

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054
March 21, 2022
5:30 p.m.

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, March 21, 2022.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, March 21, 2022

5:30 p.m.

Agenda

Regular Meeting

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– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

—Any other legal matters.

XXV. Adjournment

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: March 2022

1. The following students were chosen as the “Do the Right Thing” award winners for March: **Stella Taylor, W.A. Bess Elementary; Judy Serrano, W.B. Beam Intermediate; Kaydence Crews, Mount Holly Middle; and Andre Gaddy, Gaston Early College of Medical Sciences.**
2. **Bridgette Best of Pleasant Ridge Elementary and Anarah Henderson of Southwest Middle School** were selected for the first cohort of the Assistant Principal (AP) Accelerator Leadership Program, which is a partnership of the N.C. Principals and Assistant Principals’ Association (NCPAPA), the Belk Foundation, and the N.C. Department of Public Instruction (NCDPI). The statewide leadership initiative is designed to fast track promising assistant principals for principal positions.
3. The **Belmont Middle School** boys’ team and the **Holbrook Middle School** girls’ team won the county basketball championships.
4. The five finalists for **Gaston County Schools** New Teacher of the Year 2022-2023 are **Janet Smith, W.A. Bess Elementary; Dharma Falls, North Belmont Elementary; Kaela Lipscomb, Grier Middle; Jamea Marlowe, Woodhill Elementary; and Ryan Magill, Cramerton Middle.** The winner will be announced in May.
5. The five finalists for **Gaston County Schools** Teacher Assistant of the Year 2022-2023 are **Catina Ford, Tryon Elementary; Brandy Guiton, Lowell Elementary; Penny Mantecon, Sherwood Elementary; Andea Moore, Sadler Elementary, and Crystal Wray, H.H. Beam Elementary.** The winner will be announced in May.
6. **Shree Wise of Highland School of Technology** was named the Gaston County School Nurse of the Year, and **Morgan Millen of Beam Elementary and Chapel Grove Elementary** was named the Gaston County School Social Worker of the Year.
7. **Mount Holly Middle School** was among four schools that participated in the “Polar Plunge” event and raised \$2,962.27 for the Special Olympics of Gaston County. **Stuart W. Cramer High School** raised \$1,499, **Webb Street School** raised \$1,471, and **Ashbrook High School** raised \$734. The top fundraising coach was **Cody Coleman of Webb Street School.**
8. The Battle of the Books winners were **Belmont Middle**, first place; **Gaston County Virtual Academy**, second place; and **Holbrook Middle**, third place.

9. **Cramerton Middle School** captured first place in the Math Elite competition. **Belmont Middle** placed second and **Southwest Middle** took third place.
10. The East Division winners in the Math Masters competition were **Hawks Nest STEAM Academy**, first place; **Belmont Central Elementary**, second place; **W.A. Bess Elementary**, third place; and **New Hope Elementary**, fourth place. The West Division winners were **Gardner Park Elementary**, first place; **Chapel Grove Elementary**, second place; **Sadler Elementary**, third place; and **North Belmont Elementary**, fourth place.
11. Students, teachers, and staff in **Gaston County Schools** observed “Read Across America Day” on Wednesday, March 2 with a variety of special activities. The event coincided with Dr. Seuss’ birthday.
12. Five students won awards in the Gaston County Senior Art Show: **Kayla Becraft, Bessemer City High School; Katie Bauer, Forestview High School; and Nia Webber, Mackenzie Salley, and Isabella Ray, North Gaston High School.**
13. The following high school students were named to the N.C. Basketball Coaches Association’s District 10 All-Hoops Team: **Randall Pettus, Bessemer City; Will Kelly, Stuart W. Cramer; Janiya Adams, Bessemer City; and Kenette Bess, Ashbrook.**
14. **Ashbrook High School** teacher **Anna Guzauskas** received a \$500 grant from Dominion Energy.
15. **W.B. Beam Intermediate School** welcomed community leaders to read books to students in celebration of Read Across America Week. Students also received pencils and snacks for meeting their iReady reading goals and dressed up as their favorite Dr. Seuss characters. Media specialist **Kim Beam** coordinated the activities.
16. **Belmont Central Elementary** and **Gaston County Virtual Academy** fifth graders participated in a career awareness program sponsored by the **Gaston County Schools** Career and Technical Education Department. The students were taught how to take temperatures and blood pressure readings, check a pulse, and perform CPR properly. In addition, students learned how to strip wire and join them together with wire nuts, thus seeing electrical circuits in action.
17. **Bessemer City High School** junior **Randall Pettus** was named the player of the year for the Southern Piedmont 1A/2A Conference, and men’s basketball coach **Danny McDowell** was named the conference coach of the year.
18. **Bessemer City High School** junior **Janiya Adams** broke her own scoring record and the county record for the most points scored in a single basketball game with 55 points.
19. The following players were named to the Southern Piedmont 1A/2A all-conference team: **Keyshawn Adams, Bessemer City; Nazari Smarr, Bessemer City; Carson Kelly, Cherryville; Landon Hahn, Cherryville; Trenton Sherrill, East Gaston; and McCaskill Rivers, East Gaston.**

20. **Costner Elementary** collected and donated more than 500 toys to the Levine Children's Hospital.
21. **Stuart. W. Cramer High School** senior **Cooper Mitchum** earned the Emergency Medical Responder certification, which is offered through the North Carolina Office of EMT.
22. **East Gaston High School** senior **Hannah Mullis** qualified for the Regeneron International Science and Engineering Fair in Atlanta.
23. **East Gaston High School** teacher **Michael Beech** was featured on "Clic on Air," an international radio program hosted by professors from the Universidad La Gran Colombia in Bogotá, Colombia.
24. **East Gaston High School** senior **Aaron Hollar** was selected for the N.C. Bandmasters Association's all-state honor band.
25. The following **Gardner Park Elementary** students were winners in the "Art for Heart" poster contest that was sponsored by the Heart Society of Gaston County: **Evanllelyn Meza Agudelo**, first place, fourth grade; **Angelic Wonsley**, first place, fifth grade; **Christian Holmes**, second place, fourth grade; **Sarah Pugh**, third place, fourth grade; and **George Alvarado**, third place, fifth grade.
26. **Highland School of Technology** senior **Wehazit Mussie** is the recipient of the prestigious University of North Carolina Morehead-Cain Scholarship.
27. **Hunter Huss High School** senior **Gio Bernal** was named a finalist for the Bronko Nagurski High School Student Athlete of the Year Award.
28. **Hunter Huss High School** senior **Malachi Coleman** signed a National Letter of Intent to play football at Livingstone College.
29. After reading the book, "Lemonade War," students at **Kiser Elementary** culminated the "One School, One Book" program by setting up their own lemonade stand and raising \$580 for the Tri-County Animal Rescue.
30. **Page Primary School** is helping students learn about community service through a walking field trip to Bunny Blessings, which is an organization that takes therapy bunnies to assisted living facilities and other care facilities.
31. At the N.C. Technology Student Association's western regional conference, **Highland School of Technology** placed first in animatronics, first in flight endurance, first in technology problem solving, first in video game design, second in music production, and second in structural design and engineering in the high school division. **Southwest Middle School** placed first in coding, second in biotechnology, and second in medical technology in the middle school division.

32. The Gastonia Omega Psi Phi Fraternity Alumni Chapter sponsored a pizza party for six classes at **Sadler Elementary School**. The pizza meal served as a reward for the students' participation in the Gaston County African-American History Month trivia contest.
33. During Read Across America Week, the boys' basketball team from **South Point High School** and National Honor Society students from **Stuart W. Cramer High School** read books to students at **Page Primary**.
34. **Springfield Elementary** partnered with the UNC-Charlotte Rocketry Team and conducted a program for second grade students, who learned how to build and launch 24 rockets. The project was in collaboration with the UNC-Charlotte College of Engineering and part of the team's competition with NASA.
35. **Diana Baxter**, a STEAM lead teacher at **Stanley Middle School**, was chosen to present a session at the North Carolina Middle School Conference. She was assisted by middle school representatives from the **Gaston County Schools** Academic Services Department.
36. The **Stanley Middle School** eighth grade chorus, under the direction of **Nyi Nyi Myin**, performed the national anthem at the Charlotte Checkers hockey game on March 12.

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:

February 21, 2022 – Regular Meeting

February 24, 2022 – Legislative Meeting

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, February 21, 2022
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, February 21, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie (joined via Zoom), Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker shared Good News items.

(View PowerPoint)

Public Expression – Information

Cindy Scruggs Johnson
123 Doster Hight Place
Mt. Holly, NC 28120
RE: Retire the Red Raider Mascot

Dana Frady
1327 Perfection Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Ryan Simms
105 N. Woodcliff Lane
Mt. Holly, NC 28120
RE: Retire the Red Raider Mascot
Although Ryan Simms completed the Request to Speak Form, Ryan Simms did not appear at the meeting

Lauren Frady
1327 Perfection Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Dr. Jason Edward Black, Ph.D
10397 Falling Leaf Drive
Concord, NC 28027
RE: Retire the Red Raider Mascot
Although Dr. Jason Black completed the Request to Speak Form, Dr. Jason Black did not appear at the meeting

Ava Clarkson
114 Leeper Avenue
Belmont, NC 28012
RE: Retire the Red Raider Mascot

Carrigan Marlowe
117 W. Nims Avenue
Mt. Holly, NC 28120
RE: Retire the Red Raider Mascot
Although Carrigan Marlowe completed the Request to Speak Form, Carrigan Marlow did not appear at the meeting

Blake Marlowe
117 W. Nims Avenue
Mt. Holly, NC 28120
RE: Retire the Red Raider Mascot
Although Blake Marlowe completed the Request to Speak Form, Blake Marlow did not appear at the meeting

John O'Daly & Sandy Botka
112 Brahman Court
Dallas, NC 28034
RE: Gaston County Honor Guard Scholarship

Timothy Allen Ramey
5034 Ashley Place Drive
Bessemer City, NC 28016
RE: Metal Detection

Benjamin Conner
2608 Armstrong Park Drive
Gastonia, NC 28054

RE: Retire the Red Raider Mascot

Although Benjamin Conner completed the Request to Speak Form, Benjamin Conner did not appear at the meeting

Hayley Brezeale
417 Bushmill Drive
Rock Hill, SC

RE: Retire the Red Raider Mascot

Although Hayley Brezeale completed the Request to Speak Form, Hayley Brezeale did not appear at the meeting

Thomas Tanzola
2017 Colchester Court
Belmont, NC 28012

RE: Allow South Point JROTC program to have annual spring trip

James Medelroj
201 Colchester Court
Belmont, NC 28012

RE: Allow South Point JROTC program to have annual spring trip

Kasey Springer
924 Edgemont Avenue
Belmont, NC 28012

RE: Allow South Point JROTC program to have annual spring trip

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of January 13, 2022 (Regular Meeting) and January 28, 2022 (Board Retreat) as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

COVID-19 Update – Information

Chairman Ramsey recognized Superintendent Booker who presented a PowerPoint on COVID-19 Data & Trends.

Superintendent Booker recognized Dr. Jill Payne who presented a PowerPoint on COVID-19 Updates. Discussion occurred.

Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 – Action

Motion

The Motion was made by Mr. Justin Davis; seconded by Mr. Kevin Collier that the Board
Approve that masks are optional for Gaston County Schools for all students, staff and visitors on all campuses until our next Board of Education Meeting on Monday, March 21, 2022.

A vote was taken and motion to approve the item as presented carried. (9-0)

Superintendent Booker recommended the following — due to the additional duties and responsibilities that Gaston County Schools educational employees have endured since the inception of the pandemic, it is recommended that we pay all eligible employees a \$1,000 one-time COVID retention bonus.

COVID Retention Bonus employee eligibility – employees must meet **all** of the following criteria:

- Must have been hired prior to January 10, 2022
- Must be a permanent employee (contract, interim and temporary employees are **not** eligible)
- Works at least 50% on a regular basis
- Employed at the time the bonus is paid

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Kevin Collier that the Board
Authorize a COVID Retention Bonus Proposal for a one-time payment of \$1,000 for eligible employees. The estimated number of eligible employees is 3,800 and the estimated amount paid is \$3.8 million. The proposed pay date of the bonus will be June 2022.

A vote was taken and motion to approve the item as presented carried. (9-0)

(View PowerPoints)

Calendar Update 2021-2022 – Action

Chairman Ramsey recognized Superintendent Booker who reported the following concerning inclement weather days.

During the 2021-2022 school year, Gaston County Schools has canceled school or implemented remote learning on the following days:

January 18, 2022	School cancelation for students and 10-month and 11-month employees. Twelve-month employees had the option of a two-hour delay.
January 19, 2022	Remote learning day for all students and teachers. Twelve-month employees had the option of a two-hour delay.
January 21, 2022	Remote learning day for all students and teachers. Twelve-month employees had the option of a two-hour delay.

There remains one (1) day not attended by students for the district. We have enough instructional hours to forgive January 18, 2022. Superintendent Booker recommended that the Board forgive January 18, 2022 missed by students.

Motion

Motion was made by Mrs. Robbie Lovelace; seconded by Ms. Dot Cherry that the Board
Forgive January 18, 2022 snow day for students.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Operations Committee Report - Information

Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Curriculum & Instruction Committee Report – Information

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Mental Health Services – Information

Chairman Ramsey recognized Dr. Jill Payne who presented a PowerPoint on Social Emotional Learning and on School Mental Health Update.

(View PowerPoint)

Portrait of a Graduate – Information

Chairman Ramsey recognized Dr. Melissa Balknight who presented a PowerPoint on Portrait of a Graduate.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - Hunter Huss High School Pavement Improvements
 - Gardner Park Elementary Pavement Improvements
 - Catawba Heights Elementary Pavement Improvements
 - East Gaston High School Pavement Improvements
 - High School Sports Field Upgrades
 - Sale of Surplus Real Property — Dallas, NC
 - Academically and Intellectually Gifted (AIG) Plan

Motion to adopt the Consent Agenda as presented was made by Mr. Justin Davis; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker thanked all the families who attended our first School Choice Fair on Saturday, February 12. It was a great event that showcased our 21 school choice programs. Our next School Choice Fair will be on Saturday, March 5 from 10:30 a.m. until 4:00 p.m. at the Gastonia Conference Center. You can submit your school choice application now on our website, and the deadline is Friday, March 18 at 5:00 p.m.

Superintendent Booker thanked everyone who attended the recent all-county high school band concert at Ashbrook High School. Our middle school all-county band concert and our all-county chorus concert for middle schools and high schools are coming up in early April.

Superintendent Booker reported that Tina Peterson, lead social worker, will serve as one of the panelists for the "Building Community Resilience: Understanding Adverse Childhood Experiences" program on Thursday, March 3 at 7:00 p.m. at The Pointe Church in Belmont. The program is sponsored by Gaston Together and brings attention to childhood trauma and how the community can help.

Superintendent Booker reported that our spring semester Parent-Teacher Conference Day is Thursday, March 10. Students will be dismissed early and conferences will take place in the afternoon. Friday, March 11 is scheduled as an Optional Teacher Workday, which means no school for students.

Chairman Ramsey reported that our April Board of Education Meeting will be held on April 11, 2022 due to our spring holiday.

Chairman Ramsey wished Mr. Collier and Superintendent Booker a "Happy Birthday."

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

The Board went into Closed Session at 6:37 p.m.

The Board returned to Open Session at 7:42 p.m.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Brent Moore that the Board

Approve a two-year Assistant Principal contract for:

Towanda Smith

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:43 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Gaston County Legislative Meeting
Thursday, February 24, 2022
Meeting 7:30 a.m.

Minutes

The Gaston County Board of Education met in a Legislative Meeting on Thursday, February 24, 2022. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Lee Dedmon, Steve Hall, and Robbie Lovelace (Justin Davis, Dot Guthrie and Brent Moore absent).

Additional attendees from Gaston County Board of Education included: Superintendent, W. Jeffrey Booker, Gaston County Board of Education Attorney Sonya McGraw, Associates Superintendents Melissa Balknight and Gary Hoskins, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Attendees from the Legislative Delegation included: Senator Ted Alexander, Representative Kelly Hastings, Representative Donnie Loftis and Representative John Torbett.

Chairman Ramsey welcomed everyone to the meeting.

Below are items that were discussed:

COVID-19

- The mental health impact on instruction
- COVID-19 funds
- Additional duties and responsibilities that teachers have endured since the inception of the pandemic
- Student growth

Calendar

- Local boards of education desire calendar flexibility. This would allow local school districts to align their calendar with local community college calendars and conclude first semester by the holiday break.

K-3 Class Size

- Eliminate mandatory K-3 class size.

Retirement Wait Period for Teachers

- Temporarily remove six month retirement wait period for teachers who desire to return to the workforce.

The Gaston County Legislative Delegation Meeting adjourned at 9:09 a.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: COVID-19 Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.

In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.

On February 21, 2022, the Gaston County Board of Education voted to make the face covering (masks) requirement optional for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities.

The action was approved and implemented immediately.

Effective March 14, 2022, the face covering (masks) requirement became optional on buses regardless of vaccination status.

Fiscal Implications:

N/A

Recommendation:

Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: W. Jeffrey Booker

Department: Superintendent's Office

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. The Committee met on March 7, 2022. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee. The next Operations Committee meeting is scheduled to be held on May 2, 2022 at 4:00 p.m. in the Board Room.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Broadcasting Gaston County Schools Athletic Events

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

In an effort to offer additional viewing opportunities for sporting events at high schools, Gaston County Schools (GCS) is entering into a five year agreement with the NFHS Network School Broadcast Program powered by PlanOn! Sports. This agreement includes Pixellot cameras located at each high school main gymnasium and the stadium of each high school. Families unable to attend in person, will have the opportunity to watch a game or event through a paid subscription with NFHS Network. A percentage of the paid subscription will be given to the high school. Schools will have the ability to seek sponsorships to generate additional revenue.

Fiscal Implications:

Pixellot camera installation will be free of charge in high school gymnasiums and stadiums. Subscriptions may be obtained by those who would like to purchase the ability to watch the broadcast.

Recommendation:

Support this partnership with the NFHS Network.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Cristi Bostic,
Executive Director of High School Instruction

Department: Academic Services

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Media Centers

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Media services will provide an update on the renovations and instructional resources added to the centers across the district.

Fiscal Implications:

N/A

Recommendation:

Continue supporting media center upgrades and media services.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3: Every employee is capable and committed to the education of the whole child.

Submitted by: Dr. Jill S. Payne **Department:** Academic Services
Executive Director of Student Support Services

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Academic Services — Instructional Resources

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Academic Services will seek Board approval on contracts being utilized during the 2022-2023 school year, to ensure staff members are provided the necessary research-based resources which support increased academic achievement and student growth. These resources also support the continued implementation of the North Carolina academic standards.

ACT WorkKeys Curriculum/Test Prep (9-12) will support test preparation for both the ACT and the ACT WorkKeys at all 12 high schools. The program includes a placement screener, quizzes to check for mastery of content, and opportunities for learners to practice skills via embedded, interactive components. A one-year contract will be initiated.

Actively Learn/Achieve Math (6-12) provides comprehensive, rigorous content support for grades 6-12 social studies, 9-12 reading, and science. Achieve 3000 Math provides support and practice for math in grades 9-12. Teachers have access to a diverse catalog of high-interest articles, authentic fiction, textbook sections, videos, science simulations, and more. They are also able to organize the information to fit our local scope and sequence of pacing. Actively Learn also allows for equitable access to novels across the district with a library of over 16,000 contemporary novels, plays, and anthologies. The current contract expires on June 30, 2022. A one-year contract will be initiated.

Assessing Math Concepts is a K-2 Formative Web-Based Assessment Tool used to create additional personalized instruction in mathematics. AMC is aligned to the North Carolina Math Standard Course of Study. Students and teachers have access to nine assessments and resources that provide age-appropriate instruction for each child. The current contract expires in June 2022. A three-year contract will be initiated.

Curriculum Associates iReady Classroom Math (6-8) and iReady (K-8) will be used by middle school teachers and students as their core print and digital resource which includes the printed teacher and student manuals. Elementary and middle schools use the iReady digital platform for diagnostic assessment and practice for both reading and math. The iReady Classroom Math book has been used to support math instruction since 2016. A one-year contract will be initiated for the iReady resources.

Decodable Text (K-3) is designed to give students practice with specific phonics patterns. Reading decodable text helps students build fluency and gain confidence as they become proficient with word-level reading. The text will be used with K- 3 students. This will support the Science of Reading focus.

Discovery Education (K-8) provides standards-based digital curriculum resources for K–12 classrooms. The program is a K-8 curriculum resource to support the NC Science and Social Studies Essential Standards. The current elementary contract ends in July 2022 and middle school ends in July 2023. This contract supports K-8 students. A three-year contract will be initiated.

EdPuzzle (K-12) is used by teachers K-12 to easily create interactive video lessons for students. Teachers can upload their own videos to the platform or adjust existing videos. Edpuzzle can also create and embed questions for students to respond to as they watch the video. The program integrates seamlessly into both Schoology and Canvas learning management systems. A three-year contract will be initiated.

Educator's Handbook (K-12) is a digital platform to record minor incidents and office referrals for behavior. The platform allows staff members to review readily available information about student behavior trends and patterns that can be viewed by school and district staff. The program provides faster identification of students in need of individualized services. A three-year contract will be initiated.

Imagine Learning, is an online platform used for High School Credit Recovery and courseware options for Gaston Virtual Academy. We have worked with Edgenuity since 2017-2018, and currently have a three-year contract, expiring June 30, 2023, but wish to amend the contract to add some additional elective options for the Gaston Virtual Academy.

Instructure (6-12) is the parent company for *Canvas*, a 6-12 learning management system (LMS) that has all the tools needed to create engaging content, design lessons, and assess student understanding. Canvas helps teachers manage collaborative groups, differentiate instruction, and develop blended instruction. Canvas makes it easier to identify student needs and guide students with learning paths. The current contract expires on June 30, 2022. A one-year contract will be initiated.

Leader in Me (K-12) is a framework based on the educational practices of the Franklin Covey Educational Group and the principles of the Seven Habits of Highly Effective People. The Leader in Me program is the focus for the schools in the Dallas Community. The program explores various leadership paradigms by teaching highly effective practices to support the transformation of students as they prepare for college and life as citizens in our community and globally. Educators from Leader in Me schools will participate in training and discussion on new advancements to improve the model and processes to ensure effective transformation results for students. A three-year contract will be initiated.

LEGO Education STEAM learning solution (K-5) will engage students in hands-on investigation of STEAM concepts using everyday themes. In addition to learning computer science and design engineering concepts, students will also develop their literacy, math, and social-emotional skills as they turn concepts into reality.

Units are designed around playful narrative-based problem-solving with relatable themes that can develop young students into independent STEAM thinkers.

LETRS training for Assistant Principals (K-5) is designed to target the needs of instructional leaders who must understand the "what," "why," and "how" of literacy instruction. LETRS for Administrators teaches how to build capacity, collaborate with school leadership teams, manage goal setting, develop assessment plans, and make effective data-based decisions to have a systemic impact on student literacy achievement. It is a comprehensive, flexible, research-based, and relevant professional learning course of study. A one-year contract will be initiated.

Modern Teacher (K-12) is a partnership to bring about personalized instruction in all classrooms K-12. This platform provides professional learning modules that help scale and support the work with our teachers. Personnel is also provided to support district leadership in advancing our vision for the modern learning environment. A three-year contract will be initiated.

SAVAAS EnVision Math (9-12) provides a digital and consumable resource to support Math 1 instruction for high school students. This resource supports the North Carolina Math 1 standards, allows for skill practice, and provides differentiated support to meet all learner's needs. The current contract expires on June 30, 2022. A four-year contract will be initiated.

School Specialty (K-12) provides the S.P.I.R.E. and MegaWords curriculum, both of which are research-proven reading intervention programs that will be used to support our K-12 students with targeted reading instruction. It is designed to build reading success through an intensive, structured, and spiraling curriculum that incorporates phonological awareness, phonics, spelling, fluency, vocabulary, and comprehension in a systematic 10-Step lesson plan. The S.P.I.R.E. curriculum is a unique combination of print and digital resources - students work with print and manipulatives, while the teacher-led instruction is delivered digitally, including assessment and reporting. Megawords is a reading intervention program. This program teaches reading, spelling, and contextual use of multisyllabic words through multisensory instruction and systematic progression of skills.

Schoology (K-5) is a learning management system (LMS) that has all the tools needed to create engaging content, design lessons, and assess student understanding. Schoology helps teachers manage collaborative groups, differentiate instruction, and develop blended instruction. *Schoology* makes it easier to identify student needs and guide student learning paths. A three-year contract will be initiated.

Schoolnet is an application provided by Pearson that allows educators to build lesson plans, create instructional materials and supplement their teaching with digital resources. This tool gives teachers the ability to create and modify assessments as well as receive results in real-time with relevant data for reporting purposes. The assessment and reporting tools are complemented by a fully-integrated materials bank for searching, storing, and editing lesson plans and curricular material. It can also support district-wide

curriculum management with tools for creating and scheduling curriculum and district-wide pacing guides. A one-year contract will be initiated.

Science A-Z (K-5) is a product that provides comprehensive science units containing an extensive collection of multilevel texts, engaging lessons, and hands-on science experiments for kids. The product blends the core ideas and practices of science with reading instruction to allow seamless integration of science and literacy into daily curriculum. A three-year contract will be initiated.

Transmath (6-12) is a comprehensive math intervention curriculum that targets middle and high school students who lack the foundational skills necessary for entry into algebra and/or who are two or more years below grade level in math. Using a dual-topic approach, TransMath improves math skills by emphasizing fewer topics in greater depth while accelerating students to more advanced math, from number sense to rational numbers, to understanding algebra. TransMath will help students who struggle with math and will boost their confidence.

Fiscal Implications:

Federal, state, and local funds will be used to support instructional resources.

Recommendation:

Continue supporting Academic Services resources for the 2022 - 2023 school year.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by:	Department:
Derrick Jackson,	Academic Services
Executive Director of Elementary Instruction	
Chris Bennett,	
Executive Director of Middle Grades Instruction	
Cristi Bostic,	
Executive Director of High School Instruction	
Jill Payne,	
Executive Director of Student Support Services	

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Summer Student Offerings

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Gaston County Schools will offer an in-person summer camp for currently enrolled students in grades K-12. Students will be offered learning recovery, learning acceleration, and credit recovery. In addition, enrichment and physical activities will be included as a part of camp. Career and Technical Education (CTE) camps/activities will be offered in middle school.

Fiscal Implications:

Utilize federal and state-designated funds for summer extension of learning activities.

Recommendation:

Support summer camp offerings for students, K-12.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Melissa W. Balknight,

Department: Academic Services
Associate Superintendent of Academic Services

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: End of Grade and End of Course Summer School

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Students who do not meet proficiency on the End of Grade (EOG) and End of Course (EOC) will attend summer school. Additional learning opportunities will be provided for the students.

Fiscal Implications:

N/A

Recommendation:

Allow students to participate in End of Grade (EOG) and End of Course (EOC) summer school as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers

Department: Accountability

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Gaston Early College Calendar 2022-2023

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

A 2022-2023 draft calendar for the Gaston Early College High School and Gaston Early College of Medical Sciences, which are located on the Gaston College campus in Dallas, was developed by the school principals and school staff in consultation with representatives of Gaston College. The draft calendar for the two Early College high schools aligns with the Gaston College academic calendar, which is a standard practice and necessary to accommodate Early College students taking college-level coursework and coincide with the operation of Gaston College.

Fiscal Implications:

N/A

Recommendation:

The recommendation is for the Board of Education to approve the 2022-2023 draft calendar for the Gaston Early College High School and Gaston Early College of Medical Sciences.

Policy Implications:

NC General Statute §115C-84.2 guides the work of the Gaston County Schools calendar committee. The statute indicates when the school year begins and ends as well as provides requirements for teacher workdays, student and employee holidays, and teacher annual leave.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Todd Hagans

Department: Communications

Gaston Early College High School

2022-2023 **DRAFT** School Calendar

July 2022						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

22 employee days

August 2022						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						17

22 employee days

September 2022						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						20

22 employee days

October 2022						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					20

21 employee days

November 2022						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						18

22 employee days

December 2022						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						12

22 employee days

January 2023						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						19

22 employee days

February 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
						19

20 employee days

March 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						18

23 employee days




April 2023						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						15

20 employee days

May 2023						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						14

21 employee days

June 2023						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

-  School Closed / Holiday
-  Mandated Teacher Workday
-  Annual Leave
-  First and Last Day of School
-  Optional Teacher Workday

Calendar Notes:

July 4 - Independence Day (Holiday)
August 2 - Optional Teacher Workday
August 3, 4, 5, 8 - Mandated Teacher Workdays
August 9 - Students' First Day of High School
August 22 - Students' First Day of Fall Semester Gaston College Classes
September 5 - Labor Day (Holiday)
September 23 - Optional Teacher Workday
October 11 - First 9-Week Grading Period Ends
October 20 - Parent-Teacher Conferences (early dismissal)
October 21 - Optional Teacher Workday
October 18 - 9-Week Report Cards Distributed
November 11 - Veterans' Day (Holiday)
November 23 - Teacher Annual Leave
November 24, 25 - Thanksgiving (Holidays)
December 16 - Second 9-Week Grading Period Ends
December 17 - Students' Last Day of Fall Semester Gaston College Classes
December 19, 20 - Teacher Annual Leave
December 21, 22, 23 - Christmas (Holidays)
December 26, 27, 28, 29 - Teacher Annual Leave
December 30 - New Year's Day Observed (Holiday)
January 2, 3 - Mandated Teacher Workdays
January 4 - Students' First Day of Spring Semester
January 6 - 9-Week Report Cards Distributed
January 9 - Students' First Day of Spring Semester Gaston College Classes
January 16 - Rev. Dr. Martin Luther King Jr. Day (Holiday)
February 10 - Optional Teacher Workday
March 6, 7, 8, 9, 10 - Optional Teacher Workdays
March 14 - Third 9-Week Grading Period Ends
March 21 - 9-Week Report Cards Distributed
March 23 - Parent-Teacher Conferences (early dismissal)
April 6 - Teacher Annual Leave
April 7 - Easter Observed (Holiday)
April 10, 11 - Teacher Annual Leave
April 12 - Optional Teacher Workday
May 11 - Students' Last Day of Spring Semester Gaston College Classes
May 12 - Gaston College Graduation
May 18 - Gaston Early College High School Graduation
May 19 - Students' Last Day of School / Fourth 9-Week Grading Period Ends
May 22, 23 - Mandated Teacher Workdays
May 24, 25, 26 - Optional Teacher Workdays
May 29 - Memorial Day (Holiday)

Inclement Weather Make-Up Days: December 19, January 3, March 6, March 7, April 12

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Gaston County Schools Calendar 2022-2023

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Gaston County Schools calendar committee met last fall to develop a draft calendar for the 2022-2023 academic year. Three sample calendars were created for consideration by the Gaston County Board of Education; the three sample calendars were developed in accordance with the state calendar law for public schools.

Prior to the winter break, a calendar survey was made available for students, parents, employees, and community members to provide feedback on the three sample calendars. The survey results are ready for presentation to the Board of Education.

Fiscal Implications:

N/A

Recommendation:

The recommendation is for the Board of Education to consider and approve a 2022-2023 calendar for Gaston County Schools.

Policy Implications:

NC General Statute §115C-84.2 guides the work of the Gaston County Schools calendar committee. The statute indicates when the school year begins and ends as well as provides requirements for teacher workdays, student and employee holidays, and teacher annual leave.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Todd Hagans

Department: Communications

Gaston County Schools

2022-2023 School Calendar Worksheet

JULY

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 ³¹	25	26	27	28	29	30

AUGUST

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	E11; S3		

SEPTEMBER

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	E21; S20				

NOVEMBER

S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	E22; S18		

DECEMBER

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	E22; S18			

FEBRUARY

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	E20; S19			

MARCH

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						E20; S14

MAY

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	E23; S22		

JUNE

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Calendar Information

215 Employee Days
 173 Student Days - 88 First Semester; 85 Second Semester
 44 days - First; 44 - Second; 42 - Third; 43 - Fourth
 1,029 Instructional Hours (includes 3 half days for early dismissal)

10 teacher annual leave days
 Includes regular state holidays for employees

Inclement Weather Makeup Days

January 24

February 20

March 10

April 14

April 13

April 12

April 11

End of 9-Week Grading Periods

October 31, January 23, March 29, and June 7

Report Cards Distributed

November 10, February 2, April 6, mailed by June 15

Graduation Day is Saturday, June 10

Parent-Teacher Conference Days are October 13 and March 9

Mandated Teacher Workdays for Professional Development/Training
 August 23, January 24, March 24



SAMPLE A

Sample with mid-year
 break in January
 Mid-semester exams begin after holiday

Calendar design produced by Communications/Public Information Department

<input type="checkbox"/> Optional Teacher Workday	<input type="checkbox"/> Holiday	<input checked="" type="checkbox"/> 9-Week Report Cards Distributed
<input checked="" type="checkbox"/> Mandated Teacher Workday	<input type="checkbox"/> Teacher Annual Leave	<input type="checkbox"/> First/Last Day of School
<input type="checkbox"/> Early Dismissal/Parent-Teacher Conferences		

Calendar Key

Gaston County Schools

2022-2023 School Calendar Worksheet

JULY

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AUGUST

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER

S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DECEMBER

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Calendar Information

215 Employee Days
 175 Student Days - 85 First Semester; 90 Second Semester
 42 days - First; 43 - Second; 45 - Third; 45 - Fourth
 1,041 Instructional Hours (includes 3 half days for early dismissal)

10 teacher annual leave days
 Includes regular state holidays for employees

Incident Weather Makeup Days

January 18
 February 20
 March 10
 April 14
 April 13
 April 12
 April 11

End of 9-Week Grading Periods
 October 27, January 13, March 27, and June 6

Report Cards Distributed
 November 3, January 19, April 6, mailed by June 15

Graduation Day is Saturday, June 10

Parent-Teacher Conference Days are October 13 and March 9

Mandated Teacher Workdays for Professional Development/Training
 August 23, January 18, March 24



SAMPLE B Sample with mid-year break in January
 Mid-semester workdays and holiday together
 Calendar design produced by Communications/Public Information Department

<input type="checkbox"/> Optional Teacher Workday	<input type="checkbox"/> Holiday	<input checked="" type="checkbox"/> 9-Week Report Cards Distributed
<input type="checkbox"/> Mandated Teacher Workday	<input type="checkbox"/> Teacher Annual Leave	<input type="checkbox"/> First/Last Day of School
<input type="checkbox"/> Early Dismissal/Parent-Teacher Conferences		

Calendar Key

SAMPLE C

After reviewing this option, the calendar committee removed Sample C from consideration.

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Supplemental Funding for Teachers

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

On November 18, 2021, the Governor signed Senate Bill 105 (SB 105) – 2021 Appropriations Act. Section 7A.12 of SB 105 provided supplemental funding for certain employees including teachers and certified instructional support personnel. These supplemental funds total \$628 per qualified employee over 10 months and are subject to retirement. The employer portion of the retirement cost is approximately \$193 (22.89% state retirement and 7.65% FICA). This results in a \$435 annual supplement after retirement. This funding is recurring, but the amount of funding received from the State may vary from year to year. As such, this allotment will be reevaluated at the end of the current fiscal year. In accordance with the requirements set forth in the State budget, the Board of Education shall determine the amount of the supplement and the allocation of the supplement.

Fiscal Implications:

\$1,727,643 - Funded by State budget proceeds (PRC 071)

Recommendation:

Approve payment of \$435 (net of retirement) State supplement over 10 months (\$43.50/month) to all qualified full-time, permanent certified teachers and to all qualified full-time, permanent certified instructional support personnel.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Annual Engagement Letter with Independent Auditors

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Anderson Smith & Wike PLLC ("ASW") has provided audit services to Gaston County Schools for a number of years. Over the past three years, the cost of these audit services was \$39,500 per year. For the fiscal year 2022-2023 ASW has proposed a cost of \$41,000 for the annual audit. This represents an increase of \$1,500, or 3.8%, over the annual amounts paid over each of the past three years. This increase is due to the inflationary changes in prices over the past several years.

Fiscal Implications:

The annual audit for fiscal year 2022-2023 will cost \$41,000.

Recommendation:

Approval of contract and engagement letter with ASW to perform audit services for the fiscal year 2022-2023.

Policy Implications:

Board policy 8310 – Annual Independent Audit.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Superintendent's Budget Request 2022-2023

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The school district is required by G.S. §115C-425 to operate under an annual balanced budget resolution. The 2022-2023 budget process began with a budget survey to GCS stakeholders in December 2021. Data obtained from the budget surveys was presented to the Board at the Board Retreat in January 2022 and Fund Managers prepared a budget request for their area of supervision in February/March 2022. The Superintendent's Budget Request is based on information received from our stakeholders and Fund Managers. The final budget request will be presented to the Board for approval on April 11, 2022, and will be submitted to the County by May 15, 2022, as required by State law.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

Board Policy 8100 – Budget Planning and Adoption

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. High School Exam Schedules – Spring 2021-2022
 - Traditional High Schools
 - Gaston Early College High Schools
- E. Contract
 - Playground Mulch for Pre-K and Elementary Schools

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2021-2022 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - February
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	50,000	
5400	School Leadership Services		50,000

<u>50,000</u>	<u>50,000</u>
---------------	---------------

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - February
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,053,651
5300	Alternative Programs and Services		1,243
5400	School Leadership Services		3,147
5500	Co-Curricular Services	58,261	
5800	School-Based Support Services	46,433	
6100	Support and Development Services	3,249	
6400	Technology Support Services		37,917
6500	Operational Support Services	988,639	
6600	Financial and Human Resource Services	18,878	
6800	System-Wide Pupil Support Services		2,500
6900	Policy, Leadership and Communication/Public Information Services		17,003
		<u>1,115,461</u>	<u>1,115,461</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - February
Transfers Between Functions

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5200	Special Population Services		4,968
5300	Alternative Programs and Services		54,012
5800	School-Based Support Services	58,980	
		<u>58,980</u>	<u>58,980</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2021-2022 Budget Resolution - February
Proposed Expenditures and Sources of Revenue

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		(16,816,422)
	5100	Regular Instructional Services	(16,816,422)	
		This amendment adjusts the Classroom Teachers allotment - ABC Waiver to Restart funds (PRC037), Foreign Exchange Teachers allotment (PRC020) and NCDVS Reduction - Allotment Revision #34, 38 & 42 FY22 (PRC001)		
2	3100	Revenue - State Public School Fund		(931,460)
	5400	School Leadership Services	(931,460)	
		This amendment adjusts School Building Administration allotment - ABC Waiver to Restart Funds (PRC037) - Allotment Revision #38 FY22 (PRC005)		
3	3100	Revenue - State Public School Fund		(167,320)
	5800	School-Based Support Services	(167,320)	
		This amendment adjusts the Instructional Support allotment - ABC Waiver to Restart Funds (PRC037) - Allotment Revision #38 FY22 (PRC007)		
4	3100	Revenue - State Public School Fund		(211,685)
	5100	Regular Instructional Services	(211,685)	
		This amendment adjusts the Career and Technical Education (CTE)-Months - Installment for ABC Waiver to CTE Admin. Allotment - Allotment Revision #40 FY22 (PRC013)		
5	3100	Revenue - State Public School Fund		378,558
	5200	Special Population Services	378,558	
		This amendment adjusts the Career and Technical Education (CTE) - ABC Waiver and adjusting allotment to actual - Allotment Revision #40 FY22 (PRC014)		
6	3100	Revenue - State Public School Fund		2,900,757
	5100	Regular Instructional Services	2,900,757	
		This amendment adjusts the Foreign Exchange (EPI) allotment - for ABC Waiver Allotment Revision #34 FY22 (PRC020)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3100	Revenue - State Public School Fund		(2,645,252)
	5100	Regular Instructional Services	(2,645,252)	
		This amendment budgets the Teacher Assistants allotment - ABC Waiver to Restart Funds (PRC037) - Allotment Revision #38 FY22 (PRC027)		
8	3100	Revenue - State Public School Fund		(45,952)
	5200	Special Population Services	(45,952)	
		This amendment adjusts the Children with Special Needs (DEC) allotment for Head Count Transfers- Allotment Revision #34 FY22 (PRC032)		
9	3100	Revenue - State Public School Fund	34,771,815	
	5100	Regular Instructional Services		26,533,735
	5200	Special Population Services		653,718
	5300	Alternative Programs and Services		932,158
	5400	School Leadership Services		3,873,846
	5800	School-Based Support Services		1,985,154
	6500	Operational Support Services		793,204
		This amendment budgets the Restart allotment - Allotment Revision #38 FY22 (PRC037)		
10	3100	Revenue - State Public School Fund		680,457
	5100	Regular Instructional Services	494,544	
	5200	Special Population Services	93,462	
	5300	Alternative Programs and Services	30,422	
	5800	School-Based Support Services	62,029	
		This amendment budgets the Teacher Compensation Bonus allotment - FY22 (PRC045)		
11	3100	Revenue - State Public School Fund		110,449
	5400	School Leadership Services	110,449	
		This amendment budgets the Test Results Bonus (Principal, AP, CTE) allotment - Allotment Revision #33 FY22 (PRC048)		
12	3100	Revenue - State Public School Fund		1,321,104
	6500	Operational Support Services	1,321,104	
		This amendment budgets the Transportation allotment - Allotment Revision #30 & 34 FY22 (PRC056)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
13	3100	Revenue - State Public School Fund		507,824
	5100	Regular Instructional Services	75,454	
	5200	Special Population Services	432,371	
	This amendment budgets the Special Program Funds (EC) allotment - Allotment Revision #30 FY22 (PRC063)			
14	3100	Revenue - State Public School Fund		146,568
	5400	School Leadership Services	146,568	
	This amendment budgets the Assistant Principal Interns-MSA allotment - Allotment Revision #28 FY22 (PRC067)			
15	3100	Revenue - State Public School Fund		1,727,643
	5100	Regular Instructional Services	1,727,643	
	This amendment budgets Supplemental Funds for Teachers allotment - Allotment Revision #39 FY22 (PRC071)			
16	3100	Revenue - State Public School Fund		192,671
	5100	Regular Instructional Services	192,671	
	This amendment budgets the Literacy Intervention - Allotment Revision #33 FY22 (PRC085)			
17	3200	Revenue - State Public School Fund		(100,000)
	5100	Regular Instructional Services	(100,000)	
	This amendment budgets the Textbook allotment - ABC Waiver Allotment Revision #40 FY22 (PRC130)			
18	3100	Revenue - State Public School Fund		100,000
	5100	Regular Instructional Services	100,000	
	This amendment adjusts the Textbook & Digital Resources allotment - for ABC Waiver Allotment Revision #40 FY22 (PRC131)			
19	3100	Revenue - State Public School Fund		5,832,590
	5100	Regular Instructional Services	2,922,913	
	5200	Special Population Services	711,322	
	5300	Alternative Programs and Services	330,351	
	5400	School Leadership Services	336,702	
	5800	School-Based Support Services	393,454	
	6100	Support and Development Services	37,139	
	6200	Special Population Support and Development Services	18,785	
	6300	Alternative Programs and Services - Support and Development Ser	13,295	
	6400	Technology Support Services	46,290	
	6500	Operational Support Services	539,764	
	6600	Financial and Human Resource Services	57,889	

State Public School Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
	6700	Accountability Services	8,612	
	6800	System-Wide Pupil Support Services	7,535	
	6900	Policy, Leadership and Communication/Public Information Services	19,915	
	7200	Nutrition Services	388,624	
	This amendment budgets the State Fiscal Recovery Funds Bonus allotment - FY22 (PRC141)			
20	3100	Revenue - State Public School Fund		524,463
	6400	Technology Support Services	524,463	
	This amendment budgets the Schools Business System Modernization - Allotment Revision #37 FY22 (PRC153)			
Total State Public School Fund Amendments			45,093,229	45,093,229

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - February
Proposed Expenditures and Sources of Revenue**

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		337,521
	5300	Alternative Programs and Services	267,187	
	5800	School-Based Support Services	33,443	
	6300	Alternative Programs and Services - Support and Development Ser	15,615	
	6500	Operational Support Services	4,546	
	8100	Special Population Services	16,730	
		This amendment budgets funds for the 21st Century (ASPIRE) Grant - FY22 (PRC110)		
2	3600	Federal Revenue		548,688
	5800	School-Based Support Services	548,688	
		This amendment budgets funds for the Children with Special Needs-Risk Grant - FY22 (PRC114)		
3	3600	Federal Revenue		4,500
	5200	Special Population Services	4,500	
		This amendment budgets funds for the Student Support & Academic Enrichment Grant - FY22 (PRC118)		
4	3600	Federal Revenue		320,763
	5800	School-Based Support Services	320,763	
		This amendment budgets funds for the ARP-ESSER III-Cyberbullying & Suicide Prevention Grants- FY22 (PRC192)		
5	3600	Federal Revenue		100,238
	5800	School-Based Support Services	100,238	
		This amendment budgets funds for the ARP-ESSER III-GAGGLE Grants - FY22 (PRC193)		
Total Local Current Expense Fund Account			1,311,710	1,311,710

**Gaston County Schools
Changes in Appropriations**

**2021-2022 Budget Resolution - February
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense	
			Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		600
	6600	Financial and Human Resource Services	600	
		This amendment budgets the ID Badges - Human Resources funds for FY22 (PRC0528)		
2	4800	Local Sources - Restricted		4,930
	6500	Operational Support Services	4,930	
		This amendment budgets the Insurance Claims funds for FY22 (PRC840)		
			<u>5,530</u>	<u>5,530</u>

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
03-21-22	NONE				

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: High School Exam Schedules — Spring 2021-2022
Traditional High Schools and Gaston Early College High Schools

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

High Schools are required by the North Carolina Department of Public Instruction (NCDPI) to administer final exams for all courses. The NCDPI Accountability Department requires that exams be taken during the last five days of the semester. The exam schedule covers the administration of state End of Course tests, Career and Technical Education exams, and teacher-made exams. The Early Colleges semester ends on May 20, while the traditional high schools semester ends on June 1. The exam schedule is reflective of the last student day.

Early Colleges schedule: May 16-20

Traditional High School schedule: May 25 - June 1

This information was presented to the Board of Education Instruction Committee on March 7, 2022.

Fiscal Implications:

N/A

Recommendation:

Approve the final exam schedule as presented.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,

Department: Academic Services
Executive Director of Secondary Instruction

Gaston County Schools - Spring Semester – 2021-2022

Final Exam Schedule

(Traditional High Schools)

Time	Wednesday May 25, 2022	Thursday May 26, 2022	Friday May 27, 2022	Tuesday May 31, 2022	Wednesday June 1, 2022
8:30 – 12:00	1 st period EOC, CTE and teacher made exams	2 nd period EOC, CTE and teacher made exams	3 rd period EOC, CTE and teacher made exams	4 th period EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Bag Lunch & Dismiss Make-up EOC, CTE and teacher made exams
1:00 – Regular Dismissal Time * All times are approximations	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	<ul style="list-style-type: none"> • Make-up EOC, CTE and teacher made exams • Teachers finalize grades, close out semester

Gaston County Schools - Spring Semester – 2021-2022

Final Exam Schedule

(Early College High Schools)

Time	Monday May 16, 2022	Tuesday May 17, 2022	Wednesday May 18, 2022	Thursday May 19, 2022	Friday May 20, 2022
9:00 – 12:00	1 st period* EOC and teacher-made exams	2 nd period* EOC and teacher-made exams	3 rd period* EOC and teacher-made exams	4 th period* EOC and teacher made exams	Make-up EOC and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Bag Lunch & Dismiss Make-up EOC and teacher made exams
1:00 – Regular Dismissal Time *All times are approximations	Make-up EOC and teacher made exams	Make-up EOC and teacher-made exams	Make-up EOC and teacher-made exams	Make-up EOC and teacher made exams	<ul style="list-style-type: none"> • Make-up EOC and teacher made exams • Teachers finalize grades, close out semester

*Period subject to change based on Early College schedule

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 3/21/2022

Agenda Item Title/Topic: Playground Mulch for Pre-K and Elementary Schools

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Mulch provides protection to our students from falls on the playground. All pre-K and elementary school playgrounds should have mulch certified by a professional expert such as the International Play Equipment Manufacturers Association (IPEMA). Mulch should be replaced annually and, if needed, additional mulch should be added during the year to maintain a safe depth. Mulch Life, our current vendor, provides and installs IPEMA certified mulch at all our pre-K and elementary school playgrounds. Due to the increase in mulch over the past year, Mulch Life has requested a \$24,255 increase in the current contract from \$90,070 to \$114,325. Labor cost has remained the same.

Fiscal Implications:

A \$24,255 increase in the current contract.

Recommendation:

The Operations Committee recommends that we approve the contract amendment totaling \$24,255 to Mulch Life.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Last Name	First Name	Category	School
Alexander	Jada	Promotion	Mount Holly Middle School - 456
Barnwell	Terry	New Hire	Woodhill Elementary School - 520
Beam	Madeline	Promotion	Cramerton Middle School - 380
Beard	Frances	Promotion	Forestview High School - 396
Bolin	Crystal	Promotion	School Nutrition - 007
Britton	Jeffrey	Resignation	Cherryville Elementary School - 364
Brown	Bradley	Resignation	Costner Elementary School - 376
Bryant	Michelle	Promotion	School Nutrition - 007
Bubar	Connie	Promotion	School Nutrition - 007
Chambers	Michael	Resignation	Forestview High School - 396
Clardie	Yawshica	Resignation	Warlick Academy - 372
Clark	Justin	Resignation	North Gaston High School - 470
Cobb	Tyler	Resignation	Stanley Middle School - 500
Collins	Max	Resignation	Ashbrook High School - 310
Collmar	Erica	Promotion	Hawks Nest STEAM Academy - 420
Conner	Nancy	Promotion	Belmont Middle School - 324
Creason	Reba	Promotion	School Nutrition - 007
Creech	Melanie	Resignation	Holbrook Middle School - 426
Curnow	Michelle	New Hire	W.A. Bess Elementary School - 510
Darby	Valette	Promotion	School Nutrition - 007
Davis	Phyllis	Promotion	W.A. Bess Elementary School - 510
Deaton	Jamia	Promotion	Pleasant Ridge Elementary School - 480
Dellinger	Annie	Promotion	Cherryville Elementary School - 364
Devine	Audrey	Rehire an Employee	McAdenville Elementary School - 448
Dockery	Joey	Resignation	School Nutrition - 007
Dockery	Kaykeigh	Resignation	Hunter Huss High School - 428
Dumont	Jennifer	Resignation	East Gaston High School - 390
Edmunds	Frances	Rehire an Employee	Edward D. Sadler, Jr. Elementary School - 392
Eisenhofer	Joel	Resignation	Warlick Academy - 372
Fields	Meredith	Transfer	East Gaston High School - 390
Flora	Tina	Resignation	Pinewood Elementary School - 478
Garrett	Terry	Transfer	School Nutrition - 007
Gem	Wendy	New Hire	Pleasant Ridge Elementary School - 480
Glover	Lisa	Rehire an Employee	Human Resources - 006
Goddard	Jacqueline	Transfer	Webb Street School - 394
Goebel	Angela	New Hire	Gaston Virtual Academy - 550
Green	Tara	Resignation	Lingerfeldt Elementary School - 438
Grigsby	Sharronda	Involuntary Termination	New Hope Elementary School - 464
Guthrie	Maurice	Resignation	Transportation - 009
Haas	Glenda	Resignation	Edward D. Sadler, Jr. Elementary School - 392
Hamrick	Jake	New Hire	Mount Holly Middle School - 456
Hardin	Cragan	Resignation	Student Support Services - 012
Harvey	Tamikia	Resignation	Stanley Middle School - 500
Hawkins	Melanie	Resignation	Cherryville High School - 360
Hernandez-paredes	Isidro	Resignation	Ashbrook High School - 310
Hogan	Eleanor	Transfer	School Nutrition - 007
Homesley	Vickie	Transfer	School Nutrition - 007
Huss	Gail	Resignation	Carr Elementary School - 344
James	Megan	Resignation	Bessemer City Central School - 332
Johnson	Sonya	Promotion	Carr Elementary School - 344
Jones	Ashley	New Hire	Belmont Middle School - 324

Last Name	First Name	Category	School
Jones	Kristi	Resignation	Costner Elementary School - 376
Joyce	Ashley	Resignation	Woodhill Elementary School - 520
Kaylor	Beverly	Resignation	School Nutrition - 007
Keerl	Kayla	New Hire	Kiser Elementary School - 432
Kenyon	Brooke	Resignation	Stanley Middle School - 500
Kinley	Theresa	Promotion	Costner Elementary School - 376
Kirkpatrick	Alexys	Resignation	Holbrook Middle School - 426
Lee	Cindy	Resignation	School Nutrition - 007
Leonard	Brittany	Transfer	John Chavis Middle School - 431
Lingerfelt	Chrystal	Promotion	School Nutrition - 007
Lowery	Bengie	Transfer	Holbrook Middle School - 426
Lowrimore	Ana	Resignation	Student Assignment - 460
Martin	Deanna	New Hire	Edward D. Sadler, Jr. Elementary School - 392
McClain	Tina	Promotion	Bessemer City High School - 336
McDowell	Pamela	Promotion	Brookside Elementary School - 340
Myers	Maci	Resignation	Webb Street School - 394
Nadler	Stephanie	New Hire	Lowell Elementary School - 440
Norman	Carol	Resignation	Pleasant Ridge Elementary School - 480
Perkel	Jeffrey	New Hire	Hunter Huss High School - 428
Perry	Dwayne	Resignation	Ashbrook High School - 310
Perry	Sabrina	Resignation	Webb Street School - 394
Potter	Sharon	Promotion	Warlick Academy - 372
Powe	Tanya	Resignation	H.H. Beam Elementary School - 492
Price	Lisa	Resignation	Pleasant Ridge Elementary School - 480
Price	Ricky	Resignation	Facilities - 004
Richbourg	Jason	Resignation	Webb Street School - 394
Riley	Kameron	New Hire	Woodhill Elementary School - 520
Robb	Collin	New Hire	Stanley Middle School - 500
Robinson	Sarah	Resignation	East Gaston High School - 390
Ross	Vincent	Resignation	Grier Middle School - 408
Rozier	Breonna	Resignation	Ashbrook High School - 310
Santillana	Victoria	Resignation	Webb Street School - 394
Seeley	Audra	Promotion	J.B. Page Primary School - 430
Shepker	Jamie	Transfer	John Chavis Middle School - 431
Short	Edward	New Hire	Bessemer City High School - 336
Smith	Destiny	Resignation	John Chavis Middle School - 431
Smith	Dimayquoaye	New Hire	Cherryville High School - 360
Steele	Carla	Resignation	John Chavis Middle School - 431
Stewart	Tracy	Resignation	Facilities - 004
Stokes	Keena	Resignation	School Nutrition - 007
Teague	Anna	Promotion	Mount Holly Middle School - 456
Tesseneer	Regina	Resignation	North Gaston High School - 470
Thomas	Stephen	Resignation	Holbrook Middle School - 426
Walker	Tony	New Hire	Lingerfeldt Elementary School - 438
Walls	Destiny	Resignation	Bessemer City Primary School - 338
Watson	Sandra	Promotion	School Nutrition - 007
Weldon	Jacqueline	Promotion	Holbrook Middle School - 426
Whlsnant	Lycinda	Promotion	South Point High School - 494
White	Amanda	New Hire	Bessemer City Central School - 332
Whiteside	La'Ronda	New Hire	Woodhill Elementary School - 520
Woods	Mack	Transfer	School Nutrition - 007