

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**  
**September 20, 2021**  
**5:30 p.m.**

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Consideration of Formal Agenda for Monday, September 20, 2021.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

# **GASTON COUNTY BOARD OF EDUCATION**

**Jeff K. Ramsey - Chairman**

**Dot Cherry - Vice Chairman**

Kevin L. Collier, Riverbend Township  
Justin N. Davis, South Point Township  
Lee Dedmon, Gastonia Township  
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township  
Robbie Lovelace, Cherryville Township  
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, September 20, 2021

5:30 p.m.

Agenda

Regular Meeting

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In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned  
—19-CVS-3893 McKinney et al. vs. Gary Scott Goins and The Gaston County Board of Education

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

—Any other legal matters.

XIX. Adjournment

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Good News

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF:** September 2021

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1. **Bessemer City High School, East Gaston High School, Forestview High School, Highland School of Technology, and South Point High School** were recognized by the North Carolina High School Athletic Association for outstanding sportsmanship. The five schools did not have any athlete/coach ejections during the 2020-2021 school year.
2. Letters written 20 years ago by students at **Tryon Elementary School** were included in a display by the U.S. Secret Service in Washington, D.C. to commemorate the anniversary of 9-11.
3. **Stuart W. Cramer High School** senior **Gwen Campau** and **Highland School of Technology** senior **Travis Rainwater** are among 16,000 students who were named National Merit semifinalists. They will have an opportunity to compete for 7,600 National Merit Scholarships worth more than \$30 million, which will be awarded next spring.
4. **North Belmont Elementary School** received a \$9,150 donation from Vallen Corporation to purchase 20 computer stations. In addition, Vallen employees donated three boxes of school supplies for students and teachers.
5. Rankin Lake Baptist Church packed and delivered 480 goodie bags for employees at **North Gaston High School, W.C. Friday Middle School, Carr Elementary, Costner Elementary, Highland School of Technology, and Woodhill Elementary.**
6. **Highland School of Technology** graduate **Maggie Ferguson** is the recipient of the Steagall Family Foundation Scholarship. The scholarship provides \$10,000 a year for college education along with an additional \$6,000 per year for a summer internship program at Holy Angels. Maggie is attending UNC-Chapel Hill where she is studying speech pathology.
7. **H.H. Beam Elementary School** received 96 book bags filled with school supplies from the Kappa Alpha Psi fraternity.
8. **W.B. Beam Intermediate School** counselor **Mark Reep** shared information about the school's amateur radio club with members of the Cherryville Rotary Club. In addition, students in the Falcon Radio Club participated in the "Parks on the Air" amateur radio program this summer at Crowders Mountain State Park.

9. **Gaston County Schools** received 50 book bags from Direct Auto Insurance filled with school supplies.
10. The cafeteria staff at **Belmont Middle School** and **Page Primary** received a 100 percent sanitation score.
11. The **W.A. Bess Elementary** PTO sponsored a school beautification project to prepare for the new school year. A team of school volunteers spent time planting flowers and spreading mulch to beautify the school grounds.
12. **Bessemer City Primary** celebrated “K is for Kindness Day” on September 10 in commemoration of September 11 and to honor the memory of Kay Searce, who taught at the school for 31 years.
13. Classroom Central sponsored a school supply drive at **Carr Elementary**. Nearly 190 teachers from across Gaston County received a box of school supplies.
14. Cake Me Away Bakery provided school supplies for **Carr Elementary**, **Costner Elementary**, **W.C. Friday Middle**, and **North Gaston High School**.
15. The **Cherryville High School** “Kindness Club” created posters for **W.B. Beam Intermediate School**. Each poster has a unique message such as “One kind word can change someone’s entire day.” Senior **Landrie Wofford** organized the project.
16. **Carr Elementary** received school supplies from the Kiwanis Club, Dallas Baptist Church, and the Dallas Police Department. In addition, the school received a school supplies donation from third grade student **Natalie Day**.
17. In partnership with the Carolina Panthers, **Carr Elementary** teacher **Diane Baron** was nominated as a FSI Teacher of the Week.
18. **Carr Elementary** received the “Best of Gaston” award from The Gaston Gazette as a top public school in Gaston County.
19. **Carr Elementary** was selected to receive a Duke Energy Science Night Kit, which provides materials for students to participate in STEM-related (science, technology, engineering, math) activities.
20. **North Gaston High School** art teacher **Tammy Hovis** organized an art project at **Carr Elementary** that involved high school students painting a mural of the Leader in Me “7 Habits of Happy Kids.”
21. **Chapel Grove Elementary** teachers received gas gift cards from Gastonia Seventh Day Adventist Church. In addition, Southside Baptist Church, Carolinas Telco Credit Union, and Communities in School donated school supplies and backpacks.
22. More than 100 students at **Gaston Early College High School** have qualified for membership in the National Beta Club.

23. **Gaston Early College High School** students assisted Keep Gastonia Beautiful volunteers with a cleanup of the Highland Community Garden.
24. **Gaston Early College of Medical Sciences** school counselor **Desiree Lackey** and Gaston College liaison Misti Elting met with students and families to create four-year plans and discuss career and college goals. In addition, the school is developing clubs and a student council and working on inviting medical professionals to meet virtually with students to talk about their career journeys.
25. **Hawks Nest STEAM Academy** held a “Spruce Up The Nest” beautification day to prepare for the new school year.
26. The **Hunter Huss High School** football team assisted with a landscaping and mulching project at **Lingerfelt Elementary** prior to the start of the school year.
27. **McAdenville Elementary** received a donation of school supplies from the Cramer Mountain Investment Club and Cramerton Community Committee.
28. Through the school’s “Penny March Madness” fundraiser, the **New Hope Elementary** PTO purchased new indoor basketball goals.
29. Each week at **Page Primary School**, one kindergarten class and one first grade class have the opportunity to earn “The Golden Brick” as a part of the school’s behavior/character education program. Classes must show the characteristics of respect, responsibility, and safety to be selected to receive “The Golden Brick.”
30. **Pleasant Ridge Elementary** received signs from Cliff Dixon and Pressbox Creative to help with morning and afternoon traffic flow.
31. Parkwood Baptist Church and Creekside Nursery volunteers planted 60 shrubs as part of a beautification project to repurpose the interior courtyard at **Sherwood Elementary**.
32. **Sherwood Elementary** received a donation of school supplies from Myers Memorial United Methodist Church.



## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Public Expression

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Approval of Minutes of:  
August 16, 2021

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

**Gaston County Schools  
Board of Education  
Monday, August 16, 2021  
Meeting 5:30 p.m.**

**MINUTES**

The Gaston County Board of Education met in a regular session on Monday, August 16, 2021 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier (arrived after meeting in progress), Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore (joined by zoom).

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:32 p.m. and welcomed everyone.

**Invocation**

Superintendent Booker led the invocation.

**Pledge of Allegiance**

Superintendent Booker led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Superintendent Booker requested to add — Student Chromebook Purchases for Gaston Virtual Academy to the Consent Agenda.

Motion to adopt the Agenda as amended was made by Mr. Steve Hall; seconded by Mr. Lee Dedmon motion carried unanimously. (8-0)

**Good News – Information**

Typically, we open each Board Meeting with “good news” about our schools, students and employees. Due to circumstances surrounding the COVID-19 pandemic we are unable to have appearances of guests; however, we still have individuals and events worthy of recognition this afternoon. Superintendent Booker shared the following items of good news:

Superintendent Booker reported our school employees stepped up and contributed \$93,382.38 to the 2020-2021 campaign for the United Way of Gaston County. The total was less than \$700 of what was raised in 2019-2020 before the pandemic hit.

Superintendent Booker congratulated North Gaston High School yearbook staff for being recognized for its efforts to create, design and publish another award-winning yearbook.

Superintendent Booker congratulated our Finance Department for once again receiving the Certificate of Achievement for Excellence in Financing Reporting Award.

Superintendent Booker congratulated our Communications Department. Gaston County Schools received three awards from the National School Public Relations Association. The awards include two Golden Achievement Awards for marketing – recognizing our Newspapers in Education campaign with The Gazette and our billboards promotional campaign – and an honorable mention award for the “Gaston County Schools Storybook” publication. Only 84 Golden Achievement Awards were presented this year

**Public Expression – Information**

Rebecca LaClaire

6478 Kemp Street

Charlotte, NC 28213

RE: Retire the Red Raider Mascot

Although Ms. LaClaire completed the Request to Speak Form, she did not appear at the meeting.

Jessie Jacobs

432 Hartford Avenue

Charlotte, NC 28209

RE: Retire the Red Raider Mascot

Although Mr. Jacobs completed the Request to Speak Form, he did not appear at the meeting.

Laura Sexton

831 Bermuda Avenue

Gastonia, NC 28054

RE: Retire the Red Raider Mascot

Although Ms. Sexton completed the Request to Speak Form, she did not appear at the meeting.

Ryan Simms

105 N. Woodcliff Lane

Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Mr. Simms completed the Request to Speak Form, he did not appear at the meeting.

Lena Ware

2161 Southridge Drive

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Ms. Ware completed the Request to Speak Form, she did not appear at the meeting.

Ava Clarkson

114 Leeper Avenue

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Annalyse Bailey  
301 Eagle Road  
Belmont, NC 28012  
RE: Retire the Red Raider Mascot

Cindy Scruggs  
123 Doster Hight Place  
Mt. Holly, NC 28120  
RE: Retire the Red Raider Mascot

Dr. Crystal Bowe  
1895 Hoffman Road  
Gastonia, NC 28054  
RE: Masking in schools

Dr. David Rinehart  
1220 Spruce Street  
Belmont, NC 28012  
RE: Masking in schools

Dr. Brian Buzzeo  
631 Cox Road  
Gastonia, NC 28054  
RE: Masking in Schools

Stephanie Franks  
1437 Georgetowne Drive  
Gastonia, NC 28054  
RE: Mask Requirements

Becca Hurd  
2610 Thomas Trail  
Gastonia, NC 28054  
RE: Mask Requirements

Kelly Shelton  
149 Main Street  
McAdenville, NC 28101  
RE: Mask Mandate

Amanda Memrick  
104 Timber Ridge Road  
Belmont, NC 28012  
RE: Mask Mandate

Amy White  
3704 Bellevue Terrace  
Gastonia, NC 28056  
RE: Mask Mandate

Sierra Hall  
1304 S. York Road  
Gastonia, NC 280542  
RE: Mask Mandate

Laith Sneall  
4553 Hickory Hollow Road  
Gastonia, NC 28056  
RE: Mask Mandate

Ann Jordan  
160 Palomino Trail  
Mt. Holly, NC 28120  
RE: Mask Mandate

Winslow Mellis  
Gastonia, NC  
RE: Mask Mandate

Jessica Higgins  
1700 Old Spencer Mtn. Road  
Dallas, NC 28034  
RE: Remove Mask Mandate

Monica Powell  
3515 Canyon Live Oak Court  
Gastonia, NC 28056  
RE: Mask Mandate vs. Optional

Melissa Wagner  
2045 Donegal Court  
Gastonia, NC 28056  
RE: Mask Mandate

### **Approval/Correction of Minutes**

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of June 21, 2021 (Special Meeting), June 21, 2021 (Regular Meeting) and July 27, 2021 (Special Meeting) as presented was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon; motion carried unanimously. {9-0}

### **COVID-19 Update – Information**

Chairman Ramsey recognized Superintendent Booker who introduced Mr. Steve Eaton, Public Health Director Gaston County Department of Health & Human Services. Mr. Eaton presented a PowerPoint on COVID-19 Update.

Chairman Ramsey requested a brief break at 6:57 p.m.

Meeting resumed at 7:04 p.m.

Discussion occurred.

### **Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board  
**Approve that masks will be required for everyone entering all buildings and including buses for the next 30 days. Masks will be optional on athletic fields and outside areas.**

Discussion occurred.

### **Revised Motion**

The Revised Motion was made by Mr. Lee Dedmon; seconded Mrs. Dot Guthrie that the Board  
**Approve that masks will be required for everyone entering all buildings and including buses. Masks will be optional on athletic fields and outside areas. This item will be on the agenda at our next Board Meeting on September 20, 2021 for further discussion.**

A vote was taken and motion to approve the item as presented carried. (6-3)  
(Mr. Justin Davis, Mr. Steve Hall and Mr. Brent Moore opposed)

(View PowerPoint)

### **Curriculum & Instruction Committee Report – Information**

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

### **Operations Committee Report – Information**

Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

### **Back to School Update – Information**

Chairman Ramsey recognized Mr. Todd Hagans who presented a PowerPoint on Back-To-School Update.

(View PowerPoint)

### **Student Interventions and Support – Information**

Chairman Ramsey recognized Dr. Melissa Balknight who introduced Dr. Chris Bennett, Dr. Cristi Bostic, Dr. Derrick Jackson and Dr. Jill Payne who presented a PowerPoint on Student Interventions and Support.

(View PowerPoint)

### **Summer Projects Update - Information**

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on Summer Projects Update.

(View PowerPoint)

### **Resolution to Request Allocation of 2018 Bond Funds – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who reported in May 2018 Gaston County Board of Education and Commissioners received voter approval of \$250 million in general obligation bonds. The BOE has utilized the 2018 bond funds from a \$60 million issuance in November 2018. These funds were used to build a new Belmont Middle School and provide needed funding for capital projects at other schools throughout the district. There are \$190 million in unissued proceeds from the 2018 bond.

### **Motion**

The Motion was made by Mr. Brent Moore; seconded by Ms. Dot Cherry that the Board  
**Approve Resolution Allocation of 2018 Bond Funds. These funds would be used to construct a new Grier Middle School and provide funding for other capital needs at other schools.**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)  
(Mr. Dedmon left meeting early)

(View Resolution)

### **Official Depository Designation – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who reviewed the official depository designation as required by G.S. §115C-444(a).

### **Motion**

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board  
**Approve Official Depositories for Each School/Department**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

### **Appointment of School Treasurers – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who reviewed the appointment of school treasurers as required by G.S. §115C-448(a).



## **Motion**

The Motion was made by Mr. Justin Davis; seconded by Mr. Steve Hall that the Board

### **Approve Treasurers for Each School**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

## **School Nutrition Annual Report – Information**

Chairman Ramsey recognized Ms. Angela Calamia who presented a PowerPoint on School Nutrition Report.

(View PowerPoint)

## **Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Resolution to Declare Certain Real Property Surplus Property
- E. Contracts
  - Instructure
  - Leader in Me — Addendum
  - School Specialty
  - LMC Leadership Solutions
  - Houghton Mifflin Harcourt (HMH): English 3D
  - Visually Impaired Services
  - Superintendent’s Leadership Academy: Gardner Webb University
  - SAVVAS Learning Math I Textbook — Addendum
  - Third Party Transportation
  - Life Safety – Carr Elementary
  - Life Safety – New Hope Elementary
  - Stadium Lights – Forestview High School
  - Lawncare and Landscaping – Various Schools
  - Cellular Telephone
  - WAN
  - VoIP
  - Student Chromebook Purchases for Gaston Virtual Academy

Motion to adopt the Consent Agenda as presented was made by Mr. Justin Davis; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

## **Superintendent’s Comments**

Superintendent Booker reported the Gaston Early College High School and our new Gaston Early College of Medical Sciences started school on August 10. We will have a grand opening in September.

Superintendent Booker reported the grand opening and ribbon-cutting ceremony for the new Belmont Middle School campus was held on Sunday, August 22 and it was a wonderful celebration.

Superintendent Booker thanked Susan Redmond for her leadership and everyone who had a role in planning and preparing for the celebration.

Superintendent Booker thanked all employees in Gaston County Schools for going beyond expectations to get ready for a brand new school year.

Superintendent Booker reminded employees that Convocation will be held on Wednesday, August 18 beginning at 9:00 a.m.

### **Closed Session**

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Justin Davis; motion carried unanimously. (8-0)

The Board went into Closed Session at 8:42 p.m.

The Board returned to Open Session at 9:08 p.m.

### **Motion**

The Motion was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie that the Board

**Award a two-year Assistant Principal contract through June 30, 2023 to the following:**

William Winston  
Amber Lawson  
Shanika Mack

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

### **Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Steve Hall; seconded by Mr. Justin Davis motion carried unanimously. (8-0)

The Board Meeting adjourned at 9:09 p.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
W. Jeffrey Booker, Secretary

Date Approved: \_\_\_\_\_

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** COVID-19 Update

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

**Fiscal Implications:**

N/A

**Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.

In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.

On August 16, 2021, the Gaston County Board of Education voted to require face coverings (masks) for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities and buses regardless of vaccination status. The action was approved and implemented immediately.

### **Fiscal Implications:**

N/A

### **Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent's Office

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Curriculum & Instruction Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Board will be informed of Curriculum and Instruction projects and issues.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Curriculum and Instruction Committee

**Department:** Curriculum and Instruction

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Operations Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. An Operations Committee member will present a report to the Board summarizing the Committee's discussions and recommendations occurring at their last meeting.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

The Board will be informed of Operations Committee discussions and information.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Gaston County Schools Testing Center

**Type of Item:**      ☐ Consent      ☐ Action      ☒ Information

**Main Points:**

Gaston County Schools, in collaboration with North Carolina Department of Health and Human Services (NCDHHS), will open a voluntary COVID-19 testing center for employees and students.

The testing center is scheduled to open October 2021.

**Fiscal Implications:**

Fiscal Year 2021-2022: Utilize NCDHHS funding to support the testing site.

**Recommendation:**

Open a voluntary COVID-19 Testing Center for Gaston County Schools employees and students.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** Jill S. Payne,  
Executive Director of Student Support Services

**Department:** Academic Services

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Budget Update 2021-2022

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

FY 2020-2021 ended on June 30, 2021, without the approval of a comprehensive State budget for the new fiscal year. As a result, the State is using recurring funding from the 2018-2019 State budget along with a series of “mini” budgets that were passed as funding for the year. The absence of a State budget again for FY 2021-2022 will continue to provide financial uncertainty for our District and the State. The General Assembly is currently working through various committees to develop a comprehensive State budget for 2021-2022. We are hopeful that the General Assembly and the Governor will be able to agree on a State budget for FY 2021-2022 soon.

### **Fiscal Implications:**

N/A

### **Recommendation:**

N/A

### **Policy Implications:**

Board Policy 8100 – Budget Planning and Adoption

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance



## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Local Assessment Schedule 2021-2022

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

The North Carolina Department of Public Instruction's Accountability Services Division ensures that North Carolina's statewide testing program meets the requirements of all applicable state and federal laws. These laws are designed to promote student academic achievement and to assist stakeholders in understanding and gauging this achievement against standards.

While the vast majority of testing of Kindergarten -12<sup>th</sup> grade students is required by the state, some of the testing is also administered at the direction of the district. Since July 2016, each local Board of Education (BOE) is required to report to the state on all local testing programs and the calendar for administering those assessments. This report must be submitted to the State Board of Education (SBE) by October 1<sup>st</sup> of each year.

This calendar has been vetted by Academic Services.

### **Fiscal Implications:**

None

### **Recommendation:**

Information Item

### **Policy Implications:**

None

### **Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Rebekka Powers

**Department:** Accountability/Testing

# Gaston County Schools

## 2021-2022 Test Administration Dates

### State Mandated, Field Tests, and Local Assessments

Test	Grades	Administration Dates	Assessment Type	Platform
WIDA Screener Placement Test/W-APT	All Grades	Aug. 23, 2021-June 1, 2022	State Mandated	(WIDA) DRC Insight
mClass BOY Assessments	K-3	Aug. 23-Sept. 20, 2021	State Mandated	Amplify
Kindergarten AMC BOY Math Assessment	Kindergarten	Aug. 23-Sept. 30, 2021	Local Assessment	AMC
iReady Diagnostic BOY (Reading)	Grades K-8	Sept. 1-30, 2021	Local Assessment	i-ready.com (Curriculum Associates)
iReady Diagnostic BOY (Math)	Grades 1-8	Sept. 1-30, 2021	Local Assessment	i-ready.com (Curriculum Associates)
Beginning of Grade 3 Reading Test (BOG3)	Grade 3	September 8, 2021	State Mandated	NC Test
NC DPI Check-in #1: Math 1 & Biology (HS/Early College)	Grades 9-12	Sept. 20-24, 2021	Local Assessment	NC Test
GCS Benchmark #1/Sem. 1 (English 2 & Math 3)	Grades 9 - 12	Sept. 20-24, 2021	Local Assessment	Case21
CDM (Credit by Demonstrated Mastery) Assessments	Grades 9 - 12	September 30, 2021	State Mandated	NC Test
The ACT (Spring 2021 Make-Up) #1	Grade 11	October 5, 2021	State Mandated	paper/pencil
NCEXTEND1 Grade 11 (The ACT Alternate) (Spring 2021 Make-Up) #1	Grade 11	October 5-7 & 11-15, 2021	State Mandated	paper/pencil
College and Career Readiness Alternate Assessment (The ACT Alternate)(Spring 2020 Make-Up) #1	Grade 11	October 5-7 & 11-15, 2021	State Mandated	paper/pencil
NC DPI Check-in Biology: Structures and Molecular (HS/Early College)	Grades 9-12	October 11-15, 2021	Local Assessment	NC Test
PSAT Administration	Grades 10 & 11	October 13, 2021	Local Assessment	paper/pencil
The ACT (Spring 2021 Make-Up) #2	Grade 11	October 19, 2021	State Mandated	paper/pencil
NCEXTEND1 Grade 11 (The ACT Alternate) (Spring 2021 Make-Up) #2	Grade 11	October 19-22 & 25, 2021	State Mandated	paper/pencil
College and Career Readiness Alternate Assessment (The ACT Alternate)(Spring 2021 Make-Up) #2	Grade 11	October 19-22 & 25, 2021	State Mandated	paper/pencil
Read to Achieve Test Administration	Transitional 4th Graders	October 21, 2021	State Mandated	NC Test
NC Check-In #1: Reading	Grades 6-8	November 1-5, 2021	Local Assessment	NC Test
The ACT (Spring 2021 Make-Up) #3	Grade 11	November 2, 2021	State Mandated	paper/pencil
NCEXTEND1 Grade 11 (The ACT Alternate) (Spring 2021 Make-Up) #3	Grade 11	November 2-5, 2021	State Mandated	paper/pencil
College and Career Readiness Alternate Assessment (The ACT Alternate)(Spring 2021 Make-Up) #3	Grade 11	November 2-5, 2021	State Mandated	paper/pencil
NC Check-In #1: NC Math 1	Grades 6-8	November 8-12, 2021	Local Assessment	NC Test
NC Check-In #1: Math	Grades 6-8	November 8-15, 2021	Local Assessment	NC Test
PreACT	Grade 10	Nov. 08-19, 2021	State Mandated	ACT
College and Career Readiness Alternate Assessment (PreACT Alternate)	Grade 10	Nov. 08-19, 2021	State Mandated	NC Test
NC DPI Check-in #2: Math 1 & Biology (HS/Early College)	Grades 9-12	November 17-23, 2021	Local Assessment	NC Test
GCS Benchmark #2/Sem. 1 (English 2 & Math 3)	Grades 9 - 12	November 17-23, 2021	Local Assessment	Case21
Workkeys Test	Grade 12 - Early Grads Only	Nov. 29-Dec. 10, 2021	State Mandated	ACT
End-of-Course Tests (Gaston Early College)	Grades 9 - 12	December 13-17, 2021	State Mandated	NC Test
End-of-Course Tests (High Schools)	Grades 9 - 12	December 15-21, 2021	State Mandated	NC Test
mClass MOY Assessments	K-3	January 10-31, 2022	State Mandated	Amplify
iReady Diagnostic MOY (Reading)	Grades K-8	January 10-31, 2022	Local Assessment	i-ready.com (Curriculum Associates)
iReady Diagnostic MOY (Math)	Grades K-8	January 10-31, 2022	Local Assessment	i-ready.com (Curriculum Associates)
WIDA ACCESS for ELLs Testing	All Grades	Jan. 24-April 23, 2022	State Mandated	(WIDA) DRC Insight
NC Check-In #2: Reading	Grades 6-8	January 31-February 4, 2022	Local Assessment	NC Test
NC Check-In #2: Math	Grades 6-8	February 7-11, 2022	Local Assessment	NC Test
GCS Benchmark #1/Sem. 2 (English 2 & Math 3)	Grades 9 - 12	February 14-18, 2022	Local Assessment	Case21
NC DPI Biology & Math I Check-in #1 (2nd Sem)	Grades 9-12	February 14-18, 2022	Local Assessment	NC Test
CDM (Credit by Demonstrated Mastery) Assessments	Grades 9 - 12	February 23, 2022	State Mandated	NC Test
The ACT	Grade 11	March 1, 2022	State Mandated	ACT Paper
NCEXTEND1 Grade 11 (The ACT Alternate)	Grade 11	March 1-10, 2022	State Mandated	NC Test



Test	Grades	Administration Dates	Assessment Type	Platform
College and Career Readiness Alternate Assessment (The ACT Alternate)	Grade 11	March 1-10, 2022	State Mandated	NC Test
NCDPI Check-In Biology: Structures and Molecular (HS/Early College)	Grades 9-12	March 14-18, 2022	Local Assessment	NC Test
The ACT (Makeup Date)	Grade 11	March 15, 2022	State Mandated	ACT Paper
NCEXTEND1 Grade 11 (The ACT Alternate)(makeup)	Grade 11	March 15-25, 2022	State Mandated	NC Test
College and Career Readiness Alternate Assessment (The ACT Alternate) (makeup)	Grade 11	March 15-25, 2022	State Mandated	NC Test
NC Check-In #3: Reading CogAT (IQ Testing)	Grades 6-8	March 21-25, 2022	Local Assessment	NC Test
NC Check-In #3: Science (Physical & Life)	Grade 2	March 21-April 1, 2022	Local Assessment	Riverside Insights
NC Check-In #3: Math & NC Check-In #2: NC Math 1 WorkKeys Test	Grade 8	March 21-April 1, 2022	Local Assessment	NC Test
iReady Diagnostic EOY (Reading)	Grades 6-8	March 28-April 1, 2022	Local Assessment	NC Test
iReady Diagnostic EOY (Math)	Grade 12	April 4-14, 2022	State Mandated	ACT
GCS Benchmark/Sem. 2 (English 2 & Math 3)	K-8	April 11-29, 2022	Local Assessment	i-ready.com (Curriculum Associates)
NCDPI Biology & Math I Check-in #2 (High School)	K-8	April 11-29, 2022	Local Assessment	i-ready.com (Curriculum Associates)
mClass EOY Assessments	Grades 9 - 12	April 25-29, 2022	Local Assessment	Case21
End-of-Course Tests (Gaston Early College HS)	Grades 9 - 12	April 25-29, 2022	Local Assessment	NC Test
NCDPI EOY Math Summative Assessments	K-3	May 4-24, 2022	State Mandated	Amplify
End-of-Grade Test (ELA/Reading)	Grades 9 - 12	May 16-20, 2022	State Mandated	NC Test
NCEXTEND1 Test	K-2	May 16-June 1, 2022	State Mandated	paper/pencil
End-of-Grade Test (Math)	Grades 3 - 8	May 18, 2022	State Mandated	NC Test
Math I End-of-Course Test (Middle School)	Grades 3 - 8 & 10	May 18-June 1, 2022	State Mandated	NC Test
End-of-Grade Test (Science)	Grades 3 - 8	May 23, 2022	State Mandated	NC Test
End-of-Course Tests (Semester Schedule High Schools)*	Grade 8	May 23, 2022	State Mandated	NC Test
EOG Retest (3rd Grade English/Lang. Arts EOG Only)	Grades 5 & 8	May 25, 2022	State Mandated	NC Test
EOG Summer Enrichment Retests	Grades 9 - 12	May 25-June 1, 2022	State Mandated	NC Test
High School EOC Summer Enrichment Retests	Grade 3	May 27, 2022	State Mandated	NC Test
Revised 09.15.2021	Grades 3-8	June 8-10, 2022	Summer Program	NC Test
	Grades 9-12	June 14-15, 2022	Summer Program	NC Test

**Revised 09.15.2021**

\* Final Exam Schedule is TBD

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** NC Accountability Model Results

**Type of Item:** ☐ Consent      ☐ Action      ☒ Information

**Main Points:**

**ACTION TO DATE:**

NC Accountability Model Results were released on September 1, 2021 by the North Carolina State Board of Education.

**CURRENT STATUS:**

For the 2020-2021 school year, Senate Bill 654 was signed into law and state that the State Board of Education shall not calculate achievement, growth, and performance scores nor display performance scores, growth designations, and letter grades for schools for the 2021-2022 school year, based on data from the 2020-2021 school year, but shall display a brief explanation that achievement, growth, and performance scores and letter grades were not calculated and assigned for the 2021-2022 school year because assessment data was heavily impacted by COVID-19 during the 2020-2021 school year.

Proficiency for the 2020-2021 school year was calculated and reported for instructional planning only. The graduation rate continues to be calculated and reported as well. Gaston County's graduation rate for the 2020-2021 school year is 86.5%. Test results for the 2020-2021 academic year confirm that the COVID-19 pandemic had a significant effect on student achievement in Gaston County.

**Fiscal Implications:**

None

**Recommendation:**

Information Item

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Rebekka Powers

**Department:** Accountability/Testing

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Resolution to Declare Old Belmont Middle School Surplus
- E. Contracts
  - Purchase Student Chromebooks
  - Purchase Teacher Chromebooks
  - Purchase of Heavy Duty Commercial Dehumidifiers
  - DRIVE Education System
  - Nurses Contract — Addendum

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

### **Fiscal Implications:**

Makes adjustments to the 2020-21 budget.

### **Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

### **Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - July  
Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3200	Local Sources - Restricted		299,098
	5300	Alternative Programs and Services	299,098	
		This amendment budgets the FY21 Carryover funds for Summer Reading Camps allotment FY22 (PRC016)		
2	3100	Revenue - State Public School Fund		609,227
	5100	Regular Instructional Services	53,234	
	5400	School Leadership Services	66,188	
	6500	Operational Support Services	489,805	
		This amendment budgets funds for the Restart allotment allocation - FY22 (PRC037)		
3	3100	Revenue - State Public School Fund		20,177
	5100	Regular Instructional Services	17,100	
	5300	Alternative Programs and Services	1,077	
	5400	School Leadership Services	2,000	
		This amendment budgets funds for the Cooperative Innovative High allotment FY22 (PRC055)		
<b>Total State Public School Fund Amendments</b>			<b>928,501</b>	<b>928,501</b>



**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - July  
Proposed Expenditures and Sources of Revenue**

**Local Current Expense Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4890	Local Sources - Restricted		299,098
	5100	Regular Instructional Services	299,098	
This amendment budgets funds for the E-Rate allotment FY22 (PRC519)				

**Total Local Current Expense Fund Account**

299,098	299,098
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**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - July  
Proposed Expenditures and Sources of Revenue**

**Restricted Grants Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		1,099,341
	6600	Financial and Human Resource Services	1,099,341	
	This amendment budgets the Central Office Admin. funds for FY22 (PRC002)			
2	4800	Local Sources - Restricted		632,990
	6600	Financial and Human Resource Services	632,990	
	This amendment budgets the Non-Contributory Employee Benefits funds for FY22 (PRC009)			
3	4800	Local Sources - Restricted		278,841
	5100	Regular Instructional Services	277,841	
	6100	Support and Development Services	1,000	
	This amendment budgets the Drivers Education Grant funds for FY22 (PRC012)			
4	4800	Local Sources - Restricted		335,000
	5200	Special Population Services	300,000	
	5800	School-Based Support Services	25,000	
	6500	Operational Support Services	10,000	
	This amendment budgets the Medicaid Grant funds for FY22 (PRC305)			
5	4800	Local Sources - Restricted		641
	6100	Support and Development Services	641	
	This amendment budgets the Commissioner's School of Excellence Grant funds for FY22 (PRC501)			
6	4800	Local Sources - Restricted		6,000
	5100	Regular Instructional Services	6,000	
	This amendment budgets the Teacher of the Year Grant funds for FY22 (PRC508)			
7	4800	Local Sources - Restricted		1,155
	6500	Operational Support Services	1,155	
	This amendment budgets the Secretaries' Summer Conference Grant funds for FY22 (PRC545)			
			<u>2,353,968</u>	<u>2,353,968</u>

**Total Restricted Grants Fund Amendments**

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
09-20-21	None				

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Resolution to Declare Old Belmont Middle School Surplus

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

GCS has completed the construction of a new Belmont Middle School located at 1020 South Point Road, Belmont, NC. As a result, the old Belmont Middle School located at 110 N Central Avenue, Belmont, NC is no longer needed for school purposes. It is not likely that GCS will ever use the property for school purposes, so we would like to declare the property surplus. The sale of the property would be in accordance with current State laws and subject to the right of first refusal by the Gaston County Commissioners. A copy of the Resolution is attached.

### **Fiscal Implications:**

The net sales proceeds from the disposition of the property will be used for future school capital projects.

### **Recommendation:**

The Operations Committee discussed this item and recommends approval of the attached Resolution Declaring Certain Real Property Surplus.

### **Policy Implications:**

Board Policy 9500 – Disposal of Surplus Property

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**GASTON COUNTY SCHOOLS  
RESOLUTION DECLARING SURPLUS PROPERTY**

**WHEREAS**, the Gaston County Board of Education (the "GCBOE") owns property known as "old" Belmont Middle School Property with an address of 110 N Central Avenue, Belmont NC, (Gaston County tax parcel number 125836) that the GCBOE finds is currently surplus and is not needed for school purposes (the "Surplus Property"); and

**WHEREAS**, North Carolina General Statute § 115C-518 authorizes the GCBOE to dispose of school property according to the procedures prescribed in General Statutes, Chapter 160A, Article 12.; and

**WHEREAS**, the GCBOE and the Gaston County Board of County Commissioners (the "County") approved a Cooperation Agreement in which they agreed to work together cooperatively to sell the aforementioned Surplus Property; and

**WHEREAS**, Section 4 of the Cooperation Agreement provides: "The County is hereby appointed to market the [Surplus] Property and to obtain offers for the [Surplus] Property consistent with applicable state statutes. GCBOE agrees to cooperate with County and approve any reasonable offer that County recommends for approval. In accordance with applicable statute, all sale proceeds shall be used to either (i) fund the New Belmont Middle School or other GCBOE capital project or (ii) reduce County indebtedness for school capital.";

**THEREFORE, THE GASTON COUNTY BOARD OF EDUCATION RESOLVES THAT:**

The GCBOE hereby declares the Surplus Property surplus and authorizes the Superintendent, or designee, with the advice of legal counsel, to coordinate with the County for the sale of the Surplus Property.

**Adopted this 20th day of September, 2021.**

**Gaston County Schools**

Superintendent: \_\_\_\_\_

**Gaston County Board of Education**

Chair: \_\_\_\_\_

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

### **Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

### **Recommendation:**

Approval

### **Policy Implications:**

Board Policy 8640

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance and Operations

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Purchase Student Chromebooks

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The FCC's Emergency Connectivity Fund (ECF) provides funding for the purchase of additional student devices up to \$400 per device. Gaston County Schools has applied for this funding and is expecting the FCC to fully cover the cost of these purchases. We expect to purchase 2,455 Lenovo 300e Chromebooks for student use in kindergarten and 1<sup>st</sup> grade and 7,956 Lenovo 100e Chromebooks for student use in 2<sup>nd</sup> grade and above. These Chromebooks will be used to meet additional needs during the 2021-2022 school year and for our yearly refresh for the 2022-2023 school year. The anticipated cost per device is less than \$400.

### **Fiscal Implications:**

Gaston County Schools has applied for \$3,870,949 in Emergency Connectivity Funds and is expecting the FCC to fully fund this purchase. Since the ECF will fund up to \$400 per device and the expected purchase price per device is less than \$400, Gaston County Schools will not have to allocate any existing funds for these purchases.

### **Recommendation:**

The Operations Committee recommends approval the purchase of student Chromebooks

### **Policy Implications:**

Policy Code: 3220 Technology in the Educational Program

### **Strategic Goal Alignment:**

Goal 3: Every employee uses innovative practices to serve all students, parents, and other stakeholders.

**Submitted by:** Aaron W. Slutsky, Chief Technology Officer

**Department:** TSS



## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Purchase Teacher Chromebooks

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The FCC's Emergency Connectivity Fund (ECF) provides funding for the purchase of devices for school staff up to \$400 per device. Gaston County Schools has applied for this funding and is expecting the FCC to approve our request to provide partial funding to purchase 2,000 Lenovo C13 Yoga Chromebooks for teacher use. These Chromebooks cost \$768 per device and will be issued to all teachers.

### **Fiscal Implications:**

ECF funding will provide funding for \$400 per device. Gaston County Schools is responsible for all costs over \$400 per device, or \$368 per device. The FCC will pay \$800,000 (\$400 per device). Gaston County Schools will be invoiced for the remaining \$736,000 (\$368 per device) plus the sales tax (7%) on the full amount totaling \$107,520. The total for Gaston County Schools will be \$843,520. A combination of local, state, and federal funds may be used to fund the difference in the total cost of the purchase and the funding provided by ECF.

### **Recommendation:**

The Operations Committee recommends approval of the purchase of teacher Chromebooks.

### **Policy Implications:**

Policy Code: 3220 Technology in the Educational Program

### **Strategic Goal Alignment:**

Goal 3: Every employee uses innovative practices to serve all students, parents, and other stakeholders.

**Submitted by:** Aaron W. Slutsky, Chief Technology Officer

**Department:** TSS

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Purchase of Heavy Duty Commercial Dehumidifiers

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

We are recommending the purchase of 50 heavy duty commercial dehumidifiers to be used throughout the district. The American Society of Heating, Refrigerating and Air Conditioning Engineers recommends improving indoor air quality to help slow the transmission of viruses such as SARS-CoV2, or COVID-19. We believe that these dehumidifiers would improve the air quality in our schools and reduce the potential spread of viruses in our school district.

### **Fiscal Implications:**

The bid to purchase 50 Dri-Eaz LGR 3500i Heavy Duty Dehumidifiers received two proposals. The Home Depot Pro was the lowest bid at \$147,500 (\$2,950 X 50 units). Funding will be provided from ESSER II funding.

### **Recommendation:**

The Operations Committee recommends approval to purchase dehumidifiers

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Service

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** DRIVE Education System

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

The Innovative Partnership Grant (IPG) was awarded to Warlick Academy. Each IPG recipient must partner with an outside agency to implement data-driven strategies for school transformation.

DRIVE helps schools develop and implement continuous improvement practices. Since 2007, they have established a record of accomplishment of successful engagement with education organizations nationally and internationally to improve student learning and growth in measurable ways. Every member has first-hand teaching and administrative experience in K-12 schools. To ensure coherence, DRIVE provides their partners the very best coaches that work exclusively at DRIVE.

DRIVE Education System was presented to the Board of Education Instruction Committee as information on September 9, 2021.

**Fiscal Implications:**

Utilize \$109,000 of IPG funds to collaborate with DRIVE.

**Recommendation:**

Approve contract for DRIVE Education System.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Cynthia Reynolds,  
Director of Federal Programs

**Department:** Academic Services

## **Agenda Item**

**Meeting Date:** 9/20/2021

**Agenda Item Title/Topic:** Nurses Contract — Addendum  
BrightStar Care

**Type of Item:**      ☒ **Consent**              ☒ **Action**              ☐ **Information**

**Main Points:**

An agency contract, which included BrightStar Care, was approved by the Board of Education on April 19, 2021, in the amount of \$2,200,000. An additional \$700,000 will be needed to hire Certified Nurse Assistants (CNAs) to support the GCS testing center and School Psychologists.

North Carolina Department of Health and Human Services (NCDHHS) has offered funding for all Local Education Agencies (LEAs) to provide testing of employees and students with multiple options. Gaston County Schools elected voluntary testing of employees and students. The funds will also support contracted nursing services which include Registered Nurses (RNs) and Certified Nursing Assistants (CNAs).

CNAs will manage Gaston County Schools Covid-19 testing center. The center will offer voluntary testing for exposed students and staff.

Additional contract School Psychologists will be hired from BrightStar with ESSER funds to support the implementation of Multi-Tiered System of Support (MTSS).

**Fiscal Implications:**

Original Contract:	\$2,200,000	
Addendum:	\$ 500,000	PRC 305
	<u>\$ 200,000</u>	PRC 173
Total Amount:	\$2,900,000	

**Recommendation:**

Approve School Nurses Contract Addendum to hire CNAs and School Psychologists through the BrightStar Care agency to support a testing center and schools.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 3. Every employee is capable and committed to the education of the whole child.

**Submitted by:** Jill S. Payne,

Executive Director of Student Support Services

**Department:** Academic Services

Last Name	First Name	Category	School
Adams	Brittany	New Hire	School Nutrition - 007
Adams-Wilson	Sherry	New Hire	Cherryville Elementary School - 364
Akins	Elizabeth	Transfer	East Gaston High School - 390
Alberts	Nicole	New Hire	Grier Middle School - 408
Alexander	Jenna	Promotion	Department for Exceptional Children - 004
Allen	Adrain	Resignation	Page Primary School - 430
Allen	Mary	Transfer	North Gaston High School - 470
Anderson	Stevie	Transfer	Brookside Elementary School - 340
Anthony	Geraldine	Resignation	Cherryville Elementary School - 364
Auten	Sarah	New Hire	Student Support Services - 012
Avery	Brooke	Promotion	Gardner Park Elementary School - 400
Backes	Kierstin	New Hire	Belmont Central Elementary School - 320
Baker	Melissa	Resignation	Warlick Academy - 372
Barber	Daniel	Transfer	North Gaston High School - 470
Bass	Jayce	Interim to Pemanent	East Gaston High School - 390
Baynard	Nicole	New Hire	Sherwood Elementary School - 490
Beam	Mona	New Hire	Brookside Elementary School - 340
Beardsley	Rachel	Interim to Pemanent	Hawks Nest STEAM Academy - 420
Berry	Adrienne	Resignation	Woodhill Elementary School - 520
Bess	Melissa	Transfer	Lowell Elementary School - 440
Bigelow	Alexis	New Hire	Lingerfeldt Elementary School - 438
Bigger	Ezekiel	New Hire	Grier Middle School - 408
Blake	Victoria	New Hire	Costner Elementary School - 376
Blalock	Shelley	Transfer	Woodhill Elementary School - 520
Bloomer	Alice	New Hire	Gardner Park Elementary School - 400
Bobbitt	Nicholas	New Hire	Ashbrook High School - 310
Bowen	Morgan	New Hire	Bessemer City Middle School - 436
Bowers	Mary	Resignation	Hawks Nest STEAM Academy - 420
Bowman	Laura	Resignation	Grier Middle School - 408
Bozman	Keelan	New Hire	Carr Elementary School - 344
Bradley	Jennifer	Promotion	North Gaston High School - 470
Brittain	Tara	New Hire	Tryon Elementary School - 504
Broadwater	Carol	New Hire	Stuart W. Cramer High School - 378
Brooks	Glynis	New Hire	Academic Services - 021
Brooks	Hayley	Resignation	Brookside Elementary School - 340
Brooks	Jada	New Hire	Woodhill Elementary School - 520
Brown	Barbara	New Hire, Promotion	Bessemer City Middle School - 436
Brown	Erica	New Hire	Hawks Nest STEAM Academy - 420
Brown	Jessica	New Hire	Woodhill Elementary School - 520
Brown	Tina	New Hire	Grier Middle School - 408
Brown	Willie	New Hire	School Nutrition - 007
Bukkegyi	Jessica	Transfer	Department for Exceptional Children - 004
Burley Munnerlyn	Amber	New Hire	Pleasant Ridge Elementary School - 480
Byrd	Keisha	Retirement	Carr Elementary School - 344
Byrd	Lisa	New Hire	Costner Elementary School - 376
Cabaniss	John	New Hire	Belmont Central Elementary School - 320

Last Name	First Name	Category	School
Campfield	Christopher	Resignation	Ashbrook High School - 310
Canas	Maricela	New Hire	School Nutrition - 007
Canipe	Rachel	Promotion	Department for Exceptional Children - 004
Carey-Blackman	Laura	Resignation	Hunter Huss High School - 428
Carter	Allison	Promotion	Carr Elementary School - 344
Carter	Regine	New Hire	North Gaston High School - 470
Carter	Taylor	Transfer	Bessemer City Central School - 332
Castillero	Angela	New Hire	Hunter Huss High School - 428
Cheek	Taylor	New Hire	Belmont Middle School - 324
Cheshire	Jennifer	Promotion	Belmont Middle School - 324
Chiselom	Debra	Resignation	Department for Exceptional Children - 004
Choren	Amanda	Resignation	Gaston Virtual Academy - 550
Christenbury	David	New Hire	Holbrook Middle School - 426
Christopher	Donna	New Hire	Tryon Elementary School - 504
Christopher	Elizabeth	Promotion	Gaston Early College High School - 337
Christopher	Marie	Promotion	Hawks Nest STEAM Academy - 420
Clarke	Lawrence	New Hire	Cramerton Middle School - 380
Clemmer	Jennifer	New Hire	Carr Elementary School - 344
Cochran	Elizabeth	New Hire	Mount Holly Middle School - 456
Coffey	Karen	Resignation	McAdenville Elementary Schol - 448
Cole	Geneva	Resignation	Bessemer City Central School - 332
Coleman	Cody	New Hire	Webb Street School - 395
Coleman	Dorsey	New Hire	Woodhill Elementary School - 520
Conner	Charlene	Resignation	Chapel Grove Elementary School - 352
Cooper	Destany	New Hire	Sherwood Elementary School - 490
Cooper	Kymara	New Hire	North Gaston High School - 470
Cornelius	Dawne	Transfer	Lingerfeldt Elementary School - 438
Crisp	Teresa	New Hire	Webb Street School - 395
Crowder	Kara	New Hire	Sherwood Elementary School - 490
Currence	Briana	New Hire	Gardner Park Elementary School - 400
Dalton	Tiffany	New Hire	Cherryville High School - 360
Darden	Mary	New Hire	Forestview High School - 396
Davis	Leslie	Resignation	Holbrook Middle School - 426
Davis	Michelle	Demotion	Chapel Grove Elementary School - 352
Davis	Taylor	New Hire	Sherwood Elementary School - 490
Dawson	Alexys	New Hire	York Chester Middle School - 526
De Marzo	Nicole	New Hire	Pleasant Ridge Elementary School - 480
Dellinger	Reba	New Hire	W Blaine Beam Intermediate - 339
Dellinger	Summer	New Hire	School Nutrition - 007
Dennis	Ashley	New Hire	Sherwood Elementary School - 490
DeRosa	Jenna	Promotion	Belmont Central Elementary School - 320
Diggs	Christopher	Transfer	W.C. Friday Middle School - 514
DiVirgilio	Diana	New Hire	Woodhill Elementary School - 520
Dunlap	Tameka	Promotion	Southwest Middle School - 498
Dunn	James	New Hire	Holbrook Middle School - 426
Durham	Kwalyne	New Hire	York Chester Middle School - 526

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Eaker	Catherine	Resignation	Brookside Elementary School - 340
Edwards	Karen	New Hire	Bessemer City Middle School - 436
Edwards	Sara	Promotion	Bessemer City Middle School - 436
Edwards Jr.	Henri	New Hire	North Gaston High School - 470
Elmore	Chelsea	Promotion	Belmont Central Elementary School - 320
England	Crystal	Transfer	Belmont Middle School - 324
Epps	Spencer	New Hire	Forestview High School - 396
Faust	Kimyatta	New Hire	Grier Middle School - 408
Ferris	Kari	Transfer	Carr Elementary School - 344
Finger	Kelsey	New Hire	W Blaine Beam Intermediate - 339
Fink Jr	Edward	New Hire	Cherryville High School - 360
Fleming	Jackie	Transfer	Edward D. Sadler Jr. Elem. School - 392
Flores	Lindsay	Promotion	Department for Exceptional Children - 004
Forgan	Elizabeth	New Hire	McAdenville Elementary School - 448
Fortenberry	Katessa	New Hire	Hunter Huss High School - 428
Fowler	Hannah	New Hire	Cherryville High School - 360
Fowler	Sarah	New Hire	Cherryville High School - 360
Frank	Judith	New Hire	Webb Street School - 395
Fuller	Brianna	New Hire	Gaston Virtual Academy - 550
Fuller	Ty-le	New Hire	Grier Middle School - 408
Fuller, Jr	Walter	Promotion	Facilities - 004
Garcia	Juanita	New Hire	W.C. Friday Middle School - 514
Gardin	Hiram	Transfer	Highland School of Technology - 418
Gibson	Brittany	New Hire	Lingerfeldt Elementary School - 438
Gibson	Dana	Promotion	Springfield Elementary School - 499
Gigliotti	Stephanie	Promotion	Department for Exceptional Children - 004
Ginn	Carson	New Hire	Stuart W. Cramer High School - 378
Goff	Anthony	New Hire	Belmont Central Elementary School - 320
Goldstein	Kristina	Resignation	Bessemer City High School - 336
Gonzalez	Jennifer	New Hire	East Gaston High School - 390
Graves	Lane	Transfer	Woodhill Elementary School - 520
Greene	Jennifer	New Hire	Lingerfeldt Elementary School - 438
Gunter	Barbara	Promotion	Carr Elementary School - 344
Hailey	Steven	Resignation	Bessemer City Middle School - 436
Hale	Brittany	Transfer	Catawba Heights Elementary School - 348
Hallman	Dalas	New Hire	School Nutrition - 007
Halsten	Anna	New Hire	Springfield Elementary School - 499
Hamilton	Katherine	Promotion	Department for Exceptional Children - 004
Hamrick	Dwight	Resignation	Gardner Park Elementary School - 400
Hardin	Cragan	New Hire	Student Support Services - 012
Harley	Chelsea	Transfer	Gardner Park Elementary School - 400
Harrill	Amanda	Promotion	Cherryville Elementary School - 364
Harris	Johnita	New Hire	Gaston Virtual Academy - 550
Hartley	Seth	Promotion	Hunter Huss High School - 428
Haskett	Kristin	Transfer	Gaston Virtual Academy - 550
Hawkins	Leslie	New Hire	Bessemer City Middle School - 436

Last Name	First Name	Category	School
Hawkins Black	Miranda	New Hire	Carr Elementary School - 344
Hendricks	Karen	Retirement	Chapel Grove Elementary School - 352
Henley	Teresa	Resignation	Gaston Virtual Academy - 550
Hibbler	Cynthia	Promotion	North Gaston High School - 470
Higgins	Mary	Promotion	Department for Exceptional Children - 004
Hoffman	Alexis	New Hire	Page Primary School - 430
Hollis III	Robert	New Hire	North Gaston High School - 470
Homesley	Vickie	Transfer	Edward D. Sadler Jr. Elem. School - 392
Hope	Sheila	New Hire	Pleasant Ridge Elementary School - 480
Hopkins	Na' Shara	Interim to Pemanent	Hershal H. Beam Elementary School - 492
Hough	Lori	Resignation	Catawba Heights Elementary School - 348
Hoyle	Keyazhia	New Hire	Lingerfeldt Elementary School - 438
Hudson	Casey	Resignation	Hunter Huss High School - 428
Huffman	Mallory	Transfer	Hershal H. Beam Elementary School - 492
Humphries	Windi	Transfer	Cherryville Elementary School - 364
Hunt	Tara	New Hire	School Nutrition - 007
Hurst	Erin	New Hire	Ashbrook High School - 310
Hysinger	Lee	Transfer	Grier Middle School - 408
Jackson-Roth	Donald	New Hire	Hunter Huss High School - 428
Jamison	Dorian	New Hire	Ashbrook High School - 310
Jenkins	Sherry	New Hire	North Gaston High School - 470
Jennings	Abigail	Resignation	Stuart W. Cramer High School - 378
Jessen	Kimberly	New Hire	Academic Services - 021
Johnson	Mindy	Resignation	Bessemer City Middle School - 436
Johnson	Olivia	Resignation	Bessemer City Central School - 332
Jones	Amanda	New Hire	School Nutrition - 007
Jones	Sandy	New Hire	Pleasant Ridge Elementary School - 480
Justiss	Timothy	Transfer	Bessemer City Middle School - 436
Kelly	Jessica	Resignation	Bessemer City Primary School - 338
Kilgore	Stephanie	New Hire	School Nutrition - 007
Kincaid	Emily	Resignation	Hunter Huss High School - 428
Kinley	Theresa	New Hire	School Nutrition - 007
Kmidowski	Cynthia	Resignation	Stuart W. Cramer High School - 378
Kotte	Precious	New Hire	Warlick Academy - 372
Lail	Melissa	New Hire	Chapel Grove Elementary School - 352
Lambert	Chrysanthia	Resignation	Bessemer City Middle School - 436
Langley	Jessica	Resignation	Chapel Grove Elementary School - 352
Lawson	Amber	New Hire	Grier Middle School - 408
Leach	Ambra	Interim to Pemanent	Woodhill Elementary School - 520
Leach	Darlene	Transfer	York Chester Middle School - 526
Leathers	Porsha	New Hire	Brookside Elementary School - 340
Leatherwood	Alissa	Resignation	East Gaston High School - 390
Lee	Tanya	New Hire	Chapel Grove Elementary School - 352
Lewis	Rosalyn	New Hire	McAdenville Elementary Schol - 448
Lindsay	Urania	New Hire	School Nutrition - 007
Lipscomb	James	New Hire	Woodhill Elementary School - 520



Last Name	First Name	Category	School
Liu	Dong	Transfer	York Chester Middle School - 526
Loftis	Ashley	Transfer	Carr Elementary School - 344
Long	Susan	Transfer	Edward D. Sadler Jr. Elem. School - 392
Love	Vincent	New Hire	Holbrook Middle School - 426
Lowery	Bengle	Promotion	School Nutrition - 007
Lowery II	Glendon	Transfer	Chapel Grove Elementary School - 352
Lucas	Josie	Promotion	Bessemer City Central School - 332
Lupton	Sabrina	New Hire	North Belmont Elementary School - 468
Lutmer	Joel	Resignation	Pleasant Ridge Elementary School - 480
Lutz	Donna	Transfer	Warlick Academy - 372
Lyles	Julie	Resignation	Costner Elementary School - 376
Lynn	Miranda	Transfer	Costner Elementary School - 376
Mack	Shanika	New Hire	Pleasant Ridge Elementary School - 480
Malandrino	Max	New Hire, Promotion	Ashbrook High School - 310
Manno	Maria	Transfer, Resignation	Warlick Academy - 372
Marlowe	John	New Hire	Hunter Huss High School - 428
Martin Jr	Ervin	Transfer	Ida Rankin Elementary School - 482
Mattison	Sydney	New Hire	Ashbrook High School - 310
Mauldin	Alana	New Hire	John Chavis Middle School - 431
Mayela	Jessica	New Hire	Woodhill Elementary School - 520
McCarter	Janie	Resignation	Brookside Elementary School - 340
McCarver	Joan	New Hire	Stanley Middle School - 500
McCaskill	Nicholas	Resignation	Tryon Elementary School - 504
McClain	Laronda	Resignation	Holbrook Middle School - 426
McClintock	Emma	Transfer	Brookside Elementary School - 340
McCollough	Fenesia	Transfer	Hershal H. Beam Elementary School - 492
McConnell	Justin	Transfer	Grier Middle School - 408
McIver	Kataurah	New Hire	Southwest Middle School - 498
McPherson	Peggy	Resignation	Gardner Park Elementary School - 400
Means	Bridget	Promotion	Carr Elementary School - 344
Mejia perez	Ashley	New Hire	School Nutrition - 007
Metcalf	Kristin	Transfer	Highland School of Technology - 418
Minnich	Allison	Transfer	Hawks Nest STEAM Academy - 420
Mitchell	Patrice	Resignation	Grier Middle School - 408
Mitchell	Shardae	Resignation	Ashbrook High School - 310
Mohr	Jordan	Resignation	Ashbrook High School - 310
Moose	Stephanie	New Hire	Mount Holly Middle School - 456
Morrow	Julie	New Hire	Academic Services - 021
Morrow	Takasha	Promotion	Pinewood Elementary School - 478
Moser	Alexis	Promotion	Department for Exceptional Children - 004
Mullen	Mitchell	Transfer	Bessemer City Middle School - 436
Neely	Pamela	New Hire	Gaston Virtual Academy - 550
Nichols	Wendy	New Hire	Pleasant Ridge Elementary School - 480
Nicks	Claudette	Resignation	School Nutrition - 007
Norton	Sherman	New Hire, Resignation	Holbrook Middle School - 426
Norus	Sarah	New Hire	School Nutrition - 007

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Parker	Carolyn	Transfer	Belmont Middle School - 324
Parker	Jocelyn	New Hire	Costner Elementary School - 376
Parnell	Laura	Resignation	Student Support Services - 012
Pearson	Rachel	Transfer	Brookside Elementary School - 340
Pearson	Susan	Promotion	Bessemer City High School - 336
Pervine	David	Resignation	John Chavis Middle School - 431
Peters	Tonya	Transfer	Bessemer City High School - 336
Pidala	Kelly	Promotion	Department for Exceptional Children - 004
Pledger	Sabrina	Resignation	Warlick Academy - 372
Polson	Ashley	Interim to Pemanent	Hershal H. Beam Elementary School - 492
Poole	Sherri	Transfer	Woodhill Elementary School - 520
Potes	Jaime	New Hire	Stanley Middle School - 500
Powell	Victoria	New Hire	Hunter Huss High School - 428
Pressley	Laura	New Hire	Bessemer City High School - 336
Prosser	Raven	Resignation	Warlick Academy - 372
Pruitt	Dana	New Hire	Gaston Virtual Academy - 550
Psomadakis	Kristen	Transfer	Stanley Middle School - 500
Pugh	Jennifer	New Hire	Cramerton Middle School - 380
Purvis	Lauran	New Hire	Grier Middle School - 408
Purvis	Terry	New Hire	Hunter Huss High School - 428
Putnam	Fallyn	Transfer, Promotion	Department for Exceptional Children - 004
Putnam	Josie	New Hire	School Nutrition - 007
Putnam	Kelly	Promotion	Cherryville Elementary School - 364
Ramkissoon	Sheriza	New Hire	Lingerfeldt Elementary School - 438
Ratliff	Deborah	Resignation	Highland School of Technology - 418
Rayfield	Dianne	New Hire	Carr Elementary School - 344
Reczek	Riley	Resignation	Pleasant Ridge Elementary School - 480
Reynolds	Kalen	Promotion	Lingerfeldt Elementary School - 438
Rhyne	David	New Hire	Hawks Nest STEAM Academy - 420
Rhyne	Tracy	New Hire	Sherwood Elementary School - 490
Rice	Heather	New Hire	Brookside Elementary School - 340
Rich	Nicole	Promotion	Lowell Elementary School - 440
Ricks	Tiffany	New Hire	Lingerfeldt Elementary School - 438
Rivera	Penny	Retirement	Bessemer City Primary School - 338
Robinson	Michelle	New Hire	Warlick Academy - 372
Rogers	Jerry	New Hire	Student Support Services - 012
Ross	Vincent	New Hire	Grier Middle School - 408
Rushing	Mary	Transfer	Hershal H. Beam Elementary School - 492
Sanders	Reshaunda	New Hire	School Nutrition - 007
Seagle	Manuel	New Hire	Bessemer City Middle School - 436
Shen	Su Lan	Promotion	Hawks Nest STEAM Academy - 420
Sheppard	Karen	New Hire	Gaston Virtual Academy - 550
Shi	Juan	New Hire, Promotion	Gaston Early College of Medical Science - 342
Shipley	Linda	New Hire	Southwest Middle School - 498
Shiver	Terry	New Hire	Tryon Elementary School - 504

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Sibby	Randell	New Hire	New Hope Elementary School - 464
Singleton	Joy	New Hire	Pleasant Ridge Elementary School - 480
Smith	Destiny	New Hire	School Nutrition - 007
Smith	Lauren	New Hire	East Gaston High School - 390
Smith	Michelle	New Hire	School Nutrition - 007
Snyder	David	Transfer	Hunter Huss High School - 428
Sochacki	Rebecca	Resignation	Gaston Virtual Academy - 550
Spencer	Olivia	New Hire	Department for Exceptional Children - 004
Stacy	Charlotte	Transfer	East Gaston High School - 390
Starnes	Martha	Promotion	Academic Services - 021
Stauffer	Jonathan	Resignation	North Gaston High School - 470
Steer	Darlane	Transfer	Bessemer City Middle School - 436
Summey	Harley	Transfer	Bessemer City Middle School - 436
Surretsky	Eric	Resignation	Bessemer City Middle School - 436
Tacher	Geoffrey	New Hire	Grier Middle School - 408
Tafoya	Jennifer	New Hire	Ashbrook High School - 310
Thifault	Annelise	Promotion	Catawba Heights Elementary School - 348
Thomas	Stephen	New Hire	Holbrook Middle School - 426
Thornburg	Deanna	New Hire	Tryon Elementary School - 504
Throneburg	Haley	Resignation	Gardner Park Elementary School - 400
Toney	Carly	New Hire	Highland School of Technology - 418
Truong	An Cao	New Hire	Belmont Middle School - 324
Tscheiller	Shena	New Hire	School Nutrition - 007
Turner	Anita	Promotion	Holbrook Middle School - 426
Underwood	Daniel	Resignation	Bessemer City High School - 336
Valentine	Kimberly	New Hire	Bessemer City High School - 336
Vaughn	Kelly	Promotion	Stuart W. Cramer High School - 378
Verdino	Dana	Resignation	Bessemer City High School - 336
Vickers	Donna	Transfer	Stuart W. Cramer High School - 378
Villafane	Ismael	Resignation	Belmont Middle School - 324
Walker	Jennifer	Resignation	Springfield Elementary School - 499
Walls	Peyton	Resignation	Stanley Middle School - 500
Walters	Kenneth	Transfer	York Chester Middle School - 526
Washington	Tiffany	Resignation	Bessemer City Middle School - 436
Watson	Raymond	New Hire	Bessemer City Middle School - 436
Watts	Ann	Transfer	East Gaston High School - 390
Watts	Janice	New Hire	School Nutrition - 007
Wells	Jonathan	Transfer	Gaston Virtual Academy - 550
Westmoreland	Johnny	New Hire	Operations - 000
White	Jeffry	New Hire	Webb Street School - 395
White	Stephanie	New Hire	North Gaston High School - 470
Wicker	Terrilyn	New Hire	Pleasant Ridge Elementary School - 480
Williams	Constance	New Hire	Academic Services - 021
Williams	Graylin	New Hire	Stuart W. Cramer High School - 378
Williams	Taree	New Hire	Lingerfeldt Elementary School - 438
Williams	Wavey	New Hire	Woodhill Elementary School - 520

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Wilson	John	New Hire	Bessemer City Middle School - 436
Wilson-Brice	Chantrelle	New Hire	Warlick Academy - 372
Wilson-Goodwin	April	Transfer	Gaston Virtual Academy - 550
Winston	William	Promotion	Hunter Huss High School - 428
Woolard	Donna	New Hire	School Nutrition - 007
Woolard	Jessica	New Hire	School Nutrition - 007
Worthy	Wilma	Transfer	Woodhill Elementary School - 520
Wright	Vondria	Resignation	North Belmont Elementary School - 468
Wykle	Meredith	Resignation	Chapel Grove Elementary School - 352
Wylie	Candy	New Hire	York Chester Middle School - 526
Young	Charles	Demotion	North Gaston High School - 470
Young	Janie	Promotion	Page Primary School - 430