

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054
October 17, 2022
5:30 p.m.

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, October 17, 2022.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, October 17, 2022

5:30 p.m.

Agenda

Regular Meeting

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XVIII. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

—Any other legal matters.

XIX. Adjournment

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: October 2022

1. A group of high school students from **Gaston County Schools** attended the Plumbing, Heating and Cooling Contractors Association (PHCC) trade show at the Charlotte Convention Center. The students learned about apprenticeship opportunities and visited with company representatives.
2. As part of the 'NC Countdown to College' effort, high school juniors and seniors in **Gaston County Schools** visited with representatives from more than 70 colleges and universities at the Carolinas Association of Collegiate Registrars and Admissions Officers (CACRAO) college fair, which was held on September 26-27 at Gaston College.
3. **Gaston County Schools** and its success in the area of Career and Technical Education was the focus of two stories that aired on the WBTV "On Your Side Tonight" program. One story focused on the health sciences program and how it prepares students for careers in the healthcare field, and the other story focused on students receiving internships and job opportunities as a result of their involvement in Career and Technical Education programs.
4. Band students from **Belmont Middle School, Cramerton Middle School, and Mount Holly Middle School** performed with the **Stuart W. Cramer High School** marching band on Friday, September 23. The students played the national anthem on the football field prior to the game and learned some of the high school's pep tunes to play during the game.
5. During N.C. High School Athletic Association's Region 6 meeting in Concord, **Gaston County Schools** had three high schools – **Bessemer City, East Gaston, and South Point** – to be honored for their commitment to good sportsmanship. The schools were ejection-free during the 2021-2022 school year.
6. During Fire Prevention Week, the Gastonia Fire Department created and reviewed fire escape plans with students at **Brookside Elementary, Sadler Elementary, and Sherwood Elementary**.
7. On October 11, **Pinewood Elementary** conducted a ceremony to celebrate the opening of the school's new outdoor classroom. The project was completed as a tribute to Patsy Norwood, who taught at the school for more than 20 years. The Norwood family, Good Shepherd Lutheran Church, and Bank of America worked with the school to make the outdoor classroom a reality.

8. WCNC-TV had a story about the 2022 National Blue Ribbon School winners in the Charlotte area. The report featured **W.A. Bess Elementary** and an elementary school in Fort Mill.
9. **Norman ‘Trip’ McGill**, the retired choral director at **Ashbrook High School**, will be honored in November as a member of the North Carolina Music Educators Association (NCMEA) High School Choral Section Hall of Fame.
10. **Ashbrook High School** senior **Isaac Londeree** was selected to participate in the North Carolina Music Educators Association’s (NCMEA) high school honors chorus.
11. The **Ashbrook High School** Green Wave Marching Regiment Band performed at the Mount Pleasant Showcase of Champions, and won second place in the music, percussion, and drum major categories. Overall, the band placed third in the competition. In addition, the band received the following awards at the North Gaston Wildcat Invitational: third place overall; first place, percussion; second place, color guard; and first place, drum major. The band director is **Josh Westbrook**.
12. **Belmont Middle School** student **Daylin Santana** placed third in the Mount Holly Plein Air paint-out event.
13. The **Bessemer City High School** marching band placed second overall in the Class 1A category at the Enka Land of the Sky Competition on September 24. The band director is **Cole Crawford**.
14. **Bessemer City High School** resource officer **Jeff Thompson** was awarded the Gaston County Police Department’s Chief Commendation for 2022.
15. **Brookside Elementary** school principal **Jaime Wallace** was awarded the Gaston County Economic Development Agency’s 2022 Women Who Rock Award. In addition, the school received a donation of school supplies from American & Efird.
16. **Carr Elementary** kindergarten teacher **Katherine “Katie” Byrd** was selected as **Gaston County Schools’** nominee for the North Carolina Center for the Advancement of Teaching’s (NCCAT) Beginning Teacher of the Year Award.
17. First United Methodist Church of Dallas donated balls for recess to each classroom at **Carr Elementary**.
18. In partnership with the Dallas Police Department, **Carr Elementary** students participated in Walk, Bike, and Roll to School Day.
19. **Catawba Heights Elementary** received seven boxes of books from the UPS store in Belmont. In addition, the school received school supply donations from the Stowe YMCA and Catawba Heights Baptist Church.
20. Hoopaugh Grading Company donated a spirit rock to **Catawba Heights Elementary**.

21. **Cherryville High School** athletic director **Scott Harrill** received the Region 6 Charlie Adams Distinguished Service Award, which is presented by the N.C. High School Athletic Association (NCHSAA). The award, which is named for the long-time former NCHSAA director, is presented to an individual in each region with at least 10 years of experience in education and athletics who goes above and beyond the call of duty to support students and their participation in high school athletics.
22. **East Gaston High School** senior **Mabry Robinson** completed the Certified Nurse Aide I state exam and is one of five students in the school's Health Sciences Academy to pass the CNA exam this school year.
23. **East Gaston High School** senior **Kathryn Meranto** was selected to participate in the North Carolina Music Educators Association's (NCMEA) high school honors chorus.
24. The **East Gaston High School** marching band received the following awards at the North Gaston Wildcat Invitational: second place, musical performance; second place, drum major; first place, general effect; first place in Class 2A; and grand champion in Class 1A/2A.
25. **W.C. Friday Middle School** students programmed remote-controlled cars and drones as part of a two-day presentation by BetaBox Learning.
26. The **Forestview High School** marching band placed first in the color guard, drum major, and percussion categories and took third place overall in its classification at the Tournament of Champions competition. The band also performed at the North Gaston Wildcat Invitational and placed first in visual performance, first in color guard, and first in drum major and took overall third place in the competition.
27. As members of the North Carolina High School Athletic Association (NCHSAA)'s Student Advisory Council, **Emma Taylor** of **Forestview High School** and **Ben Kimmel** of **Hunter Huss High School** represented **Gaston County Schools** at the Region 6 meeting.
28. **Gaston Virtual Academy** students **Pandora Childs**, **Adryauna Davis**, and **Jahari White** were accepted into the ExperiMentors program that is offered through the North Carolina Museum of Natural Sciences (NCMNS). As participants in the program, they meet virtually with peers and scientists from around the state. In addition, they complete hands-on experiments at home, and at the end of the eight-week program, they have the opportunity to go behind the scenes at the NCMNS, meet museum curators, and camp overnight inside the museum.
29. In partnership with Keep Gastonia Beautiful, students from the **Gaston Early College High School** volunteered at the Highland Community Garden. The students removed weeds, made flower bouquets, prepped the planting beds for the fall, and cleaned out a utility shed.

30. In partnership with the Gaston Literacy Council, students from the **Gaston Early College High School** are participating in the Reading Soul Mates program with second grade students at **Carr Elementary**.
31. **Grier Middle School** observed National Hispanic Heritage Month with several celebratory activities. One activity featured English as a Second Language teacher **Melanie DiPietro** selecting students to read, in both English and Spanish, about famous people during the morning announcements.
32. **Highland School of Technology** students **Carlos Pitalua** and **Kent Kido** won art awards at the Cleveland County Fair. Pitalua won ribbons in the following categories: first place, black and white still life; second place, color wildlife; and third place, animal personality. Kido won a second-place ribbon for a color landscape photograph.
33. **Mount Holly Middle School** was recognized as a National Beta Club School of Merit. The prestigious honor is given to schools that display dedication to academic excellence, leadership development, and service involvement.
34. During Start with Hello Week, the **Mount Holly Middle School** cheerleaders greeted students as they arrived at **Pinewood Elementary** and **Rankin Elementary**.
35. **Mount Holly Middle School** beta club students assisted in the cleanup of the Mount Holly community garden.
36. **Page Primary School** sponsored a dance-a-thon and raised more than \$50,000 for new playground equipment.
37. **Rankin Elementary** formally dedicated its outdoor classroom space during the school's 50th anniversary celebration last spring.
38. **Sherwood Elementary** held a family engagement program on September 15. The school's P.T.O. planned the program in collaboration with the Schiele Museum. Educators from the museum presented a live animal program and families participated in a crafting activity.
39. The **South Point High School** marching band received the following awards at the North Gaston Wildcat Invitational: first place, percussion; second place, visual effect; first place, music; and second place in Class 2A. The band director is **Tim Hamilton**.
40. **South Point High School** senior **Henry Eisenhuth** was named a Commended Student in the 2022 National Merit Scholarship Program.
41. **South Point High School** senior **Sullivan Absher** was selected for the 2022 Shrine Bowl of the Carolinas. The all-star football game that features the best high school players from North Carolina and South Carolina will be played on December 17 at Spartanburg High School.

42. **South Point High School** sophomore **James Dover** was named to the North Carolina Tennis Coaches Association's all-state boys tennis team for 2022. As a freshman, Dover was named the Big South 3A Conference MVP, finished undefeated in both singles and doubles, and reached the final four at the state tournament.
43. **Stanley Middle School** students **Samantha Franke, Emily Brooks, Lillyan Wall,** and **Katelyn Smith** were selected to participate in the prestigious state honors chorus. More than 600 students from across North Carolina auditioned, and **Stanley Middle School** is the only middle school in Gaston County to have students chosen for the state middle school chorus. In addition, thirteen students performed in the North Carolina Sings program at Duke University on October 8. The chorus teacher is **Nyi Nyi Myin**.
44. **Webb Street School** partnered with the **Gaston County Schools** Communications Department to produce a video that brings attention to the school's aquaponics and greenhouse programs.
45. Tarik Cranke of the Cranke Marketing Agency spoke to the drone club at **York Chester Middle School** about developing skills such as photo editing and content development through social media.
46. The **York Chester Middle School** cafeteria staff received a perfect 100 sanitation grade.

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:
September 19, 2022

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, September 19, 2022
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, September 19, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker congratulated W.A. Bess Elementary School. The United States Department of Education announced that W.A. Bess is a 2022 National Blue Ribbon School. This year, the National Blue Ribbon School award was given to only five schools in North Carolina and only 297 schools in the United States. This award recognizes W.A. Bess for its long-standing commitment to excellence and high academic achievement. W.A. Bess is a two-time recipient of this award – also winning the National Blue Ribbon School honor in 2006.

Mr. Jeff Ramsey and Ms. Dot Cherry presented a recognition plaque to Principal Laura Clark, assistant principal Charlotte Friday and teachers Nikki Simmons, Kirstin Zeccola, Janet Smith and Michelle Curnow.

Superintendent Booker recognized Art Teacher – Michelle Curnow, W.A. Bess Elementary; Band Teachers – Cindy Owens, W.C. Friday Middle, Kameron Radford, Stuart W. Cramer High; Chorus Teacher – Bethany Jennings, Stuart W. Cramer High; Dance Teacher – Stephanie Bowman, East Gaston High; and Theater Teachers – Chuck Stowe, Stuart W. Cramer High and Shannon Foor, North Gaston High. Last week, schools across the country celebrated National Arts in Education Week. In Gaston County, we believe that the arts are an integral part of a well-rounded education and we like

to celebrate the arts each and every week. The teachers are here to represent all of the fine arts teachers in Gaston County Schools.

Mr. Kevin Collier presented a recognition plaque to the Fine Arts Department.

Superintendent Booker recognized students from the Health Sciences Academy at East Gaston High School — Emily Cerilli, Gracelyn Gaddy, Ashlyn Lewis and Taylor Wright. These students completed the Nurse Aid I class last spring and recently found out that they can call themselves licensed CNAs after passing the state exam.

Mr. Kevin Collier presented a Certificate of Recognition to each student.

Superintendent Booker recognized Zoe Gambino from East Gaston High School. Zoe is the current Miss Mount Holly's Outstanding Teen and represented Mount Holly this summer at the Miss North Carolina's Outstanding Teen competition.

Mr. Kevin Collier presented a Certificate of Recognition to Zoe.

Superintendent Booker recognized four students in the Class of 2022 from Forestview High School (PowerPoint presentation). Upon graduation in June, William Barnes, Susan Christy, Margaret Lu and Jessica Normile received the Advanced Placement Capstone Diploma. To earn the AP Capstone Diploma, students must have a score of three or higher on the AP Seminar and AP Research exams as well as four additional AP exams. Each of these students earned a passing score on six AP exams!

Public Expression – Information

Lauren Frady

1327 Perfection Avenue

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Lauren Frady completed the Request to Speak Form, Lauren Frady did not appear at the meeting

Jasmine Clarkson

114 Leeper Avenue

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Jasmine Clarkson completed the Request to Speak Form, Jasmine Clarkson did not appear at the meeting.

Lori Peabody

2406 Emil Drive

Belmont, NC

RE: Teacher Pay

Pam Miller

2001-D Cramerton Village Drive

Cramerton, NC 28032

RE: Payroll Issues

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of August 15, 2022 as presented was made by Ms. Dot Cherry; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

Operations Committee Report – Information

Lee Dedmon is chair of the committee and members are Dot Cherry, Kevin Collier and Brent Moore. Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Curriculum & Instruction Committee Report – Information

Dot Guthrie is chair of the committee and members are Justin Davis, Steve Hall and Robbie Lovelace. Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

COVID Retention Bonus - Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on COVID Retention Bonus. To be eligible for the COVID Retention Bonus, employees must meet **all** of the stated criteria.

Summary of COVID Retention Bonuses

- 1st semester — \$1,000 to eligible employees
- 2nd semester — \$1,000 to eligible employees
- Entire School Year — \$1,000 to eligible employees

First Semester Bonus

- Must have been employed on August 9, 2022, and must have been continuously employed through December 21, 2022
- Must be a permanent employee (contract, interim and temporary employees are NOT eligible)
- Works at least 50% on a regular basis

Second Semester Bonus

- Must have been employed on January 5, 2023, and must have been continuously employed through May 26, 2023
- Must be a permanent employee (contract, interim and temporary employees are NOT eligible)
- Works at least 50% on a regular basis

Entire 2022-2023 School Year Bonus

- Must have been employed on August 9, 2022, and must have been continuously employed through May 26, 2023
- Must be a permanent employee (contract, interim and temporary employees are NOT eligible)
- Works at least 50% on a regular basis

Projected Payment Dates

- 1st Semester Bonus — January 2023
- 2nd Semester Bonus — June 2023
- Entire School Year Bonus — June 2023

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry that the Board
Approve all three COVID retention bonus payments to qualified employees, subject to prior approval from DPI

Discussion occurred.

A vote was taken and motion to approve the item as presented carried. (9-0)

(View PowerPoint)

State Salary Supplement – Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on State Salary Supplement.

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry that the Board
Approve payment of \$843 (net of retirement) State supplement over 10 months (\$84/month) to all qualified full-time, permanent certified teachers and to all qualified full-time, permanent certified instructional support personnel.

A vote was taken and motion to approve the item as presented carried. (9-0)

(View PowerPoint)

School Business Systems Modernization Update - Information

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization Update.

Discussion occurred.

(View PowerPoint)

Local Assessment Schedule 2022-2023 – Information

Chairman Ramsey recognized Mrs. Rebekka Powers who presented a PowerPoint on Local Assessment Calendar.

(View PowerPoint)

NC Accountability Model Results – Information

Chairman Ramsey recognized Mrs. Rebekka Powers who presented a PowerPoint on NC Accountability Model Preliminary Results.

(View PowerPoint)

Business Advisory Council Meeting Update - Information

Chairman Ramsey recognized Mr. Brett Buchanan who presented a PowerPoint on Business Advisory Council Meeting Update.

Discussion occurred.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - BrightStar Care — Contract Amendment
 - Belmont Abbey College
 - Gardner Webb University
 - Learning Profile — Naviance
 - Cherryville High School — LED Lighting
 - Kiser Elementary School – Roof Replacement
 - Pinewood Elementary School — Roof Replacement
 - New Hope Elementary School — Paving Project
 - Cisco SMARTnet Renewals
 - The Reserves Network, Inc.
 - True Ingenuity Consulting, LLC

Motion to adopt the Consent Agenda as presented was made by Mr. Steve Hall; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker reported principals will be updated tomorrow on how to gather information for payroll issues with employees.

Superintendent Booker reported we have had a good start to our school year and he thanked all employees for their hard work.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0) (Mr. Lee Dedmon left after regular meeting)

The Board went into Closed Session at 7:17 p.m.

Chairman Ramsey requested a brief break and Closed Session resumed at 7:27 p.m.

The Board returned to Open Session at 8:00 p.m.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Brent Moore that the Board
Award a two-year Assistant Principal contract for the following:

Laquesha Wilkins

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Motion

The Motion was made by Mr. Justin Davis; seconded by Ms. Dot Cherry that the Board
Approve the Engineering Consultant Services Agreement between Gaston County Board of Education and H2L Consulting Engineers for the Phase 1 Retaining Wall repairs at Stuart Cramer High School subject to changes to be approved by the Superintendent and Board Chairman upon recommendation of legal counsel.

A vote was taken and motion to approve the item as presented carried (7-1) (Mrs. Robbie Lovelace voted against)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Steve Hall; seconded by Ms. Dot Cherry motion carried unanimously. (8-0)

The Board Meeting adjourned at 8:02 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. The Committee met on October 3, 2022. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: National Principals Month Proclamation

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

October is National Principals Month. The annual observance is sponsored by the National Association of Elementary School Principals and the National Association of Secondary School Principals in partnership with other education organizations.

See the attached proclamation for consideration and approval.

Fiscal Implications:

None

Recommendation:

To approve the proclamation as an expression of recognition and appreciation for our principals, assistant principals, and other school administrators.

Policy Implications:

None

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

PRIDE



PROCLAMATION National Principals Month

WHEREAS, each year, October is designated “National Principals Month” in recognition of principals, assistant principals, and other school administrators for their outstanding leadership and significant influence on the success of every student; and

WHEREAS, while the role of a school administrator requires competence, knowledge, and skills, a successful school administrator must also possess passion, understanding, and a servant’s heart and have the ability to create a dynamic school culture where teachers can teach and students can learn to their full potential; and

WHEREAS, in addition to establishing academic expectations and managing day-to-day operations, school administrators take on the responsibility of collaborating with students, teachers, parents, and the community to create a safe, inclusive, and caring environment where the shared belief that public education is the cornerstone of our democracy is paramount; and

WHEREAS, we are extremely proud of our administrators in Gaston County Schools, and we appreciate their steadfast commitment to inspiring success and a lifetime of learning in our 56 schools.

NOW, THEREFORE, BE IT RESOLVED that the Gaston County Board of Education is pleased to join other Boards of Education across the United States in proclaiming October 2022 as

National Principals Month

and encourages the citizens of Gaston County to recognize and thank all school administrators for their many efforts to ensure excellence in education in our community.

BE IT FURTHER RESOLVED, that this proclamation be made a part of the minutes of the Board of Education, adopted this the seventeenth day of October, 2022.

Jeffrey K. Ramsey, Chairman
Gaston County Board of Education

W. Jeffrey Booker, Superintendent
Gaston County Schools

Gaston
COUNTY SCHOOLS

shaping our future

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: School Business Systems Modernization Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

In 2016, the General Assembly passed legislation which began the School Business Systems Modernization (SBSM) initiative. One of the goals of the initiative included replacing discontinued and obsolete systems. Since GCS used SunPac for finance and payroll since 1989 and HRMS for Human Resources since 1992, we became one of the pilot districts for this project. In December 2019, GCS selected CherryRoad Technologies for Oracle Cloud as our software vendor. GCS converted its Finance systems from SunPac to Oracle on July 1, 2021 and its Human Resources and Payroll systems from SunPac and HRMS on January 1, 2022. While all computer conversions have issues and challenges, being a pilot district and converting from such an old system created additional challenges in the finance, payroll and human resources areas which we are continuing to work to resolve. We will provide an update on the existing issues and ongoing actions taken to resolve these issues.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

SL 2016-94 Section 8.15 School Business Systems Modernization

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Beginning Teacher Support Program (BTSP) Plan

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

State Board Policy requires each LEA to develop a Beginning Teacher Support Program (BTSP) Plan and to provide a comprehensive program for beginning teachers. The BTSP Plan is aligned to the standards and provides a conceptual framework of support for beginning teachers.

Fiscal Implications:

N/A

Recommendation:

Review of Plan.

Policy Implications:

GCS will be in compliance with State Board Policy TCED-016.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Caroline Black

Department: Human Resources

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: School Improvement Plans (SIP)

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Strategic Plan, Vision, Mission, Goals and Beliefs of Gaston County Schools (GCS) has been shared with all GCS stakeholders in a variety of ways. School Administrators and School Improvement Teams (SIT) were provided with professional development to help develop individual SIPs for each school. SIT members were elected. SITs developed SIPs based on two school focus areas after reflecting upon data for their school. Each school developed four SMART goals that aligned to the state and district goals. Each goal contains action steps, implementation team, data collection for measurement, monitoring schedule, compliance statements, and professional development plan. Plans are reviewed and monitored by Administration, Academics, and Leadership Development.

Fiscal Implications:

None

Recommendation:

A review of the individual School Improvement Plans to be presented for Board approval at the next Board of Education Meeting.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Rebekka Powers, Chief Accountability Officer

Department: Accountability

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: School Improvement Plans (SIP) for Low Performing Schools (LPS)

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Strategic Plan, Vision, Mission, Goals and Beliefs of Gaston County Schools (GCS) has been shared with all GCS stakeholders in a variety of ways. School Administrators and School Improvement Teams (SIT) were provided with professional development to help develop individual SIP for each school. SIT members were elected.

GCS has 24 Low Performing Schools: BC Central Elementary, Bessemer City High, Bessemer City Middle, Carr Elementary, Chapel Grove Elementary, Costner Elementary, Gardner Park Elementary, Grier Middle, Gaston Virtual Academy, H.H. Beam Elementary, Holbrook Middle, Hunter Huss High, Kiser Elementary, Lingerfeldt Elementary, North Gaston High, Pleasant Ridge Elementary, Robinson Elementary, Sadler Elementary, Sherwood Elementary, Tryon Elementary, W.B. Beam Intermediate, W.C. Friday Middle, Woodhill Elementary and York Chester Middle

The state requires these schools to utilize NCStar for their SIP. Schools were provided 12 key indicators. SIT teams will assess and develop action steps to implement each indicator.

Fiscal Implications:

None

Recommendation:

Approval of School Improvement Plans for Low Performing Schools.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Rebekka Powers, Chief Accountability Officer

Department: Accountability

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: High School Exam Schedules - Fall 2022-2023
Traditional High Schools and Gaston Early Colleges

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

High Schools are required by the North Carolina Department of Public Instruction (NCDPI) to administer final exams for all courses. The NCDPI Accountability Department requires that exams be taken during the last five days of the semester. The exam schedule covers the administration of state End of Course tests, Career and Technical Education exams, and teacher-made exams. The fall semester for the Early College high schools ends on December 16, 2022. The fall semester for the traditional high schools ends on December 21, 2022.

Early College High School exam schedule: December 12 - 16, 2022

Traditional High School exam schedule: December 15 - 21, 2022

Fiscal Implications:

N/A

Recommendation:

Approve the final exam schedule as presented.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,
Executive Director of Secondary Instruction

Department: Academic Services

Gaston County Schools - Fall Semester – 2022-2023

Final Exam Schedule

(Traditional High Schools)

Time	Thursday December 15, 2022	Friday December 16, 2022	Monday December 19, 2022	Tuesday December 20, 2022	Wednesday December 21, 2022
8:30 – 12:00	1 st period EOC, CTE and teacher made exams	2 nd period EOC, CTE and teacher made exams	3 rd period EOC, CTE and teacher made exams	4 th period EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC</i> sessions Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> sessions Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> sessions Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> sessions Bag Lunch & Dismiss	Bag Lunch & Dismiss Make-up EOC, CTE and teacher made exams
1:00 – Regular Dismissal Time *All times are approximations	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	<ul style="list-style-type: none"> • Make-up EOC, CTE and teacher made exams • Teachers finalize grades, close out semester

Gaston County Schools - Fall Semester – 2022-2023

Final Exam Schedule

(Early College High Schools)

Time	Monday, December 12, 2022	Tuesday December 13, 2022	Wednesday December 14, 2022	Thursday December 15, 2022	Friday December 16, 2022
9:00 – 12:00	1 st period* EOC and teacher made exams	2 nd period* EOC and teacher made exams	3 rd period* EOC and teacher made exams	4 th period* EOC and teacher made exams	Make-up EOC and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Make-up EOC and teacher made exams
1:00 – Regular Dismissal Time *All times are approximations	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams

*Period subject to change based on Early College schedule

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - Transportation — Smart School Bus Safety Pilot Program
 - Kiser Elementary School — Boiler Renovation
 - North Gaston High School — LED Lighting Replacement
 - Successful Practices Network — Warlick Academy

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2022-2023 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - September
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,200
5400	School Leadership Services	1,200	
		<u>1,200</u>	<u>1,200</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - September
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		217,744
5300	Alternative Programs and Services		232
5400	School Leadership Services		602
5500	Co-Curricular Services	49,922	
5800	School-Based Support Services		24,852
6100	Support and Development Services		2,935
6300	Alternative Programs and Services - Support and Development Services		4,011
6500	Operational Support Services		28,390
6600	Financial and Human Resource Services	99,489	
6900	Policy, Leadership and Communication/Public Information Services	129,154	
7200	Nutrition Services	200	
		<u>278,766</u>	<u>278,766</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - September
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,994,714
5200	Special Population Services		97,581
5300	Alternative Programs and Services	1,802,791	
5800	School-Based Support Services	189,073	
6300	Alternative Programs and Services - Support and Development Services	73,654	
6500	Operational Support Services	22,000	
8100	Payments to Other Governmental Units	4,777	
		<u>2,092,295</u>	<u>2,092,295</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - September
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3100	Revenue - State Public School Fund		5,000
	6500	Operational Support Services	5,000	
		This amendment budgets additional for the Restart allotment - FY23 (PRC0037)		
2	3100	Revenue - State Public School Fund		(2,290)
	6400	Technology Support Services	(2,290)	
		This amendment adjusts the Business System Modernization allotment - Allotment Revision #20 FY23 (PRC0153)		
Total State Public School Fund Amendments			<u>2,710</u>	<u>2,710</u>

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - September
Proposed Expenditures and Sources of Revenue**

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		11,208,961
	5300	Alternative Programs and Services	10,033,170	
	5800	School-Based Support Services	363,761	
	6300	Alternative Programs and Services Support	315,637	
	6500	Operational Support Services	2,000	
	8100	Payments to Other Governmental Units	494,392	
	This amendment budgets funds for the Title I Part A Grant - FY23 (PRC0050)			
2	3600	Federal Revenue		1,166,227
	5300	Alternative Programs and Services	79,086	
	6100	Support and Development Services	857,947	
	6600	Financial and Human Resource Services	177,971	
	8100	Payments to Other Governmental Units	51,223	
	This amendment budgets funds for the Supportive Effective Instruction Grant - FY23 (PRC103)			
3	3600	Federal Revenue		332,101
	5200	Special Population Services	190,320	
	5300	Alternative Programs and Services	133,120	
	8100	Payments to Other Governmental Units	8,661	
	This amendment budgets funds for the Language Acquisition (LEP) Grant - FY23 (PRC104)			
4	3600	Federal Revenue		8,410
	5300	Alternative Programs and Services	8,410	
	This amendment budgets funds for the Title I School Improvement Grant - FY23 (PRC105)			
5	3600	Federal Revenue		964,922
	5300	Alternative Programs and Services	667,734	
	5800	School-Based Support Services	51,307	
	6200	Special Population Support and Development Services	203,879	
	8100	Payments to Other Governmental Units	42,002	
	This amendment budgets funds for the Student Support & Academic Enrichment Grant - FY23 (PRC108)			

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
6	3600	Federal Revenue		41,292
	5200	Special Population Services	39,494	
	8100	Payments to Other Governmental Units	1,797	
	This amendment budgets funds for the Language Acquisition (LEP) Grant - FY23 (PRC111)			
6	3600	Federal Revenue		1,458
	5300	Alternative Programs and Services	1,394	
	8100	Payments to Other Governmental Units	63	
	This amendment budgets funds for the School Improvement Grant - FY23 (PRC117)			
7	3600	Federal Revenue		495
	5200	Special Population Services	473	
	8100	Payments to Other Governmental Units	22	
	This amendment budgets funds for the IDEA Targeted Assistance for PreSchool Grant - FY23 (PRC119)			
8	3600	Federal Revenue		83,267
	5800	School-Based Support Services	83,267	
	This amendment budgets funds for the ESSER - Specialized Instructional Support Personnel for COVID Response - FY23 (PRC169)			
9	3600	Federal Revenue		3,565,362
	5100	Regular Instructional Services	(1,429,595)	
	5200	Special Population Services	(34,638)	
	5300	Alternative Programs and Services	1,178,871	
	5800	School-Based Support Services	496,595	
	6500	Operational Support Services	(1,836,507)	
	8100	Payments to Other Governmental Units	(236,226)	
	8200	Unbudgeted Funds	5,426,862	
	This amendment budgets funds for the ESSER III - ARP ACT K-12 Emergency Relief Grant - FY23 (PRC181)			
10	3600	Federal Revenue		98,244
	5100	Regular Instructional Services	98,244	
	This amendment budgets funds for the ESSER III - Homeless Grant - FY23 (PRC183)			

Federal Current Expense Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
11	3600	Federal Revenue		114,396
	5200	Special Population Services	109,416	
	8100	Payments to Other Governmental Units	4,980	
This amendment budgets funds for the ESSR III - ARP IDEA Preschool Grant - FY23 (PRC186)				

Total Local Current Expense Fund Account

17,585,133	17,585,133
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**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - September
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		30,953
	6600	Financial and Human Resource Services	30,953	
		This amendment budgets the Central Office Administration funds for FY23 (PRC002)		
2	4800	Local Sources - Restricted		3,768
	5200	Special Population Services	3,768	
		This amendment budgets the Academically & Intellectually (AIG) funds for FY23 (PRC034)		
3	4800	Local Sources - Restricted		41,247
	5500	Co-Curricular Services	41,247	
		This amendment budgets the Lowell Elementary funds grant for FY23 (PRC440)		
4	4800	Local Sources - Restricted		7,701
	5100	Regular Instructional Services	7,701	
		This amendment budgets the Commissioner's School of Excellence Grant funds for FY23 (PRC501)		
5	4800	Local Sources - Restricted		3,000
	6600	Financial and Human Resource Services	3,000	
		This amendment budgets the ID Badges-Human Resources Department funds for FY23 (PRC528)		
6	4800	Local Sources - Restricted		54,715
	6500	Operational Support Services	54,715	
		This amendment budgets the Local Transportation funds for FY22 (PRC706)		
8	4800	Local Sources - Restricted		1,593
	6600	Financial and Human Resource Services	1,593	
		This amendment budgets the Insurance Claims funds for FY23 (PRC840)		
9	4800	Local Sources - Restricted		500
	6500	Operational Support Services	500	
		This amendment budgets the Facilities Remembrance funds for FY23 (PRC885)		
			143,476	143,476

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
10-17-22	None				

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Transportation — Smart School Bus Safety Pilot Program

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Department of Public Instruction established the 2021 Smart School Bus Safety Pilot Program, beginning with the 2021-2022 school year. The purpose of the Program is to modernize the transportation of public school students through technology in response to the COVID-19 pandemic. This Program is expected to: 1) Improve overall communications and reporting on school buses; 2) Enable employee time tracking, student ridership tracking, and contact tracing in the event of a COVID-19 infection; 3) Enable global positioning system (GPS) tracking of school buses; 4) Enable turn-by-turn navigation along bus routes; 5) Optimize time, expenditure, and safety of bus routes; 6) Provide pre- and post-trip vehicle inspections that may be transmitted to the Department of Public Instruction on a regular basis; 7) Communicate ridership information to the student information management system; 8) Permit parents or legal guardians to access applicable information; 9) Conform to applicable guidance provided by the North Carolina Department of Health and Human Services for the transportation of students during the COVID-19 pandemic; and 10) Facilitate the receipt of Medicaid reimbursement for eligible student transportation services. GCS was selected along with 24 school districts to implement the Smart School Bus Safety Pilot Program.

Fiscal Implications:

Two bids (2) were received to implement the Program and Georef Systems, Ltd. was the low bidder at \$410,183. Their software is called Bus Planner. Funding will be provided by the State.

Recommendation:

The Operations Committee recommends approval of the contract with Georef Systems, Ltd. to implement the Smart School Bus Safety Pilot Program using the Bus Planner software.

Policy Implications:

6320: Organization of Student Transportation Services

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Kiser Elementary School — Boiler Renovation

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Boiler systems provide heat to many of our older facilities. The boiler at Kiser Elementary is old and in need of continued maintenance. Our Facilities Department has determined that this boiler should be renovated now before the start of winter to ensure that the facility is properly heated.

Fiscal Implications:

Three bids were received to renovate the Kiser Elementary boiler and Carolina Air Solutions, Inc. was the low bidder at \$286,557. This project will be paid from the 2018 school bond proceeds.

Recommendation:

The Operations Committee recommends approval of the contract with Carolina Air Solutions, Inc. to renovate of the boiler at Kiser Elementary School.

Policy Implications:

9500: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: North Gaston High School - LED Lighting Replacement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

GCS has been working to replace the current lighting systems in our schools and offices with new LED lighting systems. LED lights are more cost effective and produce brighter light than our current lighting systems. LED lighting will also save on energy costs and the brighter lighting will improve safety and the learning environment. This project will include replacing all existing lighting systems at North Gaston High School with new LED lighting systems. Three vendors were solicited for the North Gaston lighting replacement project and one bid was received from Light Serve, Inc. in the amount of \$290,817.

Fiscal Implications:

The projected cost of \$290,817 will be paid using existing school bond funding.

Recommendation:

The Operations Committee recommends approval of the contract with Light Serve, Inc. to install LED lights at North Gaston High School.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Duke Energy Easement — W.A. Bess Elementary

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Duke Energy has requested an easement at W.A. Bess Elementary School for the purpose of providing electricity to the four newly added mobile classrooms.

Fiscal Implications:

N/A

Recommendation:

Board of Education support of the easement for Duke Energy.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 10/17/2022

Agenda Item Title/Topic: Successful Practices Network — Warlick Academy

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools plans to collaborate with Successful Practices Network (SPN) which is a not-for-profit organization that works with schools and districts globally. SPN is dedicated to providing up-to-date resources and assistance to achieve success by design, specializing in school leadership and curriculum design.

Warlick Academy is a Comprehensive School Improvement (CSI) school that will need additional support to increase student achievement while addressing developmental needs. SPN will co-teach, coach, and plan with teachers as they create learning progressions that best fit the multi-age classroom model that is being utilized.

Through focused goals, progress monitoring, rapid coaching cycles, and targeted professional development, the performance coaching model empowers future focused teams in resilient districts to achieve *very* specific and measurable goals.

SPN's Coaching is an intensive, collaborative process individualized for the specific needs of each teacher. The coaches are experienced, credentialed educational teacher leaders who establish relationships, provide guidance, and identify priorities with the leadership teams with whom they work.

Fiscal Implications:

Contract approved: \$150,000 June 20, 2022, to support school and district leaders

Contract addendum: \$150,000 to support Warlick Academy

Contract total: \$300,000

Recommendation:

N/A

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Melissa W. Balknight

Department: Academic Services
Associate Superintendent of Academic Services

Last Name	First Name	Category	School
Allen	Constance	Transfer	School Nutrition - 007
Anderson	Elaine	Hire	Gardner Park Elementary School - 400
Anderson	Sarita	Resignation	School Nutrition - 007
Anthony	Perry	Hire	Costner Elementary School - 376
Arnold	Meghan	Hire	Belmont Central Elementary School - 3
Auten	Kellie	Hire	J.B. Page Primary School - 430
Aziz	Zainab	Transfer	School Nutrition - 007
Barbee	Lisa	Hire	Costner Elementary School - 376
Bates	Angela	Hire	Bessemer City High School - 336
Benn	Karen	Resignation	Sherwood Elementary School - 490
Bishop	Susan	Hire	Gardner Park Elementary School - 400
Blackman	Sarena	Transfer	School Nutrition - 007
Bonham-Shears	Carolyn	Hire	Bessemer City Middle School - 436
Bookert	LaShonna	Hire	Costner Elementary School - 376
Boyce	Robin	Promotion	Superintendent's Office - 008
Brechtel	Amy	Resignation	Brookside Elementary School - 340
Bridges	April	Resignation	Bessemer City Central School - 332
Bridges	Melody	Transfer	School Nutrition - 007
Bromley	Jasmine	Hire	Holbrook Middle School - 426
Brooks	Curtis	Hire	Brookside Elementary School - 340
Brown	Johnny	Promotion	Grier Middle School - 408
Brown	Sharon	Rehire an Employee	H.H. Beam Elementary School - 492
Brown	Tina	Rehire an Employee	Sherwood Elementary School - 490
Bryant	Bethany	Hire	Department for Exceptional Children -
Bumgarner	Riley	Hire	Lingerfeldt Elementary School - 438
Burch	Amanda	Hire	Costner Elementary School - 376
Buzanova	Aliya	Hire	Mount Holly Middle School - 456
Calvert	Marcella	Resignation	Finance and Operations - 004
Campbell	Jennifer	Hire	Grier Middle School - 408
Campbell	Sheila	Promotion	Woodhill Elementary School - 520
Carpenter	Alexandra	Resignation	Forestview High School - 396
Carson	Paul	Resignation	Elementary Instruction - 003
Carter	Erin	Resignation	School Nutrition - 007
Christopher	Danny	Transfer	North Gaston High School - 470
Clinton	Courtney	Resignation	Elementary Instruction - 003
Cloninger	Heather	Hire	McAdenville Elementary School - 448
Coleman	Bobbi	Promotion	School Nutrition - 007
Costner	Brandon	Rehire an Employee	Webb Street School - 394
Cowan	Andrew	Hire	North Gaston High School - 470
Crawford	Amber	Hire	Robinson Elementary School - 488
Crawford	Sabrina	Hire	Carr Elementary School - 344
Crocker	Amy	Hire	Bessemer City High School - 336
Davidson	Kassandra	Hire	Gaston Virtual Academy - 550
Davis	Anthony	Hire	Warlick Academy - 372
Davis	Avianna	Transfer	School Nutrition - 007
Dean	Crystal	Hire	York Chester Middle School - 526
Decker	Elizabeth	Hire	Cherryville High School - 360

Last Name	First Name	Category	School
Deese	Courtney	Hire	Kiser Elementary School - 432
Denham	Faith	Resignation	Stanley Middle School - 500
Dobransky	Brandon	Hire	Belmont Middle School - 324
Doster	Cortney	Resignation	Ashbrook High School - 310
Duda	Jamie	Hire	North Belmont Elementary School - 4
Durham	Kwalyne	Transfer	Woodhill Elementary School - 520
Edwards	Christopher	Resignation	Hunter Huss High School - 428
Efird	Donald	Hire	East Gaston High School - 390
English	Vicky	Retirement	W. Blaine Beam Intermediate School
English	Vicky	Retirement	W. Blaine Beam Intermediate School
Farmer	Cassandra	Resignation	Holbrook Middle School - 426
Faust	Kimyatta	Hire	York Chester Middle School - 526
Feemster	Edward	Transfer	Bessemer City Middle School - 436
Fetch	Jana	Resignation	York Chester Middle School - 526
Fischer	Rian	Resignation	Department for Exceptional Childrer
Fonville	Kianna	Promotion	School Nutrition - 007
Fox	Jessica	Promotion	School Nutrition - 007
Foy	Kayla	Resignation	School Nutrition - 007
Franco	Jody	Hire	North Gaston High School - 470
Garren	Madison	Transfer	Hawks Nest STEAM Academy - 420
Ghent	Christin	Resignation	Mount Holly Middle School - 456
Gibson	Kerry	Hire	Gaston Virtual Academy - 550
Gilbert	Camilla	Hire	Pinewood Elementary School - 478
Gillespie	Emily	Hire	Bessemer City Middle School - 436
Gingles	Angela	Resignation	Pleasant Ridge Elementary School - 4
Godfrey	Mary	Hire	North Belmont Elementary School -
Good	Rosemond	Resignation	Bessemer City Central School - 332
Gorczynski	Michelle	Hire	School Nutrition - 007
Gray	Matthew	Hire	Hunter Huss High School - 428
Green	Russell	Hire	Warlick Academy - 372
Griffin	Stephanie	Hire	School Nutrition - 007
Grissom	Jami	Rehire an Employee	Cramerton Middle School - 380
Guffey	Morgan	Resignation	J.B. Page Primary School - 430
Haley	Andrea	Hire, Resignation	Lingerfeldt Elementary School - 438
Hall	Barbara	Hire	Lowell Elementary School - 440
Hamlett	Miriam	Resignation	South Point High School - 494
Hardin	Isha	Promotion	Pleasant Ridge Elementary School -
Hardin	Rebecca	Resignation	J.B. Page Primary School - 430
Harley	Bobby	Resignation	Elementary Instruction - 003
Harrelson	Vickie	Resignation	School Nutrition - 007
Harvey	Forlanda	Hire	Lingerfeldt Elementary School - 438
Hendrix	John	Hire	John Chavis Middle School - 431
Henley	Christopher	Hire	High School Instruction - 013
Hesmer	Anna	Hire	Forestview High School - 396
Hill	Lezlie	Rehire an Employee	Highland School of Technology - 411
Hirst	Erin	Hire	Lingerfeldt Elementary School - 438
Hopkins	Katrina	Resignation	Mount Holly Middle School - 456

Last Name	First Name	Category	School
Howell	Holly	Transfer	Edward D. Sadler, Jr. Elementary Sch
Huffstetler	Cathryn	Resignation	School Nutrition - 007
Huffstetler	Lori	Promotion	School Nutrition - 007
Hughes	Gail	Resignation	Highland School of Technology - 418
Hull	Lauren	Hire	East Gaston High School - 390
Jackson	Catherine	Hire	Edward D. Sadler, Jr. Elementary Sch
Jardines	Jesus	Resignation	Webb Street School - 394
Jasso	Julia	Resignation	Webb Street School - 394
Johnson	Jada	Hire	Department for Exceptional Childrer
Kerr	Ashley	Hire	Webb Street School - 394
Kilgore	Stephanie	Promotion	School Nutrition - 007
Killian	Mary	Transfer	School Nutrition - 007
Lee	Leslie	Transfer	Bessemer City Primary School - 338
Locke	Lauren	Transfer	Hunter Huss High School - 428
Long	Christa	Hire	Costner Elementary School - 376
Lowery	Jacqueline	Transfer	Catawba Heights Elementary School
Lowery	Leketra	Rehire an Employee	Hunter Huss High School - 428
Lynn	Cory	Hire	Grier Middle School - 408
Mackins-Armstrong	Karon	Resignation	Bessemer City Central School - 332
Malone	Laurna	Hire	Southwest Middle School - 498
Mark	Susanne	Hire	Highland School of Technology - 418
Marlowe	Jamea	Resignation	Woodhill Elementary School - 520
Mayela	Jessica	Resignation	Elementary Instruction - 003
Mayela	Jessica	Resignation	Woodhill Elementary School - 520
McCuen	Kimberly	Hire	Stanley Middle School - 500
McDuffie	Porsche	Resignation	H.H. Beam Elementary School - 492
McGavin	Marie	Resignation	Ida Rankin Elementary School - 482
McGill	Bianca	Resignation	Elementary Instruction - 003
McGrath	Bryan	Hire	Robinson Elementary School - 488
McLain	Margaret	Hire	Belmont Central Elementary School
Medlock	Amy	Hire	Brookside Elementary School - 340
Mills	Brianna	Transfer	School Nutrition - 007
Moran	Tracy	Hire	Stanley Middle School - 500
Morris	Tashna	Hire	Holbrook Middle School - 426
Morton	Nathalia	Hire	Lingerfeldt Elementary School - 438
Mullins	Emily	Resignation	Stanley Middle School - 500
Myers-Madsen	Alison	Hire	Chapel Grove Elementary School - 5
Nagda	Farhat	Transfer	Woodhill Elementary School - 520
Nelson	Frederick	Rehire an Employee	Belmont Middle School - 324
Noblitt	David	Retirement	Hunter Huss High School - 428
Norman	Tali	Hire	Department for Exceptional Childre
Olsen	Nicole	Hire	Bessemer City Middle School - 436
Osburn	Julie	Hire, Resignation	Grier Middle School - 408
Patterson	Akera	Hire	Lingerfeldt Elementary School - 438
Pearson	Taylor	Hire	Bessemer City Primary School - 338

Last Name	First Name	Category	School
Petruska	Kaitlin	Transfer	Costner Elementary School - 376
Phillips	Christy	Hire	Catawba Heights Elementary School - 376
Philor	Marc Herson	Resignation	Brookside Elementary School - 340
Phipps	Sarah	Hire	Stuart W. Cramer High School - 378
Poteat	Joshua	Hire	Ashbrook High School - 310
Potts	Christina	Resignation	Holbrook Middle School - 426
Puckett	Heather	Hire	Cherryville High School - 360
Putnam	Jennifer	Promotion	Kiser Elementary School - 432
Ratliff	Kenya	Hire	Edward D. Sadler, Jr. Elementary School - 497
Reid	Catherine	Hire	H.H. Beam Elementary School - 497
Reid	Evan	Hire	Warlick Academy - 372
Revels	Shirley	Resignation	Hunter Huss High School - 428
Rhyne	Emily	Promotion	New Hope Elementary School - 464
Richmond	Joy	Hire	North Belmont Elementary School - 494
Roath	Hilary	Resignation	Elementary Instruction - 003
Rothwell	Daniel	Hire	North Gaston High School - 470
Savage	Jan	Hire	East Gaston High School - 390
Scott	Ronesha	Resignation	Bessemer City Middle School - 436
Scott	Sarah	Hire	Pinewood Elementary School - 478
Sherfey	Sarah	Hire	Springfield Elementary School - 497
Singleton	Joy	Resignation	Pleasant Ridge Elementary School - 497
Smarr	Dianne	Resignation	School Nutrition - 007
Smith	Bradley	Retirement	Bessemer City High School - 336
Smith	Kenneth	Demotion	New Hope Elementary School - 464
Smith	Rae'gan	Hire	H.H. Beam Elementary School - 497
Spangler	Stacy	Resignation	Bessemer City Middle School - 436
Spurrier	Kelsey	Transfer	South Point High School - 494
Stallings	Bethany	Hire	Department for Exceptional Children - 494
Stone	Jordan	Hire	South Point High School - 494
Summey	Ronnie	Resignation	Catawba Heights Elementary School - 376
Swift	Marie	Rehire an Employee	Department for Exceptional Children - 494
Tate	Rovahnda	Hire	Edward D. Sadler, Jr. Elementary School - 497
Taylor	Deborah	Promotion	School Nutrition - 007
Thomas	Katlyn	Resignation	Costner Elementary School - 376
Thorn	Jessica	Hire	York Chester Middle School - 526
Tinkler	Christie	Hire	School Nutrition - 007
Trejo	Meagan	Promotion	Sherwood Elementary School - 497
Troy	Adria	Hire	J.B. Page Primary School - 430
Wallace	Frederick	Hire	Bessemer City Middle School - 436
Walters	Lacey	Rehire an Employee, Resignation	John Chavis Middle School - 431
Waters	Marika	Hire	Chapel Grove Elementary School - 431
Watson	Kirsten	Hire	Stanley Middle School - 500
Whisnant	Bonnie	Transfer	Cherryville Elementary School - 360
Whitesides	Jeffery	Hire	John Chavis Middle School - 431
Whitley	Robin	Hire	Stanley Middle School - 500
Wilkes	Jonah	Resignation	Hunter Huss High School - 428

Last Name	First Name	Category	School
Williams	Joseph	Hire, Resignation	Highland School of Technology - 4
Wilson	Jasper	Hire	Forestview High School - 396
Wilson	Shantia	Promotion	Woodhill Elementary School - 520
Woods	Sam-Uel	Resignation	Pinewood Elementary School - 471
Woods	Sam-Uel	Resignation	Transportation - 009
Workman	Glenda	Transfer	School Nutrition - 007
Yantz	Eileen	Hire	Lingerfeldt Elementary School - 43