

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054

February 18, 2019

5:30 p.m. Meeting

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Agenda Adoption

Type of Item: Consent Action Information

Main Points:

Consideration of Formal Agenda for Monday, February 18, 2019.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION
Brent Moore - Chairman – Crowders Mountain Township
Kevin L. Collier - Vice Chairman – Riverbend Township

Dot Cherry, At Large
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Jeff Ramsey, At-Large
Terry Usery, Cherryville Township

943 Osceola Street, Gastonia, NC 28054
Monday, February 18, 2019
5:30 p.m.
Agenda

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XVI. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney-client privilege, and to receive advice with respect to the lawsuit captioned — MB Realty Group, Inc. and Matt Beckham vs. The Gaston County Board of Education, Gaston County et al. and; 19-CVS-319 Solomon et al. vs. Gaston County Board of Education, et al. and any other legal matters.

XVII. Adjournment

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Good News

Type of Item: Consent Action Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: January/February 2019

1. The **Gaston County Schools** “Nickels 4 Neighbors” fundraising campaign to help schools in eastern North Carolina that were affected by Hurricane Florence collected \$17,749.61. The money was distributed to help students and their families in Craven County Schools, Jones County Public Schools, Onslow County Schools, and Pender County Schools.
2. The following students earned awards at the Region VI Science and Engineering Fair held at UNC-Charlotte: **Lydia Robertson, Hawks Nest STEAM Academy; Avery Davis, Regan Kaufmann, Joy Jordan, Grace Fletcher, Ashton Green, Ian McGinnis and Aidan Tobin, Belmont Middle; Mackenzie Fallin, Ashbrook High School; and Holly Mullen, Christina Rogers, Andrea Tejada, Erin Jarrell, Hannah Murrow, and Kennedy Ballard, East Gaston High School.**
3. Six students will represent **Gaston County Schools** in the N.C. Science and Engineering Fair after winning top honors at the regional competition. Advancing to the state science fair in the middle school division is **Avery Davis of Belmont Middle School.** Advancing in the high school division are **Mackenzie Fallin of Ashbrook High School, and Holly Mullen, Christina Rodgers, Hannah Murrow, and Kennedy Ballard of East Gaston High School.**
4. The **Gaston County Schools** Communications Department received 12 Blue Ribbon Awards from the North Carolina School Public Relations Association during a ceremony on February 1 in Greensboro. The awards recognize the department’s efforts in video production, special events and programs, publications, writing, and digital media engagement. Additionally, Gaston County earned the “Best of the Best” award in the special events and programs category for the “Big 50 Parade.” Thirty-one school districts in North Carolina were honored as Blue Ribbon Award winners for effective school communications and public relations.
5. **Gaston County Schools** honored 12 educators who earned National Board Certification, which is the highest standard for the teaching profession. They are **Megan Christenbury and Alexandra Fitschen, Lowell Elementary; Karen Coffey, McAdenville Elementary; Carla Fletcher, Page Primary; Jaime Keller, North Belmont Elementary; Victoria Kiser and Jennifer MacDonald, Stuart W. Cramer High School; Jennifer Melton, Brookside Elementary; Erin Morehead, Bessemer City Primary; Ashley Rimmer, Ashbrook High School; Justin Willyoung, Cherryville High School; and Samantha Wong, Carr Elementary.**

6. The five finalists for Gaston County Principal of the Year 2019-2020 are **Chad Carper, Chapel Grove Elementary; Bryan Denton, Hunter Huss High School; Laura Dixon, W.A. Bess Elementary; Kelli Howe, Webb Street School; and Rebecca Wilson, Ashbrook High School.**
7. **Gaston County Schools** had more than 350 outstanding middle school and high school musicians to participate in the all-county band concert on February 9 at **Ashbrook High School**. The event featured performances by two middle school groups, the high school symphonic band, and the high school wind ensemble. Students were chosen for the all-county band clinic through an audition process.
8. The “Do the Right Thing” award winners for January were **Gabriel Harrington, W.A. Bess Elementary; Jayden Sanders, Webb Street School; and Kevin Walters, Forestview High School**. The awards program recognizes students for outstanding leadership, service, and character.
9. **Lowell Elementary** (partnered with Dominion Energy) won the “Are You Smarter Than a Gaston County Fifth Grader?” competition. **Kiser Elementary** earned second place and **McAdenville Elementary** took third place. Sponsored by the Gaston County Education Foundation, the popular annual event pairs businesses and organizations with elementary schools in a fun game show format. Proceeds benefit the Ron L. Ensley grants program for teachers to fund innovative classroom lessons and projects.
10. **Stuart W. Cramer High School** hosted the South Central All-District Band Clinic, which featured more than 300 outstanding student musicians from across the Charlotte region. The following Gaston County students were chosen for the band: **Jerry Bradley, Belmont Middle School; Luke Baker and Russell Putnam, W.C. Friday Middle School; Devin Sneed, Grier Middle School; Isabel Suarez, Mount Holly Middle School; Madison Johns and Mattie Grace Branham, Stanley Middle School; Bryan Vera Villarreal, York Chester Middle School; Payton Huffman, Cherryville High School; James Hoyle, Trivice Sadler, Mary Elizabeth Martin, Johanna Talamantes-Perez, Chris Schiavoni, and Dillon Wilson, Stuart W. Cramer High School; Ariana Stephenson, East Gaston High School; Zachary Dubisky, Riley Bramwell, and William Buzzeo, Forestview High School; Isaak Gibson, North Gaston High School; and Emma Morgan, Sam Evans, Joey Cavender, Seline Pons, and Luke McCormick, South Point High School.**
11. **Ami Parker**, director of counseling services for **Gaston County Schools**, was elected to serve as president of the N.C. School Counselor Association. She succeeds **Tim Hardin**, school counselor at **Sadler Elementary**, who is the association’s outgoing president.
12. Classroom Central brought its VROOM truck to **Woodhill Elementary School**, and more than 150 teachers from across the county had the opportunity to “shop” for classroom supplies. The donated supplies were valued at \$45,000. In addition, representatives from the Community Foundation of Gaston County and the Carrie E. and Lena V. Glenn Foundation stopped by to renew their support of Classroom Central’s work in Gaston County. Both foundations have supported Classroom Central’s mission since 2011.

13. The following schools won county sports championships: **Belmont Middle**, volleyball; and **Cramerton Middle**, wrestling and soccer.
14. **Ashbrook High School** senior **Jadeanne Grant** received the Gaston County JROTC Outstanding Service Scholarship. The scholarship valued at \$2,000 was presented to Grant during the Carolina World Trade Association's "Salute to Troops" dinner.
15. **H.H. Beam Elementary** hosted a food drive for The Salvation Army and collected more than 1,000 items. **Ashley Warlick's** second grade class collected the most items and loaded the truck. School counselor **Mary Warner** organized the collection.
16. Every second grade student at **H.H. Beam Elementary** received a bicycle, helmet, and lock from the Gastonia Rotary Club. Club members presented the bicycles during a special program that featured a hot dog lunch for students and their families as well as bike and helmet safety lessons by the Gastonia Police Department.
17. **W.A. Bess Elementary** second grader **Curren Tippett** collected donations for the Tri-County Animal Rescue program.
18. **W.A. Bess Elementary** fifth grade teacher **Leah Suggs** and two of her students, **Ardyn Thornburg** and **Leila Aries**, led a book drive to support The Cato School of Education at Queens University. The Cato School of Education gives to others who might not have books to read.
19. The **Bessemer City High School** winners of the "Say It All In Six Words" contest at the Bessemer City Public Library were **Shelby Madison**, first place; **Cheyamme Ferrell**, second place; **Keely Bolt**, third place; and **Ladameion Butler**, librarian's choice.
20. **Bessemer City Middle School** participated in the Great Kindness Challenge the week of January 28. The challenge is conducted worldwide and many schools in Gaston County said "yes" to the challenge. Classrooms participated by planning and implementing kindness activities throughout the week. Activities included putting sticky notes on lockers with encouraging messages, picking up trash around our campus, providing treats and goodies to classmates and staff members, and writing thank you notes to staff members. Students also were encouraged to complete a checklist of 50 kindness challenges on their own.
21. **Bessemer City Middle School** and **Forestview High School** was recognized as winners of the "I Love A Clean School" contest sponsored by Keep Gastonia Beautiful.
22. **Brookside Elementary** held a "Whoville" door decorating contest. Board member **Dot Cherry** served as a guest judge. The winning classrooms were **Rebecca Abernathy**, **Telicia Helms**, and **Michelle Leagan**. In addition, the **Holbrook Middle School** chorus presented a wonderful concert.
23. Students in the **Forestview High School** Core and Sustainable Construction class built shipping crates for Fireman's Faith Ministry to send donated fire equipment to Nicaragua.

24. **Carr Elementary** held a community open house on January 27. More than 400 people attended the family reunion-style event for students, parents, teachers, former students, former employees, and others to come together for a time of fellowship and reminiscing.
25. **East Gaston High School** JROTC teacher **Master Sgt. Samuel Taylor** made a surprise visit to Iron Station Elementary in Lincolnton after receiving several letters from students, thanking him for his military service.
26. **East Gaston High School** held a Christmas tree decorating contest. Following the contest, the trees were delivered to Stanley Total Living Center. In addition, the Beta Club collected stuffed animals, children books, and art supplies for Levine Children's Hospital.
27. **Gaston Early College High School** held a celebration to bring attention to the school earning an A performance grade for the past four years on the state accountability program. A highlight was the presentation of "Four-Peat" T-shirts to all students.
28. **Gaston Early College High School** held its fifth annual "Cuts for Kindness" event. Sixteen students and faculty members cut eight-inch locks of their hair, which will be donated to Children with Hair Loss, a nonprofit organization in Michigan. In addition, students donated 1,385 food and drink items to Cancer Services of Gaston County.
29. **Highland School of Technology** senior **Addison Beam** signed a national letter of intent to play golf at Appalachian State University. In addition, the school celebrated Beam's 1-A individual state title (2018) and the 10th anniversary of its first men's championship golf team (2009-2010) during halftime at a recent basketball game.
30. The **Holbrook Middle School** Robotics Club, in collaboration with local business Speed Street Collision Center, took part in two holiday service projects. Club members collected canned goods and other trimmings while Speed Street Collision Center generously provided turkeys and hams for several needy families in the community. The students also crafted holiday cards for senior citizens at a local assisted living center.
31. **Hunter Huss High School** senior **Jennifer Galarzav** won the Gaston Music Education Foundation's college scholarship. During the audition, she performed "Nel cor piu non mi sento" by Paisiello and "Habanera" by Bizet (French). She also passed a written musical theory test with a score of 93 out of 100 points.
32. **Hunter Huss High School** held a National Signing Day ceremony to celebrate the academic and athletic achievements of several students. The following students received scholarships: **Jamal Littlejohn**, Coffeyville Community College; **Jahiem Mullen**, Western Carolina University; **Marcus Mauney**, Yale University; **Damarius Davis**, RAMA Academy; **Prince Bemah**, UNC-Charlotte; **Chase Williamson**, North Carolina A&T University; **Dondra Burris**, Averette University; and **Nigel Hatte**, Johnson C. Smith University.
33. **York Chester Middle School** band teacher **Julian Wilson** was named Gaston County Schools Band Director of the Year.

34. **York Chester Middle School** participated in the Great Kindness Challenge. To kick off the week, school staff wore shirts that said “KINDNESS IS ALWAYS COOL @YorkChesterMS,” and the sixth grade chorus sang the theme song, “Kind-Hearted Hand.”
35. **York Chester Middle School** recognized local veterans during a citizenship character education assembly. Each guest spoke about their service to country and the importance of being a good citizen. In addition, the school won a \$300 grant from Keep Gastonia Beautiful.
36. **Kiser Elementary** participated in the Great Kindness Challenge. Through this challenge, fifth graders collected 1,000 canned goods. In addition, the school partnered with **Kyra Rhyne** of the **Gaston Early College High School** and participated in “Valentines for Veterans.”
37. **Lowell Elementary** kicked off the month of February with the Great Kindness Challenge. The Kindness and Caring Club promoted a week of spirit activities to be kind to others. In addition, the school developed a kindness calendar that features different activities for students to do each day.
38. To kick off the Great Kindness Challenge at **Robinson Elementary**, Gastonia Mayor Walker Reid read a proclamation, school counselor **Fran Ellis** lead the school in a kindness song, and several teachers read a quote about kindness.
39. **Sadler Elementary** received a \$5,000 grant from an anonymous donor through the Community Foundation of Gaston County. The money was used to purchase additional books for classroom libraries.
40. **Sadler Elementary** received donations from the Second Harvest Food Bank and its “Santa Express” program. Every child was given a bag of pears as well as a toothbrush/toothpaste kit. In addition, a large pallet of school supplies were delivered and distributed to each classroom.
41. Every student at **Springfield Elementary** received a winter coat. The giveaway was organized by Operation Warm, a non-profit organization that partners with the Hollister clothing company to manufacture and provide the coats. The group, United in Action of Stanley Churches, led the fundraising and community outreach effort.
42. **Stanley Middle School** students performed 4,183 acts of kindness during the Great Kindness Challenge. In addition, the school’s PTO has sponsored STEAM clubs, which students participate in weekly, and the school cafeteria staff supported the STEAM initiative with bi-weekly STEAM challenges for students.
43. **Tryon Elementary** was selected to receive a Duke Energy Science Night kit to participate in the 2019 North Carolina Science Festival. The kit provides activity guides for 10 hands-on science activities and materials for 200 participants.

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Public Expression

Type of Item: Consent Action Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: Consent Action Information

Main Points:

Approval of Minutes of:

January 7, 2019

January 18, 2019

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Gaston County Schools
Board of Education
Monday, January 7, 2019
Meeting 5:30 p.m.

Minutes

The Gaston County Board of Education met in a work session on Monday, January 7, 2019 at Bessemer City Central Elementary, 1400 Puetts Chapel Road, Bessemer City, NC. Those Board members in attendance were: Chairman Brent Moore, Vice Chairman Kevin Collier, Dot Cherry, Justin Davis (arrived after the meeting was in progress), Lee Dedmon, Steve Hall, Jeff Ramsey and Terry Usery. (Dot Guthrie absent)

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Moore called the meeting to order at 5:30 p.m. and welcomed everyone.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry seconded by Mr. Jeff Ramsey motion carried unanimously. (7-0)

Chairman Moore thanked Principal Caroline Black for hosting the Board Meeting. Ms. Black reported that everyone loves the newly renovated media center which includes an innovation stem lab.

Resolution – School Calendar Flexibility - Information

Chairman Moore recognized Mr. Todd Hagans who read a Resolution Supporting Local Control of School Calendars.

Whereas, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

Whereas, local control over establishing school calendars is an integral component of school system supervision and administrative powers with which local boards of education have been vested; and

Whereas, in 2004, the North Carolina General Assembly seized control of setting school calendars and imposed a one-size-fits-all mandate on how school calendars are to be set; and

Whereas, the current one-size-fits-all school calendar start date is no earlier than the Monday closest to August 26 and the end date is no later than the Friday closest to June 11; and

Whereas, the state-mandated late August start date means high schools do not complete the first semester until mid to late January; and

Whereas, the current law essentially requires high school students to take first semester exams after the winter break, which negatively affects test scores, according to students and educators; and

Whereas, the second semester for high school starts two to three weeks later than community colleges and universities; and

Whereas, superintendents report that the calendar misalignment makes it extremely difficult for high school students or recent winter graduates to take courses at a nearby community college or university during the second semester; and

Whereas, in Gaston County, students, parents, teachers and others have indicated the importance of local control of the school calendar so the first semester of school could end before the winter break; and

Whereas, exams for Advanced Placement classes are given on the same day nationwide, and the current calendar law shortens the amount of time North Carolina's students have to learn the material before test day; and

Whereas, with little flexibility built into the calendar, scheduling make-up days is extremely challenging; and

Whereas, schedules for extracurriculas such as fall sports and band have not changed to coincide with the state-mandated school calendar law; and

Whereas, local boards of education are best equipped to understand the balancing act of meeting the community's needs and maximizing student success; and

Whereas, restoring local control of school calendars will allow local boards of education to best meet the calendar preferences of the families, educators and businesses in our community while allowing for innovative experimental approaches to improve student achievement.

Adopted by the Gaston County Board of Education this ____ day of _____, 2019.

Looking Ahead – Educational Options 2019-2020 – Information

Chairman Moore recognized Dr. Melissa Balknight and Terri Surbeck. Dr. Balknight presented a PowerPoint on Choice Programs.

(View PowerPoint)

Closed Session

Chairman Moore asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Mr. Lee Dedmon; seconded by Mr. Jeff Ramsey motion carried unanimously. (8-0)

The Board went into Closed Session at 7:10 p.m.

The Board returned to Open Session at 7:22 p.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

The Board Meeting adjourned at 7:23 p.m.

Approved:

Brent Moore, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved:

**Gaston County Schools
Board of Education
Friday, January 18, 2019
Meeting 12:00 p.m.**

Minutes

The Gaston County Board of Education met in a regular session on Friday, January 18, 2019 in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board members in attendance were: Chairman Brent Moore, Vice Chairman Kevin Collier, Dot Cherry, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Jeff Ramsey, and Terry Usery.

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Moore called the meeting to order at 12:04 p.m. and welcomed everyone.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

Birthday greetings were extended to Mrs. Dot Guthrie and everyone sang Happy Birthday.

Approval/Correction of Minutes – Action

The Board considered Approval of Minutes – Action

Motion to adopt minutes of December 3, 2018 and December 17, 2018 as presented was made by Mr. Terry Usery; seconded by Mrs. Dot Guthrie motion carried unanimously. (9-0)

Eligibility for Transfer Athletes – Policy 4316 – Information

Chairman Moore recognized Dr. Cristi Bostic who introduced Mr. Chad Duncan. Mr. Duncan presented a PowerPoint requesting that the Board consider amending its current transfer policy to exclude Choice Programs as presented. This matter will come back before the Board at the February 18, 2019 meeting for approval.

(View PowerPoint)

2019-2020 School Calendar – Action

Chairman Moore recognized Mr. Joey Clinton who presented a PowerPoint on School Calendar Committee Recommendations.

After discussion, Board Members decided they would like to add a statement to future school calendars in case we are faced with inclement weather decisions. The following statement would be added to future calendars – “The Board of Education reserves the right to use early release days, teacher workdays, student holidays, and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.”

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board approve:

2019-2020 School Calendar and add the following statement to the 2019-2020 and future school calendars:

The Board of Education reserves the right to use early release days, teacher workdays, student holidays, and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda; (A) Recommended Personnel; (B) Budget Amendments & Budget Transfers; (C) Construction/Repair Change Orders; (D) Contracts – School Emergency and Operations Communications (Phase I & II); (E) Resolution – School Calendar Flexibility; (F) Award RFP for Chromebook Cart

Chairman Moore mentioned correction to Item F – Award RFP for Chromebook Cart. Under Recommendation, date should read June 30, 2019.

Motion to adopt the Consent Agenda as amended was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry Motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker reported today and yesterday (January 17-18, 2019) are make-up days for inclement weather. Yesterday was the last day of scheduled exams and our absentee rate was six percent of students which is average for a normal day. Today was make-up exam day and our absentee rate of students was twenty seven percent. By using January 19 as a snow make-up day, we are now on the positive side when calculating instructional hours.

Superintendent Booker reported we will share the "Nickels 4 Neighbors" fundraising money with the following counties: Craven County Schools, Jones County Schools, Onslow County Schools and Pender County Schools. Our final total from "Nickels 4 Neighbors" was \$17,749.61.

Superintendent Booker reported on Saturday, January 26, we will host the South Central All District Band Festival at Stuart W. Cramer High School.

Superintendent Booker reported Monday, January 21 is a holiday. There are a number of events in our community to celebrate Dr. Martin Luther King, Jr. Tonight at Unity Place beginning at 6:00 p.m. there will be a celebration; this is always an uplifting event. On Monday morning at 10:30 a.m., The Gaston Clergy & Gaston Together will recognize three people who are given MLK Unity awards in recognition of their efforts to bring the community together. Superintendent Booker reminded the Board that our own Mrs. Dot Guthrie is a former recipient of this prestigious award.

January is School Board recognition month. Due to this meeting's occurrence during the Board's Retreat, we will celebrate this event at our February Board Meeting.

Closed Session

Chairman Moore asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney. Closed session for N.C.G.S. §143-318.11(a)(6) Personnel is not needed.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. Steve Hall motion carried unanimously. (9-0)

The Board went into Closed Session at 12:41 p.m.

The Board returned to Open Session at 1:19 p.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Kevin Collier motion carried unanimously. (9-0)

The Board Meeting adjourned at 1:26 p.m.

Approved:

Brent Moore, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved:

**Gaston County Schools
Board of Education Retreat
January 18, 2019
Immediately Following Board of Education Meeting**

Minutes

The Gaston County Board of Education held its annual retreat on Friday, January 18, 2019 immediately following the Board of Education Meeting in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board members in attendance were: Chairman Brent Moore, Vice Chairman Kevin Collier, Dot Cherry, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Jeff Ramsey, and Terry Usery.

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight, Gary Hoskins, Assistant Superintendent Cindee Matson, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Chairman Moore thanked everyone for attending the Board Retreat.

Strategic Plan Progress

Superintendent Booker recognized Ms. Rebekka Powers who presented a PowerPoint on Strategic Plan Update.

(View PowerPoint)

Student Data and Accountability

Ms. Rebekka Powers presented a PowerPoint on Accountability Update.

(View PowerPoint)

Curriculum and Instruction

Educational Options 2019-2020

Superintendent Booker recognized Dr. Melissa Balknight who briefly reviewed school choice information. Dr. Balknight shared that approximately 300 families attended the School Choice Information Session on January 12 at Gaston College. There seemed to be a lot of outside interest in our school choice options.

Board Members were given an opportunity to participate in a Gallery Walk to gain information from principals at school choice booths on their individual academy.

Curriculum and Instruction

Digital Platform

Chairman Moore recognized Dr. Cristi Bostic who introduced Ms. Terri Surbeck, Director of Student Services, and Mr. Dax Coan from Scribbles. Mr. Coan presented a PowerPoint on Online School Enrollment & Choice Made Simple.

(View PowerPoint)

Curriculum and Instruction

Digital Learning

Superintendent Booker recognized Mr. James Montgomery and Mrs. Carrie Minnich who presented a PowerPoint on Digital Learning.

(View PowerPoint)

Finance and Operations

Budget

Superintendent Booker recognized Mr. Gary Hoskins who presented a PowerPoint on Budget Discussion for FY 2019-2020.

(View PowerPoint)

Finance and Operations

Capital

Superintendent Booker introduced Dr. Morgen Houchard who presented a PowerPoint on Capital Presentation.

(View PowerPoint)

Technology

Superintendent Booker introduced Mrs. Cindee Matson who presented a PowerPoint on Technology Journey.

(View PowerPoint)

iReady Performance

Superintendent Booker introduced Ms. Rebekka Powers who presented a PowerPoint on iReady Performance.

(View PowerPoint)

Chairman Moore thanked staff for all of their work that went into preparing for the retreat.

Meeting adjourned at 5:00 p.m.

Approved:

Brent Moore, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved:

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: School Board Recognition Month

Type of Item: Consent Action Information

Main Points:

School Board Recognition Month is an annual observance when school districts across the United States take time to recognize and honor the citizens who are elected to serve on the Board of Education.

To recognize and honor our Board of Education, each member is being “adopted” by a school class and presented with a framed “Thank You” picture.

Fiscal Implications:

None

Recommendation:

Observing School Board Recognition Month in Gaston County Schools brings attention to the members of the Gaston County Board of Education and highlights their outstanding service to the public schools in our community.

Policy Implications:

None

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Classroom Moment

Type of Item: Consent Action Information

Main Points:

Sherwood Elementary School was recognized by North Carolina Department of Public Instruction (NCDPI) as a Positive Behavioral Interventions and Support (PBIS) Green Ribbon School for the 2017 – 2018 school year. Sherwood Elementary earned this honor by meeting the implementation requirements for this level of recognition. The school's PBIS coach (a 3rd grade teacher) and a student will share what has been implemented and how it changed the culture of their school for the better.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Cristi Bostic,
Executive Director of Student Support Services **Department:** Academic Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Operations Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Operations Committee will report to the Board regarding current committee projects and issues.

An Operations Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Operations Committee information.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Operations Committee Report **Department:** Operational Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Curriculum and Instruction Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: EOG/EOC Summer School

Type of Item: Consent Action Information

Main Points:

Students who do not meet proficiency on the EOG/EOC will attend summer school. Additional learning opportunities will be provided for those students.

Fiscal Implications:

N/A

Recommendation:

Allow students to participate in EOG/EOC summer school as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Melissa W. Balknight, **Department:** Academic Services
Associate Superintendent of Academic Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: School Choice Update

Type of Item: Consent Action Information

Main Points:

Staff will provide an update on the School Choice information sessions and upcoming events that will support enrollment in School Choice.

Fiscal Implications:

N/A

Recommendation:

Continue to support School Choice programs.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Melissa W. Balknight,
Associate Superintendent of Academic Services **Department:** Academic Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Consent Agenda

Type of Item: Consent Action Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Annual Microsoft Licensing Agreement
- E. Eligibility for Transfer Athletes - Policy 4316
- F. Contracts
 - Selection of Independent Auditor

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Recommended Personnel

Type of Item: Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: Consent Action Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2018-2019 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Board Policy 8300 – Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Transfers Between Functions**

State Public School Fund

| Function | Description | Expense Increase | Expense Decrease |
|----------|--|---------------------|---------------------|
| 5100 | Regular Instructional Services | | 90,752 |
| 5200 | Special Population Services | 35,379 | |
| 5300 | Alternative Programs and Services | 245,995 | |
| 5400 | School Leadership Services | | 44,757 |
| 5500 | Co-Curricular Services | 649 | |
| 5800 | School-Based Support Services | | 195,503 |
| 6200 | Special Population Support and Development Services | | 61,026 |
| 6300 | Alternative Programs and Services Support | 1,000 | |
| 6500 | Operational Support Services | 104,261 | |
| 6600 | Financial and Human Resource Services | 1,161 | |
| 6900 | Policy, Leadership and Communication/Public Information Services | 3592 | |
| | | <u>392,038</u> | <u>392,038</u> |

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Transfers Between Functions**

Local Current Expense Fund

| Function | Description | Expense Increase | Expense Decrease |
|----------|--|---------------------|---------------------|
| 5100 | Regular Instructional Services | | 78,194 |
| 5200 | Special Population Services | 22,962 | |
| 5300 | Alternative Programs and Services | 47,600 | |
| 5400 | School Leadership Services | 156,630 | |
| 5500 | Co-Curricular Services | | 167,743 |
| 5800 | School-Based Support Services | 137,373 | |
| 6100 | Support and Development Services | | 61,769 |
| 6200 | Special Population Support and Development Services | 7,674 | |
| 6400 | Technology Support Services | | 22,106 |
| 6500 | Operational Support Services | 54,180 | |
| 6600 | Financial and Human Resource Services | | 36,913 |
| 6700 | Accountability Services | | 15,648 |
| 6800 | System-Wide Pupil Support Services | | 48,266 |
| 6900 | Policy, Leadership and Communication/Public Information Services | 4,219 | |
| | | 430,638 | 430,638 |

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Transfers Between Functions**

Federal Grants Fund

| Function | Description | Expense Increase | Expense Decrease |
|----------|---|---------------------|---------------------|
| 5200 | Special Population Services | 269 | |
| 5300 | Alternative Programs and Services | 12,401 | |
| 5800 | School-Based Support Services | | 21,953 |
| 6300 | Alternative Programs and Services Support | 10,252 | |
| 8100 | Payments to Other Governmental Units | | 969 |
| | | <u>22,921</u> | <u>22,921</u> |

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Transfers Between Functions**

Restricted Grants Fund

| Function | Description | Expense Increase | Expense Decrease |
|----------|---|---------------------|---------------------|
| 5100 | Regular Instructional Services | 16,229 | |
| 5300 | Alternative Programs and Services | | 4,488 |
| 6100 | Support and Development Services | | 16,229 |
| 6300 | Alternative Programs and Services Support | 2,949 | |
| 6500 | Operational Support Services | 1,539 | |
| | | <u>20,717</u> | <u>20,717</u> |

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Proposed Expenditures and Sources of Revenue**

State Public School Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|---|----------|--|-----------------------------------|--------------------------------|
| 1 | 3100 | Revenue - State Public School Fund | | (956,014) |
| | 5100 | Regular Instructional Services | (956,014) | |
| | | This amendment adjusts the Classroom Teachers allotment for ADM Decreases - Allotment Revision #28 FY19 (PRC001) | | |
| 2 | 3100 | Revenue - State Public School Fund | | (13,581,992) |
| | 5100 | Regular Instructional Services | (13,581,992) | |
| | | This amendment adjusts the Classroom Teachers allotment for ABC Transfer to Restart Schools - Allotment Revision #30 FY19 (PRC001) | | |
| 3 | 3100 | Revenue - State Public School Fund | | (82,540) |
| | 6500 | Operational Support Services | (82,540) | |
| | | This amendment adjusts the Non-Instructional Support allotment for ADM decreases - Allotment Revision #28 FY19 (PRC003) | | |
| 4 | 3100 | Revenue - State Public School Fund | | (1,507,026) |
| | 5400 | School Leadership Services | (1,507,026) | |
| | | This amendment adjusts the School Building Administration allotment for ABC Transfer to Restart Schools - Allotment Revision #30 FY19 (PRC005) | | |
| 5 | 3100 | Revenue - State Public School Fund | | (73,861) |
| | 5800 | School-Based Support Services | (73,861) | |
| | | This amendment adjusts the Instructional Support allotment for ADM Decreases - Allotment Revision #28 FY19 (PRC007) | | |
| 6 | 3100 | Revenue - State Public School Fund | | (1,599,091) |
| | 5300 | Alternative Programs and Services | (750,000) | |
| | 5800 | School-Based Support Services | (849,091) | |
| | | This amendment adjusts the Instructional Support allotment for ABC Transfer to Restart Schools - Allotment Revision #30 FY19 (PRC007) | | |
| 7 | 3100 | Revenue - State Public School Fund | | 55,316 |
| | 5100 | Regular Instructional Services | 55,316 | |
| | | This amendment adjusts the Non-Contributory Employee Benefits allotment to account for January expenses FY19 (PRC009) | | |

State Public School Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|----|----------|---|-----------------------------|-----------------------------|
| 8 | 3100 | Revenue - State Public School Fund | | 6,450,000 |
| | 5100 | Regular Instructional Services | 5,456,941 | |
| | 5300 | Alternative Programs and Services | 60,914 | |
| | 5800 | School-Based Support Services | 932,145 | |
| | | This amendment adjusts the SB2-Waivers to Dollars for Certified Staff allotment for ABC Transfer - Allotment Revision #25 FY19 (PRC010) | | |
| 9 | 3100 | Revenue - State Public School Fund | | (2,522) |
| | 5100 | Regular Instructional Services | (2,522) | |
| | | This amendment adjusts the CTE-Program Support allotment for ADM Decreases - Allotment Revision #28 FY19 (PRC014) | | |
| 10 | 3100 | Revenue - State Public School Fund | | 21,600 |
| | 5300 | Alternative Programs and Services | 21,600 | |
| | | This amendment adjusts the Summer Reading Camps allotment for Twice Retained Students- Allotment Revision #26 FY19 (PRC016) | | |
| 11 | 3100 | Revenue - State Public School Fund | | (1,000,000) |
| | 5100 | Regular Instructional Services | (1,000,000) | |
| | | This amendment adjusts the Disadvantaged Students allotment for ABC Transfer - Allotment Revision #25 FY19 (PRC024) | | |
| 12 | 3100 | Revenue - State Public School Fund | | (109,918) |
| | 5100 | Regular Instructional Services | (109,918) | |
| | | This amendment adjusts the Teacher Assistants allotment for ADM Decreases - Allotment Revision #28 FY19 (PRC027) | | |
| 13 | 3100 | Revenue - State Public School Fund | | (3,314,740) |
| | 5100 | Regular Instructional Services | (3,314,740) | |
| | | This amendment adjusts the Teacher Assistants allotment for ABC Transfer to Restart Schools - Allotment Revision #30 FY19 (PRC027) | | |
| 14 | 3100 | Revenue - State Public School Fund | | 3,288 |
| | 5200 | Special Population Services | 3,288 | |
| | | This amendment adjusts the Behavioral Support allotment for Integrated Academic Behavior Support - Allotment Revision #26 FY19 (PRC029) | | |
| 15 | 3100 | Revenue - State Public School Fund | | (1,500,000) |
| | 6600 | Financial and Human Resource Services | (1,500,000) | |
| | | This amendment adjusts the Low Wealth allotment for ABC Transfer - Allotment Revision #25 FY19 (PRC031) | | |

State Public School Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|--|----------|--|-----------------------------|-----------------------------|
| 16 | 3100 | Revenue - State Public School Fund | | 20,002,849 |
| | 5100 | Regular Instructional Services | 13,783,290 | |
| | 5200 | Special Population Services | 164,260 | |
| | 5300 | Alternative Programs and Services | 331,455 | |
| | 5400 | School Leadership Services | 2,211,474 | |
| | 5500 | Co-Curricular Services | 157,648 | |
| | 5800 | School-Based Support Services | 1,565,498 | |
| | 6500 | Operational Support Services | 1,789,224 | |
| | | This amendment adjusts the Restart Schools allotment for ABC Transfers - Allotment Revision #30 FY19 (PRC037) | | |
| 17 | 3100 | Revenue - State Public School Fund | | 217,771 |
| | 5100 | Regular Instructional Services | 217,771 | |
| | | This amendment budgets the 3rd Grade Reading Bonus allotment - Allotment Revision #28 FY19 (PRC046) | | |
| 18 | 3100 | Revenue - State Public School Fund | | 735,277 |
| | 5100 | Regular Instructional Services | 735,277 | |
| | | This amendment adjusts the Test Result Bonus (Principal, AP/IB, CTE, grades 4-8 reading/math bonus) allotment - Allotment Revision #28 FY19 (PRC048) | | |
| 19 | 3100 | Revenue - State Public School Fund | | (950,000) |
| | 5100 | Regular Instructional Services | (950,000) | |
| | | This amendment adjusts the Classroom Instructional Materials & Supply allotment for ABC Transfers - Allotment Revision #25 FY19 (PRC061) | | |
| 20 | 3100 | Revenue - State Public School Fund | | (9,252) |
| | 5100 | Regular Instructional Services | (9,252) | |
| | | This amendment adjusts the Classroom Instructional Materials & Supply allotment for ADM Decrease - Allotment Revision #28 FY19 (PRC061) | | |
| 21 | 3100 | Revenue - State Public School Fund | | (3,000,000) |
| | 5300 | Alternative Programs and Services | (3,000,000) | |
| | | This amendment adjusts the At-Risk Students allotment for ABC Transfers - Allotment Revision #25 FY19 (PRC069) | | |
| 22 | 3100 | Revenue - State Public School Fund | | (11,870) |
| | 5100 | Regular Instructional Services | (11,870) | |
| | | This amendment adjusts the Textbook allotment for ADM Decreases - Allotment Revision #28 FY19 (PRC130) | | |
| Total State Public School Fund Amendments | | | 743,289 | 743,289 |

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Proposed Expenditures and Sources of Revenue**

Local Current Expense Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|---|----------|--|-----------------------------------|-----------------------------------|
| 1 | 4800 | Local Sources - Restricted | | 70,331 |
| | 5100 | Regular Instructional Services | 70,331 | |
| | | This amendment adjusts the E-Rate allotment for additional funds received FY19 (PRC519) | | |

Total Local Current Expense Fund Account

| | |
|---------------|---------------|
| 70,331 | 70,331 |
|---------------|---------------|

**Gaston County Schools
Changes in Appropriations**

**2018-2019 Budget Resolution - January
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|---|----------|--|-----------------------------------|-----------------------------------|
| 1 | 4400 | Federal Revenue - Other Funds | | 45,534 |
| | 6600 | Financial and Human Resource Services | 45,534 | |
| | | This amendment budgets additional funds received for the Central Office Administration allotment for FY19 (PRC002) | | |
| 2 | 4800 | Local Sources - Restricted | | 8,120 |
| | 5100 | Regular Instructional Services | 8,120 | |
| | | This amendment budgets additional funds received for the Golden Leaf Grant allotment for FY19 (PRC313) | | |
| 3 | 4800 | Local Sources - Restricted | | 12,500 |
| | 6500 | Operational Support Services | 12,500 | |
| | | This amendment budgets DPI Specially Appropriated funds received for Lingerfeldt Elementary Playground Allotment for FY19 (PRC438) | | |
| 4 | 4400 | Local Sources - Restricted | | 12,500 |
| | 6500 | Operational Support Services | 12,500 | |
| | | This amendment budgets DPI Specially Appropriated funds received for H.H. Beam Elementary Playground Allotment for FY19 (PRC492) | | |
| 5 | 4800 | Local Sources - Restricted | | 44,592 |
| | 6100 | Support and Development Services | 44,592 | |
| | | This amendment budgets additional funds received for the Commissioners' School allotment for FY19 (PRC501) | | |
| 6 | 4800 | Local Sources - Restricted | | 1,755 |
| | 6500 | Operational Support Services | 1,755 | |
| | | This amendment budgets additional funds received for the YMCA allotment for FY19 (PRC507) | | |
| 7 | 4800 | Local Sources - Restricted | | 426 |
| | 5100 | Regular Instructional Services | 176 | |
| | 5400 | School Leadership Services | 250 | |
| | | This amendment budgets additional funds received for the Teacher of the Year allotment for FY19 (PRC508) | | |

Restricted Grants Fund

| # | Function | Description | Expense Increase (Decrease) | Revenue Increase (Decrease) |
|--|----------|--|-----------------------------|-----------------------------|
| 8 | 4800 | Local Sources - Restricted | | 444 |
| | 5100 | Regular Instructional Services | 444 | |
| | | This amendment budgets additional funds received for the Science Fair allotment for FY19 (PRC544) | | |
| 9 | 4800 | Local Sources - Restricted | | 7,891 |
| | 5800 | School-Based Support Services | 7,891 | |
| | | This amendment budgets additional funds received for the Alliance for Children/Youth Grant allotment for FY19 (PRC610) | | |
| 10 | 4800 | Local Sources - Restricted | | 535 |
| | 6500 | Operational Support Services | 535 | |
| | | This amendment budgets additional funds received for the Facilities Remembrance allotment for FY19 (PRC635) | | |
| 11 | 4800 | Local Sources - Restricted | | 2,870 |
| | 7100 | Community Services | 2,870 | |
| | | This amendment adjusts the Community Use allotment for funds received for FY19 (PRC704) | | |
| 12 | 4800 | Local Sources - Restricted | | 33,800 |
| | 6500 | Operational Support Services | 33,800 | |
| | | This amendment adjusts the Activity Buses-Transportation Costs allotment for FY19 obligations (PRC706) | | |
| 13 | 4800 | Local Sources - Restricted | | 8,950 |
| | 6500 | Operational Support Services | 3,950 | |
| | 6600 | Financial and Human Resource Services | 5,000 | |
| | | This amendment adjusts the Insurance allotment for refunds received for FY19 (PRC840) | | |
| Total Restricted Grants Fund Amendments | | | 179,916 | 179,916 |

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: Consent Action Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board. The Operations Committee has reviewed this item and recommends approval of the attached list of change orders.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

Approval of the attached listing of construction/repair change orders.

Policy Implications:

Board Policy 9030 – Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The change orders listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

| Presented to BOE | Contractor's Name | Project name | Description of Change | Contract Amount | Change Order Amount |
|------------------|-------------------|--------------|-----------------------|-----------------|---------------------|
|------------------|-------------------|--------------|-----------------------|-----------------|---------------------|

None

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Annual Microsoft Licensing Agreement

Type of Item: Consent Action Information

Main Points:

Microsoft products are utilized by staff, teachers and students in a variety of ways. Computers are authenticated utilizing Active Directory. Servers delivering a variety of business and educational applications have Microsoft operating systems. Staff, teachers, and students utilize various components of Office (Word, Excel, Access and PowerPoint).

Licenses are required to utilize each software title.

Cost of annual licenses are funded in the TSS budget.

Fiscal Implications:

\$194,784

Recommendation:

Authorization to purchase license with existing TSS budget.

Policy Implications:

None

Strategic Goal Alignment:

Goal 4. Every school has up-to-date technology to support teaching and learning.

Submitted by: Cindee Matson, Assistant Superintendent for Administration & CTO

Department: Technology Support Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Eligibility for Transfer Athletes - Policy 4316

Type of Item: Consent Action Information

Main Points:

Revision of policy 4316 and the impact on athletic transfers at School Choice Programs.

Fiscal Implications:

N/A

Recommendation:

Board of Education approval of proposed policy revision.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Cristi Bostic,
Executive Director of Student Support Services **Department:** Academic Services

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: Consent Action Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 2/18/2019

Agenda Item Title/Topic: Selection of Independent Auditor for FY 2019-2021

Type of Item: Consent Action Information

Main Points:

Anderson Smith & Wike PLLC ("ASW") has provided audit services to Gaston County Schools for the past six years at a cost of \$34,500 per year. During this period of time, additional disclosures for public school financial statements have been added by the Governmental Accounting Standards Board ("GASB"). These additional disclosures have contributed to a slight increase in the proposed annual cost for audit services by ASW. The Operations Committee has reviewed this item and recommends approval of the contract.

Fiscal Implications:

The annual audit will cost \$39,500 per year over the next three years. This represents an increase of \$1,000 per year, or 2.9%, over the annual amounts paid over each of the past six years.

Recommendation:

Approval of contract and engagement letter with ASW to audit accounts for fiscal years 2019 through 2021.

Policy Implications:

Board policy 8310 – Annual Independent Audit.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

| Last Name | First Name | Category | School |
|-------------|------------|-----------------------|---|
| Ammons | Leah | New Hire | Edward D. Sadler Jr. Elem. - 392 |
| Anderson | Elvis | Resignation | W.A. Bess Elementary School - 510 |
| Anthony | Rachel | New Hire | Robinson Elementary School - 488 |
| Armstrong | Kenneth | New Hire | Hershal H. Beam Elementary School - 492 |
| Babiec | Cheryl | Transfer | Grier Middle School - 408 |
| Baker | Melissa | Promotion | Grier Middle School - 408 |
| Bardley | Wilson | Retirement | Business Services/Finance - 002 |
| Barker | Larry | New Hire | Facilities - 004 |
| Beasley | Sharon | New Hire | School Nutrition - 007 |
| Beavers | Frances | Promotion | York Chester Middle School - 526 |
| Black | Keley | Resignation | Warlick Academy - 372 |
| Blalock | Osborne | New Hire | Belmont Middle School - 324 |
| Bowlin | Tracy | New Hire | Southwest Middle School - 498 |
| Boyce | Jerry | Resignation | Warlick Academy - 372 |
| Brackmann | Kelsey | Resignation | Cramerton Middle School - 380 |
| Brandon | Deloris | New Hire | School Nutrition - 007 |
| Brown | Bradley | Demotion | Costner Elementary School - 376 |
| Buchanan | Mary | Promotion | North Gaston High School - 470 |
| Cable | Ashley | Resignation | Kiser Elementary School - 432 |
| Calle | Luis | Resignation | W.A. Bess Elementary School - 510 |
| Cameron | Margaret | New Hire | School Nutrition - 007 |
| Capps | Doreen | Resignation | Robinson Elementary School - 488 |
| Carson | Charles | Resignation | Ashbrook High School - 310 |
| Carter | Marlon | New Hire | Hershal H. Beam Elementary School - 492 |
| Casey | Catherine | New Hire | Catawba Heights Elementary School - 348 |
| Cayton | Teresa | New Hire | Ida Rankin Elementary School - 482 |
| Cheek | Summer | New Hire | Hershal H. Beam Elementary School - 492 |
| Clinton | Chylon | New Hire | W.A. Bess Elementary School - 510 |
| Cloninger | Shully | Promotion | Cherryville High School - 360 |
| Collmar | Erica | Promotion | Woodhill Elementary School - 520 |
| Costner | Kimberly | Resignation | Pinewood Elementary School - 478 |
| Crawford | Sharon | Promotion | Pleasant Ridge Elementary School - 480 |
| Curry, Sr. | John | New Hire | Robinson Elementary School - 488 |
| Dickson | Martha | New Hire | Cramerton Middle School - 380 |
| Faires | Ian | New Hire, Resignation | Bessemer City Middle School - 436 |
| Feemster | Gwendolyn | Resignation | Costner Elementary School - 376 |
| Fender | Leigh | Retirement | Southwest Middle School - 498 |
| Flowers | Tina | Resignation | John Chavis Middle School - 431 |
| Forero | Cristhian | New Hire | Pinewood Elementary School - 478 |
| Frase | Sarah | Resignation | Costner Elementary School - 376 |
| Fredell | Jennifer | Resignation | Southwest Middle School - 498 |
| Froneberger | Eugene | Retirement | Forestview High School - 396 |
| Frost | Michael | New Hire | Webb Street School - 394 |
| Garced | Elizabeth | Transfer | Holbrook Middle School - 426 |
| Gardner | Charles | Resignation | Gaston Early College High School - 337 |
| Gerringer | Jenna | New Hire | Robinson Elementary School - 488 |

| Last Name | First Name | Category | School |
|------------|-------------|-----------------------|--|
| Gingles | Robert | Retirement | York Chester Middle School - 526 |
| Gore | Charles | Transfer | Forestview High School - 396 |
| Grahl | Pamela | Demotion | Costner Elementary School - 376 |
| Guffey Jr. | Reginald | New Hire | Transportation - 009 |
| Gutierrez | Luis | Termination | Hunter Huss High School - 428 |
| Harris | Brenda | New Hire | School Nutrition - 007 |
| Hawley | Deborah | New Hire, Resignation | Sherwood Elementary School - 490 |
| Hayes | Donna | Retirement | Lowell Elementary School - 440 |
| Haywood | Kyle | Promotion | Facilities - 004 |
| Hearns | Kyle | Promotion | Belmont Central Elementary School - 320 |
| Heavner | Sylvia | Promotion | Cherryville High School - 360 |
| Helms | Kenneth | New Hire | East Gaston High School - 390 |
| Henderson | Myra | Resignation | Cherryville High School - 360 |
| Hillard | Cameron | New Hire | East Gaston High School - 390 |
| Hite | George | Resignation | Facilities - 004 |
| Hoke | Vonetta | New Hire | School Nutrition - 007 |
| Holland | Lennie | Resignation | Bessemer City High School - 336 |
| Hooper | Tammy | Transfer | W.A. Bess Elementary School - 510 |
| Hoyle | Teresa | Retirement | John Chavis Middle School - 431 |
| Hutchens | Carl | New Hire, Termination | Bessemer City Central School - 332 |
| Jarnigan | Lane | Transfer | W.A. Bess Elementary School - 510 |
| Johnson | Terry | Retirement | Costner Elementary School - 376 |
| Johnston | Kathryn | New Hire | Ida Rankin Elementary School - 482 |
| Jolly | Terry | Retirement | Catawba Heights Elementary School - 348 |
| Jones | Diane | New Hire | School Nutrition - 007 |
| Jones | Kenneth | Resignation | Belmont Central Elementary School - 320 |
| Joyce | Seanason | Resignation | East Gaston High School - 390 |
| Kaltschnee | Linda | Transfer | East Gaston High School - 390 |
| Kaylor | Beverly | Transfer | W. Blaine Beam Intermediate School - 339 |
| King | Phyllis | Retirement | Webb Street School - 394 |
| King | Sheryl | New Hire | East Gaston High School - 390 |
| Lafar | Dorothy | New Hire | Edward D. Sadler Jr. Elem. - 392 |
| Lambert | Chrysanthia | New Hire | Bessemer City Middle School - 436 |
| Lamich | Kari | Retirement | Springfield Elementary School - 499 |
| Leak | Marquis | Resignation | Southwest Middle School - 498 |
| Lee | George | Promotion | Facilities - 004 |
| Leger | Amy | New Hire | Edward D. Sadler Jr. Elem. - 392 |
| Lindsay | Dekwalon | Transfer, Promotion | Bessemer City High School - 336 |
| Lippard | Jason | New Hire | East Gaston High School - 390 |
| Lovelace | Beverly | Retirement | Cherryville High School - 360 |
| Lowe | Stephanie | New Hire | School Nutrition - 007 |
| Maney | Debra | Transfer | Robinson Elementary School - 488 |
| Matson | Cynthia | Retirement | Technology Support Services- 014 |
| McMillan | Jenny | New Hire | Ida Rankin Elementary School - 482 |
| McSwain | Jamie | Retirement | Cherryville High School - 360 |
| Meade | Angela | New Hire | Hershal H. Beam Elementary School - 492 |

| Last Name | First Name | Category | School |
|-------------|-------------|-----------------------|---|
| Means | Edward | New Hire | Warlick Academy - 372 |
| Moore | Carona | Demotion | Hunter Huss High School - 428 |
| Moore | Sandra | New Hire | School Nutrition - 007, Bessemer City Middle School - 436 |
| Neely | Pamela | New Hire | Gaston Early College High School - 337 |
| Norwood | Mike | Resignation | Facilities - 004 |
| O'Neal | Cheri | Retirement | Forestview High School - 396 |
| Perez | Hector | Demotion | Facilities - 004 |
| Perez | Viviana | Transfer | New Hope Elementary School - 464 |
| Price | Courtney | Resignation | Robnson Elementary School - 488 |
| Quattlebaum | Susan | Transfer | Forestview High School - 396 |
| Rayfield | Dianne | New Hire | Sherwood Elementary School - 490 |
| Reid | Joan | New Hire | Pleasant Ridge Elementary School - 480 |
| Rhodes | Sharon | New Hire | Lowell Elementary School - 440 |
| Rowe | Tracy | Retirement | Catawba Heights Elementary School - 348 |
| Royster | Gelena | Transfer | Grier Middle School - 408 |
| Royston | Wendy | Resignation | Department for Exceptional Children - 010 |
| Sanders | Monique | New Hire, Termination | School Nutrition - 007, Hunter Huss High School - 428 |
| Santiago | Kristina | New Hire | School Nutrition - 007 |
| Schultz | Mark | Transfer | Facilities - 004 |
| Seufert | Daniel | New Hire | New Hope Elementary School - 464 |
| Shaw | Victoria | New Hire | Webb Street School - 394 |
| Sheppard | Karen | New Hire | Belmont Middle School - 324 |
| Simmons | Samuel | New Hire | Costner Elementary School - 376 |
| Skyers | Cierra | New Hire | Edward D. Sadler Jr. Elem. - 392 |
| Smith | Blair | Retirement | Mount Holly Middle School - 456 |
| Smith | Ronda | Transfer | Warlick Academy - 372 |
| Smith | Santiago | Transfer | Cramerton Middle School - 380 |
| Spitz | Michelle | Resignation | Forestview High School - 396 |
| Starnes | Dianne | Transfer | North Gaston High School - 470 |
| Stone | Destiny | New Hire | Woodhill Elementary School - 520 |
| Stonger | Christopher | Resignation | Bessemer City Central School - 332 |
| Taylor | Lisa | Transfer | John Chavis Middle School - 431 |
| Terry-Ames | Sandra | New Hire | Hershal H. Beam Elementary School - 492 |
| Tillman | Kerry | New Hire | Woodhill Elementary School - 520 |
| Tine | James | New Hire | North Gaston High School - 470 |
| Toney | Shelton | Resignation | Hershal H. Beam Elementary School - 492 |
| Trantham | Patricia | New Hire | Lowell Elementary School - 440 |
| Tuttle | James | Termination | East Gaston High School - 390 |
| Van Hoy | Kathryn | New Hire | Edward D. Sadler Jr. Elem. - 392 |
| Wagoner | Susan | Resignation | John Chavis Middle School - 431 |
| Walker | Larry | New Hire | Facilities - 004 |
| Walker | Samuel | Promotion | Technology Support Services - 014 |
| Walker | Valerie | New Hire | Highland School of Technology - 418 |
| Webb | Robert | New Hire | Cherryville High School - 360 |
| Whitfield | Vickie | New Hire | Bessemer City Middle School - 436 |
| Whitner | Meagan | New Hire | Belmont Central Elementary School - 320 |

| Last Name | First Name | Category | School |
|-----------|------------|------------|-------------------------------------|
| Williams | Graylin | New Hire | Stuart W. Cramer High School - 378 |
| Wilson | Dana | New Hire | Lingerfeldt Elementary School - 438 |
| Wilson | Gerorge | Demotion | Facilities - 004 |
| Wingate | Emmabeth | Retirement | Pinewood Elementary School - 478 |
| Wofford | April | Retirement | Accountability - 016 |
| Young | Susan | Retirement | Page Primary - 430 |
| Zander | Tonya | Retirement | Ida Rankin Elementary School - 482 |