

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054

August 16, 2021

5:30 p.m.

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Agenda Adoption

Type of Item: Consent Action Information

Main Points:

Consideration of Formal Agenda for Monday, August 16, 2021.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, August 16, 2021

5:30 p.m.

Agenda

Regular Meeting

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XIX. Superintendent’s Comments

XX. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board’s attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

—Any other legal matters.

XXI. Adjournment

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Good News

Type of Item: Consent Action Information

Main Points:

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent’s Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: July-August 2021

1. **Gaston County Schools** received the Certificate of Achievement for Excellence in Financial Reporting for its 2020 comprehensive annual financial report. Presented by the Government Finance Officers Association, the award is the highest form of recognition in the area of governmental accounting and financial reporting. Its attainment represents a significant accomplishment by a government agency and its management.
2. More than 60 beginning teachers participated in the first three days of the **Gaston County Schools** Teacher Induction Program for Success (TIPS). On the first day, the teachers completed a self-directed and self-paced orientation to gather information from various departments about district policies and procedures. On days two and three, the beginning teachers met in person by grade levels to learn about content standards, instructional expectations, and classroom management strategies.
3. More than 800 educators participated in the **Gaston County Schools** Teaching and Learning Virtual Conference. Local and national presenters prepared a total of 45 sessions with each session lasting 60 minutes. Participants were able to attend up to five sessions during the 9:00 a.m. until 3:00 p.m. time frame. Topics focused on instructional best practices, self-care strategies, building relationships with parents, suicide prevention, grant writing tips, and digital learning plans.
4. **Dr. Aaron Slutsky**, chief technology officer for **Gaston County Schools**, was elected to serve as president-elect of the North Carolina Association of School Administrators. He will serve as the president-elect for one year and then as president for the 2022-2023 academic year.
5. **Todd Hagans**, chief communications officer for **Gaston County Schools**, was chosen to serve as co-chairman of the Southwest Education Alliance's job alike group for public information officers. He will coordinate meetings and professional development programs for the school communication professionals in the greater Charlotte region.
6. More than 3,000 students participated in the **Gaston County Schools** "Camp Gaston" summer learning program. "Camp Gaston" provided a wide variety of academic, enrichment, leadership, and extracurricular activities for students.
7. **Ashbrook High School** freshman **Camryn Massey** won an individual 3A state championship in the discus throw competition and set a state record with a 140' 09" toss. In addition, she placed third in the state shot put competition.

8. The **Gaston County Schools** secretaries conference was held on July 15 at Highland School of Technology. The theme was “Waves of Change - Oceans of Opportunity!” The training focused on the district’s new business, finance, and payroll system as well as a number of other topics, including Google/technology, policies and procedures, Synovia transportation system, sales tax requirements, Canva graphic design program, and Title I spending.
9. **Gaston County Schools** received three awards from the National School Public Relations Association. The awards include two Golden Achievement Awards for the Newspapers in Education (NIE) and billboards marketing campaigns and an honorable mention award for the “Gaston County Schools Storybook” publication. Only 84 Golden Achievement Awards were presented this year, and the “Storybook” is one of only 18 entries recognized nationally in the magazine category.
10. The **Gaston County Schools** summer nutrition program provided approximately 300,000 meals for students. Breakfast and lunch meals were made available at various locations across the county.
11. Two **Gaston County Schools** high school athletic directors and one retired athletic director received awards at the North Carolina Athletic Directors Association luncheon. **Scott Harrill** of **Cherryville High School** received the Region 6 Athletic Director of Excellence Award. **East Gaston High School** athletic director **Ryan Resendez** received the Region 6 Citation Award, and retired **Hunter Huss High School** athletic director **Steve Gardner** received the Braveheart Award.
12. **Belmont Middle School** student **James Dover** was featured on the “NBC Nightly News: Kids Edition with Lester Holt” program. He shared information about his participation in the Scripps National Spelling Bee.
13. **Carr Elementary** fifth grader **Niyah Richardson** set up a lemonade stand and collected money to purchase school supplies for her fellow students.
14. **Gaston County Schools** received 54 boxes of school supplies from Classroom Central that were distributed to new teachers.
15. **Stuart W. Cramer High School** junior **Zack Karagias** won an individual 3A state championship in wrestling in the 145-pounds weight class.
16. **Stuart W. Cramer High School** band director **Kameron Radford** was inducted into the American School Band Directors Association (ASBDA) during the Association’s national convention in Saint Augustine, Florida. ASBDA is an organization for band directors whose mission is to promote, enhance, and preserve quality school programs through leadership and fellowship of exemplary band directors. Membership is through nomination by a sponsor. Ideal candidates demonstrate a high level of service and professionalism and direct a band program that has earned superior ratings. **Belmont Middle School** band director **Carrie Lineberger** nominated Radford for membership.

17. **W.C. Friday Middle School** teacher **Jennifer Bumgarner** was awarded the North Carolina Global Educator certification for her participation in the Fulbright Teachers for Global Classrooms program.
18. **Gaston Early College High School** principal **Josh Allen** was a presenter for the “Young Minds Matter” program, which was sponsored by the Faith Harvest Community Empowerment Series.
19. **Highland School of Technology** junior **Lauren Tolbert** was named the 1A Female Most Valuable Performer for winning individual state championships in the 400-meter run and 800-meter run. In addition, she finished second in the 100-meter dash and third in the 200-meter dash during the state championship competition.
20. The following student-athletes earned medals at the North Carolina High School Athletic Association’s track and field state championships: **Allison Payton and Alexis Willis, Stuart W. Cramer High School; Josh Virgil, Forestview High School; and Machera Clark, Highland School of Technology.**
21. The following student-athletes earned medals at the North Carolina High School Athletic Association’s state wrestling championships: **Brady Buchanan and Chase Miller, Cherryville High School; Chance Cottingham, North Gaston High School; Tyson Ryley, South Point High School; and Charlie Sly, Stuart W. Cramer High School.**
22. **South Point High School** was recognized by the North Carolina High School Athletic Association as the Southwestern 2A Conference Wells Fargo Cup champion. South Point recorded conference championships in boys’ and girls’ soccer, girls’ tennis, and boys’ and girls’ swimming and diving, which contributed to the school’s win of the Wells Fargo Cup.

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Public Expression

Type of Item: Consent Action Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: Consent Action Information

Main Points:

Approval of Minutes of:

June 21, 2021 – Special Meeting

June 21, 2021 – Regular Meeting

July 27, 2021 – Special Meeting

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, June 21, 2021
Special Meeting
4:00 p.m.**

MINUTES

The Gaston County Board of Education met in a special meeting for the purpose of selecting a Gaston College Board of Trustees appointment on Monday, June 21, 2021 at 4:00 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Robbie Lovelace and Brent Moore.

Additional attendees include: Attorney Sonya McGraw and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 4:03 p.m. and welcomed everyone. Chairman Ramsey explained the process of selecting the Gaston College Board of Trustees appointment. The term of this appointment will run from July 1, 2021 – June 30, 2025. Ms. Suzanne Riley is currently serving on the Board of Trustees and her appointment is due to expire June 30, 2021. Two candidates submitted applications for this position – Mr. Joseph “Joe” Green and Mr. Jonathan Fletcher.

After the interview process was completed, Board Members deliberated and Chairman Ramsey called for a vote by written ballot – vote was unanimous. Chairman Ramsey announced Mr. Jonathan Fletcher is appointed to serve on the Gaston College Board of Trustees for the term of July 1, 2021 – June 30, 2025.

There being no further business to conduct, motion to adjourn was made by Mr. Lee Dedmon; seconded by Mrs. Robbie Lovelace; motion carried unanimously. (9-0)

The Board meeting adjourned at 4:42 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved:

**Gaston County Schools
Board of Education
Monday, June 21, 2021
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, June 21, 2021 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:32 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Superintendent Booker requested to remove Item 15 – School Nutrition Annual Report from the agenda. This item will come before the Board at a later time.

Motion to adopt the Agenda as amended was made by Mr. Kevin Collier; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

Good News – Information

Typically, we open each Board Meeting with “good news” about our schools, students and employees. Due to circumstances surrounding the COVID-19 pandemic we are unable to have appearances of guests; however, we still have individuals and events worthy of recognition this afternoon. Superintendent Booker shared the following items of good news:

Superintendent Booker congratulated the Class of 2021. Over 2,100 seniors received diplomas this year. Payton Love of Ashbrook High School was recognized during graduation for having 13 years of perfect attendance.

Superintendent Booker congratulated the “Of the Year” winners for 2021-2022. On June 1st, the “Of the Year” winners were announced during the Excellence in Education ceremony at CaroMont Health Park. Truist Bank sponsored the program this year.

Teacher of the Year — Staci Nezezon, Pinewood Elementary
Principal of the Year — Tyler West, Pinewood Elementary
Assistant Principal of the Year — Bridgette Best, Pleasant Ridge Elementary
New Teacher of the Year — Maddison Szucs, Robinson Elementary
Teacher Assistant of the Year — Wanda Marlowe, Catawba Heights Elementary
Central Office Administrator of the Year — Brett Buchanan, Director of Career and Technical Education

Superintendent Booker congratulated Dr. Aaron Slutsky, Chief Technology Officer, on his election to serve as President-Elect of the North Carolina Association of School Administrators (NCASA).

Superintendent Booker congratulated Theresa “Jordyn” Greene of North Gaston High School for receiving the Paul Fuller Mentoring Scholarship, which is presented to a deserving senior who has been involved in the Gaston County Schools mentoring program.

Recently, the Gaston County Association of Educational Office Professionals (GCAEOP) announced its award and scholarship winners for 2021. Superintendent Booker congratulated Todd Hagans, Chief Communications Officer, for being selected as the Administrator of the Year and Elaine Glenn, Workers Compensation Coordinator, was chosen as the Educational Office Professional of the Year. GCAEOP Scholarships were presented to Connor Corcoran of South Point High School and Zania Ratliff of Highland School of Technology.

Superintendent Booker congratulated high school athletes who earned top placement at the regional track and field championships. Athletes will compete at state competition Friday and Saturday (June 25 and 26, 2021) at North Carolina A&T State University in Greensboro.

Superintendent Booker congratulated Renee Smith, the speech language pathologist at Tryon Elementary School, who was chosen as an Atlanta Braves Community Hero for 2021 and featured during the broadcast at an Atlanta Braves game. The honor recognizes Ms. Smith for her work to establish the Exceptional Foundation of Atlanta in 2018.

Public Expression – Information

Melissa Lynch
3806 Dallas High Shoals Hwy.
Dallas, NC 28034
RE: Post-Acute COVID-19 in Children
Although Ms. Lynch completed the Request to Speak Form, she did not appear at the meeting.

Jessie Jacobs
432 Hartford Ave.
Charlotte, NC 28209
RE: Retire the Red Raider Mascot

Kathryn Johnson
6123 Grove Park Blvd.
Charlotte, NC 28215
RE: Retire the Red Raider Mascot

Corbin Eddings
P.O. Box 3482
Pembroke, NC 28372
RE: Retire the Red Raider Mascot

Yvonne Dial
706 E. 3rd Street
Pembroke, NC 28372
RE: Retire the Red Raider Mascot

Richard Jones
43 Albert Road
Pembroke, NC 28372
RE: Retire the Red Raider Mascot

Dr. Marshirl Locklear
3093 Mount Tabor Road
Red Springs, NC 28377
RE: Retire the Red Raider Mascot
Although Dr. Locklear completed the Request to Speak Form, she did not appear at the meeting.

Sharon Hunt
499 NC 41 Hwy. South
Lumberton, NC 28358
RE: Retire the Red Raider Mascot

Hayley Brezeale
1850 Ashley Crossing Lane
Apt. 6A
Charleston, SC 29414
RE: Retire the Red Raider Mascot
Although Ms. Brezeale completed the Request to Speak Form, she did not appear at the meeting.

Ryan Simms
3116 Allison Street
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Vy Hoang
228 River Loop Road
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Lena Ware
2161 Southridge Drive
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Lauren Frady
1327 Perfection Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot
Although Ms. Frady completed the Request to Speak Form, she did not appear at the meeting.

Roshini Amarasinghe
3037 High Court Ridge
Gastonia, NC 28056
RE: Retire the Red Raider Mascot

Connor Mills
2000 Wade Hampton Circle
Belmont, NC 28012
RE: Retire the Red Raider Mascot
Although Mr. Mills completed the Request to Speak Form, he did not appear at the meeting.

Jasmine Clarkson
114 Leeper Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Ava Clarkson
114 Leeper Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Charlie Martin
113 N. Central Avenue
Belmont, NC 28012
RE: Keep the Red Raider Mascot

Dot Martin
113 N. Central Avenue
Belmont, NC 28012
RE: Keep the Red Raider Mascot

Michael Hoover
514 S. Main Street
Belmont, NC 28012
RE: Keep the Red Raider Mascot

Amber Gordan
404 Stonewater Bay Lane
Mt. Holly, NC 28120
RE: Remote Learning/Masks

Jett Gordon
404 Stonewater Bay Lane
Mt. Holly, NC 28120
RE: Remote Learning/Masks

Tania Gordon
404 Stonewater Bay Lane
Mt. Holly, NC 28120
RE: Education Learning/Masks

Aiden Bollinger
404 Stonewater Bay Lane
Mt. Holly, NC 28120
RE: Masks

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of May 17, 2021 as presented was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

Gaston College Board of Trustees Appointment – Information

Chairman Ramsey reported earlier this afternoon in a Special Meeting the Board of Education interviewed applicants for the Gaston College Board of Trustees Appointment. Applicants were outstanding and are well respected individuals in Gaston County. The Board of Education appointed Mr. Jonathan Fletcher to serve on the Gaston College Board of Trustees. The term of this appointment will run July 1, 2021 until June 30, 2025.

Curriculum & Instruction Committee Report – Information

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

COVID-19 Update – Information

Chairman Ramsey recognized Superintendent Booker who presented a PowerPoint on COVID-19 Update.

(View PowerPoint)

Gaston Virtual Academy 2021-2022 - Information

Chairman Ramsey recognized Dr. Melissa Balknight who presented a PowerPoint on Gaston Virtual Academy 2021-2022. Discussion occurred.

(View PowerPoint)

2021-2022 Interim Budget – Action

Chairman Ramsey recognized Mr. Gary Hoskins. Mr. Hoskins asked the Board to approve an interim budget at the level of 80% of the existing budget. This would meet state law requirements that we must have an approved budget by June 30.

Motion

The Motion was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry that the Board
Approve the 2021-2022 Interim Budget

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Out of County Tuition – Action

Chairman Ramsey recognized Mr. Gary Hoskins who gave an update on out of county tuition. Every year we have students who attend Gaston County Schools who do not reside in Gaston County and some who do not live in North Carolina. The recommended tuition rate for 2021-2022 is \$1,715 per pupil for GCS students domiciled outside of Gaston County. Out of state students are also required to pay an additional \$6,266 to reimburse Gaston County Schools for the state per pupil appropriation.

Mr. Hoskins requested approval of the 2021-2022 out of county tuition rate for GCS students domiciled outside of Gaston County and for GCS students domiciled outside of North Carolina.

Motion

The Motion was made by Mr. Kevin Collier; seconded by Mr. Brent Moore that the Board
Approve the 2021-2022 tuition rate of \$1,715 for GCS students domiciled outside of Gaston County and an additional \$6,266 for GCS students domiciled outside of North Carolina.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Annual Surplus Sales Report - Information

Chairman Ramsey recognized Mr. Gary Hoskins, who reviewed the Annual Surplus Report. We have received \$18,563 from the sale of surplus items for the 2020-2021 school year.

School Nutrition 2021-2022 Formal Bids – Action

Chairman Ramsey recognized Mr. Gary Hoskins who asked the Board to consider approval of the 2021-2022 formal bids for the period beginning August 1, 2021 – July 31, 2022. Discussion occurred.

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry that the Board
Approve the 2021-2022 School Nutrition Formal Bids

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy Updates
- E. Contracts
 - Blackboard Renewal
 - Edgenuity Contract — Amendment
 - SAVVAS Learning Math 1 Textbook
 - AMN Healthcare
 - The Stepping Stones Group
 - EDU Healthcare
 - SpeechCenter
 - LED Lighting for Cherryville High School
 - LED Lighting for Highland School of Technology
 - LED Lighting for Webb Street School
 - Landscaping Service for Brookside Elementary, Chapel Grove Elementary and Edward D. Sadler Jr. Elementary Schools
 - Gym Floor Replacement — Hawks Nest STEAM Academy
 - Video Camera Installation — Yellow School Buses
 - Replace the Current Flooring — Webb Street School
 - Serenic Software
 - Modern Teacher (K-12) — Addendum 1

Motion to adopt the Consent Agenda as presented was made by Mr. Steve Hall; seconded by Mrs. Dot Guthrie motion carried unanimously. (9-0)

Superintendent’s Comments

Superintendent Booker reported over 2,000 students began Camp Gaston on Monday, June 14.

Superintendent Booker reported that summer school graduation is Tuesday, June 29. Each high school will hold a ceremony to recognize their summer graduates.

Superintendent Booker thanked the Gaston County commissioners for supporting our budget request for 2021-2022.

Superintendent Booker reported that Tuesday, June 29, is “Gaston County Schools Retirees Night” with the Gastonia Honey Hunters. This special event was coordinated by our Human Resources staff and will include this year’s and last year’s retirees.

Superintendent Booker encouraged parents to register for kindergarten and pre-kindergarten for next year. Parents can complete the registration process on the district website.

Superintendent Booker reminded families that our summer nutrition program is going on now at school and neighborhood locations across the county. We are providing meals to students free-of-charge over the summer.

Chairman Ramsey wished a "Happy Birthday" to Mr. Steve Hall. It was noted that it was also Mr. Ramsey's birthday.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

The Board went into Closed Session at 7:23 p.m.

The Board returned to Open Session at 9:06 p.m.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Justin Davis that the Board
Award a two-year Principal contract beginning July 1, 2021 to the following:

Lynne Stamey
Miranda Buchanon
Jacob Barr

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Justin Davis that the Board
Award a two-year Assistant Principal contract beginning July 1, 2021 to the following:

Sierra Jennings
Lauren Rohrer
Jennifer Lancaster
Carlene Falter
Heather Hutchens
Antina Avery
Takasha Morrow
Chelsea Elmore

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Mr. Kevin Collier; seconded by Mr. Justin Davis that the Board
Approve Principal contract renewals for four (4) years beginning July 1, 2021 to the following:

Justin Beam
Lorinda Brusie
George Conner
Gary Ford
Todd Goff
Cindy Hester
Amy Holbrook
Shawn Hubers
Rebecca Huffstetler
Dawn Lavinder
Tammy Mims
Susan Redmond
Jennifer Reep
Lucretia Rice
Jaime Wallace
Tyler West

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Mr. Kevin Collier; seconded by Mr. Justin Davis that the Board
Approve Assistant Principal contract renewals for four (4) years beginning July 1, 2021 to the following:

Garey Coke
Laura Costner
Michael Dermott
Nakishia Glenn
Kristin Haskett
Anarah Henderson
Donovan Kent
Mark Curtis Mitcham
Phillip Morris
Jonathan Stauffer
Jada Warnock
Deanna Ohman

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Mr. Kevin Collier; seconded by Mr. Justin Davis that the Board
Award a four-year contract renewal beginning July 1, 2021 for the position of Executive Director of Exceptional Children to the following:

Carrie Minnich

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Steve Hall that the Board
Approve summer school contracts

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Superintendent Booker announced the following placements:

- Tammy Mims will be placed at Hawks Nest STEAM Academy as principal
 - Mitch Allen will be placed at Chapel Grove Elementary as principal
 - Emily Poag will be placed at Robinson Elementary as principal
 - Miranda Buchanon will be placed at Springfield Elementary as principal
 - Caroline Black will be joining Human Resources
 - Dr. April Conley will be placed at B.C. Central as principal
 - Bill Kessler will be placed at B.C. Primary as principal
 - Jacob Barr will be placed at Edward D. Sadler Jr. Elementary as principal
 - Dr. Chad Hovis will be placed at Central Office as the Director of Community Relations
 - Jaime Wallace will be placed at Brookside Elementary as principal
 - Lynne Stamey will be placed at Gardner Park Elementary as principal
 - Staci Bradley will be placed at Gaston Virtual Academy for K-2
-
- Charlotte Friday will be placed at W.A. Bess Elementary as assistant principal
 - Dr. Tim Reed will be placed at Warlick Academy as assistant principal
 - Connie Greene will be placed at Chavis Middle as assistant principal
 - Stephanie Denton will be placed at York Chester Middle as assistant principal
 - Cindy Stewart will be placed at Hunter Huss High as assistant principal
 - Dr. Vania Littlejohn will be placed at Hunter Huss High as assistant principal
 - James Hillburn will be placed at Forestview High as assistant principal
 - Chris Dixon will be placed at East Gaston High as assistant principal
 - Janet Ramsey will be placed at Robinson Elementary as assistant principal
 - Sierra Jennings will be placed at Belmont Middle as assistant principal
 - Lauren Rohrer will be placed at Rankin Elementary as assistant principal
 - Jennifer Lancaster will be placed at Holbrook Middle as assistant principal
 - Carlene Falter will be placed at North Gaston as assistant principal
 - Heather Hutchens will be placed at South Point High as assistant principal
 - Antina Avery will be placed at Ashbrook High as assistant principal
 - Carmen Adams will be placed at H.H. Beam Elementary as a Principal Fellows intern
 - Jennifer Carper will be placed at Holbrook Middle as a Principal Fellows intern

Motion

The Motion was made by Mr. Brent Moore; seconded by Mr. Kevin Collier that the Board
Increase the Superintendent’s salary by 7% effective July1, 2021

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Board Members shared evaluation comments regarding the Superintendent which included:

- Leadership style continues to move our system in a positive direction
- Continues to lead Gaston County School into a model school system
- Excellent leader in guiding GCS through the pandemic
- Doing an extraordinary job and is visible
- The school system is going in the right direction under his leadership

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board
Award a one year contract extension through June 30, 2025 to the following:

- Dr. W. Jeffrey Booker, Superintendent
- Dr. Melissa Balknight, Associate Superintendent
- Gary Hoskins, Associate Superintendent
- Sonya McGraw, Attorney

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mrs. Robbie Lovelace motion carried unanimously. (9-0)

The Board Meeting adjourned at 9:29 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

**Gaston County Schools
Board of Education
Tuesday, July 27, 2021
Special Meeting
5:30 p.m.**

MINUTES

The Gaston County Board of Education met in the Board Room, 943 Osceola Street, Gastonia, NC in a special meeting on Tuesday, July 27, 2021 for the purpose of discussing the “StrongSchoolsNC: Public Health Toolkit (K-12)” Update. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry (joined by zoom), Kevin Collier, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Robbie Lovelace and Brent Moore (joined by zoom).

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw (joined by zoom), Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans (joined by zoom), Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

Public Comment - Information

Melissa Lunch
3806 Dallas High Shoals Hwy.
Dallas, NC 28034
RE: Long COVID in kids

Ava Clarkson
114 Leeper Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Jasmine Clarkson
114 Leeper Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Laura Sexton
831 Bermuda Avenue
Gastonia, NC 28054
RE: RE: Retire the Red Raider Mascot
Although Ms. Sexton completed the Request to Speak Form, she did not appear at the meeting.

Lori Peabody
2406 Emily Drive
Belmont, NC 28012
RE: On campus COVID testing/Mask Mandate

Michael Crisp
3105 John Calvin Court
Stanley, NC 28164
RE: Mask Mandate

Jason Payseur
3327 Beaty Road
Gastonia, NC 28056
RE: Mask Mandate

Tyler Lee
145 New Bern Street
Charlotte, NC 28209
RE: Mask Mandate

Stephanie Franks
1437 Georgetowne Drive
Gastonia, NC 28054
RE: Mask Mandate

Jessica Higgins
1700 Old Spencer Mtn. Road
Dallas, NC 28034
RE: Mask Mandate

Cara Cortazzo
1551 Reflection Pointe Blvd.
Belmont, NC 28012
RE: Mask Mandate

Sierra Hall
1304 S. York Road
Gastonia, NC 28052
RE: Keeping masks for students

Jennifer Morales
101 Creek Side Drive
Mt. Holly, NC 28120
RE: Mask Mandate

Shannon Williams
178 N. Main Street
Mt. Holly, NC 28120
RE: Mask Mandate

Andy Anders
400 Dale Avenue
Gastonia, NC 28052
RE: Mask Mandate

Derek Summey
1933 Dallas Stanley Hwy.
Stanley, NC 28164
RE: Mask Mandate

COVID-19 - "StrongSchoolsNC: Public Health Toolkit (K-12)" Update - Information

Chairman Ramsey recognized Superintendent Booker who reported that on Tuesday, August 10, 2021 both early colleges will open and Monday, August 23, 2021 is the first day of school. We will return to a daily operation of schools — all grade levels will operate five days per week. We will continue with elementary school starting at 7:30 a.m. and middle and high school starting at 8:30 a.m. Superintendent Booker reviewed updates to the StrongSchools NC Public Health Toolkit (K-12).

Superintendent Booker introduced Mr. Steve Eaton, Public Health Director Gaston County Department of Health & Human Services and Ms. Angela King Communicable Disease Nurse Gaston County Department of Health & Human Services. Mr. Eaton and Ms. King presented a PowerPoint on COVID-19 Update StrongSchoolsNC Public Health Toolkit (K-12). Discussion followed.

(View PowerPoint)

Motion

The motion was made by Mr. Justin Davis; seconded by Mr. Steve Hall that the Board
**Make mask wearing in Gaston County Schools optional on campus beginning
August 1, 2021**

After discussion, a vote was taken and motion to approve the item as presented carried
unanimously. (9-0)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon;
seconded by Mr. Steve Hall; motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:07 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: COVID-19 Update

Type of Item: Consent Action Information

Main Points:

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Operations Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. An Operations Committee member will present a report to the Board summarizing the Committee's discussions and recommendations occurring at their last meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Back to School Update

Type of Item: Consent Action Information

Main Points:

The first day of school for Gaston County Schools is Monday, August 23. The Back-to-School Update will provide information to the Board of Education about the 2021-2022 school year.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Student Interventions and Support

Type of Item: Consent Action Information

Main Points:

In an effort to address learning gaps and social emotional concerns students experienced due to the pandemic, all schools K-12 will implement varying levels of interventions and student supports. Each school's Problem Solving Team will include teachers, administrators, nurses, counselors and social workers. This team will monitor student data and will create a personalized learning plan for students identified as needing additional support.

Elementary and middle schools will implement a daily flexible period that will allow students to receive targeted research based interventions and social emotional learning support. High school students will receive research based interventions through English 9 and Math 1 courses. These students will have access to instructional support for select core courses before school and will have numerous opportunities to recover credits.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by:

Department: Academic Services

Derrick Jackson, Executive Director of Elementary Instruction

Chris Bennett, Executive Director of Middle Instruction

Cristi Bostic, Executive Director of High School Instruction

Jill Payne, Executive Director of Student Support Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Summer Projects Update

Type of Item: Consent Action Information

Main Points:

Executive Director Houchard will present an update of summer projects for the Board of Education.

Fiscal Implications:

Annual county capital funding and 2018 school bond funds.

Recommendation:

N/A

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Resolution to Request Allocation of 2018 Bond Funds

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education (BOE) and the Gaston County Board of Commissioners sought and received voter approval of \$250 million in general obligation bonds in May 2018. The request outlined the development of additional school buildings and other school facilities, as well as enlarging and renovating existing school buildings and other school facilities. The BOE has utilized the 2018 bond funds from a \$60 million issuance in November 2018. These funds were used to build a new Belmont Middle School and provide needed funding for capital projects at other schools throughout the district. These projects included new roofs, HVAC systems, paving, life safety initiatives and other important capital investments.

Fiscal Implications:

There are \$190 million in unissued proceeds from the 2018 bond.

Recommendation:

We recommend that the BOE approve the attached Resolution to Request Allocation of 2018 Bond Funds and that the Resolution be presented to the Gaston County Board of Commissioners for their consideration. These funds would be used to construct a new Grier Middle School and provide funding for other capital needs at our other schools.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**RESOLUTION TO REQUEST APPROVAL AND APPROPRIATION OF 2018
SCHOOL BOND FUNDS FOR GASTON COUNTY SCHOOLS**

WHEREAS, in May 2018, the citizens of Gaston County approved a \$250 million bond referendum to provide adequate school facilities for the students and employees of Gaston County Schools; and

WHEREAS, the referendum proposed the building of several new schools to accommodate the anticipated growth of the Gaston region; and

WHEREAS, many facilities which currently house the students are in desperate need of repair, renovation and reconstruction; and

WHEREAS, these needs have been outlined in a Capital Improvement Plan totaling in excess of \$700 million; and

WHEREAS, the 2018 bond referendum authorizing \$250 million in school bonds proposed using the funds for new school construction, school additions, and renovations and repairs; and

WHEREAS, since the \$250 million bonds were authorized in 2018, the County issued \$60 million in funding that has been provided to construct a 160,000 square foot replacement middle school in Belmont, NC and numerous needed renovations and repairs at existing schools including new roofs, updated life safety and security systems, more efficient lighting and HVAC systems, site improvements, etc.; and

WHEREAS, the Gaston County School district has either utilized or dedicated approximately 98% of the issued \$60 million in funding for the purposes cited above; and

WHEREAS, the Gaston County Board of Education has determined that multiple facility needs can be addressed by using the remaining bond proceeds and

WHEREAS, the Operations Committee of the Board of Education has recommended that Grier Middle School be replaced with a new school due in part to population growth and the age of the facilities;

NOW, THEREFORE. BE IT RESOLVED THAT the Gaston County Board of Education requests that the Gaston County Board of Commissioners appropriate additional funds from the 2018 Bond Referendum to be used for enlarging, renovating and maintaining existing school buildings and other school plant facilities and for the construction of a new Grier Middle School in Gastonia, NC.

Adopted this _____ day of _____, 2021.

Gaston County Schools

Superintendent: _____

Gaston County Board of Education

Chair: _____

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Official Depository Designation

Type of Item: Consent Action Information

Main Points:

The Board of Education shall designate as the official depositories of the local school administrative unit one or more banks, savings and loan associations, or trust companies in this State as required by G.S. 115C-444(a).

Fiscal Implications:

N/A

Recommendation:

Approval of the attached listing of official depositories for each school/department.

Policy Implications:

Policy Code: 8320 Depositories

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
of Finance and Operations

Department: Finance

Gaston County Schools	
Fiscal Year 2021-2022	
Official Depositories	
School/Office	Bank Name
Bessemer City High	Bank OZK
Bessemer City Middle	Bank OZK
Bessemer City Primary	Bank OZK
Bessemer City Central	BB&T now Truist
Brookside Elementary	BB&T now Truist
Carr Elementary	BB&T now Truist
Catawba Heights Elementary	BB&T now Truist
Chapel Grove Elementary	BB&T now Truist
Cherryville Elementary	BB&T now Truist
Cherryville High	BB&T now Truist
Costner Elementary	BB&T now Truist
Cramerton Middle	BB&T now Truist
East Gaston High	BB&T now Truist
Forestview High	BB&T now Truist
Forestview High-McCurry Scholarship	BB&T now Truist
Gaston County Schools-Food Service	BB&T now Truist
Gaston County Schools-Local	BB&T now Truist
Gaston County Schools-Payroll Acct.	BB&T now Truist
Gaston County Schools-Self-funded Dental	BB&T now Truist
Gaston Early College	BB&T now Truist
Gaston Early College of Medical Science	BB&T now Truist
Grier Middle	BB&T now Truist
H H Beam Elementary	BB&T now Truist
Hawks Nest Intermediate	BB&T now Truist
Holbrook Middle	BB&T now Truist
Hunter Huss High	BB&T now Truist
John Chavis Middle	BB&T now Truist
Kiser Elementary	BB&T now Truist
Lowell Elementary	BB&T now Truist
McAdenville Elementary	BB&T now Truist
Page Primary	BB&T now Truist
Pinewood Elementary	BB&T now Truist
Pleasant Ridge	BB&T now Truist
Robinson Elementary	BB&T now Truist
Sadler Elementary	BB&T now Truist
Sherwood Elementary	BB&T now Truist
Southwest Middle	BB&T now Truist

School/Office	Bank Name
Springfield Elementary	BB&T now Truist
Stanley Middle	BB&T now Truist
W Blaine Beam Intermediate	BB&T now Truist
Warlick Academy	BB&T now Truist
WC Friday Middle	BB&T now Truist
Webb Street	BB&T now Truist
Woodhill Elementary	BB&T now Truist
York Chester Middle	BB&T now Truist
Ashbrook High	First Horizon
Belmont Central Elementary	First Horizon
South Point High School	First Horizon
Stuart Cramer High School	First Horizon
Lingerfeldt Elementary	Fidelity Bank
New Hope Elementary	Fidelity Bank
East Gaston High	NC Capital Management
Gaston County Schools	NC Capital Management
Gardner Park Elementary	PNC Bank
Bess Elementary	South State Bank
Highland School of Technology	South State Bank
Mount Holly Middle	South State Bank
North Gaston High	South State Bank
Gaston County Schools	State Treasurer Investment Fund
Belmont Middle	Wells Fargo Bank
North Belmont Elementary	Wells Fargo Bank
Rankin Elementary	Wells Fargo Bank
Tryon Elementary	Wells Fargo Bank

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Appointment of School Treasurers

Type of Item: Consent Action Information

Main Points:

The Board of Education shall appoint a treasurer for each school within the local school administrative unit that handles special funds as required by G.S. 115C-448(a).

Fiscal Implications:

N/A

Recommendation:

Appoint the individuals identified in the attached listing as treasurer for their respective school.

Policy Implications:

Policy Code: 8520 School Treasurer

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
of Finance and Operations

Department: Finance

Gaston County Schools	
Fiscal Year 2021-2022	
List of Treasurers/Financial Secretaries	
School/Office	Treasurer/Financial Secretary
Ashbrook High	Kristin Neal
Belmont Central Elementary	Teresa Whitesides
Belmont Middle	Jada Criswell
Bessemer City Central	Jamie Shepker
Bessemer City High	VACANT
Bessemer City Middle	Schwester Connor
Bessemer City Primary	VACANT
Brookside Elementary	Tonya Wiggins
Carr Elementary	Lynne Cloninger
Catawba Heights Elementary	Wendy Hawkins
Chapel Grove Elementary	Natasha Fulbright
Cherryville Elementary	Katie Estes
Cherryville High	Jennifer Owens
Costner Elementary	Mitzi McSwain
Cramerton Middle	Vicki Welch
East Gaston High	Holly Donelon
Ed Sadler Elementary	Deborah Moses
Forestview High	Marianne Pekarek
Gardner Park Elementary	Doris Rogers
Gaston Early College	Leah Stewart
Gaston Early College of Medical Science	Darla Mellon
Gaston Virtual Academy	Patti Bollinger
Grier Middle	Tonya Peters
H H Beam Elementary	Ashley Houze
Hawks Nest STEAM Academy	Stephanie Paul
Highland School of Technology	Rena Hilderbrand
Holbrook Middle	Summer McElveen
Hunter Huss High	Tina Seibeck
IDA Rankin Elementary	Amy Muse
JB Page Primary	Julie Marsh
John Chavis Middle	Carla Steele
Kiser Elementary	Tami Braddy
Lingerfeldt Elementary	Lisa Spikes
Lowell Elementary	Rebecca Dangler
McAdenville Elementary	Cherri Johnston
Mount Holly Middle	Jessica Price
New Hope Elementary	Charlotte Burks

School/Office	Secretary
North Belmont Elementary	Donna Bowman
North Gaston High	Melanie Ross
Pinewood Elementary	Aenita Hudspeth
Pleasant Ridge	Jessica Higgins
Robinson Elementary	Jenifer Kay
Sherwood Elementary	Melissa Knox
South Point High School	Carol Ratliff
Southwest Middle	Megan Hall
Springfield Elementary	Starleen Jackson
Stanley Middle	Dana Phillips
Stuart Cramer High School	Delilah Winchester
Tryon Elementary	Stephani Frady
WA Bess Elementary	Kelli Hogston
Warlick Academy	Becky Tucker
WB Beam Intermediate	Tammy Heffner
WC Friday Middle	Kelly Trantham
Webb Street	Julie Hay
Woodhill Elementary	Vongenia Williams
York Chester Middle	Gloria Malker

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: School Nutrition Annual Report

Type of Item: Consent Action Information

Main Points:

Angela Calamia, Director of School Nutrition, will provide to the Gaston County Board of Education current operational data including information related to student participation, free and reduced meal benefits, charged meals, financial performance, legislative and regulatory topics, foods initiatives, and personnel.

Fiscal Implications:

School Nutrition Department is presently financially solvent and in compliance with federal, state, and local regulations and policies.

Recommendation:

N/A

Policy Implications:

Operations are aligned with Gaston County BOE policies related to School Nutrition and Wellness.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Consent Agenda

Type of Item: Consent Action Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Resolution to Declare Certain Real Property Surplus Property
- E. Contracts
 - Instructure
 - Leader in Me – Addendum
 - School Speciality
 - LMC Leadership Solutions
 - Houghton Mifflin Harcourt (HMH): English 3D
 - Visually Impaired Services
 - Superintendent’s Leadership Academy: Gardner Webb University
 - SAVVAS Learning Math I Textbook – Addendum
 - Third Party Transportation
 - Life Safety – Carr Elementary
 - Life Safety – New Hope Elementary
 - Stadium Lights – Forestview High School
 - Lawncare and Landscaping – Various Schools
 - Cellular Telephone
 - WAN
 - VoIP

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Recommended Personnel

Type of Item: Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: Consent Action Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2020-21 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		571,725
5200	Special Population Services	397,066	
5300	Alternative Programs and Services	86,598	
5400	School Leadership Services	196,122	
5800	School-Based Support Services		131,531
6100	Support and Development Services	8,010	
6200	Special Population Support and Development Services		3,841
6300	Alternative Programs and Services Support	1,983	
6400	Technology Support Services		6,908
6500	Operational Support Services	2,645	
6600	Financial and Human Resource Services	18,834	
6700	Accountability Services	46,654	
6800	System-Wide Pupil Support Services	132	
6900	Policy, Leadership and Communication/Public Information Services	5,580	
7200	Alternative Programs and Services Support		49,620
		763,624	763,624

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	355,990	
5200	Special Population Services	16,780	
5300	Alternative Programs and Services	3,416	
5400	School Leadership Services	47,879	
5500	Co-Curricular Services	91,205	
5800	School-Based Support Services	2,252	
6100	Support and Development Services		13,732
6200	Special Population Support and Development Services		3,453
6300	Alternative Programs and Services Support		138
6400	Technology Support Services	34,603	
6500	Operational Support Services		422,145
6600	Financial and Human Resource Services	89,691	
6700	Accountability Services		100,791
6800	System-Wide Pupil Support Services		3,942
6900	Policy, Leadership and Communication/Public Information Services		79,406
7200	Alternative Programs and Services Support	1,429	
8100	Payments to Other Governmental Units		19,638
		643,244	643,244

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		241,581
5200	Special Population Services		176,925
5300	Alternative Programs and Services	499,018	
5400	School Leadership Services	6,467	
5500	Co-Curricular Services	1,118	
5800	School-Based Support Services	10,692	
6100	Support and Development Services		9,397
6200	Special Population Support and Development Services		136
6300	Alternative Programs and Services Support		12,099
6500	Operational Support Services		146,849
6600	Financial and Human Resource Services		2,809
6700	Accountability Services		2,488
8100	Payments to Other Governmental Units	74,989	
		<u>592,284</u>	<u>592,284</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Transfers Between Functions**

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		12,458
5200	Special Population Services		11,474
5300	Alternative Programs and Services	7,839	
5400	School Leadership Services	3,699	
6100	Support and Development Services	12,458	
6200	Special Population Support and Development Services	911	
6300	Alternative Programs and Services Support		1,730
6500	Operational Support Services		6,108
7200	Alternative Programs and Services Support	6,864	
		<u>31,771</u>	<u>31,771</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		66,985
	5300	Alternative Programs and Services	57,983	
	5800	School-Based Support Services	9,002	
		This amendment adjusts the Instructional Support allotment to funds received FY21 (PRC007)		
2	3100	Revenue - State Public School Fund		455,116
	5100	Regular Instructional Services	454,978	
	5200	Special Population Services	137	
		This amendment adjusts the Non-Contributory Employee Benefits allotment to funds received FY21 (PRC009)		
3	3100	Revenue - State Public School Fund		505
	5100	Regular Instructional Services	505	
		This amendment adjusts the NBPTS Educational Leave allotment to funds received FY21 (PRC011)		
Total State Public School Fund Amendments			522,605	522,605

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Local Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted	2,810	
	6400	Technology Support Services		2,810
		This amendment adjusts the additional funds for E-Rate Technology allotment FY21 (PRC519)		
Total Local Current Expense Fund Account			<u>2,810</u>	<u>2,810</u>

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		15,297
	5300	Alternative Programs and Services	15,297	
		This amendment budgets additional funds for the Title I Part A Grant - Funds to Actual - FY21 (PRC050)		
2	3600	Federal Revenue		(1,429)
	7200	Nutrition Services	(1,429)	
		This amendment budgets additional funds for the Child Nutrition Equipment Grant - Funds to Actual - FY21 (PRC053)		
3	3600	Federal Revenue		241,370
	5200	Special Population Services	241,370	
		This amendment adjusts funds for the IDEA VI-B Handicapped (DEC) Grant - Funds to Actual - FY21 (PRC060)		
4	3600	Federal Revenue		1
	5200	Special Population Services	1	
		This amendment budgets additional funds for the IDEA VI-B State Improvement Grant - Funds to Actual - FY21 (PRC082)		
5	3600	Federal Revenue		5,025
	6100	Support and Development Services	5,025	
		This amendment budgets additional funds for the Improving Teacher Quality Grant - Funds to Actual - FY21 (PRC103)		
6	3600	Federal Revenue		(195,513)
	5800	School-Based Support Services	(195,513)	
		This amendment adjusts funds for the Children with Special Needs (DEC) Grant - Funds to Actual - FY21 (PRC114)		
7	3600	Federal Revenue		27,042
	6500	Operational Support Services	27,042	
		This amendment budgets additional funds for the Cares Act Grant - Funds to Actual - FY21 (PRC163)		

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	3600	Federal Revenue		86,438
	5100	Regular Instructional Services	86,438	
		This amendment budgets the funds received for ESSER III Grant allotment - Funds to Actual - FY21 (PRC181)		

Total Federal Grant Fund Amendments

<u>178,231</u>	<u>178,231</u>
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**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - June
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3700	Local Sources - Restricted		8,097
	5100	Regular Instructional Services	8,097	
		This amendment adjusts the ROTC Teachers Fund to account for expenses for FY21 (PRC001)		
2	4800	Local Sources - Restricted		118,663
	6600	Financial and Human Resource Services	118,663	
		This amendment adjusts the Central Office Administration Fund to account for expenses for FY21 (PRC002)		
3	4800	Local Sources - Restricted		47,023
	6100	Financial and Human Resource Services	47,023	
		This amendment adjusts the Non-Instruction Support Fund to account for expenses for FY21 (PRC003)		
4	4800	Local Sources - Restricted		(63,544)
	6600	Financial and Human Resource Services	(63,544)	
		This amendment adjusts the Non-Contributory Employee Benefits Fund to account for expenses for FY21 (PRC009)		
5	4800	Local Sources - Restricted		(100,183)
	5100	Regular Instructional Services	(100,000)	
	6100	Financial and Human Resource Services	(183)	
		This amendment adjusts the Drivers Education Fund to account for expenses for FY21 (PRC012)		
6	4800	Local Sources - Restricted		(8,148)
	5200	Special Population Services	(8,148)	
		This amendment adjusts the Academically Intellect Gifted (AIG) Fund to account for expenses for FY21 (PRC034)		
7	4800	Local Sources - Restricted		(640,000)
	5800	School-Based Support Services	(640,000)	
		This amendment adjusts the Elementary School Resource Officers Fund to account for expenses for FY21 (PRC039)		

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	4800	Local Sources - Restricted		(512,736)
	5200	Special Population Services	(512,736)	
	This amendment adjusts the Medicaid Grant Fund to account for expenses for FY21 (PRC305)			
9	4800	Local Sources - Restricted		14,346
	5100	Regular Instructional Services	14,346	
	This amendment adjusts the Graduation Grant Fund to account for expenses for FY21 (PRC420)			
10	4800	Local Sources - Restricted		39,356
	5100	Regular Instructional Services	33,672	
	6100	Support and Development Services	5,684	
	This amendment adjusts the Commissioner's School Grant Fund to account for expenses for FY21 (PRCS01)			
11	4800	Local Sources - Restricted		(50)
	6500	Operational Support Services	(50)	
	This amendment adjusts the YMCA Grant Fund to account for expenses for FY21 (PRC507)			
12	4800	Local Sources - Restricted		(39)
	6600	Financial and Human Resource Services	(39)	
	This amendment adjusts the ID Badges-Human Resources Fund to account for expenses for FY21 (PRC528)			
13	4800	Local Sources - Restricted		(313)
	5500	Co-Curricular Services	(313)	
	This amendment adjusts the School Expenses Fund to account for expenses for FY21 (PRC540)			
14	4800	Local Sources - Restricted		(2,224)
	6100	Support and Development Services	(2,224)	
	This amendment budgets the Staff Development Grant Fund to account for expenses for FY21 (PRC549)			

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
15	4800	Local Sources - Restricted		(7,745)
	6500	Operational Support Services	(7,745)	
	This amendment adjusts the Project Manager Fund to account for expenses for FY21 (PRC565)			
16	4800	Local Sources - Restricted		(4,399)
	5100	Regular Instructional Services	(4,399)	
	This amendment adjusts the School Safety/Mentoring Grant Fund to account for expenses for FY21 (PRC576)			
17	4800	Local Sources - Restricted		(5,260)
	5100	Regular Instructional Services	(5,260)	
	This amendment adjusts the Duke Energy Middle School Books Grant Fund to account for expenses for FY21 (PRCS92)			
18	4800	Local Sources - Restricted		(24,648)
	5100	Regular Instructional Services	(24,648)	
	This amendment adjusts the Strengthening Families Program Fund to account for expenses for FY21 (PRC599)			
19	4800	Local Sources - Restricted		(623)
	5300	Alternative Programs and Services	(623)	
	This amendment adjusts the Social Workers' Grant funds for FY21 (PRC601)			
20	4800	Local Sources - Restricted		71,743
	5800	School-Based Support Services	71,743	
	This amendment adjusts the School Nurse (SNFI) Fund to account for expenses for FY21 (PRC615)			
21	4800	Local Sources - Restricted		(1)
	6500	Operational Support Services	(1)	
	This amendment adjusts the Sale of Scrap Metal Fund to account for expenses for FY21 (PRC630)			

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
22	4800	Local Sources - Restricted		79
	6500	Operational Support Services	79	
	This amendment adjusts the Facilities Remembrance Fund to account for expenses for FY21 (PRC635)			
23	4800	Local Sources - Restricted		931
	7100	Community Services	931	
	This amendment adjusts the Community Use Revenue Fund to account for expenses for FY21 (PRC704)			
24	4800	Local Sources - Restricted		(13,761)
	6500	Operational Support Services	(13,761)	
	This amendment adjusts the Transportation Activity Bus Fund to account for expenses for FY21 (PRC706)			
25	4800	Local Sources - Restricted		(63)
	6500	Operational Support Services	(63)	
	This amendment adjusts the Insurance Claims Fund to account for expenses for FY21 (PRC840)			
			<u>(1,083,499)</u>	<u>(1,083,499)</u>

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: Consent Action Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
08-16-21	Beam Construction Company	Belmont Middle School - New Construction	PCR#79 - Re-key locks (covered in allowances)	\$33,540,000	\$50,079
08-16-21	Beam Construction Company	Belmont Middle School - New Construction	PCR#81 - Additional security desk monitor (covered in allowances)	\$33,540,000	\$2,085
08-16-21	Beam Construction Company	Belmont Middle School - New Construction	PCR#82 - Provide waterproof electrical junction boxes and covers at serving line (covered in allowances)	\$33,540,000	\$1,517

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Resolution to Declare Certain Real Property Surplus

Type of Item: Consent Action Information

Main Points:

GCS has received certain real property which has as address of 425 Ridge Street, Dallas, NC. It is not likely that GCS will ever use the property for school purposes, so we would like to declare the property surplus. The sale of the property would be in accordance with current State laws and subject to the right of first refusal by the Gaston County Commissioners. A copy of the Resolution is attached.

Fiscal Implications:

The net sales proceeds from the disposition of the property will be used for future school capital projects.

Recommendation:

Approve the attached Resolution Declaring Certain Real Property Surplus.

Policy Implications:

Board Policy 9500 – Disposal of Surplus Property

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**A RESOLUTION DECLARING CERTAIN REAL PROPERTY SURPLUS;
DECLARING THE BOARD'S INTENT TO SELL THE PROPERTY PURSUANT
TO N.C. GEN. STAT. §115C-518 AND ARTICLE 12 OF CHAPTER 160A;
OFFERING GASTON COUNTY AN OPPORTUNITY TO EXERCISE ITS
STATUTORY RIGHT OF FIRST REFUSAL, AND AUTHORIZING UPSET BID
PROCESS**

WHEREAS, Gaston County Schools owns certain property known as tax parcel number(s) 132891 with an address of 425 Ridge St., Dallas, NC 28034 (the "Property");

WHEREAS, the Property is unnecessary, undesirable, or not likely to be used for school purposes and constitutes surplus property;

WHEREAS, N. C. Gen. Stat. § 115C-518 permits the Gaston County Board of Education ("GCBOE") to sell real property by negotiated offer and upset bid or any manner available for sale in Article 12 of Chapter 160A of the North Carolina General Statutes;

WHEREAS, the desired purchase price is equivalent to the tax assessed value of \$126,310; and

WHEREAS, before initiating the sealed bid process, the GCBOE must provide the Gaston County Board of Commissioners ("GCBOC") an opportunity to exercise its right of first refusal in accordance with N.C. Gen. Stat. § 115C-518.

THEREFORE, THE GASTON COUNTY BOARD OF EDUCATION RESOLVES THAT:

1. The Property is hereby declared surplus;
2. The GCBOE hereby offers the GCBOC the opportunity to exercise its statutory right of first refusal to purchase the Property pursuant to N.C. Gen. Stat. § 115C-518;
3. In the event the GCBOC declines its right of first refusal, the GCBOE hereby authorizes the sale of the Property by the negotiated offer and upset bid process or any other manner permitted under Article 12 of Chapter 160A of the North Carolina General Statutes with a minimum offer as set forth above; and
4. The Superintendent, or designee, is authorized to take all actions reasonably needed to sell the Property; provided that a contract to sell the property is subject to final GCBOE approval.

Adopted _____, 2021.

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: Consent Action Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Instructure

Type of Item: **Consent** **Action** **Information**

Main Points:

Instructure is the parent company for CASE Benchmark Assessments and the Canvas platforms that are used to support instruction. CASE Benchmark Assessments, previously owned by TE21, gauge the academic progress of students and provide timely feedback that can be used by teachers to guide instruction. Interim data is collected with benchmark assessments in high school for the two End of Course areas of English 10 and Math 3. These two areas do not have access to state benchmarks. GCS has partnered with Instructure/CASE Benchmarks since 2020.

Canvas is a 6-12 learning management system (LMS) that has all the tools needed to create engaging content, design lessons, and assess student understanding. Teachers are able to manage collaborative groups, differentiate instruction, and develop blended instruction. This platform has been used in GCS for a number of years to support the Gaston Virtual Academy and was used to support instruction at all secondary schools during the 2020-21 school year.

This information was shared with the Instruction Committee of the Board of Education on Monday, August 9, 2021.

Fiscal Implications:

CASE Benchmarks -	\$49,255
Canvas	<u>\$69,790</u>
Total -	\$119,045

Recommendation:

Continue to support the Instructure contract giving us access to both benchmark assessments and the Canvas platform.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,
Executive Director of High School Instruction

Department: Academic Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: LMC Leadership Solutions

Type of Item: Consent Action Information

Main Points:

LMC Leadership Solutions (LMC) is a consulting group that will work with our Restart schools:

Woodhill Elementary, Bessemer City Elementary, Sherwood Elementary, Sadler Elementary, Southwest Middle and Hunter Huss High.

Restart schools have been given some flexibility with staffing and supports for employees.

LMC will support all high schools as Gaston County Schools addresses the impact of COVID-19 on students. One area of focus for high schools is improving ACT/Workkeys preparation.

The agency will provide 60 days of onsite professional development to support both areas.

This was presented to the Curriculum and Instruction committee on August 9, 2021.

Fiscal Implications:

Total cost of contract: \$164,000.

Recommendation:

Approve contract to provide support for Restart schools and high schools.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Melissa W. Balknight, **Department:** Academic Services
Associate Superintendent of Academic Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Houghton Mifflin Harcourt (HMH): English 3D

Type of Item: Consent Action Information

Main Points:

The English as Second Language (ESL) Department has completed the curriculum adoption process to utilize an aligned program. English 3D was the program selected which is a product of Houghton Mifflin Harcourt. Principals, teachers and parents participated in the process. The curriculum provides recursive routines for academic vocabulary, speaking, listening, and writing to support vertical alignment with the ESL program. ESL teachers will receive onsite and virtual professional development.

The new curriculum will be implemented in grades 3-12 beginning this fall. A presentation about the selection of this product and how it can support ESL students was presented on July 12, 2021 to the Curriculum and Instruction Committee of the Board of Education.

The contract is for three years: 2021-2024

Fiscal Implications:

Total cost of contract \$172,131.09

Recommendation:

Approve Contract for the Houghton Mifflin Harcourt (HMH): English 3D

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cynthia Reynolds,
Director of Federal Programs

Department: Academic Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Visually Impaired Services

Type of Item: Consent Action Information

Main Points:

The Department for Exceptional Children (DEC) is requesting to renew the visually impaired services contract for the 2021-2022 school year to provide services for visually impaired students as needed. DEC has not been able to find a direct hire candidate for this position. GCS has contracted with Stacy Bevan since 2019 to provide these services.

Stacy Bevan is an EC Teacher for students with Visual Impairments (TVI). She is a licensed special education teacher with certification and specialized training in meeting the educational needs of students who are blind or have visual impairments ages birth through 21. Mrs. Bevan will provide direct instruction on the Expanded Core Curriculum (ECC), a unique curriculum that includes independent living skills, orientation and mobility skills and sensory efficiency (vision, hearing, smell and taste). Other services include supporting students, teachers, and parents, acting as a liaison with community services, choosing appropriate educational materials or making the adaptations herself. She will collaborate with teachers and therapists about effective adaptations. Mrs. Bevan will help with interpreting medical eye reports, conducting specialized assessments, assisting in determining and procuring classroom equipment and materials necessary for the student with visual impairments to learn (braille, low vision devices, assistive technology, and computer), and ensuring necessary room modifications and lighting changes. Finally, Mrs. Bevan will provide the classroom teacher with information regarding the specialized strategies needed to teach a student who is blind or visually impaired.

Fiscal Implications:

Contract cost - \$100,000 for the 2021-2022 school year

Recommendation:

Approve the contract for Stacy Bevan to provide services for visually impaired students as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,

Department: Academic Services
Executive Director of Exceptional Children's Programs

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Superintendent's Leadership Academy:
Gardner-Webb University

Type of Item: Consent Action Information

Main Points:

The Gaston County Schools Superintendent's Leadership Academy was created in 2015 to prepare and support our highly qualified educators to lead schools that accelerate learning. The goal of the academy is to prepare strong leaders for future opportunities.

Certified employees in Gaston County Schools may apply to earn a Masters in Educational Leadership through the online program at Gardner-Webb University (GWU) that will begin on October 2, 2021.

The District's partnership with GWU will waive the cost of tuition for twelve candidates. Candidates will be responsible for the cost of books each semester. The program is five semesters (20 months), which includes a Clinical Residency.

This was presented to the Curriculum and Instruction Committee on August 9, 2021.

Fiscal Implications:

Gaston County Schools is responsible for: \$114,000.

Recommendation:

Approve contract with Gardner-Webb University to waive cost of tuition for twelve eligible GCS employees to earn a Masters in Educational Leadership.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Melissa W. Balknight, **Department:** Academic Services
Associate Superintendent of Academic Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Third Party Transportation

Type of Item: Consent Action Information

Main Points:

GCS historically contracts with private transportation companies to transport EC students, McKinney-Vento students, foster students, and other miscellaneous students. GCS would like to contract with four (4) private companies: FTS (Floyd Foster Transport), AAT (American Alternative Transportation), CST (Carolina Specialty Transport) and Conexion Mobility for these services. The term of these contracts would be from August 23, 2021 through June 30, 2022. GCS would have two (2) one-year options as follows Option 1 – July 1, 2022 thru June 30, 2023; Option 2 – July 1, 2023 thru June 30, 2024 (each a “Renewal Term”).

Fiscal Implications:

The cost of contracting with four (4) contract companies is estimated to cost up to \$900,000 per year. The total amount will fluctuate based on miles traveled and the number of students transported. Funding will be paid from State Transportation proceeds.

Recommendation:

The Operations Committee recommends approval to contract with four (4) private companies: FTS (Floyd Foster Transport), AAT (American Alternative Transportation) and CST (Carolina Specialty Transport) and Conexion Mobility for specialized student transportation services.

Policy Implications:

Policy Code: 6320 Organization of Student Transportation Services

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Life Safety — Carr Elementary

Type of Item: Consent Action Information

Main Points:

The current life safety systems (fire, access control, intercom and cameras) at Carr Elementary are old and in need of replacement. Bids were received with the lowest bidders as follows: Fire cabling - Alcom at \$41,326; Fire alarm - City Fire & Safety at \$59,929; Cabling for access control, cameras, and intercom - CNIC, Inc. at \$68,636; Video Systems with access control and cameras - Security 101 at \$89,510; and intercom - Ronco at \$124,522. The total for all of the life safety projects at Carr Elementary is \$383,923.

Fiscal Implications:

Funding will be provided from the 2018 \$60 million school bonds.

Recommendation:

The Operations Committee recommends approval of the life safety contracts to Alcom for \$41,326; City Fire & Safety for \$59,929; CNIC for \$68,636; Security 101 for \$89,510; and Ronco for \$124,522.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services **Department:** Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Life Safety — New Hope Elementary

Type of Item: Consent Action Information

Main Points:

The current life safety systems (fire, access control, intercom, and cameras) at New Hope Elementary are old and in need of replacement. Bids were received with the lowest bidders as follows: Fire cabling - Alcom at \$16,226; Fire alarm - City Fire & Safety at \$40,521; Cabling for access control including cameras and intercom - CNIC, Inc. at \$41,793; Video Systems with access control and cameras - Security 101 at \$80,920; and intercom - Ronco at \$112,009. The total for all of the life safety projects at New Hope Elementary is \$291,469.

Fiscal Implications:

Funding will be provided from the 2018 \$60 million school bonds.

Recommendation:

The Operations Committee recommends approval of the life safety system contracts to Alcom for \$16,226; City Fire & Safety for \$40,521; CNIC for \$41,793; Security 101 for \$80,920; and Ronco for \$112,009.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services **Department:** Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Stadium Lights — Forestview High School

Type of Item: Consent Action Information

Main Points:

Forestview High School football stadium lights are in need of replacement. The current lighting levels on the stadium field are inadequate for athletic play. Increasing the lighting levels will increase safety and meet lighting level requirements. The new lighting will also improve energy effectiveness lowering our cost for electricity. Three bids were received with Camp Electric being the lowest at \$144,640.

Fiscal Implications:

Funding will be provided from the 2018 \$60 million school bonds.

Recommendation:

The Operations Committee recommends awarding the contract to Camp Electric to replace the stadium lighting at Forestview High School.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Lawncare and Landscaping — Various Schools

Type of Item: Consent Action Information

Main Points:

This service will provide landscaping and lawn service for North Belmont Elementary, Mount Holly Middle, Stanley Middle, and East Gaston High School. A pre-bid meeting was held on June 16, 2021 and June 22, 2021 with six (6) vendors present at each meeting. The winning bidder for North Belmont Elementary, Mt. Holly Middle, Stanley Middle and East Gaston High School was Home Turf Lawn & Landscaping.

Fiscal Implications:

Total cost for a one year contract for all four schools is \$128,826 and will be funded from local funds.

Recommendation:

The Operations Committee recommends awarding a contract to Home Turf Lawn & Landscaping to provide landscaping services to North Belmont Elementary, Mt. Holly Middle, Stanley Middle and East Gaston High Schools.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: Cellular Telephone

Type of Item: Consent Action Information

Main Points:

Gaston County cellular phones are provided for safety and security to a variety of staff, including principals, assistant principals, central office staff and bus drivers. Gaston County Schools would like to utilize the NC State contract for cellular phone service with Verizon. The cost of the cellular service is included in the TSS budget.

Fiscal Implications:

\$179,899 for FY 2021-2022. This is a line item in the current TSS operational budget.

Recommendation:

The Operations Committee recommends approval to use the State contract with Verizon for cellular phone service.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 4: Every student has the opportunity to learn in a safe school environment.

Submitted by: Dr. Aaron W. Slutsky
Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: WAN

Type of Item: Consent Action Information

Main Points:

A Wide Area Network (WAN) links all of our schools together allowing Internet connectivity. A contract with AT&T was approved by the Board of Education on February 19, 2018. The original contract term expired on July 1, 2021. The contract allows for five optional 1-year renewals.

Fiscal Implications:

\$451,105 for FY 2021-2022. This is a line item in the current TSS operational budget.

Recommendation:

The Operations Committee recommends approval of the 1-year renewal of the contract with AT&T to continue to provide WAN services for our district.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1: Every student will graduate prepared for college, the work force, and other life-enhancing opportunities.

Submitted by: Dr. Aaron W. Slutsky
Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 8/16/2021

Agenda Item Title/Topic: VoIP

Type of Item: Consent Action Information

Main Points:

Voice Services are provided via VoIP for desktop telephones. The BOE approved the current contract on March 18, 2019. The contract is with Spectrum, which was the lowest bidder meeting all of our requirements. The contract runs through June 30, 2022, with five one-year optional renewals available. Telephone services are a current expenditure that is already funded in the TSS Budget.

Fiscal Implications:

\$209,672 for FY 2021-2022. This is a line item in the current TSS operational budget.

Recommendation:

The Operations Committee recommends approval of VoIP expenditures in accordance with the Spectrum contract.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 4: Every student has the opportunity to learn in a safe school environment.

Submitted by: Dr. Aaron W. Slutsky
Chief Technology Officer

Department: TSS

Last Name	First Name	Category	School
Abernathy	Cassidie	Resignation	North Gaston High School - 470
Ackerman	Miriam	Resignation	Department for Exceptional Children - 004
Adams	Carmin	Transfer	Hershal H. Beam Elementary School - 492
Adams	Lakeisha	Resignation	Pleasant Ridge Elementary School - 480
Adams	Lauren	New Hire	Department for Exceptional Children - 004
Adams	Michelle	Transfer	Cramerton Middle School - 380
Adams	Shannon	New Hire	North Belmont Elementary School - 468
Adolph	Patricia	Resignation	South Point High School - 494
Alarcon	Vladimir	New Hire	North Gaston High School - 470
Alexander	Allison	Transfer	Robinson Elementary School - 488
Alexander	Courtney	Resignation	Bessemer City High School - 336
Alfaro	Anniston	New Hire	W.C. Friday Middle School - 514
Allen	Adrain	New Hire	Page Primary School - 430
Allen	Mitchell	Transfer	Chapel Grove Elementary School - 352
Allen	Sonja	Resignation	Hunter Huss High School - 428
Allen	Tia	New Hire	Chapel Grove Elementary School - 352
Allison	Annalectia	New Hire	Woodhill Elementary School - 520
Allmond	Stephanie	Resignation	Department for Exceptional Children - 004
Anderson	Margaret	Transfer	McAdenville Elementary School - 448
Anderson	Tina	New Hire	School Nutrition - 007
Andrews	Chastity	Transfer	Stanley Middle School - 500
Ardrey	Samantha	Resignation	Grier Middle School - 408
Armstrong	Melisa	Transfer	Hawks Nest STEAM Academy - 420
Arthur Carper	Jennifer	Transfer	Holbrook Middle School - 426
Avery	Brooke	Promotion	Gardner Park Elementary School - 400
Avery	Brooke	Transfer	Hawks Nest STEAM Academy - 420
Avery	Lauren	Transfer	Bessemer City Central School - 332
Badeaux	Virginia	New Hire	North Gaston High School - 470
Baldoo	Maxwell	New Hire	Bessemer City High School - 336
Bailes	Carrie	New Hire	Chapel Grove Elementary School - 352
Bailes	Madeline	New Hire	Tryon Elementary School - 504
Bailes	Madeline	Resignation	Tryon Elementary School - 504
Bailey	Shenice	New Hire	Student Support Services - 012
Baines	Chelsea	Promotion	Carr Elementary School - 344
Bajuyo	Mary Grace	New Hire	Grier Middle School - 408
Balcziunas	Nancy	New Hire	East Gaston High School - 390
Barber	Lawrence	New Hire	Ashbrook High School - 310
Barker	Julie	Transfer	Sherwood Elementary School - 490
Barnes	Nyla	Transfer	Costner Elementary School - 376
Barrack	Paige	Resignation	Pleasant Ridge Elementary School - 480
Barrett	Wendy	Transfer	Brookside Elementary School - 340
Barringer	Merritt	New Hire	Catawba Heights Elementary School - 348
Bartlett	Steven	Transfer	Forestview High School - 396
Beam	Tammy	New Hire	Grier Middle School - 408
Bechtold	Megan	New Hire	W.C. Friday Middle School - 514
Beck	Cynthia	Promotion	Student Support Services - 012
Bello	Kimberly	Transfer	Brookside Elementary School - 340
Benfield	Allison	New Hire	Carr Elementary School - 344
Bennett	Christopher	New Hire	Academic Services - 021
Bennett	John	Resignation	Forestview High School - 396
Berry	Kimberly	Transfer	Warlick Academy - 372

Last Name	First Name	Category	School
Berry	Natasha	Promotion	Stuart W. Cramer High School - 378
Beveridge	Henry	Transfer	Robinson Elementary School - 488
Bigby-Smart	Alicea	New Hire	Bessemer City Middle School - 436
Biggerstaff	Barbara	New Hire	Sherwood Elementary School - 490
Birkhimer	Abigail	New Hire	Mount Holly Middle School - 456
Blackwood	Kimberly	Resignation	Mount Holly Middle School - 456
Blake	Jessica	New Hire	Hawks Nest STEAM Academy - 420
Blythe	Alanna	Resignation	East Gaston High School - 390
Booker	Shakika	Resignation	Hershal H. Beam Elementary School - 492
Booker	William	Promotion	Superintendents Office - 008
Bostick	Lauren	Resignation	Edward D. Sadler Jr. Elem. School - 392
Bowman	Beverley	New Hire	Gaston Early College of Medical Science - 342
Bowman	Jonathon	Promotion	Facilities - 004
Boyd	Stacey	Transfer	Stanley Middle School - 500
Bozeman	Angela	Resignation	Gaston Virtual Academy - 550
Braddy	Tami	New Hire	Kiser Elementary School - 432
Bradley	Jennifer	Promotion	North Gaston High School - 470
Bradley	Staci	Transfer	Gaston Virtual Academy - 550
Brechtel	Amy	New Hire	Brookside Elementary School - 340
Brewer	Elizabeth	Transfer	Pleasant Ridge Elementary School - 480
Bridges	April	New Hire	Bessemer City Central School - 332
Brisbin	Tiffany	Transfer	Costner Elementary School - 376
Brooks	Brooke	New Hire	Catawba Heights Elementary School - 348
Brooks	Jada	Resignation	Woodhill Elementary School - 520
Brooks	Janet	Promotion	School Nutrition - 007
Brooks	Prudence	Resignation	Hunter Huss High School - 428
Brooks II	Jerald	New Hire	Woodhill Elementary School - 520
Brown	Clenzo	Resignation	Robinson Elementary School - 488
Brown	Doreen	New Hire	Grier Middle School - 408
Brown	James	Promotion	School Nutrition - 007
Bryant	Lauren	New Hire	North Gaston High School - 470
Buchanan	Christina	New Hire	W.C. Friday Middle School - 514
Buckner	Sarah	New Hire	Gaston Early College High School - 337
Bukkhegyi	Jessica	Transfer	Gaston Virtual Academy - 550
Burns	Katherine	Resignation	Edward D. Sadler Jr. Elem. School - 392
Burris	Mychal	New Hire	Sherwood Elementary School - 490
Burton	Joseph	New Hire	Chapel Grove Elementary School - 352
Butler	Claire	Interim to Permanent, Promotion	Pleasant Ridge Elementary School - 480
Caldwell	Kenneth	Promotion	School Nutrition - 007
Caldwell	Leslie	Resignation	Woodhill Elementary School - 520
Campbell	Karen	Resignation	Southwest Middle School - 498
Canipe	Dee Jaye	Promotion	Transportation - 009
Carpenter	Anna	Resignation	North Gaston High School - 470
Carpenter	Becki	Transfer	Grier Middle School - 408
Carpenter	Jordan	Promotion	Facilities - 004
Carpenter	Stephen	Resignation	Highland School of Technology - 418
Cassell	Phyllis	New Hire, Resignation	Southwest Middle School - 498
Catucci	Brianna	New Hire	Kiser Elementary School - 432
Cervantes	Damian	Promotion	Facilities - 004
Childers	Christopher	Promotion	Facilities - 004

Last Name	First Name	Category	School
Chislom	Tonisha	Resignation	Woodhill Elementary School - 520
Christie	Christina	New Hire	Woodhill Elementary School - 520
Christopher	Elizabeth	New Hire	School Nutrition - 007
Christopher	Sydney	Transfer	Carr Elementary School - 344
Clarke	Shadae	New Hire	Stuart W. Cramer High School - 378
Clinton	Joey	Promotion	Human Resource Services - 006
Cobb	Gordon	Promotion	Forestview High School - 396
Cole	Geneva	Transfer	Bessemer City Central School - 332
Coleman	Loretta	Transfer	Tryon Elementary School - 504
Concannon	Cassidy	New Hire	Woodhill Elementary School - 520
Congelli	Angela	Transfer	Gaston Early College of Medical Science - 342
Conley	April	Transfer	Bessemer City Central School - 332
Conner	Katherine	New Hire	Robinson Elementary School - 488
Conrad	Madison	Resignation	Department for Exceptional Children - 004
Conroy	Trudy	New Hire, Demotion, Resignation	Ashbrook High School - 310 , School Nutrition - 007
Cook	Caitlin	Resignation	Pleasant Ridge Elementary School - 480
Cooper	Destany	New Hire	Tryon Elementary School - 504
Copeland	Jessica	Transfer	Brookside Elementary School - 340
Corpin	Christelle	New Hire	Stuart W. Cramer High School - 378
Cortes	Patricia	Promotion	Woodhill Elementary School - 520
Cowan	Cearira	New Hire	Ashbrook High School - 310
Cragey Tillock	Marsha	Resignation	Bessemer City Middle School - 436
Crain	John	New Hire	Highland School of Technology - 418
Crawford	Barbara	Transfer	School Nutrition - 007
Crawford	Justin	Transfer	Forestview High School - 396
Crist	Anzhelika	New Hire	Academic Services - 021
Criswell	Jada	Transfer	Belmont Middle School - 324
Cronland	Bobby	Resignation	North Gaston High School - 470
Crowley	Cynthia	New Hire	Hershal H. Beam Elementary School - 492
Culbertson	Mark	New Hire	Belmont Central Elementary School - 320
Cuomo	Michelle	New Hire	John Chavis Middle School - 431
Curfman	Abby	Transfer	Stuart W. Cramer High School - 378
Danas	Irish Joy	New Hire	Hunter Huss High School - 428
Darby	Valette	New Hire	School Nutrition - 007
Dawson	Allison	Interim to Permanent	Gaston Virtual Academy - 550
Day	Erin	Resignation	Bessemer City Middle School - 436
Dean	Yukiko	New Hire	Page Primary School - 430
Deforest	Kimberly	Transfer	Costner Elementary School - 376
Denton	Michael	Promotion	Facilities - 004
Denton	Ronnie	Promotion	Facilities - 004
Denton	Stephanie	Transfer	York Chester Middle School - 526
Dibble	Faith	Transfer	Sherwood Elementary School - 490
Dickens	Michelle	Resignation	Webb Street School - 395
Diggs	Renee	New Hire	East Gaston High School - 390
Dion	Florence	Promotion	Facilities - 004
Dixon	Daniel	Transfer	East Gaston High School - 390
Dodson	Robert	Promotion	Facilities - 004
Doggett	Amy	New Hire, Resignation	Bessemer City Middle School - 436
Drake	Rachel	Interim to Permanent	Gaston Virtual Academy - 550
Dransfield	Michele	Transfer	York Chester Middle School - 526

Last Name	First Name	Category	School
Dransfield	Terry	New Hire	York Chester Middle School - 526
Drennan	Jerry	Promotion	Facilities - 004
Duff	Mary	Transfer	Facilities - 004
Duffy	Ryanne	New Hire	Stuart W. Cramer High School - 378
Dungan	Jillian	New Hire	Ida Rankin Elementary School - 482
Dunlap	Tameka	New Hire, Promotion	Webb Street School - 394, Southwest Middle School - 498
Dunn	Allie	New Hire	Department for Exceptional Children - 004
Duplon	Rosauro	New Hire	Warlick Academy - 372
Durham	Augustine	Transfer	Highland School of Technology - 418
Eaker	Catherine	Transfer	Brookside Elementary School - 340
Edel	Anna	Retirement	North Belmont Elementary School - 468
Edwards	Sara	Promotion	Bessemer City Middle School - 436
Edwards Reid	Melinda	New Hire	Pleasant Ridge Elementary School - 480
Ehrenreich	Amy	New Hire	Department for Exceptional Children - 004
Eisel	Kathryn	New Hire	Hershal H. Beam Elementary School - 492
Elias	Liz	New Hire	Belmont Middle School - 324
Elliott	Christina	Transfer	Brookside Elementary School - 340
Ellis	Timothy	Resignation	Grier Middle School - 408
Elmore	Chelsea	Promotion	Belmont Central Elementary School - 320
Engbarth	Sandra	Transfer	Hawks Nest STEAM Academy - 420
English	Vicky	Transfer	W Blaine Beam Intermediate - 339
Eubanks	Mary	New Hire	Woodhill Elementary School - 520
Evans	Ashley	New Hire	East Gaston High School - 390
Faile	Jill	Transfer	Gaston Virtual Academy - 550
Fallin	Jennifer	Transfer	New Hope Elementary School - 464
Falls	Haley	New Hire	Webb Street School - 396
Fanger	Victoria	New Hire	Bessemer City Middle School - 436
Fatool	Gregg	Resignation	Hunter Huss High School - 428
Fayssoux	Christopher	Resignation	Forestview High School - 396
Fedler	Danielle	New Hire	Carr Elementary School - 344
Felder-Simmons	Lionese	Resignation	School Nutrition - 007
Fenn	Debbie	Retirement	Belmont Middle School - 324
Fernandez	Tina	Resignation	Department for Exceptional Children - 004
Fisher Jr	James	Resignation	Pleasant Ridge Elementary School - 480
Fitschen	Elizabeth	Resignation	Lingerfeldt Elementary School - 438
Flora	Tina	Transfer	Pinewood Elementary School - 478
Flores	Casey	New Hire	Academic Services - 021
Flowers	Tina	Transfer	Tryon Elementary School - 504
Ford	Jimiko	New Hire	Warlick Academy - 372
Fortenberry	Brenda	Resignation	Carr Elementary School - 344
Freeman	Angela	Resignation	Grier Middle School - 408
Freeman	Dorian	New Hire	Grier Middle School - 408
Freeman	Victoria	Resignation	Catawba Heights Elementary School - 348
Friday	Charlotte	Transfer	W.A. Bess Elementary School - 510
Gallegos -Perdigue	Matias	Resignation	Page Primary School - 430
Gamble	Brianna	Transfer	Pleasant Ridge Elementary School - 480
Garcia	Juanita	New Hire	Academic Services - 021
Gash	Darryl	Promotion	Sherwood Elementary School - 490
Gass	Kaley	New Hire	Bessemer City Central School - 332
George	Marcelle	New Hire	Woodhill Elementary School - 520

Last Name	First Name	Category	School
Gerrish	Jeremy	New Hire	East Gaston High School - 390
Ghantt	Marione	Resignation	W.C. Friday Middle School - 514
Gibson	Dana	Promotion, Transfer	Lowell Elementary School - 440, Springfield - 499
Glenn	Eddie	New Hire	Ashbrook High School - 310
Glenn Jr	Marvin	Transfer	Highland School of Technology - 418
Gloria	Joseph	New Hire	South Point High School - 494
Glover	Lynn	Transfer	Student Support Services - 012
Goddard	Jacqualine	Transfer	Forestview High School - 396
Gonzalez	Julian	New Hire	Warlick Academy - 372
Grant	Nardla	New Hire	Southwest Middle School - 498
Gray	Demetrious	New Hire	York Chester Middle School - 526
Gray	Raven	New Hire	North Gaston High School - 470
Green	Lauren	Transfer	New Hope Elementary School - 464
Greene	Constance	Transfer	John Chavis Middle School - 431
Greene	Jennifer	New Hire	Lingerfeldt Elementary School - 438
Greer	Katelin	Transfer	Hawks Nest STEAM Academy - 420
Gregory	Shannon	Transfer	Robinson Elementary School - 488
Grenier	Coleen	Resignation	York Chester Middle School - 526
Griffith	Charlotte	New Hire	Hershal H. Beam Elementary School - 492
Griggs	Antonio	New Hire	Cherryville High School - 360
Grogin	Abigail	Interim to Permanent	Stanley Middle School - 500
Grooms	Kalah	Transfer	New Hope Elementary School - 464
Gunter	Thomas	New Hire	Hunter Huss High School - 428
Guthrie	Maurice	Promotion	Transportation - 009
Hall	Jacqueline	Resignation	North Gaston High School - 470
Hall	Sharon	Retirement	School Nutrition - 007
Hall	Ysatis	New Hire	Woodhill Elementary School - 520
Hall Williamson	Yeva	Transfer	Gaston Virtual Academy - 550
Hallman	Jennifer	New Hire	North Gaston High School - 470
Hamilton	Misty	Transfer	Ida Rankin Elementary School - 482
Hamilton-Burton	Coralee	New Hire	Woodhill Elementary School - 520
Hammon	Savannah	New Hire	Costner Elementary School - 376
Hammond	Kimberly	New Hire	Stuart W. Cramer High School - 378
Hamrick	Harley	Resignation	Webb Street School - 397
Hance	Teresa	Transfer	North Belmont Elementary School - 468
Hanna	Tammy	Resignation	York Chester Middle School - 526
Hardin	Cragan	New Hire	Student Support Services - 012
Hardin	Daniel	Resignation	Pleasant Ridge Elementary School - 480
Hargett	Sidney	Promotion	East Gaston High School - 390
Harkey	Ashley	Resignation	Belmont Central Elementary School - 320
Harris	Chris	Promotion	Lingerfeldt Elementary School - 438
Harris	Sandra	Promotion, Resignation	Springfield Elementary School - 499
Hastings	Deborah	Transfer	Sherwood Elementary School - 490
Hawkins	Cherie	Retirement	School Nutrition - 007
Hayes	Hope	New Hire	Stanley Middle School - 500
Hayes	Iva	Promotion	York Chester Middle School - 526
Haywood	Kyle	Promotion	Facilities - 004
Hemphill	Billy	Resignation	Sherwood Elementary School - 490
Henley	Paige	New Hire	Tryon Elementary School - 504
Henry	Carrie	New Hire	Robinson Elementary School - 488

Last Name	First Name	Category	School
Henry	Lindsay	Resignation	North Belmont Elementary School - 468
Henry	Tammy	New Hire	Pleasant Ridge Elementary School - 480
Henry	Tracie	Transfer	Gardner Park Elementary School - 400
Hensley	Bonnie	Transfer	Robinson Elementary School - 488
Herrera	Maria	Resignation	East Gaston High School - 390
Hersey	Michelle	Transfer	Carr Elementary School - 344
Hilburn	James	Transfer	Forestview High School - 396
Hill	Adraine	Transfer	Pleasant Ridge Elementary School - 480
Hill	Elizabeth	Interim to Permanent	Bessemer City Central School - 332
Hill	Jaret	New Hire	York Chester Middle School - 526
Hill	Jessica	Transfer	Pleasant Ridge Elementary School - 480
Hill	Lezlie	Resignation	Highland School of Technology - 418
Hill	Nancy	Transfer	Highland School of Technology - 418
Hines	Kaylee	Resignation	Belmont Central Elementary School - 320
Hinkle	Dana	Transfer	Brookside Elementary School - 340
Hoffman	Bryan	Transfer	Chapel Grove Elementary School - 352
Hoffman	Bryan	Promotion	Gaston Early College High School - 337
Hollingsworth	Brandy	Transfer	Robinson Elementary School - 488
Horyza	Sandra	Resignation	Ashbrook High School - 310
Hoskins	Charlotte	New Hire	Page Primary School - 430
Houchard	Morgen	Promotion	Operations - 000
Houston	Lisa	Transfer	Forestview High School - 396
Howell	Abigail	New Hire	Carr Elementary School - 344
Hudson	Randy	Resignation	Grier Middle School - 408
Huggins	Angela	Transfer	Hawks Nest STEAM Academy - 420
Humphries	Amanda	Transfer	Pinewood Elementary School - 478
Hunnicut	Jessica	Transfer	Kiser Elementary School - 432
Huntsinger	Susan	Retirement	Student Support Services - 012
Huskins	Elizabeth	New Hire	Highland School of Technology - 418
Isenhour	Jeremy	New Hire	Ida Rankin Elementary School - 482
Jamison	Dorian	New Hire	Bessemer City Middle School - 436
Janke	Natashia	New Hire	Warlick Academy - 372
Jenkins	Kyanna	New Hire	York Chester Middle School - 526
Jenkins	Sherry	Resignation	North Gaston High School - 470
Jennings	Louanna	Transfer	Holbrook Middle School - 426
Jernigan	Michael	Promotion	Facilities - 004
Johnson	Dana	New Hire	Mount Holly Middle School - 456
Johnson	Debra	Retirement	Robinson Elementary School - 488
Johnson	Delana	New Hire	School Nutrition - 007
Johnson	Margaret	New Hire	Department for Exceptional Children - 004
Johnson	Marsha	Transfer	Robinson Elementary School - 488
Johnson	Nina	New Hire	Gaston Virtual Academy - 550
Johnson	Victoria	New Hire	Hunter Huss High School - 428
Jones	Kristi	New Hire	Costner Elementary School - 376
Jordan	Richard	Transfer	Highland School of Technology - 418
Jugis	Ruth	Transfer	Chapel Grove Elementary School - 352
Julen	William	Resignation	Cramerton Middle School - 380
Karup	Kinsey	New Hire	Forestview High School - 396
Kaskay	Tammy	Promotion	Stanley Middle School - 500
Kay	Jenifer	Transfer	Robinson Elementary School - 488
Keen	Lauren	New Hire	McAdenville Elementary School - 448

Last Name	First Name	Category	School
Kenyon	Erin	Resignation	Sherwood Elementary School - 490
Kessler	William	Transfer	Bessemer City Primary School - 338
Kimrey	Hobart	Promotion	Facilities - 004
King	Suzette	New Hire	Edward D. Sadler Jr. Elem. School - 392
Kirk	Joanna	New Hire	Tryon Elementary School - 504
Kirk	Tara	Resignation	Hershal H. Beam Elementary School - 492
Kiser	Laura	Transfer	Gaston Virtual Academy - 550
Klem	Thomas	Promotion	Facilities - 004
Knox	Crystal	New Hire	Pleasant Ridge Elementary School - 480
Koller	Margaret	Resignation	Bessemer City Middle School - 436
Kulhawik	David	Transfer	South Point High School - 494
Kumah	Benard	New Hire	Woodhill Elementary School - 520
Kushak	Diane	Transfer	Holbrook Middle School - 426
Lackey	Desiree	New Hire	Gaston Early College of Medical Science - 342
Lambert	Sharon	New Hire	Chapel Grove Elementary School - 352
Lambert	Thomas	New Hire	Highland School of Technology - 418
Land	Lorraine	New Hire	Department for Exceptional Children - 004
Landry	CATHERINE	Transfer	York Chester Middle School - 526
Landry	Molly	New Hire	York Chester Middle School - 526
Lanich	Kristin	Interim to Permanent	York Chester Middle School - 526
Lanning	Elizabeth	Transfer	Pinewood Elementary School - 478
Lavery	Robyn	Resignation	Hershal H. Beam Elementary School - 492
Lawson	Victoria	Resignation	Ashbrook High School - 310
Lay	Haley	New Hire	Costner Elementary School - 376
Lee	Antonio	Promotion	Hunter Huss High School - 428
Lee	Erica	New Hire	Bessemer City Primary School - 338
Lee	Shellie	New Hire	North Gaston High School - 470
Leonhardt	Harley	New Hire	Bessemer City Middle School - 436
Levan	Madison	Resignation	Pleasant Ridge Elementary School - 480
Lewis	Lauren	New Hire	Gaston Early College of Medical Science - 342
Licitra	Marigrace	New Hire	W.C. Friday Middle School - 514
Liggins	Quaneshe	Resignation	Warlick Academy - 372
Lindley	Gabrielle	Resignation	Ida Rankin Elementary School - 482
Lindo	Ingrid	New Hire	Hunter Huss High School - 428
Lingerfelt	Joyce	New Hire	W.C. Friday Middle School - 514
Lingo	Sheryl May	New Hire	Hunter Huss High School - 428
Lipscomb	Cierra	New Hire	Warlick Academy - 372
Littlejohn	Vania	Transfer	Hunter Huss High School - 428
Lockridge	Anthony	Promotion	Facilities - 004
London	Angela	Retirement	York Chester Middle School - 526
London	Laurie	Promotion	Ashbrook High School - 310
Lowe	Steven	Promotion	Facilities - 004
Lowery	Melanie	Promotion	North Belmont Elementary School - 468
Lutz	Jenny	Resignation	W.C. Friday Middle School - 514
Mais	Shelly-Ann	New Hire	Forestview High School - 396
Malandrino	Max	New Hire	Stanley Middle School - 500
Mantec'on	Penny	Interim to Permanent	Sherwood Elementary School - 490
Markowitz	Amanda	New Hire	Department for Exceptional Children - 004
Markwith	Jenna	Transfer	Hawks Nest STEAM Academy - 420
Marr	Jamie	New Hire	North Gaston High School - 470
Marr	Whitney	Interim to Permanent	Robinson Elementary School - 488

Last Name	First Name	Category	School
Martin	Brandi	Interim to Permanent	Costner Elementary School - 376
Martin	Collin	Resignation	Forestview High School - 396
Martin	Emily	Resignation	Belmont Middle School - 324
Martin	Irene	Transfer	Gaston Virtual Academy - 550
Martin	Kristin	New Hire	Bessemer City Primary School - 338
Mathis	Madison	New Hire	Forestview High School - 396
Matthews	Natasha	Resignation	Hunter Huss High School - 428
Mauney	Cynthia	Interim to Permanent	South Point High School - 494
Mayer	Franterria	New Hire	Middle School Instruction
Mazon	Megan	New Hire	Gaston Virtual Academy - 550
McClintock	Emma	New Hire	Brookside Elementary School - 340
McCollough	Fenesia	New Hire	Hershal H. Beam Elementary School - 492
McCroskey	Ashley	New Hire	York Chester Middle School - 526
McDuffie	Porsche	New Hire	Hershal H. Beam Elementary School - 492
McElveen	Summer	Transfer	Holbrook Middle School - 426
McKinney	Abigale	Resignation	Belmont Central Elementary School - 320
McPherson	Ashley	New Hire	Cramerton Middle School - 380
McSwain	Kaylon	New Hire	Chapel Grove Elementary School - 352
Medford	Jill	Transfer	Bessemer City Central School - 332
Mellette	Matthew	New Hire	South Point High School - 494
Mellon	Darlane	Transfer	Gaston Early College of Medical Science - 342
Melton	Robin	Transfer	Pleasant Ridge Elementary School - 480
Merrell Sinclair	Elizabeth	Resignation	North Gaston High School - 470
Meyer	Andrea	Transfer	Academic Services - 021
Milam	Josie	Resignation	Hershal H. Beam Elementary School - 492
Miller	Ann	New Hire	Lowell Elementary School - 440
Miller	Ashley	Transfer	Brookside Elementary School - 340
Miller	Danielle	Resignation	North Gaston High School - 470
Miller	Samantha	New Hire	Carr Elementary School - 344
Mills	Bobbie	New Hire	Academic Services - 021
Mims	Charli	Transfer	Robinson Elementary School - 488
Mims	Tammy	Transfer	Hawks Nest STEAM Academy - 420
Mitchell	Caitlin	Transfer	Brookside Elementary School - 340
Mitchell	Jonie	New Hire	Highland School of Technology - 418
Mlujeak	Stephanie	New Hire	Carr Elementary School - 344
Mobley	Talisha	Resignation	York Chester Middle School - 526
Molina	Lori	Promotion	Pleasant Ridge Elementary School - 480
Molinelli	Hannah	New Hire	North Belmont Elementary School - 468
Monge	Carlos	Promotion	Facilities - 004
Montero	Sandra	Transfer	Stanley Middle School - 500
Montgomery	Lisa	Transfer	North Belmont Elementary School - 468
Montoya	Hilda	Resignation	Pleasant Ridge Elementary School - 480
Moonie	Logan	Promotion	Sherwood Elementary School - 490
Moore	Sandra	Transfer	Pinewood Elementary School - 478
Mora	Willian	New Hire	John Chavis Middle School - 431
Morgan	Alison	Transfer	Chapel Grove Elementary School - 352
Morgan	Anna	New Hire	Pleasant Ridge Elementary School - 480
Morgan	Ashley	Resignation	Forestview High School - 396
Morgan	Charlcie	New Hire	Gaston Early College of Medical Science - 342
Morrow	Takasha	Promotion, Transfer	Pinewood Elementary School - 478, Carr Elementary School - 344

Last Name	First Name	Category	School
Morton	Wesley	New Hire	Facilities - 004
Motley	Shonte	Resignation	Brookside Elementary School - 340
Muller	Gregory	Resignation	Grier Middle School - 408
Mullings	Shantana	New Hire	Holbrook Middle School - 426
Mullins	Emily	Transfer	Stanley Middle School - 500
Mullis	Wade	Promotion	Facilities - 004
Mulwee	Tosha	Resignation	Carr Elementary School - 344
Murray	Cassie	New Hire	Stuart W. Cramer High School - 378
Murray	Dozier	New Hire	East Gaston High School - 390
Murrell	Kimberly	Resignation	Southwest Middle School - 498
Myers	Emily	New Hire	Gardner Park Elementary School - 400
Myers	Maci	New Hire	Webb Street School - 398
Myles-Annakie	Yameka	New Hire	North Gaston High School - 470
Neely	Pamela	New Hire	Gaston Virtual Academy - 550
Nelson	Karen	New Hire	Gaston Virtual Academy - 550
Newsome	Tiffany	Transfer	Hawks Nest STEAM Academy - 420
Nicholson	Wendy	Transfer	Kiser Elementary School - 432
Nugent	Bonita	New Hire	Carr Elementary School - 344
Nussbaumer	Lisa	New Hire	Technology Support Services - 014
Oakley	Darlene	New Hire	Bessemer City Primary School - 338
Ochoa-Diaz	Marqarita	New Hire	East Gaston High School - 390
O'Donoghue	Katherine	Resignation	Stanley Middle School - 500
Ogle	Kaitlin	New Hire	Hunter Huss High School - 428
Ohman	Deana	Retirement	Bessemer City Primary School - 338
O'Reilly	Kelly	Transfer	Carr Elementary School - 344
Osburn	Julie	Resignation	John Chavis Middle School - 431
Outing	Richard	New Hire	Forestview High School - 396
Overpeck	Julie	Resignation	Gardner Park Elementary School - 400
Owens	Rielyn	New Hire	Ashbrook High School - 310
Owens	Sharon	Resignation	Tryon Elementary School - 504
Palermo	Jessica	New Hire	Chapel Grove Elementary School - 352
Pappas	Andrew	Resignation	North Gaston High School - 470
Parkhurst	Jordan	New Hire	Ashbrook High School - 310
PARKS	Robert	Promotion	Facilities - 004
PAYNE	Dale	Promotion	Facilities - 004
Pearson	Mary	New Hire	Edward D. Sadler Jr. Elem. School - 392
Pearson	Susan	New Hire	Holbrook Middle School - 426
Pedraera	Van Joseph	New Hire	Bessemer City Central School - 332
Peoples	Savannah	Transfer	Pinewood Elementary School - 478
Peregory	Rhonda	Resignation	Bessemer City Primary School - 338
Perez, Jr.	Ranilo	Resignation	Grier Middle School - 408
Perkins	Debra	New Hire	School Nutrition - 007
Petruska	Kaitlin	Transfer	Costner Elementary School - 376
Pettiford	Michelle	New Hire	Gaston Early College of Medical Science - 342
Pflugner	Gary	New Hire	Warlick Academy - 372
Phang	Karen	Transfer	Stanley Middle School - 500
Phillips	Allison	New Hire	Ida Rankin Elementary School - 482
Pitzer	Lisa	Resignation	East Gaston High School - 390
Plecnik	Katherine	Transfer	Academic Services - 021
Poag	Emily	Transfer	Robinson Elementary School - 488
Pollard	Nicole	New Hire	Gardner Park Elementary School - 400

Last Name	First Name	Category	School
Polley	Laura	Resignation	Forestview High School - 396
Presnell	Dara	Transfer	Hawks Nest STEAM Academy - 420
Price	Jessica	Resignation	Springfield Elementary School - 499
Price	Lisa	Resignation, New Hire	Pleasant Ridge Elementary School - 480
Price	Nancy	Promotion	Transportation - 009
Propst	Blair	Promotion	Facilities - 004
Putnam	Farrah	New Hire	Chapel Grove Elementary School - 352
Queen	Franci	New Hire	Highland School of Technology - 418
Queen	Linsey	Transfer	North Gaston High School - 470
Raby	Heather	Transfer	Holbrook Middle School - 426
Radford	Amber	New Hire	Ashbrook High School - 310
Ramkissoo	Ashley	New Hire	Belmont Central Elementary School - 320
Ramos	John Angelo	New Hire	Forestview High School - 396
Ramsey	Brooke	Resignation	W Blaine Beam Intermediate - 339
Ramsey	Janet	Transfer	Robinson Elementary School - 488
Rankin	Angela	Retirement	Ida Rankin Elementary School - 482
Raven	Halie	Transfer	Pleasant Ridge Elementary School - 480
Rayfield	Dianne	Resignation	Carr Elementary School - 344
Reams	Jessica	New Hire	Tryon Elementary School - 504
Reed	Timothy	Transfer	Warlick Academy - 372
Reeves	Tanya	Transfer	Robinson Elementary School - 488
Restrepo	Natalie	New Hire	Department for Exceptional Children - 004
Reynolds	Candise	Transfer	Transportation - 009
Reynolds	Cynthia	Promotion	Academic Services - 021
Reynolds	Kalen	Promotion	Lingerfeldt Elementary School - 438
Rheinson	Janna Ashley	Transfer	Lowell Elementary School - 440
Rhodes	Brayon	Transfer	Southwest Middle School - 498
Rhodes	Erik	New Hire	Mount Holly Middle School - 456
Rhodes	Kaylegh	New Hire	Bessemer City High School - 336
Riddle	Stephanie	New Hire	School Nutrition - 007
Roark	Melissa	Transfer	Cramerton Middle School - 380
Robbins	David	Promotion	Facilities - 004
Robbins	Valerie	Promotion	Webb Street School - 394
Roberts	Ashley	New Hire	North Gaston High School - 470
Roberts	Maria	Resignation	Mount Holly Middle School - 456
Roberts	Miata	New Hire	Bessemer City Central School - 332
Robinson-Dryden	Marsha	New Hire	Bessemer City Central School - 332
Rodriguez	LenIn	Transfer	Cramerton Middle School - 380
Ross	Kathy	Promotion	School Nutrition - 007
Ross	Melanie	New Hire	North Gaston High School - 470
Ross	Summer	Resignation	Pleasant Ridge Elementary School - 480
Rozier	Breonna	New Hire	Ashbrook High School - 310
Russ	Philip	New Hire	Forestview High School - 396
Russell	Maddison	Resignation	Robinson Elementary School - 488
Russell	Megan	Resignation	North Gaston High School - 470
Saiz	Cristina	New Hire	Robinson Elementary School - 488
Salamone	Aubrey	New Hire	Department for Exceptional Children - 004
Salas Villaparedes	Eliezer	Resignation	John Chavis Middle School - 431
Sanders	Jeremy	Resignation	Ashbrook High School - 310
Sata	Priti	New Hire	Grier Middle School - 408
Schiers	Karen	Transfer	Pleasant Ridge Elementary School - 480

Last Name	First Name	Category	School
Schwarz	Erin	Resignation	North Gaston High School - 470
Schwendner	Miette	Resignation	Pinewood Elementary School - 478
Scott	Amoy	Resignation	Grier Middle School - 408
Seisay	Barbara	Transfer	Robinson Elementary School - 488
Selbe	Erin	Resignation	Academic Services - 021
Self	Celena	New Hire	Warlick Academy - 372
Setzer	Kelly	Promotion	Stuart W. Cramer High School - 378
Shaney	Leigh	Transfer	East Gaston High School - 390
Shaw	Victoria	Transfer	W.C. Friday Middle School - 514
Shen	Andy	Resignation	Ashbrook High School - 310
Shen	Su Lan	New Hire	School Nutrition - 007
Sherrill	Melanie	Transfer	W Blaine Beam Intermediate - 339
Shields	Meredith	New Hire	Ashbrook High School - 310
Shifflett	Christine	Transfer	Gaston Virtual Academy - 550
Shirley	Katie	Resignation	Webb Street School - 399
Shobe	Christopher	New Hire	W.C. Friday Middle School - 514
Shook	Devon	New Hire	North Gaston High School - 470
Shropshire	Holly	New Hire	North Belmont Elementary School - 468
Shroyer	Elizabeth	Transfer	Stanley Middle School - 500
Shull	Jenna	Resignation	Edward D. Sadler Jr. Elem. School - 392
Shumway	Marisela	Resignation	Edward D. Sadler Jr. Elem. School - 392
Sigmon	Misty	New Hire	John Chavis Middle School - 431
Sihamba	Oscar	New Hire	Bessemer City Middle School - 436
Simmons	Amy	Retirement	Carr Elementary School - 344
Sipe	Elizabeth	Resignation	Stuart W. Cramer High School - 378
Skeen	Connley	New Hire	North Gaston High School - 470
Skyers	Cierra	New Hire	Hershal H. Beam Elementary School - 492
Slate	Rebecca	New Hire	Belmont Central Elementary School - 320
Slutsky	Aaron	Promotion	Technology Support Services - 014
Small	Tracy	Transfer	W.A. Bess Elementary School - 510
Smith	Angela	Resignation	Bessemer City Central School - 332
Smith	Beverly	New Hire	Robinson Elementary School - 488
Smith	Christina	Transfer	Sherwood Elementary School - 490
Smith	Donna	Transfer	Stanley Middle School - 500
Smith	Keith	Transfer	Warlick Academy - 372
Smith	Kenneth	Transfer	New Hope Elementary School - 464
Smith	Lindsay	Resignation	Stuart W. Cramer High School - 378
Smith	Mary	New Hire	Stanley Middle School - 500
Smith	Mona	New Hire	Bessemer City Middle School - 436
Smith	Morgan	Transfer	Hunter Huss High School - 428
Smith	Portia	New Hire	Ashbrook High School - 310
Smith	Stephanie	Resignation	North Gaston High School - 470
Smithey	Ashley	New Hire	Edward D. Sadler Jr. Elem. School - 392
Smith-Nail	Tabetha	New Hire	Lowell Elementary School - 440
Sparks	John	Retirement	Warlick Academy - 372
Sparrow	Julie	Transfer	Grier Middle School - 408
Speid	Owen	New Hire	Woodhill Elementary School - 520
Spottswood	Jennifer	Resignation	Hawks Nest STEAM Academy - 420
Springstein	Debbie	Retirement	Stanley Middle School - 500
Sprinkles	Kelly	Transfer	Sherwood Elementary School - 490
Stackhouse, II	Darryl	New Hire	Ashbrook High School - 310

Last Name	First Name	Category	School
Stalert	Kristen	Resignation	South Point High School - 494
Stamey	Linda	Promotion	Gardner Park Elementary School - 400
Standfield	Laura	New Hire	Grier Middle School - 408
Starnes	Danielle	New Hire	Grier Middle School - 408
Starnes	Martha	Promotion	Academic Services - 021
Steer	Darlane	Transfer	Edward D. Sadler Jr. Elem. School - 392
Stewart	Beverly	Resignation	Hunter Huss High School - 428
Stewart	Cindy	Transfer	Hunter Huss High School - 428
Stewart	Davia	New Hire	Woodhill Elementary School - 520
Stewart	Erin	Transfer	Sherwood Elementary School - 490
Stewart	Magrasha	New Hire	Gardner Park Elementary School - 400
Stewart	Tiffany	Transfer	Stanley Middle School - 500
Stowe	Stephanie	Resignation	Stuart W. Cramer High School - 378
Strader	Krystal	Demotion	South Point High School - 494
Suggs	Debra	Demotion	South Point High School - 494
Sujak	Ivona	Interim to Permanent	John Chavis Middle School - 431
Summitt	Robin	Transfer	Springfield Elementary School - 499
Sutherland	Lori	New Hire	Bessemer City Middle School - 436
Suwalski	Annette	New Hire	New Hope Elementary School - 464
Tadlock Richmond	Mildred	Transfer	Sherwood Elementary School - 490
Tallant	April	Promotion	Facilities - 004
Taperla	Noviem	New Hire	North Gaston High School - 470
Taylor	Teagan	New Hire	Pinewood Elementary School - 478
Teders	Jennifer	Resignation	Mount Holly Middle School - 456
Tesseneer	Regina	Resignation	North Gaston High School - 470
Tharrington	Laura	Resignation	Bessemer City Middle School - 436
Thomas	Stacey	Transfer	York Chester Middle School - 526
Thornburg	Emily	Promotion	Hawks Nest STEAM Academy - 420
Thornburg	Tammy	Resignation	Gaston Early College High School - 337
Trantham	Kelly	New Hire	W.C. Friday Middle School - 514
Tucker	Amie	Transfer	Cramerton Middle School - 380
Tull	Candace	Transfer	Brookside Elementary School - 340
Tyler	Jessica	Transfer	Hunter Huss High School - 428
Underwood	Kaitlin	Resignation, New Hire	East Gaston High School - 390
Urig	Thomas	Resignation	Ashbrook High School - 310
Usery	Melynda	New Hire	School Nutrition - 007
Valdez	Wilberto	New Hire	Stuart W. Cramer High School - 378
Vang	Ka	New Hire	Kiser Elementary School - 432
Velarde	Alisha	Resignation	Grier Middle School - 408
VerBeke	Kate	New Hire	North Gaston High School - 470
Vickers	Donna	Transfer	Belmont Middle School - 324
Vickers	Donny	Transfer	South Point High School - 494
Villanueva	Kevin	New Hire	Forestview High School - 396
Waddell	Sherry	New Hire	Woodhill Elementary School - 520
Walker	Amy	New Hire	W.C. Friday Middle School - 514
Walker	Jesse	New Hire	W.C. Friday Middle School - 514
Walker	Larry	Promotion	Facilities - 004
Walker	Melodie	Transfer	Pinewood Elementary School - 478
Walker	Yvette	Retirement	Mount Holly Middle School - 456
Wallace	Jalme	Transfer	Brookside Elementary School - 340
Wallace	Kinsey	Resignation	Carr Elementary School - 344

Last Name	First Name	Category	School
Wallis	Hannah	Resignation	Woodhill Elementary School - 520
Walters	Lacey	Transfer	Bessemer City Central School - 332
Walters	Racquel	New Hire	Woodhill Elementary School - 520
Ware	Charlotte	Transfer	Edward D. Sadler Jr. Elem. School - 392
Washington	Lee	Interim to Permanent	Robinson Elementary School - 488
Washington	Shawndria	New Hire	School Nutrition - 007
Watson	Cynthia	Transfer	Brookside Elementary School - 340
Watson	Donna	Promotion	North Gaston High School - 470
Watson	Jalon	New Hire	Woodhill Elementary School - 520
Watson	Sandra	New Hire	School Nutrition - 007
Watts	Ann	Transfer	Gaston Early College High School - 337
Watts	Stephanie	New Hire	Edward D. Sadler Jr. Elem. School - 392
Weast	Mallory	Transfer	Hawks Nest STEAM Academy - 420
Webber Thompson	Julian	Interim to Permanent	Grier Middle School - 408
Webster	Barry	Resignation	Hershal H. Beam Elementary School - 492
Weldon	Cathey	New Hire	Webb Street School - 400
Weldon	Jacqueline	Transfer	Woodhill Elementary School - 520
Westbrook	Josh	Transfer	Ashbrook High School - 310
White	Taylor	Transfer	Hawks Nest STEAM Academy - 420
Whitson	Mary	Transfer	Southwest Middle School - 498
Wickham-Daniels	Gerdeth	Resignation	Forestview High School - 396
Wilbanks	Lisa	New Hire	Student Support Services - 012
Wilder	Michael	Resignation	South Point High School - 494
Williams	Angela	Resignation	Tryon Elementary School - 504
Williams	Ashley	New Hire	Springfield Elementary School - 499
Williams	O'Bryan	New Hire	Pleasant Ridge Elementary School - 480
Williams	Sara	New Hire	School Nutrition - 007
Williams	Shannon	Transfer	South Point High School - 494
Williams	Warren	Transfer	Holbrook Middle School - 426
Williams	Zackary	New Hire	Grier Middle School - 408
Williams-Jones	Robin	New Hire	North Gaston High School - 470
Wilmore	Angela	New Hire	Forestview High School - 396
Wilson	Cameron	Promotion	Transportation - 009
Wilson	LaTara	New Hire	Belmont Central Elementary School - 320
Winston	William	Promotion	Hunter Huss High School - 428
Wint	Kayla	New Hire	Woodhill Elementary School - 520
Withers	Renee	Transfer	Stanley Middle School - 500
Woods	Tabatha	Transfer	Gaston Virtual Academy - 550
Wright	Sara	New Hire	Bessemer City Middle School - 436
Wylie	Jerry	Promotion	Facilities - 004
Yavelak	Bianca	Resignation	Gaston Virtual Academy - 550
Yeomans	Mitchell	Resignation	Webb Street School - 401
Young	Garrett	New Hire	Pleasant Ridge Elementary School - 480
Zengeya	Priscilla	New Hire	Bessemer City Central School - 332