GASTON COUNTY BOARD OF EDUCATION REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054 February 21, 2022 5:30 p.m.

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Agenda Adoption
Type of Item: □ Consent ⊠ Action □ Information
Main Points: Consideration of Formal Agenda for Monday, February 21, 2022.
Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.
Fiscal Implications: None
Recommendation: Adoption of Agenda
Policy Implications: None
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.
Submitted by: Dr. W. Jeffrey Booker Department: Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION Jeff K. Ramsey - Chairman Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township Justin N. Davis, South Point Township Lee Dedmon, Gastonia Township Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township Robbie Lovelace, Cherryville Township Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054 Monday, February 21, 2022 5:30 p.m. Agenda Regular Meeting

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V.	Good News – Information	
VI.	Public Expression – Information	
VII.	Approval/Correction of Minutes – Action	
	January 13, 2022	
	January 28, 2022	
VIII.	COVID-19 Update – Information	
IX.	Action on Whether to Maintain or Amend the Board's Current Face Coveri	_
	Policy as Required by S.L. 2021-130 – Action	
Χ.	Calendar Update 2021-2022 – Action	
XI.	Operations Committee Report – Information	
XII.	Curriculum & Instruction Committee Report – Information	
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	Board Member.	
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	Hunter Huss High School Pavement Improvements	
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XVI. Superintendent's Comments

XVII. Closed Session - N.C.G.S. §143-318.11(a)(6) Personnel

N.C.G.S. §143-318.11(a)(3) Consultation with Attorney
 In order to consult with the Board's attorney and protect the attorney
 client privilege, and to receive advice with respect to the lawsuit captioned

- —19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education
- -20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.
- —3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and
- —Any other legal matters.

XVIII. Adjournment

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Good News
Type of Item: ☐ Consent ☐ Action ☒ Information
Main Points: Each month, the Communications/Public Information Department compiles "Good News about our schools, students, employees, and community partners. See attachment.
Fiscal Implications: None
Recommendation: None
Policy Implications: None
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.
Submitted by: Todd Hagans, Chief Communications Officer
Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT:

Communications/Public

Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: February 2022

1. **Gaston County Schools** had more than 100 students participate in the all-county high school band clinic on February 11-12 at **Ashbrook High School**. Students were chosen for the band clinic through an audition process. Barry Howard from Belmont Abbey College conducted the symphonic band, and Dr. Dawn Price from Wingate University conducted the wind ensemble.

- 2. Stuart W. Cramer High School hosted the South Central All-District Band Clinic, which featured more than 300 outstanding student musicians from across the Charlotte region. The following students from Gaston County Schools were chosen for the all-district band: Jerry Bradley, South Point High School; Mattie Grace Branham, Aaron Hollar, and Hayden Dillard, East Gaston High School; Bailey Dugan, Cherryville High School; Josh Lindsay and Hailey Royall, Stuart W. Cramer High School; Matthew Loudon and Ruby Ruiz, W.C. Friday Middle School; and Jackson Smith, Forestview High School. Additionally, Belmont Middle School band director Carrie Lineberger served as one of the conductors.
- 3. The "Do the Right Thing" award winners for February are Carson Walters, Carr Elementary; Teverean Steele, Gardner Park Elementary; Ariel Pagan, York Chester Middle; and Riley Royer, Bessemer City High School.
- 4. Students at Belmont Central Elementary, Brookside Elementary, Cherryville Elementary, Costner Elementary, Hawks Nest STEAM Academy, Page Primary, Sadler Elementary, and Woodhill Elementary celebrated the 100th day of school by dressing as centenarians.
- 5. The **Gaston County Schools** Academic Services Department was nominated for the Modern Curriculum of the Year Award, which was presented during the North Carolina Digital Convergence Conference. In addition, **Dr. Jill Payne**, executive director for student support services, was nominated for the Change Management Principal of the Year honor in recognition of effective leadership to bring the district's instructional model to life in classrooms.
- 6. **Gaston County Schools** was honored during the N.C. School Public Relations Association's Blue Ribbon Awards virtual ceremony on February 11. The district received five awards in the electronic media, excellence in writing, and image/graphic design categories in recognition of some of the Communications Department's quality work over the past year.

- 7. The following elementary students earned awards at the Gaston Regional Science and Engineering Fair: Maddox Jennings, Hawks Nest STEAM Academy, Duke Energy Elementary Division Winner; Xane Chandler, Hawks Nest STEAM Academy, Schiele Award of the Earth, Gracie Coleman, Costner Elementary, Belmont Abbey Future Scientist Award; Reagan Lankford, Hawks Nest STEAM Academy, third place in environmental science; Xane Chandler, Hawks Nest STEAM Academy, second place in environmental science; Christian Dean, Hawks Nest STEAM Academy, first place in environmental science; Iris Ritter and Abigail Yost, Hawks Nest STEAM Academy; third place in biological science; Riley Doran, Belmont Central Elementary, second place in biological science; Ella Clanton and Alexandria Otis, Hawks Nest STEAM Academy, first place in biological science; Connor Abernathy and Anderson West, Hawks Nest STEAM Academy, third place in chemistry; Nixon Sipe, Hawks Nest STEAM Academy, second place in chemistry; Sophia Markwith, Hawks Nest STEAM Academy, first place in chemistry; Mason McCarey and Liam Luksa, Hawks Nest STEAM Academy, third place in physics; Kai Gaut, Hawks Nest STEAM Academy, second place in physics; and Gus Barone and Finn McMinn, Hawks Nest STEAM Academy, first place in physics.
- 8. The following middle school students earned awards at the Gaston Regional Science and Engineering Fair: Samantha Franke, Stanley Middle, Duke Energy Middle School Division Winner; Abigail Stephens, Stanley Middle, Junior Naval Science Award and third place in environmental science; Samuel Cadle, Stanley Middle, second place in environmental science; Jillian Schultheis, Stanley Middle, first place in environmental science; Trevor Goff, Belmont Middle, first place in biological science; Lizzy-Jane Ross, Stanley Middle, third place in chemistry; Adria Radermacher and Akira Biggs, Bessemer City Middle, second place in chemistry; Lillyan Wall, Stanley Middle, first place in chemistry; Tristy Williams, Stanley Middle, second place in physics; and Zuha Shaikh and Wasil Mustafa Shaikh, Stanley Middle, first place in physics.
- 9. The following high school students earned awards at the Gaston Regional Science and Engineering Fair: Sidney Hare, Gaston Early College High School, Duke Energy High School Division Winner; Heba Patel, Gaston Early College of Medical Sciences, Senior Naval Science Award; James Gunter, Forestview High School, second place in environmental science; Tate Smith and Evan Friday, Forestview High School, first place in environmental science; Sadie Morton, Gaston Early College of Medical Sciences, third place in biological science; Hannah Mullis, East Gaston High School; second place in biological science; Andre Gaddy, Gaston Early College of Medical Sciences, first place in biological science; Kelly Smith and Zoe Deo, Stuart W. Cramer High School, first place in chemistry; and Abrianna Risner, Gaston Early College of Medical Sciences, first place in physics.
- 10. The Gaston County Schools Communications Department began distribution in January of the 2022 edition of the "Gaston County Schools Storybook." The publication features "good news" stories about students, teachers, and alumni.
- 11. Hawks Nest STEAM Academy, Pleasant Ridge Elementary, and Stanley Middle School participated in the 2022 Modern Teacher national convention held in Charlotte.

- 12. **Ashbrook High School** student **Teagan Motes** received honorable mention in the Scholastic Art and Writing Awards for his editorial cartoon titled "Record Breaking."
- 13. **Ashbrook High School** senior **Labron Dockery** finished third in the 100-yard breaststroke competition at the 3A state swimming championship.
- 14. The following student-athletes signed a National Letter of Intent to play college sports:

 Jake Beaty, South Point High School, Florence-Darlington Technical College; Trent
 Dockery, Highland School of Technology, Wingate University; Nakoa Goins, East
 Gaston High School, Averett College; Justin Hill, East Gaston High School, Emory
 and Henry College; Arias Nash, Stuart W. Cramer High School; Mercer University;
 Jaycob Neely, Forestview High School; Gardner-Webb University; Jacob Patterson,
 South Point High School, Gardner-Webb University; Chloe Ratliff, South Point High
 School, Limestone University; Camury Reid, Forestview High School, Western
 Carolina University; Matthew Walker, South Point High School, Limestone
 University; Luke Whitted, Highland School of Technology, Catawba College; Braley
 Hamilton, Stuart W. Cramer High School, Gaston College; and Dameian Bentley,
 Stuart W. Cramer High School, Methodist University.
- 15. **W.A. Bess Elementary** fifth graders participated in the career awareness program sponsored by the **Gaston County Schools** Career and Technical Education Department. The students were taught how to take temperatures and blood pressure readings, check a pulse, and perform CPR properly.
- 16. The **W.A. Bess Elementary** student council sponsored a "Hats for Hearts" fundraiser and collected \$270 for Holy Angels.
- 17. **Belmont Middle School** eighth grader **Brianna Armstrong** and **Gaston Early College of Medical Sciences** sophomore **Emma Burger** were featured in a "Why I Love NC Public Schools" video sponsored by the N.C. Department of Public Instruction with support from the N.C. School Public Relations Association.
- 18. Bessemer City High School students Riley Royer and Lacey Pettry along with school resource officer Jeff Thompson collected blankets and toiletry items for the Salvation Army in Gastonia.
- 19. **Bessemer City High School** collected 3,074 nonperishable food items for the Bessemer City Crisis Center.
- 20. Bessemer City High School organized an exhibit in the Beam Gallery at Gaston College that featured artwork by the following students: Emily Hurst, Amarion Knox, Teniyah Little, Elaysia Fleming, Lilly Arrowood, Guadalupe Perez-Velazquez, Kayla Becraft, Ke-Shyne Roary, Jasmine De La Cruz Vargas, and Tori Johnson. Pamela Underwood is the school's art teacher.
- 21. Officers with the Gaston County Police Department played in a staff versus students basketball game at **Bessemer City Middle School**. The officers helped make the basketball game, which was part of the school's positive behavior program, a big success.

- 22. **Bessemer City Primary** held a Title I program on Zoom that gave students an opportunity to learn about new reading games to play at home with their family members.
- 23. Carr Elementary second grader Carson Walters collected 150 items for the school's "Toiletries Bags for the Homeless" campaign to support the Dallas-High Shoals Christian Ministry. He donated scarves, gloves, toothbrushes, toothpaste, deodorant, socks, hats, and baby wipes. In total, the school was able to provide 70 bags.
- 24. Catawba Heights Elementary teacher Tyler White achieved the prestigious National Board Certification.
- 25. Chapel Grove Elementary conducted a "Jump Rope for Heart" fundraiser to benefit the American Heart Association. The school raised a total of \$2,490.93. Kindergarten student Carson Jenkins raised \$630.91. Physical education teacher Ben Harris coordinated the fundraiser.
- 26. **John Chavis Middle School** received a \$16,000 donation from Elevation Church to enhance the day-to-day school experience for students.
- 27. Cherryville High School coach Scott Harrill earned his 400th career win, making him the winningest basketball coach in Gaston County.
- 28. The Cherryville High School cheerleaders won the North Carolina Cheerleading Coaches Association (NCCCA) small division two championship.
- 29. The following Cramerton Middle School students received awards in the Scholastic Art and Writing Awards program: Justice Rivera, gold key; Tiffany McIntire, silver key; and Aruzhan Suleimenova, honorable mention. Brenda Bradley is the art teacher.
- 30. Stuart W. Cramer High School junior Alexis Willis won the triple jump at the indoor track and field state championship. She also placed third in the long jump.
- 31. Stuart W. Cramer High School senior Nathan Saysomvang received his certification as an emergency medical responder through the North Carolina Office of EMS.
- 32. Stuart W. Cramer High School senior Sean Brabham and Forestview High School senior Zion Dockery were selected for an internship with GSM Services.
- 33. East Gaston High School held a blood drive on January 28 and collected 26 units.
- 34. East Gaston High School junior Jake Simpson placed fourth in the 100-yard backstroke and seventh in the 200-yard freestyle events at the 1A/2A state swimming championship.
- 35. **East Gaston High School** sophomore **Zoe Gambino** was chosen to serve as Miss Mount Holly's Outstanding Teen 2022. She will represent the Mount Holly community this June at the Miss North Carolina's Outstanding Teen competition in High Point.

- 36. Forestview High School senior Samantha Bolton advanced to the final round of admission interviews at Massachusetts Institute of Technology (MIT).
- 37. Forestview High School freshman Tristan Peyton placed third in the 100-yard backstroke event at the 3A state swimming championship.
- 38. Forestview High School senior Maggie Lu was the state-level winner of the Daughters of the American Revolution (DAR) good citizen essay contest.
- 39. **Sharidan Costner**, a 2020 graduate of **Forestview High School**, was crowned Miss Gastonia 2022. Currently a student at Winston-Salem State University majoring in exercise science, she will compete for the title of Miss North Carolina in June.
- 40. **Gardner Park Elementary** held its traditional "Cinderella Ball" for kindergarten students on February 14.
- 41. Dr. Sravan Panuganti of Carolina Urology Partners presented a personal check in the amount of \$1,500 to support the new **Gaston Early College of Medical Sciences**. He made the presentation to principal **Beverley Bowman** and spent more than 30 minutes talking with the students about the medical field.
- 42. Hawks Nest STEAM Academy second grade teacher Dara Presnell and Stanley Middle School teacher Alice Ballard were finalists for the Personalized Learning Classroom of the Year Award, which was presented at the 2022 North Carolina Digital Convergence Conference. The honor recognizes teachers for implementing personalized learning strategies and creating a learner-centered culture.
- 43. **Highland School of Technology** senior **Asher Neumann** won the 1A/2A 200-meter freestyle state championship and placed sixth in the 100-yard breaststroke event.
- 44. **Highland School of Technology** senior **Lauren Tolbert** set a new 1A/2A state indoor track meet record by placing first in the 1000-meter run and winning the state championship.
- 45. **Hunter Huss High School** senior **Allison Kimmel** placed fourth in the 100-yard breaststroke event at the 3A state championship.
- 46. **Pinewood Elementary** held a drive-thru "Winter Wonderland Reading Night" for parents to pick up reading resources tailored to their child's needs.
- 47. **Pleasant Ridge Elementary** held a virtual ceremony and inducted 29 students into the school's Junior Beta Club. **Superintendent of Schools W. Jeffrey Booker** shared remarks and congratulated the students during the virtual program.
- 48. The **Pleasant Ridge Elementary** "ROARing Panther Drumline" performed at the 2022 North Carolina Digital Convergence Conference.

- 49. **Sherwood Elementary** fifth graders were chosen to be the first to participate in a **Gaston County Schools** Career and Technical Education (CTE) electrical pilot program. Students helped light up a CTE sign by learning how to strip wire and join them together with wire nuts, thus seeing electrical circuits in action.
- 50. **South Point High School** junior **Davis Adcock** finished fifth in the 200-yard individual medley and second in the 100-yard backstroke at the 3A state swimming championship.
- 51. **Stanley Middle School** choral teacher **Nyi Nyi Myin** is this year's recipient of the Colleen Kirk Award, which is presented to new and aspiring choral conductors who are members of American Choral Directors Association.
- 52. The **Webb Street School** food pantry received a \$2,000 donation from the Gaston County Police Department's "No Shave November" and "Don't Shave December" charity fundraisers.
- 53. York Chester Middle School students participated in the Valentine's Day Kindness Project. Students handmade Valentine's cards that were delivered to three nursing homes.
- 54. The York Chester Middle School Student of the Month award winners were Bruno Mendez-Perez, Ny'Sier Dawkins, Emmeron Palma-Mayo, and Zamarius Gladden.
- 55. York Chester Middle School hosted the "Lift Every Voice and Sing" program on February 17 in celebration of Black History Month. The event featured an African drumming group and special performances by the York Chester band and chorus.

Meeting Date: 2/21/2022	
Agenda Item Title/Topic: Public Expression	
Type of Item: □ Consent □ Action ⊠ In	formation
Main Points: The Board of Education agenda has been made Citizens wishing to speak before the Board about ar so during Public Expression.	available to the public for review. n agenda item or other topic ma y do
Fiscal Implications: None	
Recommendation: The Board of Education will establish time (30 minumonthly meeting for Public Expression. Any citizen heard at the end of the business session.	utes) at the beginning of the regular n not heard during this time may be
Policy Implications: None	
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for pos	t-secondary opportunities.
Submitted by: Todd Hagans, Chief Communication	ns Officer
Department: Communications/Public Information (S	Superintendent's Office)

Meeting Date: 2/21/2022	
Agenda Item Title/Topic: Approval/Correction of Minutes	
Type of Item: ☐ Consent Information	
Main Points: Approval of Minutes of: January 13, 2022 January 28, 2022	
Efficient consideration of matters pertinent to the successful operation of the school system.	ol
Fiscal Implications: None	
Recommendation: None	
Policy Implications: Validation of Board Proceedings.	
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.	
Submitted by: Dr. W. Jeffrey Booker Department: Superintendent	

Gaston County Schools Board of Education Thursday, January 13, 2022 Meeting 4:00 p.m.

MINUTES

The Gaston County Board of Education met in a regular session on Thursday, January 13, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall (absent), Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 4:03 p.m. and welcomed everyone.

Invocation

Superintendent Booker requested a moment of silence as we acknowledge the life and legacy of three people who had profound influence on public education in Gaston County. We are saddened to learn of the passing of Bill Seabrook, George McSwain and Ken Ratchford, all of whom gave many years of dedicated service to Gaston County Schools. Mr. Seabrook was a loyal member of the Board of Education and also served as Chairman. Mr. Ratchford served as an Assistant Superintendent and Dr. McSwain was our Superintendent of schools in the 1980s.

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption - Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon motion carried unanimously. (8-0)

Good News - Information

Superintendent Booker shared Good News items.

(View PowerPoint)

Public Expression – Information

Mayor Rick Coleman – Town of Dallas 210 N. Holland Street Dallas, NC 28034

RE: Residential growth impacts on area schools

Although Mayor Rick Coleman completed the Request to Speak Form, Mayor Rick Coleman did not appear at the meeting

Monica Powell-Cupid

3515 Canyon Live Oak Court

Gastonia, NC 28054

RE: Regulate Mask Mandate

Although Monica Powell-Cupid completed the Request to Speak Form, Monica Powell-Cupid did not appear at the meeting

Cindy Scruggs Johnson

123 Doster Hight Place

Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Cindy Scruggs Johnson completed the Request to Speak Form, Cindy Scruggs Johnson did not appear at the meeting

Amanda Memrick

104 Timber Ridge Road

Belmont, NC 28012

RE: Regulate Mask Mandate

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes - Action

Motion to adopt minutes of December 20, 2021 as presented was made by Mr. Lee Dedmon; seconded by Mr. Kevin Collier; motion carried unanimously. (8-0)

COVID-19 Update - Information

Chairman Ramsey recognized Superintendent Booker who introduced Mr. Steve Eaton, Public Health Director Gaston County Department of Health & Human Services. Mr. Eaton presented a PowerPoint on COVID-19 Data & Trends.

Superintendent Booker recognized Dr. Jill Payne who presented a PowerPoint on COVID-19 Update. Discussion followed.

Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 – Action

Motion

The Motion was made by Mr. Brent Moore; seconded by Mr. Justin Davis that the Board

Approve that masks are optional for Gaston County Schools for all students, staff and visitors on all campuses until our next Board of Education Meeting on Monday, February 21, 2022.

A vote was taken and motion to approve the item as presented carried (4-3) (Mr. Dedmon, Mrs. Guthrie and Mrs. Lovelace opposed motion) (Chairman Ramsey did not vote)

(View PowerPoints)

Acceptance of the June 30, 2021 Compliance Report - Action

Chairman Ramsey recognized Mr. Gary Hoskins who reported that Anderson Smith and Wike PLLC, Certified Public Accountants, have completed their compliance report for the fiscal year ending June 30, 2021. Mr. Hoskins reviewed the report. Discussion followed.

Motion

Motion was made by Mr. Kevin Collier; seconded by Mr. Brent Moore that the Board Approve the Acceptance of the June 30, 2021 Compliance Report

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View Compliance Report)

Consent Agenda - Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Roof Replacement Design Forestview High School
- E. Dump Truck Purchase
- F. Annual Payment CherryRoad Technologies
- G. Board of Education Meeting Schedule 2022
- H. Contracts
 - —The Stepping Stones Group Contract Addendum Student Specific Nurses
 - -Modern Teacher (K-12) Contract Addendum
 - -Scribbles Software
 - -BrightStar Care Budget Addendum

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore motion carried unanimously. (8-0)

Superintendent's Comments

Superintendent Booker thanked the Communications Department for producing and publishing our 2022 Gaston County Schools Storybook.

Superintendent Booker announced that today was the first payroll for classified employees under the new School Business Modernization Program required by the General Assembly. We are making progress with the new system and we appreciate everyone's patience.

Superintendent Booker announced that School Choice billboards are around town. The School Choice Fair will be held on Saturday, January 22 from 9:00 a.m. until 3:00 p.m. at the Gastonia Conference Center and is free to attend. School choice options are grouped into six Academy areas that focus on careers, college prep, health sciences, leadership, public service and technology and industrial engineering.

Superintendent Booker announced the Gaston Regional Science & Engineering Fair will be held on Friday, January 21 and Saturday, January 22 at the Schiele Museum. Special thanks to Duke Energy for being our sponsor of this event.

Superintendent Booker announced our Marching Band Fanfare programs are airing this week and next week on Channel 21. The Marching Band Fanfare was held last fall, and our Communications Department recorded the performances and developed two excellent programs.

Superintendent Booker reminded everyone that Monday is Dr. Martin Luther King, Jr. holiday. There will be no school for students and employees on that date.

Superintendent Booker announced that staff is very aware of the weather forecast for this weekend and if it becomes necessary to delay or close school on Tuesday, we will use our traditional communication methods to let everyone know.

Chairman Ramsey wished Mrs. Guthrie a "Happy Birthday".

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Justin Davis; motion carried unanimously. (8-0)

The Board went into Closed Session at 5:09 p.m.

The Board returned to Open Session at 5:23 p.m.

Motion

The Motion was made by Mr. Justin Davis; seconded by Mr. Kevin Collier that the Board

Approve Executive Director of Exceptional Children's Programs effective March 1, 2022 for:

Stacy Huffman

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Adjournment

Date Approved:

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (8-0)

The Board Meeting adjourned at 5:24 p.m.

Approved:

Jeff K. Ramsey, Chairman

[Corporate Seal]

W. Jeffrey Booker, Secretary

Gaston County Schools Board of Education Friday, January 28, 2022 Meeting 9:00 a.m.

MINUTES

The Gaston County Board of Education held its annual retreat on Friday, January 28, 2022 in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall (absent), Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 9:02 a.m. and welcomed everyone.

Chairman Ramsey recognized Superintendent Booker who presented a PowerPoint on Opening Presentation. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Rebekka Powers who presented a PowerPoint on Strategic Planning. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Budget. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on Safety and Security. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on Bond and Capital Projects. Discussion followed.

(View PowerPoint)

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on Transportation. Discussion occurred.

(View PowerPoint)

Chairman Ramsey recognized Dr. Melissa Balknight who presented a PowerPoint on Academic Services. Discussion followed.

Academic Services team presented "Learner Profile" as a group activity.

(View PowerPoint)

Superintendent Booker reported the following:
We are in the planning stages with our delegates to schedule a virtual meeting.

The calendar shows committee meetings for February. Operations Committee's date is to be determined and the C&I Committee will meet on Thursday, February 10 at noon.

Our new payroll system will be a challenge but we will continue to work through this challenge.

The House Select Committee on an Educational System for North Carolina's Future was formed in the House. Representative John Torbett along with Representative Blackwell are the chairs and they had their first meeting this week.

We continue to be a leader with our Career and Technical Education (CTE). Even with COVID we are still having virtual job fairs, career fairs and business fairs. A lot of positive things with CTE have occurred in the face of COVID.

Our proms and graduation will be upon us soon. Schools are planning their proms now.

Chairman Ramsey thanked Board Members for attending the Retreat and staff for all of their work that went into preparing for the retreat.

Meeting adjourned at 2:51 p.m.	
Approved:	
Jeff K. Ramsey, Chairman [Corporate Seal]	W. Jeffrey Booker, Secretary
Date Approved:	

Meeting Date: 2/21/2022	
Agenda Item Title/Topic: COVID-19 Update	
Type of Item: ☐ Consent ☐ Action ☒ Inform	mation
Main Points:	
Gaston County Schools (GCS) alongside Gaston County Human Services continue to partner in managing CC partnership aligns with our District priority to keep stumembers of the public informed.	VID-19 related concerns. The
The Department of Health and Human Services conleadership to address concerns or issues involving staff	nmunicates regularly with GCS and students.
The agenda item will update the Board of Education on and day-to-day district operations.	the district's COVID-19 response
Fiscal Implications:	
N/A	
Recommendation:	
Continue supporting Health Services' management of C	OVID-19 responsibilities.
Policy Implications:	
N/A	
Strategic Goal Alignment:	
Goal 5. Every student has the opportunity to learn in a s	afe school environment.
Submitted by: Dr. W. Jeffrey Booker	Department: Superintendent

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130
Type of Item: □ Consent □ Action □ Information
Main Points:
On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.
In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.
On January 13, 2022, the Gaston County Board of Education voted to make the face covering (masks) requirement optional for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities.
The face covering (masks) requirement is mandated by federal guidance on buses regardless of vaccination status.
The action was approved and implemented immediately.
Fiscal Implications: N/A
Recommendation:
Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.
Policy Implications:
N/A
Strategic Goal Alignment:
Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent's Office

Meeting Date: 2/2	1/2022					
Agenda Item Title	Topic: Cale	ndar Update	2021-2022			
Type of Item: □	Consent	⊠ Action	☐ Informat	tion		
Main Points:						
Gaston County Sch Because of extre temperatures a can being of all students	me winter v celation of so	veather, impa chool was imp	act of road	conditions,	and below	freezing
During the 2021-2 implemented remote				Schools has	canceled so	hool or
January 18, 2022		elation for stu Twelve-mont			11-month on of a two-ho	our
January 19, 2022		rning day for a nad the option			Twelve-mont	ו
January 21, 2022		rning day for a nad the option			Twelve-mont	ı
Fiscal Implication	s:					
Recommendation Board discussion a		equested rega	arding how to	address the	missed school	l day.
Policy Implication N/A	s:					
Strategic Goal Alig Goal 5. Every stude	_	oportunity to le	earn in a safe	school envii	onment.	
Submitted by: Dr.	. W. Jeffrey B	ooker	Dep	artment: Su	perintendent	

			JULY	1						JAN	IUA	RY		
S	M	T	W	T	F	S	2021-2022	S	M	T	W	T	F	S
				1	2	3	0.00	2 (3)(4)	5	6	7	1/8
4	5	6	7	8	9	10	School Calendar	9	10	11	12	13	14	15
	12	13	14	15	16	17	CALENDAR DATES	16		18	19	20	21	22
	-	Name of Street	21	22	23	24	July 5 Holiday (Independence Day)	23		25	26	27		29
	19	20			5005 5550		August 11-13 Optional Teacher Workdays August 16-20 Mandated Teacher Workdays	30	31					
25	26	27	28	29	30	31	August 23 Students' First Day September 6 Holiday (Labor Day)	30			DII	NDV		
-		Αl	JGU	ST		*********	October 7 Parent-Teacher Conferences (All Grade Levels)		-	-FR	RU/	ARY		C
S	M	U	W	T	li.	S	Early Dismissal for Students October 8 Optional Teacher Workday	S	M		W		li .	S
1	2	3	4	5	6	7	October 20 End of First 9-Week Grading Period			1	2	3	4	5
8	9	10	11	12	13	14	October 28	6	7	8	9	10	11	12
15	16	17	18	19	20	21	November 24 Optional Teacher Workday November 25-26 Holidays (Thanksgiving)	13	14	15	16	17	18	19
	23	24	25	26	27	28	December 21 End of Second 9-Week Grading Period December 22 Optional Teacher Workday	20	21	22	23	24	25	26
12 150	30	31					December 23-24 Holidays (Winter) December 27 Holiday (Winter)	27	28					
an U			TEN	IDE	D		December 28-30 Student Holidays Teacher Annual Leave			М	ARC	H		
	MACH WINDOW)EP	**********	1BEI		0	December 31 Holiday (New Year's Day)	S	M	Ti	W		F	S
S	M		W		ŀ	S	January 3-5 Student Holidays Teacher Annual Leave	U						
			1	2	3	4	January 6-7 Mandated Teacher Workdays January 13 9-Week Report Cards Distributed			1	2	3	4	5
5 (6	7	8	9	10	11	January 17 Holiday (Martin Luther King Day) February 21 Optional Teacher Workday	6	7	8	9	10	11	12
12	13	14	15	16	17	18	March 10Parent-Teacher Conferences (All Grade Levels)	13	14	15	16	17	18	19
19	20	21	22	23	24	25	Early Dismissal for Students March 11 Optional Teacher Workday	20	21	22	23	24	25	26
26	27	28	29	30			March 16 End of Third 9-Week Grading Period	27	28	29	30	31		
		OC	TOE	RFR			March 24			Α	PR	L		
S	M	T	W	T	F	S	April 18-21 Student Holidays Teacher Annual Leave	S	M	Т	W	П	F	S
	IVA						April 22 Optional Teacher Workday May 30 Holiday (Memorial Day)	and the second					1	2
		100	•	-	1	2	June 1 Students' Last Day Early Dismissal	3	4	5	6	7	8	9
3	4	5	6		8	9	June 2-3 Mandated Teacher Workdays	10	11	12	13	14	(II)	16
	11	12	13	14	15	16	June 4 Graduation Day June 6-7 Optional Teacher Workdays							23
nille ill	18	19	20	21	22	23	Inclement Weather Makeup Days	17	180			The second second	22	
24/31	25	26	27	28	29	30	December 22 February 21 March 11 April 22 April 21 April 20 April 19	24	25	26		28	29	30
		NO/	VEM	IBEF	₹						MA)	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	***************************************	
S			MANAGEMENT OF THE PARTY OF THE					MACHINERAL						S
	M		W	T	F	S	The Board of Education reserves the right to use early release days and Saturdays as makeup days	S	M	U	W	T	li.	ပ
	ALTER ACTION	2	San Carlotte	I 4			The Board of Education reserves the right to use early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.	S	M 2	3	W 4	5 5	6	7
7	1	2	3	4	5	6	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.	Restricted	and the second second	3 10	aud Endels au			
7	18	9	3 10		5 12	6 13	early release days and Saturdays as makeup days for inclement weather. The Board may add days	1 8	2	10	4 11	5 12	6 13	7 14
14	1 8 15	9 16	3 10 17	18	5 12 19	6 13 20	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later	1 8 15	2 9 16	10 17	4 11 18	5 12 19	6 13 20	7 14 21
14 21	1 8 15 22	9 16 23	3 10 17	18	5 12	6 13 20	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday	1 8 15 22	2 9 16 23	10 17 24	4 11	5 12	6 13	7 14
14 21	1 8 15	9 16 23 30	3 10 17 24	18	5 12 19	6 13 20	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key	1 8 15	2 9 16	10 17 24 31	4 11 18 25	5 12 19 26	6 13 20	7 14 21
14 21 28	1 8 15 22 29	9 16 23 30	3 10 17 24	18	5 12 19 (23	6 13 20 27	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday	1 8 15 22 29	2 9 16 23	10 17 24 31	4 11 18 25 JUN	5 12 19 26	6 13 20 27	7 14 21 28
14 21	1 8 15 22	9 16 23 30	3 10 17 24	18	5 12 19	6 13 20	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday Teacher Annual Leave Parent-Teacher Conferences/Early Dismissal for Students	1 8 15 22	2 9 16 23	10 17 24 31	4 11 18 25 JUN	5 12 19 26	6 13 20 27	7 14 21 28
14 21 28	1 8 15 22 29	9 16 23 30	3 10 17 24	18	5 12 19 (23	6 13 20 27	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday Teacher Annual Leave 9-Week Report Cards Distributed Parent-Teacher Conferences/Early Dismissal for Students Gaston County Schools	1 8 15 22 29	2 9 16 23	10 17 24 31	4 11 18 25 JUN	5 12 19 26	6 13 20 27	7 14 21 28 S 4
14 21 28	1 8 15 22 29	9 16 23 30	3 10 17 24 CEIV	118 18 25 IBEI	5 12 19 (26)	6 13 20 27	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday Teacher Annual Leave Parent-Teacher Conferences/Early Dismissal for Students	1 8 15 22 29	2 9 16 23	10 17 24 31	4 11 18 25 JUN	5 12 19 26	6 13 20 27	7 14 21 28
14 21 28	1 8 15 22 29	9 16 23 30 DEC	3 10 17 24 CEM W	18 25 BEI	5 12 19 26 R F 3 10	6 13 20 27	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday First/Last Day of School Optional Teacher Workday Teacher Annual Leave 9-Week Report Cards Distributed Parent-Teacher Conferences/Early Dismissal for Students Gaston County Schools P. O. Box 1397 Gastonla, NC 28053 (704) 866-6100 www.gaston.k12.nc.us GCS 21 Education Station	1 8 15 22 29	2 9 16 23 30	10 17 24 31	4 11 18 25 JUN	5 12 19 26 E T	6 13 20 27	7 14 21 28 S 4
14 21 28 5 12	1 8 15 22 29 M	9 16 23 30 DE(1	3 10 17 24 CEM W 1 8 15	18 18 25 1BEI 2 9 16	5 12 19 26 R F 3 10	6 13 20 27 3 4 11 18	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday Teacher Annual Leave 9-Week Report Cards Distributed Parent-Teacher Conferences/Early Dismissal for Students Gaston County Schools P. O. Box 1397 Gastonla, NC 28053 (704) 866-6100	1 8 15 22 29	2 9 16 23 30 M	10 17 24 31	4 11 18 25 JUN W	5 12 19 26 E I 2 9	6 13 20 27 F	7 14 21 28 S 4 11
14 21 28 5 12 19	1 8 15 22 29 M	9 16 23 30 DEC	3 10 17 24 CEIV 1 8	11 18 25 1BEI 1 2 9 16	5 12 19 26 R F 3 10	6 13 20 27 3 4 11 18	early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year. Testing dates will be added to the calendar later when they are determined by the state. Calendar Key Holiday Mandated Teacher Workday First/Last Day of School Optional Teacher Workday Teacher Annual Leave 9-Week Report Cards Distributed Parent-Teacher Conferences/Early Dismissal for Students Gaston County Schools P. O. Box 1397 Gastonla, NC 28053 (704) 866-6100 www.gaston.k12.nc.us GCS 21 Education Station The Board of Education approved the 2021-2022 calendar on March 15, 2021. It may be necessary for the Board	1 8 15 22 29 S	2 9 16 23 30 M	10 17 24 31 1	4 11 18 25 JUN W 19 8 15	5 12 19 26 E T 2 9 16	6 13 20 27 F 3 10 17	7 14 21 28 S 4 11 18

Meeting Date:	2/21/2022		
Agenda Item Ti	tle/Topic: Operation	ns Commi	ttee Report
Type of Item:	□ Consent □ A	Action	⊠ Information
Main Points:			
basis to discus member will pre-	s operations-related	projects a oard summ	rations Committee meets on a periodic and issues. An Operations Committee arizing the Committee's discussions and
Fiscal Implicati	ons:		
None			
Recommendati	on:		
None			
Policy Implicat	ions:		
The Board will b	e informed of Operati	ions Comm	nittee discussions and information.
Strategic Goal	Alignment:		
Other: Policy or	Gen Statute. See ab	ove.	
Submitted by:	Gary F. Hoskins, CF Associate Superinter for Finance and Ope	ndent	Department: Operations

<u>Agenda Item</u>

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Curriculum & Instruction Committee Report
Type of Item: ☐ Consent ☐ Action ☒ Information
Main Points: The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.
A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.
Fiscal Implications: None
Recommendation: None
Policy Implications: Board will be informed of Curriculum and Instruction projects and issues.
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.
Submitted by: Curriculum and Instruction Committee
Department: Curriculum and Instruction

Meeting Date: 2/21/2022			
Agenda Item Title/Topic: Mental Health Services			
Type of Item: □ Consent □ Action ⊠ Information			
Main Points:			
Update compliance with Social and Emotional Learning and School Mental Health State Board of Education Policy SHLT 003. This policy requires each Public School Unit (PSU) to develop a local improvement plan for promoting student health and well-being. A targeted school improvement plan was presented to the Board of Education on May 17, 2021, outlining the support for social emotional learning and school mental health of all students and staff in Gaston County Schools.			
Fiscal Implications:			
Continue to identify resources needed to support the plan as it develops. Staff will evaluate resources and seek BOE approval as required.			
Recommendation:			
Continue compliance with State Board of Education Policy SHLT 003.			
Policy Implications:			
Following SBOE Policy SHLT 003			
Strategic Goal Alignment:			
Goal 3. Every employee is capable and committed to the education of the whole child.			
Submitted by: Jill S. Payne, Department: Academic Services Executive Director of Student Support Services			

Meeting Date: 2/21/2022			
Agenda Item Title/Topic: Portrait of a Graduate			
Type of Item: ☐ Consent ☐ Action ☒ Information			
Main Points:			
Gaston County Schools continues to "inspire success and a lifetime of learning". This summer Academic Services will support schools, K-12, to identify student career goals at an early age with their families.			
Fiscal Implications:			
N/A			
Recommendation:			
Continue to support students' career goals.			
Policy Implications:			
N/A			
Strategic Goal Alignment:			
Goal 1. Every student will graduate prepared for post-secondary opportunities.			
Submitted by: Melissa W. Balknight, Department: Academic Services Associate Superintendent of Academic Services			

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Consent Agenda
Type of Item: ⊠ Consent ⊠ Action □ Information
Main Points: Approval of the Consent Agenda by the Board for the following items:
 A. Recommended Personnel B. Budget Amendments & Budget Transfers C. Construction/Repair Change Orders D. Contracts Hunter Huss High School Pavement Improvements Gardner Park Elementary Pavement Improvements Catawba Heights Elementary Pavement Improvements East Gaston High School Pavement Improvements High School Sports Field Upgrades Sale of Surplus Real Property — Dallas, NC Academically or Intellectually Gifted (AIG) Plan
Fiscal Implications: None
Recommendation: Consent items will be adopted with a single motion, second and vote, unless a reque for removal from the Consent Agenda is heard from a Board Member.
Policy Implications: None
Strategic Goal Alignment: Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Meeting Date: 2/21/2022 Agenda Item Title/Topic: Recommended Personnel Type of Item: ⊠ Consent Main Points: In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations. Fiscal Implications: N/A Recommendation: Approve personnel as recommended. Policy Implications: Necessary and appropriate personnel will be provided to assure successful administration of schools. Strategic Goal Alignment: Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent Department: Human Resources

Meeting Date:	2/21/2022		
Agenda Item Ti	itle/Topic: Budg	et Amendme	nts and Budget Transfers
Type of Item:	⊠ Consent	⊠ Action	☐ Information
Main Points:			
in revenue and	nents are needed budget transfers sted by fund man	are needed	approved budget to reflect actual changes to transfer money to proper expenditure
Fiscal Implicati	ions:		
Makes adjustme	ents to the 2021-2	22 budget.	
Recommendati	ion:		
Approval of the	attached listing o	f recommende	ed budget amendments and transfers.
Policy Implicat	ions:		
Policy Code: 83	00 Fiscal Manage	ement Standa	rds
Strategic Goal	Alignment:		
Other: Policy or	Gen Statute. Se	e above.	
Submitted by:	Gary F. Hoskins Associate Super for Finance and	rintendent	Department: Finance

2021-2022 Budget Resolution - January Transfers Between Functions

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	4,972	
5800	School-Based Support Services	89	
6400	Technology Support Services		5,061

5,061	5,061

2021-2022 Budget Resolution - January Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		41,312
5400	School Leadership Services		1
5500	Co-Curricular Services		8,022
5800	School-Based Support Services		36,406
6100	Support and Development Services		33
6400	Technology Support Services	29,446	
6800	System-Wide Pupil Support Services	109,039	
6900	Policy, Leadership and Communication/Public Information Services		43,746
7200	Nutrition Services		8,965

138,486	138,486

2021-2022 Budget Resolution - January Transfers Between Functions

Federal Grants Fund

Function	Description	-	Expense ecrease
5300	Alternative Programs and Services	35,062	
5800	School-Based Support Services		35,062

35,062	35,062

2021-2022 Budget Resolution - January Transfers Between Functions

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5200	Special Population Services		2,500
6500	Operational Support Services	2,500	

2,500	2,500
·	

2021-2022 Budget Resolution - January Proposed Expenditures and Sources of Revenue

Revenue Increase (Decrease	Expense Increase (Decrease)	nd Description	Function	Publ
(4,881,630		Revenue - State Public School Fund	3100	1
	(4,881,630)	Regular Instructional Services	5100	
		lment budgets and adjusts the Classroom Teachers allotment - Revision #34 FY22 (PRC001)		
65,645		Revenue - State Public School Fund	3100	2
	65,645	Nutrition Services	7200	
		lment budgets Central Office Administration allotment - Allotment 0 FY22 (PRC002)		
323,356		Revenue - State Public School Fund	3100	3
	323,356	Operational Support Services	6500	
		ment budgets the Non-Instructional Support - Allotment Revision PRC003)	This amendi #20 FY22 (PI	
(1,000,000)		Revenue - State Public School Fund	3100	4
	(1,000,000)	Regular Instructional Services	5100	
		ment budgets and adjusts the K-5 Program Enhancement allotment Revision #25 FY22 (PRC004)		
378,297		Revenue - State Public School Fund	3100	5
	378,297	School Leadership Services	5400	
		ment budgets School Building Administration allotment - Allotment 5 FY22 (PRC005)		
(300,605		Revenue - State Public School Fund	3100	6
	(300,605)	School-Based Support Services	5800	
		ment budgets the Instructional Support allotment - Allotment 5 FY22 (PRC007)		

State	Dual	alic	Schoo	LEund
SIALE	ru	1116	31 111111	i Periez

	lic School Fu		Expense Increase	Revenu Increas
#	Function	Description	(Decrease)	(Decrease
7	3100	Revenue - State Public School Fund	257.640	626,85
	5100	Regular Instructional Services	257,610	
	5200	Special Population Services	52,194	
	5300	Alternative Programs and Services	36,858	
	5400	School Leadership Services	65,980	
	5800	School-Based Support Services	96,348	
	6100	Support and Development Services	16,354	
	6200	Special Population Support and Development Services	6,933	
	6300	Alternative Programs and Services - Support and Development Sen	720	
	6500	Operational Support Services	51,824	
	6600	Financial and Human Resource Services	32,290	
	6700	Accountability Services	4,594	
	6800	System-Wide Pupil Support Services	3,950	
	6900 This amend FY22 (PRC0	Policy, Leadership and Communication/Public Information Services ment budgets the Non-Contributory Employee Benefits allotment 09)	1,199	
8	3100	Revenue - State Public School Fund		285,65
	5200	Special Population Services	285,652	
		ment budgets the Career and Technical Education (CTE) - Allotment 5 FY22 (PRC013)		
9	3100	Revenue - State Public School Fund		269,41
	\$800	School-Based Support Services	269,419	
		ment budgets the School Technology allotment - Allotment 8 FY22 (PRC015)		
10	3100	Revenue - State Public School Fund		29,32
	5200	Special Population Services	29,320	
		ment budgets the Disadvantaged Student allotment - Allotment 8 FY22 (PRC024)		
11	3100	Revenue - State Public School Fund		440,13
	5200	Special Population Services	440,131	
	This amend #25 FY22 (P	ment budgets the Teacher Assistants allotment - Allotment Revision (RC027)		

State Public School Fund

State Pub	Function		Expense Increase (Decrease)	Revenue Increase (Decrease)
12	3100	Revenue - State Public School Fund		(9,907)
	6600	Financial and Human Resource Services	(9,907)	
		dment budgets the Low Wealth Supplemental allotment - Allotment 28 FY22 (PRC031)		
13	3100	Revenue - State Public School Fund		288,991
	5200	Special Population Services	288,991	
		dment budgets the Children with Special Needs (DEC) allotment - Revision #20 FY22 (PRCO32)		
14	3100	Revenue - State Public School Fund		46,709
	5200	Special Population Services	46,709	
	This amend	dment budgets the Academically & Intellectually (AIG) allotment - Revision #25 FY22 (PRC034)		
15	3100	Revenue - State Public School Fund		221,600
	5200	Special Population Services	221,600	
		dment budgets the School Resource Officers (SRO) allotment - Revision #11 FY22 (PRC039)		
16	3100	Revenue - State Public School Fund		44,083
	5200	Special Population Services	44,083	
		dment budgets the Limited English (LEP) allotment - Allotment 11 FY22 (PRC054)		
17	3100	Revenue - State Public School Fund		(8,600)
	5100	Regular Instructional Services	(8,600)	
		dment budgets the Cooperative Innovative High allotment - Revision #28 FY22 (PRC055)		
18	3100	Revenue - State Public School Fund		1,075,787
	6500	Operational Support Services	1,075,787	
		dment budgets the Transportation allotment - Allotment Revision & 30 (PRC056)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
19	3100	Revenue - State Public School Fund	<u>-</u>	36,732
	5100	Regular Instructional Services	36,732	
		Iment budgets the Classroom Instructional Materials allotment - Revision #25 FY22 (PRC061)		
20	3100	Revenue - State Public School Fund		16,152
	5300	Alternative Programs and Services	16,152	
		Iment budgets the At-Risk Student Alternative Services allotment - Revision #25 FY22 (PRC069)		
21	3200	Revenue - State Public School Fund		(203,175)
	5100	Regular Instructional Services	(203,175)	
	This amend FY22 (PRC1	Iment budgets the Textbook allotment - Allotment Revision #25		

Total State Public School Fund Amendments	2,237,440	2,237,440

Gaston County Schools Changes in Appropriations

2021-2022 Budget Resolution - January Proposed Expenditures and Sources of Revenue

ral Cur	rent Expen	Description	Expense Increase (Decrease)	Revenue Increase (Decrease
	Tunction		(
1	3600	Federal Revenue		65,000
	5200	Special Population Services	65,000	
	This amend (PRC104)	lment budgets funds for the Language Acquisition (LEP) Grant - FY22		
2	3600	Federal Revenue		120,000
	5300	Alternative Programs and Services	114,829	
	8100	Payments to Other Governmental Units	5,171	
	This amend (PRC183)	ment budgets funds for the ESSER III - Homeless Grant - FY22		
local C	urrent Exne	nse Fund Account	185,000	185,000

Gaston County Schools Changes in Appropriations

2021-2022 Budget Resolution - January Proposed Expenditures and Sources of Revenue

icted	Grants Fund	d	Expense	venue Increas
#	Function	Description	(Decrease)	(Decrease
1	4800	Local Sources - Restricted		3,210
	6100	Support and Development Services	3,210	
	This amend	dment budgets the Staff Development funds for FY22 (PRC0549)		
2	4800	Local Sources - Restricted	3,000	3,000
	5800	School-Based Support Services		
	This amend	dment budgets the Social Workers funds for FY22 (PRC601)		
3	4800	Local Sources - Restricted		52,007
	6500	Operational Support Services	52,007	
	This amend	dment budgets the Duke Energy Grant funds for FY22 (PRC883)		
4	4800	Local Sources - Restricted		50,000
	6800	System-Wide Pupil Support Services	50,000	
	This amend	dment budgets the Local Records Request fee funds for FY22 (PRC700)		
		_	400 347	100 317

_	1 08,217	108,217
=		

Total Restricted Grants Fund Amendments

Meeting Date: 2/21/2022 Agenda Item Title/Topic: Construction/Repair Change Orders Type of Item: ⊠ Consent Main Points: Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 - Facility Construction. Change orders greater than \$100,000 must be approved by the Board. Fiscal Implications: All change orders were prefunded prior to recommendation for approval. Recommendation: The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items. **Policy Implications:** Policy Code: 9030 Facility Construction Strategic Goal Alignment: Other: Policy or Gen Statute. See above. **Department:** Operations Submitted by: Gary F. Hoskins, CFO and

Associate Superintendent for Finance and Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	9.	Contract	r ct	Change Order Amount
02-21-22 NONE	HONE		:				

Meeting Date:	2/21/2022		
Agenda Item T	itle/Topic: Conti	racts and Ex	penditures >\$100,000
Type of Item:	⊠ Consent	⊠ Action	□ Information
Main Points:			
and recommend	sting of contracts a ded for approval the Board for app	by the Board	ures over \$100,000 was reviewed by Staff or are contracts less than \$100,000 but
Fiscal Implicat	ions:		
All contracts a operational sav		will be paid	using bond funding, capital proceeds or
Recommendat	ion:		
Approval			
Policy Implicat	tions:		
Board Policy 86	840		
Strategic Goal	Alignment:		
Other: Policy or	Gen Statute. Se	e above.	
Submitted by:	Gary F. Hoskins, Associate Super for Finance and	rintendent	Department: Finance and Operations

Meeting Date: 2/21/2022 Agenda Item Title/Topic: Hunter Huss High School Pavement Improvements ☐ Information Type of Item: ⊠ Consent Main Points: Hunter Huss High School's pavement and parking lots are in need of repair and replacement. There continues to be holes, cracks and uneven areas with the paved surfaces even after multiple attempts to repair. REI Engineers have recommended rebuilding the parking lots from the sub-grade level to eliminate continuing problems. Fiscal Implications: Three bids were received with Quinn Sales, Inc., submitting the lowest bid at \$736,407. We will be using proceeds from the School Bond Interest for this project. Recommendation: The Operations Committee recommends Board authorization to move forward with the Hunter Huss High School pavement improvement project. Policy Implications: 9200 Care and Maintenance of Facilities Strategic Goal Alignment: Other: Policy or Gen Statute. See above.

Morgen Houchard, Executive

Director of Auxiliary Services

Submitted by:

Department: Auxiliary Services

Meeting Date: 2/21/2022
Agenda Item Title/Topic: Gardner Park Elementary Pavement Improvements
Type of Item: ⊠ Consent ⊠ Action □ Information
Main Points:
Gardner Park Elementary School's parking lots are beyond repair and needs to be replaced. There continues to be holes, cracks and uneven areas with the paved surfaces even after multiple attempts to repair. REI Engineers has recommended rebuilding the parking lots from the sub-grade level to eliminate continuing problems.
Fiscal Implications:
Three bids were received with Quinn Sales, Inc., submitting the lowest bid at \$340,921. Proceeds from the School Bond Interest will be used for this project.
Recommendation:
The Operations Committee recommends Board authorization to move forward with the Gardner Park Elementary School pavement improvement project.
Policy Implications:
9200 Care and Maintenance of Facilities
Strategic Goal Alignment: Other: Policy or Gen Statute. See above.
Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Director of Auxiliary Services

Meeting Date:	2/21/2022			
Agenda Item T	itle/Topic: Cata	wba Heights	Element	ary Pavement Improvements
Type of Item:	⊠ Consent	⊠ Action	□ Info	rmation
Main Points:				
need to be replayed surfaces	laced. There co even after multip	ntinues to be ble attempts to	holes, c repair.	parking lots are beyond repair and racks and uneven areas with the REI Engineers has recommended eliminate continuing problems.
Fiscal Implicat	ions:			
Four bids were We will be usin	received with Q g proceeds from	uinn Sales, In the School Bo	c., subm nd Intere	nitting the lowest bid at \$140,443. est for this project.
Recommendat	ion:			
	Committee reco ts Elementary So			orization to move forward with the vement project.
Policy Implica	tions:			
9200 Care and	Maintenance of	Facilities		
Strategic Goal	Alignment:			
Other: Policy or	Gen Statute. So	ee above.		
Submitted by:		uchard, Execu Auxiliary Servi	=	Department: Auxiliary Services

Meeting Date: 2	2/21/2022				
Agenda Item Tit	le/Topic: East	Gaston High	School	Pavement Improvement	s
Type of Item: [⊠ Consent	⊠ Action	□ Info	rmation	
Main Points:					
	ecommended r	ebuilding the	parking	be replaced with paveme lot from the sub-grade le utter.	
Fiscal Implication	ons:				
Four bids were re will be using prod				ng the lowest bid at \$152,5 this project.	00. We
Recommendation	on:				
The Operations East Gaston Higl				orization to move forward ect.	with the
Policy Implicati	ons:				
9200 Care and M	faintenance of	Facilities			
Strategic Goal A	Alignment:				
Other: Policy or 0	Gen Statute. So	ee above.			
Submitted by:	•	uchard, Execu Auxiliary Servi		Department: Auxiliary Se	ervices

Meeting Date: 2/21/2022

Agenda Item Title/Topic: High School Sports Field Upgrades

Type of Item: ⊠ Consent ⊠ Action ☐ Information

Main Points:

Our high school sports fields need turf improvements to help create refreshed playing surfaces for our student athletes. The scope of work includes a softball field renovation at Bessemer City High, a football field renovation at East Gaston High, a softball field lip removal at North Gaston High, and sand top dressings at Ashbrook, Cherryville, Forestview, Hunter Huss, South Point, and Stuart Cramer High.

Fiscal Implications:

Three bids were received with LandMasters submitting the lowest bid at \$260,719. Local funds will be used for this project.

Recommendation:

The Operations Committee recommends Board authorization to proceed with the listed upgrades to various high school athletic fields.

Policy Implications:

Policy Code 9200 - Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Director of Auxiliary Services

Meeting Date: 2/21/2022

Agenda Item Title/Topic: Sale of Surplus Real Property — Dallas, NC

Type of Item: ⊠ Consent ⊠ Action □ Information

Main Points:

Gaston County Schools obtained a single-family residential dwelling, located at 425 Ridge Street in Dallas, NC, through a court order. The property was deemed unnecessary and undesirable for school purposes and declared surplus property by the Board of Education on August 16, 2021. The Gaston County Board of Commissioners were given the first right of refusal and authorized the Board of Education to sell. The property was listed to sell with the minimum bid set at the current tax value of \$126,310 and utilized an upset bid process. An offer to purchase the property was received on January 28, 2022, for \$126,310. As required for the upset bid process, advertisements ran in the Charlotte Observer from February 2nd through February 14th. No upset bids were received.

Fiscal Implications:

Sell the surplus property located at 425 Ridge Street in Dallas, NC for \$126,310.

Recommendation:

Approve contract to sell the property at 425 Ridge Street in Dallas, NC for a purchase price of \$126,310; and authorize the Superintendent, with advice of legal counsel, to sign the contract and all closing documents needed to complete the sale of the property

Policy Implications:

General Stature 115C-518 Article 12 of Chapter 160A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Department: Auxiliary Services

Director of Auxiliary Services

Meeting Date: 02/21/2022

Agenda Item Title/Topic: Academically and Intellectually Gifted (AIG) Plan

Type of Item: ⊠ Consent ⊠ Action ☐ Information

Main Points:

Our plan is developed based on the NC AIG Program Standards. These standards serve as a statewide framework and guide LEA's to develop, coordinate and implement thoughtful and comprehensive programs. Gaston County Schools currently serves 3,195 students in kindergarten through 12th grade in our AIG and Composer program. The highlights of our new plan are listed below:

- 1. Transition from using a total score on the assessment to using portions of the score which should identify more students for AIG testing.
- 2. Transition from using a score of 85% on an EOG to 80% on an EOG for testing 4th and 5th graders.
- 3. Use 97% or higher on standardized achievement tests, including EOG's, for automatic placement in AIG.
- 4. All students tested for AIG will be considered for placement in the Composer program at elementary schools.
- 5. Provide Composer services to all elementary schools.
- 6. Continue the local endorsement program (Gaston County Schools' AIG Local Endorsement G.A.L.E.) to prepare teachers for an AIG add-on license through the Praxis exam.

Fiscal Implications:

N/A

Recommendation:

Approve the 2022-2025 AIG Plan

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Carrie Minnich, Department: Academic Services

Executive Director of the Department for Exceptional Children

Last Name	First Name	Category	School
Adams	Alexis	New Hire	North Gaston High School - 470
Anderson	Barbara	New Hire	School Nutrition - 007
Anderson	Kimberly	Resignation	Ida Rankin Elementary School - 482
Armstrong	Richard	Transfer	South Point High School - 494
Beam	Chranson	Retirement	North Gaston High School - 470
Beam	Lonnia	Retirement	Costner Elementary School - 376
Beaver	Sobey	Retirement	School Nutrition - 007
Beveridge	Henry	Resignation	Webb Street School - 394
Biggerstaff	Erik	Resignation	Holbrook Middle School - 426
Black	Mario	New Hire	Forestview High School - 396
Blackwell	Pamela	Resignation	Mount Holly Middle School - 456
Bollinger	Patti	Resignation	Gaston Virtual Academy - 550
Boone	Charity	Transfer	North Gaston High School - 470
Boone	Larry	Resignation	Bessemer City High School - 336
Bradley	Sirdul	Transfer	South Point High School - 494
Brandon	Deborah	New Hire	Springfield Elementary School - 499
Brown	Johnny	Resignation, New Hire	Warlick Academy - 372
Bryson	Angela	New Hire	School Nutrition - 007
Bullock	Ricky	New Hire	Mount Holly Middle School - 456
Byrd	Keisha	Retirement	Carr Elementary School - 344
Caldwell	Victoria	New Hire	Department for Exceptional Children - 004
Carpenter	Alison	New Hire	South Point High School - 494
Carson	Sundra	HR Termination	Bessemer City Central School - 332, H.H. Beam Elem
Carson	Janara		492
Carter	Michaela	Resignation	Cherryville High School - 360
Cerilli	Brian	Resignation	Mount Holly Middle School - 456
Colvard	Johnny	Termination	Bessemer City Middle School - 436
Craig	Carolyn	New Hire	Woodhill Elementary School - 520
Creech	Melanie	New Hire	Holbrook Middle School - 426
Cuthbertson	Susan	New Hire	School Nutrition - 007
Daugherty	John	Promotion	Bessemer City High School - 336
Davis	Dorshaun	Promotion	Grier Middle School - 408
Delao	David	Promotion	East Gaston High School - 390
Dixon	Randall	New Hire	East Gaston High School - 390
Dixon	Regina	New Hire	School Nutrition - 007
Donoghue	Deborah	Retirement	Webb Street School - 394
Dunn	James	Transfer	South Point High School - 494
Edmond	Ludjie	New Hire	Forestview High School - 396
Emory	Dawn	New Hire	Tryon Elementary School - 504
Erwin	Taylor	Resignation	North Gaston High School - 470
Estrada	Rose	Resignation	Southwest Middle School - 498
Eubanks	James	New Hire, Resignation	Hunter Huss High School - 428
Farr	Electa	Retirement	East Gaston High School - 390
Fincher	Kelly	Resignation	Webb Street School - 394
Ford	Shannon	Resignation	Cherryville High School - 360
II OI U			Mount Holly Middle School - 456
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Forsythe Fox	Otis Brian	Resignation Retirement	Bessemer City High School - 336

Last Name	First Name	Category	School
Gray	Remyan	New Hire	Mount Holly Middle School - 456
Grooms	Kalah	Transfer	Chapel Grove Elementary School - 352
Hamrick	Jennifer	Resignation	Department for Exceptional Children - 004
Harris	Rhonda	Resignation	Student Support Services - 012
Haskett	Kristin	Transfer	North Gaston High School - 470
Henley	MCCraven	Resignation	Cherryville High School - 360
Herbert	Sarah	Resignation	Belmont Middle School - 324
Hibbler	Cynthia	Transfer	Costner Elementary School - 376
Higgins	Mary	Resignation	Department for Exceptional Children - 004
Holley	Ternole	Resignation	Mount Holly Middle School - 456
Hoyle	Keyazhia	Demotion	Hunter Huss High School - 428
lges	Tabitha	New Hire	School Nutrition - 007
Kent	Donovan	Resignation	Grier Middle School - 408
Killian	Ceara	New Hire	Belmont Central Elementary - 320
Kitchen	Kelly	Transfer	W.A. Bess Elementary School - 510
Labady	Tokira	New Hire	Bessemer City High School - 336
Lee	Edward	Resignation	South Point High School - 494
Lindgren	Matthew	New Hire	North Gaston High School - 470
Loudon	Kenneth	Promotion	New Hope Elementary School - 464
Margolis	Jo	New Hire	Stuart W. Cramer High School - 378
Marotta	Andrea	Resignation	North Gaston High School - 470
Mazon	Megan	Promotion	Stanley Middle School - 500
McDaniel	Rose	Transfer	New Hope Elementary School - 464
McGuire	Giana	Transfer	Carr Elementary School - 344
McSwain	Mitzi	Resignation	Costner Elementary School - 376
Melton	Laurie	New Hire	Springfield Elementary School - 499
Monthony	Andrew	New Hire	Ashbrook High School - 310
Moore	Jeffery	Transfer	North Gaston High School - 470
Moreau	Abraham	Resignation	North Gaston High School - 470
Mullen	Mitchell	Resignation	Bessemer City Middle School - 436
Neill	Andrea	Resignation	Lowell Elementary School - 440
Owensby	Sherry	New Hire	School Nutrition - 007
Payseur	Kelsey	Resignation	McAdenville Elementary School - 448
Perdiguero	Paula	Transfer	Ashbrook High School - 310
Perkins	Adrienne	Resignation	Department for Exceptional Children - 004
Perry	Dwayne	New Hire	Ashbrook High School - 310
Pineros	Laura	New Hire	Student Support Services - 012
Poarch	Kristen	Transfer	Ashbrook High School - 310
Price	Jennifer	Resignation	Mount Holly Middle School - 456
P'Simer	Adrienne	New Hire	Mount Holly Middle School - 456
	Kimberly	Transfer	Holbrook Middle School - 426
Reese	Wanda	Transfer	Grier Middle School - 408
Reid	Victoria	Promotion	Carr Elementary School - 344
Roper	Melanie	Resignation	North Gaston High School - 470
Ross		Transfer	New Hope Elementary School - 464
Scarborough	Katherine	Resignation	Gaston Early College of Medical Science - 342
Shi	Juan	Resignation	North Gaston High School - 470
Shuford	Matthew Faron	Resignation	Cherryville High School - 360

First Name	Category	School
		School Nutrition - 007
		Hershal H. Beam Elementary School - 492
		Tryon Elementary School - 504
		Chapel Grove Elementary School - 352
		Mount Holly Middle School - 456
		Stuart W. Cramer High School - 378
		Hunter Huss High School - 428
		East Gaston High School - 390
		North Gaston High School - 470
	First Name Tammy Owen Abigail Susan Kim Jennifer Carmela Lisa Jasmine	Tammy Transfer Owen Transfer Abigail New Hire Susan Resignation Kim Resignation Jennifer Resignation Carmela Termination Lisa Resignation

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