

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**

**January 13, 2022**

**4:00 p.m.**

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:**  Consent  Action  Information

**Main Points:**

Consideration of Formal Agenda for Thursday, January 13, 2022.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

**GASTON COUNTY BOARD OF EDUCATION**  
**Jeff K. Ramsey - Chairman**  
**Dot Cherry - Vice Chairman**

Kevin L. Collier, Riverbend Township  
 Justin N. Davis, South Point Township  
 Lee Dedmon, Gastonia Township  
 Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township  
 Robbie Lovelace, Cherryville Township  
 Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Thursday, January 13, 2022

4:00 p.m.

Agenda

Regular Meeting

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client privilege, and to receive advice with respect to the lawsuit captioned  
—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of  
Education  
—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.  
—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education  
et al. and  
—Any other legal matters.

XIV. Adjournment

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Good News

**Type of Item:**  Consent       Action       Information

**Main Points:**

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF:** January 2022

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1. The five finalists for **Gaston County Schools Teacher of the Year 2022-2023** are **Alexandria Caughey, Bessemer City Primary; Allie Kleinheinz, Hawks Nest STEAM Academy; Steven Loudon, W.C. Friday Middle; Britnee Reid, Gaston Virtual Academy; and Heather Waters, South Point High School.** The winner will be announced in May.
2. **Gaston County Schools** had 14 teachers renew their National Board Certification this year. They are **Ellen Bolin, New Hope Elementary; Kelly Bridges, South Point High School; Christie Coonse Brown, Gardner Park Elementary; Jennifer Dickerson-Beverly, Forestview High School; Ashley Dixon, Cherryville Elementary; Jennifer Gallagher, Highland School of Technology; Darcy Hay, Cherryville Elementary; Leslie Kalmbach, Forestview High School; Erin Morehead, Bessemer City Primary; Meredith Padgett, Pleasant Ridge Elementary; Ashley Rimmer, Ashbrook High School; James Thomasson, Forestview High School; Allison Wells, W.A. Bess Elementary; and Samantha Wong, Carr Elementary.**
3. The following educators received a \$500 grant offered by the Kines family in memory of Kay Searce, a 31-year teacher for **Gaston County Schools** who taught at **Bessemer City Primary.** They are **Rhonda Fancher and Taylor Carter, Bessemer City Central Elementary; Melanie Curtis, Lingerfeldt Elementary; Arden Darnell, Sadler Elementary; and Kimberly Queen, Sherwood Elementary.**
4. The following schools received a \$300 beautification grant from Keep Gastonia Beautiful: **Brookside Elementary, Forestview High, Gardner Park Elementary, Hawks Nest STEAM Academy, Highland School of Technology, Hunter Huss High, Sherwood Elementary, and York Chester Middle.**
5. **Bessemer City Primary** held a Santa Shop and gave students an opportunity to purchase items for family members for only a dollar.
6. **Bessemer City High School** juniors **Randall Pettus** and **Janiya Adams** each recorded their 1,000th point during a recent basketball game.
7. **W.B. Beam Intermediate** and the Cherryville branch of the Gaston County Public Library collaborated to host a Cocoa and Coloring Night program on December 6. Students and their families spent time together coloring and drinking hot cocoa. Each student received literacy information, a free book, and a homework pass for their attendance.

8. The **W.A. Bess Elementary** student council sponsored a food drive and collected 1,320 nonperishable items for the Salvation Army.
9. To say “thank you” for their recent visit to **W.A. Bess Elementary**, **Jessica Haynes’** first grade class created holiday cards and handed out treats to members of the Union Road Volunteer Fire Department.
10. Blake Construction provided supplies, reading material, and blueprints to students in the construction class at **Belmont Middle School**. **Brooke Loftis** is the teacher.
11. **John Chavis Middle** sixth grader **Mason Powers** was a winner in the poetry competition that was held to celebrate the 175th anniversary of Gaston County.
12. **W.C. Friday Middle** band students collected \$725 and purchased Christmas gifts for children at Levine Children’s Hospital.
13. The Belmont Police Department donated several boxes of school supplies and masks to **Page Primary**.
14. **Pinewood Elementary** student Ava Hoerst won the “Proudest Kid in Gaston County” essay contest, which is sponsored by Gaston Together.
15. The **Southwest Middle School** football team was recognized at a recent City of Gastonia meeting for winning the **Gaston County Schools** county championship.
16. **Springfield Elementary** received a donation of coats and blankets from 105 Florist and Home Decor.

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Public Expression

**Type of Item:**  Consent       Action       Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)



## **Agenda Item**

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of Minutes of:  
December 20, 2021

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

**Gaston County Schools  
Board of Education  
Monday, December 20, 2021  
Meeting 5:30 p.m.**

**MINUTES**

The Gaston County Board of Education met in a regular session on Monday, December 20, 2021 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry (joined via Zoom), Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie (joined via Zoom), Robbie Lovelace and Brent Moore (absent).

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:31 p.m. and welcomed everyone.

**Invocation**

Superintendent Booker led the invocation.

**Pledge of Allegiance**

Superintendent Booker led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (8-0)

**Good News – Information**

Superintendent Booker shared Good News items.

(View PowerPoint)

**Public Expression – Information**

Hayley Brezeale  
417 Bushmill Drive  
Rock Hill, SC

RE: Retire the Red Raider Mascot

Although Hayley Brezeale completed the Request to Speak Form, Hayley Brezeale did not appear at the meeting

Benjamin Conner  
412 Bushmill Drive  
Rock Hill, SC

RE: Retire the Red Raider Mascot

Although Benjamin Conner completed the Request to Speak Form, Benjamin Conner did not appear at the meeting

Rebecca LaClaire  
6478 Kemp Street  
Charlotte, NC 28213

RE: Retire the Red Raider Mascot

Although Rebecca LaClaire completed the Request to Speak Form, Rebecca LaClaire did not appear at the meeting

Ryan Simms  
105 N. Woodcliff Lane  
Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Roshini Amarasinghe  
3037 High Court Ridge  
Gastonia, NC 28056

RE: Retire the Red Raider Mascot

Although Roshini Amarasinghe completed the Request to Speak Form, Roshini Amarasinghe did not appear at the meeting

Cindy Scruggs  
123 Doster Hight Place  
Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Cindy Scruggs completed the Request to Speak Form, Cindy Scruggs did not appear at the meeting

Lauren Frady  
1327 Perfection Avenue  
Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Lauren Frady completed the Request to Speak Form, Lauren Frady did not appear at the meeting

Emily Rollins  
117 Arbridge Court  
Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Emily Rollins completed the Request to Speak Form, Emily Rollins did not appear at the meeting

Lena Ware  
2161 Southridge Drive  
Belmont, NC 28012

RE: Retire the Red Raider Mascot and Regulate Mask Mandate

Vy Hoang  
228 River Loop Road  
Belmont, NC 28012  
RE: Retire the Red Raider Mascot

Carrigan Marlowe  
117 W. Nims Avenue  
Mt. Holly, NC 28120  
RE: Retire the Red Raider Mascot  
Although Carrigan Marlowe completed the Request to Speak Form, Carrigan Marlowe did not appear at the meeting

Becky Gaither  
1001 Southfork Village Drive  
Apt. 107  
Belmont, NC 28012  
RE: Retire the Red Raider Mascot

Amanda Memrick  
104 Timber Ridge Road  
Belmont, NC 28012  
RE: Regulate Mask Mandate

Tatiana Gano  
119 Northwoods Drive  
Bessemer City, NC 28016  
RE: Retire the Red Raider Mascot

### **Approval/Correction of Minutes**

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of November 15, 2021 as presented was made by Mr. Steve Hall; seconded by Mrs. Robbie Lovelace; motion carried unanimously. (8-0)

### **COVID-19 Update – Information**

Chairman Ramsey recognized Superintendent Booker who introduced Mr. Steve Eaton, Public Health Director Gaston County Department of Health & Human Services. Mr. Eaton presented a PowerPoint on COVID-19 Update.

### **Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 – Action**

#### **Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mrs. Dot Guthrie that the Board  
**Reinstate mask mandate for Gaston County Schools for all students, staff and visitors on campuses effective Monday, January 10, 2022 until our next Board of Education Meeting on Tuesday, January 18, 2022.**

A vote was taken and motion to approve the item as presented failed (3-5)  
(Mr. Davis, Mr. Hall, Mr. Ramsey, Ms. Cherry and Mr. Collier opposed motion)

Discussion occurred.

### **Revised Motion**

The Motion was made by Mr. Steve Hall; seconded by Mr. Justin Davis that the Board  
**Approve that masks are optional for Gaston County Schools for all students, staff and visitors on all campuses until our next Board of Education Meeting on Tuesday, January 18, 2022.**

A vote was taken and motion to approve the item as presented carried. (5-3)  
(Mr. Lee Dedmon, Mrs. Dot Guthrie and Mrs. Lovelace opposed)

(View PowerPoint)

### **School Choice - Information**

Chairman Ramsey recognized Dr. Jill Payne who presented a PowerPoint on School Choice.

(View PowerPoint)

### **Acceptance of the June 30, 2021 Comprehensive Annual Financial Report (CAFR) – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who introduced Mr. Vince Quinn who reviewed the Annual Financial Report.

### **Motion**

The motion was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry that the Board  
**Approve the Comprehensive Annual Financial Report (CAFR)**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View CAFR)

### **Budget Update 2021-2022 - Information**

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on State Budget Review FY 2021-2022.

(View PowerPoint)

### **Adoption of the 2021-2022 GCS Budget Resolution – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Budget Resolution FY 2021-2022.

### **Motion**

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Kevin Collier that the Board  
**Adopt the 2021-2022 GCS Budget Resolution**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View PowerPoint)

### **Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
  - Fluent — Contract Amendment
  - Nursing Services Contracts — Amendments
  - Related Services
  - Visually Impaired Services
  - Replace Two Work Vehicles for the Facilities Department
  - Architect for Grier Middle School Design & Construction Administration

Motion to adopt the Consent Agenda as presented was made by Mr. Steve Hall; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

### **Superintendent’s Comments**

Superintendent Booker reported that tomorrow will conclude the first half of the school year and winter break is here. Wednesday, December 22 is an Optional Teacher Workday and school offices and central office buildings will be open. The state holidays for employees are December 23, 24, 27 and 31. School offices will be closed December 28-30. Central office locations will be open from 8:00 a.m. until 5:00 p.m. for employees to work; however, we will be open to serve the public from 10:00 a.m. until 2:00 p.m. only on these three days. School offices and central level buildings will return to regular hours beginning January 3 with teachers returning on January 6 and students returning to school on Monday, January 10.

Superintendent Booker wished everyone a Merry Christmas and a Happy New Year.

Chairman Ramsey wished Ms. Cherry a “Happy Birthday”.

### **Closed Session**

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel, N.C.G.S. §143-318.11(a)(8) School Safety Plans and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Steve Hall; motion carried unanimously. (8-0)

The Board went into Closed Session at 7:18 p.m.

The Board returned to Open Session at 8:19 p.m.

**Motion**

The motion was made by Mr. Justin Davis; seconded by Mr. Lee Dedmon that the Board  
**Approve Gaston County Schools School Safety Plans**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

**Motion**

The Motion was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry that the Board  
**Approve a two-year Assistant Principal contract for:**

- Dr. Molly Dibble
- Dorshaun Davis
- Anna Miller
- Ken Loudon

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

**Motion**

The Motion was made by Ms. Dot Cherry; seconded by Mr. Justin Davis that the Board  
**Award a two-year Principal contract to the following:**

- Dr. Dan Barber

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(Superintendent Booker announced that initially Dr. Barber will be serving as interim Principal at Costner Elementary School beginning January 2022.)

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Steve Hall motion carried unanimously. (8-0)

The Board Meeting adjourned at 8:24 p.m.

Approved:

\_\_\_\_\_  
 Jeff K. Ramsey, Chairman  
 [Corporate Seal]

\_\_\_\_\_  
 W. Jeffrey Booker, Secretary

Date Approved: \_\_\_\_\_

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** COVID-19 Update

**Type of Item:**  Consent       Action       Information

**Main Points:**

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

**Fiscal Implications:**

N/A

**Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent



## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130

**Type of Item:**  Consent       Action       Information

**Main Points:**

On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.

In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.

On December 20, 2021, the Gaston County Board of Education voted to make the face covering (masks) requirement optional for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities.

The face covering (masks) requirement is mandated by federal guidance on buses regardless of vaccination status.

The action was approved and implemented immediately.

**Fiscal Implications:**

N/A

**Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent's Office

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Acceptance of the June 30, 2021 Compliance Report

**Type of Item:**  Consent       Action       Information

**Main Points:**

Anderson Smith and Wike PLLC, (ASW) Certified Public Accountants, have completed their compliance report for the fiscal year ended June 30, 2021. This included a Report on the following areas: Internal Control Over Financial Reporting, Compliance with Major Federal Programs and Compliance with Major State Programs. A copy of the Compliance Report is provided for your review

**Fiscal Implications:**

N/A

**Recommendation:**

Board moves to accept Compliance Report.

**Policy Implications:**

Board policy 8300 – Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Roof Replacement Design — Forestview High School
- E. Dump Truck Purchase
- F. Annual Payment — CherryRoad Technologies
- G. Board of Education Meeting Schedule 2022
- H. Contracts
  - The Stepping Stones Group — Contract Addendum Student Specific Nurses
  - Modern Teacher (K-12) — Contract Addendum
  - Scribbles Software
  - BrightStar Care — Budget Addendum

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:**  **Consent**       **Action**       **Information**

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:**  Consent       Action       Information

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2021-22 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	1,164	
5300	Alternative Programs and Services	21,339	
5400	School Leadership Services		1,206
5800	School-Based Support Services		21,297
		<u>22,503</u>	<u>22,503</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Transfers Between Functions**

**Local Current Expense Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		429,424
5300	Alternative Programs and Services	10,000	
5500	Co-Curricular Services	34,084	
5800	School-Based Support Services	122,315	
6100	Support and Development Services	9,500	
6400	Technology Support Services	275,420	
6500	Operational Support Services		47,860
6600	Financial and Human Resource Services	2,000	
6800	System-Wide Pupil Support Services	13,860	
6900	Policy, Leadership and Communication/Public Information Services	10,106	
		<u>477,284</u>	<u>477,284</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Transfers Between Functions**

**Federal Grants Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		159,898
5200	Special Population Services		22,515
5300	Alternative Programs and Services		10,706
5800	School-Based Support Services	258,118	
6500	Operational Support Services		65,000
		<u>258,118</u>	<u>258,118</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.



**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		7,989,948
	5100	Regular Instructional Services	7,989,948	
		This amendment budgets and adjusts the K-5 Program Enhancement allotment - Allotment Revision #1, 20 & 25 FY22 (PRC004)		
2	3100	Revenue - State Public School Fund		646,386
	5200	Special Population Services	646,386	
		This amendment budgets School Psychologist Position allotment - Allotment Revision #20 FY22 (PRC006)		
3	3100	Revenue - State Public School Fund		92,513
	5800	School-Based Support Services	92,513	
		This amendment budgets the School Technology allotment - Allotment Revision #28 FY22 (PRC015)		
4	3100	Revenue - State Public School Fund		113,367
	5200	Special Population Services	113,367	
		This amendment budgets the Behavioral Support allotment - Allotment Revision #28 FY22 (PRC029)		
5	3100	Revenue - State Public School Fund		1,299
	5800	School-Based Support Services	1,299	
		This amendment adjusts the Digital Learning allotment - FY22 (PRC030)		
6	3100	Revenue - State Public School Fund		86,000
	6500	Operational Support Services	86,000	
		This amendment adjusts the Restart allotment - FY22 (PRC037)		
7	3100	Revenue - State Public School Fund		213,534
	6400	Technology Support Services	213,534	
		This amendment budgets additional funds for School Connectivity allotment - Allotment Revision #11 FY22 (PRC073)		

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	3100	Revenue - State Public School Fund		52,365
	5110	Regular Instructional Services	52,365	
		This amendment budgets the Education Workforce and Innovation Program allotment - Allotment Revision #2 FY22 (PRC079)		
9	3100	Revenue - State Public School Fund		600,000
	6400	Technology Support Services	600,000	
		This amendment adjusts the Business System Modernization allotment - FY22 (PRC153)		
<b>Total State Public School Fund Amendments</b>			<b>9,795,411</b>	<b>9,795,411</b>

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**Federal Current Expense Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		1,523
	5300	Alternative Programs and Services	1,458	
	8200	Unbudgeted Funds	66	
	This amendment budgets funds for the School Improvement Grant - FY22 (PRC117)			
<b>Total Local Current Expense Fund Account</b>			<u>1,523</u>	<u>1,523</u>

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**Restricted Grants Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		2,619
	5100	Regular Instructional Services	2,619	
	This amendment budgets the Rochling Internship funds for FY22 (PRC013)			
2	4800	Local Sources - Restricted		2,682
	5100	Regular Instructional Services	2,682	
	This amendment budgets the Steam Choice Academy funds for FY22 (PRC544)			
3	4800	Local Sources - Restricted		20,000
	5100	Regular Instructional Services	20,000	
	This amendment budgets the Duke Energy Grant funds for FY22 (PRC650)			
4	4800	Local Sources - Restricted		800
	6500	Operational Support Services	800	
	This amendment budgets the Facilities Reimbursement funds for FY22 (PRC635)			
			<b>26,101</b>	<b>26,101</b>
			<b>26,101</b>	<b>26,101</b>

**Total Restricted Grants Fund Amendments**

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:**  Consent       Action       Information

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

**GCS CHANGE ORDER NOTIFICATION**

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
01-13-22	Custom Paving Company	South Point HS Sidewalk	Regrade and add stone to raise elevation of sidewalk to reduce ponding of water.	\$79,031	\$4,740
01-13-22	Demolition and Asbestos Removal, inc.	Webb Street School Renovations	Add asbestos removal to 11 additional classrooms	\$13,920	\$10,990

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Roof Replacement Design — Forestview High School

**Type of Item:**  Consent       Action       Information

**Main Points:**

Forestview High School's roof is in need of replacement. The school was built in 1998. The roofing material is deteriorating from age and there are multiple areas with integrity issues and leaks. REI Engineering was selected using a Request for Qualification process. We use REI for many of our roofing designs and have selected them to complete all design and contract documents for Forestview High School.

**Fiscal Implications:**

The cost to design and develop contract documents is \$158,100. This will be paid from \$5 million in bond funds that are earmarked for the design of future capital projects.

**Recommendation:**

Award the contract to REI Engineers to complete the design and contract documents for the Forestview High School roof replacement.

**Policy Implications:**

9200: Care and Maintenance of Facilities

**Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** Morgen Houchard, Executive Director of Auxiliary Services      **Department:** Auxiliary Services

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Dump Truck Purchase

**Type of Item:**  Consent       Action       Information

**Main Points:**

Gaston County Schools Facility Department provides services to all schools and administrative sites. The current dump truck #7027 (1991 Ford) is used to haul and pull equipment. Recently, the Facilities Department was advised not to pull heavy equipment with truck #7027 by our Transportation Department. A newer dump truck is needed for the Facilities Department to continue much of their work and to haul and pull heavy equipment as needed.

**Fiscal Implications:**

The cost of the dump truck is \$147,928 with Piedmont Truck Center, Inc. (State Contract). The Board of Education approved, at its December meeting, the purchase of two KUV's totaling \$123,464. The purchase of these vehicles was cancelled because of lack of supply. The dump truck will be purchased in lieu of the two KUV's.

**Recommendation:**

Approval of the contract with Piedmont Truck Center, Inc. for \$147,928.

**Policy Implications:**

9200: Care and Maintenance of Facilities

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgan Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services



## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Annual Payment — CherryRoad Technologies

**Type of Item:**  Consent       Action       Information

**Main Points:**

In 2016, the General Assembly passed School Business Systems Modernization legislation which required NC school systems to modernize their software systems. As a result, in August 2019, our Board approved replacing Sunpac/AS400 and several other older legacy software vendors with Oracle Cloud Services. CherryRoad Technologies (CRT) would be implementing the computer conversion and supporting the software. Gaston County Schools (GCS) signed a five year contract with CRT to provide these software services. The contract was approved and negotiated by DPI and the fees were based on ADM. The first year contract (2020) was paid by DPI and the remaining four years (2021-2024) are paid by GCS. We will be entering the third year (2022) of the five year contract.

**Fiscal Implications:**

The annual contracted amount due to CRT for Oracle Cloud Services and CherryRoad support is \$275,420.

**Recommendation:**

N/A

**Policy Implications:**

Policy Code: 3220 Technology in the Educational Program

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Board of Education Meeting Schedule 2022

**Type of Item:**  Consent       Action       Information

### **Main Points:**

Generally, the Board of Education holds its Regular monthly meeting on the third Monday of each month unless a holiday or other schedule conflict occurs. This schedule is subject to change with proper notice.

### **Fiscal Implications:**

N/A

### **Recommendation:**

Approve Board of Education Regular Meeting Dates for 2022.

### **Policy Implications:**

Board Policy

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent's Office

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:**  Consent       Action       Information

### **Main Points:**

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

### **Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

### **Recommendation:**

Approval

### **Policy Implications:**

Board Policy 8640

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance and Operations

## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** **The Stepping Stones Group — Contract Addendum  
Student Specific Nurses**

**Type of Item:**  **Consent**       **Action**       **Information**

**Main Points:**

An agency contract with The Stepping Stones Group was approved by the Board of Education on June 21, 2021 in the amount of \$500,000. Stepping Stones assists with recruiting, vetting, and securing highly qualified Speech Language Pathologists, Occupational Therapists, Physical Therapists, School Psychologists, Visually Impaired Teachers, Hearing Impaired Teachers and Sign Language Interpreters. They also provide access to a variety of professional development opportunities and therapy resources for all Related Services Staff. An additional \$200,000 will be needed to hire student specific nurses.

Services provided by student specific nurses and Stepping Stones include assisting students with learning to advocate and provide self-care as much as possible. Stepping Stones will provide and maintain required documentation of services rendered to Gaston County Schools as well as students' individual medical providers. Individualized physician ordered direct medical supervision and care to assigned, medically fragile students during the school day (may include transportation, extra-curricular events, field trips) is another service that's provided. In addition, education and training regarding students' medical conditions and precautions is provided to students, parents, teachers, and the school nurse, as well as other staff, to allow students to fully access their education.

**Fiscal Implications:**

Original Contract:	\$500,000
Addendum:	<u>\$200,000</u>
Total Amount:	\$700,000

**Recommendation:**

Approve the addition of student specific nurses to The Stepping Stones Group contract to support students in schools.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Carrie Minnich,  
Executive Director of Exceptional Children's Programs

**Department:** Academic Services





## Agenda Item

**Meeting Date:** 1/13/2022

**Agenda Item Title/Topic:** BrightStar Care — Budget Addendum

**Type of Item:**  Consent       Action       Information

**Main Points:**

A contract with BrightStar Care was approved by the Board of Education on April 19, 2021 in the amount of \$2,200,000. An additional \$700,000 was approved on September 20, 2021 to hire Certified Nurse Assistants (CNA) to support the GCS testing center and School Psychologists to support the implementation of the Multi-Tiered System of Support (MTSS) process.

The funds approved in this addendum will support hiring up to five Security Associates. Security Associates report to the School Principal and are trained by the Safety and Security Department. Security Associates will be required to perform supervisory and administrative tasks in developing, implementing, and managing programs designed to effectively address security and school safety needs. They are responsible for coordinating a comprehensive school safety program, which includes working with local law enforcement agencies and the School Resource Officer.

**Fiscal Implications:**

Original Contract:	\$2,200,000	
Addendum:	\$ 700,000	Certified Nurse Assistants
	<u>\$ 150,000</u>	Security Associates
	\$3,050,000	

**Recommendation:**

Approve addendum to the BrightStar Care contract to hire security associates to support schools.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Jill Payne, Executive Director of Student Support Services  
Morgen Houchard, Executive Director of Auxiliary Services

**Department:** Academic Services



Last Name	First Name	Category	School
Adams	Alexis	New Hire	North Gaston High School - 470
Adams	Brittany	Resignation	School Nutrition - 007
Adams	Michelle	Resignation	Cramerton Middle School - 380
Anderson	Barbara	New Hire	School Nutrition - 007
Anglin	Marva	New Hire	Grier Middle School - 408
Auten	Jeleta	Promotion	Tryon Elementary School - 504
Baker	Kathy	Transfer	Cherryville High School - 360
Baldwin	Donna	Demotion	Highland School of Technology - 418
Barber	Daniel	Promotion	Costner Elementary School - 376
Bassett	Sandra	New Hire	Bessemer City Primary - 338
Beck	Conner	New Hire	Holbrook Middle School - 426
Black	Mario	New Hire	Forestview High School - 396
Boone	Larry	Resignation	Bessemer City High School - 336
Brandon	Deborah	New Hire	Springfield Elementary School - 499
Brown	Karen	New Hire	School Nutrition - 007
Brown	Willie	Resignation	School Nutrition - 007
Bryson	Angela	New Hire	School Nutrition - 007
Campbell	Kathleen	Resignation	Grier Middle School - 408
Carr	Kellie	Resignation	Kiser Elementary School - 432
Caudle	Morgan	Resignation	North Gaston High School - 470
Chambers	Erin	Resignation	Brookside Elementary School - 340
Chambers	Sophia	Resignation	Webb Street School - 394
Clark	Hattie	Termination	New Hope Elementary School - 464
Collins	Max	Resignation	Ashbrook High School - 310
Cooper	Benita	Promotion	Business Services/Finance - 002
Cortes	Patricia	Resignation	Woodhill Elementary School - 520
Craig	Carolyn	New Hire	Woodhill Elementary School - 520
Crawford	Kathleen	Promotion	Business Services/Finance - 002
Creech	Melanie	New Hire	Holbrook Middle School - 426
Cuthbertson	Susan	New Hire	School Nutrition - 007
Davidson	Polly	Resignation	McAdenville Elementary School - 448
Davis	Dorshaun	Promotion	Grier Middle School - 408
DeLao	David	Promotion	East Gaston - 390
Dixon	Randall	New Hire	East Gaston High School - 390
Dixon	Regina	New Hire	School Nutrition - 007
Eisenhofer	Joel	Resignation	Warlick Academy - 372
Emory	Dawn	New Hire	Tryon Elementary School - 504
English	Ashlyn	New Hire	W.A. Bess Elementary School - 510
Erwin	Taylor	Resignation	North Gaston High School - 470
Eubanks	James	New Hire	Hunter Huss High School - 428
Fayssoux	Patricia	Resignation	Cramerton Middle School - 380
Felton	Makayla	New Hire	Cherryville Elementary School - 364
Gamble	Brianna	Resignation	Pleasant Ridge Elementary School - 480
Gingles	Tara	Promotion	Hershal H. Beam Elementary School - 492
Gray	Remyan	New Hire	Mount Holly Middle School - 456
Griffin	Brittany	New Hire	Gaston Virtual Academy - 550

Last Name	First Name	Category	School
Grooms	Kalah	Transfer	Chapel Grove Elementary School - 352
Guffey	Montia	New Hire	Department for Exceptional Children - 004
Gvazdauskas	Jason	New Hire	Belmont Middle School - 324
Harris	Natalie	New Hire	Belmont Middle School - 324
Hart	Kerry	Resignation	Kiser Elementary School - 432
Haskett	Kristin	Transfer	North Gaston High School - 470
Hemphill	Billy	New Hire	Sherwood Elementary School - 490
Hensley	Brenda	New Hire	North Gaston High School - 470
Hill	Darius	Resignation	Lingerfeldt Elementary School - 438
Hollis III	Robert	Promotion	North Gaston High School - 470
Homesley	Vickie	New Hire	School Nutrition - 007
Hoyle	Keyazhia	Demotion	Hunter Huss High School - 428
Huss	Gail	Resignation	Carr Elementary School - 344
Kenyon	Brooke	Resignation	Stanley Middle School - 500
Killian	Natasha	New Hire	School Nutrition - 007
King	James	Retirement	East Gaston High School - 390
Kulhawik	David	Resignation	East Gaston High School - 390
Lane	Brandi	New Hire	Pleasant Ridge Elementary School - 480
Latyshev	Bonnie	Resignation	Hershal H. Beam Elementary School - 492
Lawrence	Karen	New Hire	Edward D. Sadler Jr. Elem. School - 392
Lindgren	Matthew	New Hire	North Gaston High School - 470
Loudon	Kenneth	Promotion	New Hope Elementary School - 464
Malinovsky	David	New Hire	W.C. Friday Middle School - 514
Mazon	Megan	Promotion	Stanley Middle School - 500
McCornick	Brittany	Resignation	Lowell Elementary School - 440
McGuire	Giana	Promotion	Carr Elementary School - 344
Medici	Jennifer	Transfer	Stanley Middle School - 500
Melton	Laurie	New Hire	Springfield Elementary School - 499
Mendez	Valerie	Resignation	East Gaston High School - 390
Miller	Anna	Promotion	Costner Elementary School - 376
Mishoe	Ashley	Promotion	Academic Services - 021
Moore	Jeffery	Transfer	North Gaston High School - 470
Moore	LaBreeska	Promotion	School Nutrition - 007
Neill	Andrea	Resignation	Lowell Elementary School - 440
Parker	Amy	New Hire	Warlick Academy - 372
Payseur	Kelsey	Resignation	McAdenville Elementary School - 448
Perez, Jr.	Ranilo	Resignation	Grier Middle School - 408
Perry	Dwayne	New Hire	Ashbrook High School - 310
Phillips	Andrew	Resignation	York Chester Middle School - 526
Phillips	Sandra	Transfer	Bessemer City Primary - 338
Pickens	Maria	Resignation	North Gaston High School - 470
Pineros	Laura	New Hire	Student Support Services - 012
P'Simer	Adrienne	New Hire	Mount Holly Middle School - 456
Quick	Tonia	Promotion	Department for Exceptional Children - 004
Ratliff	Deborah	New Hire	School Nutrition - 007
Ratsaphong	Tracey	New Hire	Mount Holly Middle School - 456

Last Name	First Name	Category	School
Reep	Julia	Promotion	Business Services/Finance - 002
Reese	Kimberly	Transfer	Holbrook Middle School - 426
Rice	Lucretia	Transfer	Warlick Academy - 372
Risner	Taylor	New Hire	Tryon Elementary School - 504
Robinson	Maurice	Resignation	Facilities - 004
Ross	Kathy	Retirement	Costner Elementary School - 376
Ross	Melanie	Resignation	North Gaston High School - 470
Ruppe	Haley	New Hire	Webb Street School - 394
Scarborough	Katherine	Demotion	New Hope Elementary School - 464
Shuford	Matthew	Resignation	North Gaston High School - 470
Sibby	Randell	Resignation	New Hope Elementary School - 464
Smith	Dimayquoaye	New Hire	Bessemer City Middle School - 436
Smith	Mary	Resignation	Stanley Middle School - 500
Spiker	Jeanna	New Hire	John Chavis Middle School - 431
Stewart	Alan	New Hire	Forestview High School - 396
Stewart	Haley	Promotion	East Gaston High School - 390
Stines	Abigail	New Hire	Tryon Elementary School - 504
Strang	Cameron	Resignation	W.A. Bess Elementary School - 510
Todd	Susan	Resignation	Chapel Grove Elementary School - 352
Verdi	Maria	New Hire	McAdenville Elementary School - 448
Wallace	Walter	Retirement	Hunter Huss High School - 428
Watson	James	Resignation	Mount Holly Middle School - 456
White	Ashlee	New Hire	Brookside Elementary School - 340
Williams	Ashley	Transfer	Kiser Elementary School - 432
Williams	Thomasina	Transfer	Facilities - 004
Wilson	Eleanor	Transfer	Warlick Academy - 372
Winburn	Joshua	New Hire	Cramerton Middle School - 380
Woodson	Jasmine	New Hire	North Gaston High School - 470
Wright	Jennifer	Resignation	Ashbrook High School - 310