

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054
November 15, 2021
5:30 p.m.

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, November 15, 2021.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, November 15, 2021

5:30 p.m.

Agenda

Regular Meeting

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XIX. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

—Any other legal matters.

XX. Adjournment

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: November 2021

1. The following students were chosen as the “Do the Right Thing” award winners for November: **Sofia Crane, Cherryville Elementary; Austin Aviles, Gaston County Virtual Academy; Tyrese Cooper, Holbrook Middle; and Mya Bumeter, Stuart W. Cramer High School.**
2. The following educators were recipients of the 2021 Ron L. Ensley Grants, which are presented by the Gaston County Education Foundation: **Dana Hinkle, Courtney Lawing, Anne Rymer, and Rebecca Abernathy of Brookside Elementary; Rachel Dyer, Susan Bean, Tina Brown, Tyler White, Ashton Withers, and Brooke Brooks of Catawba Heights Elementary; Janice Kahn of Chapel Grove Elementary; Emily Jarrett, Charles Austin, and Angela Datz of Forestview High School; April Collins, Hayley Bigelow, Katelyn Stevens, and Laura Beatty of Holbrook Middle; Kelly Hawkins, Mike Micik, and Joseph Gabriel of Hunter Huss High School; Tanya Price of New Hope Elementary; Tonya Dye and Alexandra Klein of Pleasant Ridge Elementary; Kimberly Queen, Christina Smith, Jennifer Gosnell, and Kelly Sprinkles of Sherwood Elementary; and Donna Smith, Robert Lewis, Diana Baxter, Anna Czekaj, and Susan Tobiasson of Stanley Middle.**
3. In partnership with the North Carolina Department of Instruction, **W.A. Bess Elementary and Pinewood Elementary** hosted educators from the Colorado Springs School District to showcase the North Carolina A+ School program. North Carolina A+ Schools focus on adding the arts across the curriculum.
4. The following middle schools won championships during the fall sports season: golf, **Chavis**; softball, **Cramerton**; and football, **Southwest**.
5. Students from **Ashbrook, Belmont Central, Belmont Middle, Stuart W. Cramer, Cramerton, East Gaston, Mount Holly Middle, North Gaston, Pinewood, Pleasant Ridge, and Rankin** participated in the Mount Holly Lantern Parade. They carried their own handmade lanterns alongside other lanterns that complemented the “Let’s All Go to the Movies” theme.
6. The following high school student-athletes were selected to participate in the Queen City Senior Bowl: **Tyson Riley, South Point; Trent Dockery, Highland; Brain Coley, North Gaston; Camury Reid, Forestview; Jaycob Neely, Forestview; Justin Hill, Forestview; Arias Nash, Stuart W. Cramer; Jonathan Derricott, Ashbrook; and Kadin Beaver, Cherryville; Justin Clark of North Gaston and Pedro Truesdale of Highland** were selected to serve on the West team coaching staff.

7. **Gaston County Schools** held its annual Marching Band Fanfare on October 30 at **Stuart W. Cramer High School**. The event featured performances by all high school bands.
8. Fifth grade students at **W.B. Beam Intermediate** participated in a career awareness healthcare activity, which was coordinated by the school district's Career and Technical Education program.
9. The **W.B. Beam Intermediate** student council sponsored a holiday food drive and collected items for the St. John Lutheran Church community food pantry.
10. **Belmont Central Elementary** received approximately 100 books from **South Point High School** students **Dylan Nicks** and **David Nicks** through their book donation project.
11. **Belmont Central Elementary** raised \$17,500 from its book fair, and the proceeds will be used to enhance the school's media center. Additionally, the PTO conducted a beautification project at the school on November 7.
12. The Dallas Police Department and the Dallas Walmart provided pumpkins for all **Carr Elementary** kindergarten students, who were able to enjoy a pumpkin patch experience at school and select a pumpkin to take home.
13. **Carr Elementary** principal **Dr. Rebekah Duncan** and assistant principal **Thomas Plecnik** passed out candy and pencils during a Halloween event at the Historic Dallas Square.
14. **Carr Elementary** hosted a Classroom Central mobile store for teachers on November 8.
15. Twelve **Chapel Grove Elementary** teachers received grants from Pisgah ARP Church to support classroom lessons and activities for students.
16. Chapel Grove Baptist Church and Lutheran Chapel Church are providing Thanksgiving Day meals for 20 families at **Chapel Grove Elementary**.
17. The **Gaston County Schools** facilities department completed the installation of an outdoor classroom for **Chapel Grove Elementary** teacher **Jozette Franklin**.
18. During the **Cherryville High School** and **Bessemer City High School** "pink out" football game, the schools raised money for two non-profit organizations. **Bessemer City High School** donated \$1,000 to Relay for Life and **Cherryville High School** donated \$1,300 to the Atrium Health Foundation.
19. **Cherryville High School** resource officer **Jeff Henry** was recognized by the Gaston County Police Department for Outstanding Service Within a Unit (for all school resource officers).
20. Football players from **Cherryville High School** visited **Cherryville Elementary** and **W.B. Beam Intermediate School** and welcomed the students as they arrived at school.

21. The **Stuart W. Cramer High School** Stagestruck Players presented “A Cemetery Walk Through Time” at New Hope Presbyterian Church in Gastonia. Students gave tours through the cemetery and introduced tour participants to people from the past. The event served as a fundraiser for the school’s theater arts program.
22. **Stuart W. Cramer High School** senior **Zachary Willer** won the 3A individual state championship in cross country. His twin brother **Nicholas Willer** took second place.
23. **East Gaston High School** won three awards at the Somethin’ Pumpkin Festival sponsored by the North Carolina Cooperative Extension Service. Teacher **Jill Lenox** and her first period class won the grand prize in the cooking contest with pumpkin tacos. Lenox’s second period class placed first in the dessert category with a pumpkin spice dump cake and third in the main dish category with a savory pumpkin cornbread.
24. **Forestview High School** student athlete **Susan Christy** was chosen as the NC Farm Bureau Sportsmanship Award recipient for women’s dual team tennis. In addition, the girls tennis team won the western regional championship and placed second in the state in the dual team competition.
25. **Forestview High School** senior **Ria Patel** was selected for the Presidential Scholar in Career and Technical Education recognition.
26. **Forestview High School** senior **Maggie Lu** was chosen as the winner of the Daughters of the American Revolution’s good citizen essay contest.
27. **Forestview High School** senior **Austin Brotemarkle** placed fifth in the 3A individual cross country state championship.
28. **Gaston Early College High School** freshman **Bronwen St. Romain** won two awards in the Somethin’ Pumpkin Festival sponsored by the North Carolina Cooperative Extension Service. She placed first in the main dish category with her pumpkin patch pies and third in the dessert category with her pumpkin cookie bars. In addition, senior **Madison Dodd** placed second with her savory pumpkin cornbread.
29. **Gaston Early College High School** students assisted Keep Gastonia Beautiful with holiday preparation as the City of Gastonia gets ready to hang wreaths, ornaments, and other decorations in the downtown area.
30. **Gaston County Virtual Academy** seventh grader **Lila St. Romain** placed second in the dessert category for ages 8-12 with her pumpkin trifle in the Somethin’ Pumpkin Festival sponsored by the North Carolina Cooperative Extension Service.
31. **Grier Middle School** and **Sherwood Elementary** received school supplies from the Just Jeepin’ community group.
32. **Highland School of Technology** senior **Lauren Tolbert** placed third in the 1A individual cross country state championship.

33. **Hawks Nest STEAM Academy** celebrated 'Rock Your School Day' by transforming classrooms and surprising students with fun and engaging lessons.
34. **Hunter Huss High School** student **Ariyah Graham** participated in the Elevating Voices for Equity discussion series. She represented her school as a student panelist for the Creating STEM Pathways for Black, Indigenous, and People of Color (BIPOC) seminar.
35. The **Hunter Huss High School** JROTC participated in the Freedom High School Patriots JROTC Drill Meet and the Western North Carolina Best of the Best Drill Meet. The cadets finished first in the LET1 (first-year cadets) squad drills competition led by cadet captain **Gerado Serrando** and third in the color guard competition led by cadet staff sergeant **Keriston Lowrance**.
36. For National Author Day, **Lingerfeldt Elementary** students met and interviewed best-selling children's author Kelly Starling Lyons through Zoom. Lyons performed dramatic readings of a few of her books and told the students about her journey as an author and the process she uses to write and work with illustrators. Each student who participated in the program was given one of the author's books. Tabernacle Baptist Church sponsored the virtual event, and Board of Education member **Dot Guthrie** attended the program.
37. **Lingerfeldt Elementary School** classes participated in the "Writing Letters to Troops" program for Veterans Day.
38. **Page Primary** and **Gardner Park Elementary** hosted visits by "Hugo," the Charlotte Hornets mascot, who brought his Book Bus to the schools and led a fun presentation about reading.
39. **Rankin Elementary** held a canned food drive for the Community Relief Organization of Mount Holly. In five days, the students and their families donated 3,733 items, which is 1,233 more items than the previous year.
40. The **South Point High School** varsity cheerleading team took first place in the super varsity division at the Marvin Ridge Maverick Classic competition.
41. The Schiele Museum is partnering with **Sherwood Elementary** to provide "Sherwood Night at the Schiele" on December 2. Students and families will be able to experience the planetarium, all exhibits including the live animal exhibit, and the farm for free.
42. **Sherwood Elementary** fourth graders were able to experience a tree planting ceremony at the school on November 8 as part of a Keep Gastonia Beautiful program.
43. **Sherwood Elementary** celebrated great student behavior with its first PBIS (Positive Behavioral Interventions and Supports) awards ceremony on November 5. The Sherwood PTO provided the students with a treat from Anna's Sweet Treats.
44. **Stanley Middle School** seventh grader **Payton Lenox** placed first in the dessert category (ages 8-12) with her pumpkin crumb cake muffins in the Somethin' Pumpkin Festival sponsored by the North Carolina Cooperative Extension Service.

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:
October 18, 2021

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, October 18, 2021
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, October 18, 2021 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier (via zoom), Justin Davis (arrived after meeting in progress), Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

Good News – Information

Superintendent Booker congratulated Nathan Vasquez, Gaston Early College High School, who was selected to serve as the president of the North Carolina Comprehensive Community College Student Government Association. As the state-level SGA president, Nathan will serve as a student representative on the North Carolina Board of Community Colleges.

Superintendent Booker wished a “Happy 50th Birthday” to W.C. Friday Middle School. A few weeks ago, W.C. Friday Middle School had a big birthday celebration in observance of the school’s 50th anniversary. Students and staff enjoyed birthday cake and there were a variety of fun activities during spirit week to bring attention to the 50th anniversary.

Superintendent Booker reported we are partnering with The Gaston Gazette to sponsor the “Do the Right Thing” student recognition program. The program recognizes students for “doing the right thing” and exhibiting character education traits such as responsibility, generosity, caring, respect and cooperation. Superintendent Booker congratulated the award winners for October.

Bill Glover — Tryon Elementary School
Savana Royston — Robinson Elementary School
Samantha Munoz-Hernandez — Cramerton Middle School
Kalib Smith — South Point High School

Superintendent Booker congratulated Keana Abrams, Forestview High School, who was selected to serve as an athletic training student aide for the Shrine Bowl of the Carolinas football game. Although there will not be a Shrine Bowl game this year because of the pandemic, Keana will still be recognized on the Shrine Bowl website and social media channels.

Superintendent Booker congratulated North Gaston High School teacher Milton Villarroel, who was selected to be a presenter for the NASA Science “International Observe the Moon Night” program.

Superintendent Booker recognized Eli Poulsen, Ashbrook High School, for completing the installation of a food pantry at Webb Street School as part of his Eagle Scout project. With the pantry in place, students in Susie Rutherford’s class at Webb Street are in charge of operating and running the “One Can Make a Difference” food pantry.

Public Expression – Information

Chairman Ramsey entertained the motion to extend the time period of public expression, for tonight’s meeting, from 30 minutes to 60 minutes.

Motion

The Motion was made by Mrs. Dot Guthrie; seconded by Mr. Lee Dedmon that the Board
Extend the time of public expression from 30 minutes to 60 minutes for tonight’s meeting

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Joshua Taylor
403 Delview Road
Cherryville, NC 28021
RE: Contact Tracing

Although Joshua Taylor completed the Request to Speak Form, Joshua Taylor did not appear at the meeting.

Pam Miller
2001 D Cramerton Village Drive
Cramerton, NC 28032
RE: State Budget

Kerri Hester
519 Dillard Road
Belmont, NC 28012
RE: Remove Mask Mandate

Jennifer Brunner
2509 Hickory Grove Road
Gastonia, NC 28056
RE: Remove Mask Mandate

Stephanie Franks
1437 Georgetowne Drive
Gastonia, NC 28054
RE: Remove Mask Mandate

Michael Crisp
3105 John Calvin Court
Stanley, NC 28164
RE: Remove Mask Mandate
Although Michael Crisp completed the Request to Speak Form, Michael Crisp did not appear at the meeting.

Sally Drennan
1801 Kingston Drive
Gastonia, NC 28052
RE: Keep Mask Mandate
Although Sally Drennan completed the Request to Speak Form, Sally Drennan did not appear at the meeting.

Tyler Lee
P.O. Box 11242
Charlotte, NC 287220
RE: Remove Mask Mandate
Although Tyler Lee completed the Request to Speak Form, Tyler Lee did not appear at the meeting.

Laith Snead
4353 Hickory Hollow Road
Gastonia, NC 28056
RE: Keep Mask Mandate

Jennifer Morales
101 Creekside Drive
Mt. Holly, NC 28120
RE: Remove Mask Mandate

Cameron Abercrombie
3343 Ratchford Drive
Gastonia, NC 28056
RE: COVID Protocol
Although Cameron Abercrombie completed the Request to Speak Form, Cameron Abercrombie did not appear at the meeting.

Kelly Shelton
149 Main Street
McAdenville, NC 28101
RE: Keep Mask Mandate

Although Kelly Shelton completed the Request to Speak Form, Kelly Shelton did not appear at the meeting.

Candace Robertson
416 Dale Avenue
Gastonia, NC 28052
RE: Mask Mandate

Although Candace Robertson completed the Request to Speak Form, Candace Robertson did not appear at the meeting.

Alisha Summey
1933 Dallas Stanley Hwy.
Stanley, NC 28164
RE: Masks

Although Alisha Summey completed the Request to Speak Form, Alisha Summey did not appear at the meeting.

Amy H.
430 Old NC 277 Loop Road
Dallas, NC 28034
RE: Remove Mask Mandate

Jessica Higgins
1700 Old Spencer Mtn. Road
Dallas, NC 28034
RE: Remove Mask Mandate

Cathy Gibbs
406 Belwood Drive
Belmont, NC 28012
RE: Remove Mask Mandate

Jordan James
2849 Wimbledon Drive
Gastonia, NC 28056
RE: Masks

Although Jordan James completed the Request to Speak Form, Jordan James did not appear at the meeting.

Cory Brown
56 Burton Street
Belmont, NC 28012
RE: Mask Mandate

Although Cory Brown completed the Request to Speak Form, Cory Brown did not appear at the meeting.

Fae Pagon
212 W. Maine Avenue
Bessemer City, NC 28016
RE: Remove Mask Mandate

Although Fae Pagon completed the Request to Speak Form, Fae Pagon did not appear at the meeting.

Kenny Phillips
1708 Fairfield Drive
Gastonia, NC 28054
RE: Remove Mask Mandate

Although Kenny Phillips completed the Request to Speak Form, Kenny Phillips did not appear at the meeting.

Crystal Hall
1811 Mountainbrook Drive
Gastonia, NC 28052
RE: Mask Mandate

Although Crystal Hall completed the Request to Speak Form, Crystal Hall did not appear at the meeting.

Sierra Hall
1304 S. York Road
Gastonia, NC 28052
RE: Mask Mandate

Although Sierra Hall completed the Request to Speak Form, Sierra Hall did not appear at the meeting.

Shawna Czerwinsky
109 James Drive
Belmont, NC 28012
RE: Remove Mask Mandate

Although Shawna Czerwinsky completed the Request to Speak Form, Shawna Czerwinsky did not appear at the meeting.

Rick Gass
124 Briarwood Lane
Mt. Holly, NC 28120
RE: Remove Mask Mandate

Dr. Crystal Bowe
225 Cramerton Mills Parkway
Cramerton, NC 28032

RE: Keep Mask Mandate

Although Dr. Bowe completed the Request to Speak Form, they did not appear at the meeting.

Monica Powell-Cupid
3515 Canyon Live Oak Court
Gastonia, NC 28056

RE: Keep Mask Mandate

Chase Fuller
732 Climbing Rose Court
Gastonia, NC 28056

RE: Keep Mask Mandate

Ryan Simms
105 N. Woodcliff Lane
Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Ryan Simms completed the Request to Speak Form, Ryan Simms did not appear at the meeting.

Lena Ware
2161 Southridge Drive
Belmont, NC 28012

RE: Keep Mask Mandate/Retire the Red Raider Mascot

Ava Clarkson
114 Leeper Avenue
Belmont, NC 28012

RE: Retire the Red Raider Mascot

Richard Boyce
12 Dorie Drive
Belmont, NC 28012

RE: Keep Mask Mandate/Retire the Red Raider Mascot

Hayley Brezeale
417 Bushmill Drive
Rock Hill, SC 29730

RE: Retire the Red Raider Mascot

Although Hayley Brezeale completed the Request to Speak Form, Hayley Brezeale did not appear at the meeting.

Emily Rollins
117 Arbridge Court
Mount Holly, NC 28120
RE: Retire the Red Raider Mascot

Dr. Brian Buzzeo
3424 Araglin Drive
Gastonia, NC 28056
RE: Keep Mask Mandate

Amanda Placie-West
2925 Dry Creek Court
Gastonia, NC 28054
RE: Keep Mask Mandate

Jim Gallagher
1340 Bucknell Avenue
Gastonia, NC 28054
RE: Steel tip shoes, perfect attendance gifts for students and battle of the bands

Ann Jordan
160 Palomino Trail
Gastonia, NC 28054
RE: Remove Mask Mandate

The time limit of one hour for public expression was reached.

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of September 20, 2021 as presented was made by Mr. Brent Moore; seconded by Mr. Steve Hall; motion carried unanimously. (9-0)

COVID-19 Update – Information

Chairman Ramsey recognized Superintendent Booker who introduced Mr. Steve Eaton, Public Health Director Gaston County Department of Health & Human Services. Mr. Eaton presented a PowerPoint on COVID-19 Update.

Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 – Action

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board
Approve that masks will be required for everyone entering all buildings and including buses. Masks will be optional on athletic fields and outside areas.

Discussion occurred.

A vote was taken and motion to approve the item as presented carried. (6-3)
(Mr. Justin Davis, Mr. Steve Hall and Mr. Brent Moore opposed)

(View PowerPoint)

Gaston County Schools Testing Center – Action

Chairman Ramsey recognized Dr. Jill Payne, Executive Director for Student Support Services, who presented a PowerPoint on the Testing Center.

Discussion occurred.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board
Approve to participate in a Test to Stay study with ABC Collaborative. Expand the voluntary COVID-19 Testing Center to include feeder testing sites for Gaston County Schools employees and students.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Curriculum & Instruction Committee Report – Information

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Operations Committee Report – Information

Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Chairman Ramsey requested a brief break at 7:39 p.m.

Meeting resumed at 7:47 p.m.

National Principals Month Proclamation - Action

Chairman Ramsey recognized Mr. Todd Hagans who reported October is National Principals Month. Mr. Hagans read the National Principals Month Proclamation.

(View Proclamation)

Beginning Teacher Support Program (BTSP) Plan - Action

Chairman Ramsey recognized Mr. Joey Clinton who introduced Ms. Caroline Black who presented a PowerPoint on Beginning Teacher Support Program (BTSP) Plan.

Motion

The Motion was made by Mr. Brent Moore; seconded by Ms. Dot Cherry that the Board
Approve Beginning Teacher Support Program (BTSP) Plan 2021-2022

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

School Improvement Plans (SIP) for Low Performing Schools (LPS) - Information

Chairman Ramsey recognized Mr. Michael Foust, LEA Testing Specialist, who presented a PowerPoint on Low Performing Schools Improvement Plans.

High School Exam Schedules – Fall 2021-2022 Traditional High Schools and Gaston Early Colleges – Action

Chairman Ramsey recognized Dr. Cristi Bostic who presented a PowerPoint on Fall 2021 Exam Schedule.

Motion

The Motion was made by Mr. Justin Davis; seconded by Ms. Dot Cherry that the Board
Approve High School Exam Schedules - Fall 2021-2022 Traditional High Schools and Gaston Early Colleges

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Gaston County Schools Business Advisory Council Update - Information

Chairman Ramsey recognized Mr. Brett Buchanan who presented a PowerPoint on Gaston County Schools Business Advisory Council.

(View PowerPoint)

Budget Update 2021-2022 – Information

Chairman Ramsey recognized Mr. Gary Hoskins who gave a budget update for 2021-2022. FY 2020-2021 ended on June 30, 2021, without the approval of a comprehensive State budget for the new fiscal year. As a result, the State is using recurring funding from the 2018-2019 State budget along with a series of “mini” budgets that were passed as funding for the year. The absence of a State budget for 2021-2022 will continue to provide financial uncertainty for our District and the State. The General Assembly is currently working through various committees to develop a comprehensive State budget for 2021-2022.

Acceptance of the June 30, 2020 Compliance Report – Action

Chairman Ramsey recognized Mr. Gary Hoskins who reported that Anderson Smith and Wike PLLC, Certified Public Accountants, have completed their compliance report for the fiscal year ended June 30, 2020. Mr. Hoskins briefly reviewed the report.

Motion

Motion was made by Mr. Steve Hall; seconded by Mr. Lee Dedmon that the Board
Approve the Acceptance of the June 30, 2020 Compliance Report

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - High School Stadium Network Connectivity
 - Lawn Care and Landscaping – Five Locations
 - Lawn Care and Landscaping – Four Schools
 - Cisco SMARTnet Renewal
 - Superintendent’s Leadership Academy: Gardner –Webb University Amendment

Motion to adopt the Consent Agenda as presented was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore motion carried unanimously. (9-0)

Superintendent’s Comments

Superintendent Booker reported that State Superintendent Catherine Truitt visited Gaston County Schools last Tuesday along with Freebird McKinney and Julie Pittman from the North Carolina Department of Public Instruction. Their visit began with a meeting at Central Office to give an overview of our district and share information about our school choice programs, Career and Technical Education, English as a Second Language program, summer enrichment offerings and other topics. We visited Pleasant Ridge Elementary and Cramerton Middle School to give them an opportunity to learn about our Gifted and Talented Academy.

Superintendent Booker reported that the Duke Energy Foundation is awarding \$20,000 to Gaston County Schools to support our STEM education efforts.

Superintendent Booker reported several weeks ago our calendar committee met to begin formulating the 2022-2023 calendar. The committee wants to get the draft ready so it can be shared for public input and presented to the Board in January.

Superintendent Booker reminded parents that report cards will be distributed on Thursday, October 28.

Superintendent Booker reminded everyone that Thursday, November 11 is the Veterans Day holiday, which means no school for students and employees. We thanked Mr. Steve Hall for his service to our country.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

The Board went into Closed Session at 8:25 p.m.

The Board returned to Open Session at 8:55 p.m.

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore that the Board

Award a two-year Assistant Principal contract to the following:

- Julie Sparrow

A vote was taken and motion to approve the item as presented carried. (8-1)

(Mrs. Dot Guthrie opposed)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Justin Davis; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

The Board Meeting adjourned at 8:56 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: COVID-19 Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.

In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.

On October 18, 2021, the Gaston County Board of Education voted to maintain the face coverings (masks) requirement for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities and buses regardless of vaccination status. The action was approved and implemented immediately.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent's Office

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. An Operations Committee member will present a report to the Board summarizing the Committee's discussions and recommendations occurring at their last meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: American Education Week Proclamation

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Each November, schools and communities across the country observe American Education Week to celebrate public education and honor the professionals who work to ensure that all children receive a quality education.

This year's American Education Week observance is November 15-19, 2021.

To recognize American Education Week in Gaston County Schools, a proclamation (see attachment) is presented to the Gaston County Board of Education for consideration and approval.

Fiscal Implications:

None

Recommendation:

Approval of the proclamation will serve as the Board of Education's recognition of American Education Week in Gaston County Schools.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

PRIDE



PROCLAMATION

American Education Week in Gaston County Schools

WHEREAS, November 15-19, 2021 is American Education Week, and it is an important time for us to celebrate public education and honor the hard-working professionals who strive to ensure that all children receive an outstanding education; and

WHEREAS, the first American Education Week was observed 100 years ago in December 1921, and since then, schools and communities across the United States have come together each year to conduct activities that bring attention to the importance of education; and

WHEREAS, in addition to the celebration, the week is intended to serve as a time when citizens are encouraged to stand up for our schools and champion the long-held belief that public education is a pillar of democracy and a cornerstone of American opportunity; and

WHEREAS, during American Education Week, it is important to highlight the significance of public schools and the role they play in educating our students and preparing them for success in life; and

WHEREAS, we are extremely proud of our public schools in Gaston County, which provide excellent opportunities for young people in academics, athletics, fine arts, career training, and extracurricular activities and also serve as an integral part of our thriving community.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Education is pleased to proclaim November 15-19, 2021 as

American Education Week

in Gaston County Schools and requests that citizens show support for public education by expressing appreciation to school personnel and celebrating the quality education that children receive in our schools.

BE IT FURTHER RESOLVED, that this resolution be made a part of the minutes of the Board of Education, adopted this the fifteenth day of November, 2021.

Jeffrey K. Ramsey, Chairman
Gaston County Board of Education

W. Jeffrey Booker, Superintendent
Gaston County Schools

Gaston
COUNTY SCHOOLS

shaping our future

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: School Health Advisory Council (SHAC)

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

SHAC is an advisory group of individuals in Gaston County primarily from health and education backgrounds. The purpose of the Council is to advise Gaston County Schools on issues relating to health.

Members of the SHAC Committee have established and developed partnerships with GCS by assisting in identifying health needs and concerns, setting health priorities, and designing interventions and solutions to meet those health needs.

Fiscal Implications:

N/A

Recommendation:

Continue supporting the School Health Advisory Council.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Cristi Bostic,
Executive Director of Secondary Instruction

Department: Academic Services

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Restart Schools

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

In spring of 2017, Gaston County Schools received approval from the Department of Public Instruction (DPI) to utilize the Restart Model in the following schools: Bessemer City Central, Sadler Elementary, Sherwood Elementary, Woodhill Elementary, Southwest Middle School and Hunter Huss High School. An annual report must be submitted to DPI to share the impact of Restart strategies on the identified schools.

Fiscal Implications:

GCS will maintain Restart funds.

Recommendation:

Continue using Restart funds to allow flexibility for student achievement.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: W. Jeffrey Booker **Department:** Superintendent

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: School Calendar
• Gaston County Schools Calendar 2022-2023

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

A Calendar Committee was formed based upon the guidelines of NC General Statute §115C-84.2. It consisted of school based administrators, teachers, students, classified employees, parents, community business professionals and central office staff. The committee met multiple times to draft the recommended calendar for the 2022-23 school year. The proposed draft calendars exceed the required 1,025 hours of instruction and will be available to be viewed by the public for input through electronic survey.

The calendar committee originally reviewed four options and removed Sample C from consideration.

Fiscal Implications:

N/A

Recommendation:

Board of Education to review the draft 2022-23 calendar proposals.

Policy Implications:

NC General Statute §115C-84.2 guides the Calendar Committee. The Statute also controls when the school year begins and ends as well as workdays, holidays, and annual leave.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Joey Clinton

Department: Human Resources

Gaston County Schools 2022-2023 School Calendar Worksheet

JULY

S	M	T	W	T	F	S
		1	2			
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
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AUGUST

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	E11; S3	

SEPTEMBER

S	M	T	W	T	F	S
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11	12	13	14	15	16	17
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OCTOBER

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23	24	25	26	27	28	29
30	31	E21; S20				

FEBRUARY

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26	27	28	E20; S19			

MAY

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28	29	30	31	E23; S22		

JUNE

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MARCH

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APRIL

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30						E20; S14

DECEMBER

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Calendar Information

- 215 Employee Days
- 173 Student Days - 88 First Semester; 85 Second Semester
- 44 days - First; 44 - Second; 42 - Third; 43 - Fourth
- 1,029 Instructional Hours (includes 3 half days for early dismissal)
- 10 teacher annual leave days
- Includes regular state holidays for employees
- Incliment Weather Makeup Days
 - January 24
 - February 20
 - March 10
 - April 14
 - April 13
 - April 12
 - April 11

End of 9-Week Grading Periods
October 31, January 23, March 29, and June 7

Report Cards Distributed
November 10, February 2, April 6, mailed by June 15

Graduation Day is Saturday, June 10

Parent-Teacher Conference Days are October 13 and March 9

Mandated Teacher Workdays for Professional Development/Training
August 23, January 24, March 24

SAMPLE A Sample with mid-year break in January

Mid-semester exams begin after holiday
Calendar design produced by Communications/Public Information Department



Calendar Key	
<input type="checkbox"/> Optional Teacher Workday	<input type="checkbox"/> 9-Week Report Cards Distributed
<input type="checkbox"/> Mandated Teacher Workday	<input type="checkbox"/> First/Last Day of School
<input type="checkbox"/> Early Dismissal/Parent-Teacher Conferences	<input type="checkbox"/> Teacher Annual Leave

2022-2023 School Calendar Worksheet

NOVEMBER

S	M	T	W	T	F	S
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DECEMBER

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28	29	30	31	Bills		

JANUARY

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FEBRUARY

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30	31	E21: S20				

NOVEMBER

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APRIL

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JANUARY

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29	30	31					E22; S18

FEBRUARY

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E20: S19

MARCH

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E23; S21	1	2	3	4		
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APRIL

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E20; S14

JANUARY

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FEBRUARY

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		E9; S5				
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Mandated Teacher Workdays for Professional Development/Training
August 23, January 18, March 24

Calendar Key

☐ Optional Teacher Workday ☐ Holiday ☒ 9-Week Report Cards Distributed
☐ Mandated Teacher Workday ☐ Teacher Annual Leave ☐ First/Last Day of School
☐ Early Dismissal/Parent-Teacher Conferences

Calendar design produced by Communications/Public Information Department

SAMPLE C

After reviewing this option, the calendar committee removed Sample C from consideration.

Gaston County Schools

2022-2023 School Calendar Worksheet

JULY

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NOVEMBER

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27	28	29	30			

MARCH

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E23, S21	1	2	3	4		
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19	20	21	22	23	24	25
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AUGUST

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DECEMBER

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E22; S15						
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APRIL

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30	E20; S14					

SEPTEMBER

S	M	T	W	T	F	S
		E22; S21				
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JANUARY

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29	30	31	E22; S16			

MAY

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28	29	30	31			

OCTOBER

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23	24	25	26	27	28	29	
30	31						E21; S20

FEBRUARY

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12	13	14	15	16	17	18
19	<u>20</u>	21	22	23	24	25
26	27	28	E20; S19			

JUNE

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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Calendar information

215 Employee Days
774 Student Days - 77 First Semester; 97 Second Semester
38 days - First; 39 - Second; 48 - Third; 49 - Fourth
1,035 Instructional Hours (includes 3 half days for early dismissal)
10 teacher annual leave days
Includes regular state holidays for employees

Inclement Weather Makeup Days

January 6
February 20
March 10
April 14
April 13
April 12
April 11

End of 9-Week Grading Periods
October 21, December 21, March 20, and June 7

Report Cards Distributed
October 27, January 12, March 30, mailed by June 14

Graduation Day is Saturday, June 10

Parent-Teacher Conference Days are October 13 and March 9

Mandated Teacher Workdays for Professional Development/Training
August 23, January 6, March 24.

SAMPLE D Sample with mid-year break in December
Semesters are uneven significantly

<input type="checkbox"/>	Optional Teacher Workday	<input checked="" type="radio"/>	Holiday	<input checked="" type="checkbox"/>	9-Week Report Cards Distributed
<input type="checkbox"/>	Mandated Teacher Workday	<input type="radio"/>	Teacher Annual Leave	<input type="radio"/>	First/Last Day of School
<input type="checkbox"/>	Early Dismissal/Parent-Teacher Conferences				

Calendar Key

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Budget Update 2021-2022

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

FY 2020-2021 ended on June 30, 2021, without the approval of a comprehensive State budget for the new fiscal year. As a result, the State is using recurring funding from the 2018-2019 State budget along with a series of “mini” budgets that were passed as funding for the year. The absence of a State budget again for FY 2021-2022 will continue to provide financial uncertainty for our District and the State. Legislative negotiators continue to meet in private with the Governor’s staff to develop a budget that both parties can agree on. We are hopeful that the General Assembly and the Governor will be able to agree on a State budget for FY 2021-2022 soon.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

Board Policy 8100 – Budget Planning and Adoption

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. School Improvement Plans (SIP) for Low Performing Schools (LPS)
- E. Dual Certification for ESL
- F. Contracts
 - RFP Award for Microcomputers and Peripherals
 - Lightspeed Systems Internet Filtering Renewal
 - Scribbles Software
 - School Nutrition Comprehensive Management System

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2020-21 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - September
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		42,000
5200	Special Population Services	177,994	
5400	School Leadership Services	506	
5800	School-Based Support Services		136,500
		<u>178,500</u>	<u>178,500</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - September
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		208,458
5200	Special Population Services	27,401	
5400	School Leadership Services		430,821
5500	Co-Curricular Services	17,486	
5800	School-Based Support Services	40,000	
6100	Support and Development Services	300	
6400	Technology Support Services	13	
6500	Operational Support Services	420,579	
7200	Alternative Programs and Services Support	133,500	
		<u>639,279</u>	<u>639,279</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - September
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5200	Special Population Services	17,956	
5300	Alternative Programs and Services		1,000
5800	School-Based Support Services		17,956
6300	Alternative Programs and Services Support	1,000	
		<u>18,956</u>	<u>18,956</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - September
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		1,883
	6500	Operational Support Services	1,883	
		This amendment budgets the Insurance Claims funds for FY22 (PRC840)		
			<u>1,883</u>	<u>1,883</u>

Total Restricted Grants Fund Amendments

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - August
Transfers Between Functions

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5300	Alternative Programs and Services		500
6500	Operational Support Services	500	
		<u>500</u>	<u>500</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - August
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		79,474
5200	Special Population Services	600	
5400	School Leadership Services	1,409	
5500	Co-Curricular Services	60,000	
5800	School-Based Support Services	59,275	
6100	Support and Development Services		2,844
6500	Operational Support Services		60,000
6900	Policy, Leadership and Communication/Public Information Services	21,036	
7200	Alternative Programs and Services Support		2
		<u>142,320</u>	<u>142,320</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - August
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,142,011
5200	Special Population Services	4,500	
5300	Alternative Programs and Services	3,500	
5800	School-Based Support Services	920,000	
6500	Operational Support Services	214,011	
		<u>1,142,011</u>	<u>1,142,011</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - August
Transfers Between Functions**

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5200	Special Population Services		500
6200	Special Population Support and Development Services	500	
		<u>500</u>	<u>500</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - August
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3200	Revenue - State Public School Fund		400,000
	5100	Regular Instructional Services	400,000	
		This amendment budgets the funds for Warehouse Textbooks allotment - Allotment Revision #1 FY22 (PRC130)		500,000
2	3100	Revenue - State Public School Fund	500,000	
	5100	Regular Instructional Services		
		This amendment budget the funds for Non-Warehouse Textbook & Digital Resources Purchases FY22 (PRC131)		
3	3100	Revenue - State Public School Fund		1,000,000
	5800	School-Based Support Services	1,000,000	
		This amendment budgets funds for the School Resource Officers Allotment Revision #11 - FY22 (PRC039)		
4	3100	Revenue - State Public School Fund		2,500
	6100	Support and Development Services	2,500	
		This amendment budgets funds for the Cooperative Innovative High - Allotment Revision #11 - FY22 (PRC055)		
Total State Public School Fund Amendments			<u>1,902,500</u>	<u>1,902,500</u>

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - August
Proposed Expenditures and Sources of Revenue**

Local Current Expense Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
1	4890	Local Sources - Restricted		185,735
	5100	Regular Instructional Services	185,735	
This amendment budgets funds for the E-Rate allotment FY22 (PRC519)				

Total Local Current Expense Fund Account

185,735	185,735
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Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - August
Proposed Expenditures and Sources of Revenue

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		8,410
	5300	Alternative Programs and Services	8,073	
	8100	Payments to Other Governmental Units	336	
	This amendment budgets funds for the Title I School Improvement Grant - FY22 (PRC105)			
2	3600	Federal Revenue		13,740
	5300	Alternative Programs and Services	13,740	
	This amendment budgets funds for the 21st Century Grant (ASPIRE)- FY22 (PRC110)			
3	3600	Federal Revenue		1,000
	5300	Alternative Programs and Services	1,000	
	This amendment budgets funds for the School Improvement Grant (SIG) - FY22 (PRC115)			
4	3600	Federal Revenue		4,977
	5200	Special Population Services	4,262	
	5800	School-Based Support Services	500	
	8100	Payments to Other Governmental Units	214	
	This amendment budgets funds for the IDEA VI-B Special Needs Grant - FY22 (PRC118)			
5	3600	Federal Revenue		1,523
	5200	Special Population Services	957	
	5300	Alternative Programs and Services	500	
	8100	Payments to Other Governmental Units	66	
	This amendment budgets funds for the IDEA Targeted Assistance for PreSchool Grant - FY21 (PRC119)			
Total Local Current Expense Fund Account			29,649	29,649

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - August
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		537
	6600	Financial and Human Resource Services	537	
		This amendment budgets the Central Office Administration funds for FY22 (PRC002)		
2	4800	Local Sources - Restricted		640,000
	5800	School-Based Support Services	640,000	
		This amendment budgets the School Resource Officers funds received for FY22 (PRC039)		
3	4800	Local Sources - Restricted		80,272
	5300	Alternative Programs and Services	80,272	
		This amendment budgets the 21st Century Grant (ASPIRE) funds for FY22 (PRC110)		
4	4800	Local Sources - Restricted		114,000
	5100	Regular Instructional Services	114,000	
		This amendment budgets the funds for Administrative Training Partnership Program-Gardner Webb University funds for FY22 (PRC360)		
5	4800	Local Sources - Restricted		3,450
	5100	Regular Instructional Services	3,450	
		This amendment budgets the Building on Success Grant funds for FY22 (PRC375)		
6	4800	Local Sources - Restricted		3,935
	5100	Regular Instructional Services	3,935	
		This amendment budgets the Graduation Grant funds for FY22 (PRC420)		
7	4800	Local Sources - Restricted		10,000
	6500	Operational Support Services	10,000	
		This amendment budgets the Lingerfeldt Grant funds for FY22 (PRC438)		
8	4800	Local Sources - Restricted		12
	6100	Support and Development Services	12	
		This amendment budgets the Commissioner's School of Excellence Grant funds for FY22 (PRC501)		

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
9	4800	Local Sources - Restricted		400
	6600	Financial and Human Resource Services	400	
		This amendment budgets the ID Badges-Human Resources Department funds for FY22 (PRC528)		
10	4800	Local Sources - Restricted		100,550
	5100	Regular Instructional Services	85,550	
	6500	Operational Support Services	15,000	
		This amendment budgets the East Gaston Caromont Grant funds for FY22 (PRC619)		
11	4800	Local Sources - Restricted		336,000
	6500	Operational Support Services	336,000	
		This amendment budgets the Activity Bus Grant funds for FY22 (PRC706)		
12	4800	Local Sources - Restricted		2,463
	6500	Operational Support Services	2,463	
		This amendment budgets the Insurance Claims funds for FY22 (PRC840)		
			<u>1,291,619</u>	<u>1,291,619</u>

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
11-15-21	None				

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: School Improvement Plans (SIP) for Low Performing Schools (LPS)

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Strategic Plan, Vision, Mission, Goals and Beliefs of Gaston County Schools (GCS) has been shared with all GCS stakeholders in a variety of ways. School Administrators and School Improvement Teams (SIT) were provided with professional development to help develop individual SIP for each school. SIT members were elected.

GCS has eleven Low Performing Schools – Bessemer City Central, Brookside, Edward D. Sadler Jr., H.H. Beam, Lingerfeldt, Pleasant Ridge, Sherwood, Woodhill, Grier, York Chester, and Bessemer City High School.

The state requires these schools to utilize NCStar for their SIP. They were provided 12 key indicators that the SIT team was to assess. District Coaches then provide feedback to goals and strategies.

Fiscal Implications:

None

Recommendation:

Approval of School Improvement Plans for Low Performing Schools.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Rebekka Powers, Chief Accountability Officer

Department: Accountability

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Dual Certification for ESL

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Point:

The Federal Programs Department for Gaston County Schools will create a cohort of 15 eligible educators from schools in the Hunter Huss High School feeder area to participate in Teaching English as a Second Language courses through the University of North Carolina at Charlotte (UNCC) for the purpose of enhancing instruction for the English Learners (ELs) in that feeder.

Participants will obtain graduate-level instruction in the theory and practice related to teaching non-English speakers. The implementation of these best practices will yield improved learning outcomes for students identified as ELs.

Upon completion of the proposed 18 credit hours, the participants will take the appropriate PRAXIS test to augment their North Carolina teaching license. Participants will have the option to independently complete the remaining 12 credit hours for their Master's Degree in Curriculum and Instruction. We are asking participants that are accepted into the Cohort to complete all requirements outlined by UNC Charlotte and to remain at their schools during the cohort (summer 2022 through spring 2023) and for one year after completing their course work.

Fiscal Implications:

Not to exceed \$90,000.

Recommendation:

Approve Partnership with UNC Charlotte to develop Cohort for Dual Certification for ESL.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cynthia Reynolds,
Director of Federal Programs

Department: Academic Services

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: RFP Award for Microcomputers and Peripherals

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Each year, technology purchased with federal funds must be formally bid and awarded. This applies to all technology purchases made by the entire district. GCS Fund Managers from various departments that purchase technology using federal funds such as ESSER Funds, Title 1, Title 2, Title 3, or Title 4 were asked to estimate their purchases for the 2021-2022 school year. Technology Support Services (TSS) published a Request for Proposals (RFP) titled GCSTECH21-22 Microcomputers and Peripherals RFP to assist with the procurement process. The RFP included various Chromebook models, Windows desktops, Windows laptops, document cameras, and carts. Sealed bids were accepted from numerous vendors for the required 28 days. The bid opening was publicly held on October 20, 2021. The recommended winning vendors and their prices can be found in Table 1. The breakdown of purchases by Fund Manager can be found in Table 2. The solicitation, evaluation, and awarding of the GCSTECH21-22 Microcomputers and Peripherals RFP has been done following Federal Uniform Guidance procurement requirements (2 C.F.R. Part 200, Subpart D).

Fiscal Implications:

Existing ESSER Funds and Title 1, Title 2, Title 3, and Title 4 Federal Funds.

Recommendation:

The Operations Committee recommends approval of GCSTECH21-22 Microcomputers and Peripherals RFP.

Policy Implications:

Federal Uniform Guidance procurement requirements (2 C.F.R. Part 200, Subpart D).

Strategic Goal Alignment:

Goal 3: Every employee uses innovative practices to serve all students, parents, and other stakeholders.

Submitted by: Aaron W. Slutsky, Chief Technology Officer

Department: Technology Support Services

Table 1 Recommend Winning Vendors

Item	Vendor	Unit Cost
11" Chromebook	Y&S Technologies	\$255.35
11" Touchscreen Chromebook	Y&S Technologies	\$277.35
14" Chromebook	Y&S Technologies	\$263.35
14" Touchscreen Chromebook	Y&S Technologies	\$306.35
13" Touchscreen Chromebook	Y&S Technologies	\$708.35
Tiny Desktop	Y&S Technologies	\$720.75
Monitor	Arey Jones	\$140.00
Chromebox	Arey Jones	\$300.50
Cart	Arey Jones	\$1,198.00
Document Camera	Hypertec Direct	\$133.00
Windows Laptop Option 1	Y&S Technologies	\$770.00
Windows Laptop Option 2	Y&S Technologies	\$1,329.00
Windows Tower Desktop	Y&S Technologies	\$2,424.00

Table 2 Purchases by Fund Manager

Fund Manager	11" Chromebook	14" Non-touch Chromebook	14" Touch Chromebook	Teacher 13" Flip Chromebook	Tiny Desktop	Monitor	Chromebox	Chrome Cart	Document Camera	Windows Laptop Option 1	Total
School Nutrition	0	0	0	0	10	10	0	0	0	1	\$9,377.50
CTE	100	0	45	30	41	33	0	0	21	70	\$151,435.00
Title 1	0	0	0	0	0	0	0	0	0	20	\$15,400.00
Student Support Services	0	0	3	0	3	3	0	0	0	1	\$4,271.30
Curriculum & Instruction	120	200	0	0	10	10	10	6	0	10	\$109,812.50

Table 3 Purchases by Committee

Operations	Not to exceed \$9,377.50.
Curriculum & Instruction	Not to exceed \$280,918.80

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Lightspeed Systems Internet Filtering Renewal

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Lightspeed Systems is the hardware and software GCS uses to filter our Internet access. Internet filtering is necessary to remain compliant with the Children's Internet Protection Act (CIPA) and is a necessary component for keeping harmful content from accessing our students and employees computers.

Fiscal Implications:

The cost of the renewal is \$171,029. This cost is included in the current TSS operational budget.

Recommendation:

The Operations Committee recommends renewal of Lightspeed Systems for Internet filtering.

Policy Implications:

Policy Code: 3226 Internet Safety

Strategic Goal Alignment:

Goal 3: Every employee uses innovative practices to serve all students, parents, and other stakeholders.

Submitted by: Aaron W. Slutsky, Chief Technology Officer **Department:** TSS

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: Scribbles Software

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

The mission of Scribbles Software is to engage the community by providing equitable, open access to school district resources and programs throughout the student lifecycle- beginning with enrollment and continuing post-graduation.

Scribbles Software provides the following platforms for Gaston County Schools: enrollment, school choice, transcripts, cumulative records and transfer process.

This contract includes Pre-K through twelfth grade students and graduates of Gaston County Schools.

GCS has worked with Scribbles Software since 2010.

Fiscal Implications:

Total cost of contract – Not to exceed \$100,000

Recommendation:

Approve the contract for Scribbles Software

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Terri Surbeck,
Director of Student Assignment

Department: Academic Services

Agenda Item

Meeting Date: 11/15/2021

Agenda Item Title/Topic: School Nutrition Comprehensive Management System

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools Nutrition department has relied on LINQ's Meals Plus systems in the past to manage and track all school nutrition sales, operations and inventory. Titan is LINQ's modern system and is designed to replace the legacy Meals Plus which will no longer be functional for GCS after June 30, 2022. Titan is a complete comprehensive management system for point of sale, free and reduced application processing, parent payment portal, food and supplies ordering, and inventory.

Fiscal Implications:

The total cost of the LINQ five-year contract is \$451,419. The School Nutrition Program (SNP) will fund this system through its federal funding sources.

Recommendation:

The members of the Operations Committee recommend approval of LINQ's Titan comprehensive school nutrition management system.

Policy Implications:

Policy 6220: Operations of School Nutrition Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Last Name	First Name	Category	School
Adams	Timeka	Resignation	Grier Middle School - 408
Alexander	Patricia	New Hire	School Nutrition - 007
Auten	McKenzie	Resignation	Cherryville Elementary School - 364
Banks	Carla	New Hire	Woodhill Elementary School - 520
Bartsch	Donna	New Hire	School Nutrition - 007
Beam	Gennie	New Hire	Woodhill Elementary School - 520
Beam	Lonnia	Retirement	Costner Elementary School - 376
BEEBE	James	Retirement	Facilities - 004
Bell	Tega	New Hire	Lowell Elementary School - 440
Bolding	Matthew	Promotion	School Nutrition - 007
Bost	Louis	Resignation	Springfield Elementary School - 499
Bratton	Misty	New Hire	Cramerton Middle School - 380
Bridges	Jamie	New Hire	Facilities - 004
Brooks	Felicia	Resignation	Southwest Middle School - 498
Brooks	Janet	Retirement	Robinson Elementary School - 488
Brown	Jessica	Resignation	Woodhill Elementary School - 520
Bryant	Bobbi	Resignation	Cherryville Elementary School - 364
Bumgardner	Eugene	New Hire	Cramerton Middle School - 380
Byrd	Lisa	Transfer	New Hope Elementary School - 464
Camp, Jr.	Billy	New Hire	Pleasant Ridge Elementary School - 480
Cannon	Sara	Resignation	Edward D. Sadler Jr. Elem. School - 392
Carpenter	Alison	New Hire	South Point High School - 494
Christina	Nicole	New Hire	Holbrook Middle School - 426
Clay	Verlishia	New Hire	Grier Middle School - 408
Coker	Laura	Retirement	Mount Holly Middle School - 456
Conley	Cathy	Resignation	Gardner Park Elementary School - 400
Cort	Marissa	New Hire	Mount Holly Middle School - 456
Cox	Penny	Promotion	Department for Exceptional Children - 004
Culbertson	Jennifer	Retirement	Southwest Middle School - 498
Daniel	William	New Hire	John Chavis Middle School - 431
Davis	Jackie	New Hire	Webb Street School - 394
Davis	Melanie	Transfer	Chapel Grove Elementary School - 352
Davis	Shannon	New Hire	Grier Middle School - 408
Day	Hannah	Resignation	Sherwood Elementary School - 490
Dean	Ayeshah	Resignation	Cramerton Middle School - 380
Dellinger	Summer	Promotion	Chapel Grove Elementary School - 352
Donoghue	Deborah	Retirement	Webb Street School - 394
Duff	Neesheotta	New Hire	North Belmont Elementary School - 468
Earl	Jessica	Resignation	Gaston Virtual Academy - 550
Edmunds	Frances	New Hire	Hunter Huss High School - 428
Edwards	Christopher	New Hire	School Nutrition - 007
Edwards	Karen	Resignation	Bessemer City Middle School - 436
Elias	Liz	Transfer	Grier Middle School - 408
Estes	Katie	Promotion	Cherryville Elementary School - 364
Farmer	Laura	Retirement	W.A. Bess Elementary School - 510
Farr	Electa	Retirement	East Gaston High School - 390

Last Name	First Name	Category	School
Fincher	Kelly	New Hire	Webb Street School - 394
Fischer	Rian	Resignation	Webb Street School - 394
Fisher Jr	James	New Hire	Pleasant Ridge Elementary School - 480
Flowers	Kimberly	Resignation	Webb Street School - 394
Fox	Brian	Retirement	Bessemer City High School - 336
Frazier	Kalani	Resignation	Webb Street School - 394
Fulbright	Natasha	Promotion	Chapel Grove Elementary School - 352
Gamble	Brianna	Transfer	Pleasant Ridge Elementary School - 480
Goins	Shekinah	New Hire	Edward D. Sadler Jr. Elem. School - 392
Gutowski	Alexandria	New Hire	Ida Rankin Elementary School - 482
Hager-Finchum	Danita	Resignation	School Nutrition - 007
Harley	Bobby	New Hire	Hershal H. Beam Elementary School - 492
Harper	Sheldon	New Hire	Bessemer City Middle School - 436
Harris	Jacquelyn	Resignation	North Gaston High School - 470
Harris	Sarah	Transfer	Hawks Nest STEAM Academy - 420
Hatten	Carolyn	Transfer	York Chester Middle School - 526
Hinton	Shonna	New Hire	School Nutrition - 007
Houze	Brian	Resignation	Southwest Middle School - 498
Hunt	Angela	Transfer	Belmont Middle School - 324
Hunt	Tara	Transfer	Carr Elementary School - 344
Hysinger	Lee	Resignation	Grier Middle School - 408
Ilges	Tabitha	Resignation	Bessemer City Primary - 338
Ingram	Meagan	Transfer	Gaston Virtual Academy - 550
Ingram	Rhonda	Transfer	Bessemer City Central - 332
Jeffries	Lateka	Transfer	Lingerfeldt Elementary School - 438
Jenkins	Linda	Transfer	Bessemer City Central - 332
Jenkins	Sherry	Resignation	North Gaston High School - 470
Jones	Timothy	Resignation	South Point High School - 494
Kelly	Denise	New Hire	Lingerfeldt Elementary School - 438
Kirkpatrick	Alexys	New Hire	Holbrook Middle School - 426
Kiser	Jenny	Transfer	Costner Elementary School - 376
Knox	Crystal	Promotion	Pleasant Ridge Elementary School - 480
Labella	Lori	Retirement	Edward D. Sadler Jr. Elem. School - 392
Lambert	Chrysanthia	New Hire	Bessemer City Middle School - 436
Lee	Shellie	Resignation	North Gaston High School - 470
Lipscomb	Linda	Resignation	School Nutrition - 007
Lloyd	Dontavious	New Hire	North Gaston High School - 470
Lloyd	Sheila	Transfer	Gaston Virtual Academy - 550
London	Laurie	Resignation	Ashbrook High School - 310
Lucas	Josie	Resignation	Bessemer City Central - 332
Marroquin Vera	Tawana	New Hire	School Nutrition - 007
Martin	Anna	New Hire	Ashbrook High School - 310
Mason	Michelle	New Hire	North Gaston High School - 470
Mathis	Heather	Resignation	Technology Support Services - 014
Maultsby	Jewel	Retirement	East Gaston High School - 390
McCarter	Janie	Resignation	Brookside Elementary School - 340

Last Name	First Name	Category	School
McCorkle	Barbara	New Hire	Tryon Elementary School - 504
McDaniel	Stacy	Resignation	W.C. Friday Middle School - 514
McFarland	Niesha	Resignation	Stuart W. Cramer High School - 378
McKoy	Heather	Resignation	Carr Elementary School - 344
McNair	Lisa	Resignation	New Hope Elementary School - 464
McNeal	Rotasha	New Hire	Gardner Park Elementary School - 400
McSwain	Margaret	New Hire	School Nutrition - 007
Melton	Lisa	Transfer	Highland School of Technology - 418
Metcalf	Kristin	Transfer	School Nutrition - 007
Mills	Elizabeth	Transfer	Sherwood Elementary School - 490
Minnich	Carrie	Retirement	Department for Exceptional Children - 004
Moore	Sandra	Resignation	East Gaston High School - 390
Moran	Tracy	New Hire	Springfield Elementary School - 499
Morris	Lori	New Hire	Ida Rankin Elementary School - 482
Moss	Nicholas	New Hire	North Gaston High School - 470
Murriell	Rikki	New Hire	Southwest Middle School - 498
Nash	Patricia	New Hire	North Gaston High School - 470
Neal	Steven	Retirement	Transportation - 009
Neely	Bobbi	Transfer	Gaston Virtual Academy - 550
Nichols	Wendy	Resignation	Pleasant Ridge Elementary School - 480
Nixon	Kelsey	New Hire	Tryon Elementary School - 504
Norris	Meg	Transfer	Cramerton Middle - 380
Owens	Jennifer	Promotion	Cherryville High School - 360
Palacios Camp	Katherine	Promotion	Pleasant Ridge Elementary School - 480
Parker	Kimberly	New Hire	Edward D. Sadler Jr. Elem. School - 392
Pasuit	Ryan	Resignation	Forestview High School - 396
Paul	Stephanie	Promotion	Student Support Services - 012
Paun	Mark	New Hire	Bessemer City High School - 336
Payton	Brittan	New Hire	Bessemer City Primary - 338
Perkins	Debra	Transfer	Chapel Grove Elementary School - 352
Persinger	Anna	Resignation	Ida Rankin Elementary School - 482
Phillips	Annette	New Hire	Hunter Huss High School - 428
Phillips	Tamara	New Hire	Robinson Elementary School - 488
Piccininno	Vito	Resignation	Belmont Central Elementary - 320
Pilkington	Jennifer	New Hire	Bessemer City Primary - 338
Pittman	Nancy	New Hire	Pleasant Ridge Elementary School - 480
Ponce	Joselin	Resignation	Robinson Elementary School - 488
Ponder	Kay	Resignation	Bessemer City Central - 332
Pressley	Joyce	New Hire	Sherwood Elementary School - 490
Putnam	Farrah	Transfer	Stanley Middle School - 500
Putnam	Josie	Resignation	School Nutrition - 007
Radford	Michele	New Hire	Stuart W. Cramer High School - 378
Rainey	Shasta	Demotion	School Nutrition - 007
Richardson	Jennifer	New Hire	Hunter Huss High School - 428
Roach	Lisa	New Hire	Hershal H. Beam Elementary School - 492
Roath	Hilary	New Hire	Hershal H. Beam Elementary School - 492

Last Name	First Name	Category	School
Robinson	James	Resignation	Belmont Central Elementary - 320
Rogers	Doris	Promotion	Gardner Park Elementary School - 400
Sadler	Victor	New Hire	Belmont Middle School - 324
Sanders	Reshaunda	Transfer	Pinewood Elementary School - 478
Schoenbrot	Zachary	New Hire	Grier Middle School - 408
Shiver	Terry	Transfer	Lingerfeldt Elementary School - 438
Shull	Brandon	New Hire	Cherryville High School - 360
Smith	Amber	New Hire	Ida Rankin Elementary School - 482
Smithey	Ashley	Resignation	Edward D. Sadler Jr. Elem. School - 392
Snyder	David	Resignation	Hunter Huss High School - 428
Somers	Kelly	Resignation	Student Support Services - 012
Stacey	Susan	New Hire	Student Support Services - 012
Stackhouse, II	Darryl	Resignation	Ashbrook High School - 310
Stephens	Hayden	New Hire	Stuart W. Cramer High School - 378
Steppe	Sarah	New Hire	Cherryville Elementary School - 364
Stitt	Phyllis	Transfer	Pleasant Ridge Elementary School - 480
Sturgis	Isiah	Promotion	Holbrook Middle School - 426
Summey	Harley	Transfer	Bessemer City Middle School - 436
Taylor	Tyree	Transfer	Holbrook Middle School - 426
Telesca	Michael	Resignation	Belmont Middle School - 324
Truong	Loc	New Hire	Hershal H. Beam Elementary School - 492
Valentine	Kimberly	Transfer	Lingerfeldt Elementary School - 438
Vandenburg	Jacquelyn	New Hire	Cherryville High School - 360
Vickers	Donny	Transfer	Stuart W. Cramer High School - 378
Waalk	Brittany	New Hire	Grier Middle School - 408
Wallace	Carmen	Resignation	Cramerton Middle School - 380
Washington	Tiffany	Demotion	Mount Holly Middle School - 456
Watts	Janice	Transfer	Highland School of Technology - 418
Whaley	Swantje	New Hire	New Hope Elementary School - 464
Whitesides	Erika	Resignation	Elementary Instruction - 003
Whittington	Kristy	New Hire	Robinson Elementary School - 488
Wilkie	Charlette	Resignation	Ashbrook High School - 310
Williams	Sharon	Promotion	Lingerfeldt Elementary School - 438
Wilson	Shantia	New Hire	Pleasant Ridge Elementary School - 480
Winburn	Joshua	Interim to Permanent	Cramerton Middle School - 380
Woolard	Jessica	Resignation	Costner Elementary School - 376
Worthy	Sheila	New Hire	School Nutrition - 007
Young	Markeitta	Transfer	Stanley Middle School - 500