



# **GASTON COUNTY SCHOOLS STRATEGIC PLAN 2011-2014**

October 2011

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# WHAT GUIDES OUR PLAN?

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## × Mission Statement:

The mission of Gaston County Schools is to provide quality educational opportunities to ensure student success and a lifetime of learning.

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## × Vision Statement:

GCS is committed to providing rigor, relevance and relationships leading to globally competitive students.

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## × Values:

- × Excellence in Teaching and Leadership
- × Compassion
- × Integrity
- × Appreciation for Diversity
- × Collaboration

# STATE GOAL: Every student excels in a rigorous and relevant core curriculum

GCS Goal 1: All students will demonstrate competency in reading, math, science

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i>EOG Reading Grades 3-8</i>	<i>70%</i>	<i>73%</i>	<i>75.7%</i>	<i>78.1%</i>
<i>EOG Math Grades 3-8</i>	<i>80.8%</i>	<i>82.7%</i>	<i>84.4%</i>	<i>86%</i>
<i>EOG Science Grade 5</i>	<i>67.6%</i>	<i>70.8%</i>	<i>73.7%</i>	<i>76.3%</i>
<i>EOG Science Grade 8</i>	<i>70.8%</i>	<i>73.7%</i>	<i>76.3%</i>	<i>78.7%</i>
<i>EOC Algebra I</i>	<i>74.3%</i>	<i>76.9%</i>	<i>79.2%</i>	<i>81.3%</i>
<i>EOC Biology</i>	<i>79.4%</i>	<i>81.5%</i>	<i>83.4%</i>	<i>85.1%</i>
<i>EOC English</i>	<i>78.1%</i>	<i>80.3%</i>	<i>82.3%</i>	<i>84.1%</i>
<i>% of schools making expected growth</i>	<i>41.8%</i>	<i>47.6%</i>	<i>52.8%</i>	<i>57.5%</i>
<i>% of schools making high growth</i>	<i>34.5%</i>	<i>37%</i>	<i>41.1%</i>	<i>43.1%</i>

**STATE GOAL: Core curriculum: what students need to know and demonstrate in a 21<sup>st</sup> Century environment, including . . . .competencies in the use of technology**

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GCS Goal 2: All students will demonstrate technology competencies

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i>Technology Literacy Assessment Grade 5</i>	<i>70%</i>	<i>73%</i>	<i>75.7%</i>	<i>78.1%</i>
<i>Technology Literacy Assessment Grade 8</i>	<i>84.5%</i>	<i>86.1%</i>	<i>87.5%</i>	<i>88.8%</i>

**STATE GOAL: Every student has the opportunity to graduate from high school with an Associate's Degree or college transfer credit**

GCS Goal 3: All students will have the opportunity to graduate, and to take rigorous courses

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i>Graduation Rate</i>	75.4%	77.9%	80.1%	82.1%
<i>Average SAT</i>	1430	1432	1434	1436
<i># AP Tests with a score of 3 or higher</i>	275	295	315	335
<i>% of students in upper level math courses</i>	25.4%	27%	32%	36%
<i>Dropout rate</i>	3.05% (2010)	3.00%	2.9%	2.8%
<i>Attendance rate</i>	95.02%	95.04%	95.06%	95.08%

**STATE GOAL: Every teacher will have the skills to deliver 21<sup>st</sup> Century content in a 21<sup>st</sup> Century context with 21<sup>st</sup> Century tools**

GCS Goal 4: Teachers will have technology and academic skills to deliver high-quality, 21<sup>st</sup> Century instruction

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i># National Board Certified Teachers</i>	<i>257</i>	<i>267</i>	<i>277</i>	<i>287</i>
<i># of Teachers with Masters degrees</i>	<i>772</i>	<i>787</i>	<i>802</i>	<i>817</i>
<i># of Professional Learning hours per teacher</i>	<i>3</i>	<i>3.3</i>	<i>3.7</i>	<i>4.0</i>

**STATE GOAL: Every learning environment will be inviting, respectful, inclusive, and flexible for student success**

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GCS Goal 5: Students will learn in a safe environment

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i>Student Safety Survey data</i>	<i>Baseline*</i>			

(Will collect baseline data with student survey this year)

**STATE GOAL:** Educational professionals will make decisions in collaboration with parents, students, businesses, education institutions and faith-based and other community and civic organizations to impact student success

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GCS Goal 6: Increase involvement of mentors, business partners, faith-based partners

GCS Goal 7: Increase parent volunteers

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i># of mentors</i>	<i>371</i>	<i>380</i>	<i>390</i>	<i>400</i>
<i># of volunteers</i>	<i>1600 (Level 1)</i>	<i>2000</i>	<i>2200</i>	<i>2400</i>
<i># of partnerships (business and other)</i>	<i>430</i>	<i>430</i>	<i>430</i>	<i>430</i>

**STATE GOAL: Twenty-first Century technology and learning tools are available and are supported by school facilities that have the capacity for 21<sup>st</sup> Century learning**

GCS Goal 8: Provide quality instruction to all students using SMART Boards and other instructional technology

<b><i>Indicator</i></b>	<b><i>Current Status</i></b>	<b><i>2012 Goal</i></b>	<b><i>2013 Goal</i></b>	<b><i>2014 Goal</i></b>
<i>Increase wireless capacity to all classrooms at all schools</i>	1 school	10 schools	23 schools	55 schools
<i>Add adequate bandwidth at all schools</i>	250 Gb	350 Gb	500 Gb	500 Gb
<i>Acquire computers for 1 computer to each child to access resources and for testing</i>	14,959	+5,794	+4,422	+9,133

**STATE GOAL:** Processes are in place for financial planning and budgeting that focus on resources and alignment with priorities to maximize student achievement

GCS Goal 9: Use all means necessary to provide needed funding to ensure learning for all students

<i>Indicator</i>	<i>Current Status</i>	<i>2012 Goal</i>	<i>2013 Goal</i>	<i>2014 Goal</i>
<i>Competitive grant monies/donations received (school)</i>	<i>\$96,648</i>	<i>\$100,000</i>	<i>\$100,000</i>	<i>\$100,000</i>
<i>Competitive grant monies/donations received (district)</i>	<i>\$1.15 million</i>	<i>\$1.5 million</i>	<i>\$1.5 million</i>	<i>\$1.5 million</i>



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