

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**

**May 23, 2022**

**5:30 p.m.**

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Consideration of Formal Agenda for Monday, May 23, 2022.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

# **GASTON COUNTY BOARD OF EDUCATION**

**Jeff K. Ramsey - Chairman**

**Dot Cherry - Vice Chairman**

Kevin L. Collier, Riverbend Township  
Justin N. Davis, South Point Township  
Lee Dedmon, Gastonia Township  
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township  
Robbie Lovelace, Cherryville Township  
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, May 23, 2022

5:30 p.m.

Agenda

Regular Meeting

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— N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney  
client privilege, and to receive advice with respect to the lawsuit captioned

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of  
Education

—20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

—3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al.  
and

—Any other legal matters.

XXI. Adjournment



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Good News

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF: May 2022**

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1. **Steven Loudon** of **W.C. Friday Middle School** was named the Gaston County Teacher of the Year for 2022-2023. The award is presented by Truist. The award finalists included **Alexandria Caughey, Bessemer City Primary; Britnee Reid, Gaston County Virtual Academy; Allie Kleinheinz, Hawks Nest STEAM Academy; and Heather Ulep Waters, South Point High School.**
2. **Kristin Kiser** of **Lowell Elementary School** was named the Gaston County Principal of the Year for 2022-2023. The award is presented by Truist. The award finalists included **Josh Allen, Gaston Early College High School; Justin Beam, North Belmont Elementary; Bryan Denton, Hunter Huss High School; and Lucretia Rice, Warlick Academy.**
3. **Aimee Tolleson** of **South Point High School** was named the Gaston County Assistant Principal of the Year for 2022-2023. The finalists included **Jennifer Bergerson, North Gaston High School; Laura Costner, Sadler Elementary; Ryan Hatley, Ashbrook High School; Janet Ramsey, Robinson Elementary; and Kimberly Reese, Holbrook Middle School.**
4. **Angela Calamia**, director of school nutrition, was named the **Gaston County Schools Central Office Administrator of the Year.** The award finalists included **Shannon Hullett, academic services; Alan Sprout, technology; Teresa Thomassen, technology; and Gina Waters, finance.**
5. **Woodhill Elementary** and **Cramerton Middle** were the overall winners at the annual RoboGASTON competition. Other school winners were **Chavis Middle**, middle school runner-up; **Bessemer City Central Elementary**, elementary school runner-up; **Holbrook Middle**, middle school first place robot performance; **Pinewood Elementary**, elementary school first place robot performance; **Tryon Elementary**, elementary school second place robot performance; **Mount Holly Middle**, middle school first place project presentation; **Gardner Park Elementary**, elementary school first place project presentation; **W.A. Bess Elementary**, elementary school second place project presentation; **Belmont Middle**, middle school first place teamwork; **Costner Elementary**, elementary school first place teamwork; **Hawks Nest STEAM Academy**, elementary school second place teamwork; **McAdenville Elementary**, judges award; **Mount Holly Middle**, gracious professionalism award; and **Chapel Grove Elementary**, spirit award.

6. The **Gaston County Schools** Career and Technical Education (CTE) Department held a virtual career fair over a two-week period. Seniors had the opportunity to discuss employment opportunities with 30 businesses.
7. **Gaston County Schools** had several school groups and PTO organizations participate in the annual Community Foundation Run in downtown Gastonia. The event featured a 5K run, a 2K fun walk, and other activities to help nonprofit organizations raise money.
8. The **Gaston County Schools** Poetry and Prose celebration was held on April 7 at **Highland School of Technology**. Each elementary school selected one representative for poetry and one representative for prose to be recognized during the program.
9. **North Belmont Elementary** (partnered with the Gastonia East Rotary Club) won the “Are You Smarter Than a Gaston County Fifth Grader?” competition. **New Hope Elementary** earned second place and **Pleasant Ridge Elementary** took third place. Sponsored by the Gaston County Education Foundation, the popular annual event pairs businesses and organizations with elementary schools in a fun game show format. Proceeds benefit the Ron L. Ensley grant program for teachers that funds innovative classroom lessons and projects.
10. **Jerry Bradley** of **South Point High School**, **Aaron Hollar** of **East Gaston High School**, and **Ruby Ruiz** of **W.C. Friday Middle School** performed at the all-state honors band concert, which was held at Memorial Hall Auditorium in Chapel Hill.
11. The following schools won county sports championships: **Belmont Middle**, baseball; **Belmont Middle**, girls soccer; **Holbrook Middle**, girls track and field; and **Belmont Middle**, boys track and field.
12. **Ashbrook High School** senior **Ya’Zarhi Mason** was awarded the Larry Rhodes Scholarship.
13. **Ashbrook High School** junior **Anaya Gilchrist** was accepted to attend the prestigious N.C. State College of Education Leadership Institute for Future Teachers. The LIFT program is an all-expense paid, residential summer leadership program at N.C. State University.
14. **H.H. Beam Elementary** teacher **Kathryn Eisel** is one of 50 inspiring teachers selected from more than 5,800 applicants to attend the Disney Imagination Campus celebration and workshop over Memorial Day weekend. Eisel will visit Walt Disney World to enjoy inspirational talks with Disney leaders and get an inside look into the reimagined Disney Imagination Campus.
15. The **W.B. Beam Intermediate** Falcon Radio Club (N2FRC) placed first in the elementary division of the School Club Roundup, which is an annual worldwide amateur radio contest where students across the United States compete against other school radio clubs. During the contest, fourth and fifth grade students made voice contact with radio operators in 29 different states, nine school radio clubs, two countries, and two Canadian provinces. School counselor Mark Reep is the club adviser.

16. **W.B. Beam Intermediate School** hosted a science night program that gave students and their families an opportunity to participate in hands-on science activities.
17. The **Belmont Central Elementary** PTO hosted an adventure run and raised \$44,230.60 for the school. In addition, the PTO held a spring beautification day where families and their children planted new flowers and replaced overgrown shrubs with azaleas.
18. The **W.A. Bess Elementary** PTO and Hurdt Homes sponsored an outdoor family movie night. “Spike the Bulldog,” the school’s mascot, invited “Bam” from the Gastonia Honey Hunters to meet and interact with the students.
19. **W.A. Bess Elementary** second grader **Henry Braxton** carried out the duties as “Principal of the Day” for selling tickets during the school’s BBQ fundraiser. He greeted students in the morning, led the Pledge of Allegiance during the morning announcements, assisted in the cafeteria during lunch, recognized students who had perfect attendance during the third nine weeks, and awarded classes who obtained their PBIS Silver PAW award.
20. **W.A. Bess Elementary** held a yearbook cover contest. More than 40 entries were submitted by students. The contest winner was **Baileigh Walker** and the runner-up was **Kenzleigh Blanton**.
21. The **Bessemer City High School** pep club delivered more than 150 Easter baskets to the kindergarten classes at **Bessemer City Primary School**.
22. **Bessemer City High School** senior **Kayla Becraft** is the recipient of the George and Patricia Bernard Scholarship valued at \$5,000 a year.
23. **Bessemer City High School** sophomore **Seth Samonds** participated in SATELLITE (Science and Technology Enriching Lifelong Leadership in Tomorrow’s Endeavors), which is a STEM outreach and leadership development program led by students from N.C. State University. The program is designed to introduce students from rural North Carolina high schools to science and technology-related educational and career paths through a five-day overnight camp on N.C. State’s campus.
24. **Carr Elementary** participated in the N.C. Science Festival through in-class, hands-on science activities. Each student received a free science book with activities to do at home with their families.
25. Classroom Central hosted a mobile store at **Carr Elementary**. Teachers from across Gaston County signed up to come shop for free supplies.
26. **Carr Elementary** held a Family Reading Night and provided a free book to every student and activities to go along with their new book.
27. **Cherryville High School** baseball coach **Scott Heavner** earned his 300th win.

28. **Costner Elementary** held a beautification day to spruce up the campus.
29. **Gaston Early College High School** senior **Allen Chen** was accepted to attend the Massachusetts Institute of Technology (MIT) and awarded the MIT Scholarship valued at \$75,000 each year. He also received three separate grants totaling \$10,000 each year.
30. **Gaston Early College High School** senior **Emily Rollins** is the recipient of the Albert G. Myers Scholarship.
31. The **Gaston Early College High School** Lorax Club was a finalist in the Pepsi recycling contest. Students developed the slogan, “Don’t be trashy; keep it classy.” Science teacher **Sarah Fink** is the school’s club adviser.
32. **Gaston Early College of Medical Sciences** sophomore **Chandan Chahil** was selected to attend Summer Ventures through the North Carolina School of Science and Mathematics. Sophomore **Savion Leacock** was selected for the Army Education Outreach Program at UNC-Charlotte this summer.
33. **Gaston Early College of Medical Sciences** students and staff participated in the “Walk Your Way” mental health awareness campaign.
34. **Chapel Grove Elementary** had a community night at The Captain’s Cap restaurant. The event raised \$1,000 for the school.
35. The **Chapel Grove Elementary** “Girls on the Run” team participated in an event on March 15 at Whitehall Corporate Park.
36. Forty **Hunter Huss High School** seniors dressed in their cap and gown held a senior walk at **Chapel Grove Elementary School**.
37. **Chapel Grove Elementary** teacher assistant **Teresa LeCroy** was accepted into the **Gaston County Schools** Teacher Assistant to Teacher Program.
38. **Costner Elementary** second and fourth grade students received drumming lessons from the “Words of Wisdom Drum” team.
39. The Kintegra Dental Clinic visited **Costner Elementary** and provided dental care for 30 students over two days. School nurse **Macey Kennerly** arranged the visit.
40. **East Gaston High School** senior **Hannah Mullis** received the State Employees’ Credit Union “People Helping People” Scholarship, which is valued at \$10,000 over four years.
41. **East Gaston High School** soccer coach **River Hawkins** was named a finalist for the Stuart Scott Courage Award.
42. **East Gaston High School** competed in the SkillsUSA state competition and won the following awards: **Gavyn Jones**, gold, automotive beginner, and **Sierra Jordan**, bronze, automotive tool ID. **Shane Hawkins** is the school’s automotive teacher.

43. The **Forestview High School** baseball team raised \$1,000 for the ARC of Gaston County during a recent game to bring awareness to autism.
44. **Forestview High School** senior **Paige Thomas** was awarded a \$5,000 scholarship by the CaroMont Health Foundation Scholarship Advisory Board. She plans to attend UNC-Charlotte.
45. **W.C. Friday Middle School** teacher **Jennifer Bumgarner** is one of 20 teachers from across the United States to have been selected to participate in the professional development program, "Approaching Walden." Sponsored by The Walden Woods Project, the Concord, Massachusetts-based seminar focuses on the tenets of Place-Based Education and an educator's role in leading students in a study of their home community in order to become invested citizens and changemakers. The program supports the school's Leader in Me initiative. Bumgarner will attend the program in July following her visit to France as an ambassador of American education through the Fulbright Teachers for Global Classrooms program.
46. The **Hawks Nest STEAM Academy** "The Greatest Showcase" robot circus fundraiser collected \$61,903.
47. **Highland School of Technology** senior **Travis Rainwater** is a National Merit \$2,500 Scholarship recipient. The \$2,500 scholarship winners are the finalists in each state judged to have the strongest combination of accomplishments, skills, and potential for success in rigorous college studies.
48. **Highland School of Technology** won several awards at the North Carolina Technology Student Association (NCTSA) state conference including first place animatronics, first place flight endurance, second place dragster design, second place music production, second place structural design and engineering; and second place video game design.
49. **Highland School of Technology** student **Noah Biggers** won first place in the Rotary "4-Way Test" scholarship competition.
50. **Holbrook Middle School** assistant principal **Jenny Carper** completed her master's degree in school administration from UNC-Charlotte through the Principals Fellows program.
51. The **Holbrook Middle School** chorus received a superior rating at the Carowinds Chorus Festival.
52. **Hunter Huss High School** seniors **Daisy Lopez Saldivar** and **Ashley Mahboub** are recipients of the Albert G. Myers Scholarship. Daisy will attend UNC-Charlotte, and Ashley will attend Appalachian State University.
53. **Hunter Huss High School** sophomore **Ben Kimmel** was selected to represent Region 6 on the North Carolina High School Athletic Association (NCHSAA) Student Athlete Advisory Council.

54. **Hunter Huss High School** students in the Creativing Writing II class attended the Foothills Poetry Day program at Gardner-Webb University and were finalists in the poetry competition among schools from Gaston, Cleveland, Lincoln, and Rutherford counties.
55. **Lowell Elementary** received a \$5,000 donation from Chad O'Brien and used the funds to purchase a "GaGa" ball pit. A PTO parent and his son completed the installation of the project.
56. **North Gaston High School** students **Olivia Conley** and **Cody Meares** were selected as nominees for the Blumenthal Performing Arts High School Musical Theater Awards. As a nominee, Olivia attended a three-day workshop focused on voice, acting, and dance.
57. The **Page Primary** PTO sponsored a spring carnival and raised more than \$10,000 for the school.
58. Several students from **Pleasant Ridge Elementary** were among the approximately 100,000 students worldwide to participate in the Math Olympiad Program. They were involved in a series of five monthly contests and practice sessions under the supervision and coaching of **Samantha Gower**. She taught the children to solve unusual and difficult problems and to think creatively. The embroidered felt patch is awarded to those students in the top 50 percent of all the participants worldwide, which included the following students: **Walter Throneburg, Martin Lawrence, Pablo Herrera, Lara Forstinger, Marshall Deal, Katherine Gray, Jimmy Lambirth, Carter Montgomery, Lena Sexton, Sophia Green, Thomas Rice, Harrison Davis, Eli Dunn, Madelyn Lowrance, Hayes Shepard, Abbie Harvard, Hysel Holbert, and Carman Johnson.**
59. The **Sherwood Elementary** PTO sponsored a fun run and raised more than \$9,000 for the school.
60. **Sherwood Elementary** teachers **Jennifer Ledford** and **Kimberly Queen** received grants from Gaston County STEM Education and Outreach.
61. **Sherwood Elementary** held an art show with student work displayed throughout the building for families to see.
62. The Beta Mu Zeta Chapter of Zeta Phi Beta Sorority "adopted" **Sherwood Elementary School**. Members of the sorority provided donations for the PTO fun run and end-of-grade testing snack packs for students in third, fourth, and fifth grades.
63. **South Point High School** senior **Emily Revels** received the State Employees' Credit Union "People Helping People" Scholarship, which is valued at \$10,000 over four years.
64. **South Point High School** senior **Trey Baker** received the Theodore Drury Science and Technology Scholarship. Senior **Garrett Ziemer** received the Perry Fewell Scholarship and Lester Carpenter Scholarship. Seniors **Caroline Beaty, Hayden Currier, and Delilah Pearson** received the Lester Carpenter Scholarship.

65. **South Point High School** junior **Avery Lester** earned the Congressional Gold Medal Award, which is awarded to young adults by the United States Congress for accomplishments in four program areas: voluntary public service, personal development, physical fitness, and expedition/exploration. The Gold Medal level requires a total of 800 hours over two years. Her activities included volunteering to lead programs for Holy Angels residents and delivering meals for Meals on Wheels, which was impactful because it was a critical service during the pandemic with a very limited staff capable of delivering meals. Her focus on swimming and diving met the requirements for physical fitness. Her expedition/exploration requirement included an exploration of national parks such as Painted Desert Petrified Forest, Grand Canyon National Park, Hoover Dam/Lake Mead, Death Valley, Sequoia, Yosemite and Arches.
66. The following **South Point High School** student-athletes signed a National Letter of Intent: **Sullivan Absher**, football, Notre Dame; **Jake Beaty**, baseball, Appalachian State; **Xarique Culbreth**, football, North Carolina Wesleyan; and **Jordan Webb**, cheerleading, Gardner-Webb University.
67. **Southwest Middle School** placed third in biotechnology design and third in video game design at the North Carolina Technology Student Association (NCTSA) state conference.
68. The **Stanley Middle School** Envirothon team placed eighth out of 43 teams at the North Carolina Envirothon competition held April 29-30 at Cedarock Park in Burlington. Teacher **Diana Baxter** is the club adviser.
69. **Stanley Middle School** teacher **Alice Ballard** was named the Gaston County Jaycees Outstanding Educator of the Year. **Carr Elementary School's Niyah Richardson** was named the Outstanding Student of the Year. The awards, which were presented on May 18 during a ceremony at the Gaston Country Club, recognize Ballard and Richardson for their commitment to service.
70. **Tryon Elementary** principal **Meghan LeFevers** was elected to serve on the Council for Exceptional Children's Board of Directors.
71. **Tryon Elementary** fifth grader **Elizabeth Briand** won second place in the Gaston County Heart Society's art contest.
72. **Tryon Elementary** art teacher **Elizabeth Gilmore** won \$1,000 worth of Crayola products. The supplies will be used to help build strong cognitive skills in daily learning.



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Public Expression

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Approval of Minutes of:

April 11, 2022 (Regular Meeting)

April 12, 2022 (Joint Board of Education/Board of Commissioner Meeting)

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

**Gaston County Schools  
Board of Education  
Monday, April 11, 2022  
Meeting 5:30 p.m.**

**MINUTES**

The Gaston County Board of Education met in a regular session on Monday, April 11, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace (joined via Zoom) and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

**Invocation**

Superintendent Booker led the invocation.

**Pledge of Allegiance**

Superintendent Booker led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

**Good News – Information**

Superintendent Booker shared Good News items.

(View PowerPoint)

**Public Expression – Information**

Dana Frady

1327 Perfection Avenue

Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Dana Frady completed the Request to Speak Form, Dana Frady did not appear at the meeting

Cindy Scruggs Johnson

123 Doster Hight Place

Mt. Holly, NC 28120

RE: Retire the Red Raider Mascot

Although Cindy Scruggs Johnson completed the Request to Speak Form, Cindy Scruggs Johnson did not appear at the meeting

Lauren Frady  
1327 Perfection Avenue  
Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Lauren Frady completed the Request to Speak Form, Lauren Frady did not appear at the meeting

Benjamin Conner  
2608 Armstrong Park Drive  
Gastonia, NC 28054

RE: Retire the Red Raider Mascot

Although Benjamin Conner completed the Request to Speak Form, Benjamin Conner did not appear at the meeting

Hayley Brezeale  
417 Bushmill Drive  
Rock Hill, SC 29730

RE: Retire the Red Raider Mascot

Although Hayley Brezeale completed the Request to Speak Form, Hayley Brezeale did not appear at the meeting

Pamela Miller  
2001D Cramerton Village Drive  
Cramerton, NC 28032

Re: How ESSER funds and other funds should be spent.

Robert Walls  
514 Chapman Pointe Circle  
Dallas, NC 28034  
RE: Tardies and School Safety

Sherry Willis  
400 River Park Road  
Belmont, NC 28012  
RE: ESSER Funds

### **Approval/Correction of Minutes**

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of March 21, 2022 as presented was made by Mr. Steve Hall; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

### **COVID-19 Update – Information**

Chairman Ramsey recognized Superintendent Booker who presented a PowerPoint on COVID-19 Updates.

## **Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 - Action**

### **Motion**

The Motion was made by Mr. Brent Moore; seconded by Mr. Kevin Collier that the Board  
**Approve that masks are optional for Gaston County Schools (including buses) for all students, staff and visitors on all campuses until our next Board of Education Meeting on Monday, May 23, 2022.**

A vote was taken and motion to approve the item as presented carried. (8-0) (Mrs. Guthrie abstained from voting.)

(View PowerPoint)

### **Teacher Appreciation Week Proclamation - Action**

Chairman Ramsey recognized Mr. Todd Hagans who presented the Teacher Appreciation Week Proclamation for consideration. Discussion occurred.

### **Motion**

The Motion was made by Mrs. Dot Guthrie; seconded by Mr. Lee Dedmon that the Board  
**Approve Teacher Appreciation Week Proclamation**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View Proclamation)

### **National School Library Month Proclamation - Action**

Chairman Moore recognized Mr. Todd Hagans who presented the National School Library Month Proclamation for consideration. Discussion occurred.

Superintendent Booker recognized Linda Cathcart Gaston County Schools Media Specialist of the Year for 2022-2023.

### **Motion**

The Motion was made by Mrs. Dot Guthrie; seconded by Ms. Dot Cherry that the Board  
**Approve National School Library Month Proclamation**

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View Proclamation)

### **Department of Exceptional Children Contract Services - Information**

Chairman Ramsey recognized Ms. Stacy Huffman who presented a PowerPoint on Department of Exceptional Children Contract Services. Discussion occurred.

(View PowerPoint)

### **2022-2023 Gaston County Schools Budget Request – Action**

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Budget Request FY 2022-2023. Discussion occurred.

#### **Motion**

The Motion was made by Mr. Brent Moore; seconded by Mr. Steve Hall that the Board  
**Approve the 2022-2023 Gaston County Schools Budget Request**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)  
(Mrs. Lovelace briefly stepped away and was not available for vote)

(View PowerPoint)

#### **Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Sale of Former Belmont Middle School
- E. Contracts
  - Microsoft Software Agreement
  - Backup Software and Hardware Upgrade
  - ACT WorkKeys Test Prep Software
  - Actively Learn/Achieve 3000
  - Assessing Math Concepts
  - Curriculum Associates (K-8)
  - Decodable Text
  - Discovery Education (K-8)
  - Edpuzzle (K-12)
  - Educator’s Handbook (K-12)
  - Imagine Learning
  - Instructure
  - Leader in Me (K-12)
  - LEGO
  - LETRS
  - Modern Teacher
  - enVision Math 1 Resource
  - School Specialty
  - Schoolology (K-5)
  - Schoolnet
  - Science A-Z
  - Transmath

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mrs. Dot Guthrie motion carried unanimously. (8-0) (Mrs. Lovelace briefly stepped away and was not available for vote)

### **Superintendent's Comments**

Superintendent Booker announced that the state is aware of our issues with our payroll system. We appreciate the efforts from payroll, finance and human resource departments – everyone is working hard to solve the problems.

Superintendent Booker announced that we have received over 80 qualified applications for the “Teacher Assistants to Teachers” program.

Superintendent Booker announced that Friday, April 15, begins spring break and is a holiday for all employees. Next week, there is no school for students. April 18-21 is Teacher Annual Leave and Friday, April 22 is an Optional Teacher Workday. Our schools will be closed during this time but Central Offices will be open. After spring break, we will have a busy six weeks ahead of us with end-of-year activities, state testing, awards programs and other events that will lead up to the last day of school on June 1 and graduation day on Saturday, June 4

Superintendent Booker reported on Monday, April 4, he shared with the North Carolina House Select Committee initiatives in Gaston County Schools.

Superintendent Booker announced the National Board Certified Teachers Reception and our Star Teacher-Student Awards Ceremony will be held on Thursday, April 28 at Daniel Stowe Botanical Garden.

Superintendent Booker announced the Evening of Excellence Ceremony is Thursday, May 5 at the Gaston Country Club.

Superintendent Booker announced that registration for kindergarten and pre-kindergarten is taking place now and parents can complete the application process on the district website.

Superintendent Booker announced that there will be a joint meeting with Commissioners tomorrow, April 12, to discuss budget.

Chairman Ramsey announced the next Board of Education Meeting will be held on Monday, May 23, 2022.

Chairman Ramsey wished Mr. Moore and Mr. Davis a “Happy Birthday.”

### **Closed Session**

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

The Board went into Closed Session at 6:46 p.m.

The Board returned to Open Session at 7:28 p.m.

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Steve Hall motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:28 p.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
W. Jeffrey Booker, Secretary

Date Approved: \_\_\_\_\_



**Gaston County Schools  
Board of Education  
Joint Board of Education/Board of Commissioner Meeting  
Tuesday, April 12, 2022  
1:30 p.m.**

**Minutes**

The Gaston County Board of Education met in a special meeting on Tuesday, April 12, 2022 at the Gaston County Administration Building, 128 W. Main Avenue, Third Floor Conference Room, Gastonia, NC. Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Justin Davis, Dot Guthrie, and Steve Hall. (Kevin Collier, Lee Dedmon, Robbie Lovelace and Brent Moore – absent)

Additional attendees from Gaston County Board of Education include: Superintendent, Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Dr. Melissa Balknight and Gary Hoskins, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Attendees from Gaston County Board of Commissioners: Chairman Chad Brown, Vice Chairman Bob Hovis, Ronnie Worley, Kim Johnson and Allen Fraley. (Tom Keigher and Tracy Philbeck – absent)

Additional attendees from Gaston County Board of Commissioners: County Manager, Dr. Kim S. Eagle, Deputy County Manager, Matthew Rhoten, Chief of Staff, Justin Amos, Assistant Director Budget & Strategy Matt Blackwell, Assistant Budget & Strategy Director Taylor Drury, Communications Director Adam Gaub, Budget Analyst Elizabeth Harry, Infrastructure and Asset Manager Ray Maxwell, Process Improvement and Performance Manager Alex Norman, Budget & Strategy Director Janet Schafer, County Attorney Bill Stetzer and Executive Project Manager Vincent Wong.

**Opening Remarks**

Chairman Chad Brown called the meeting to order at 1:32 p.m. and welcomed everyone.

**Board of Education FY 2023 Budget Presentation**

Chairman Ramsey presented a PowerPoint on Gaston County Schools Budget Request FY 2022-2023. Discussion occurred.

(View PowerPoint)

**Short and Long-Term School Facility Capital Strategy**

Chairman Brown and Dr. Kim S. Eagle presented a PowerPoint on Short and Long-Term School Facility Capital Strategy. Discussion occurred.

(View PowerPoint)

Chairman Brown thanked everyone for coming.

The meeting adjourned at 2:44 p.m.

Approved:

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Jeff K. Ramsey, Chairman  
[Corporate Seal]

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W. Jeffrey Booker, Secretary

Date Approved:

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## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** COVID-19 Update

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

Gaston County Schools (GCS) alongside Gaston County Department of Health and Human Services continue to partner in managing COVID-19 related concerns. The partnership aligns with our District priority to keep students and employees safe and members of the public informed.

The Department of Health and Human Services communicates regularly with GCS leadership to address concerns or issues involving staff and students.

The agenda item will update the Board of Education on the district's COVID-19 response and day-to-day district operations.

### **Fiscal Implications:**

N/A

### **Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

On August 30, 2021, Governor Cooper signed Session Law 2021-130 (Senate Bill 654). Called "An Act to Provide Relief to Public Schools in Response to the Coronavirus Disease 2019 (COVID-19) Pandemic," the law aims to address concerns in school systems related to the ongoing pandemic.

In accordance with the law, the Board of Education will vote at least once a month during the 2021-2022 academic year on whether the face covering policy should be modified.

On April 11, 2022, the Gaston County Board of Education voted to make the face covering (masks) requirement optional for everyone (students, staff, parents, and visitors) inside all Gaston County Schools facilities.

The action was approved and implemented immediately.

Effective March 14, 2022, the face covering (masks) requirement became optional on buses regardless of vaccination status.

### **Fiscal Implications:**

N/A

### **Recommendation:**

Continue supporting Health Services' management of COVID-19 responsibilities and consider information regarding COVID-19's current impact on Gaston County Schools and the community.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** W. Jeffrey Booker

**Department:** Superintendent's Office

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Operations Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. An Operations Committee member will present a report to the Board summarizing the Committee's discussions and recommendations occurring at their last meeting.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

The Board will be informed of Operations Committee discussions and information.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Curriculum & Instruction Committee Report

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Board will be informed of Curriculum and Instruction projects and issues.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Curriculum and Instruction Committee

**Department:** Curriculum and Instruction

### Agenda Item

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic: Gaston College Board of Trustees Appointment**

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### Main Points:

In accordance with N.C.G.S. §115D-12, the Gaston County Board of Education is responsible for the appointment of individuals to serve on the Gaston College Board of Trustees. Each year on June 30, one of the four-year appointees rotates off the Board of Trustees and another appointment is made. The term of this appointment will run July 1, 2022 until June 30, 2026.

### Fiscal Implications:

N/A

**Recommendation:**

The Board needs to make an appointment to the Gaston College Board of Trustees for the following seat:

Jennifer Davis

Term: July 1, 2018 – June 30, 2022

Other members of the Gaston College Board of Trustees appointed by the Gaston County Board of Education are:

Steve Huffstetler

Term: July 1, 2019 – June 30, 2023

Julie Stroupe

Term: July 1, 2020 – June 30, 2024

Jonathan Fletcher

Term: July 1, 2021 – June 30, 2025

### Policy Implications:

The Gaston County Board of Education will appoint a Gaston College Trustee for the term of July 1, 2022 – June 30, 2026.

### Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

**Submitted by: Dr. W. Jeffrey Booker**

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** 2022-2023 Career and Technical Education (CTE) Grant Application

**Type of Item:**   ☐ Consent        ☒ Action        ☐ Information

**Main Points:**

Seeking approval of the CTE local grant application for the 2022-2023 school year. The grant's initial planning value is set at \$11,624,233.50.

**Fiscal Implications:**

The CTE local grant application secures the necessary funding to pay for CTE teacher and support staff salaries, classroom equipment, technology and professional development.

**Recommendation:**

Approve the CTE local grant application for the 2022-2023 school year.

**Policy Implications:**

Other: Policy or General Statute.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Brett Buchanan

**Department:** Academic Services



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** School Nutrition SY 2022-2023 Procurement Plan/Formal Bids

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

The NC State Board of Education and NC Department of Public Instruction specify that procurement of goods and services for the School Nutrition Program be compliant with all federal, state, and local guidelines for the purchase of such items. A formal procurement plan must be approved by the local School Food Authority (SFA) Board of Education to ensure these guidelines are being met. The Procurement Plan is based on an NCDPI approved template, and has been reviewed by the Gaston County Schools Purchasing Officer.

Gaston County Board of Education to authorize School Nutrition award of formal bids for the period beginning August 1, 2022 through July 31, 2023.

Please see the Action Item Addendum documents for the specific Gaston County School Nutrition SY 22-23 Procurement Plan and Bids.

### **Fiscal Implications:**

Bidding procedures outlined in the Gaston County School Nutrition SY 22-23 Procurement Plan create open and fair competition among new and existing vendors. The anticipated result is that goods and services will be quoted at the lowest possible cost to the School Nutrition Program.

### **Recommendation:**

Approval of the Gaston County School Nutrition SY 22-23 Procurement Plan will ensure that best practices are used in the solicitation and award of contracts for food, beverages, supplies, and services; and assures regulatory compliance related to these functions.

### **Policy Implications:**

Federal, state, and local policies for the procurement of goods and services are incorporated into the plan.

### **Strategic Goal Alignment:**

Goal 5. Every student has the opportunity to learn in a safe school environment.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

### School Nutrition Formal Bids SY 2022-23

A table recapping the awards follows:

IFB/RFP CATEGORY	VENDOR	SY 22-23 Cost (all items)	SY 21-22 Cost (like items)	% Change
North Carolina Procurement Alliance Lot 1 Distributor Bid 2022- 2023 for Gaston County New Contract w/ option to renew for 3 one year periods	<b>Sysco Charlotte</b>	<b>\$ 3,305,541.11</b>	\$ 1,597,199.35	+ 207%
North Carolina Procurement Alliance Direct to Manufacturer & Commodity Processing Bid 2022-2023	<b>Kellogg's</b>	<b>\$ 124,259.40</b>	\$ 0	New
	<b>JTM</b>	<b>\$ 842,199.20</b>	\$ 285,105.24	+ 295%
	<b>Schwan's Company</b>	<b>\$ 540,163.00</b>	\$ 282,712.30	
	<b>Tyson</b>	<b>\$ 271,703.25</b>	\$ 0	+ 191%
North Carolina Procurement Alliance Lot 4 Produce Bid 2021-2022 for Gaston County Rollover/Renewal Year 2 of 4	<b>Foster Caviness Company Inc</b>	<b>\$ 600,707.50</b>	\$ 600,707.50	0%
Milk & Fresh Orange Juice "GCS-2022- DAIRY" New Contract w/ option to renew for 3 one year periods	<b>Dairy Farmers of America d/b/a Pet Dairy</b>	<b>\$ 1,198,415.00</b>	\$ 999,783.75	+ 120%

**Note: Awards in Bold Print**

**Fiscal Implications:** Bids are awarded on the basis of lowest delivered price of approved brands and/or products.

**Recommendation:** Approval of bids to the vendors listed.

**Policy Implications:** Bids have been solicited, received, and evaluated in compliance with federal, state, and local procurement regulations.

## **Agenda Item**

**Meeting Date: 5/23/2022**

**Agenda Item Title/Topic: Alternative School's Modified Accountability System —  
Warlick Academy**

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

The Alternative School's Modified Accountability System was developed to provide accountability information for eligible school, Warlick Academy. Warlick Academy continues to meet the eligibility criteria to participate in the alternative system and will continue to use the same model option, B, that has been used in previous years.

### **Fiscal Implications:**

None

### **Recommendation:**

To approve participation in the Alternative School's Modified Accountability System

### **Policy Implications:**

None

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Rebekka Powers

**Department:** Accountability

## **Agenda Item**

**Meeting Date: 5/23/2022**

**Agenda Item Title/Topic: Alternative School's Modified Accountability System —  
Webb Street School**

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

The Alternative School's Modified Accountability System was developed to provide accountability information for eligible school, Webb Street School. Webb Street School continues to meet the eligibility criteria to participate in the alternative system and will continue to use the same model option, B, that has been used in previous years.

### **Fiscal Implications:**

None

### **Recommendation:**

To approve participation in the Alternative School's Modified Accountability System.

**Policy Implications:** None

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Rebekka Powers

**Department:** Accountability

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Board Policy Updates

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

Recent changes in State and Federal law, State Board of Education Policy revisions, and general maintenance of policies upon review by staff, require revisions to Gaston County Board of Education Policies.

See attached for complete list of policies to be revised. See the GCS website for draft policies.

This matter will come back to the Board for approval at its next meeting.

### **Fiscal Implications:**

None

### **Recommendation:**

Board of Education will review recommended proposed policy revisions.

### **Policy Implications:**

Policies will be revised as approved by the Board of Education.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya C. McGraw

**Department:** Legal

2022 UPDATES

<b><u>GCS Policy #</u></b>	<b><u>Policy Title</u></b>	<b><u>Adopt</u></b>	<b><u>Revise</u></b>
2302	Remote Participation In Board Meetings		X
3100	Curriculum Development		X
3410	Testing and Assessment Program		X
3420	Student Promotion and Accountability		X
3450	Graduation Requirements		X
3470	Student Records		X
3610	Extracurricular Activities and Student Organizations		X
4020	Parental Involvement		X
4120	Domicile or Residence Requirements		X
4152	Unsafe School Choice Transfer		X
4176	Children of Military Families		X
4200	School Safety		X
4300	Student Behavior Policies		X
5021	Registered Sex Offenders		X
6340	Use of Student Transportation Services		X
6390	Transportation Service /Vehicle Contacts		X
7130	Licensure		X
7290	Communicable Diseases-Employees		X
7320	Confidential Information		X
7510	Leave		X

## 2021 Updates

[illegible]

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Reduction in Force – Strategic Planning
- E. Title I Plan
- F. Exceptional Children's Individuals with Disabilities Education Act (IDEA) Grant
- G. Contracts
  - Winthrop University
  - Thrive
  - Support Inc.
  - SpeechCenter
  - Riverside
  - Public Consulting Group
  - Pacific Interpreters
  - The Division of Vocational Rehabilitation
  - National Paideia Institute
  - N2Y
  - Melmark
  - Invision
  - Residential Funds
  - EDU Healthcare
  - Docusign
  - Developmental Day Funds
  - Continuum
  - Cobb Pediatric-Stepping Stones
  - BrightStar Care
  - Bayada
  - AMN Healthcare
  - Teacher Assistant to Teacher Program with Gardner-Webb University
  - Home Turf Landscaping Services (Robinson Elementary, Hawks Nest STEAM and Gardner Park Elementary)



- Bobby Sanders Landscaping Services (Woodhill Elementary, Southwest Middle, H.H. Beam Elementary, Lingerfeldt Elementary and Forest Heights)
- Home Turf Landscaping Services (North Belmont Elementary, Mount Holly Middle, Stanley Middle and East Gaston High)
- Wise Lawnmower Company (Bessemer City High, Bessemer City Middle, Bessemer City Central and Bessemer City Primary)
- Dump Truck Purchase
- Sanitary Sewer Easement — Belmont

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2021-2022 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - April  
Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	64,570	
5200	Special Population Services		58,000
5300	Alternative Programs and Services	12,954	
5800	School-Based Support Services	61,210	
6100	Support and Development Services	165	
6200	Special Population Support and Development Services		2,000
6500	Operational Support Services		78,900
		<u>138,900</u>	<u>138,900</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - April  
Transfers Between Functions**

**Local Current Expense Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	93,236	
5300	Alternative Programs and Services		486
5400	School Leadership Services		1,330
5500	Co-Curricular Services		48,132
5800	School-Based Support Services		100,830
6100	Support and Development Services	51,602	
6300	Alternative Programs and Services - Support and Development Services	6,910	
6500	Operational Support Services		10,806
6600	Financial and Human Resource Services	26,050	
6700	Accountability Services		5,940
6800	System-Wide Pupil Support Services		4,000
6900	Policy, Leadership and Communication/Public Information Services		6,274
		<u>177,798</u>	<u>177,798</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2021-2022 Budget Resolution - April  
Transfers Between Functions**

**Federal Grants Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		749
5200	Special Population Services		400
5300	Alternative Programs and Services		1,970
5800	School-Based Support Services		23,000
8100	Payments to Other Governmental Units	26,119	
		<u>26,119</u>	<u>26,119</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools**  
**Changes in Appropriations**

**2021-2022 Budget Resolution - April**  
**Transfers Between Functions**

**Restricted Grants Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	340	
5200	Special Population Services	286,000	
5800	School-Based Support Services		300,000
6500	Operational Support Services		340
8100	Payments to Other Governmental Units	14,000	
		<u>300,340</u>	<u>300,340</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

### **Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

### **Recommendation:**

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

### **Policy Implications:**

Policy Code: 9030 Facility Construction

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations



## GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
05-23-22	None				

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Reduction in Force — Strategic Planning

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

Endorsement of possible Reduction in Force criteria and procedures. NC General Statute 115-325(e)(2) and Gaston County Schools' Board Policy 7820 require the Superintendent to present to the Board of Education a recommendation for a possible Reduction in Force based on system reorganization, declining enrollment, and/or financial exigency . Board Policy contains the required criteria for decision making.

### **Fiscal Implications:**

An approval by the Board of the ability to implement the Reduction in Force Policy will provide staff with needed flexibility to address this mandate.

### **Recommendation:**

The Board will approve use of Reduction in Force if needed.

### **Policy Implications:**

Board Policy 7820

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard

Executive Director of Auxiliary Services

**Department:** Human Resources

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Title I Plan

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Gaston County Schools has twenty-five elementary schools and four middle schools that meet the criteria to receive Title I funds during the 2022/2023 school year. The district plans to set aside a percentage of the Title I allotment to support pre-kindergarten, professional development, parent involvement and other areas.

### **Fiscal Implications:**

7.3 million    Projected Allotment

2.5 million    Carryover

9.8 million    Available Use

### **Recommendation:**

Continue supporting Title I schools and initiative.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Cynthia Reynolds  
Federal Programs Director

**Department:** Academic Services

## Agenda Item

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** **Exceptional Children's Individuals with Disabilities Education Act (IDEA) Grant**

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

The Department for Exceptional Children expects to receive \$8,737,822 in federal funds for the 2022-2023 school year to support 4,266 handicapped students in grades Pre-k-12. We expect to have \$1,500,000 in carryover funding from the 2021-2022 school year. This funding is used to provide EC teachers, EC teacher assistants, related service providers, and support services in all of our schools. This information was presented to the instructional committee on May 2, 2022.

**Fiscal Implications:**

Expected funds for the 2022-2023 school year:

Exceptional Children school age:	\$7,037,849
Carryover:	\$1,500,000
Exceptional Children Pre-K:	\$164,973
Carryover:	<u>\$35,000</u>
Total:	\$8,737,822

**Recommendation:**

Approve federal grant funds to be utilized to continue supporting students and teachers.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services

Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

### **Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

### **Recommendation:**

Approval

### **Policy Implications:**

Board Policy 8640

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance and Operations

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Winthrop University

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Due to the increased demand of school psychologists to meet the needs of IEP initial referrals, re-evaluations, and other practices, psychologists have been contracted to work with the DEC to provide services and support in testing, report writing, and IEP team meetings as needed.

### **Fiscal Implications:**

Fiscal Year 2022-2023: \$50,000.

### **Recommendation:**

Support the contract for the 2022-2023 school year.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Thrive

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

Thrive provides nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible, providing and maintaining required documentation of services rendered to Gaston County Schools as well as student's individual medical providers, providing individualized physician ordered direct medical supervision and care to assigned medically fragile students during school day (may include transportation, extra-curricular events, field trips) and providing education and training regarding students' medical conditions and precautions, to students, parents, teachers, school nurse, as well as other staff to enable students to fully access their education.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$280,000

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Support Inc.

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Support Inc. provides individualized adult support services for students. This support may include help with health or behavioral concerns. These positions usually work with one student at a time under the direction and guidance of the classroom teacher.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$1,000,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** SpeechCenter

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Gaston County provides speech services to students throughout the district. Additional therapists are needed to ensure these services are implemented with fidelity by a qualified therapist. The SpeechCenter helps to provide these therapists to serve students with speech needs in Gaston County Schools.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$500,000 – 3-year contract ends June 30, 2024.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Riverside

**Type of Item:** ☒ Consent    ☒ Action    ☐ Information

**Main Points:**

Riverside is an educational testing service provider that allows for Gaston County Schools to obtain services that assist in testing and assessing the needs of students with disabilities to ensure appropriate testing measures are in place and data is collected to assist in creating plans that meet student needs.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$73,840.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Public Consulting Group

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Public Consulting Group provides a multi-faceted platform that allows teachers to perform case management and progress monitoring. The Easy IEP/504 piece of the platform includes advanced reporting and several customizations for Gaston County Schools. Having this program allows teachers to efficiently manage students' IEPs and 504 plans by allowing them to maintain accommodations, develop goals, track progress and meet other state documentation expectations. The platform allows great ease in generating needed reports for the state and sharing with parents. With MTSS Explorer, teachers can create, store and manage accurate plans for students from any internet access point. The program includes an Early Warning System that pulls in test scores, attendance and grades to determine the level of student need. This allows teachers to identify students that are most in need of support and to create a plan for student success. The platform also includes a special funds management portion that allows GCS to receive funding from the state for services DEC specialists provide. Medicaid Reimbursement, Fee for Service and Cost Reporting are funds that are available for related services such as speech and occupational therapy. Risk Pool Funds and Special State Reserves are monies that are received through special application for some of our most needy students.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$500,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Pacific Interpreters

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Pacific Interpreters, the onsite services division acquired by Language Line, is designed to support facilities that have an ongoing need for dependable face-to-face interpretation in American Sign Language (ASL) and spoken languages. Interpreters are available even in short-notice situations to serve students directly in schools or facilitate interpretation at IEP meetings to ensure full parental participation.

### **Fiscal Implications:**

Fiscal Year 2022-2023: \$25,000 - contract for \$300,000.

### **Recommendation:**

Support the contract for the 2022-2023 school year.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** The Division of Vocational Rehabilitation

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

The Division of Vocational Rehabilitation Services helps students aged fourteen - adulthood with disabilities achieve their goals for employment and independence. They provide services in schools that include: participating in IEP meetings to develop transition plans, providing Pre-Employment Transition Services (Pre-ETS) to students with disabilities (with IEPs and 504 plans), completing educational, psychological, and vocational evaluations, connecting students to job coaching agencies for job placement, connecting students to agencies for supported employment, collaborating with Gaston County Schools Department for Exceptional Children to hold community resource and vocational training events, and providing financial support for eligible clients for work-based needs.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$60,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services

Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** National Paideia Institute

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

The Paideia Program advocates that all learners practice the critical thinking, communication skills, and attitudes necessary to earn a living, be an active citizen, and pursue a meaningful life. This program helps students and teachers alike to learn and develop their skills in reading, comprehension, critical thinking, and continuous improvement.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$30,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** N2Y

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

N2Y is a one-of-a-kind solution designed specifically to help students with special learning needs master their state's extended standards. From a cloud-based platform, the program allows for students with disabilities to access reading, writing, math, social studies, science, and social/emotional skills to access their education based on differentiated learning tasks and extended content standards.

### **Fiscal Implications:**

Three year contract:

Year One: 2022-2023

Year Two: 2023-2024

Year Three: 2024-2025

Total: \$250,000

### **Recommendation:**

Support the contract for the 2022-2023, 2023-2024 and 2024-2025 school years.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Melmark

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Melmark, Inc., a national leader in educational, clinical and residential services for children and adults with Autism Spectrum Disorder (ASD) and other intellectual and developmental disabilities.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$100,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Invision

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Invision is utilized for students who require orientation and mobility services through an interactive platform that allows for communication, work, and accessibility of education and curriculum for students with disabilities as well as a means for staff members to interact with one another during meetings, planning sessions, and other opportunities for advancement and learning.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$30,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Residential Funds

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Community Residential Funds are provided by the North Carolina Department of Public Instruction. These funds assist in providing services to children with disabilities who are placed in an approved residential center. Gaston County Schools partners with Holy Angels to provide services using these funds.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$325,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** EDU Healthcare

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

Gaston County partners with health care service providers to ensure that students who require direct medical support have the assistance needed to ensure health needs are met and students receive proper care for medical dilemmas. Nurses are assigned to students who require specific medical attention so they can access their education in a safe and healthy environment.

### **Fiscal Implications:**

Fiscal Year 2022-2023: \$400,000 – 3-year contract ends June 30, 2024.

### **Recommendation:**

Support the contract for the 2022-2023 school year.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Docusign

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

IEP meetings are conducted in person and virtually depending on parent/guardian preference. Docusign is utilized to gain electronic signatures for all meetings as a way for stakeholders to show their participation and input for meetings and to support the district's utilization of a digital platform to house all documentation relating to the IEP.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$45,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Developmental Day Funds

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Developmental Day Funds are made available by the State Board of Education. The funds provide services to children with disabilities who are placed in licensed developmental day centers. Gaston County Schools uses these funds to provide services to students at Webb Street School.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$325,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Continuum

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

Continuum provides nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible, providing and maintaining required documentation of services rendered to Gaston County Schools as well as student's individual medical providers, providing individualized physician ordered direct medical supervision and care to assigned medically fragile students during school day (may include transportation, extra-curricular events, field trips) and providing education and training regarding students' medical conditions and precautions, to students, parents, teachers, school nurse, as well as other staff to enable students to fully access their education.

### **Fiscal Implications:**

Fiscal Year 2022-2023: \$200,000.

### **Recommendation:**

Support the contract for the 2022-2023 school year.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services

Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Cobb Pediatric-Stepping Stones

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Occupational Therapists and Speech Language Pathologists work in Gaston County Schools to provide direct service to students with IEPs who require these services. Due to the increased demand, contract therapists are needed to ensure the fidelity of IEPs and service delivery models are maintained.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$1,000,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman      **Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** BrightStar Care

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

BrightStar Care provides nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible, providing and maintaining required documentation of services rendered to Gaston County Schools as well as student's individual medical providers, providing individualized physician ordered direct medical supervision and care to assigned medically fragile students during school day (may include transportation, extra-curricular events, field trips) and providing education and training regarding students' medical conditions and precautions, to students, parents, teachers, school nurse, as well as other staff to enable students to fully access their education.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$400,000.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services

Executive Director of Department for Exceptional Children



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Bayada

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

Bayada provides nursing services. Those services include assisting students with learning to advocate and provide self-care as much as possible, providing and maintaining required documentation of services rendered to Gaston County Schools as well as student's individual medical providers, providing individualized physician ordered direct medical supervision and care to assigned medically fragile students during school day (may include transportation, extra-curricular events, field trips) and providing education and training regarding students' medical conditions and precautions, to students, parents, teachers, school nurse, as well as other staff to enable students to fully access their education.

### **Fiscal Implications:**

Fiscal Year 2022-2023: \$300,000.

### **Recommendation:**

Support the contract for the 2022-2023 school year.

### **Policy Implications:**

N/A

### **Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services

Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** AMN Healthcare

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

Gaston County continues to meet the needs of all students but requires the assistance of outside services to assist with American Sign Language (ASL), Occupational Therapists (OT), Physical Therapists (PT), and Speech Language Pathologists (SLPs). These therapists and other services providers are an integral part of meeting the needs of our students with disabilities and ensuring IEPs are compliant with services being met.

**Fiscal Implications:**

Fiscal Year 2022-2023: \$100,000 - 3-year contract ends June 30, 2024.

**Recommendation:**

Support the contract for the 2022-2023 school year.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Stacy Huffman

**Department:** Academic Services  
Executive Director of Department for Exceptional Children

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Teacher Assistant to Teacher Program with Gardner-Webb University

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

The Superintendents Leadership Academy in partnership with Gardner-Webb University will support 40 teacher assistants to complete their credentials for K-6 licensure. Teacher assistants will begin course work this summer. Upon completion of this program, the teacher assistants will have the opportunity to teach for Gaston County Schools.

**Fiscal Implications:**

Initiate a one-year contract for students attending not to exceed \$110,000.

**Recommendation:**

Approve the support of teacher assistants to complete their degree or certification in grades K-6.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 3. Every employee is capable and committed to the education of the whole child.

**Submitted by:** Melissa Balknight      **Department:** Academic Services  
Associate Superintendent of Academic Services

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Home Turf Landscaping Services  
(Robinson Elementary, Hawks Nest STEAM and  
Gardner Park Elementary)

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

This is for the second year of a three year contract. The original contract was not a full year (started October 19, 2021). Therefore, there is a price increase from \$66,500 to \$95,164 (increase of \$28,664). The breakdown for each school is; Robinson Elementary (base fee \$41,650, tax \$1,046 and contingency \$2,080 = total \$44,776), Hawk's Nest STEAM (base fee \$23,310, tax \$623 and contingency \$1,165 = total \$25,098), Gardner Park Elementary (base fee \$23,540, tax \$580 and contingency \$1,170 = total \$25,290). The contract total is (\$44,776 + \$25,098 + \$25,290 = \$95,164). This contract will begin July 1, 2022.

### **Fiscal Implications:**

Vendor will be paid using local funds.

### **Recommendation:**

The Operations Committee recommends approving the Home Turf Landscaping Services contract for 2022-2023.

### **Policy Implications:**

Policy Code 9210: Care and Maintenance of Grounds and Outdoor Equipment

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Bobby Sanders Landscaping Services (Woodhill Elementary, Southwest Middle, H.H. Beam Elementary, Lingerfeldt Elementary and Forest Heights)

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

This is the second year of a three year contract. The original contract was not a full year (started October 19, 2021). Therefore, there is a \$33,562 price increase from \$106,250 to \$139,812. The breakdown for each school is; Woodhill Elementary (base fee \$27,550, tax \$831 and contingency \$1,375 = total \$29,756), Southwest Middle (base fee \$24,950, tax \$872 and contingency \$1,245 = total \$27,067), H.H. Beam Elementary (base fee \$26,600, tax \$951 and contingency \$1,330 = total \$28,881). Lingerfeldt Elementary (base fee \$24,500, tax \$871 and contingency \$1,225 = total \$26,596). Forest Heights (base fee \$25,400, tax \$842 and contingency \$1,270 = total \$27,512). The contract total is (\$29,756 + \$27,067 + \$28,881 + \$26,596 + \$27,512 = \$139,812). This contract will begin July 1, 2022.

### **Fiscal Implications:**

Vendor will be paid using local funds.

### **Recommendation:**

The Operations Committee recommends approving the Bobby Sanders Landscaping Services contract for 2022-2033.

### **Policy Implications:**

Policy Code 9210: Care and Maintenance of Grounds and Outdoor Equipment

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Home Turf Landscaping Services (North Belmont Elementary, Mount Holly Middle, Stanley Middle and East Gaston High)

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

This is for the second year of a three year contract. The original contract was only for eleven months. Therefore, there is a \$15,240 price increase from \$135,060 to \$150,300. The breakdown for each school is; North Belmont Elementary (base fee \$25,910, tax \$627 and contingency \$1,300 = total \$27,837), Mount Holly Middle (base fee \$36,620, tax \$589 and contingency \$1,830 = total \$39,039), Stanley Middle (base fee \$28,630, tax \$544 and contingency \$1,430 = total \$30,604). East Gaston High (base fee \$49,400, tax \$905 and contingency \$2,515 = total \$52,820). The contract total is (\$27,837 + \$39,039 + \$30,604 + \$52,820 = \$150,300). This contract will begin July 1, 2022.

### **Fiscal Implications:**

Vendor will be paid using local funds.

### **Recommendation:**

The Operations Committee recommends approving the Home Turf Landscaping Services contract for 2022-2033.

### **Policy Implications:**

Policy Code 9210: Care and Maintenance of Grounds and Outdoor Equipment.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Wise Lawnmower Company (Bessemer City High, Bessemer City Middle, Bessemer City Central and Bessemer City Primary)

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

This is for the second year of a three year contract. There is a \$7,643 price increase from \$99,715 to \$107,358. The breakdown for each school is; Bessemer City High (base fee \$41,880, tax \$575 and contingency \$2,100 = total \$44,555), Bessemer City Middle (base fee \$16,483, tax \$235 and contingency \$825 = total \$17,543), Bessemer City Primary and Central (base fee \$42,370, tax \$770 and contingency \$2,120 = total \$45,260). The contract total is (\$44,555 + \$17,543 + \$45,260 = \$107,358). This contract will begin July 1, 2022.

### **Fiscal Implications:**

Vendor will be paid using local funds.

### **Recommendation:**

The Operations Committee recommends approving the Wise Lawnmower Company contract for 2022-2023.

### **Policy Implications:**

Policy Code 9210: Care and Maintenance of Grounds and Outdoor Equipment

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Dump Truck Purchase

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

### **Main Points:**

On January 18, 2022, the Board of Education approved the purchase of a dump truck for Facilities at a cost of \$147,928. The purpose of the purchase is to replace a 1991 dump truck that is no longer useful. Since that Board meeting, the manufacturer has applied a \$5,800 surcharge for the truck, which has been passed on to us. This brings the revised amount for the dump truck to \$153,728. The manufacturer does not plan to have any additional surcharges at this time.

### **Fiscal Implications:**

The \$5,800 surcharge increased the cost of the dump truck to \$153,728 with Piedmont Truck Center, Inc. - State Contract.

### **Recommendation:**

The Operations Committee recommends approval of the revised \$153,728 contract with Piedmont Truck Center, Inc.

### **Policy Implications:**

Policy Code 9200: Care and Maintenance of Facilities

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services



## **Agenda Item**

**Meeting Date:** 5/23/2022

**Agenda Item Title/Topic:** Sanitary Sewer Easement — Belmont

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Gaston County Schools has received a request by the City of Belmont, to acquire a permanent easement to extend an existing sanitary sewer line located on the Belmont Middle School property. The City of Belmont will operate and maintain the line. This was a condition when permitting was issued for construction of the new school.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve

**Policy Implications:**

Board Policy 9400 – Sale, Disposal and Leases of Board-Owned Property

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard  
Executive Director of  
Auxiliary Services

**Department:** Auxiliary Services

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Adams	Tara	Resignation	East Gaston High School - 390
Anderson	Barbara	Promotion	School Nutrition - 007
Anderson	Breanna	Resignation	School Nutrition - 007
Beatty	Arianna	Transfer	Robinson Elementary School - 488
Bolen	Lacey	Resignation	Springfield Elementary School - 499
Boyd	Christina	Hire	Woodhill Elementary School - 520
Brown	Johnny	Transfer	Warlick Academy - 372
Corn	Makensl	Hire	Cramerton Middle School - 380
Fleming	Timothy	Resignation	W. Blaine Beam Intermediate School - 339
Furr	Lisa	Hire	School Nutrition - 007
Garrett	Terry	Resignation	School Nutrition - 007
Giles	Kathleen	Hire	School Nutrition - 007
Hardin	Daniel	Rehire an Employee	Pleasant Ridge Elementary School - 480
Helton	Landon	Hire	Mount Holly Middle School - 456
Hill	Donna	Hire	Academic Services - 021
Hillmann	Amber	Resignation	New Hope Elementary School - 464
Hughes	Kellie	Resignation	Forestview High School - 396
Hughes	Kellie	Resignation	Forestview High School - 396
Ingram	Claude	Resignation	Brookside Elementary School - 340, Transportation - 009
Johnson	Charla	Promotion	School Nutrition - 007
Johnston	Cherri	Transfer	Belmont Middle School - 324
Kendrick	Kia	Hire	School Nutrition - 007
Kilgore	Stephanie	Promotion	School Nutrition - 007
King	James	Retirement	East Gaston High School - 390
Lee	Katrina	Hire	Woodhill Elementary School - 520
Long	katie	Hire	Ashbrook High School - 310
Lytton	Lisa	Retirement	Pleasant Ridge Elementary School - 480
Marks-diew	Maureen	Resignation	Brookside Elementary School - 340
Marks-diew	Maureen	Resignation	Transportation - 009
Marr	Laura	Promotion	Ashbrook High School - 310
McClain	Tina	Transfer	H.H. Beam Elementary School - 492
Merrill	Karen	Promotion	North Belmont Elementary School - 468
Neal	Kristin	Promotion	Human Resources - 006
Nencetti	Janice	Rehire an Employee	Human Resources - 006
Parker	Amy	Resignation	Warlick Academy - 372
Perkins	Debra	Transfer	School Nutrition - 007
Peters	Kaitlyn	Hire	East Gaston High School - 390
Phillips	Clinasia	Hire	Woodhill Elementary School - 520
Pruitt	Lawrence	Hire	Facilities - 004
Roberts	Miata	Resignation	Bessemer City Central School - 332
Robinson	Maurice	Resignation	Facilities - 004
Rogers	Jerry	Resignation	Student Support Services - 012
Ross	Kathy	Retirement	Costner Elementary School - 376

Last Name	First Name	Category	School
Salango-McGilton	Carla	Promotion	Human Resources - 006
Sanchez	Christine	Hire	School Nutrition - 007
Shipman	Amanda	Resignation	Gardner Park Elementary School - 400
Smith	Laura	Promotion	Human Resources - 006
Smith	Quintarro	Promotion	Human Resources - 006
Sparks	David	Resignation	W.C. Friday Middle School - 514
Spikes	Lisa	Resignation	Lingerfeldt Elementary School - 438
Spirlin	Donna	Resignation	School Nutrition - 007
Suggs	Debra	Demotion	South Point High School - 494
Thurston	Candy	Promotion	School Nutrition - 007
Turner	Anita	Resignation	Holbrook Middle School - 426
Wallace	Tamisha	Resignation	School Nutrition - 007
Wallace	Walter	Retirement	Hunter Huss High School - 428
Webb	Robert	Resignation	Cherryville High School - 360
Whitson	Mary	Resignation	Southwest Middle School - 498
Wilson	Ashley	Hire	School Nutrition - 007
Wilson	Deron	Hire	Holbrook Middle School - 426
Wilson	Jordan	Resignation	Stanley Middle School - 500
Wilson	Kathy	Hire	School Nutrition - 007
Woodson	Jasmine	Resignation	North Gaston High School - 470
Worley	Emily	Promotion	School Nutrition - 007

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Nicole	Cloninger	Ashbrook High School	Health Occupations Teacher
Annelle	Grealis	Ashbrook High School	Spanish Teacher
Logan	Hunter	Ashbrook High School	German Teacher
Tonjua	Moses	Ashbrook High School	EC Teacher - General Curriculum
Debra	Perl	Ashbrook High School	EC Teacher - General Curriculum
Ashley	Rothwell	Ashbrook High School	EC Teacher - General Curriculum
Justin	Sparrow	Ashbrook High School	EC Teacher - General Curriculum
Summer	Cheek	Beam Intermediate School	Fourth Grade Teacher
John	Cabaniss	Belmont Central Elementary	Music Teacher
Christopher	Baity	Belmont Middle School	Eighth Grade Math Teacher
Brooke	Loftis	Belmont Middle School	Construction Technology Teacher
Madyson	Pennington	Belmont Middle School	Seventh/Eighth Grade Science Teacher
Nathaniel	Sherrill	Belmont Middle School	Seventh Grade Math Teacher
Cedric	Bowie	Bessemer City Central	Fourth Grade Teacher
Latoria	Gamble	Bessemer City Central	EC Teacher - General Curriculum
Elizabeth	Hill	Bessemer City Central	Fifth Grade Teacher
Madeline	Branham	Bessemer City High School	Chorus Teacher
Lara	Brotherton	Bessemer City High School	Allied Health Teacher
Cole	Crawford	Bessemer City High School	Band Teacher
Matthew	Denham	Bessemer City High School	Social Studies Teacher
Jeremy	Homesley	Bessemer City High School	English Teacher
Sheena	Harper	Bessemer City Middle School	ESL Teacher
Timothy	Justiss	Bessemer City Middle School	Band Teacher
Whitney	Patton	Bessemer City Middle School	Sixth Grade Math/Science Teacher
Jeremy	Tucker	Bessemer City Middle School	Media Specialist
Caitlin	Mitchell	Brookside Elementary School	Kindergarten Teacher
Abigail	Howell	Carr Elementary	Fifth Grade Teacher
Kristina	Brown	Catawba Heights Elementary	Kindergarten Teacher
Melissa	Armstrong	Chapel Grove Elementary	Fifth Grade Teacher
Lilian	Wiggins	Chapel Grove Elementary	Fourth Grade Teacher
Samuel	Simmons	Cherryville Elementary	Music Teacher
Krista	Dilling	Costner Elementary	EC Teacher - General Curriculum
Haley	Lay	Costner Elementary	Second Grade Teacher
Melissa	Campbell	Cramerton Middle School	Sixth Grade Science/Social Studies Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Santras	Johnson	Cramerton Middle School	EC Teacher - General Curriculum
Madison	Lawing	Cramerton Middle School	Eighth Grade Science/Social Studies Teacher
Ryan	Magill	Cramerton Middle School	Sixth Grade Math/Science Teacher
Takischa	Hopper	Department for Exceptional Children	Program Facilitator
Ashley	Evans	East Gaston High School	EC Teacher - General Curriculum
Robert	Regan	East Gaston High School	Math Teacher
Mary Catherine	Dellinger	Edward D. Sadler Jr. Elem.	Third Grade Teacher
Lindsay	Dow	Edward D. Sadler Jr. Elem.	EC Teacher - General Curriculum
Jonathan	Kitchens	Edward D. Sadler Jr. Elem.	Music Teacher
Robert	Andrew	Forestview High School	Business Education Teacher
Alexandra	Carpenter	Forestview High School	EC Teacher - General Curriculum
Heather	Forbes	Forestview High School	CDC
Amanda	Francica	Forestview High School	English Teacher
Anna	Lawing	Forestview High School	Art Teacher
Robert	Rueda	Forestview High School	Spanish Teacher
Stephanie	Beltran	Grier Middle School	Seventh Grade Math Teacher
Aaron	Brown	Grier Middle School	Seventh/Eighth Grade Social Studies Teacher
Verlshia	Clay	Grier Middle School	Eighth Grade Language Arts Teacher
Justin	McConnell	Grier Middle School	Business Education Teacher
Matthew	Scruggs	Grier Middle School	Business Education Teacher
Christen	Welle	Hawks Nest STEAM Academy	Fourth Grade Teacher
Octavia	Dorsey	Hershal H. Beam Elementary	Media Specialist
Anita	Greene	Hershal H. Beam Elementary	Kindergarten Teacher
Antonio	Hodges	Hershal H. Beam Elementary	Music Teacher
Hunter	Kirstner	Hershal H. Beam Elementary	Fourth Grade Teacher
Florence	McCorkle	Hershal H. Beam Elementary	First Grade Teacher
SherylIn	Penado	Hershal H. Beam Elementary	Second Grade Teacher
Tawana	Walker	Hershal H. Beam Elementary	School Counselor
Ebony	White	Hershal H. Beam Elementary	Fourth Grade Teacher
Leanna	Henson	Highland School of Technology	Technology Education Teacher
Tendai	Gutu	Holbrook Middle School	Eighth Grade Science/Social Studies Teacher
Anna	Howard	Holbrook Middle School	Art Teacher
Heather	Pierczynski	Holbrook Middle School	Social Worker
Christina	Potts	Holbrook Middle School	EC Teacher - General Curriculum

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Katelyn	Stevens	Holbrook Middle School	Sixth Grade Math Teacher
Zachary	Cochran	Hunter Huss High School	Math Teacher
Ashley	Hearns	Hunter Huss High School	EC Teacher - General Curriculum
Heaven	Watson-Weary	Hunter Huss High School	Band Teacher
Rebekah	Stover	Ida Rankin Elementary	First Grade Teacher
Andrea	Bookout	John Chavis Middle School	Seventh Grade Language Arts Teacher
Makayla	Self	John Chavis Middle School	Sixth Grade Science Teacher
Meghann	Sneed	John Chavis Middle School	Eighth Grade Science/Social Studies Teacher
David	Williams	John Chavis Middle School	EC Teacher - General Curriculum
Maggie	Brandon	Kiser Elementary School	Fifth Grade Teacher
Kaitlen	Sigmon	Kiser Elementary School	Third Grade Teacher
Melanie	Curtis	Lingerfeldt Elementary	Third Grade Teacher
Nicole	Garner	Lingerfeldt Elementary	Kindergarten Teacher
Tykevius	McDowell	Lingerfeldt Elementary	Third Grade Teacher
Fiona	Miller	Lingerfeldt Elementary	Kindergarten Teacher
Treasure	Muhammad	Lingerfeldt Elementary	Second Grade Teacher
Naomi	Nolson	Lingerfeldt Elementary	ESL Teacher
Sydney	Hillman	Lowell Elementary School	Fourth Grade Teacher
John	Faulkenberry	Mount Holly Middle School	Eighth Grade Science/Social Studies Teacher
Sherri	Maynor	Mount Holly Middle School	Sixth Grade Science/Social Studies Teacher
Jennifer	Ordenana	Mount Holly Middle School	Spanish Teacher
Lindsay	Connolly	New Hope Elementary School	Third Grade Teacher
Amber	Hillmann	New Hope Elementary School	Art Teacher
Virginia	Badeaux	North Gaston High School	English Teacher
Jamie	Marr	North Gaston High School	Math Teacher
Scott	Stowe	North Gaston High School	Math Teacher
Robin	Williams-Jones	North Gaston High School	School Counselor
Helen	Waters	Page Primary	First Grade Teacher
Patrick	Bowen	Pleasant Ridge Elementary	PE Teacher
Claire	Butler	Pleasant Ridge Elementary	Second Grade Teacher
April	Deal	Pleasant Ridge Elementary	Third Grade Teacher
Paula	Fulwood	Pleasant Ridge Elementary	Social Worker
Lyndi	Hardy	Pleasant Ridge Elementary	Fourth Grade Teacher
April	Kinnear	Pleasant Ridge Elementary	First Grade Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Lori	Molina	Pleasant Ridge Elementary	First Grade Teacher
Halie	Raven	Pleasant Ridge Elementary	Kindergarten Teacher
Allison	Alexander	Robinson Elementary School	Third Grade Teacher
Bonnie	Hensley	Robinson Elementary School	First Grade Teacher
Marsha	Johnson	Robinson Elementary School	Second Grade Teacher
Whitney	Marr	Robinson Elementary School	Kindergarten Teacher
Charli	Mims	Robinson Elementary School	Third Grade Teacher
Miranda	Setzer	Robinson Elementary School	School Counselor
Victoria	Shaw	Robinson Elementary School	EC Teacher - Adapted Curriculum
Jennifer	Ledford	Sherwood Elementary School	First Grade Teacher
Anastasia	Tsambouniery	Sherwood Elementary School	Second Grade Teacher
Tracy	Bowlin	Southwest Middle School	Seventh Grade Science Teacher
Toni	Church	Southwest Middle School	EC Teacher - General Curriculum
Traci	Deans	Southwest Middle School	Media Specialist
Donna	Hess	Southwest Middle School	Seventh Grade AIG Math/Science Teacher
Angela	Sanders	Southwest Middle School	Technology Education
Victoria	Browne	Springfield Elementary School	Kindergarten Teacher
Jacqueline	Farmer	Springfield Elementary School	First Grade Teacher
Abigail	Grogin	Stanley Middle School	Sixth Grade Language Arts/Social Studies Teacher
Nyi Nyi	Myin	Stanley Middle School	Chorus Teacher
Christina	Dalamangas	Stuart W. Cramer High School	Science Teacher
Carson	Ginn	Stuart W. Cramer High School	Social Studies Teacher
Susan	Tallent	Stuart W. Cramer High School	Math Teacher
Megan	Wilson	Student Support Services	Social Worker
Elizabeth	Gilmore	Tryon Elementary School	Art Teacher
Kimberly	Jenkins	Tryon Elementary School	Fifth Grade Teacher
Matthew	Taylor	Tryon Elementary School	PE Teacher
Amanda	Matheny	W.A. Bess Elementary	Second Grade Teacher
Holly	McIntosh	W.A. Bess Elementary	Fourth Grade Teacher
Janet	Smith	W.A. Bess Elementary	Fifth Grade Teacher
Madison	White	W.A. Bess Elementary	Third Grade Teacher
Deanna	McKnight	W.C. Friday Middle School	EC Teacher - General Curriculum
Joseph	Rothwell	W.C. Friday Middle School	Eighth Grade Language Arts Teacher
Jimiko	Ford	Warlick Academy	Mental Health Clinician

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Dianne	Lynch	Warlick Academy	EC Teacher - General Curriculum
Tammara	Summey	Warlick Academy	Business Education Teacher
Adina	Willis	Warlick Academy	English Teacher
Cathy	Costello	Webb Street School	EC Teacher - Adapted Curriculum
Maggie	Hess	Webb Street School	EC Teacher - Adapted Curriculum
Manda	Howell	Webb Street School	EC Teacher - Adapted Curriculum
Natasha	Alexander	Woodhill Elementary School	Fourth Grade Teacher
Trevor	Bishop	Woodhill Elementary School	Fifth Grade Teacher
Shelley	Blalock	Woodhill Elementary School	Kindergarten Teacher
Jerald	Brooks II	Woodhill Elementary School	Fourth Grade Teacher
Lane	Graves	Woodhill Elementary School	Third Grade Teacher
Ambra	Leach	Woodhill Elementary School	First Grade Teacher
Jamea	Marlowe	Woodhill Elementary School	Art Teacher
Pamela	Rankin	Woodhill Elementary School	First Grade Teacher
Chelsea	Williams	Woodhill Elementary School	Kindergarten Teacher
Vekiza	Williams	Woodhill Elementary School	EC Teacher - General Curriculum
Elijah	Mendoza	York Chester Middle School	EC Teacher - General Curriculum



# One-Year Contract

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Peter	Barney	Ashbrook High School	Health/PE Teacher
Lacey	Bennett	Ashbrook High School	School Counselor
Nicholas	Bobbitt	Ashbrook High School	Social Studies Teacher
Erin	Hurst	Ashbrook High School	Social Studies Teacher
Dorian	Jamison	Ashbrook High School	English Teacher
LeeAnn	Jones	Ashbrook High School	History Teacher
Richard	Lemons	Ashbrook High School	Math Teacher
Amber	Radford	Ashbrook High School	EC Teacher - General Curriculum
Tania	Ramos	Ashbrook High School	Science Teacher
Caitlin	Richardson	Ashbrook High School	Social Studies Teacher
Kimberly	Roberts	Ashbrook High School	Math Teacher
Brandon	Thomas	Ashbrook High School	School Counselor
Dalton	Towery	Ashbrook High School	Health/PE Teacher
Cheryl	Adams	Belmont Central Elementary	Third Grade Teacher
Kierstin	Backes	Belmont Central Elementary	Third Grade Teacher
Halee	Beck	Belmont Central Elementary	Fifth Grade Teacher
Mark	Culbertson	Belmont Central Elementary	Fourth Grade Teacher
Jenna	DeRosa	Belmont Central Elementary	Speech Pathologist
Lauren	Harris	Belmont Central Elementary	Third Grade Teacher
April	Murray	Belmont Central Elementary	Fifth Grade Teacher
Ashley	Ramkissoon	Belmont Central Elementary	Class Size Reduction Teacher
LaTara	Wilson	Belmont Central Elementary	Fourth Grade Teacher
Jessica	Booth	Belmont Middle School	EC Teacher - General Curriculum
Madison	Brooks	Belmont Middle School	Seventh Grade Language Arts Teacher
Suzan	Strickler	Belmont Middle School	Sixth Grade Language Arts/Social Studies Teacher
April	Bridges	Bessemer City Central	Content Teacher
Taylor	Carter	Bessemer City Central	Third Grade Teacher
Chalee	Chance	Bessemer City Central	Fifth Grade Teacher
Tammy	Dean	Bessemer City Central	Fifth Grade Teacher
Kaley	GASS	Bessemer City Central	Fourth Grade Teacher
Victoria	Hill	Bessemer City Central	Third Grade Teacher
Karon	Mackins-Armstrong	Bessemer City Central	EC Teacher - General Curriculum
Johanna	Perez	Bessemer City Central	School Counselor
Jason	Crawford	Bessemer City High School	English Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Erica	Hawes	Bessemer City High School	School Counselor
Robert	Holt	Bessemer City High School	Trade & Industry Teacher
Heather	Parrish	Bessemer City High School	Science Teacher
Laura	Pressley	Bessemer City High School	Social Studies Teacher
Amy	Thomson	Bessemer City High School	English Teacher
Victoria	Fanger	Bessemer City Middle School	EC Teacher - General Curriculum
Park	Gillespie	Bessemer City Middle School	Eighth Grade Science/Social Studies Teacher
Brent	Hawkins	Bessemer City Middle School	Technology Education Teacher
Manuel	Seagle	Bessemer City Middle School	Eighth Grade Social Studies Teacher
Harley	Summey	Bessemer City Middle School	Sixth Grade Language Arts Teacher
Lori	Sutherland	Bessemer City Middle School	Seventh Grade Language Arts Teacher
Raymond	Watson	Bessemer City Middle School	Technology Education Teacher
John	Wilson	Bessemer City Middle School	Art Teacher
Lisa	Bame	Bessemer City Primary	Music Teacher
Donald	Bell	Bessemer City Primary	PE Teacher
Kristin	Martin	Bessemer City Primary	First Grade Teacher
Julia	Overcash	Bessemer City Primary	Kindergarten Teacher
Amanda	Blount	Brookside Elementary School	Art Teacher
Amy	Brechtel	Brookside Elementary School	Fifth Grade Teacher
Kathryn	Cathcart	Brookside Elementary School	Third Grade Teacher
Dana	Hinkle	Brookside Elementary School	Second Grade Teacher
Porsha	Leathers	Brookside Elementary School	EC Teacher - General Curriculum
Mary	Ledford	Brookside Elementary School	Fifth Grade Teacher
Chassidy	Maiers	Brookside Elementary School	Third Grade Teacher
Emma	McClintock	Brookside Elementary School	Fourth Grade Teacher
Alexus	Murray	Brookside Elementary School	Third Grade Teacher
Shannon	Wall	Brookside Elementary School	Fifth Grade Teacher
Chelsea	Baines	Carr Elementary	Kindergarten Teacher
Allison	Benfield	Carr Elementary	Fourth Grade Teacher
Katherine	Byrd	Carr Elementary	Kindergarten Teacher
Sydney	Christopher	Carr Elementary	Fourth Grade Teacher
Miranda	Hawkins Black	Carr Elementary	Fourth Grade Teacher
Samantha	Miller	Carr Elementary	Third Grade Teacher
Stephanie	Mlujeak	Carr Elementary	Fourth Grade Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Bonita	Nugent	Carr Elementary	Fifth Grade Teacher
Kelly	O'Reilly	Carr Elementary	Fourth Grade Teacher
Shannon	Rock	Carr Elementary	First Grade Teacher
Merritt	Barringer	Catawba Heights Elementary	AIG Teacher
Brooke	Brooks	Catawba Heights Elementary	Third Grade Teacher
Amber	Manoff	Catawba Heights Elementary	Fifth Grade Teacher
Annelise	Thifault	Catawba Heights Elementary	Speech Pathologist
Ashton	Withers	Catawba Heights Elementary	Third Grade Teacher
Victoria	Brown	Chapel Grove Elementary	Second Grade Teacher
Melissa	Lail	Chapel Grove Elementary	Second Grade Teacher
Kaylon	McSwain	Chapel Grove Elementary	School Counselor
Sherry	Adams-Wilson	Cherryville Elementary	Media Specialist
Crystal	Christy	Cherryville Elementary	Third Grade Teacher
Lyndsey	Lytle	Cherryville Elementary	Art Teacher
Callie	Cooke	Cherryville High School	Math Teacher
Seth	Freeman	Cherryville High School	Math Teacher
Nicole	Harmon	Cherryville High School	Ninth Grade English Teacher
Alexander	Hayes	Cherryville High School	Social Studies Teacher
Jessica	Ruiz	Cherryville High School	English Teacher
Matthew	Smith	Cherryville High School	Spanish Teacher
Savannah	Hammon	Costner Elementary	First Grade Teacher
Kaylee	Himes	Costner Elementary	Speech Pathologist
Lauren	Lanning	Costner Elementary	EC Teacher - Adapted Curriculum
Kristen	Logan	Costner Elementary	Spanish Teacher
Brandi	Martin	Costner Elementary	Second Grade Teacher
Sarah	Packer	Costner Elementary	EC Teacher - Adapted Curriculum
Jocelyn	Parker	Costner Elementary	Kindergarten Teacher
Kaitlin	Petruska	Costner Elementary	EC Teacher - General Curriculum
Alexis	Bolin	Cramerton Middle School	EC Teacher - General Curriculum
Kaylynn	English	Cramerton Middle School	Seventh Grade Math Teacher
Lindsey	Isaacs	Cramerton Middle School	Sixth Grade Language Arts Teacher
Madison	Martin	Cramerton Middle School	Eighth Grade Language Arts Teacher
Heather	McEntire	Cramerton Middle School	Seventh Grade Math Teacher
Ashley	McPherson	Cramerton Middle School	Seventh Grade Math/Science Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Andrea	Miers	Cramerton Middle School	Seventh Grade Language Arts/Social Studies Teacher
Nancy	Balcziunas	East Gaston High School	Social Studies Teacher
Lindsey	Blackwell	East Gaston High School	Math Teacher
Reagan	Conner	East Gaston High School	Social Studies Teacher
Renee	Diggs	East Gaston High School	Family & Consumer Science Teacher
Haley	Euler	East Gaston High School	Science Teacher
Nancy	Ford	East Gaston High School	English Teacher
Melanie	Kincaid	East Gaston High School	School Counselor
Dozier	Murray	East Gaston High School	Math Teacher
James	Postell II	East Gaston High School	PE Teacher
David	Rutledge	East Gaston High School	PE Teacher
Hannah	Shuskey	East Gaston High School	Chorus Teacher
Lauren	Smith	East Gaston High School	Allied Health Teacher
Haley	Stewart	East Gaston High School	PE Teacher
Tommy	Corn	Edward D. Sadler Jr. Elem.	PE Teacher
Arden	Darnell	Edward D. Sadler Jr. Elem.	Second Grade Teacher
Baily	Gula	Edward D. Sadler Jr. Elem.	Art Teacher
Melissa	Harris	Edward D. Sadler Jr. Elem.	Content Teacher
Jhaneese	Jackson-Roth	Edward D. Sadler Jr. Elem.	Fifth Grade Teacher
Mary	Pearson	Edward D. Sadler Jr. Elem.	Fourth Grade Teacher
Teresa	Thomas	Edward D. Sadler Jr. Elem.	Third Grade Teacher
Holly	Buswell	Exceptional Children	School Psychologist
Debra	Chiselom	Exceptional Children	School Psychologist
Amy	Ehrenreich	Exceptional Children	EC Teacher - Pre K
Caitlin	Garvey	Exceptional Children	School Psychologist
Kristy	Jenkins	Exceptional Children	EC Teacher - Pre K
Alexis	Moser	Exceptional Children	School Psychologist
Aubrey	Salamone	Exceptional Children	School Psychologist
Olivia	Spencer	Exceptional Children	EC Teacher - General Curriculum
James	Bridge	Forestview High School	German Teacher
Mary	Darden	Forestview High School	Art Teacher
Jennifer	Gerow	Forestview High School	English Teacher
Kellie	Hughes	Forestview High School	Science Teacher
Kinsey	Karup	Forestview High School	School Counselor



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Madison	Mathis	Forestview High School	Health/PE Teacher
James	Monahan	Forestview High School	Social Studies Teacher
Emily	Slaughter	Forestview High School	School Counselor
Elizabeth	Williams	Forestview High School	English Teacher
Briana	Currence	Gardner Park Elementary	First Grade Teacher
Rachel	Dawes	Gardner Park Elementary	Fifth Grade Teacher
Margaret	Johnson	Gardner Park Elementary	Speech Language Pathologist
Amanda	Shipman	Gardner Park Elementary	Second Grade Teacher
Taryn	Slaughter	Gardner Park Elementary	First Grade Teacher
Tabatha	High	Gaston Early College High School	Spanish Teacher
Tommy	Ramkissoon	Gaston Early College Medical School	Social Studies Teacher
Desiree	Lackey	Gaston Early College of Medical Science	School Counselor
Lauren	Lewis	Gaston Early College of Medical Science	English Teacher
Michelle	Pettiford	Gaston Early College of Medical Science	Dean of Students
Allison	Dawson	Gaston Virtual Academy	Math Teacher
Rachel	Drake	Gaston Virtual Academy	Social Studies Teacher
Johnita	Harris	Gaston Virtual Academy	School Counselor
Tammy	Holland	Gaston Virtual Academy	Fifth Grade Teacher
Nina	Johnson	Gaston Virtual Academy	Science Teacher
Laura	Kiser	Gaston Virtual Academy	Social Studies Teacher
Irene	Martin	Gaston Virtual Academy	EC Teacher - General Curriculum
Nicole	Pollard	Gaston Virtual Academy	Fourth Grade Teacher
Dana	Pruitt	Gaston Virtual Academy	Fourth Grade Teacher
Annah	Whitaker	Gaston Virtual Academy	Kindergarten Teacher
Shelton	Winget	Gaston Virtual Academy	Second Grade Teacher
Tabatha	Woods	Gaston Virtual Academy	AIG Teacher
Tammy	Beam	Grier Middle School	School Counselor
Dorian	Freeman	Grier Middle School	Health/PE Teacher
Courtney	Penn	Grier Middle School	Seventh Grade Language Arts Teacher
Priti	Sata	Grier Middle School	EC Teacher - General Curriculum
Robert	Woods	Grier Middle School	EC Teacher - General Curriculum
Jessica	Blake	Hawks Nest STEAM Academy	Second Grade Teacher
Kara	Lofton	Hawks Nest STEAM Academy	Kindergarten Teacher
Ariana	Waldrep	Hawks Nest STEAM Academy	Second Grade Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Anzhelika	Crist	Hershal H. Beam Elementary	ESL Teacher
Kathryn	Eisel	Hershal H. Beam Elementary	Content Teacher
Madeline	Garcia	Hershal H. Beam Elementary	Second Grade Teacher
Charlotte	Griffith	Hershal H. Beam Elementary	Content Teacher
Mallory	Huffman	Hershal H. Beam Elementary	Third Grade Teacher
Porsche	McDuffie	Hershal H. Beam Elementary	School Counselor
John	McKinney	Hershal H. Beam Elementary	Fifth Grade Teacher
Jacqueline	Rhyné	Hershal H. Beam Elementary	Kindergarten Teacher
Julie	Taylor	Hershal H. Beam Elementary	First Grade Teacher
Grimelda	Alderman	Highland School of Technology	Spanish Teacher
Franci	Queen	Highland School of Technology	Business Education Teacher
Kymberly	Showers	Highland School of Technology	Science Teacher
Laura	Beatty	Holbrook Middle School	Chorus Teacher
Brooklynn	Dease	Holbrook Middle School	School Counselor
Taylor	Detwiler	Holbrook Middle School	Sixth Grade Math/Science Teacher
Heather	Raby	Holbrook Middle School	Seventh Grade Social Studies Teacher
Jack	Bridges	Hunter Huss High School	Health/PE Teacher
Harry	Field	Hunter Huss High School	Fire and Public Safety Teacher
Elizabeth	Hall	Hunter Huss High School	Science Teacher
Donald	Jackson-Roth	Hunter Huss High School	EC Teacher - General Curriculum
Victoria	Johnson	Hunter Huss High School	School Counselor
Ingrid	Lindo	Hunter Huss High School	Family & Consumer Science Teacher
Sarah	McArver	Hunter Huss High School	Social Worker
Cecilia	Nguyen	Hunter Huss High School	Chorus Teacher
Victoria	Powell	Hunter Huss High School	Health/PE Teacher
Morgan	Smith	Hunter Huss High School	Social Studies Teacher
Robert	Walker	Hunter Huss High School	Biology Teacher
Tausha	Wright	Hunter Huss High School	English Teacher
Emily	Biggerstaff	Ida Rankin Elementary	First Grade Teacher
Haley	Carr	Ida Rankin Elementary	First Grade Teacher
Allison	Phillips	Ida Rankin Elementary	EC Teacher - General Curriculum
Kadie	Stanford	Ida Rankin Elementary	Fourth Grade Teacher
Susan	Carswell	John Chavis Middle School	Eighth Grade Math Teacher
Sarah	Doepner	John Chavis Middle School	Business Education Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Kaitlyn	Hendrix	John Chavis Middle School	Sixth Grade Math Teacher
Anna	Waters	John Chavis Middle School	Band Teacher
Meagan	Whitner	John Chavis Middle School	Sixth Grade Social Studies Teacher
Tyler	Blake	Kiser Elementary School	Fifth Grade Teacher
Nicholas	Francis	Kiser Elementary School	Music Teacher
Ka	Vang	Kiser Elementary School	Fifth Grade Teacher
Ashlee	Womack	Kiser Elementary School	Fourth Grade Teacher
Ashley	Canestro	Lingerfeldt Elementary	Kindergarten Teacher
Sarah	Rivelle	Lingerfeldt Elementary	Fourth Grade Teacher
Celeste	Helewski	Lowell Elementary School	Third Grade Teacher
Jamison	Rackley	Lowell Elementary School	Third Grade Teacher
Beverly	Shields	Lowell Elementary School	EC Teacher - General Curriculum
Amanda	Tutundjian	Lowell Elementary School	EC Teacher - General Curriculum
Reba	Walker	Lowell Elementary School	First Grade Teacher
Elizabeth	Forgan	McAdenville Elementary School	Kindergarten Teacher
Alexandra	Golkin	McAdenville Elementary School	Speech Language Pathologist
Lauren	Keen	McAdenville Elementary School	Fifth Grade Teacher
Alyssa	Napolitano	McAdenville Elementary School	Second Grade Teacher
Shannon	Stephens	McAdenville Elementary School	First Grade Teacher
Abigail	Birkhimer	Mount Holly Middle School	Eighth Grade Social Studies Teacher
Dana	Johnson	Mount Holly Middle School	Sixth Grade Teacher
Jessica	Johnson	Mount Holly Middle School	Seventh Grade Math Teacher
Erik	Rhodes	Mount Holly Middle School	Sixth Grade Language Arts Teacher
Jennifer	Zigler	Mount Holly Middle School	Seventh Grade Math Teacher
Leah	Ammons	New Hope Elementary School	Media Specialist
Richelle	Louder	New Hope Elementary School	Speech Language Pathologist
Annette	Suwalski	New Hope Elementary School	Class Size Reduction Teacher
Sarah	Biser	North Belmont Elementary	Art Teacher
Dharma	Falls	North Belmont Elementary	Third Grade Teacher
Amy	Fortenberry	North Belmont Elementary	Fifth Grade Teacher
Sabrina	Lupton	North Belmont Elementary	Third Grade Teacher
Kayla	Reid	North Belmont Elementary	First Grade Teacher
Holly	Shropshire	North Belmont Elementary	Music Teacher
Karen	Cardenas	North Gaston High School	English Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Amber	Gibson	North Gaston High School	School Counselor
Jennifer	Hallman	North Gaston High School	Science Teacher
Chrystal	Harmon	North Gaston High School	Family & Consumer Science Teacher
Whitney	Harrison	North Gaston High School	Business Education Teacher
Barber	Jones	North Gaston High School	Family & Consumer Science Teacher
Aaron	Lynch	North Gaston High School	ROTC Teacher
Devon	Shook	North Gaston High School	Chorus Teacher
Connley	Skeen	North Gaston High School	Social Studies Teacher
Ashleyn	Thomason	North Gaston High School	School Counselor
Kate	VerBeke	North Gaston High School	Social Studies Teacher
Makenzie	Waddell	North Gaston High School	English Teacher
Stephanie	White	North Gaston High School	English Teacher
Leslie	Hollens	Page Primary	Lead Teacher
Charlotte	Hoskins	Page Primary	Kindergarten Teacher
Terri	Hughes	Page Primary	Kindergarten Teacher
Candice	Bryant	Pinewood Elementary School	Fourth Grade Teacher
Kimberly	Campfield	Pinewood Elementary School	Fourth Grade Teacher
Amy	Cook	Pinewood Elementary School	Kindergarten Teacher
Amanda	Humphries	Pinewood Elementary School	Third Grade Teacher
Melinda	Massey	Pinewood Elementary School	Kindergarten Teacher
Staci	Nezezon	Pinewood Elementary School	Literacy Teacher
Danielle	Summerville	Pinewood Elementary School	School Counselor
Teagan	Taylor	Pinewood Elementary School	ALG Teacher
Tammy	Thomas	Pinewood Elementary School	Second Grade Teacher
Stephanie	Allison	Pleasant Ridge Elementary	Third Grade Teacher
Jessica	Barnes	Pleasant Ridge Elementary	Fifth Grade Teacher
Stephanie	Bartlett	Pleasant Ridge Elementary	Second Grade Teacher
Chad	Billir	Pleasant Ridge Elementary	School Counselor
Summer	Faulk	Pleasant Ridge Elementary	Media Specialist
Kallie	Gongas	Pleasant Ridge Elementary	First Grade Teacher
Amy	Leger	Pleasant Ridge Elementary	Second Grade Teacher
Melinda	Reid	Pleasant Ridge Elementary	Fifth Grade Teacher
Susan	Sander	Pleasant Ridge Elementary	Second Grade Teacher
Regina	Stiwalt	Pleasant Ridge Elementary	Content Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Jessi	Anderson	Robinson Elementary School	First Grade Teacher
Logan	Cogdill	Robinson Elementary School	Third Grade Teacher
Jonathan	Panther	Robinson Elementary School	Music Teacher
Nicole	Baynard	Sherwood Elementary School	School Counselor
Jennifer	Cory	Sherwood Elementary School	Second Grade Teacher
Ashley	Dennis	Sherwood Elementary School	Art Teacher
Mildred	Richmond	Sherwood Elementary School	Fourth Grade Teacher
Paula	Stokes	Sherwood Elementary School	EC Teacher - General Curriculum
Christa	Workman	Sherwood Elementary School	Kindergarten Teacher
Hannah	Robinson	South Point High School	English Teacher
Kristen	Sanders	South Point High School	EC Teacher - General Curriculum
Laura	Sexton	South Point High School	Spanish Teacher
Dallas	Snyder	South Point High School	English Teacher
Linda	Shipley	Southwest Middle School	School Counselor
Justin	Soos	Southwest Middle School	Sixth Grade Math Teacher
Anna	Halsten	Springfield Elementary School	Pre K Teacher
Sandra	Harris	Springfield Elementary School	Second Grade Teacher
Natalie	Restrepo	Springfield Elementary School	Speech Pathologist
Haley	Armstrong	Stanley Middle School	Media Specialist
Kaylee	Bell	Stanley Middle School	Sixth Grade Math Teacher
Kassidy	Jones	Stanley Middle School	Art Teacher
Angie	Milne	Stanley Middle School	Band Teacher
Stephanie	Vogel	Stanley Middle School	Sixth Grade Math/Science Teacher
Deidre	Canady	Stuart W. Cramer High School	English Teacher
Ryanne	Duffy	Stuart W. Cramer High School	English Teacher
Margarita	Martinez	Stuart W. Cramer High School	Spanish Teacher
Chad	McAlister	Stuart W. Cramer High School	English Teacher
Tammy	Harmon	Student Support Services	Social Worker
Stephanie	Watts	Student Support Services	Pre K Parent Involvement Coordinator
Ansley	Abernathy	Tryon Elementary School	First Grade Teacher
Shanna	Baynard	Tryon Elementary School	Second Grade Teacher
Autumn	Clancy	Tryon Elementary School	EC Teacher - General Curriculum
Jillian	Hamel	Tryon Elementary School	Third Grade Teacher
Paige	Henley	Tryon Elementary School	Media Specialist

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Joanna	Kirk	Tryon Elementary School	Music Teacher
Jessica	Perfetti	Tryon Elementary School	School Counselor
Bailey	Tate	Tryon Elementary School	Fifth Grade Teacher
Claire	Wells	W A Bess Elementary	Speech Language Pathologist
Jessica	Haynes	W.A. Bess Elementary	First Grade Teacher
Ashley	Moon	W.A. Bess Elementary	PE Teacher
Kaylee	Nona	W.A. Bess Elementary	Fourth Grade Teacher
Alexa	Panzano	W.A. Bess Elementary	Fifth Grade Teacher
Lacey	Skipper	W.A. Bess Elementary	Third Grade Teacher
Anniston	Alfaro	W.C. Friday Middle School	Technology Education Teacher
Megan	Bechtold	W.C. Friday Middle School	Art Teacher
Christina	Buchanan	W.C. Friday Middle School	Sixth Grade Science Teacher
Sierra	Cheatham	W.C. Friday Middle School	Seventh Grade AIG Math Teacher
Joyce	Lingerfelt	W.C. Friday Middle School	Chorus Teacher
Sydney	Owens	W.C. Friday Middle School	Math/Science Teacher
Lisa	Savage	W.C. Friday Middle School	School Counselor
Ashlyn	Steelman	W.C. Friday Middle School	Eighth Grade Social Studies Teacher
Craig	Parker	Warlick Academy	Math Teacher
Gary	Pflugner	Warlick Academy	Health/PE Teacher
Cody	Coleman	Webb Street School	EC Teacher - Adapted Curriculum
Jeffrey	White	Webb Street School	EC Teacher - Adapted Curriculum
Mia	Bido	Woodhill Elementary School	School Counselor
Cassidy	Concannon	Woodhill Elementary School	First Grade Teacher
Mary	Eubanks	Woodhill Elementary School	ESL Teacher
Alison	Morgan	Woodhill Elementary School	First Grade Teacher
Jalon	Watson	Woodhill Elementary School	Music Teacher
Leslie	Wilburn	Woodhill Elementary School	Content Teacher
Patrick	Adcock	York Chester Middle School	Sixth Grade Language Arts Teacher
Amanda	Austin	York Chester Middle School	Seventh/Eights Grade Science Teacher
Judith	Ayala	York Chester Middle School	School Counselor
Alexys	Dawson	York Chester Middle School	Sixth Grade Science Teacher
Matthew	Florence	York Chester Middle School	Seventh Grade Math Teacher
Demetrious	Gray	York Chester Middle School	PE Teacher
Jaret	Hill	York Chester Middle School	Sixth Grade Social Studies Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Kristin	Lanich	York Chester Middle School	Media Specialist
Gloria	Lombardozi	York Chester Middle School	ESL Teacher
Kayla	Wooten	York Chester Middle School	Sixth Grade Language Arts Teacher



# Two-Year Contract

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Philip	Biedenbender	Ashbrook High School	Chorus Teacher
Darius	James	Ashbrook High School	Business Education Teacher
Kristen	Poarch	Ashbrook High School	Career Development Coordinator
Cierra	Ross	Ashbrook High School	Life Skills Teacher
Samuel	Walton	Bessemer City High School	English Teacher
Toni	Osborne	Bessemer City Middle School	School Counselor
Julia	Shaw	Bessemer City Middle School	Eighth Grade Math Teacher
Lorna	Ross	Brookside Elementary School	Fourth Grade Teacher
Anne	Rymer	Brookside Elementary School	Second Grade Teacher
Taylor	McNeill	Carr Elementary	K-Fifth Grade Teacher
Zackery	Splawn	Carr Elementary	PE Teacher
Frankie	Guempel	Chapel Grove Elementary	Third Grade Teacher
Donald	McMillan	Cherryville High School	CTE Teacher
Stanley	Janik	Forestview High School	EC Teacher - General Curriculum
Jonathan	Wells	Gaston Virtual Academy	Social Studies Teacher
Erin	Busby	Grier Middle School	EC Teacher - Adapted Curriculum
Jennifer	Yelton	Hershal H. Beam Elementary	EC Teacher - General Curriculum
Gzamia	Davis	Hunter Huss High School	Technology Education Teacher
Joseph	Gabriel	Hunter Huss High School	PE Teacher
Michael	Hatcher	Hunter Huss High School	Biotechnology Teacher
Kelly	Hawkins	Hunter Huss High School	PE Teacher
Elizabeth	Inzana	Hunter Huss High School	Biology Teacher
Chad	Lowcock	Hunter Huss High School	Family & Consumer Science Teacher
Gary	Meyer	Hunter Huss High School	Math Teacher
Gloria	Powell	John Chavis Middle School	EC Teacher - General Curriculum
Mary	Bowen	Kiser Elementary School	Fourth Grade Teacher
Wendy	Ham	Lingerfeldt Elementary	EC Teacher - Adapted Curriculum
Kaylan	Johnson	Lingerfeldt Elementary	First Grade Teacher
Giselle	Montgomery	North Gaston High School	English Teacher
Cassie	Morris	Pinewood Elementary School	Media Specialist
Hannah	Siders	Pleasant Ridge Elementary	Kindergarten Teacher
Ann	Roman	Robinson Elementary School	Pre K Teacher
Debra	Adams	Southwest Middle School	Seventh Grade Math Teacher
Olivia	Wylie	Stanley Middle School	Seventh Grade Language Arts/Social Studies Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Chastity	Stamey	Student Support	Instructional Management Coordinator
Angela	Dixon	Woodhill Elementary School	Fifth Grade Teacher
Teena	Floyd	Woodhill Elementary School	Kindergarten Teacher
Amanda	Pianezzi	Woodhill Elementary School	Third Grade Teacher
William	Thompson	York Chester Middle School	Seventh Grade Math Teacher
Yetta	Woods	York Chester Middle School	Eighth Grade Math Teacher

# Four-Year Contract

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Caitlin	McGraw Taylor	Ashbrook High School	Ninth Grade English Teacher
Meghan	Mackinnon	Belmont Central Elementary	School Counselor
Erin	Young	Belmont Central Elementary	Second Grade Teacher
Christy	Boyd	Belmont Middle School	EC Teacher - General Curriculum
Jennifer	Jacobs	Belmont Middle School	School Counselor
Cheryl	Morris	Belmont Middle School	Seventh Grade Language Arts Teacher
Laura	Pearson	Belmont Middle School	Sixth Grade Science/Social Studies Teacher
Viollydia	Walton	Belmont Middle School	ESL Teacher
Lindsay	Weathers	Belmont Middle School	School Counselor
Lauren	Avery	Bessemer City Central	Content Teacher
Angelique	Burris	Bessemer City High School	School Counselor
Tiffany	Gardner	Bessemer City Middle School	Eighth Grade Language Arts Teacher
Daniel	Hartley	Bessemer City Middle School	Health/PE Teacher
Victoria	Fore	Brookside Elementary School	EC Teacher - General Curriculum
Lisa	Hewlett	Carr Elementary	Media Specialist
Janice	Kahn	Chapel Grove Elementary	Media Specialist
Brittany	Hendrick	Cherryville Elementary	Second Grade Teacher
Amanda	Buchanan	Costner Elementary	Third Grade Teacher
Quincy	Goode	Costner Elementary	Fourth Grade Teacher
Jeanette	Lowe	Costner Elementary	Art Teacher
Holly	Hite	Cramerton Middle School	Allied Health Teacher
Jennifer	Pugh	Cramerton Middle School	EC Teacher - Adapted Curriculum
Amie	Tucker	Cramerton Middle School	AIG Teacher
Niles	Yantchook	Cramerton Middle School	Social Worker
Brandon	Taylor	East Gaston High School	Band Teacher
Kelly	Lynaugh	Edward D. Sadler Jr. Elem.	Kindergarten Teacher
Jessica	Harris	Exceptional Children	EC Teacher - Pre K
Klarissa	Jones	Exceptional Children	EC Teacher - General Curriculum
Christopher	McKay	Forestview High School	Social Studies Teacher
Melissa	Thompson	Forestview High School	Math Teacher
Brooke	Avery	Gardner Park Elementary	Media Specialist
Brittany	Petty	Gardner Park Elementary	School Counselor
Kimberly	Wooten	Gardner Park Elementary	EC Teacher - General Curriculum
Madison	Coble	Gaston Virtual Academy	Fourth/Fifth/Sixth Grade Teacher



FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Melissa	Holland	Gaston Virtual Academy	Science Teacher
Caleigh	Davis	Grier Middle School	Band Teacher
Julianne	Kott	Grier Middle School	Eighth Grade Math Teacher
Daniel	Rice	Grier Middle School	Sixth Grade Science/Social Studies Teacher
Lindsay	Swayney	Grier Middle School	Seventh Grade Social Studies Teacher
Kathryn	Allen	Hawks Nest STEAM Academy	Speech Pathologist
Carol	Johnson	Hershal H. Beam Elementary	Second Grade Teacher
Jamie	Monk	Highland School of Technology	Social Studies Teacher
Bryan	Nichols	Holbrook Middle School	EC Teacher - General Curriculum
Jessica	Tyler	Hunter Huss High School	EC Teacher - Adapted Curriculum
Lola	Brooks	Lingerfeldt Elementary	First Grade Teacher
Jennifer	Moore	Lingerfeldt Elementary	EC Teacher - General Curriculum
Lea	Edling	Lowell Elementary School	Second Grade Teacher
Danielle	Goodrich	Lowell Elementary School	First Grade Teacher
Carol	Abernethy	New Hope Elementary School	Kindergarten Teacher
Lauren	Green	New Hope Elementary School	EC Teacher - Adapted Curriculum
Tanya	Price	New Hope Elementary School	Fifth Grade Teacher
Leslie	Gibbons	North Belmont Elementary	Speech Pathologist
Jamie	Gunter	North Belmont Elementary	Fourth Grade Teacher
Jaime	Keller	North Belmont Elementary	Fourth Grade Teacher
Cynthia	Kendall	North Belmont Elementary	First Grade Teacher
Andrea	Gilreath	North Gaston High School	English Teacher
Brittany	Wise	North Gaston High School	Social Studies Teacher
Sandra	Pilgrim	Pleasant Ridge Elementary	Kindergarten Teacher
Elizabeth	Robinson	Pleasant Ridge Elementary	Music Teacher
Michael	Troina	Pleasant Ridge Elementary	Band Teacher
Bernice	Williams	Pleasant Ridge Elementary	Fourth Grade Teacher
Jeanette	Rios	Robinson Elementary School	First Grade Teacher
Jacqueline	Strycula	Sherwood Elementary School	EC Teacher - Adapted Curriculum
Chrystie	Chandler	South Point High School	Math Teacher
Julie	Knutson	South Point High School	Business Education Teacher
Donnell	Gill	Southwest Middle School	Eighth Grade Math Teacher
Julie	Gottfried	Southwest Middle School	PE/Health Teacher
Scott	Yamanashi	Southwest Middle School	Seventh Grade Science/Social Studies Teacher

FIRST NAME	LAST NAME	LOCATION	DESCRIPTION
Holly	Hoerst	Stuart W. Cramer High School	English Teacher
Ashley	Daniels	W.A. Bess Elementary	Fifth Grade Teacher
Dorothy	Eddings	W.A. Bess Elementary	Music Teacher
Debra	Will	Webb Street School	Speech Pathologist
Wilma	Worthy	Woodhill Elementary School	Fifth Grade Teacher
Kristen	Bullock	York Chester Middle School	Eighth Grade Math Teacher
Maria	Gil Suarez	York Chester Middle School	Spanish Teacher
Rachel	Horner	York Chester Middle School	Art Teacher