

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054

May 17, 2021

5:30 p.m.

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, May 17, 2021.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, May 17, 2021

5:30 p.m.

Agenda

Regular Meeting

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Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: May 2021

1. The following high school students received the Albert G. Myers Scholarship: **Noah Abernethy, Cherryville; Payton Boone, Bessemer City; Matthew Dalton, South Point; Jamey Lindsay, Ashbrook; Aubrey Parker, North Gaston; and Lanadia Adams, Samiyah Mason, and Walter Williams, Hunter Huss.**
2. **Gaston County Schools** instructional technology facilitators **Abby Kropf** and **Christy Turner** completed the International Society for Technology in Education (ISTE) certification process. The certification is an internationally-recognized credential for educators who have demonstrated mastery of the ISTE standards. The certification focuses on pedagogy and is designed to enhance an educator's approach to technology in the classroom.
3. **Rankin Elementary** (partnered with Clariant) won the "Are You Smarter Than a Gaston County Fifth Grader?" virtual competition. **New Hope Elementary** (partnered with CaroMont Health) earned second place, and **W.B. Beam Intermediate** (partnered with FleetNet America) took third place. Sponsored by the Gaston County Education Foundation, the popular annual event pairs businesses and organizations with elementary schools in a fun game show format. Proceeds benefit the Ron L. Ensley grant program for teachers to fund innovative classroom projects.
4. **Jennifer Case** was named the **Gaston County Schools** Psychologist of the Year. Additionally, the Department for Exceptional Children honored **Shannon Agee** as the Service Provider of the Year.
5. **Cherryville High School** earned the 2020-2021 Exemplary School Award, which is presented by the N.C. High School Athletic Association. The recognition honors the school for its overall outstanding athletics program. In addition to a trophy and banner for display, the school receives a \$1,000 award.
6. **Sadler Elementary** was nominated for the Regional Leadership Spotlight that is presented by the N.C. Department of Public Instruction's Integrated Academic and Behavior Systems/Multi-Tiered System of Supports (MTSS) Division. The nomination recognizes the leadership efforts of the school's MTSS team (**Lea McCoig, Tim Hardin, Melissa Harris, Laura Galloway, Madison Conrad, Laura Costner, and Bill Kessler**) to support students through the MTSS program.
7. **Valerie Farfan** of **Forestview High School** and **Cole Flowers** of **Highland School of Technology** received the George and Patricia Barnard Scholarship.

8. The following high school students received the Daughters of the American Revolution (DAR) Good Citizen Award: **Nicole Tafur-Erazo, Ashbrook; T’Kia Moore, Bessemer City; Savannah Mercer, Gaston Early College; Ann Russell, Highland; and Ailysa Lee, Hunter Huss.** Presented by the Major William Chronicle Chapter of the DAR, the award recognizes outstanding students who possess the qualities of a good citizen in their school community. Additionally, the students had an opportunity to participate in the DAR’s patriotic-themed essay scholarship contest, and **Ann Russell of Highland School of Technology** was chosen as the winner.
9. **Gaston County Schools** partnered with the Gaston County Department of Health and Human Services to create a designated space for nursing mothers at **Sadler Elementary** and **Warlick Academy**. Each school received a mini-refrigerator, rocker/glider chair, and side table.
10. Eight high school seniors won the People Helping People Scholarship presented by the State Employees Credit Union Foundation: **MaKayla Boyd, East Gaston; Mackenzie Fallin, Ashbrook; Maggie Ferguson, Highland; Isaak Gibson, North Gaston; Regan Lavinder, Stuart W. Cramer; Andrew Nanney, Forestview; Hailey Rodden, South Point; and Lakota “Wyatt” Wilson, Cherryville.** The scholarship valued at \$10,000 is awarded to students who have achieved excellence in academics and community involvement and exhibit good character, leadership, and integrity.
11. The following students were recognized as members of the 2021 South Central All-District Band: **Gabbi Sellers, W.C. Friday Middle; Jacob Wootton, Stuart W. Cramer High School; and Samuel Evans and Jerri Bradley, South Point High School.** In addition, **Gabbi Sellers** was chosen for the 2021 North Carolina All-State Honors Band.
12. Six **Gaston County Schools** employees participated in the Lake Norman half marathon: **Caroline Jessen and Mindee Mammano of Stuart W. Cramer High School; Niles Yantchook, Cramerton Middle; Jill Lenox, East Gaston High School; Glenn Cook, Pleasant Ridge Elementary; and Kiersten Jenkins, Springfield Elementary.**
13. The following students were named to the Big South 3A all-conference softball team: **Amijah Woodard, Ashbrook; Payton Conroy, Emma Donaldson, Brayley Hamilton, and Delani Wilson, Stuart W. Cramer; Bryn Bumgardner, Kaitlin Barnes, Carson Upton, and Blair Riley, Forestview; and Gracie Nichols, Elissa Rich, and Megan Towery, North Gaston.**
14. **Emma Kuproski and Riley Pickler of East Gaston High School and Asheton Queen and Hailey Franks of South Point High School** were named to the Southwestern 2A all-conference softball team.
15. **Tryon Elementary** principal **Megan LeFevers** was selected to participate in the inaugural North Carolina Practitioners Network, which is sponsored by the N.C. Department of Instruction and N.C. Principals and Assistant Principals Association.

16. **Sophi Jolley**, a senior at **Ashbrook High School**, received the Wayne F. Shovelin Scholarship from the CaroMont Health Foundation.
17. **Ashbrook High School** soccer player **Bailey Wilcox** was recognized as the Big South 3A Defensive Player of the Year. In addition, **Nick Allen**, **Daniel Hines**, **Jesse Coleman**, **Duvier Gomez**, **Trinity Osorio**, and **Mallory Gardner** earned Big South all-conference honors.
18. **Ashbrook High School** football players **Trevon Crank**, **Alex Hammon**, **Elijah Haynes**, **Carmelo Bess**, **Chandler Meeks**, **Jay Poole**, and **J'Don Sowell** were named to the Big South 3A all-conference team.
19. **W.B. Beam Intermediate** school counselor **Mark Reep** received the SUGAR (Supporting Upgrading Growing Amateur Radio) Award in recognition of his work with students to establish the Falcon Radio Club.
20. With the financial support of businesses and individuals in the Cherryville community, **W.B. Beam Intermediate School** established a Students of the Month program. Students received a McDonald's gift card, a certificate, and other treats for their attendance, completed assignments, class participation, and positive attitude. In addition, two businesses joined together to recognize a Teacher of the Month and Staff Member of the Month. Rusty Wise of Mister Sparky/Wise Electric Control and Sarah Chambers of Peak Resources presented gift baskets and gift cards to show appreciation to the monthly teacher and staff member winners.
21. **W.B. Beam Intermediate** media specialist **Kimberly Beam** formed a Battle of the Books team despite the annual competition being canceled due to the pandemic. Team members **Adelae Cheek**, **Olivia Harmon**, **Shannon Little**, and **Maisy Todd** met virtually and in person to discuss 18 books throughout the school year.
22. As a leader in the North Carolina School Counselor Association, **Belmont Middle School** counselor **Ami Parker** has been invited to participate in a skydiving experience with the U.S. Army Golden Knights.
23. **Bessemer City Primary** media specialist **Sarah Putnam** was recognized as the **Gaston County Schools** Media Specialist of the Year.
24. **Bessemer City High School** hosted Calvin Albright Night during a recent softball game to honor and remember his many contributions to the school as a dedicated teacher and coach.
25. **Bessemer City High School** sophomore **Randall Pettus** was named to the North Carolina 1A state basketball team.
26. **Bessemer City High School** football players **Mason Chastain**, **Jameer Holmes**, and **Justice Cooper** were named to the Southern Piedmont 1A all-conference team.

27. **Carr Elementary School** hosted a virtual leadership day to give students an opportunity to showcase the “Leader in Me” skills that they have learned this year.
28. **Cherryville High School** football players **Kadin Beaver, Christian Hahn, Landon Hahn, Mitchell Lackey, and Cooper Sloan** were named to the Southern Piedmont 1A all-conference team.
29. The **Stuart W. Cramer High School** golf team won the Big South 3A conference tournament and placed fifth in the 3A state championship. Team members include **Eli Kinlaw, Luke Cochran, Hunter Miller, and Rich Wills**.
30. **Stuart W. Cramer High School** soccer player **Drew Hooks** was recognized as the Big South 3A Offensive Player of the Year. In addition, **Will Bostick, Jack Matz, Leyton Miller, Luke Johnson, and Jaymon Mack** were named to the all-conference boys team, and **Aubree Baker, Breanna Hux, Markayla Lawrence, and Savannah Powell** were named to the all-conference girls team.
31. **Stuart W. Cramer High School** football players **T.J. Leake, Arias Nash, Jesse Rhyne, and Justin Rocquemore** were named to the Big South 3A all-conference team.
32. **Forestview High School** golfer **Nick Norman** took second place in the 3A state championship. He also was named the Big South 3A Golfer of the Year.
33. **Forestview High School** tennis player **Evan Friday** won the Big South 3A singles title.
34. **Forestview High School** soccer coach **Stan Janik** was recognized as the Big South 3A Coach of the Year, and **Evan Friday** was recognized as the conference’s top goalie. Additionally, soccer players **Tyler McMurray, Nick Shiles, Jaden Johnson, Anthony Aguilar, Chris Kurtiak, Bailey Hope, Layne Maitra, Grace Hite, and Amelia Tuttle** earned Big South 3A all-conference honors.
35. **Forestview High School** football players **Trayvion Barnett, Jamarion Dawkins, Jaycob Neely, Jesse Osborne, Jacob Todd, and Christian Williams** were named to the Big South 3A all-conference team.
36. **Gaston County Virtual Academy** teacher **Katelin Greer** created a fun and engaging “March Madness” virtual learning experience for students. Students were able to join several different virtual breakout rooms where they competed against their peers in a variety of academic competitions. In addition, teacher **Ashlee Womack** engaged her students in a virtual wax museum. The students presented information about different historical figures by assuming the identity of the famous individuals.
37. **Highland School of Technology** student **Dakota Horne** was accepted into the Apprenticeship 321 program at Gaston College to study paramedic medicine.
38. **Highland School of Technology** football players **Caleb Foster, Tyler Camp, Trent Dockery, Logan Jones, and Dajuan Jamerson** were named to the Southern Piedmont 1A all-conference team.

39. **Holbrook Middle School** received a \$500 community grant from Walmart.
40. **Hunter Huss High School** junior **Jacob Hatten, Jr.** was chosen to attend a drums and percussion workshop at Berklee College of Music in Boston. To help pay for the program, he received a scholarship from the Gaston Music Education Foundation.
41. **Hunter Huss High School** students **Alora Miller** and **Jordan Witherspoon** were chosen for the “SpongeBob: The Musical” cast. The summertime production is being produced by Black Star Theater Company in Belmont.
42. During the SkillsUSA state competition, **Hunter Huss High School** student **Cody Wiper** earned the silver medal in the medical math category; **Caitlyn Pettis** and **Baylee Parks** took the silver medal in the emergency medical technician category; and **Jessica Clark** took the bronze medal in C.E.R.T. (community emergency response team) category.
43. **Hunter Huss High School** soccer player **Imanol Martinez** was named to the Big South 3A all-conference team, and goalie **Tiffany Hargett** was named the Big South Goalkeeper of the Year.
44. **Hunter Huss High School** football player **Jesus Martinez** was named the Big South 3A Special Teams Player of the Year. In addition, **Malik Corry**, **Ray Mackey**, **Reggie Spivey**, and **Darius Williams** were named to the Big South all-conference team.
45. The **North Gaston High School** JROTC cadets wrote thank-you notes and provided lunch for healthcare workers in the COVID-19 vaccination clinic at CaroMont Regional Medical Center. Student **Taylor Ellis**, Lt. Col. **Dwayne Smith**, Master Sgt. **Aaron Lynch**, and principal **George Conner** participated in the special presentation.
46. **North Gaston High School** soccer players **Isaac Ayala**, **Sebastian Nicasio**, **Mallory Canup**, and **Chloe Worley** earned all-conference team honors for the Big South 3A.
47. **North Gaston High School** football players **Jaiden Barnett**, **Ashton Miller**, and **Waylin Webb** were named to the Big South 3A all-conference team.
48. The **North Gaston High School** yearbook was recognized for excellence and featured in the Jostens Look Book 2021, which celebrates the best-of-the-best in yearbook publications. **Jennifer Reed** is the yearbook adviser.
49. **Page Primary School** was honored as a Clean Campus winner by Keep Belmont Beautiful.
50. Seven **Pleasant Ridge Elementary** teachers have achieved Paideia accreditation: **Robin Melton**, **Hannah Springs**, **Theresa McManus**, **Bernice Williams**, **Samantha Gower**, **Laura Courtright**, and **Meredith Padgett**.

51. The National Junior Beta Club at **Pleasant Ridge Elementary** was named a National Beta Club School of Distinction for increasing its membership to 57 members. Additionally, club members collected 1,950 children's books to support literacy in Gaston County.
52. **Sadler Elementary** received a donation of safety vests from Travelers Protective Association of Gastonia for staff members to wear while they coordinate the car riders drop off and pick up each day.
53. The Reading Soul Mates program sponsored by the Gaston Literacy Council celebrated its end-of-year virtual sessions at **Sherwood Elementary**. Eight students have worked with volunteer reading tutors to strengthen their reading skills and build supportive relationships while developing a love of reading. A new book was presented to each student.
54. **South Point High School** senior **Grace Nehring** was named a National Merit Scholarship winner, earning a \$2,500 award. The scholarship is given to finalists in each state who are identified as having the strongest combination of accomplishments, skills, and potential for success in rigorous college studies.
55. **South Point High School** carpentry students built picnic tables for the students and staff at **Webb Street School**.
56. **South Point High School** football players **Sully Absher, Ryan Harris, Omari Hunt, Jacob Patterson, Aiden Ramirez, Jackson Risk, Will Ross, and Carson Smith** were named to the Southwestern 2A all-conference team.
57. **South Point High School** tennis player **Zach Cunningham** won the Southwestern 2A singles title.

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:

April 19, 2021

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, April 19, 2021
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, April 19, 2021 in the Board Room, 943 Osceola Street, Gastonia, NC. The Board of Education meeting was held virtually and conducted in accordance with social distancing requirements related to the coronavirus pandemic. The meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Lee Dedmon, Dot Guthrie, Steve Hall, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:33 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Steve Hall motion carried unanimously. (9-0)

Good News - Information

Typically, we open each Board Meeting with “good news” about our schools, students and employees. While due to circumstances surrounding the COVID-19 pandemic, we are unable to have appearances of guests we still have individuals and events worthy of recognition this afternoon. Superintendent Booker shared the following items of good news:

Superintendent Booker recognized our partnership with Gaston County Museum and the annual “Through An Artist’s Eye” exhibit. Students have the opportunity to submit artwork in 12 different categories. Stuart W. Cramer High School senior Molly Matthews earned the “High School Best in Show” Award and Southwest Middle School student Camila Bonilla earned the “Middle School Best in Show” Award.

Superintendent Booker thanked the Cramerton Community Committee for the donation of 160 masks to Belmont Central Elementary School.

Superintendent Booker thanked Classroom Central for providing 150 boxes of supplies valued at \$24,000 for our teachers to use in their classrooms. Carr Elementary School hosted a curbside pickup event for teachers to receive the supplies.

Superintendent Booker reported the pandemic did not stop us from conducting our Career and Manufacturing Expo. The program was held virtually at each middle school and high school and students were able to hear about career opportunities from several local companies. The annual Career and Manufacturing Expo is co-sponsored by the Gaston Business Association and Gaston College. Additionally, our middle school and high school students are participating in the Students@Work program.

Superintendent Booker recognized Foster Rouse Forestview High School senior. For Foster's Eagle Scout project, he adapted toys for children with special needs and donated them to our Exceptional Children Department. Tonight, Foster is participating in his Eagle Scout Court of Honor ceremony.

Superintendent Booker congratulated James Dover Belmont Middle School student who won the Gaston Gazette Spelling Bee. He will represent us in the Scripps National Spelling Bee.

Superintendent Booker recognized Julie Shatterly W.A. Bess Elementary media specialist and fifth grade student Mahi Patel, who were featured in the March 2021 edition of the "School Library Journal."

Superintendent Booker congratulated Molly Matthews and Tristan Nogueira of Stuart W. Cramer High School, who were selected as nominees for the best actress and best actor awards in this year's Blumey Awards.

Superintendent Booker recognized Joseph Norris Highland School of Technology junior, who was accepted to participate in the United States Naval Academy and the United States Air Force Academy Summer Seminars. Both sessions will be held virtually this summer.

Public Expression – Information

Ryan Simms

105 N. Woodcliff Lane

Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Mr. Simms completed the Request to Speak Form, he did not appear at the meeting.

Vy Hoang

228 River Loop Road

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Emily Rollins

117 Arbridge Court

Mount Holly, NC 28120

RE: Retire the Red Raider Mascot

Torrance Jenkins
1804 Kendrick Road
Gastonia, NC 28056
RE: Retire the Red Raider Mascot

Lena Ware
2161 Southridge Drive
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Lauren Frady
1327 Perfection Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot
Although Ms. Frady completed the Request to Speak Form, she did not appear at the meeting.

Hayley Brezeale
1850 Ashley Crossing Lane
Charleston, SC 29414
RE: Retire the Red Raider Mascot
Although Ms. Brezeale completed the Request to Speak Form, she did not appear at the meeting.

Rebecca LaClaire
3478 Kemp Street
Charlotte, NC 28213
RE: Retire the Red Raider Mascot
Although Ms. LaClaire completed the Request to Speak Form, she did not appear at the meeting.

Natalie O'Connor
3248 Ashwood Park Drive
Belmont, NC 28012
RE: Retire the Red Raider Mascot
Although Ms. O'Connor completed the Request to Speak Form, she did not appear at the meeting.

Wendy Moore
P.O. Box 1685
Pembroke, NC 28372
RE: Retire the Red Raider Mascot
Although Ms. Moore completed the Request to Speak Form, she did not appear at the meeting.

Martha Stowe
3132 Channel View Landing
Belmont, NC 28012
RE: Keep the Red Raider Mascot

David Locklear
3784 East Maiden Road
RE: Keep the Red Raider Mascot

Charlotte Sautner
1251 Cambridge Street
Gastonia, NC 28054
RE: Keep the Red Raider Mascot

Jason Rumfelt
4502 Brent Wood Drive
Belmont, NC 28012
RE: Keep the Red Raider Mascot

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of March 15, 2021 as presented was made by Ms. Steve Hall; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

COVID-19 Update – Information

Superintendent gave an update on COVID-19 with the return of both Cohorts A & B.

Discussion followed.

Curriculum & Instruction Committee Report – Information

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Teacher Appreciation Week Proclamation – Action

Chairman Ramsey recognized Mr. Todd Hagans who presented the Teacher Appreciation Week Proclamation for consideration.

Mr. Hagans read the following Teacher Appreciation Week Proclamation:

Whereas, Gaston County Schools is pleased to join school districts across the United States in celebrating Teacher Appreciation Week (May 3-7) and National Teacher Day on Tuesday, May 4; and

Whereas, Teacher Appreciation Week is one of the most important annual observances in education because it brings attention to the teaching profession, which is worthy of honor and praise; and

Whereas, teachers in Gaston County Schools are often referred to as the “superheroes of public education” because they are a dynamic force in the learning process and work diligently every day to ensure that children discover, grow, and thrive in a safe, caring, and nurturing school environment; and

Whereas, during the COVID-19 pandemic, our teachers have gone beyond the call of duty to support students and families and provide continuity in academics through a blend of in-person instruction at school, remote learning at home, and a full-time virtual learning; and

Whereas, our teachers in Gaston County Schools wholeheartedly embrace the responsibility of ensuring that children learn the knowledge and skills necessary to be successful in life beyond graduation, thus preparing them to become contributing members of our community.

Now, Therefore, Be It Resolved, to honor all teachers for their important contributions to our schools and steadfast efforts to positively influence the leaders of tomorrow, the Gaston County Board of Education is proud to proclaim the week of May 3-7, 2021 Teacher Appreciation Week in Gaston County Schools and encourages students, parents, alumni and others in our community to express their appreciation for teachers.

Be It Further Resolved, that this proclamation be made a part of the minutes of the Board of Education, adopted this the nineteen day of April, 2021.

Motion

Motion was made by Mr. Justin Davis; seconded by Mr. Lee Dedmon that the Board

Approve Teacher Appreciation Week Proclamation

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View Proclamation)

School Libraries and Media Coordinators Update - Information

Chairman Ramsey recognized Ms. Pepie Jones, Media Specialist, who presented a PowerPoint on School Libraries and Media Coordinators.

Discussion followed.

(View PowerPoint)

Camp Gaston Update – Information

Chairman Ramsey recognized Dr. Cristi Bostic, Executive Director of High School Instruction, who presented a PowerPoint on Camp Gaston.

Discussion followed.

(View PowerPoint)

EOG/EOC Summer School – Action

Chairman Ramsey recognized Rebekka Powers, Chief Accountability Officer, who presented a PowerPoint on EOG/EOC Summer School Testing.

Discussion followed.

Motion

Motion was made by Mr. Kevin Collier; seconded by Mr. Brent Moore that the Board

Approve EOG/EOC Summer School Testing

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Title I Plan – Action

Chairman Ramsey recognized Dr. Cynthia Reynolds, Director Teacher Resource Center, who presented a PowerPoint on Title I Budget Proposal 2021.

Discussion followed

Motion

Motion was made by Mr. Kevin Collier; seconded by Mrs. Dot Guthrie that the Board

Approve Title I Budget Proposal

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Academically and Intellectually Gifted (AIG) Plan – Information

Chairman Ramsey recognized Ms. Diane Price, Curriculum Facilitator, who presented a PowerPoint on Academically and Intellectually Gifted (AIG) Plan.

Discussion followed.

(View PowerPoint)

Nursing Services Contracts — Amendment - Action

Chairman Ramsey recognized Ms. Carrie Minnich who gave an update on the Nursing Services Contracts – Amendment. Gaston County Schools currently contracts with four (4) agencies to provide student specific nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible. As students return to school for four (4) days of instruction, the current contract amounts for three of the agencies will need to be adjusted to meet student needs. We would like to increase the contract with Black Wolf/BrightStar from \$120,000 to \$160,000, Continuum Pediatrics from \$40,000 to \$60,000 and Thrive Pediatrics from \$40,000 to \$80,000. The Contract with Bayada will not need to be adjusted.

Discussion followed.

Motion

Motion was made by Mr. Brent Moore; seconded by Mr. Steve Hall that the Board

Approve Nursing Services Contracts — Amendment

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Resolution to Request Allocation of 2018 Bond Funds – Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Bond Resolution.

Discussion followed.

Motion

Motion was made by Mr. Lee Dedmon; seconded by Mr. Kevin Collier that the Board

Approve Resolution to Request Allocation of 2018 Bond Funds

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

2021-2022 Gaston County Schools Budget Request – Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Budget Request FY 2021-2022.

Motion

Motion was made by Mr. Justin Davis; seconded by Ms. Dot Cherry that the Board

Approve 2021-2022 Gaston County Schools Budget Request

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Anti-Microbial Air Cleaners
- E. Purchase of Digital Two-Way Radios
- F. HVAC System Cleaning
- G. Purchase of Riding Floor Scrubbers
- H. Contracts
 - Microsoft Software Agreement
 - Actively Learn/Achieve Math (6-12)
 - Assessing Math Concepts (K-2)
 - Bayada

- BrightStar Care
- Community Residential Funds
- Continuum
- Developmental Day Funds
- Discovery Education (K-8)
- The Division of Vocational Rehabilitation Services
- Edgenuity
- Edpuzzle (K-12)
- Educator’s Handbook (K-12)
- Fluent
- Get Better Faster (K-12)
- Curriculum Associates (K-8)
- IXL (K-12)
- Leader in Me (K-12)
- Learning A-Z (K-5)
- Modern Teacher (K-12)
- Public Consulting Group
- Schoolnet (K-12)
- Schoolology (K-5)
- S.P.I.R.E. Reading Instruction
- Support Inc.
- Thrive

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Steve Hall motion carried unanimously. (9-0)

Superintendent’s Comments

Superintendent Booker reported every year we work with The Gaston Gazette to sponsor the Star Teacher-Star Student Awards. Next week is Star Teacher-Star Student Week and we will have information on our website and social media and in The Gazette to bring attention to the Star Students in the Class of 2021 and their Star Teachers. Our recognition video will air at various times on Channel 21.

Superintendent Booker announced the City of Bessemer City has invited the Board to attend the Stinger Park Groundbreaking Ceremony on Wednesday, April 21, at 9:00 a.m. The planned park is adjacent to Bessemer City Primary School and will provide new athletic fields, trails and other facilities that will be a great addition to the Bessemer City community.

Superintendent Booker announced that registration for kindergarten and pre-kindergarten is taking place now and parents can complete the registration process on the district website.

Superintendent Booker announced that CaroMont Health continues to have appointments available for its COVID-19 vaccination clinic and we want our parents to know that the clinic is now open to students age 16 years and older.

Chairman Ramsey wished Mr. Brent Moore and Mr. Justin Davis a “Happy Birthday.”

Chairman Ramsey congratulated Mrs. Sonya McGraw on her new granddaughter.

Chairman Ramsey requested a brief break before Closed Session at 7:37 p.m. The meeting resumed at 7:47 p.m.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(6) Personnel

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

The Board went into Closed Session at 7:47 p.m.

The Board returned to Open Session at 8:59 p.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

The Board Meeting adjourned at 8:59 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: COVID-19 Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. An Operations Committee member will present a report to the Board summarizing the Committee's discussions and recommendations occurring at their last meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Gaston College Board of Trustees Appointment

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

In accordance with N.C.G.S. §115D-12, Gaston County Board of Education is responsible for the appointment of individuals to serve on the Gaston College Board of Trustees. Each year on June 30, one of the four-year appointees rotates off the Board of Trustees and another appointment is made. The term of this appointment will run July 1, 2021 until June 30, 2025.

Fiscal Implications:

N/A

Recommendation:

The Board needs to make an appointment to the Gaston College Board of Trustees for the following seat:

Suzanne Riley

Term: July 1, 2017 – June 30, 2021

Other members of the Gaston College Board of Trustees appointed by the Gaston County Board of Education are:

Jennifer Davis

Term: July 1, 2018 – June 30, 2022

Steve Huffstetler

Term: July 1, 2019 – June 30, 2023

Julie Stroupe

Term: July 1, 2020 – June 30, 2024

Policy Implications:

Gaston County Board of Education will appoint the Gaston College Board of Trustee for the term of July 1, 2021 – June 30, 2025.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Resolution — myFutureNC attainment goal

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The myFutureNC commission is focused on educational attainment and promoting the goal of having two million North Carolinians obtain a work-related credential or post-secondary degree by 2030. To gain support for the statewide attainment goal, myFutureNC is asking Boards of Education and other agencies in North Carolina to consider and approve a resolution.

See attachment for our recommended resolution.

Fiscal Implications:

None

Recommendation:

Approving the resolution would indicate that the Gaston County Board of Education recognizes the importance of the myFutureNC attainment goal.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans **Department:** Communications/Public Information

PRIDE



Gaston County Board of Education

RESOLUTION

recognizing the importance of the myFutureNC attainment goal

WHEREAS, myFutureNC is a statewide non-profit organization focused on educational attainment, and it is the result of cross-sector collaboration between North Carolina leaders in education, business, and government; and

WHEREAS, the myFutureNC commission has concluded that North Carolina should have a goal that two million of its citizens will have a quality work-related credential or post-secondary degree by 2030; and

WHEREAS, Gaston County Schools is committed to providing opportunities through its Career and Technical Education (CTE) program that allow for students to obtain the knowledge, skills, and credentials necessary for success in college and the workforce – this commitment is evident as Gaston County Schools leads the state in the number of CTE credentials earned by students and the percentage of students earning more than one credential in a specific area; and

WHEREAS, our public schools, working in partnership with local business and community leaders, are committed to advancing the educational attainment of students in Gaston County, which helps to fulfill our vision of “inspiring success and a lifetime of learning.”

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Education is proud to support the attainment goal of myFutureNC, believes that every North Carolinian should have the opportunity to earn an industry- or workplace-recognized credential or post-secondary degree by 2030, and is committed to joining with leaders in business, education, government, and the community to foster meaningful partnerships that work toward achieving this important statewide goal.

BE IT FURTHER RESOLVED, that this resolution be made a part of the minutes of the Board of Education, adopted this the seventeenth day of May, 2021.

Jeffrey K. Ramsey, Chairman
Gaston County Board of Education

W. Jeffrey Booker, Superintendent
Gaston County Schools

Gaston
COUNTY SCHOOLS

shaping our future

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Career and Technical Education (CTE) Local Grant Application

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Seeking approval of the Career and Technical Education (CTE) local grant application for the 2021-22 school year. The CTE local grant application secures the necessary funding to pay for CTE teacher and support staff salaries, classroom equipment, technology and professional development.

Fiscal Implications:

The grant's initial planning value is set at \$10,922,661.87.

Recommendation:

Approve the Career and Technical Education local grant application for the 2021-22 school year.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Brett Buchanan, **Department:** Academic Services
Director of Career and Technical Education

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Exceptional Children's Individuals with Disabilities Education Act (IDEA) Grant

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Department for Exceptional Children expects to receive \$7,592,782 in federal funds for the 2021-2022 school year to support 4,440 handicapped students in grades Pre-k-5. We expect to have \$532,000 in carryover funding from the 2020-2021 school year. This funding is used to provide EC teachers, EC teacher assistants, related service providers, and support services in all of our schools.

Fiscal Implications:

Expected funds for the 2021-2022 school year:

Exceptional Children school age: \$6,907,725

Carryover: \$ 500,000

Exceptional Children Pre-K: \$ 153,057

Carryover: \$ 32,000

Total: \$7,592,782

Recommendation:

Approve federal grant funds to be utilized to continue supporting students and teachers.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,
Executive Director of Department for Exceptional Children

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Social Emotional Learning and School Mental Health
SBOE Policy SHLT 003

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

State Board of Education Policy SHLT 003 requires each Public School Unit (PSU) to develop a local improvement plan for promoting student health and well-being. A targeted school improvement plan has been created to support the social emotional learning and school mental health of all students and staff in Gaston County Schools.

Fiscal Implications:

Continue to identify resources needed to support the plan as it develops. Staff will evaluate resources and seek BOE approval as required.

Recommendation:

Approve plan as written to support the SBOE Policy SHLT 003.

Policy Implications:

Following SBOE Policy SHLT 003.

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Rhonda G. Harris,
Director of Counseling Services

Department: Academic Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Alternative Assessment - Warlick Academy

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Alternative Schools' Accountability Model option B was developed in 2014-2015 to provide accountability information for eligible school, Warlick Academy. Warlick Academy continues to meet the eligibility criteria to participate in the alternative model and will continue to use the same model option B, that has been used in previous years.

Fiscal Implications:

None

Recommendation:

To approve the Alternative Assessment Model.

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers

Department: Accountability

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Alternative Assessment - Webb Street School

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Alternative Schools' Accountability Model option B was developed in 2014-2015 to provide accountability information for eligible school, Webb Street School. Webb Street School continues to meet the eligibility criteria to participate in the alternative model and will continue to use the same model option B, that has been used in previous years.

Fiscal Implications:

None

Recommendation:

To approve the Alternative Assessment Model.

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers

Department: Accountability

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Academically and Intellectually Gifted (AIG) Plan
- E. Contracts
 - Forestview High School Drainage Improvement
 - East Gaston High School Drainage Improvement
 - Bessemer City Middle School Pavement Improvement
 - Bessemer City High School Pavement Improvement
 - Landscaping Service — Bessemer City Schools
 - Junior Great Books – Sole Source
 - S.P.I.R.E. Reading Instruction – Contract Addendum
 - Invision Services - Contract

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended including the award of Lateral/Residency/Provisional, 1-year, 2-year and 4-year teacher contracts.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2020-21 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Gaston County Schools
Changes in Appropriations

2020-2021 Budget Resolution - April
Transfers Between Functions

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		106,621
5200	Special Population Services	194,341	
5300	Alternative Programs and Services	23,789	
5400	School Leadership Services		297
5800	School-Based Support Services		191,253
6100	Support and Development Services		19,818
6200	Special Population Support and Development Services	26,233	
6300	Alternative Programs and Services Support		661
6500	Operational Support Services	73,457	
6600	Financial and Human Resource Services	830	
6900	Policy, Leadership and Communication/Public Information Services		2,000
7200	Alternative Programs and Services Support	2,000	
		<u>320,650</u>	<u>320,650</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		475,186
5200	Special Population Services		10,977
5300	Alternative Programs and Services	96,783	
5400	School Leadership Services		159,924
5500	Co-Curricular Services	49	
5800	School-Based Support Services	253,228	
6100	Support and Development Services	42,373	
6200	Special Population Support and Development Services		1,650
6300	Alternative Programs and Services Support		2,585
6400	Technology Support Services	6,405	
6500	Operational Support Services		13,807
6600	Financial and Human Resource Services		11,046
6700	Accountability Services		
6800	System-Wide Pupil Support Services	228,994	
6900	Policy, Leadership and Communication/Public Information Services	46,832	
7200	Alternative Programs and Services Support	508	
		<u>675,174</u>	<u>675,174</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	138,957	
5200	Special Population Services		19,821
5300	Alternative Programs and Services	477,167	
5400	School Leadership Services		20,593
5500	Co-Curricular Services	49,022	
5800	School-Based Support Services		275,402
6100	Support and Development Services		75,718
6200	Special Population Support and Development Services		57,710
6500	Operational Support Services		259,098
6600	Financial and Human Resource Services		31,510
6700	Accountability Services		16
6900	Policy, Leadership and Communication/Public Information Services	1,097	
8100	Payments to Other Governmental Units	73,624	
		<u>739,868</u>	<u>739,868</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Transfers Between Functions**

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	10,067	
5300	Alternative Programs and Services	5,975	
6300	Alternative Programs and Services Support		5,975
6500	Operational Support Services		10,067
		<u>16,042</u>	<u>16,042</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		32,099
	5100	Regular Instructional Services	32,099	
		This amendment adjusts the Non-Contributory Employee Benefits allotment to account for March expenses FY21 (PRC009)		
2	3100	Revenue - State Public School Fund		887
	6400	Technology Support Services	887	
		This amendment budgets additional funds received for School Technology allotment - Allotment Revisions #51 FY21 (PRC015)		
3	3100	Revenue - State Public School Fund		369,954
	5300	Alternative Programs and Services	369,954	
		This amendment budgets the Summer Reading Camps allotment - Allotment Revisions #53 FY21 (PRC016)		
4	3100	Revenue - State Public School Fund		176,048
	5200	Special Population Services	176,048	
		This amendment budgets the DEC Special Programs allotment - Allotment Revisions #54 FY21 (PRC063)		
5	3100	Local Sources - Restricted		2,099
	5100	Regular Instructional Services	2,099	
		This amendment budgets the Early Grade Reading Proficiency allotment - Allotment Revisions #55 FY21 (PRC085)		
6	3100	Revenue - State Public School Fund		2
	5300	Alternative Programs and Services	2	
		This amendment adjusts the Corona Virus Relief Funds (CRF) Learning Program allotment - FY21 (PRC121)		

State Public School Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
7	3100	Local Sources - Restricted		(488,672)
	5100	Regular Instructional Services	(488,672)	
		This amendment adjusts the Textbook allotment for ABC Waivers to fund Textbook & Digital Resources - Allotment Revision #55 FY21 (PRC130)		
8	3100	Local Sources - Restricted		488,672
	5100	Regular Instructional Services	488,672	
		This amendment adjusts the Textbook dollar allotment for ABC Waivers to fund Textbook & Digital Resources - Allotment Revision #55 FY21 (PRC131)		
Total State Public School Fund Amendments			581,089	581,089

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		1,571
	5200	Special Population Services	1,571	
		This amendment budgets additional funds for the IDEA Pre-School Handicapped Grant- Allotment Revisions #51 FY21 (PRC049)		
2	3600	Federal Revenue		48,846
	5300	Alternative Programs and Services	48,846	
		This amendment budgets additional funds for the Title I Part A Grant - FY21 (PRC050)		
3	3600	Federal Revenue		21,801
	7200	Nutrition Services	21,801	
		This amendment budgets additional funds for the Child Nutrition Equipment Grant - Allotment Revisions #54 FY21 (PRC053)		
4	3600	Federal Revenue		16,983
	5200	Special Population Services	16,225	
	8100	Payments to Other Governmental Units	757	
		This amendment budgets additional funds for the IDEA VI-B State Improvement Grant - FY21 (PRC082)		
5	3600	Federal Revenue		(6,799)
	5300	Alternative Programs and Services	(6,799)	
		This amendment adjusts funds for the Improving Teacher Quality Grant - Funds to Actual - FY21 (PRC103)		
6	3600	Federal Revenue		2,356
	5200	Special Population Services	2,356	
		This amendment budgets additional funds for the Language Acquisition - ESL Grant - FY21 (PRC104)		

Federal Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3600	Federal Revenue		1,162
	5300	Alternative Programs and Services	1,162	
		This amendment budgets additional funds for the Title I School Improvement Grant - FY21 (PRC105)		
8	3600	Federal Revenue		1,831
	5300	Alternative Programs and Services	1,831	
		This amendment budgets additional funds for the Title IV - Student Support & Academic Enrichment Grant - FY21 (PRC108)		
9	3600	Federal Revenue		510
	5300	Alternative Programs and Services	510	
		This amendment budgets additional funds for the Language Acquisition - Immigrant Students (ESL) Grant - FY21 (PRC111)		
10	3600	Federal Revenue		30,974,396
	5100	Regular Instructional Services	7,437,685	
	5300	Alternative Programs and Services	6,267,402	
	5800	School-Based Support Services	5,846,981	
	6500	Operational Support Services	10,361,779	
	8100	Payments to Other Governmental Units	1,060,549	
		This amendment budgets the funds received for ESSER II Grant allotment - FY21 (PRC171)		
Total Federal Grant Fund Amendments			31,062,657	31,062,657

**Gaston County Schools
Changes in Appropriations**

**2020-2021 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
1	3700	Local Sources - Restricted		38,967
	5100	Regular Instructional Services	38,967	
	This amendment budgets the ROTC Teachers funds for FY21 (PRC001)			
2	4800	Local Sources - Restricted		212
	6100	Financial and Human Resource Services	212	
	This amendment adjusts the Non-Instruction Support budget to account for expenses for FY21 (PRC003)			
3	4800	Local Sources - Restricted		3,866
	5300	Alternative Programs and Services	2,874	
	6500	Operational Support Services	992	
	This amendment adjusts the Ellis Grant to account for expenses for FY21 (PRC133)			
4	4800	Local Sources - Restricted		4,399
	5100	Regular Instructional Services	4,399	
	This amendment adjusts the School Safety Mentoring Grant to account for expenses for FY21 (PRC576)			
5	4800	Local Sources - Restricted		5,260
	5100	Regular Instructional Services	5,260	
	This amendment adjusts the Duke Energy Middle School Books Grant to account for expenses for FY21 (PRCS92)			
6	4800	Local Sources - Restricted		24,648
	5100	Regular Instructional Services	24,648	
	This amendment adjusts the Strengthening Families Program Grant to account for expenses for FY21 (PRC599)			

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
7	4800	Local Sources - Restricted		91
	5400	School Leadership Services	91	
This amendment adjusts the Principals' Fund to account for expenses for FY21 (PRC605)				
8	4800	Local Sources - Restricted		5,000
	5800	School-Based Support Services	5,000	
This amendment adjusts the Caromont Nurse Grant to account for expenses for FY21 (PRC618)				
			82,443	82,443

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
05-17-21	Beam Construction Company	Belmont Middle School - New Construction	PCR#79 - Install and key 329 lock cylinders (covered in allowances)	\$33,540,000	\$50,079

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Academically and Intellectually Gifted (AIG) Plan

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Composer Program is grounded in the belief that giftedness can be found among a very diverse group of students. The Composer identification process incorporates linguistic and logical/mathematical activities. Therefore, the selected students include members of low socioeconomic or culturally diverse populations who are not typically identified through standardized testing. The Composer Program is an interdisciplinary program designed to promote both the affective and cognitive growth of these students.

In an effort to use equitable practices for identifying gifted students in Gaston County Schools, provide a range of services, and foster talent development the AIG Department would like to grow the Composer Program. We will do this by expanding the program to Costner Elementary, Ida Rankin Elementary, Lowell Elementary, Pinewood Elementary, and Pleasant Ridge Elementary. We will also work towards increasing the number of Composer students in all Title I schools over a 3 year period.

All elementary schools provide AIG services. Moving forward, every Title I elementary school will also have a Composer Program. We believe this program expansion will increase achievement for this important subgroup.

Fiscal Implications:

Hire an additional six (6) AIG licensed itinerant teachers.

Recommendation:

Support the expansion of the AIG Composer Program.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Diane Price,
Director of Academically & Intellectually Gifted Services

Department: Academic Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Forestview High School Drainage Improvement

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

A major storm water drainage pipe, 48 inches in diameter and 22 feet deep, has collapsed causing multiple sink holes. The drainage line runs North East from the student parking lot away from the school and empties between the football and baseball fields. It was part of the athletic fields construction project and became an issue several years ago.

Fiscal Implications:

Three bids were received with R & F Construction being the lowest at \$896,000 (Base bid \$800,000 plus contingency of \$96,000). To be funded from 2018 Bond Proceeds.

Recommendation:

Approve R & F Construction to complete the drainage improvements at Forestview High School.

Policy Implications:

Policy Code 9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: East Gaston High School Drainage Improvement

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Severe erosion, caused by an old storm water pipe, has created a very large sink hole by the football/soccer practice and baseball fields. The erosion began several years ago and continues to grow in size. The pipe will need to be replaced and the sink hole repaired.

Fiscal Implications:

Three bids were received with A & A Grading being the lowest at \$358,400 (Base bid \$320,000 plus contingency of \$38,400). To be funded from the 2018 Bond Proceeds.

Recommendation:

Approve A & A Grading to complete the drainage improvements at East Gaston High School.

Policy Implications:

Policy Code 9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Bessemer City Middle School Pavement Improvement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Bessemer City Middle School parking lot is in need of repair and replacement. Even after minor repairs, there continues to be holes, cracks, and uneven areas with the paved surface. REI Engineers have recommended rebuilding the parking lot from the sub-grade level up to eliminate continuing problems.

Fiscal Implications:

Four bids were received with Barton Contracting submitting the lowest bid at \$327,006. We plan to use repurposed proceeds from the 2016 School Bond for this project (pending approval from the County Commissioners).

Recommendation:

Approval to move forward with the Bessemer City Middle School pavement improvement project after funding has been approved.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Bessemer City High School Pavement Improvement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Bessemer City High School pavement and parking lots are in need of repair and replacement. There continues to be holes, cracks, and uneven areas with the paved surfaces even after multiple attempts to repair. REI Engineers have recommended rebuilding the parking lot from the sub-grade level to eliminate continuing problems.

Fiscal Implications:

Four bids were received with Barton Contracting submitting the lowest bid at \$507,185 to replace parking lot sections 1, 2 and 3 at Bessemer City High School. We plan to use repurposed proceeds from the 2016 School Bond and allotted accrued interest from school bonds for this project (pending approval from the County Commissioners).

Recommendation:

Approval to move forward with the Bessemer City High School pavement improvement project after funding has been approved.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Landscaping Service — Bessemer City Schools

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

This service will provide landscaping and lawn service to our four schools in Bessemer City. This is the same service we are currently providing in to our schools in Cherryville and Dallas. A pre-bid meeting was held on April 14, 2021, with four (4) vendors present. One vendor, Wise Lawn Mowing Company, responded with a bid in the amount of \$99,715. This one year contract will begin July 1, 2021.

Fiscal Implications:

The \$99,175 will be funded from local funds.

Recommendation:

Approve the contract with Wise Lawn Mowing Company to provide lawn and landscaping services to Bessemer City High, Middle, Central, and Primary Schools.

Policy Implications:

Policy Code 9200 – Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 05/17/2021

Agenda Item Title/Topic: Junior Great Books - Sole Source

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

During the 2021-2022 school year, the Academically & Intellectually Gifted (AIG) Department would like to utilize *Junior Great Books* resources in our 6th-8th grade AIG English Language Arts (ELA) classrooms. This is an opportunity to add more rigor to the gifted ELA curriculum through the use of challenging texts designed to promote increased higher-order critical thinking.

In our middle school AIG classrooms, it is important for teachers to invest in critical-thinking process instruction. Consequently, we may extend the cognitive abilities of advanced learners in all talent areas and promote the types of thinking that college and career-ready young people need for success and satisfaction in their chosen paths. This is where the Shared Inquiry method comes into focus which will blend perfectly with the balanced literacy framework. Junior Great Books provide materials that use this blend of instruction. This makes it a unique product in the field of literacy with a proven success record. The Great Books Foundation is the only vendor that sells these materials.

The Shared Inquiry method is a distinctive, inquiry-based approach to the reading and discussion of challenging literature and content-area texts. With Shared Inquiry, students engage in interpretive discussion of literature and nonfiction. Higher-level thinking strategies are practiced through response to open-ended, authentic questions about a text's meaning. The teacher's role in discussion is that of discussion leader. The teacher encourages students to develop their ideas, support those ideas with evidence, and listen and respond to their classmates. Later, students have the opportunity to write in response to the texts in which they have read and discussed. Students practice multiple forms of writing, including short-answer response to open-ended questions, expository and persuasive essays, and narratives. Through *Junior Great Books'* Shared Inquiry instruction, students will be immersed in balanced literacy through read-aloud and independent reading of texts. Additionally, they will annotate and dig for deeper meaning as they read, engage in word study, and write about their learning.

With the exception of Cramerton Middle School teachers, who are utilizing alternate materials through the National Paideia Center, all 6-8 AIG ELA teachers in the district will have the opportunity for professional development training along with a teaching practicum as follows: **Thursday, July 22, 2021 (JGB Shared Inquiry training day); Monday through Thursday, July 26-29, 2021 (student camp); additional paid planning day for camp July 21, 2021.**

Fiscal Implications:

Great Books Foundation - \$84,031.52

Recommendation:

To approve the purchase of Junior Great Books materials through the Great Books Foundation for middle school AIG ELA teachers.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,

Department: Academic Services
Executive Director of Exceptional Children's Programs

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: S.P.I.R.E. Reading Instruction - Contract Addendum

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Specialized Program Individualizing Reading Excellence (S.P.I.R.E.) curriculum is a research-proven multisensory reading intervention program that will be used to support our K-12 students with targeted reading instruction. It is designed to build reading success through an intensive, structured, and spiraling curriculum that incorporates phonological awareness, phonics, spelling, fluency, vocabulary, and comprehension in a systematic 10-Step lesson plan. The S.P.I.R.E. curriculum is a unique combination of print and digital resources – students work with print and manipulatives, while the teacher-led instruction is delivered digitally, including assessment and reporting. The K-5 portion of this contract was approved on April 19, 2021. This is a contract addendum to add an additional \$197,853.17 to support middle and high school students.

Fiscal Implications:

Fiscal Year 2020 - 2021: \$197,853.17.

Recommendation:

Approve instructional resource for the 2021 - 2022 school year. This item was presented to the Curriculum and Instruction Committee as information on April 12, 2021.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,

Department: Academic Services
Executive Director of Secondary Instruction

Agenda Item

Meeting Date: 5/17/2021

Agenda Item Title/Topic: Invision Services - Contract

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Invision Services Inc. is a contract company that provides instruction to blind and visually impaired children. The Department of Exceptional Children contracts with them specifically to provide "orientation & mobility" services for students as a related service on their IEPs. Orientation and mobility services include travel skills for safety and independence for persons with visual impairments, teaching students how to use canes and electronic travel aids, evaluating students for services, and consulting with school staff and parents

Fiscal Implications:

Invision Services, Inc. - \$27,000.

Recommendation:

Approve the contract with Invision Services.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich,

Department: Academic Services

Executive Director of Exceptional Children's Programs

Last Name	First Name	Category	School
Abernathy	Ansley	New Hire	Tryon Elementary School - 504
Adams	Susan	Retirement	Southwest Middle School - 498
Aldridge	Jena	Demotion	Carr Elementary School - 344
Anderson	Jamie	Transfer	Gaston Virtual Academy - 550
Blackwell	Lindsey	New Hire	East Gaston High School - 390
Blanton	Mary	Resignation	Stanley Middle School - 500
Bowman	Donna	Promotion	North Belmont Elementary School - 468
Briggs	Sarah	Promotion	High School Instruction - 013
Brooks	Jada	Promotion	Woodhill Elementary School - 520
Butler	Geneva	Transfer	York Chester Middle School - 526
Canipe	Natalie	New Hire	School Nutrition - 007
Carpenter	Donna	Retirement	Bessemer City Middle School - 436
Chapple	Melissa	Transfer	Gaston Virtual Academy - 550
Congelli	Angela	Transfer	Gaston Early College of Medical Science - 342
Crooks	Jennifer	Transfer	W.A. Bess Elementary School - 510
Daniels	Ashley	Transfer	W.A. Bess Elementary School - 510
Davenport	Caroline	Retirement	North Belmont Elementary School - 468
Dease	Katrina	New Hire	School Nutrition - 007
Dillard	Jaclyn	Transfer	Gaston Virtual Academy - 550
Felder-Simmons	Lionese	New Hire	School Nutrition - 007
Flora	Tina	Demotion	Facilities - 004
Fore	Hannah	Resignation	W.A. Bess Elementary School - 510
Gaines	Christine	Resignation	Department for Exceptional Children - 004
Garcia	Christy	Promotion	Student Support Services - 012
Garrett	Sherry	Promotion	School Nutrition - 007
Gavalis	Gail	Retirement	Forestview High School - 396
Gibson	Erin	Resignation	New Hope Elementary School - 464
Gibson	Sabrina	Termination	Ashbrook High School - 310
Glenn	Yolanda	Transfer	Gaston Virtual Academy - 550
Glover	Lisa	Retirement	Human Resource Services - 006
Goldstein	Kristina	Transfer	Cherryville Elementary School - 364
Gonzalez	Jennifer	Resignation	Cramerton Middle School - 380
Hall	Christina	Resignation	Department for Exceptional Children - 004
Harris	Benjamin	Resignation	Chapel Grove Elementary School - 352
Heavener	Krishna	Retirement	Belmont Middle School - 324
Hogenmiller Greene	Reshawna	Transfer	Catawba Heights Elementary School - 348
Holland	Melissa	Transfer	Gaston Virtual Academy - 550
Holland	Tammy	Transfer	Gaston Virtual Academy - 550
Hudson	Casey	Resignation	Hunter Huss High School - 428
Huffman	Stacy	Promotion	Department for Exceptional Children - 004
Jenkins	Kimberly	New Hire	Tryon Elementary School - 504
Jones	Andrew	Transfer	Gaston Early College of Medical Science - 342
Key	Kristina	Retirement	Ida Rankin Elementary School - 482
Lawing	Phoebe	Retirement	Stuart W. Cramer High School - 378
Lay	Laree	Transfer	Gaston Virtual Academy - 550
Leigh	William	Transfer	East Gaston High School - 390

Last Name	First Name	Category	School
Lindgren	Rebecca	Promotion	Elementary Instruction - 003
Lineberger	Christopher	Demotion	Transportation - 009
Lowery	Bengie	New Hire	School Nutrition - 007
Lowrimore	Ana	New Hire	Student Support Services - 012
Martin	Barbara	Promotion	Student Support Services - 012
Matheny	Amanda	Transfer	W.A. Bess Elementary School - 510
McCarey	Jeremy	Transfer	Gaston Virtual Academy - 550
McGee	Jaime	Transfer	Gaston Virtual Academy - 550
McLaurin	Stephanie	Resignation	Tryon Elementary School - 504
Metz	Chasity	New Hire	Facilities - 004
Mims	Robin	New Hire	North Belmont Elementary School - 468
Neisler	Lisa	Transfer	Gaston Early College of Medical Science - 342
Nencetti	Janice	Retirement	Kiser Elementary School - 432
Norwood	Mike	Retirement	Facilities - 004
Peoples	Doris	New Hire	East Gaston High School - 390
Perez	Hector	Resignation	Facilities - 004
Piccininno	Vito	New Hire	Belmont Central Elementary School - 320
Queen	Kathy	Resignation	Southwest Middle School - 498
Queen	Kimberly	Transfer	Gaston Virtual Academy - 550
Quick	Tonia	Resignation	Department for Exceptional Children - 004
Ramkissoon	Tommy	Transfer	Gaston Early College of Medical Science - 342
Rodriguez	Renesha	Transfer	Gaston Early College of Medical Science - 342
Rogers	David	Retirement	Ashbrook High School - 310
Salalac	Cari	Transfer	Gaston Virtual Academy - 550
Samuels	Stacey-Ann	Transfer	Page Primary School - 430
Self	Celena	Resignation	Warlick Academy - 372
Sochacki	Rebecca	Transfer	Gaston Virtual Academy - 550
Spangler	Sherry	Transfer	Gaston Virtual Academy - 550
Stacy	Charlotte	Transfer	Page Primary School - 430
Stapleton	Courtney	Transfer	W.A. Bess Elementary School - 510
Stillwell	Brenda	Retirement	Lowell Elementary School - 440
Thornton	Denise	Transfer	Gaston Virtual Academy - 550
Threatt	Ashleigh	New Hire	Stuart W. Cramer High School - 378
Tippett	Susan	Transfer	Gaston Early College of Medical Science - 342
Triplett	Lynn	Resignation	Business Services/Finance - 002
Valego	Melissa	Resignation	Hershal H. Beam Elementary School - 492
Verhosek	Rhoda	Transfer	Gaston Virtual Academy - 550
Watkins	Brittany	Promotion	Bessemer City Central School - 332
Weaver	Angela	Promotion	Pleasant Ridge Elementary School - 480
Whitaker	Annah	Transfer	Gaston Virtual Academy - 550
Wilburn	Leslie	New Hire	Woodhill Elementary School - 520
Wilson	Lisa	Transfer	Gaston Virtual Academy - 550
Winget	Shelton	Transfer	Gaston Virtual Academy - 550
Yount	Jennifer	Transfer	Gaston Virtual Academy - 550

**Lateral/Residency/
Provisional**

LAST	FIRST	SITE	DESCRIPTION
ADAMS	TARA	390	Family & Consumer Science Teacher
ADCOCK	PATRICK	526	Sixth Grade Language Arts Teacher
ALEXANDER	NATASHA	520	Fourth Grade Teacher
ANDERSON	JESSI	488	First Grade Teacher
ANDREW	ROBERT	396	Business Education Teacher
ANTHONY	MATTHEW	480	Fifth Grade Teacher
ARABIE JR.	MICHAEL	380	Eighth Grade Social Studies
ARDREY	SAMANTHA	408	Sixth Grade Language Arts Teacher
ARMSTRONG	HALEY	500	Media Specialist
ARMSTRONG	MELISSA	352	Fifth Grade Teacher
BAITY	CHRISTOPHER	324	Eighth Grade Math Teacher
BARRACK	PAIGE	480	Second Grade Teacher
BARTZICK	KIMBERLY	490	Third Grade Teacher
BAYNARD	SHANNA	504	Second Grade Teacher
BELTRAN	STEPHANIE	408	Seventh Grade Math Teacher
BIEDENBENDER	PHILIP	310	Chorus Teacher
BISHOP	TREVOR	520	Fifth Grade Teacher
BISHOP	TROY	428	Instructional Management Coordinator
BLAKE	TYLER	340	Fifth Grade Teacher
BLYTHE	ALANNA	390	Math Teacher
BOOKER	SHAKIKA	492	Fourth Grade Teacher
BOOKOUT	ANDREA	431	Seventh Grade Language Arts Teacher
BOWEN	MARY	432	Fourth Grade Teacher
BOWEN	PATRICK	480	PE Teacher
BOWIE	CEDRIC	332	Fourth Grade Teacher
BOWLIN	TRACY	498	Seventh Grade Science Teacher
BRANDON	MAGGIE	432	Fifth Grade Teacher
BROTHERTON	LARA	336	Allied Health Teacher
BROWN	AARON	408	Seventh & Eighth Grade Social Studies Teacher
BROWN	JOHNNY	372	Social Studies Teacher
BRYSON-PHILLIPS	JAMEA	520	Art Teacher

LAST	FIRST	SITE	DESCRIPTION
CAMPBELL	MELISSA	380	Sixth Grade Science/Social Studies Teacher
CARPENTER	STEPHEN	418	Science Teacher
CHAMBERS	ERIN	340	Music Teacher
CHEEK	SUMMER	339	Fourth Grade Teacher
CHURCH	TONI	498	EC Teacher - General Curriculum
CHURN	MICHELE	490	EC Teacher - General Curriculum
CLINTON	COURTNEY	492	Kindergarten Teacher
CLONINGER	NICOLE	310	Health Occupations Teacher
COBB	TYLER	500	Business Education Teacher
COCHRAN	ZACHARY	428	Math Teacher
COLE	GENEVA	332	Fifth Grade Teacher
CONNOLLY	LINDSAY	464	Third Grade Teacher
COOK	CAITLIN	480	Third Grade Teacher
COSTELLO	CATHY	394	EC Teacher - Adapted Curriculum
DALAMANGAS	CHRISTINA	378	Science Teacher
DAVIS	DORSHAUN	498	Business Education Teacher
DAVIS	GZAMIA	428	Technology Education Teacher
DEAN	AYESHAH	380	Eighth Grade Language Arts Teacher
DELLINGER	MARY CATHERINE	392	Third Grade Teacher
DENHAM	MATTHEW	336	Social Studies Teacher
DILLING	KRISTA	376	EC Teacher - General Curriculum
DIXON	ANGELA	520	Fifth Grade Teacher
DORSEY	OCTAVIA	492	Media Specialist
DOW	LINDSAY	392	EC Teacher - General Curriculum
FAULKENBERRY	JOHN	456	Eighth Grade Science/Social Studies Teacher
FLOYD	TEENA	520	Kindergarten Teacher
FORBES	HEATHER	396	Career Development Coordinator
FRANCICA	AMANDA	396	English Teacher
FULWOOD	PAULA	480	Social Worker
GAMBLE	LATORIA	332	EC Teacher - General Curriculum
GARNER	NICOLE	438	Kindergarten Teacher

LAST	FIRST	SITE	DESCRIPTION
GIBSON	AMBER	470	School Counselor
GILMORE	ELIZABETH	504	Art Teacher
GINGLES	ANGELA	468	First Grade Teacher
GONGAS	KALLIE	480	First Grade Teacher
GRAVES	LANE	520	Fifth Grade Teacher
GREENE	ANITA	492	Kindergarten Teacher
GUEMPEL	FRANKIE	352	Third Grade Teacher
GUFFEY	ERIN	408	EC Teacher - Adapted Curriculum
GUTU	TENDAI	426	Eighth Grade Science/Social Studies Teacher
HABICHT	MATTHEW	426	Seventh Grade Science/Social Studies Teacher
HAM	WENDY	438	EC Teacher - Adapted Curriculum
HARDIN	DANIEL	480	Fifth Grade Teacher
HARDY	LYNDI	480	Fourth Grade Teacher
HARPER	SHEENA	494	ESL Teacher
HARRIS	MELISSA	392	Content Teacher
HAWKINS	BRENT	436	Technology Education Teacher
HEARNS	ASHLEY	428	EC Teacher - General Curriculum
HENSLEY	BONNIE	488	Second Grade Teacher
HESS	MAGGIE	394	EC Teacher - Adapted Curriculum
HILL	DARIUS	438	Second Grade Teacher
HILLMAN	SYDNEY	440	Fourth Grade Teacher
HILLMANN	AMBER	464	Art Teacher
HODGES	ANTONIO	492	Music Teacher
HOLT	ROBERT	336	T & I Teacher
HOPPER	TAKISCHA	526	EC Teacher - General Curriculum
HORYZA	SANDRA	310	Career Development Coordinator
HOWE	MANDA	394	EC Teacher - Adapted Curriculum
INZANA	ELIZABETH	428	Science-Biology Teacher
ISAACS	LINDSEY	380	Sixth Grade Science/Social Studies Teacher
JAMES	DARIUS	310	Business Education Teacher
JAMES	MEGAN	332	Third Grade Teacher

LAST	FIRST	SITE	DESCRIPTION
JANIK	STANLEY	396	EC Teacher - General Curriculum
JENKINS	KRISTY	10	EC Teacher - Pre K
JOHNSON	KAYLAN	438	First Grade Teacher
JOHNSON	MARSHA	488	Third Grade Teacher
JOHNSON	SANTREAS	380	EC Teacher - General Curriculum
JUSTISS	TIMOTHY	436	Band Teacher
KENYON	BROOKE	500	Seventh Grade Language Arts Teacher
KINCAID	EMILY	428	Allied Health Teacher
KINNEAR	APRIL	480	First Grade Teacher
KIRSTNER	HUNTER	492	Fourth Grade Teacher
KITCHENS	JONATHAN	392	Music Teacher
LANICH	KRISTIN	520	Media Specialist
LAWING	ANNA	396	Art Teacher
LAWING	MADISON	380	Eighth Grade Science/Social Studies Teacher
LEDFORD	JENNIFER	490	First Grade Teacher
LEGER	AMY	480	Second Grade Teacher
LEIGH	WILLIAM	390	Health/PE Teacher
LIGGINS	QUANESHE	12	Mental Health Clinician
LINDLEY	GABRIELLE	482	Kindergarten Teacher
LOWCOCK	CHAD	428	Family and Consumer Sciences Teacher
LUCAS	JOSIE	332	Speech Pathologist
LYNCH	AARON	470	ROTC Instructor
LYNCH	DIANNE	372	EC Teacher - General Curriculum
MAGILL	RYAN	380	Sixth Grade Math/Science Teacher
MARTIN	COLLIN	396	EC Teacher - General Curriculum
MARTIN	EMILY	324	Seventh/Eighth Grade Science Teacher
MARTIN	MADISON	380	Eighth Grade Language Arts Teacher
MATHENY	AMANDA	510	Third Grade Teacher
MAYNOR	SHERRI	456	Sixth Grade Science/Social Studies Teacher
MCCASKILL	NICHOLAS	504	EC Teacher - General Curriculum
MCINTOSH	HOLLY	510	Fourth Grade Teacher

LAST	FIRST	SITE	DESCRIPTION
MCKNIGHT	DEANNA	514	EC Teacher - General Curriculum
MCMILLAN	DONALD	360	EMT Teacher
MCNEILL	TAYLER	344	Fourth Grade Teacher
MCNEILLY	KAITLYN	340	Fifth Grade Teacher
MENDOZA	ELIJAH	526	EC Teacher - General Curriculum
MILAM	JOSIE	492	Third Grade Teacher
MILLER	FIONA	438	Kindergarten Teacher
MILLS	IRIS	428	EC Teacher - General Curriculum
MIMS	CHARLI	488	Fifth Grade Teacher
MITCHELL	CAITLIN	340	Fourth Grade Teacher
MOBLEY	TALISHA	526	Seventh Grade Language Arts Teacher
MONAHAN	JAMES	396	Social Studies Teacher
MONTGOMERY	GISELLE	470	English Teacher
MOSES	TONJUA	310	EC Teacher - General Curriculum
MUHAMMAD	JAMES	426	Business Education Teacher
MUHAMMAD	TREASURE	438	Second Grade Teacher
MURRELL	KIMBERLY	498	School Counselor
MYERS	LESLIE	492	First Grade Teacher
OSBORNE	TONI	436	School Counselor
PALERMO	JESSICA	352	Fourth Grade Teacher
PARKER	CRAIG	372	Math Teacher
PATTON	WHITNEY	436	Sixth Math/Science Teacher
PEARSON	LEEANN	482	Third Grade Teacher
PENADO	SHERLYN	492	Second Grade Teacher
PENNINGTON	MADYSON	324	Seventh/Eighth Grade Science Teacher
PERL	DEBRA	310	EC Teacher - General Curriculum
PIANEZZI	AMANDA	520	Third Grade Teacher
PIERCZYNSKI	HEATHER	426	Social Worker
PLEDGER	SABRINA	372	Art Teacher
POARCH	KRISTEN	310	Business Education Teacher
POWELL	GLORIA	431	EC Teacher - General Curriculum

LAST	FIRST	SITE	DESCRIPTION
RANKIN	PAMELA	520	First Grade Teacher
RAVEN	HALIE	480	First Grade Teacher
RAYFIELD	CHRISTOPHER	396	PE Teacher
RECZEK	RILEY	480	EC Teacher - General Curriculum
ROCK	SHANNON	344	First Grade Teacher
ROMAN	ANN	488	Pre K Teacher
ROSS	CIERRA	310	Life Skills Teacher
ROSS	LORNA	340	Fourth Grade Teacher
ROSS	SUMMER	480	First grade Teacher
ROTHWELL	ASHLEY	310	EC Teacher - General Curriculum
ROTHWELL	JOSEPH	514	Eighth Grade Language Arts Teacher
RUEDA	ROBERT	396	Spanish Teacher
RYMER	ANNE	340	Second Grade Teacher
SANDERS	ANGELA	498	Technology Education Teacher
SCRUGGS	MATTHEW	408	Business Education Teacher
SELF	MAKAYLA	431	Sixth Grade Science Teacher
SHAW	JULIA	436	Eighth Grade Math Teacher
SHAW	VICTORIA	488	EC Teacher - General Curriculum
SHERRILL	NATHANIEL	324	Seventh Grade Math Teacher
SIDERS	HANNAH	480	Kindergarten Teacher
SIGMON	KAITLEN	432	Third Grade Teacher
SIMMONS	SAMUEL	364	Music Teacher
SMITH	JANET	510	Fifth Grade Teacher
SMITH	MORGAN	372	History Teacher
SNEED	MEGHANN	431	Eighth Grade Science/Social Studies Teacher
SPARKS	DAVID	514	Construction Technology Teacher
SPARROW	JULIE	408	Seventh Grade Language Arts Teacher
SPARROW	JUSTIN	310	EC Teacher - General Curriculum
SPLAWN	ZACKERY	344	PE Teacher
STAMEY	CHASTITY	12	Instructional Management Coordinator
STEELMAN	ASHLYN	514	Eighth Grade Social Studies Teacher

LAST	FIRST	SITE	DESCRIPTION
STEWART	BEVERLY	428	English Teacher
STEWART	HALEY	390	PE Teacher
STILES	KATELYN	426	Sixth Grade Math Teacher
STOVER	REBEKAH	482	First Grade Teacher
STOWE	SCOTT	470	Math Teacher
SUMMEY	TAMMARA	372	Business Education Teacher
TALLENT	SUSAN	378	Math Teacher
TAYLOR	MATTHEW	504	PE Teacher
THOMPSON	WILLIAM	526	Seventh Grade Math Teacher
TSAMBOUNIERY	ANASTASIA	490	Second Grade Teacher
TUCKER	JEREMY	436	Media Specialist
UNDERWOOD	DANIEL	336	Social Studies Teacher
URIG	THOMAS	310	Social Studies Teacher
VELARDE	ALISHA	408	Eighth Grade Language Arts Teacher
VERBEKE	TAYLOR	520	First Grade Teacher
VICKERS	BRENDAN	336	Social Studies Teacher
WALKER	REBA	440	First Grade Teacher
WALKER	TAWANA	492	School Counselor
WALLIS	HANNAH	520	Second Grade Teacher
WALTON	SAMUEL	336	English Teacher
WATSON-WEARY	HEAVEN	428	Band Teacher
WEBSTER	BARRY	492	School Counselor
WELLE	CHRISTEN	420	Fourth Grade Teacher
WELLS	JONATHAN	550	Social Studies Teacher
WHITE	EBONY	492	Fourth Grade Teacher
WHITNER	MEAGAN	431	Sixth Grade Social Studies Teacher
WIGGINS	LILLIAN	352	First Grade Teacher
WILLIAMS	CHELSEA	520	Kindergarten Teacher
WILLIAMS	DAVID	431	EC Teacher - General Curriculum
WILLIAMS	VEKIZA	520	General Curriculum EC Teacher
WILLIS	ADINA	372	English Teacher

LAST	FIRST	SITE	DESCRIPTION
WILLISON	COLBY	428	T & I Teacher
WILSON	MEGAN	12	Social Worker
WOODS	YETTA	526	Eighth Grade Math Teacher
WYLIE	OLIVIA	500	Seventh Grade Language Arts/ Social Studies Teacher
WYLIE	SONIA	520	Fifth Grade Teacher
YELTON	JENNIFER	492	EC Teacher - General Curriculum

1 Year Contract

LAST	FIRST	SITE	DESCRIPTION
ADAMS	CHERYL	320	Third Grade Teacher
ADAMS	DEBRA	498	Seventh Grade Math Teacher
ADCOCK	MICHAEL	526	Eighth Grade Language Arts Teacher
ALEXANDER	ALLISON	488	Second Grade Teacher
ALLISON	STEPHANIE	480	Third Grade Teacher
AMMONS	LEAH	464	Media Specialist
ASKIN	MELANIE	390	School Counselor
AUSTIN	AMANDA	526	Seventh/Eighth Grade Science Teacher
AYALA	JUDITH	526	School Counselor
BAILES	MADELINE	504	Music Teacher
BAME	LISA	338	Music Teacher
BANKS	TELLY	480	EC Teacher - General Curriculum
BARNES	JESSICA	480	Fifth Grade Teacher
BARNEY	PETER	310	Health/PE Teacher
BARTLETT	STEPHANIE	480	Second Grade Teacher
BEAM	TYLER	492	PE Teacher
BECK	HALEE	320	Fifth Grade Teacher
BELL	DONALD	338	PE Teacher
BELL	KAYLEE	500	Sixth Grade Math Teacher
BENNETT	LACEY	310	School Counselor
BIGGERSTAFF	EMILY	482	First Grade Teacher
BISER	SARAH	468	Art Teacher
BLALOCK	SHELLEY	520	Second Grade Teacher
BLOUNT	AMANDA	340	Art Teacher
BOLIN	ALEXIS	380	EC Teacher - General Curriculum
BOOTH	JESSICA	324	EC Teacher - General Curriculum
BOSTICK	LAUREN	392	Kindergarten Teacher
BRIDGE	JAMES	396	German Teacher
BRIDGES	JACK	428	PE/Health Teacher
BROOKS	PRUDENCE	428	ESL Teacher
BURKET	CORRINNE	428	Family and Consumer Sciences Teacher

BUSWELL	HOLLY	10	School Psychologist
CALDWELL	LESLIE	520	Third Grade Teacher
CAMPFIELD	KIMBERLY	478	Fourth Grade Teacher
CANADY	DEIDRE	378	English Teacher
CANESTRO	ASHLEY	438	Kindergarten Teacher
CARDENAS	KAREN	470	English Teacher
CARR	HALEY	482	First Grade Teacher
CARR	KELLIE	432	School Counselor
CARSWELL	SUSAN	431	Eighth Grade Math Teacher
CARTER	ALLISON	344	Speech Pathologist
CARTER	DEBORAH	436	Eighth Grade Language Arts Teacher
CATHCART	KATHRYN	340	Third Grade Teacher
CHAMBERS	ELIZABETH	500	Eighth Grade Math Teacher
CHANCE	CHALEE	332	Fifth Grade Teacher
CHISELOM	DEBRA	10	School Psychologist
CHRISTOPHER	SYDNEY	344	Fifth Grade Teacher
CHRISTY	CRYSTAL	364	Third Grade Teacher
CLARK	JUSTIN	470	Social Studies Teacher
CLARK	KRISTEN	376	Spanish Teacher
COGDILL	LOGAN	344	Second Grade Teacher
COHEN	ALEXANDRA	488	School Counselor
COLE	PAYTON	550	English/Journalism Teacher
COLE	TYLER	514	Chorus Teacher
CONNER	REAGAN	390	Social Studies Teacher
COOK	AMY	478	Kindergarten Teacher
COOKE	CALLIE	360	Math Teacher
CORN	TOMMY	392	PE Teacher
CORY	JENNIFER	490	Second Grade Teacher
CRAWFORD	JASON	336	English Teacher
CROSBY	LEXI	478	First Grade Teacher
DAWES	RACHEL	400	Fifth Grade Teacher

DAY	ERIN	436	Art Teacher
DAY	HANNAH	490	Kindergarten Teacher
DEAN	TAMMY	332	Fifth Grade Teacher
DEANS	TRACI	498	Media Specialist
DEASE	BROOKLYNN	426	School Counselor
DEROSA	JENNA	320	Speech Pathologist
DILLARD	JACLYN	492	Fourth Grade Teacher
DILLON	PENELOPE	10	Speech Pathologist
DIXON	ANDREA	436	School Counselor
DOEPNER	SARAH	431	Business Education Teacher
EAKER	CATHERINE	340	Fourth Grade Teacher
EDGE	ALYSSA	10	EC Teacher - Hearing Impaired
ERICKSON	CHASE	396	Math Teacher
FARMER	CASSANDRA	426	Business Education Teacher
FIELD	HARRY	428	Fire and Public Safety Teacher
FISHER	JAMES	480	School Counselor
FITSCHEN	ELIZABETH	438	Second Grade Teacher
FLORENCE	MATTHEW	526	Seventh Grade Math Teacher
FORD	NANCY	390	English Teacher
FORTENBERRY	AMY	468	Fifth Grade Teacher
FRANCIS	NICHOLAS	432	Music Teacher
FREEMAN	SETH	360	Math Teacher
GARCIA	MADELINE	492	Second Grade Teacher
GEROW	JENNIFER	396	English Teacher
GIBBS	SHANNON	464	Third Grade Teacher
GILLESPIE	PARK	436	Eighth Grade Science/Social Studies Teacher
GOLKIN	ALEXANDRA	448	Speech Pathologist
GRAHAM	MIRANDA	320	Fourth Grade Teacher
GULA	BAILY	392	Art Teacher
HALL	CRYSTAL	436	Sixth Grade Science/Social Studies Teacher
HALL	ELIZABETH	428	Science Teacher
HAMILTON	NATALIE	456	Eighth Grade Math Teacher

HARMON	CHRYSTAL	470	Family & Consumer Sciences Teacher
HARMON	NICOLE	360	Ninth Grade English Teacher
HARMON	TAMMY	520	Social Worker
HARRIS	LAUREN	320	Second Grade Teacher
HARRISON	WHITNEY	470	Business Education Teacher
HAWKINS	KELLY	428	PE Teacher
HAYES	ALEXANDER	360	Social Studies Teacher
HENDRIX	KAITLYN	431	Sixth Grade Math Teacher
HESS	DONNA	498	Seventh Grade AIG Math/Science Teacher
HIGH	TABATHA	337	Spanish Teacher
HILL	REBECCA	378	Business Education Teacher
HIMES	KAYLEE	376	Speech Pathologist
HINKLE	DANA	340	Second Grade Teacher
HOLGATE	LEANN	10	School Psychologist
HOLLAND	TAMMY	550	Fifth Grade Teacher
HOWARD	ANNA	426	Art Teacher
HUFF	ERIN	494	Health/PE Teacher
HUFFMAN	MALLORY	492	Fourth Grade Teacher
HUGHES	KELLIE	396	Science Teacher
HUGHES	TERRI	430	Kindergarten Teacher
HUMPHRIES	AMANDA	478	First Grade Teacher
JOHNSON	JESSICA	456	Seventh Grade Math Teacher
JOHNSON	OLIVIA	332	Third Grade Teacher
KISER	LAURA	408	Social Studies Teacher
KOLLER	MARGARET	436	Seventh Grade Language Arts/Social Studies Teacher
KUBBS	SHERRY	430	Media Specialist
LAING JORDAN	SHYLANE	408	Seventh/Eighth Grade Science Teacher
LANNING	LAUREN	376	EC Teacher - Adapted Curriculum
LEDFORD	MARY	340	Fifth Grade Teacher
LEMONS	RICHARD	310	Math Teacher
LEONHARDT	EDWARD	526	Eighth Grade Language Arts Teacher
LEVAN	MADISON	480	School Counselor

LINDGREN	REBECCA	438	ESL Teacher
LIPSCOMB	KAELA	408	Seventh Grade Language Arts Teacher
LOFTON	KARA	420	Kindergarten Teacher
LOUNDER	RICHELLE	468	Speech Pathologist
LYTLE	LYNDSEY	364	Art Teacher
MARTIN	IRENE	340	EC Teacher - General Curriculum
MARTINEZ	MARGARITA	378	Spanish Teacher
MCALISTER	CHAD	378	English Teacher
MCARVER	SARAH	428	Social Worker
MCCORNICK	BRITTANY	440	Kindergarten Teacher
MCENTIRE	HEATHER	380	Seventh Grade Math Teacher
MCKINNEY	JOHN	492	Fifth Grade Teacher
MEADE	ANGELA	408	ESL Teacher
MIERS	ANDREA	380	Seventh Grade Language Arts/Social Studies Teacher
MITCHELL	PATRICE	408	Business Education Teacher
MOHR	JORDAN	310	Social Studies Teacher
MOON	ASHLEY	510	PE Teacher
MORGAN	ALISON	520	First Grade Teacher
MORGAN	ASHLEY	456	School Counselor
MOSER	ALEXIS	10	School Psychologist
MURRAY	APRIL	320	Fifth Grade Teacher
NAPOLITANO	ALYSSA	448	Second Grade Teacher
NEZEZON	STACI	478	Literacy Teacher
NGUYEN	CECILIA	428	Chorus Teacher
NONA	KAYLEE	510	Fourth Grade Teacher
O'REILLY	KELLY	344	Fifth Grade Teacher
OSBURN	JULIE	431	Eighth Grade Language Arts Teacher
PANTHER	JONATHAN	488	Music Teacher
PANZANO	ALEXA	510	Fifth Grade Teacher
PAPPAS	ANDREW	470	English Teacher
PARNELL	LAURA	12	Middle School Career Development Coordinator
PARRISH	HEATHER	336	Science Teacher

PENN	COURTNEY	408	Seventh Grade Language Arts Teacher
PEREZ	JOHANNA	332	School Counselor
PERFETTI	JESSICA	504	School Counselor
PETRUSKA	KAITLIN	344	EC Teacher - Adapted Curriculum
PHILLIPS	ANDREW	526	Seventh/Eighth Grade Social Studies
POSTELL II	JAMES	390	PE Teacher
PRICE	JESSICA	480	Literacy Teacher
RABY	HEATHER	426	Sixth Grade Science/Social Studies Teacher
RACKLEY	JAMISON	440	Third Grade Teacher
RAMKISSOON	TOMMY	310	Social Studies Teacher
RAZO	DALIA	468	Music Teacher
REAMS	JESSICA	520	Second Grade Teacher
REID	KAYLA	468	Third Grade Teacher
RHODES	BRAYON	498	Sixth Grade Language Arts Teacher
RHYNE	JACQUELINE	492	Kindergarten Teacher
RIVELLE	SARAH	438	Fourth Grade Teacher
ROBERTS	KIMBERLY	310	Math Teacher
ROBINSON	HANNAH	494	English Teacher
ROBINSON	JAMES	320	Music Teacher
RUIZ	JESSICA	360	English Teacher
RUSHING	MARY	492	Third Grade Teacher
RUSSELL	MEGAN	470	PE Teacher
RUTLEDGE	DAVID	390	PE Teacher
SANDER	SUSAN	480	Second Grade Teacher
SANDERS	JEREMY	310	Social Studies Teacher
SANKOWICH	SUSAN	426	EC Teacher General Curriculum
SANT	AMANDA	380	Sixth Grade Science/Social Studies Teacher
SAVAGE	LISA	514	School Counselor
SEXTON	LAURA	494	Spanish Teacher
SHIELDS	BEVERLY	440	EC Teacher - General Curriculum
SHIPMAN	AMANDA	400	Second Grade Teacher
SHIRLEY	KATIE	394	EC Teacher - Adapted Curriculum

SHOWERS	KYMBERLY	418	Science Teacher
SHUSKEY	HANNAH	390	Chorus Teacher
SIPE	ELIZABETH	378	Health/PE Teacher
SLAUGHTER	EMILY	396	School Counselor
SLAUGHTER	TARYN	400	First Grade Teacher
SMITH	ANGELA	332	EC Teacher - General Curriculum
SMITH	MATTHEW	360	Spanish Teacher
SOMERS	KELLY	12	Middle School Career Development Coordinator
SOOS	JUSTIN	492	Third Grade Teacher
STANFORD	KADIE	482	Fourth Grade Teacher
STIWALT	REGINA	480	Content Teacher
STOKES	PAULA	490	EC Teacher - General Curriculum
STRICKLER	SUZAN	324	Sixth Grade Language Arts/Social Studies Teacher
SUMMERVILLE	DANIELLE	478	School Counselor
TAYLOR	JULIE	492	First Grade Teacher
TELESCA	MICHAEL	324	Seventh Grade Math Teacher
THARRINGTON	LAURA	436	Seventh Grade Math/Science Teacher
THIFALT	ANNELISE	348	Speech Pathologist
THOMAS	BRANDON	310	School Counselor
THOMAS	TAMMY	478	Second Grade Teacher
THOMAS	TERESA	392	Third Grade Teacher
THOMASON	ASHLEYN	470	School Counselor
THOMSON	AMY	336	English Teacher
TOWERY	DALTON	310	Health/PE Teacher
TUTUNDJIAN	AMANDA	440	EC Teacher - General Curriculum
VERDINO	DANA	336	English Teacher
VILLAFANE	ISMAEL	324	Spanish Teacher
WALDREP	ARIANA	420	Second Grade Teacher
WALKER	CHRISTOPHER	408	School Counselor
WALKER	ROBERT	428	Biology Teacher
WALKER	YVETTE	456	Seventh Grade Language Arts Teacher

WALL	SHANNON	340	Fifth Grade Teacher
WATERS	ANNA	431	Band Teacher
WATSON	LINDSAY	482	Second Grade Teacher
WHITAKER	ANNAH	550	First Grade Teacher
WHITE	MADISON	510	Third Grade Teacher
WILD	EMILY	431	Sixth Grade Language Arts Teacher
WINGET	SHELTON	550	Second Grade Teacher
WISEMAN	JESSICA	428	EC Teacher - Adapted Curriculum
WITHERS	ASHTON	348	Third Grade Teacher
WOMACK	ASHLEE	432	Fourth Grade Teacher
WOODS	HEATHER	480	Fourth Grade Teacher
WOODS	ROBERT	408	EC Teacher - General Curriculum
WOODS	TABATHA	348	AIG Teacher
WOOTEN	KAYLA	526	Sixth Grade Language Arts Teacher
WORKMAN	CHRISTA	490	Kindergarten Teacher
YOUNG	GARNER	470	Health/PE Teacher
ZIGLER	JENNIFER	456	Seventh Grade Math Teacher

2 Year Contract

LAST	FIRST	SITE	DESCRIPTION
ALINZUAS	MA THERESA	436	Sixth & Eighth Grade Science Teacher
ANTHONY	GREGORY	428	Social Studies Teacher
ATIASE	LINDSEY	500	School Counselor
BALLARD	LAURA	478	Art Teacher
BARNES	MARY	432	Fourth Grade Teacher
BARTLETT	STEVEN	526	PE Teacher
BAUCOM	DEANNA	324	Business Education Teacher
BEACH	LEANNA	408	Technology Education Teacher
BEAM	BLAIR	431	Art Teacher
BEAM	KIMBERLY	339	Media Specialist
BEAN	ERIN	478	Kindergarten Teacher
BELLO	KIMBERLY	340	Third Grade Teacher
BENN	KAREN	464	Speech Pathologist
BERRY	ADRIENNE	520	School Counselor
BERRY	HILARY	344	Second Grade Teacher
BESS	TROY	428	English Teacher
BIGELOW	HAYLEY	426	Sixth Grade Language Arts Teacher
BLACKWELL	PAMELA	456	Sixth Grade Math Teacher
BLACKWELL	STEPHANIE	478	PE Teacher
BLALOCK	BRANTLEY	436	Business Education Teacher
BOYD	STACEY	500	Sixth Grade Science Teacher
BOYLES	MADDIE	418	Graphics Teacher
BRANNOCK	ELIZABETH	426	Eighth Grade Math Teacher
BRASWELL	CAROLYN	492	First Grade Teacher
BRASWELL	ERIN	320	Third Grade Teacher
BUKKHEGYI	JESSICA	464	EC Teacher -Adapted Curriculum
BURGESS	CASEY	364	Third Grade Teacher
CABLE	PENNY	332	Content Teacher
CAHILL	KELSEY	499	School Counselor
CAMPBELL	LAUREN	338	Second Grade Teacher
CAMPFIELD	CHRISTOPHER	310	PE Teacher
CARPENTER	RACHEL	456	Band Teacher

CARR	KATHERINE	510	Pre K Teacher
CARRUTHERS	AMY	310	English Teacher
CASTRO	PAULA	372	Business Education Teacher
CAUGHEY	ALEXANDRIA	338	First Grade Teacher
CHASE	SARAH	428	Allied Health Teacher
CHILDERS	NATALIE	400	Fourth Grade Teacher
CHISLOM	TONISHA	520	Second Grade Teacher
CLARK	DEREK	470	Auto Repair Teacher
CLINE	MICA	436	Chorus Teacher
CLONINGER	LAUREN	470	Math Teacher
COLE	SIDNEY	360	English Teacher
CONRAD	MADISON	10	School Psychologist
COOK-BREWTON	TRACY	526	School Counselor
CRONLAND	BOBBY	470	English Teacher
CROWLEY	HEATHER	428	English Teacher
DANIEL	STEPHANIE	320	PE Teacher
DELLINGER	BOBBY	310	Business Education Teacher
DENHAM	FAITH	500	Eighth Grade Language Arts Teacher
DEVERS	STEVEN	380	Business Education Teacher
DICKENS	MICHELLE	394	EC Teacher - Adapted Curriculum
DUNLAP	TREVOR	480	Fourth Grade Teacher
EBERT	MEGAN	338	First Grade Teacher
EDWARDS	ANGELA	392	Literacy Teacher
ELLIS	TIMOTHY	408	EC Teacher - General Curriculum
ELLISON	SANDY	478	Pre K Teacher
ENGEL	REBEKAH	340	Third Grade Teacher
ERVIN	CARISSA	468	Fifth Grade Teacher
ERVIN	TALICA	344	Fifth Grade Teacher
ESTRADA	ROSE	498	Eighth Grade Language Arts Teacher
EVANS	JORDAN	500	Seventh Grade Language Arts Teacher
EWING	MARK	360	Band Teacher
FANCHER	RHONDA	332	Fourth Grade Teacher
FAULK	KIMBERLY	344	School Counselor

FRANKLIN	CATELYN	494	History Teacher
FRANZEN	REBECCA	526	Seventh/Eighth Grade Social Studies Teacher
FREE	CHARLES	428	Social Studies Teacher
FREEMAN	VICTORIA	348	Third Grade Teacher
FURUKAWA	TERI	478	Third Grade Teacher
GAMBLE	BRIANNA	480	Third Grade Teacher
GILMORE	BYRON	360	Social Studies Teacher
GLANDON	KRISTI	400	Second Grade Teacher
GRAHAM	AMANDAH	352	Kindergarten Teacher
GREENE	MELISSA	464	EC Teacher - General Curriculum
GREY	YULANDA	480	School Counselor
GROLEAU	CHELSEA	492	Third Grade Teacher
GUNTER	BELINDA	396	EC Teacher - General Curriculum
GUY	KARIS	320	Third Grade Teacher
GUYTON	MEGAN	478	Fifth Grade Teacher
HAILEY	STEVEN	436	Eighth Grade Social Studies
HAIRSTON	VANESSA	468	Kindergarten Teacher
HALLUMS	ANDREA	324	Sixth Grade Math/Science Teacher
HAMILTON	KATHERINE	10	School Psychologist
HANUS	AMY	438	Third Grade Teacher
HARBIN	ALLISON	340	Media Specialist
HARDIN	GREGORY	336	Social Studies Teacher
HEDRICK	JAMIE	10	EC Teacher - Pre K
HOFFERBERT	AMY	420	Kindergarten Teacher
HOLT	CHLOE	360	Math Teacher
HUDSON	ERIN	470	Science Teacher
HUDSON	RANDY	408	EC Teacher - Adapted Curriculum
HUFFMAN	BETHANY	428	Social Studies Teacher
HUGHES	EUGENE	396	ESL Teacher
HUTCHENS	HEATHER	408	Content Teacher - Language Arts
JATTAN	TIFFANY	520	Kindergarten Teacher
JOHNSON	JENNIE	480	Kindergarten Teacher
JOHNSON	JILL	488	PE Teacher

JOHNSON	PRISCILLA	498	PE Teacher
JOHNSON	ROBERT	428	Science Teacher
JONES	ANDREW	336	Science Teacher
KINLEY	MACIE	456	EC Teacher - General Curriculum
KISER	EMILY	480	Second Grade Teacher
KISTLER	EMILY	418	Math Teacher
KLEIN	ALEXANDRA	480	Third Grade Teacher
KNIGHT	PATRICIA	336	Science Teacher
LANNING	ELIZABETH	478	Second Grade Teacher
LAVENDER	KATHRYNE	480	First Grade Teacher
LAWING	BRIDGET	494	Business Education Teacher
LEGER	AIMEE	348	First Grade Teacher
LEGRAND	MARGARET	470	Social Studies Teacher
LEONARD	JONATHAN	372	Social Studies Teacher
LINCOLN	JANA	426	Seventh Grade Language Arts Teacher
LIPSCOMB	KAYLEIGH	10	EC Teacher - Hearing Impaired
LOCKRIDGE	ALLISON	482	Fifth Grade Teacher
MARTIN	STEPHANIE	500	Health/PE Teacher
MASSEY	ERIN	440	Third Grade Teacher
MATTHEWS	NATASHA	428	Math Teacher
MATZ	AMANDA	468	Second Grade Teacher
MCCASKILL	KIMBERLY	492	First Grade Teacher
MCCLAIN	LARONDA	426	Eight Grade Math Teacher
MCDOWELL	LAURA	426	Seventh Grade Math Teacher
MCMILLAN	HOPE	431	Sixth Grade Science & SS/Teacher
MCNEIL	SABRINA	338	Kindergarten Teacher
MCNEILL	MICHEALA	480	Kindergarten Teacher
MICIK	MICHAEL	428	PE Teacher
MILLER	CALETRA	480	AIG Kindergarten Teacher
MORRISSEY-STONE	LAURIE	526	EC Teacher - General Curriculum
MORROW	TAKASHA	344	Fourth Grade Teacher
MOSS	ANGELA	514	Eighth Grade AIG Language Arts Teacher
MULWEE	TOSHA	344	Fifth Grade Teacher

MUNDY	TAYLOR	470	EC Teacher - General Curriculum
NEWTON	LYDIA	490	Third Grade Teacher
ODOM	AMANDA	500	EC Teacher - General Curriculum
OWENS	LYNN	550	First Grade Teacher
PADGETT	MEREDITH	480	Fifth Grade AIG Teacher
PAUL	ELAINE	492	Second Grade Teacher
PAYSEUR	KELSEY	448	Third Grade Teacher
PEARSON	RACHEL	340	First Grade Teacher
PEOPLES	SAVANNAH	478	First Grade Teacher
PERSINGER	ANNA	482	First Grade Teacher
PHILLIPS	BETH	550	LA - 7th, 8th & High
POWE	TANYA	492	Second Grade Teacher
POWELL	ERICA	464	Fourth Grade Teacher
PUNDT	MARY	480	Second Grade Teacher
PUTMAN	PHARAAH	499	Pre K Teacher
RAFFONE	LINDA	464	Fourth Grade Teacher
RAY	JENNIFER	456	Sixth Grade Language Arts Teacher
REAVIS	WILLIAM	418	Music Teacher
REED	ALICIA	480	Fifth Grade Teacher
REEL	TAMMRA	428	Business Education Teacher
RHODES	LILLIAN	380	School Counselor
RICH	NICOLE	440	Speech Pathologist
RISK	JENNIFER	494	Social Studies Teacher
RITCHIE	DANNA	348	Second Grade Teacher
RITCHIE	STEFFANIE	310	English Teacher
ROBERTS	CHRISTOPHER	494	School Counselor
RODRIGUEZ	LENIN	380	EC Teacher - Adapted Curriculum
RODRIGUEZ	RENESHA	390	Math Teacher
ROGERS	ANN	464	Fifth Grade Teacher
ROHRER	LAUREN	526	SIG Coach
ROSE	LISA	428	Spanish Teacher
ROSS	ANITA	344	Second Grade Teacher
ROUSE	ABBY	488	Fifth Grade Teacher

RUSSELL	JENNIFER	438	Content Teacher
RUSSELL	MADDISON	488	Second Grade Teacher
SALALAC	CARI	550	Fourth Grade Teacher
SALAZAR	ERICA	310	Spanish Teacher
SCHWARZ	ERIN	470	Chorus Teacher
SEAY	TRAVIS	310	English Teacher
SELLERS	ADAM	514	Health/PE Teacher
SETZER	SHELBY	438	Fifth Grade Teacher
SIMS	TRENT	310	Science Teacher
SISK	ALLISON	464	Second Grade Teacher
SMALLS	JERRY	396	Band Teacher
SMETAK	JODIE	394	School Counselor
SOTELO	ANNALISE	400	ESL Teacher
SPARROW	ELIZABETH	378	EC Teacher - General Curriculum
SPRINGS	HANNAH	480	Third Grade Teacher
STILL	KAITLIN	478	First Grade Teacher
STILWELL	SARAH	320	Second Grade Teacher
SUTTLES	TIFFANY	392	Media Specialist
TANNEHILL	STEPHANIE	432	Third Grade Teacher
TATUM	JAMES	456	Eighth Grade Science/Social Studies Teacher
TAYLOR	ABIGAIL	320	Third Grade Teacher
THORNTON	CLIFTON	470	EC Teacher - General Curriculum
THRONEBURG	HALEY	400	First Grade Teacher
UNDERWOOD	KAITLIN	390	Math Teacher
VAN AKEN	ABIGAIL	478	Third Grade Teacher
VANIER	DAVID	520	Fifth Grade Teacher
WALKER	MELODIE	478	Third Grade Teacher
WASHINGTON	TIFFANY	436	Seventh Grade Language Arts Teacher
WATERS	TAMMY	436	Eighth Grade Teacher
WEAST	MALLORY	420	Second Grade Teacher
WEEKLY	RICHARD	372	Language Arts Teacher
WESTMORELAND	JAMES	336	EC Teacher - General Curriculum
WILLIAMS	JUSTIN	396	Health/PE Teacher

WILLIAMSON	ALEXANDRIA	456	EC Teacher - General Curriculum
WILLYOUNG	JUSTIN	360	school Counselor
WILSON	JASMINE	498	Seventh Grade Language Arts Teacher
WINKLER	CHELSEA	400	School Counselor
WOODS	QUIMIA	360	Content Teacher (EC General Curriculum)
WOODY	STACY	480	Kindergarten Teacher
WOOTEN	AMY	428	T & I Teacher
WRAY	REBECCA	310	Lead Teacher - Social Studies
WRIGHT	CHRISTY	488	Second Grade Teacher
YANCEY	PEGGY	428	Social Studies Teacher

4 Year Contract

LAST	FIRST	SITE	DESCRIPTION
ABERNETHY	STEPHEN	470	Science Teacher
ALLEN	HANNAH	482	Fourth Grade Teacher
ANDERSON	MEGAN	488	Third Grade Teacher
BAIRD	ERICA	396	Social Studies Teacher
BAME	ANNE	490	Music Teacher
BARKER	JULIE	490	Literacy Teacher
BAXTER	JONATHAN	494	Math Teacher
BLACK	TRACY	380	Seventh Grade Social Studies Teacher
BOYLES	WOODROW	418	Social Studies Teacher
BRADLEY	BRENDA	380	Art Teacher
BREESE	HEATHER	468	School Counselor
BROWN	JAMES	378	English Teacher
BROWN	RACHEL	428	English Teacher
BRUTON	RENEE	372	Business Education Teacher
BURCH	MOLLY	438	Media Specialist
CARSNER	ANNA	440	Second Grade Teacher
CLARK	CHRISTOPHER	510	Kindergarten Teacher
CLARK	MELISSA	339	Fourth Grade Teacher
COCHRAN	JORDAN	400	Music Teacher
CONNER	KATHERINE	488	Literacy Teacher
CRAIG	STACY	320	Fourth Grade Teacher
CUNNINGHAM	SUZANNE	380	Sixth Grade Language Arts/Social Studies Teacher
CUOMO	MICHELLE	431	Health/PE Teacher
CURTIS	CARRIE	380	Health/PE Teacher
DAY	HEATHER	378	Science Teacher
DENT	LISA	380	Seventh Grade Science/Social Studies Teacher
DEVERS	ASHLEY	380	Seventh Grade Language Arts Teacher
DUNN	NATALIE	400	EC Teacher - General Curriculum
ECKERT	KATHRYN	428	School Counselor
FAYSSOUX	CHRISTOPHER	396	Art Teacher
FLOYD	PARIS	336	Social Worker

FONTENOT	JESSICA	438	Fourth Grade Teacher
GANT	CANDACE	380	Sixth Grade Language Arts Teacher
GINGLES	NAJETTA	482	Pre K Teacher
GOODWIN	JENNIFER	526	Chorus Teacher
GREENE	KAREN	418	English Teacher
GREER	KATELIN	420	Fifth Grade Teacher
GRISSOM	JAMI	380	Seventh Grade Math Teacher
GUTIERREZ	LAINE	10	Speech Pathologist
HANNA	TAMMY	526	Sixth Grade Social Studies Teacher
HARRIS	SARAH	420	Third Grade Teacher
HARTLEY	BETHANY	428	English Teacher
HASIAN	ADAM	456	Seventh Grade Social Studies Teacher
HEPLER	WAYNE	470	PE Teacher
HICKS	ASHLEY	310	English Teacher
HILL	JESSICA	480	Kindergarten Teacher
HINES	KAYLEE	320	Fourth Grade Teacher
HOPKINS	KATRINA	336	School Counselor
HUFFSTETLER	JASON	526	Business Education Teacher
JARRETT	EMILY	396	Literacy Teacher
JORDAN	CLINT	408	Health/PE Teacher
JUGIS	RUTH	352	Fourth Grade Teacher
JURNEY	HEATHER	10	Program Facilitator
KENDALL	EMILY	490	Art Teacher
LAWING	COURTNEY	340	Second Grade Teacher
LIEVANO	LISSETTE	352	EC Teacher - General Curriculum
LITTLE	MAEGAN	456	EC Teacher - Adapted Curriculum
LONG	AMANDA	344	Kindergarten Teacher
LYTZ	DEBORAH	390	English Teacher
MACE	JOHN	360	EC Teacher - General Curriculum
MACKEY	NATALIE	448	Second Grade Teacher
MARTIN	APRIL	456	Sixth Grade Math Teacher

MCCAREY	ELIZABETH	380	Eighth Grade Language Arts Teacher
MCCONNELL	EMILY	440	Lead Literacy Teacher
MCCULLEN	MATTHEW	396	Science Teacher
MCDANIEL	STACY	514	Eighth Grade Social Studies Teacher
MC GEE	APRIL	436	Content Teacher
MC GEE	COURTNEY	348	EC Teacher - General Curriculum
MCKAY	KAMALA	396	Social Studies Teacher
MCKINNEY	ABIGALE	320	Third Grade Teacher
MESSER	HEATHER	376	Kindergarten Teacher
MILLEN	MORGAN	470	Social Worker
MINNICH	ALLISON	420	Fifth Grade Teacher
MORGAN	ALISON	352	Fifth Grade Teacher
MORRISON	CATHY	332	Fourth Grade Teacher
NEELY	BOBBI	448	Fourth Grade Teacher
NEWSOME	TIFFANY	420	Fourth Grade Teacher
OVERPECK	JULIE	400	Media Specialist
PARK	TAYLOR	380	Sixth Grade Math/Science Teacher
PASUIT	RYAN	396	EC Teacher - Adapted Curriculum
PATZ	KELLIE-MARIE	420	Kindergarten Teacher
PENDLETON	MEREDITH	400	Third Grade Teacher
PHILLIPS	BETTY	432	EC Teacher - General Curriculum
PRADO	EMILY	426	Band Teacher
PRICE	CHELSEA	352	EC Teacher - General Curriculum
PRIETO	GABRIEL	426	Seventh Grade Math Teacher
RICE	DAVID	310	School Counselor
RICE	LINDSAY	336	Life Skills Teacher
ROWE	ALEXANDRA	482	Social Worker
RYMER	MICHAEL	468	PE Teacher
SHEN	ANDY	310	Math Teacher
SHULER	VALERIE	336	Technology Education Teacher
SINGH	PAUL	310	Band Teacher
SMITH	BRADLEY	336	Science Teacher

SMITH	CAMILIA	408	Content Teacher
SMITH	KARA	432	EC Teacher - General Curriculum
SOWERSBY	SUSAN	498	Seventh Grade Language Arts Teacher
STEELE	LINDSEY	380	Eighth Grade Math Teacher
STRANG	CAMERON	510	Kindergarten Teacher
SWIFT	GEOFFREY	396	English Teacher
TILESTON	CHRISTINE	394	EC Teacher - Adapted Curriculum
TORRES	ARISTELA	490	ESL Teacher
VAN PELT	BEVERLY	480	Third Grade Teacher
WALDREP	JEFFREY	378	EMT Teacher
WALKER	JENNIFER	499	Pre K Teacher
WALSH	ALLISON	430	Kindergarten Teacher
WARREN	JENNIFER	378	Allied Health Teacher
WHITE	TAYLOR	420	Third Grade Teacher
WIEGERT	LINDA	432	Art Teacher
WILLIAMS	BAILEY	352	Third Grade Teacher
WYDO	DANIEL	378	Biology Teacher
WYKLE	MEREDITH	352	Second Grade Teacher
XIONG	VANG	478	Speech Pathologist
YOUNG	DINA	320	Social Worker