

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054
September 19, 2022
5:30 p.m.

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Agenda Adoption

Type of Item: Consent Action Information

Main Points:

Consideration of Formal Agenda for Monday, September 19, 2022.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey - Chairman

Dot Cherry - Vice Chairman

Kevin L. Collier, Riverbend Township
Justin N. Davis, South Point Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township



Steve Hall, Dallas Township
Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township

943 Osceola Street, Gastonia, NC 28054

Monday, September 19, 2022

5:30 p.m.

Agenda

Regular Meeting

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XVII. Superintendent’s Comments

XVIII. Closed Session – N.C.G.S. §143-318.11(a)(6) Personnel

- N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board’s attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuit captioned
 —19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

- 20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.

- 3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and

- Any other legal matters.

XIX. Adjournment

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Good News

Type of Item: Consent Action Information

Main Points:

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent’s Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: September 2022

1. Employees from six schools in the Dallas area – **North Gaston, W.C. Friday, Carr, Costner, Highland, and Woodhill** – were treated to a back-to-school breakfast on August 16 at Rankin Lake Baptist Church. The breakfast served as the church’s “thank you” to teachers and other school employees for their hard work and commitment to ensuring student success. Gaston County Board of Education members **Dot Cherry, Lee Dedmon, Dot Guthrie, Steve Hall, and Robbie Lovelace** as well as Superintendent of Schools **W. Jeffrey Booker** attended the event. In addition to the opportunity to win one of 60 door prizes, each attendee received a treat bag.
2. The following students were selected as a College Board National Recognition Program award winner: **Malasia Friday-Scales, Hunter Huss High School; Isabel Suarez, East Gaston High School; Dawson Brice, North Gaston High School; Ajah Harris, North Gaston High School; Jenna Mason, North Gaston High School; Nia Ulli, South Point High School; and Kierra Wilcox, South Point High School.** The students earned the recognition because of their academic achievements in school and outstanding performance on the PSAT/NMSQT, PSAT 10, and/or Advanced Placement (AP) exams.
3. The following high schools were recognized by Jostens as a National Yearbook Program of Excellence award winner: **Forestview High School, Bronze; Highland School of Technology, Silver; and South Point High School; Silver.**
4. **Bessemer City Primary** received several boxes of school supplies from the Bessemer City Church of God.
5. **Carr Elementary** received school supply donations from Dixon Quick Coupling.
6. Classroom Central provided a free mobile store for teachers in **Gaston County Schools** on August 22. The mobile store was set up at **Carr Elementary** and teachers were able to stop by to pick up supplies for their classroom.
7. The Charlotte Chapter of Kappa Alpha Psi donated 120 book bags filled with school supplies to students in need at **Chapel Grove Elementary.** In addition, the school received school supply donations from Crowders Creek ARP Church and Southside Baptist Church.
8. **East Gaston High School** student **Zoe Gambino** represented Mount Holly in the Miss North Carolina’s Outstanding Teen competition, which was held in June in High Point.

9. **East Gaston High School** seniors **Gracelyn Gaddy, Ashlyn Lewis, Taylor Wright,** and **Emily Cerilli** completed the Certified Nurse Aide I state exam. Now, as a licensed CNA, the students have a professional advantage as they work toward a career in the medical field. In addition to the four students who have completed the state exam, three more students are scheduled to take the state test. The students are enrolled in the Health Sciences Academy at East Gaston, which is presented by CaroMont Health.
10. The **Forestview High School** boys soccer team won the Gaston Cup championship. The Gaston Cup was a three-day tournament held at **Ashbrook High School** and **Stuart W. Cramer High School**.
11. The following **Forestview High School** students in the Class of 2022 earned the Advanced Placement (AP) Capstone Diploma: **William Barnes, Susan Christy, Margaret Lu,** and **Jessica Normile**. To earn the AP Capstone Diploma, students must earn scores of three or higher in AP Seminar and AP Research and on four additional AP exams.
12. **Forestview High School** freshman **Matthew Heilig** will travel to Argentina in October to compete in the World Roller Games Championships. He qualified for the USA Junior World Team during the U.S. Artistic Roller Skating Nationals competition in Nebraska this summer. Matthew is the first figure skater to represent Team Kate's of Lowell at the international championship event.
13. **W.C. Friday Middle School** teacher **Jennifer Bumgarner** received a \$15,000 grant to create an outdoor classroom/learning space. In addition, she was named a 2022-2023 N.C. Center for Advanced Teaching (NCCAT) Honored Educator Scholarship recipient.
14. The following **Gardner Park Elementary** teachers received a \$500 grant from Tindol Ford Subaru to support classroom activities: **Rachael Stoller, Kennedy Devine, Briana Currence, Myla Hoey, Amy Hurley,** and **Carly Edge**.
15. **Gardner Park Elementary** student **Carmen Martell** painted artwork that helped spruce up the storm drain covers along the Lineberger Park Greenway. Keep Gastonia Beautiful organized the program.
16. As part of exposing students to a variety of colleges and career opportunities, eleventh graders at the **Gaston Early College of Medical Sciences** participated in an admissions information session at Appalachian State University and got an opportunity to tour the campus.
17. **Hawks Nest STEAM Academy** fifth grade teacher **Allie Kleinheinz** was selected as the 2021-2022 North Carolina Council of Teachers of Mathematics (NCCTM) Outstanding Elementary School Mathematics Teacher of the Year for **Gaston County Schools**.
18. In an effort to show support and appreciation, the **Hawks Nest STEAM Academy** PTO surprised the school's teachers by giving them a vacuum cleaner and an electric pencil sharpener.

19. **Lingerfeldt Elementary** received a generous donation of notebooks from First ARP Church of Gastonia. The notebooks were distributed to students in grades 2-5 to use for standards-based grading.
20. **Lingerfeldt Elementary** started the Wildcat Lifelong Learner program with a group of 12 families. Each month, the group meets at least three times to learn English as a Second Language. In addition to learning English, the parents have an opportunity to discuss educational topics and skills to help their children at home.
21. WCNC meteorologist Larry Sprinkle spoke to **McAdenville Elementary** students about his work as a TV weatherman and shared information about what to do in the event of a weather emergency.
22. In an effort to bring attention to Mental Health Awareness, schools conducted a variety of walking activities for students and staff during the 2021-2022 year. Collectively, participants walked a total of 12,880 miles. **New Hope Elementary School** led the way with 4,126 miles.
23. Park Street United Methodist Church donated school supplies to students and teachers at **Page Primary**.
24. **Sherwood Elementary** received a donation of school supplies from Myers Memorial United Methodist Church.
25. Members of the **South Point High School** football team and cheerleading squad took time to greet students as they arrived at **Belmont Central Elementary** one morning.
26. **South Point High School** senior **Preston Howell** was one of 12 athletes to represent Team USA at the 2022 International Wheelchair Basketball Federation Men's Under 23 World Championship.
27. **South Point High School** hosted a practice and performance session for the North Carolina A&T State University marching band on September 3. The band played in front of more than 100 spectators. South Point graduate **Garvin Collins** is a drum major for the band.
28. **South Point High School** started a peer tutoring club to give students a chance to be leaders outside the classroom and support students who need a little extra help with their schoolwork.
29. As part of an Eagle Scout project, **Tucker Ballard**, a former **Stanley Middle School** student and current student at **East Gaston High School**, built an outdoor classroom and seating area at **Stanley Middle School**.
30. **Webb Street School** received school supplies from the Christian Fellowship Assembly.
31. **York Chester Middle School** received school supply donations from First United Methodist Church in Gastonia and Loray Mill.

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Public Expression

Type of Item: Consent Action Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: Consent Action Information

Main Points:

Approval of Minutes of:
August 15, 2022

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

**Gaston County Schools
Board of Education
Monday, August 15, 2022
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, August 15, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis, Steve Hall, Lee Dedmon, Dot Guthrie, Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:31 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Mr. Steve Hall; motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker recognized Darryl Gash of Sherwood Elementary, Teresa Brooks of Cramerton Middle, Teresa Fincher of Webb Street School and Lamar Gardin of Highland School of Technology. Each of these bus drivers were recognized as the “best of the best” in Gaston County Schools and presented with the Tracy Lea Calhoun Award. In Gaston County, this award is given at each school level: elementary school, middle school, high school and also at Webb Street. The honor goes to school bus drivers who have made a significant contribution to school bus safety.

Mr. Jeff Ramsey presented a Certificate of Recognition to each bus driver.

Superintendent Booker recognized Kathryn Eisel, a content teacher at H.H. Beam Elementary. Over Memorial Day weekend, Ms. Eisel and 49 other educators were invited to “the happiest place on earth” for the Disney Imagination Campus 50 Teachers Celebration. Applicants had to share how creativity and imagination are demonstrated in their classrooms on a regular basis.

Ms. Dot Cherry presented a Certificate of Recognition to Ms. Eisel.

Superintendent Booker recognized Sean Gettys, Webb Street teacher. Mr. Gettys was named a Hyundai Hometown Hero winner by WCNC Charlotte. As a winner, he was presented with a brand new Hyundai Santa Fe.

Mrs. Dot Guthrie presented a Certificate of Recognition to Mr. Gettys.

Public Expression – Information

No one signed up for Public Expression.

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of June 20, 2022 (Special Meeting) and June 20, 2022 (Regular Meeting) as presented was made by Mr. Steve Hall; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

Operations Committee Report – Information

Lee Dedmon is chair of the committee and members are Dot Cherry, Kevin Collier and Brent Moore. Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Curriculum & Instruction Committee Report – Information

Dot Guthrie is chair of the committee and members are Justin Davis, Steve Hall and Robbie Lovelace. Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Back-to-School Update – Information

Chairman Ramsey recognized Mr. Todd Hagans who presented a PowerPoint on Back-to-School Update.

(View PowerPoint)

COVID-19 Update - Information

Chairman Ramsey recognized Dr. Jill Payne who presented a PowerPoint on COVID-19 Update.

(View PowerPoint)

Exam Exemption Procedure - Information

Chairman Ramsey recognized Dr. Cristi Bostic who presented a PowerPoint on Exam Exemption Procedure.

(View PowerPoint)

Summer Projects Update – Information

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on Auxiliary Services Projects Update.

(View PowerPoint)

Official Depository Designation - Action

Chairman Ramsey recognized Mr. Gary Hoskins who reviewed the official depository designation as required by G.S. §115C-444(a).

Motion

The Motion was made by Mr. Steve Hall; seconded by Mr. Lee Dedmon that the Board

Approve Official Depositories for Each School/Department

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Appointment of School Treasurers - Action

Chairman Ramsey recognized Mr. Gary Hoskins who reviewed the appointment of school treasurers as required by G.S. §115C-448(a).

Motion

The Motion was made by Mr. Lee Dedmon; seconded by Mr. Steve Hall that the Board

Approve Treasurers for Each School

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Adoption of 2022-2023 GCS Budget Resolution – Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on the 2022-2023 Budget Resolution.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Brent Moore that the Board

Approve the 2022-2023 GCS Budget Resolution

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy Updates
- E. Contracts
 - CherryRoad Operational Support

- Gaggle and Lightspeed Safety Management Solutions
- GCSTECH22-23 Microcomputers and Peripherals RFP
- VoIP
- WAN
- Cellular Telephone
- 2021-2022 Contract Amendment — Floyd Foster Transport (FTS)
- Contract Transportation — Floyd Foster Transport (FTS)
- 2021-2022 Contact Amendment — Conexion Mobility
- Contract Transportation — Conexion Mobility
- Contract Transportation — Carolina Specialty Transport
- Contract Transportation — American Alternative Transportation
- Driver Education — Contract Addendum
- Landscaping/Lawn Services for Cherryville Area Schools
- LED Lighting Replacement — Warlick Academy
- Town of Dallas Right-of-Way

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker reported that Wednesday is the first day for most of our schools but the Gaston Early College High School and Gaston Early College of Medical Science are already back in session. Their first day was Tuesday, August 9.

Superintendent Booker reported we held our Back-To-School Convocation on Friday, August 12 in a hybrid format.

Superintendent Booker reported that we have staff vacancies in a number of areas. We continue to recruit and hire.

Superintendent Booker thanked employees for the work that has been done over the summer and over the past several weeks to get ready for the start of school.

Chairman Ramsey wished a “Happy Birthday” to Mr. Steve Hall and Chairman Ramsey also had a birthday.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Justin Davis; motion carried unanimously. (9-0)

The Board went into Closed Session at 6:46 p.m.

Chairman Ramsey requested a brief break at 6:46 p.m.; meeting resumed at 6:55 p.m.

The Board returned to Open Session at 7:54 p.m.

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon that the Board
Award a two-year Assistant Principal contract for the following:

- Gina Hille
- Andrew Howard
- Deidre Johnson
- Heather Parrish
- Jaimie Peterson
- Nicole Sparrow

This ratifies the motion from the June 20, 2022 Board Meeting giving authority to Superintendent Booker to hire any additional principals and/or assistant principals.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon that the Board
Award a one-year Assistant Principal contract for the following:

- Joe Burns

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Kevin Collier; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:56 p.m.

Approved:

 Jeff K. Ramsey, Chairman
 [Corporate Seal]

 W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Operations Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. The Committee met on September 12, 2022. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: COVID Retention Bonus

Type of Item: Consent Action Information

Main Points:

In 2020 and 2021, the federal government provided a number of different funding sources to assist schools in addressing the negative effects of the COVID-19 pandemic. These COVID funds have been used for a variety of purposes in an effort to mitigate learning loss with our students and improve the cleanliness of our facilities. One factor in mitigating learning loss is to have a stable and qualified work force. To achieve this, the Board approved a COVID retention bonus of \$1,000 to qualified employees who worked for the entire first semester of the 2021-2022 school year and an additional \$1,000 COVID retention bonus to qualified employees who worked the entire second semester of the 2021-2022 school year. We believe that these bonuses helped to improve the stability of our work force last school year.

We would like to recommend that the Board approve the following:

1. A \$1,000 COVID retention bonus to qualified employees who work the entire first semester this school year;
2. A \$1,000 COVID retention bonus to qualified employees who work the entire second semester this school year; and
3. An additional \$1,000 COVID retention bonus to qualified employees who work for the entire 2022-2023 school year.

Fiscal Implications:

The COVID retention bonus for the first semester would total about \$4.1 million and would be paid from federal ESSER II funding from PRC 171

The COVID retention bonus for the second semester would total about \$4.1 million and would be paid from federal ESSER III funding from PRC 181

The COVID retention bonus for the entire school year would total about \$3.9 million and would be paid from federal ESSER III funding from PRC 181

The use of all federal COVID funds have to be approved in advance by DPI

Recommendation:

Approve all three COVID retention bonus payments to qualified employees, subject to prior approval from DPI

Policy Implications:

The Elementary and Secondary School Emergency Relief Fund (ESSER), the Coronavirus Response and Relief Supplemental Appropriations (CCRSA) Act, and the American Rescue Plan Act (ARPA)

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: State Salary Supplement

Type of Item: Consent Action Information

Main Points:

On November 18, 2021, the Governor signed Senate Bill 105 (SB 105) – 2021 Appropriations Act. Section 7A.12 of SB 105 provided supplemental funding for certain employees including teachers and certified instructional support personnel. These supplemental funds total \$2.9 million for the 2022-23 school year. We have about 2,338 eligible teachers and instructional support personnel that would qualify for this state supplement. This amounts to \$1,243 per eligible employee over 10 months. This supplement is subject to retirement. The employer portion of the retirement cost is approximately \$400 (24.10% state retirement and 7.65% FICA). This results in an \$843 annual supplement after retirement. This funding is recurring, but the amount of funding received from the State may vary from year to year. As such, this allotment will be reevaluated at the end of the current fiscal year. In accordance with the requirements set forth in the State budget, the Board of Education shall determine the amount of the supplement and the allocation of the supplement.

Fiscal Implications:

\$2,906,252 - Funded by State budget proceeds (PRC 071)

Recommendation:

Approve payment of \$843 (net of retirement) State supplement over 10 months (\$84/month) to all qualified full-time, permanent certified teachers and to all qualified full-time, permanent certified instructional support personnel.

Policy Implications:

Senate Bill 105 – 2021 Appropriations Act

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: School Business Systems Modernization Update

Type of Item: Consent Action Information

Main Points:

In 2016, the General Assembly passed legislation which began the School Business Systems Modernization (SBSM) initiative. As a part of this initiative, the North Carolina Department of Public Instruction identified two vendors that offered a modern solution for school systems (Tyler Technologies for Munis and CherryRoad Technologies for Oracle Cloud). One of the goals of the initiative included replacing discontinued and obsolete systems. Because GCS used SunPac for finance and payroll since 1989 and HRMS for Human Resources since 1992, we became one of the pilot districts for this project. In December 2019, GCS selected CherryRoad Technologies for Oracle Cloud as our software vendor. GCS converted its Finance systems from SunPac to Oracle on July 1, 2021 and its Human Resources and Payroll systems from SunPac and HRMS on January 1, 2022. All computer conversions have issues and challenges. However, being a pilot district and converting from such an old system created additional challenges in the finance, payroll and human resources areas which we are continuing to work to resolve.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

SL 2016-94 Section 8.15 School Business Systems Modernization

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Local Assessment Schedule 2022-2023

Type of Item: Consent Action Information

Main Points:

The North Carolina Department of Public Instruction's Accountability Services Division ensures that North Carolina's statewide testing program meets the requirements of all applicable state and federal laws. These laws are designed to promote student academic achievement and to assist stakeholders in understanding and evaluating this achievement against standards.

While the vast majority of testing of Kindergarten-12th grade students is required by the state, some of the testing is also administered at the direction of the district. Since July 2016, each local Board of Education (BOE) is required to report to the state on all local testing programs and the calendar for administering those assessments. This report must be submitted to the State Board of Education (SBE) by October 1st of each year.

This calendar has been vetted by Academic Services.

Fiscal Implications:

None

Recommendation:

Information Item

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Rebekka Powers

Department: Accountability/Testing

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: NC Accountability Model Results

Type of Item: Consent Action Information

Main Points:

ACTION TO DATE:

NC Accountability Model Results and School Performance Grades were released on September 1, 2022 by the North Carolina State Board of Education.

CURRENT STATUS:

For the 2021-2022 school year, Gaston County Schools maintained their School Performance Grade and 71% of schools met or exceeded academic growth.

Fiscal Implications:

None

Recommendation:

Information Item

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Rebekka Powers

Department: Accountability/Testing

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Business Advisory Council Meeting Update

Type of Item: Consent Action Information

Main Points:

A summary will be shared of the Business Advisory Council Meeting held on September 7, 2022. General Statute 115C-170 requires local boards to meet regularly with local business leaders. This meeting was held in the Board of Education room.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

GS 115C-170 – Business Advisory Councils

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Brett Buchanan, Director

Department: Academic Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Consent Agenda

Type of Item: Consent Action Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - BrightStar Care — Contract Addendum
 - Belmont Abbey College
 - Gardner Webb University
 - Learning Profile — Naviance
 - Cherryville High School – LED Lighting
 - Kiser Elementary School – Roof Replacement
 - Pinewood Elementary School – Roof Replacement
 - New Hope Elementary School – Paving Project
 - Cisco SmartNet Renewals
 - The Reserves Network, Inc.
 - True Ingenuity Consulting, LLC

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Recommended Personnel

Type of Item: Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: Consent Action Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2022-2023 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - July
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	29,720	
5330	Alternative Programs and Services		29,720
5800	School-Based Support Services	63,000	
6500	Operational Support Services		63,000
		<u>92,720</u>	<u>92,720</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - July
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	115,229	
5400	School Leadership Services		450
5500	Co-Curricular Services		39,424
5800	School-Based Support Services	31,359	
6100	Support and Development Services	100	
6500	Operational Support Services		166,814
6600	Financial and Human Resource Services	24,000	
6900	Policy, Leadership and Communication/Public Information Services	36,000	
		206,688	206,688

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - July
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	27,879	
5200	Special Population Services		27,879
		<u>27,879</u>	<u>27,879</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - August
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		2,350
6100	Support and Development Services	2,350	
		<u>2,350</u>	<u>2,350</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - August
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		70,465
5400	School Leadership Services	3,132	
5500	Co-Curricular Services	54,850	
5800	School-Based Support Services	62,850	
6100	Support and Development Services	166,650	
6400	Technology Support Services	70,859	
6500	Operational Support Services		313,876
6600	Financial and Human Resource Services	25,000	
6800	System-Wide Pupil Support Services	1,000	
		384,341	384,341

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - August
Transfers Between Functions**

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		61,500
5300	Alternative Programs and Services	60,000	
5800	School-Based Support Services	1,500	
		<u>61,500</u>	<u>61,500</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - August
Transfers Between Functions**

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,000
5200	Special Population Services		500
5800	School-Based Support Services	1,000	
6500	Operational Support Services	500	
		<u>1,500</u>	<u>1,500</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: Consent Action Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
09-19-22	Enpuricon Inc.	Mount Holly MS - Media Center	Change in scope for media center abatement	\$14,400.00	\$500.00

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: Consent Action Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: BrightStar Care — Contract Addendum

Type of Item: Consent Action Information

Main Points:

The Board of Education approved a contract with BrightStar Care in April 2021 for \$2.2 million to hire contract nurses. Two addendums have been approved.

Board Approval Date	Purpose	Amount
April 2021- Contract	Contract Nurses	\$2,200,000
September 2021- Addendum	CNAs (Certified Nursing Assistants)	\$700,000
January 2022- Addendum	Security Associates	\$150,000
		Contract Total: \$3,050,000

Today, Student Support Services and the Department of Exceptional Children are requesting a third addendum not to exceed \$400,000 which includes Mental Health Clinicians and Teacher Assistants for the Department of Exceptional Children.

Fiscal Implications:

Mental Health Clinicians - \$200,000 - PRC173

EC Teacher Assistants - \$200,000 - PRC060

Not to exceed \$400,000

The new contract total for BrightStar Care is not to exceed \$3,450,000.

Recommendation:

Recommendation to amend the contract to include mental health clinicians and EC Teacher Assistants not to exceed \$400,000 for the 2022-2023 school year.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Jill S. Payne,

Executive Director of Student Support Services

Stacy Huffman,

Executive Director of Exceptional Children's Programs

Department: Academic Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Gardner-Webb University

Type of Item: Consent Action Information

Main Points:

The Superintendent's Leadership Academy, in partnership with Gardner-Webb University, will support 40 teacher assistants to complete their credentials for K-6 licensure. Teacher assistants began course work this summer. Upon completion of this program, the teacher assistants will have the opportunity to teach for Gaston County Schools.

Fiscal Implications:

Develop a three year contract for teacher assistants attending Gardner-Webb University, not to exceed \$750,000.

Recommendation:

Approve the support of teacher assistants to complete their degree or certification in grades K-6.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Melissa W. Balknight, **Department:** Academic Services
Associate Superintendent of Academic Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Cherryville High School — LED Lighting

Type of Item: Consent Action Information

Main Points:

The current lighting at Cherryville High School is old and in need of repair and replacement. LED lighting is more cost effective and it produces more light that is brighter for a better learning environment and safety.

Fiscal Implications:

Three (3) bids were received and Millennium Electric was the lowest bidder, but was unable to get materials. Therefore, the second lowest bidder, Light Serve, was awarded the bid with a proposal of \$171,508. Funding will be provided from the 2018 school bond funds.

Recommendation:

The Operations Committee recommends approval for Light Serve to install LED lights at Cherryville High School.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Kiser Elementary School — Roof Replacement

Type of Item: Consent Action Information

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Kiser Elementary School's roof is in need of replacement.

Fiscal Implications:

Seven (7) bids were received and Tecta America Carolinas was the low bidder with a bid of \$1,458,000. The project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval for Tecta America Carolinas to replace the roof at Kiser Elementary School.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: Pinewood Elementary School — Roof Replacement

Type of Item: Consent Action Information

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Pinewood Elementary School's roof is in need of replacement.

Fiscal Implications:

Seven (7) bids were received and Tecta America Carolinas was the low bidder with a bid of \$1,648,407. Funding will be provided from the 2018 school bond funds.

Recommendation:

The Operations Committee recommends approval for Tecta America Carolinas to replace the roof at Pinewood Elementary School.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: New Hope Elementary School — Paving Project

Type of Item: Consent Action Information

Main Points:

The gravel parking lot in front of the athletic field at New Hope Elementary School is in need of paving due to age and usage over the years. Ruston Paving originally was approved by the Board on June 20, 2022, to pave the parking lot for \$117,000. However, the project was delayed and had to be re-bid. The winner of the re-bid was Quinn Sales, Inc. with a bid of \$115,650.

Fiscal Implications:

Three bids were received and Quinn Sales, Inc. was the lowest bidder with a bid of \$115,650. Funding will be provided from the 2018 school bond funds.

Recommendation:

The Operations Committee recommends approval for Quinn Sales, Inc. to pave the gravel lot at New Hope Elementary School.

Policy Implications:

Policy Code 9200 – Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 09/19/2022

Agenda Item Title/Topic: Cisco SMARTnet Renewals

Type of Item: Consent Action Information

Main Points:

These Cisco SMARTnet contracts cover our licenses for the VoIP phone systems, the wired network infrastructure, the wireless network infrastructure, the firewalls, VPN, as well as malware protection, intrusion detection, and intrusion prevention. Also included are other services including software system updates and hardware failure replacement. Technical support for issues and upgrades is also included.

Fiscal Implications:

The proposed amount of \$378,957 is included in the current TSS operational budget.

Recommendation:

The Operations Committee recommends the renewal of the Cisco SMARTnet contracts.

Policy Implications:

Policy Code: 3231/7371 Network Security

Strategic Goal Alignment:

Goal 3: Every employee uses innovative practices to serve all students, parents, and other stakeholders.

Submitted by: Aaron W. Slutsky, Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: The Reserves Network, Inc.

Type of Item: Consent Action Information

Main Points:

Gaston County Schools uses temporary workers from time to time to fill temporary or unfilled custodial positions in our schools and offices. Last year we contracted with The Reserves Network, Inc. (TRN) to provide these temporary staffing services for our custodial position through September 30, 2022. TRN works with our Human Resources department to ensure that our hiring practices are followed regarding criminal background checks and drug tests. Due to the large number of vacancies for custodians last year, we will exceed \$100,000 for the existing contract with TRN. We expect that we will expend approximately \$185,000 for temporary services through September 30, 2022. Lapsed salaries and benefit costs are used to offset this expense. We will continue to need to use TRN to fill custodial positions throughout the district after the expiration of the existing contract, so we would like to renew the TRN contract through June 30, 2023 at a cost not to exceed \$150,000.

Fiscal Implications:

TRN will provide temporary staffing services at a cost not to exceed \$150,000.

Recommendation:

The Operations Committee recommends approval of a new contract with TRN through June 30, 2023, at a cost not to exceed \$150,000 and an increase of the existing contract with TRN that ends September 30, 2022, at a cost not to exceed \$185,000.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 9/19/2022

Agenda Item Title/Topic: True Ingenuity Consulting, LLC

Type of Item: Consent Action Information

Main Points:

In May 2022, we contracted with True Ingenuity Consulting, LLC (TI) to assist GCS with the following areas related to our conversion to Oracle Cloud: 1) reports, 2) security and 3) workflow. TI has worked with CMS for a number of years and had been working with them on their conversion to Oracle. TI has been working with the GCS Finance and HR teams to provide support in these three areas. We will continue to need their support in these areas as we continue to fully adapt to the new software.

Fiscal Implications:

A service provider fee of \$125/hour, not to exceed \$150,000.

Recommendation:

The Operations Committee recommends increasing the existing contract with TI to an amount not to exceed \$150,000.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 4. Every school has up-to-date technology to support teaching and learning.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Last Name	First Name	Category	School
Abernathy	Savanna	Transfer	Bessemer City Primary School - 338
Acosta-Giles	Andrea	Hire	Cramerton Middle School - 380
Adair	Maria	Transfer	Hunter Huss High School - 428
Airhart	Alexandria	Promotion	Belmont Middle School - 324
Albright	Heather	Transfer	Gardner Park Elementary School - 400
Alexander	Patricia	Promotion	Cherryville High School - 360
Alexander	Sierra	Hire	Costner Elementary School - 376
Allen	Constance	Hire	School Nutrition - 007
Allen	Tia	Resignation	Chapel Grove Elementary School - 352
Allison	Annalecia	Transfer	Woodhill Elementary School - 520
Allman	Catherine	Hire	Hawks Nest STEAM Academy - 420
Anglin	Marva	Transfer	Pleasant Ridge Elementary School - 480
Arias	Kelsey	Promotion	Brookside Elementary School - 340
Arroyo	Keyawna	Hire	Belmont Middle School - 324
Auten	Jeleta	Transfer	Tryon Elementary School - 504
Babiec	Cheryl	Transfer	Costner Elementary School - 376
Bame	Lisa	Transfer	Bessemer City Central School - 332
Banks	Telly	Resignation	Pleasant Ridge Elementary School - 480
Barber	Daniel	Resignation	Costner Elementary School - 376
Barnett	Quetonnia	Promotion	Warlick Academy - 372
Barrett	Wendy	Promotion	Brookside Elementary School - 340
Bartsch	Donna	Transfer	Costner Elementary School - 376
Bassett	Mackenzie	Hire	Gardner Park Elementary School - 400
Beacham	Sara	Hire	Highland School of Technology - 418
Beattie	Marsha	Resignation	North Gaston High School - 470
Bechtold	Megan	Resignation	W.C. Friday Middle School - 514
Begley	Tammy	Hire	School Nutrition - 007
Belcher	Caroline	Hire	York Chester Middle School - 526
Bell	Donald	Transfer	Bessemer City Central School - 332
Bennett	John	Rehire an Employee	Ashbrook High School - 310
Berry	Kimberly	Promotion	North Belmont Elementary School - 468
Biddix	Tamara	Hire, Transfer	School Nutrition - 007
Billings	Brittany	Hire	East Gaston High School - 390
Black	Miranda	Hire, Transfer	School Nutrition - 007
Black	Tamara	Hire	Woodhill Elementary School - 520
Blackman	Sarena	Hire	School Nutrition - 007
Blackwell	Patrick	Hire	Sherwood Elementary School - 490
Blake	Jessica	Transfer	Hawks Nest STEAM Academy - 420
Bogaert	Meredith	Hire, Transfer	School Nutrition - 007
Bolen	Lacey	Rehire an Employee	Stanley Middle School - 500
Bolynn	Kimberly	Demotion	New Hope Elementary School - 464
Boone	Charles	Hire	North Gaston High School - 470
Bowen	Tonya	Hire	Academic Services - 021
Boykin	Jarae	Promotion	Bessemer City Central School - 332
Bragg Harroll	Denise	Hire	School Nutrition - 007
Brayboy	Sarah	Hire	Pinewood Elementary School - 478

Last Name	First Name	Category	School
Bridges	Macey	Resignation	Bessemer City High School - 336
Bridges	Melody	Hire	School Nutrition - 007
Brittain	Susan	Transfer	Bessemer City Primary School - 338
Brooks	Catherine	Promotion	Bessemer City Central School - 332
Brooks	Curtis	Hire	Brookside Elementary School - 340
Brown	Anthony	Transfer	Warlick Academy - 372
Brown	Kate	Hire	North Gaston High School - 470
Brown	Kaylee	Hire	John Chavis Middle School - 431
Brown	Panagiota	Hire	Hunter Huss High School - 428
Bryson	Joanne	Transfer	School Nutrition - 007
Bubar	Connie	Transfer	Costner Elementary School - 376
Buchanan	Amanda	Transfer	Costner Elementary School - 376
Bumgardner	Haley	Hire	Webb Street School - 394
Bumgarner	Riley	Hire	Lingerfeldt Elementary School - 438
Burgess	Richard	Hire	Cramerton Middle School - 380
Burns	Joe	Hire	Brookside Elementary School - 340
Busch	Diane	Hire	Lowell Elementary School - 440
Butler	Kevin	Hire	Mount Holly Middle School - 456
Butler	Ladameion	Transfer	Bessemer City Middle School - 436
Cain	Derika	Hire	Hunter Huss High School - 428
Caldwell	DeCarlos	Promotion	Hunter Huss High School - 428
Cangemillo	Anthony	Hire	Stuart W. Cramer High School - 378
Carpenter	David	Transfer	Bessemer City Middle School - 436
Carpenter	Maegan	Hire	W. Blaine Beam Intermediate School - 339
Carpenter	Sarah	Transfer	Edward D. Sadler Jr. Elem. School - 392
Carroll	Brooke	Hire	Tryon Elementary School - 504
Carroll	Caitlin	Hire	Costner Elementary School - 376
Carsner	Anna	Transfer	Lowell Elementary School - 440
Carswell	Hannah	Hire	Springfield Elementary School - 499
Cassady	Morgan	Hire	Lingerfeldt Elementary School - 438
Cates	Vanessa	Hire	Bessemer City Middle School - 436
Cavanaugh	Tammy	Hire	W.A. Bess Elementary School - 510
Chalvet	Bethany	Promotion	Bessemer City Central School - 332
Cheshire	Genora	Transfer	Robinson Elementary School - 488
Chiselom	Debra	Resignation	Department for Exceptional Children - 004
Christie	Christina	Transfer	Woodhill Elementary School - 520
Clay	Verlishia	Transfer	Woodhill Elementary School - 520
Clemmer	Tommy	Hire	Stuart W. Cramer High School - 378
Cloninger	Emily	Involuntary Termination	Bessemer City Middle School - 436
Cole	Claudette	Hire	Department for Exceptional Children - 004
Cole	Paula	Transfer	Costner Elementary School - 376
Coleman	Bobbi	Hire	School Nutrition - 007
Collins	Dana	Resignation	North Belmont Elementary School - 468
Corcuera	Rodmar	Hire	Forestview High School - 396
Cordell	Elizabeth	Resignation	School Nutrition - 007

Last Name	First Name	Category	School
Costner	Alli	Hire	H.H. Beam Elementary School - 492
Covington	Elizabeth	Hire	East Gaston High School - 390
Crabtree	Hailey	Hire	Pinewood Elementary School - 478
Craig	Teresa	Promotion, Transfer	School Nutrition - 007
Crawford	Michael	Hire	Warlick Academy - 372
Crisp	Jana	Hire, Promotion	Lingerfeldt Elementary School - 438
Crisp	Teresa	Resignation	Webb Street School - 394
Crist	Anzhelika	Transfer	Bessemer City High School - 336
Crowley	Heather	Resignation	Hunter Huss High School - 428
Cubic	Tiffany	Hire	W.A. Bess Elementary School - 510
Culbertson	Mark	Resignation	Bessemer City Central School - 332
Currence	Charlene	Promotion	Edward D. Sadler Jr. Elem. School - 392
Cushman	Margaret	Hire	Forestview High School - 396
Davis	Ashley	Hire	Catawba Heights Elementary School - 348
Davis	Avianna	Hire	School Nutrition - 007
Davis	Caleigh	Resignation	Grier Middle School - 408
Davis	Dorshaun	Resignation	Grier Middle School - 408
Davis	Michelle	Promotion	Chapel Grove Elementary School - 352
Davis	Sonya Dee	Transfer	School Nutrition - 007
Dawkins	Joshua	Resignation	North Gaston High School - 470
Dent	Lisa	Transfer	Cramerton Middle School - 380
Denton	Sara	Promotion	Pleasant Ridge Elementary School - 480
Denton	Zachary	Hire	Ashbrook High School - 310
DiPietro	Melania	Transfer	Grier Middle School - 408
Dixon	Betsy	Hire	Bessemer City Primary School - 338
Dixon	Daisy	Hire, Transfer	School Nutrition - 007
Dorfmeister	Caitlyn	Hire	Gardner Park Elementary School - 400
Dreweatt	Dan	Hire	Department for Exceptional Children - 004
Driver	Pamela	Resignation	School Nutrition - 007
Dryden	Conrad	Hire	Bessemer City High School - 336
Dungan	Jillian	Promotion	Ida Rankin Elementary School - 482
Dunlap	Trevor	Resignation	Pleasant Ridge Elementary School - 480
Dunn	Mickala	Hire	Stanley Middle School - 500
Durkee	Kate	Resignation	Department for Exceptional Children - 004
Durko	Susan	Hire	Pleasant Ridge Elementary School - 480
Eckert	Kathryn	Transfer	North Gaston High School - 470
Edling	Charles	Hire	Ashbrook High School - 310
Ellis	Michelle	Resignation	Hunter Huss High School - 428
Elms	Kelsey	Hire	South Point High School - 494
Elwell	Elizabeth	Hire	Lingerfeldt Elementary School - 438
Engbarth	Sandra	Transfer	Pleasant Ridge Elementary School - 480
Enriquez	Yuricela	Hire, Transfer	School Nutrition - 007
Ensley	Amber	Hire	School Nutrition - 007
Escobedo	Anna	Hire	York Chester Middle School - 526
Eubanks	Mary	Transfer	Lingerfeldt Elementary School - 438
Ewing	Taylor	Hire	North Gaston High School - 470

Last Name	First Name	Category	School
Faile	Madison	Hire	Lowell Elementary School - 440
Farris	Taylor	Hire	Gardner Park Elementary School - 400
Feemster	Edward	Transfer	Bessemer City Middle School - 436
Ferguson	Amanda	Promotion	Springfield Elementary School - 499
Ferguson	Delana	Transfer	Tryon Elementary School - 504
Fetch	Jana	Hire	York Chester Middle School - 526
Fewell	Marsha	Hire	Webb Street School - 394
Fincher	Teresa	Transfer	Webb Street School - 394
Fisher	Heather	Transfer	Costner Elementary School - 376
Fonseca	Gabriela	Hire	Hunter Huss High School - 428
Ford	Chelisa	Hire	East Gaston High School - 390
Fox	Jessica	Hire	School Nutrition - 007
Foy	Kayla	Hire	School Nutrition - 007
Francica	Amanda	Resignation	Forestview High School - 396
Frank	Judith	Promotion	McAdenville Elementary School - 448
Frost	Michael	Rehire an Employee	North Gaston High School - 470
Gaddy	Kimberly	Retirement	Costner Elementary School - 376
Gaines	Alyssa	Hire	Bessemer City High School - 336
Galloway	Kailey	Promotion	East Gaston High School - 390
Garced	Elizabeth	Transfer	Holbrook Middle School - 426
Garcia	Randy	Hire	Forestview High School - 396
Garren	Madison	Hire	Bessemer City Central School - 332
Gash	Jacqueline	Hire, Transfer	School Nutrition - 007
Gem	Wendy	Promotion	Mount Holly Middle School - 456
Genaro	Katherine	Transfer	Ida Rankin Elementary School - 482
George	Marcelle	Transfer	Woodhill Elementary School - 520
German	Tania	Hire	Bessemer City Central School - 332
Ghantt	Marione	Rehire an Employee	North Gaston High School - 470
Gibson	Brian	Hire	John Chavis Middle School - 431
Gibson	Dana	Transfer	School Nutrition - 007
Gibson	Teresa	Hire	School Nutrition - 007
Gilbert	Kelly	Hire	Highland School of Technology - 418
Gillespie	Tammy	Hire	Lingerfeldt Elementary School - 438
Gleason	Hailey	Hire	W.A. Bess Elementary School - 510
Glover	Lynn	Promotion	North Gaston High School - 470
Glover	Miriam	Transfer	School Nutrition - 007
Gluck	Joshua	Resignation	Superintendent's Office - 008
Goddard	Jacqueline	Promotion	Edward D. Sadler Jr. Elem. School - 392
Goforth	Richard	Resignation	Facilities - 004
Goins	Shekinah	Transfer	Edward D. Sadler Jr. Elem. School - 392
Gomez	Kiara	Hire	Department for Exceptional Children - 004
Gonzalez	Angelita	Hire	Bessemer City Central School - 332
Good	Rosemond	Hire	Bessemer City Central School - 332
Gramarossa	Christine	Transfer	School Nutrition - 007
Grant	Desteny	Hire	Costner Elementary School - 376
Graves	Brooklyn	Hire	Robinson Elementary School - 488

Last Name	First Name	Category	School
Gray	Demetrious	Resignation	York Chester Middle School - 526
Griffin	Brittany	Transfer	Springfield Elementary School - 499
Guiton	Brandy	Transfer	Lowell Elementary School - 440
Hale	Cynthia	Hire	Webb Street School - 394
Hall	Crystal	Transfer	Woodhill Elementary School - 520
Hall	Kathie	Resignation	South Point High School - 494
Ham	Wendy	Transfer	Lingerfeldt Elementary School - 438
Hamilton-burton	Coralee	Transfer	Woodhill Elementary School - 520
Hammon	Savannah	Transfer	Costner Elementary School - 376
Hammonds	Leilani	Hire	Warlick Academy - 372
Harding	Johnathan	Hire	Ashbrook High School - 310
Harrelson	Vickie	Hire	School Nutrition - 007
Harris	Wiley	Promotion	Woodhill Elementary School - 520
Hartline	Laura	Hire	Ashbrook High School - 310
Harwell	Summer	Hire	Sherwood Elementary School - 490
Hay-Small	Paula	Hire, Transfer	School Nutrition - 007
Heller	Kristen	Hire	Bessemer City Middle School - 436
Hendrix	Aliesha	Transfer	Costner Elementary School - 376
Hensley	Robin	Transfer	Bessemer City Primary School - 338
Herman	Katherine	Transfer	Tryon Elementary School - 504
Hernandez	Jasshina	Hire	Academic Services - 021
Hersey	Michelle	Transfer	Pinewood Elementary School - 478
Hettler	Christine	Hire	Ida Rankin Elementary School - 482
Hill	Whitney	Transfer	Hunter Huss High School - 428
Hille	Gina	Hire	Chapel Grove Elementary School - 352
Hilton	Marsha	Hire	School Nutrition - 007
Hodges	Antonio	Resignation	H.H. Beam Elementary School - 492
Hoffman	Lesley	Hire	Cherryville High School - 360
Hoffman	Lisa	Hire	School Nutrition - 007
Hogan	Eleanor	Promotion	School Nutrition - 007
Hollens	Leslie	Transfer	Hawks Nest STEAM Academy - 420
Holmes	Erik	Hire	Ashbrook High School - 310
Holt	Robert	Transfer	Bessemer City High School - 336
Hopkins	Candice	Hire	Lowell Elementary School - 440
Hovis	Audrey	Resignation	Cherryville Elementary School - 364
Hovis	Michelle	Hire	Carr Elementary School - 344
Howard	Andrew	Hire	W.C. Friday Middle School - 514
Howell	Louise	Promotion	Human Resources - 006
Hudspeth	Brittany	Promotion	Sherwood Elementary School - 490
Huffstetler	Cathryn	Hire	School Nutrition - 007
Huffstetler	Lori	Hire	School Nutrition - 007
Hughes	Gail	Hire	Highland School of Technology - 418
Hull	Betty	Resignation	Webb Street School - 394
Hurst	Melissa	Hire	Edward D. Sadler Jr. Elem. School - 392
Hurt	Robin	Promotion	Forestview High School - 396

Last Name	First Name	Category	School
Irvin	Anna	Transfer	Woodhill Elementary School - 520
Jackson	Christine	Transfer	W. Blaine Beam Intermediate School - 339
Jefferies	Amy	Promotion	Southwest Middle School - 498
Jenkins	Amber	Hire	Robinson Elementary School - 488
Johnson	Candace	Promotion	Hawks Nest STEAM Academy - 420
Johnson	Deidre	Hire	Hunter Huss High School - 428
Johnston	Krista	Hire	Chapel Grove Elementary School - 352
Jones	Ashley	Resignation	Belmont Middle School - 324
Jones	Candice	Hire	Southwest Middle School - 498
Jones	Hattye	Hire	Hunter Huss High School - 428
Jones	Kelsey	Hire	Mount Holly Middle School - 456
Jordan	Briana	Resignation	School Nutrition - 007
Jordan	Daphne	Transfer	York Chester Middle School - 526
Julen	Samuel	Hire	Cramerton Middle School - 380
Kelly	Denise	Transfer	Lingerfeldt Elementary School - 438
Kendrick	Kia	Resignation	School Nutrition - 007
Kendrick	Mariah	Promotion	Woodhill Elementary School - 520
Kennedy	Kaitlyn	Hire	East Gaston High School - 390
Killian	Mary	Hire	School Nutrition - 007
Kincaid	Susan	Hire	Bessemer City Middle School - 436
Kitchens	Jonathan	Transfer	Grier Middle School - 408
Kohut	David	Hire	Southwest Middle School - 498
Koon	Hilary	Transfer	Bessemer City Central School - 332
Kuhn	Kirstyn	Hire	Mount Holly Middle School - 456
Kumah	Benard	Transfer	Woodhill Elementary School - 520
Kuveikis	Lee	Promotion	Hawks Nest STEAM Academy - 420
Landry	Lisa	Promotion	H.H. Beam Elementary School - 492
Lanier	Anna	Hire	Department for Exceptional Children - 004
Lawson	Amber	Transfer	Mount Holly Middle School - 456
Ledford	Barbara	Hire	Webb Street School - 394
Lee	Leslie	Hire	School Nutrition - 007
Levine	Rachel	Hire	Springfield Elementary School - 499
Lewis	Brandi	Hire, Transfer	School Nutrition - 007
Lewis Blumreich	Frances	Hire	Tryon Elementary School - 504
Lipscomb	Cierra	Promotion	Edward D. Sadler Jr. Elem. School - 392
Littlejohn	Vania	Resignation	Hunter Huss High School - 428
LoCascio	Joseph	Hire	Sherwood Elementary School - 490
Loudon	Juhye	Hire	Gardner Park Elementary School - 400
Lowery	Glendon	Transfer	Chapel Grove Elementary School - 352
Lowrimore	Amy	Hire	Webb Street School - 394
Lunsford	Connie	Resignation	School Nutrition - 007
Lyons	Tyesha	Resignation	Human Resources - 006
Mackins	Carletta	Transfer	Lingerfeldt Elementary School - 438
Malhotra	Sanjana	Promotion	Southwest Middle School - 498
Malinovsky	David	Resignation	W.C. Friday Middle School - 514

Last Name	First Name	Category	School
Mall	Samuel	Hire	Hunter Huss High School - 428
Markwith	Sean	Promotion	Human Resources - 006
Marroquin Vera	Tawana	Promotion	School Nutrition - 007
Martin	Angie	Resignation	Bessemer City Primary School - 338
Martin	Joeli	Hire	Bessemer City Central School - 332
Mason	Rhonda	Hire, Transfer	School Nutrition - 007
Matos Cruz	Felix	Hire	North Gaston High School - 470
Mbongue-Muna	Prosper	Hire	Bessemer City High School - 336
McClellan	Patricia	Hire	Lingerfeldt Elementary School - 438
McDaniel	Rachel	Promotion	Pleasant Ridge Elementary School - 480
McDonald	Olivia	Promotion	Ashbrook High School - 310
McGarity	Jacob	Hire	Lowell Elementary School - 440
McGavin	Marie	Hire	Ida Rankin Elementary School - 482
McGee	Martha	Retirement	Sherwood Elementary School - 490
McGriff	Tabitha	Transfer	Woodhill Elementary School - 520
McManus	Angel	Resignation	School Nutrition - 007
McNair	Lisa	Rehire an Employee	McAdenville Elementary School - 448
McWhirter	Amber	Hire	Bessemer City Central School - 332
Medders	Katelyn	Hire	Bessemer City Central School - 332
Medlin	Sherry	Hire	Webb Street School - 394
Meeks	Summer	Promotion	Bessemer City High School - 336
Mejia Perez	Ashley	Resignation	School Nutrition - 007
Melton	Donna	Retirement	Cherryville High School - 360
Melton	Robin	Transfer	Carr Elementary School - 344
Michaels	Mitchell	Promotion	North Gaston High School - 470
Middlebrooks	Temika	Hire	Department for Exceptional Children - 004
Mills	Brianna	Hire	School Nutrition - 007
Miranda	Christy	Hire	Pleasant Ridge Elementary School - 480
Mitchell	Jonie	Hire	Webb Street School - 394
Montalvo	Melissa	Promotion	Catawba Heights Elementary School - 348
Moore	Andrea	Transfer	Pleasant Ridge Elementary School - 480
Moore	Mary	Hire	School Nutrition - 007
Morgan	Alison	Resignation	Chapel Grove Elementary School - 352
Morgan	Andrew	Hire	Forestview High School - 396
Morris	Elizabeth	Hire	H.H. Beam Elementary School - 492
Morris	Lori	Demotion	Ida Rankin Elementary School - 482
Mouraviev	Mark	Hire	Forestview High School - 396
Myers	Hannah	Hire	Forestview High School - 396
Nelson	Karen	Hire	Grier Middle School - 408
Nieto Guerrero	Gerson	Hire	Holbrook Middle School - 426
Nixon	Teara	Promotion	Grier Middle School - 408
Noderer	Deborah	Hire	School Nutrition - 007
Nolson	Naomi	Transfer	W.A. Bess Elementary School - 510
Norwood	Kimberly	Hire	North Gaston High School - 470

Last Name	First Name	Category	School
Notario	Callie	Hire	Lowell Elementary School - 440
O'Brien	Andreyra	Hire	York Chester Middle School - 526
Oliver	Anne	Resignation	School Nutrition - 007
Overton	Nathan	Hire	York Chester Middle School - 526
Owens	Lynn	Transfer	McAdenville Elementary School - 448
Pack	Amanda	Resignation	School Nutrition - 007
Pagan	Kim	Hire	Pleasant Ridge Elementary School - 480
Parham	James	Hire	Holbrook Middle School - 426
Parker	Kimberly	Promotion	Pleasant Ridge Elementary School - 480
Parker	Shelby	Hire	South Point High School - 494
Parkman	Bobbie	Hire	School Nutrition - 007
Parodi	Anthony	Hire	Costner Elementary School - 376
Paul	Elaine	Resignation	H.H. Beam Elementary School - 492
Paun	Mark	Promotion	North Gaston High School - 470
Payne	Emily	Hire	Webb Street School - 394
Payton	Brittan	Transfer	Robinson Elementary School - 488
Perez	Muhammad	Hire	Bessemer City High School - 336
Perkins	Adrienne	Rehire an Employee	Holbrook Middle School - 426
Perkins	Debra	Transfer	Belmont Middle School - 324
Perkins	Kristen	Hire	Woodhill Elementary School - 520
Phifer	Bruce	Hire	Belmont Middle School - 324
Phillips	Annette	Promotion	Hunter Huss High School - 428
Phillips	Clinasia	Promotion	Woodhill Elementary School - 520
Phillips	Kathryn	Hire	Grier Middle School - 408
Phillips	Tamara	Transfer	Pleasant Ridge Elementary School - 480
Pierce	Gina	Hire	Ida Rankin Elementary School - 482
Pilkington	Jennifer	Resignation	Bessemer City Primary School - 338
Pimentel	Kelly	Hire, Transfer	School Nutrition - 007
Pisello	Julie	Hire	East Gaston High School - 390
Polson	Ashley	Transfer	Springfield Elementary School - 499
Powell	Sharae	Hire	North Gaston High School - 470
Pressley	Kevin	Retirement	Highland School of Technology - 418
Preston	Kendall	Hire	Kiser Elementary School - 432
Price	Jessica	Promotion	East Gaston High School - 390
Price	Nancy	Resignation	Transportation - 009
Pruett	Lacey	Hire	John Chavis Middle School - 431
Pruitt	Dana	Resignation	Gardner Park Elementary School - 400
Puckett	Alysia	Hire	Lowell Elementary School - 440
Puckett III	William	Hire	Cherryville High School - 360
Pullen	Tiffany	Promotion	Stanley Middle School - 500
Putnam	Farrah	Transfer	North Gaston High School - 470
Queen	Franci	Transfer	Highland School of Technology - 418
Queen	Linsey	Promotion	W.C. Friday Middle School - 514
Range	Ashleigh	Hire	Highland School of Technology - 418
Ratchford	Ashley	Hire	Grier Middle School - 408
Ray	Hannah	Hire	Cherryville High School - 360

Last Name	First Name	Category	School
Raymond	Majidah	Hire	Ashbrook High School - 310
Rayne	Tracy	Hire	H.H. Beam Elementary School - 492
Reed	Loretta	Retirement	Woodhill Elementary School - 520
Reel	Tammra	Transfer	Hunter Huss High School - 428
Reeves	Brittany	Hire	Stanley Middle School - 500
Revels	Shirley	Hire	Hunter Huss High School - 428
Rhodes	Elizabeth	Hire	Holbrook Middle School - 426
Rice	Heather	Transfer	Bessemer City Central School - 332
Ricks	Tiffany	Transfer	Sherwood Elementary School - 490
Riley	Billie	Hire	Lowell Elementary School - 440
Robare	Timothy	Hire	York Chester Middle School - 526
Roberts	Miata	Promotion	Bessemer City High School - 336
Robertson	Linsey	Hire	Carr Elementary School - 344
Rodden	Sonja	Hire	Lingerfeldt Elementary School - 438
Rogers	Ann	Rehire an Employee	Academic Services - 021
Rolland	Misty	Hire	North Gaston High School - 470
Rollins	Robin	Transfer	School Nutrition - 007
Roman	Maria	Hire	Ashbrook High School - 310
Rompilla	Jasmine	Hire	Lowell Elementary School - 440
Roseboro	Toni	Hire, Transfer	School Nutrition - 007
Ross	Destiny	Hire	Grier Middle School - 408
Ross	Vincent	Promotion	Grier Middle School - 408
Routhier	Faith	Resignation	Gaston Virtual Academy - 550
Russell	Jacob	Hire	Bessemer City Central School - 332
Sams	Sarah	Hire	Woodhill Elementary School - 520
Sanders	Alessandra	Hire	Superintendent's Office - 008
Sanders	Pamela	Resignation	Webb Street School - 394
Sanders	Tawanna	Transfer	Elementary Instruction - 003
Schiavoni	Teresa	Hire	J.B. Page Primary School - 430
Schranzhofer	Katrin	Hire, Transfer	School Nutrition - 007
Scott	Ronesha	Hire, Promotion	Bessemer City Middle School - 436
Seagle	Kimberly	Promotion	School Nutrition - 007
Seal	Lori	Transfer	Bessemer City Central School - 332
Sebastian	Katherine	Promotion	W.A. Bess Elementary School - 510
Sellers	Randy	Retirement	East Gaston High School - 390
Sepulveda	Kara	Hire	W.C. Friday Middle School - 514
Sharpe	Qushana	Hire	Pleasant Ridge Elementary School - 480
Sherer	Monica	Transfer	Robinson Elementary School - 488
Shetley	Sarah	Promotion	Brookside Elementary School - 340
Shipley	Linda	Resignation	Southwest Middle School - 498
Shiver	Terry	Rehire an Employee	South Point High School - 494
Shorts	Jordanna	Promotion	Holbrook Middle School - 426
Singleton	Taylon	Hire	Lingerfeldt Elementary School - 438
Skeen	Connley	Resignation	North Gaston High School - 470
Slininger	Karen	Resignation	School Nutrition - 007
Smarr	Dianne	Hire	School Nutrition - 007

Last Name	First Name	Category	School
Smith	Carla	Transfer	Costner Elementary School - 376
Smith	Joellisa	Hire	Lingerfeldt Elementary School - 438
Smith	Keith	Resignation	Warlick Academy - 372
Smith	Laura	Transfer	Transportation - 009
Smith	Quintarro	Demotion	New Hope Elementary School - 464
Sneed	Joshua	Promotion	W. Blaine Beam Intermediate School - 339
Snyder	Emily	Hire	York Chester Middle School - 526
Sotelo	Annalise	Transfer	H.H. Beam Elementary School - 492
Southard	Haley	Hire	Lingerfeldt Elementary School - 438
Sparrow	Nicole	Hire	Hunter Huss High School - 428
Spurrier	Kelsey	Promotion	Bessemer City Middle School - 436
Stabisevschi	Iulia	Hire	Grier Middle School - 408
Starr	Brenda	Hire	North Gaston High School - 470
Stephens	Andrea	Resignation	Superintendent's Office - 008
Sterling	Yanique	Hire	Hunter Huss High School - 428
Stevenson	Ty'Ondra	Hire	Cramerton Middle School - 380
Stewart	Cindy	Resignation	Hunter Huss High School - 428
Stinson	Kiera	Hire	Pinewood Elementary School - 478
Stroud	Brittany	Resignation	H.H. Beam Elementary School - 492
Stump	Taylor	Hire	Hunter Huss High School - 428
Styles	Mackenzie	Promotion	W.A. Bess Elementary School - 510
Suggs	Casey	Promotion	Stuart W. Cramer High School - 378
Sujak	Ivona	Resignation	John Chavis Middle School - 431
Sullivan	John	Retirement	North Gaston High School - 470
Tarbush	Amanda	Hire	John Chavis Middle School - 431
Taulman	Danielle	Resignation	Elementary Instruction - 003
Tench	Tracey	Hire	Chapel Grove Elementary School - 352
Thayer	Patricia	Transfer	Springfield Elementary School - 499
Thomas	Katlyn	Hire	Costner Elementary School - 376
Thomas	Stacey	Promotion	Springfield Elementary School - 499
Thomason	Ashleyn	Resignation	North Gaston High School - 470
Thompson	Olivia	Resignation	H.H. Beam Elementary School - 492
Thomson	Amy	Transfer	Bessemer City High School - 336
Threats	Karen	Hire	Pleasant Ridge Elementary School - 480
Threatt	Ashleigh	Resignation	Stuart W. Cramer High School - 378
Timmons	Kameron	Hire	Forestview High School - 396
Tippett	Susan Elizabeth	Transfer	Gaston Early College of Medical Science - 3
Todd	Susan	Rehire an Employee	Robinson Elementary School - 488
Toll	Frederick	Transfer	Bessemer City High School - 336
Townsend	Jenny	Transfer	School Nutrition - 007
Trakas	Emily	Hire	Stanley Middle School - 500
Tucker	Rebecca	Rehire an Employee	Gaston Virtual Academy - 550
Vaughn	Kelly	Promotion	Southwest Middle School - 498
Voigt	Andrew	Hire	Cramerton Middle School - 380
Waddell	Mackenzie	Resignation	North Gaston High School - 470
Walker	John Robert	Promotion	H.H. Beam Elementary School - 492

Last Name	First Name	Category	School
Walters	Kenneth	Transfer	North Gaston High School - 470
Walton	Viollydia	Transfer	Forestview High School - 396
Ware	Karen	Promotion	Student Support Services - 012
Watkins	Taylor	Promotion	H.H. Beam Elementary School - 492
Watson	Keilani	Hire	Warlick Academy - 372
Watts	Janice	Transfer	School Nutrition - 007
Wells	Kimberly	Transfer	Springfield Elementary School - 499
Westmoreland	Brandon	Hire	York Chester Middle School - 526
White	Cynthia	Promotion	South Point High School - 494
White	Kara	Hire	Gaston Virtual Academy - 550
White	Tyler	Transfer	Academic Services - 021
Whitworth	Deborah	Hire, Transfer	School Nutrition - 007
Wiggins	Heather	Hire	Carr Elementary School - 344
Wilcox	Jessica	Promotion	Ida Rankin Elementary School - 482
Wilkes	Jonah	Hire	Hunter Huss High School - 428
Williams	Ashley	Promotion	Kiser Elementary School - 432
Williams	Robert	Hire	Highland School of Technology - 418
Williams	Sharon	Hire	Warlick Academy - 372
Williams-jones	Robin	Resignation	North Gaston High School - 470
Wilson	Cierra	Hire	School Nutrition - 007
Wilson	Evelyn	Rehire an Employee	Gardner Park Elementary School - 400
Wilson	Kathy	Transfer	School Nutrition - 007
Wimbush	Kiara	Hire	Bessemer City Middle School - 436
Wimbush	Raquaha	Promotion	Woodhill Elementary School - 520
Withers	Lisa	Hire	Finance and Operations - 002
Woolard	Kim	Transfer	School Nutrition - 007
Woolard	Vera	Hire	ESL
Workman	Glenda	Hire	School Nutrition - 007
Worley	Levi	Hire	York Chester Middle School - 526
Wright	Chelsea	Hire	Webb Street School - 394
Wright	Shannon	Hire	Mount Holly Middle School - 456
Wright	Steve	Hire	Forestview High School - 396
Wylie	Candy	Promotion	North Gaston High School - 470
Yarbrough	Pamela	Resignation	School Nutrition - 007
Young	Melinda	Hire	Woodhill Elementary School - 520
Zainab	Aziz	Hire	School Nutrition - 007
Zeccola	Kaley	Hire	W.A. Bess Elementary School - 510