

**Gaston County Schools
Board of Education
Monday, March 21, 2022
Meeting 5:30 p.m.**

MINUTES

The Gaston County Board of Education met in a regular session on Monday, March 21, 2022 in the Board Room, 943 Osceola Street, Gastonia, NC. Additionally, the meeting was live on Spectrum Cable Channel 21 and the Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Kevin Collier, Justin Davis (joined via Zoom), Steve Hall, Lee Dedmon, Dot Guthrie (absent), Robbie Lovelace and Brent Moore.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Administrative Assistant Andrea Stephens and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:32 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Chairman Ramsey requested to change Agenda Item 16 — End of Grade and End of Course Summer School, to an Action item.

Motion to amend the Agenda was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon; motion carried unanimously. (8-0)

Motion to adopt the Agenda as amended was made by Mr. Lee Dedmon; seconded by Mr. Justin Davis; motion carried unanimously. (8-0)

Good News – Information

Superintendent Booker shared Good News items.

(View PowerPoint)

Public Expression – Information

Benjamin Conner
2608 Armstrong Park Drive
Gastonia, NC 28054
RE: Retire the Red Raider Mascot

Although Benjamin Conner completed the Request to Speak Form, Benjamin Conner did not appear at the meeting

Lauren Frady
1327 Perfection Avenue
Belmont, NC 28012

RE: Retire the Red Raider Mascot

Although Lauren Frady completed the Request to Speak Form, Lauren Frady did not appear at the meeting

Hayley Brezeale
417 Bushmill Drive
Rock Hill, SC 29730

RE: Retire the Red Raider Mascot

Although Hayley Brezeale completed the Request to Speak Form, Hayley Brezeale did not appear at the meeting

Ava Clarkson
114 Leeper Avenue
Belmont, NC 28012

Although Ava Clarkson completed the Request to Speak Form, Ava Clarkson did not appear at the meeting

Ryan Simms
105 N. Woodcliff Lane
Mt. Holly, NC 28120

Although Ryan Simms completed the Request to Speak Form, Ryan Simms did not appear at the meeting

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of February 21, 2022 (Regular Meeting) and February 24 (Legislative Meeting) as presented was made by Ms. Dot Cherry; seconded by Mr. Steve Hall; motion carried unanimously. (8-0)

COVID-19 Update – Information

Chairman Ramsey recognized Dr. Jill Payne who presented a PowerPoint on COVID-19 Updates. Discussion occurred.

Action on Whether to Maintain or Amend the Board's Current Face Covering Policy as Required by S.L. 2021-130 – Action

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon that the Board

Approve that masks are optional for Gaston County Schools (including buses) for all students, staff and visitors on all campuses until our next Board of Education Meeting on Monday, April 11, 2022.

A vote was taken and motion to approve the item as presented carried. (8-0)

(View PowerPoint)

Operations Committee Report - Information

Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Curriculum & Instruction Committee Report – Information

Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Broadcasting Gaston County Schools Athletic Events – Action

Chairman Ramsey recognized Mr. Chad Duncan who presented a PowerPoint on Broadcasting Gaston County Schools Athletic Events. Discussion followed.

Motion

The Motion was made by Mr. Brent Moore; seconded by Mr. Kevin Collier that the Board
Approve partnership with NFHS Network

A vote was taken and motion to approve the item as presented carried. (8-0)

(View PowerPoint)

Media Centers – Information

Chairman Ramsey recognized Dr. Jill Payne who presented a PowerPoint on Media Centers. Discussion followed.

Superintendent Booker recognized Ms. Pepie Jones, Media Specialist, for her 42 years of service with Gaston County Schools.

(View PowerPoint)

Academic Services — Instructional Resources - Information

Chairman Ramsey recognized Dr. Derrick Jackson who presented a PowerPoint on Academic Services — Instructional Resources. Discussion followed.

(View PowerPoint)

Summer Student Offerings - Information

Chairman Ramsey recognized Dr. Chris Bennett who presented a PowerPoint on Summer Student Offerings. Discussion followed.

(View PowerPoint)

End of Grade and End of Course Summer School - Action

Chairman Ramsey recognized Mrs. Rebekka Powers who gave an update on End of Grade (EOG) and End of Course (EOC) summer school. Students who do not meet proficiency on their EOG and EOC assessments will attend summer school. Additional learning opportunities will be provided for students.

Motion

The Motion was made by Mr. Kevin Collier; seconded by Ms. Dot Cherry that the Board
Approve student participation in End of Grade (EOG) and End of Course (EOC) summer school as needed

A vote was taken and motion to approve the item as presented carried. (8-0)

Gaston Early College Calendar 2022-2023 - Action

Chairman Ramsey recognized Mr. Todd Hagans who presented the Gaston Early College draft calendar for 2022-2023.

Motion

Motion was made by Mr. Kevin Collier; seconded by Mr. Lee Dedmon that the Board
Approve the Gaston Early College High School and Gaston Early College of Medical Sciences Calendar for 2022-2023

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View Calendar)

Gaston County Schools Calendar 2022-2023 – Action

Chairman Ramsey recognized Mr. Todd Hagans who presented an overview of the Gaston County Schools draft calendar for 2022-2023. Discussion followed.

Motion

Motion was made by Mr. Kevin Collier; seconded by Mrs. Robbie Lovelace that the Board
Approve Alternate Gaston County Schools Calendar as presented by the Board (not A, B or D sample) for 2022-2023 with a beginning date for students on August 17, 2022.

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View Calendar)

Supplemental Funding for Teachers – Action

Chairman Ramsey recognized Mr. Gary Hoskins who gave an update on supplemental funding for teachers. On November 18, 2021, the Governor signed Senate Bill 105 — 2021 Appropriations Act. A section of this bill provided supplemental funding for certain employees including teachers and certified instructional support personnel.

Motion

Motion was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon that the Board

Approve payment of \$435 (net of retirement) State supplement over 10 months (\$43.50/month) to all qualified full-time, permanent certified teachers and to all qualified full-time, permanent certified instructional support personnel.

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Annual Engagement Letter with Independent Auditors - Action

Chairman Ramsey recognized Mr. Gary Hoskins who gave an update on the Annual Engagement Letter from Anderson Smith & Wike PLLC. Discussion followed.

Motion

Motion was made by Mr. Brent Moore seconded by Mr. Kevin Collier that the Board

Approve Contract and Annual Engagement Letter with Independent Auditors

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

Superintendent's Budget Request 2022-2023 – Information

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Superintendent's Budget Request. Discussion followed.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. High School Exam Schedules – Spring 2021-2022
- E. Contract
 - Playground Mulch for Pre-K and Elementary Schools

Motion to adopt the Consent Agenda as presented was made by Mr. Steve Hall; seconded by Mr. Lee Dedmon motion carried unanimously. (8-0)

Superintendent's Comments

Superintendent Booker reported we have started our fourth nine weeks of school. Superintendent Booker thanked students, teachers and support staff for the work they are doing in the classroom.

Superintendent Booker announced that we are making progress with our new payroll system and we appreciate everyone's patience and understanding.

Superintendent Booker announced next week we will be opening the window to select 40 individuals for the "Teacher Assistants to Teachers" program offered through the Superintendent's Leadership Academy. This new program will give our teacher assistants an opportunity to meet the

degree requirements necessary to transition from being a teacher assistant to a classroom teacher, and it is being offered free-of-charge through a partnership with Gaston College, Belmont Abbey College and Gardner-Webb University. Once degree requirements are completed, teachers are required to complete four years of teaching in Gaston County Schools.

Superintendent Booker thanked the 16 students, employees, parents and community members that agreed to represent Gaston County Schools on the "Portrait of a Graduate" design team. The Department of Public Instruction is engaging school-related stakeholders from across the state to provide input/feedback during three virtual sessions this spring that will be used to help develop a "Portrait of a Graduate."

Superintendent Booker reported we have a number of special programs happening at our schools. We encourage the community to support our students as they put on concerts, plays and other activities. Performances are posted on our website.

Superintendent Booker announced the Board of Education committee meetings for April have been canceled and the regular Board of Education meeting will be held on Monday, April 11 at 5:30 p.m. to avoid a conflict with spring break.

Chairman Ramsey wished Mrs. Lovelace a "Happy Birthday."

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

Motion to go into Closed Session was made by Mr. Kevin Collier; seconded by Mr. Brent Moore; motion carried unanimously. (8-0)

The Board went into Closed Session at 7:22 p.m.

The Board returned to Open Session at 7:40 p.m.

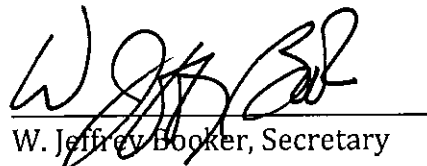
Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Steve Hall motion carried unanimously. (8-0)

The Board Meeting adjourned at 7:40 p.m.

Approved:


Jeff K. Ramsey, Chairman
[Corporate Seal]


W. Jeffrey Booker, Secretary

Date Approved: 4/11/2022

Good News from Gaston County Schools

March 2022

Gaston County Schools

UNC Morehead-Cain Scholar



Wehazit Mussie
Highland School
of Technology

Gaston County Schools

International Science Fair



Hannah Mullis
East Gaston
High School

Gaston County Schools



Gaston County Schools

'Do the Right Thing' Winners



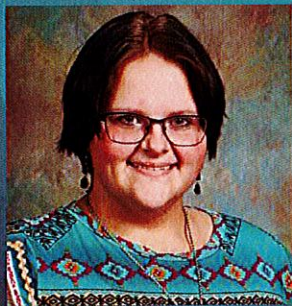
Stella Taylor
W.A. Bess Elementary



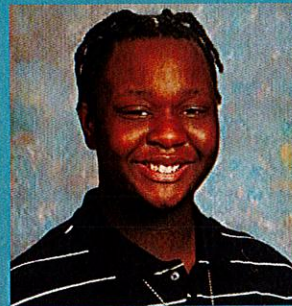
Judy Serrano
W.B. Beam Intermediate

Gaston County Schools

'Do the Right Thing' Winners



Kaydence Crews
Mount Holly Middle



Andre Gaddy
Gaston Early College of Medical Sciences

Gaston County Schools

Accelerator Leadership Program



Bridgette Best
Pleasant Ridge Elementary



Anarah Henderson
Southwest Middle

Gaston County Schools

\$20,000 Grant from The Citadel



Alice Ballard
Stanley Middle



Jaclyn Tant
Stanley Middle

Gaston County Schools

Women's History Month



Dot Guthrie
Board of Education



Susan Neeley
Director of Health Services

Gaston County Schools

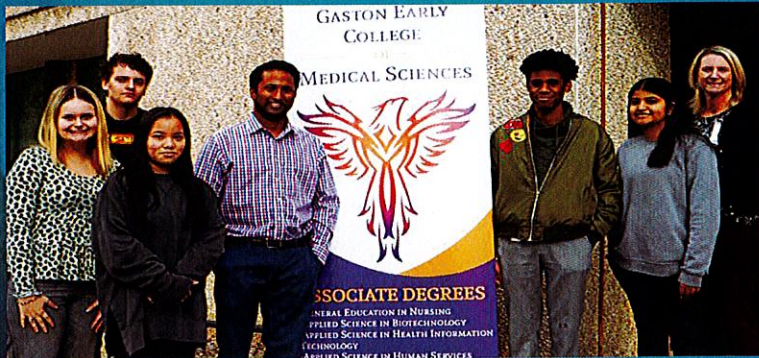
Public Service Academy

Cherryville High School



Gaston County Schools

\$1,500 Contribution



Gaston Early College of Medical Sciences

Gaston County Schools

Good News from Gaston County Schools

March 2022

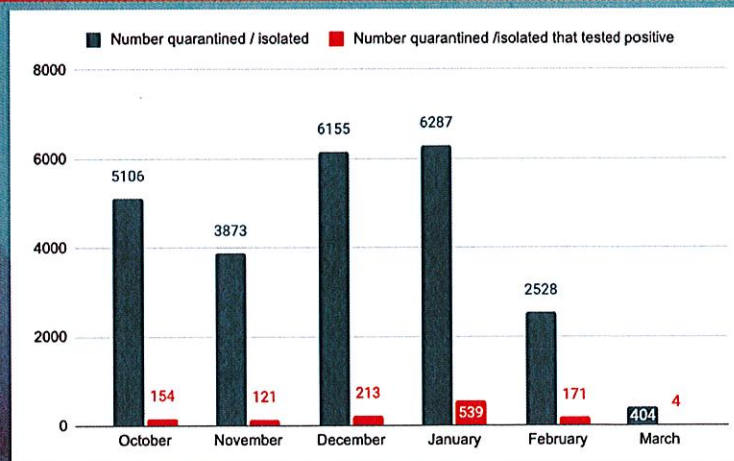
Gaston County Schools



Covid-19 Updates

March 21, 2022

Gaston County Schools



Covid-19 Data Updates

Gaston County Schools

StrongSchoolsNC Toolkit Updates

Effective February 21st

- Elimination of Mandatory Masking on Buses – now optional

Gaston County Schools

StrongSchoolsNC Toolkit

Quarantine / Testing Guidelines	Testing Sites
<p>Exposures:</p> <ul style="list-style-type: none"> • Opportunity to test at our testing centers <ul style="list-style-type: none"> - not required for attendance - Individuals not required to quarantine <p>Symptomatic:</p> <ul style="list-style-type: none"> • Quarantine for 5 days, return masked for 5 days or • Individual can test and if negative results, when symptoms improve, individual can return to school or • Individual gets an alternative diagnosis and return to school, symptoms improving 	<p>Testing Center on Garrison Blvd.</p> <p>Tryon Elementary</p> <p>Carr Elementary</p> <p>Lingerfeldt Elementary</p> <p>Cramerton Middle School</p> <p>Stanley Middle School</p> <p>Robinson Elementary</p> <p>Chavis Middle School</p> <p>North Belmont Elementary</p>

Gaston County Schools



Covid-19 Updates

March 21, 2022

Gaston County Schools

March 21, 2022

Operations Committee Report

The Operations Committee met on Monday, March 7, 2022 at 4:00pm in the Central Office Board Room. Our committee consists of Chairman – Lee Dedmon, Kevin Collier, Dot Cherry, and Brent Moore.

Our agenda and discussions included the following:

1. The committee was updated on the planning process and conceptual elevations for Grier Middle School. LS3P will soon be providing a schematic design.
2. Our Chief Communications Officer shared with us an overview of the calendar survey for 2022-2023 school year. The survey was available on the district website, and was sent to parents, students, employees, and community members through our Parentlink communication system. A total of 2,103 people completed the survey. Sample D, the calendar with the first semester ending before winter break, received the most support on the survey with 70% saying they supported it. This item is on the agenda.
3. Our Executive Director of Auxiliary Services, Dr. Morgen Houchard, gave us an update on all Auxiliary Services Departments (Transportation, School Nutrition, Facilities and Safety and Security). He also informed us that all departments were assessing and preparing for the recent fuel price increases.
4. Associate Superintendent and Chief Financial Officer, Gary Hoskins, informed us that in November 2021 the General Assembly approved the budget. PRC 071 contained money that the Board needs to designate the state teacher/certified instructional support supplement received. The Committee recommends approval from the Board. This item is on the agenda.
5. Mr. Hoskins also stated that representatives from CherryRoad have been in Gaston County helping with tasks and issues related to the system. There have been several off cycle checks run with manual checks being written when needed. Finance and HR departments continue to work hard to ensure issues are resolved.
6. The Committee reviewed and recommends for approval the Playground Mulch for Pre-K and Elementary Schools contract. The contract will appear on the Consent Agenda.
7. In other business, we learned that we may receive a grant for \$169,000 to be used for athletic facilities. Funds will be used for middle school athletic improvements on fields, benches, and other needs as identified. Currently we are working with the county on a New Construction Needs Based Grant and possible funding for infrastructure to connect water to Tryon and Chapel Grove Elementary Schools.

Our next committee meeting is Monday, May 2, 2022 at 4:00pm in the Board Room.

**Gaston County Schools
BOE Curriculum & Instruction Committee
Report for Regular Meeting on March 7, 2022**

Members Present:

Dot Guthrie, Dot Cherry, Justin Davis, Steve Hall, Robbie Lovelace (absent)

The meeting was called to order at 12:00 p.m.

A motion was made and seconded with unanimous approval to adopt minutes as presented for the meeting of February 10, 2022, with no corrections.

A motion was made with a unanimous vote to change the order of the agenda.

Staff presented information about Senate Bill 105: Supplemental Funding. Supplemental funding is provided for certain employees including teachers and certified instructional support personnel. Senate Bill 105: Supplemental Funding will be presented as an action item for approval at the March 21, 2022 Board Meeting.

Staff presented information on the 2022-2023 calendars for the Gaston Early College High Schools and Gaston County Schools. This item will be presented as an action item for approval at the March 21, 2022 Board Meeting.

Staff presented High School Exam Schedules – spring 2021-2022 for traditional high schools and Gaston Early College High Schools. High schools are required by the North Carolina Department of Public Instruction (NCDPI) to administer final exams for all courses. The NCDPI Accountability Department requires that exams be taken during the last five days of the semester. The high school exam schedule will be on the consent agenda for approval.

Staff presented information on Standards-Based Grading. Standards Based Grading is an innovation in education that focuses on learning and helps increase achievement. It is often combined with instructional practices and culture to better engage students and foster a positive environment.

Staff shared information on the Cohort Graduation Rate.

The Committee Meeting scheduled for April 4 is canceled.

The meeting adjourned at 1:30 p.m.



Broadcasting Gaston County Athletic Events

Board of Education Meeting
March 21, 2022

Gaston County Schools

What?

A five-year agreement with the National Federation of High School Sports (NFHS) to capture video and stream sporting events



Gaston County Schools

What?

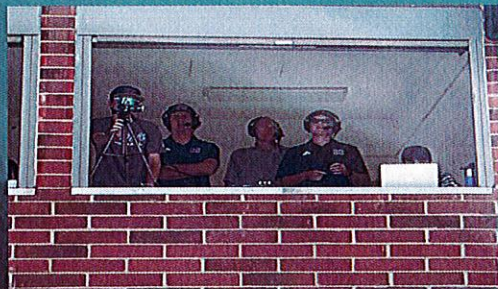
Live stream graduations, guest speakers, marching band competitions, award ceremonies (anything in gyms or stadiums)



Gaston County Schools

What?

School Broadcast Program (SBP) can be created for students that allows both live streaming and archiving for on-demand viewing



Gaston County Schools

Why NFHS?

- Free-one-time installation and two cameras
- Percentage of money back to schools from subscriptions (Revenue Sharing)
- Ability to make more money through sponsorships

Gaston County Schools

How It Works

- Auto-tracking feature enables cameras to follow the action (panning and zooming)
- No camera operator required
- Score graphics sync with venue scoreboard
- All events stream to your branded school page on NFHSnetwork.com
- Each Pixellot unit can integrate with your coaching software



Gaston County Schools

What's Included

- **Camera unit**
Weatherproof camera in a single mounted unit (gym and stadium)
- **Scoring device**
plugs into scoreboard for automated score integration into the broadcast
- **Desktop Computer**
for production integration & video processing

Gaston County Schools

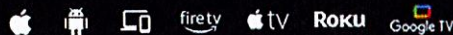
Cost to Subscribers

- Monthly Pass \$10.99 per month
(cancel anytime)
- Annual Pass \$69.99 (\$5.83 per month)



Watch High School Sports. Anywhere.

Stream thousands of Live and On Demand high school sporting events from any device.



Gaston County Schools

Who Is Using?

Buncombe County Schools
Cabarrus County Schools
Chapel Hill-Carrboro City Schools
Charlotte-Mecklenburg Schools
Cumberland County Schools
Davidson County Schools
Duplin County Schools
Durham Public Schools
Guilford County Schools
Henderson County Public Schools
Iredell-Statesville Schools

Johnston County Schools
Onslow County Schools
Pitt County Schools
Randolph County Schools
Rockingham County Schools
Rowan-Salisbury Schools
Union County Public Schools
Wake County Public School System
Wayne County Public Schools
Wilson County Schools
Winston-Salem/Forsyth County Schools

Gaston County Schools



Broadcasting Gaston County Athletic Events

Board of Education Meeting
March 21, 2022

Gaston County Schools



Media Centers

Board of Education Meeting
March 21, 2022

Gaston County Schools

School Media Center Renovations

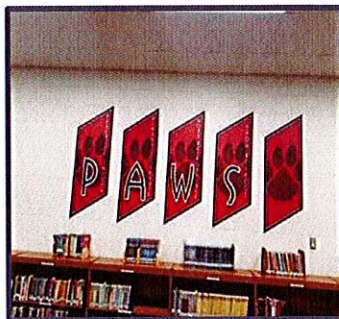
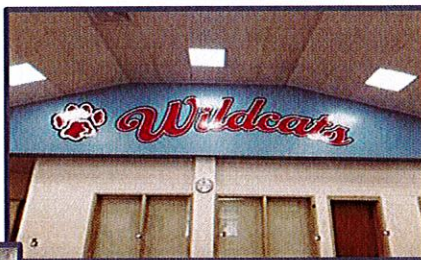
Gaston County Schools

Elementary School Media Center Renovations

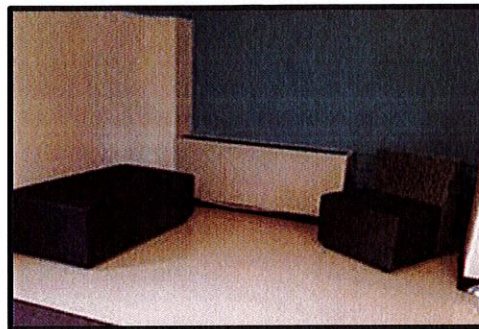
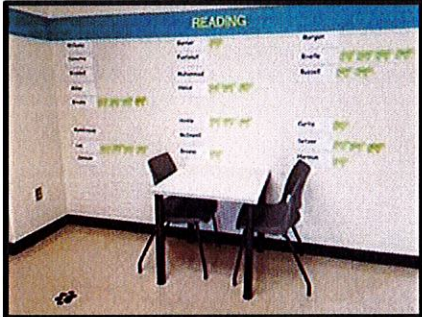
- **Lingerfeldt**
 - New carpet, paint and lighting
 - New circulation desk to be delivered early April
- **Gardner Park**
 - New perimeter bookshelves and circulation desk
- **Lowell**
 - Circulation desk, shelving (perimeter and mobile), tables and chairs

Gaston County Schools

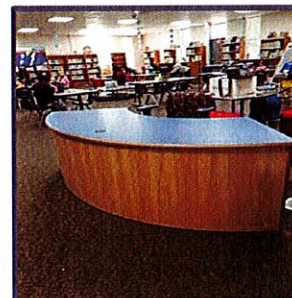
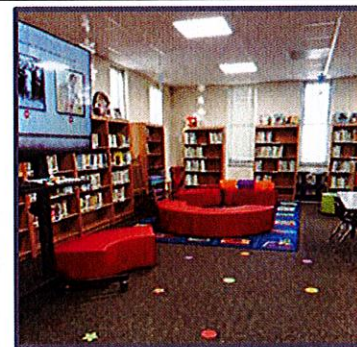
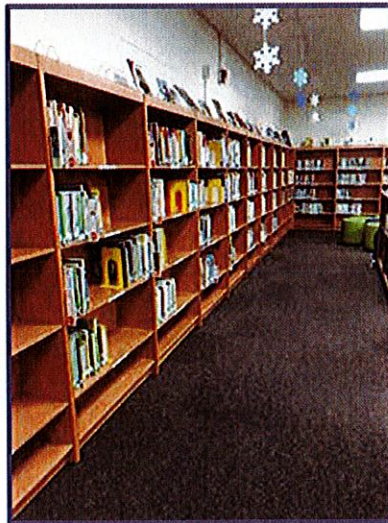
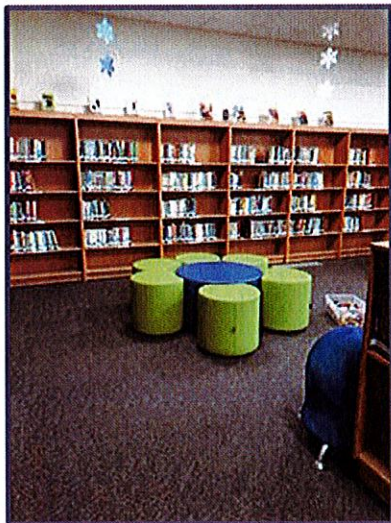
Lingerfeldt Elementary



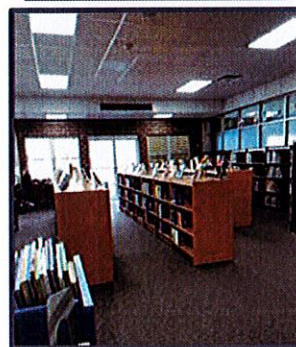
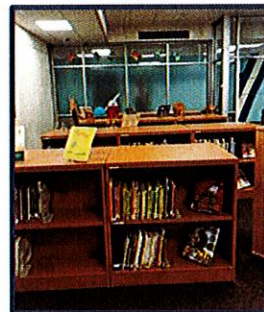
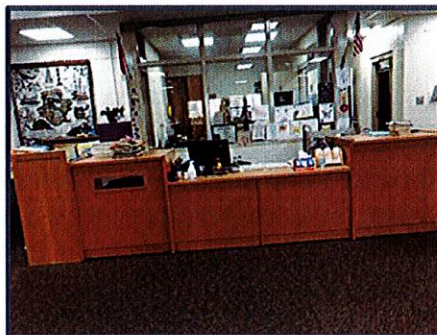
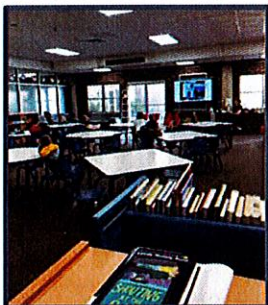
Lingerfeldt Parent Involvement



Gardner Park



Lowell Elementary



Middle School Library Renovations

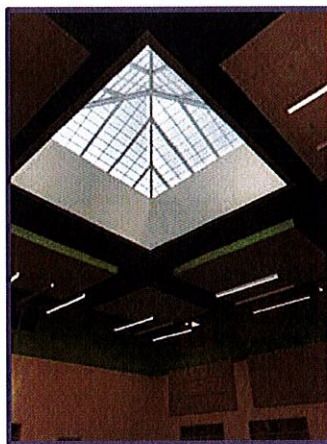
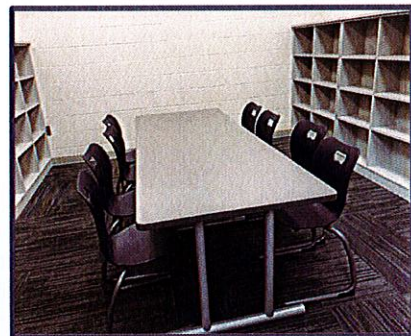
Middle School Renovations

- Belmont Middle opened August 2021
- John Chavis Middle:
 - Front lobby, high top and bench seating in media center
- WC Friday:
 - Bookshelves, Makerspace, tables & chairs and soft seating
- Mount Holly Middle is in progress

Gaston County Schools

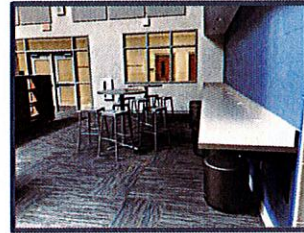
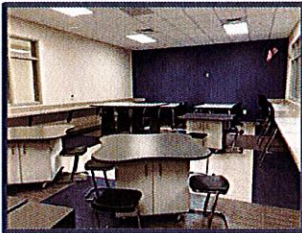


Belmont
Middle
School

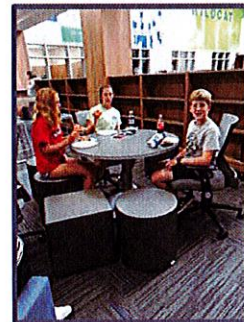
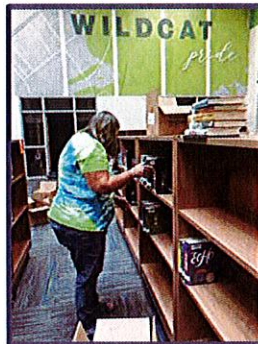
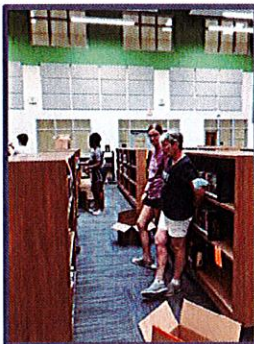




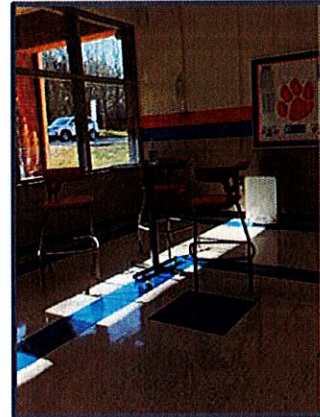
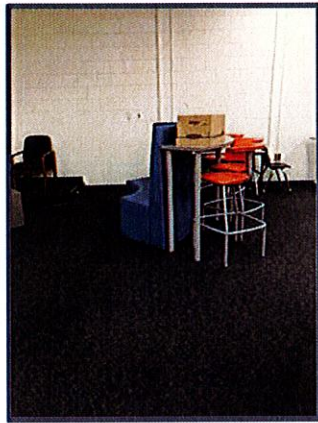
Belmont Middle School



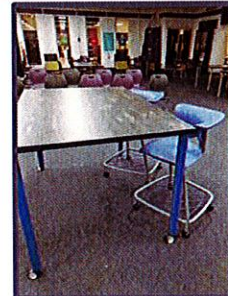
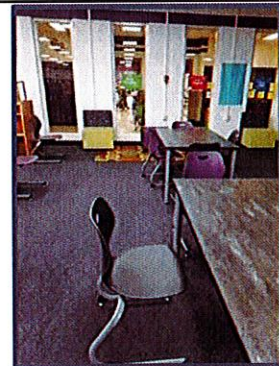
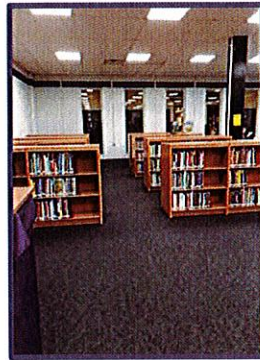
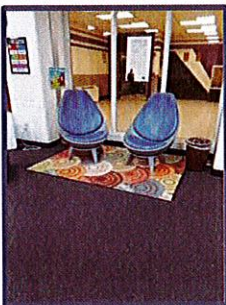
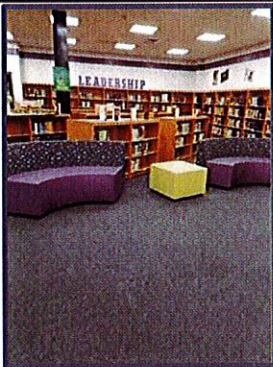
Belmont Middle Loading the Shelves



Chavis Middle School



WC Friday Middle School



Mount Holly Middle

- Projected completion August 2022
- Color scheme: red, black and grays
- Will include: drop ceiling with ceiling tiles and LED lighting, new carpet reflecting color scheme, “store front” type door, perimeter and mobile shelving, new tables & chairs for 2 classroom areas, circulation desk, soft seating, media office, makerspace room and more.

High School Media Center Renovations

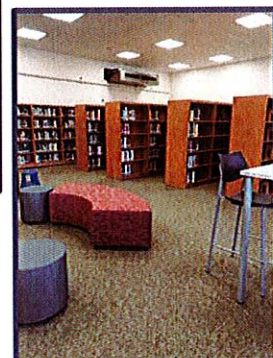
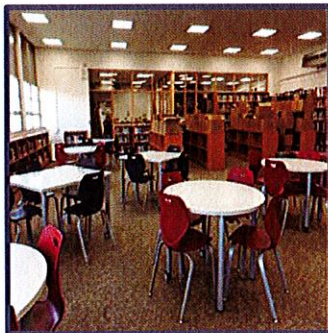
Major High School Renovation

South Point High School:

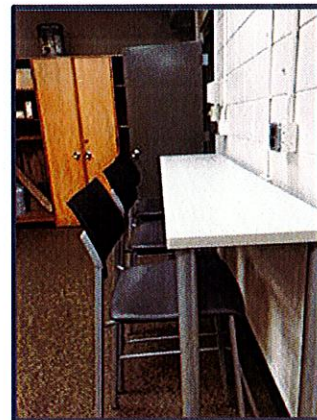
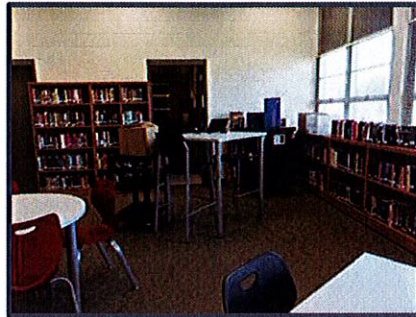
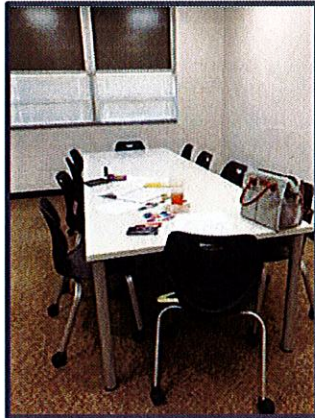
- Carpet, paint, new mini blinds, drop ceiling, new ceiling tiles and LED lighting
- New circulation desk
- New book shelves (perimeter and mobile)
- New tables & chairs
- New furnishings for ancillary media areas

Gaston County Schools

South Point High School



South Point High School



Instructional Resources and Books

- Each media center received per student allotment for new/replacement library books in December
- County funded Battle of The Books books for elementary and middle competitions
- Paperback books for Summer Camps
- Additional book funding provided for several Title I schools

Media Specialist Shout Outs

- Book Fairs
- Battle of the Book Groups
- Read Across America
- Virtual Guest Authors
- One Book One School
- Classes / Circulation
- Research Groups

Gaston County Schools

Future Renovations and/or completions

- Bessemer City Primary shelving, circ desk, tables & chairs
- Gardner Park tables and chairs
- Lowell soft seating
- Chavis Middle matching funds for tables & chairs
- Chapel Grove circ desk, tables and chairs
- Sherwood tables and chairs, soft seating
- Lingerfeldt tables and chairs
- New Hope circ desk, tables and chairs, soft seating

Gaston County Schools



School Libraries and Media Coordinators

Board of Education Meeting
March 21, 2022

Gaston County Schools

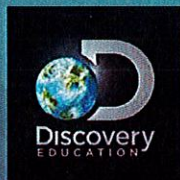
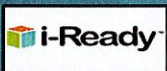


Academic Services- Instructional Resources

Board of Education Meeting
March 21, 2022

Gaston County Schools

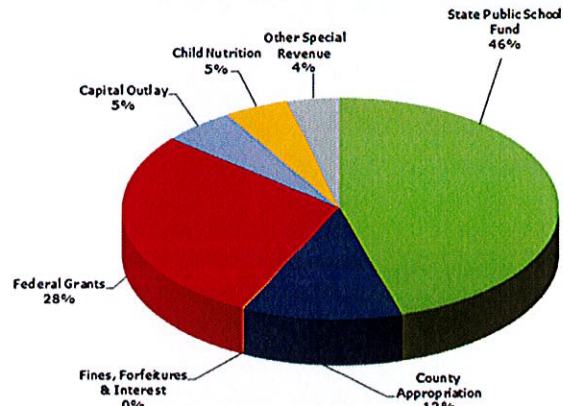
How do we Pay for These Programs?



Gaston County Schools

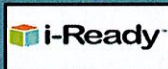
Budgeted Revenues

SOURCES OF REVENUE	
State Public School Fund	\$ 197,825,161
County Appropriation	51,501,704
Fines, Forfeitures & Interest	750,000
Federal Grants	123,664,779
Regular Grant: \$	22,297,640
COVID Funds \$	101,367,139
Capital Outlay	23,286,965
Child Nutrition	21,104,500
Other Special Revenue	16,968,258
TOTAL	\$ 435,101,367



Gaston County Schools

COVID Funding



Actively Learn

**80% + From COVID Funds
(2-3 Years) & State Funds**



Achieve³⁰⁰⁰
Math

Learning A-Z

Gaston County Schools

K-12 Resources



Gaston County Schools

ACT WorkKeys Test Prep



- Online Platform to provide test preparation for ACT and WorkKeys assessments.
- Supports all 12 high schools.
- Includes a placement screener, quizzes, and opportunities to practice skills.

Gaston County Schools

Actively Learn/Achieve Math

- Actively Learn provides comprehensive, rigorous content support for grades 6-12 social studies and 9-12 reading and science.
- Achieve Math provides support and practice for grades 9-12 math.
- Diverse catalog with high-interest articles, authentic fiction, textbook sections, videos, science simulations, and more.

Actively Learn™

Achieve³⁰⁰⁰
Math™

Gaston County Schools

Assessing Math Concepts (AMC)

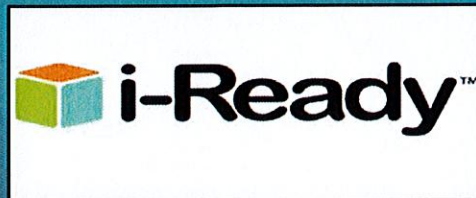
- A K-2 Formative Web-Based Assessment Tool used to create additional personalized instruction in mathematics
- Aligned to the North Carolina Math Standard Course of Study
- 9 assessments lead to resources that provide appropriate instruction for each child: Developing Number Concepts



Gaston County Schools

Curriculum Associates - iReady

- K-8 diagnostic assessment used to create additional personalized online instruction in reading and math for academic interventions
- Yearly contract



Gaston County Schools

Curriculum Associates- iReady Classroom Math

- Encourages students to develop a deeper understanding of mathematics concepts through the embedded Standards for Mathematical Practices
- Builds on students' prior knowledge with lessons that make connections within and across grade levels and directly addresses the major focus of the grade



Gaston County Schools

Decodable Text

- Designed to give students practice with specific phonics patterns. Reading decodable text helps students build fluency and gain confidence as they become proficient with word-level reading.

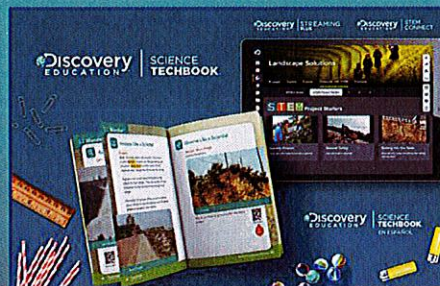


Gaston County Schools

Discovery Education

- A K-8 curriculum resource to support the NC Science and Social Studies Essential Standards

- ✓ 87,000 video segments
- ✓ 27,500 reading passages, learning guides, and encyclopedia articles
- ✓ 24,000 images
- ✓ 11,400 math explanations and overviews
- ✓ 3,000 podcasts and audio files
- ✓ 2,600 commemorative and historic events, with curated digital content
- ✓ 2,300 writing prompts and quizzes
- ✓ 400 skill builders and games
- ✓ On-demand virtual field trips
- ✓ Virtual reality videos



Gaston County Schools

Edpuzzle



- K-12
- Allows teachers to easily create interactive video lessons for students
- Integrates into Schoology and Canvas

Gaston County Schools

Educators Handbook



- Digital platform to record minor incidents and office referrals for behavior.
- Readily available information about student behavior trends and patterns that can be viewed by school and district staff.
- Provides faster identification of students in need of individualized services.

Gaston County Schools

Imagine Learning



- Online Platform to provide courseware for students.
- Used for course options in Gaston Virtual Academy
- Used in the High School Credit Recovery Initiative

Gaston County Schools

Instructure (Canvas)

- Canvas is a 6-12 learning management system (LMS) that has all the tools needed to create engaging content, design lessons, and assess student understanding.
- Canvas helps teachers manage collaborative groups, differentiate instruction, and develop blended instruction.
- Canvas makes it easier to identify student needs and guide them down the learning paths that are right for them.



canvas

Gaston County Schools

The Leader in Me[®]

- Year three of implementation
- Teachers and administrators participate in researched based professional development with other educators at Leader In Me Schools from around the world.
- Prepares students for college, global citizenship and life as citizens in our community.
- Based on Stephen Covey's Seven Habits of Highly Effective People
- World renowned leadership program

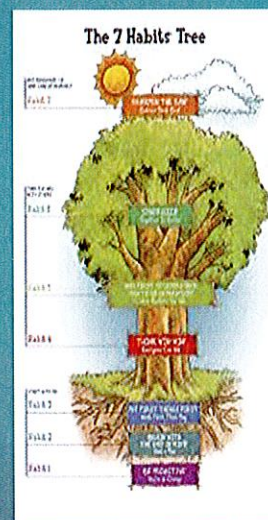
Gaston County Schools

The Leader in Me[®]

Prepares students for college, to be leaders in the community and for global citizenship.

Schools Participating

Carr Elementary
Costner Elementary
W.C. Friday Middle
North Gaston High



Gaston County Schools

Lego

- Legos will engage students in hands-on investigation of STEAM concepts using everyday themes. In addition to learning computer science and design engineering concepts, students will also develop their literacy, math, and social-emotional skills as they turn concepts into reality.



Gaston County Schools

LETRS

- LETRS for Administrators teaches how to build capacity, collaborate with school leadership teams, manage goal setting, develop assessment plans, and make effective data-based decisions to have a systemic impact on student literacy achievement. It is a comprehensive, flexible, research-based, and relevant professional learning course of study.



Gaston County Schools

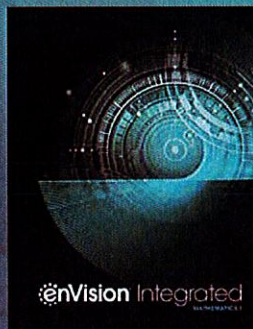
Modern Teacher



Modern Teacher supports GCS with developing personalized instruction in all classrooms, K-12.

Gaston County Schools

SAVAAS - EnVision Math



- Supports all High School Math 1 students
- Allows for skill practice and standard aligned support
- Provides both a digital text and consumable workbook

Gaston County Schools

Science A-Z

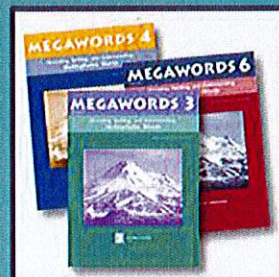
- The product blends the core ideas and practices of science with reading instruction to allow seamless integration of science and literacy into daily curriculum.

Science A-Z

Gaston County Schools

School Specialities

- MTSS Reading Interventions
 - Spire
 - Megawords
 - K-12



SPIRE

Reading Intervention Program

Gaston County Schools

Schoology

- Schoology is a k-5 learning management system (LMS) that has all the tools needed to create engaging content, design lessons, and assess student understanding.
- Schoology helps teachers manage collaborative groups, differentiate instruction, and develop blended instruction.



Gaston County Schools

Schoolnet

Schoolnet enhances the facilitation experience with tools such as:

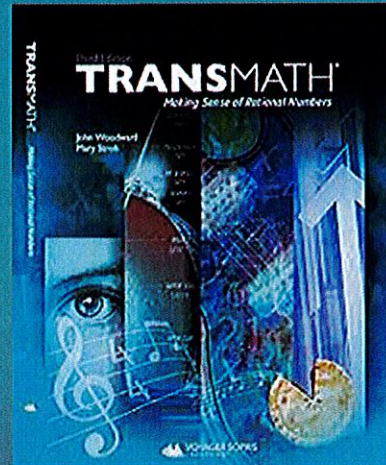
- Lesson Planner, Student Workspace, Demographic and Academic Data Comparison, Assessment Customization, and Analytic Data Reporting



Gaston County Schools

Transmath

- MTSS Math Interventions
 - 6-12



Gaston County Schools



Academic Services- Instructional Resources

Board of Education Meeting
March 21, 2022

Gaston County Schools

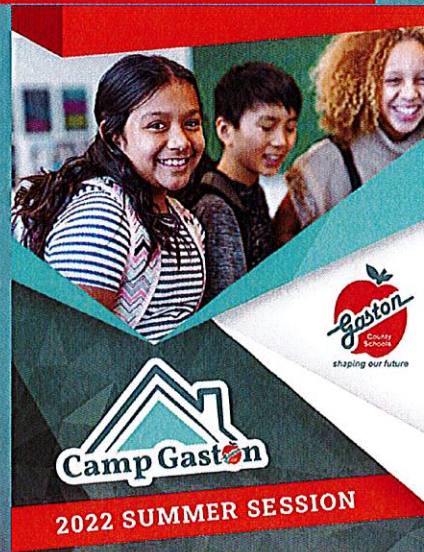


Summer Student Offerings

Board of Education Meeting
March 21, 2022

Gaston County Schools

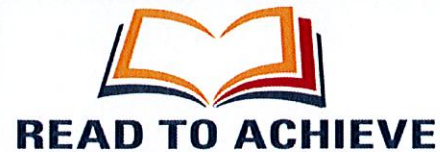
K-12
Camp Gaston
Summer 2022
Gaston County Schools



Gaston County Schools

Read to Achieve (RtA)

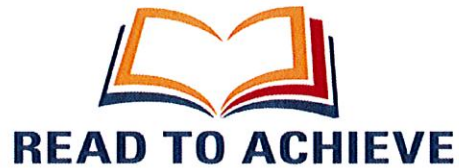
- Offered as a literacy intervention that shall be offered to any first, second, or third grade student who demonstrates difficulty with reading development
- Be provided as outlined in the local school administrative unit literacy intervention plan



Gaston County Schools

Read to Achieve (RtA)

- Taught by a licensed instructor selected based on demonstrated student outcomes in reading proficiency or improvement.
- 72 hours of reading instruction to yield positive reading outcomes for participants



Gaston County Schools

Summer Bridge Academies

- Funds high quality, evidence-based learning and enrichment programs to address the academic impact of lost instructional time and responds to the academic, social, emotional, and mental health needs of at-risk students grades K-12.
- 50 hours of programming, no less than 25 of which will be dedicated to academic learning acceleration (grade-level content).

Gaston County Schools

Summer Bridge Academies

- Led by highly effective teachers in small group settings
- Incorporate SEL supports
- Community partnerships aligning with instruction

Gaston County Schools

Summer Career Accelerator

- Funds high-quality, evidence-based learning and workforce-aligned programs in the summer to address the academic impact of lost instructional time and responds to the academic, social, emotional, and mental health needs of students.

Gaston County Schools

Summer Career Accelerator

- Align with local or regional business needs with measurable outcomes.
- Identify 1-2 industry partners who will support the Career Accelerator Summer Program.

Gaston County Schools

The collage features seven brochures for the 2022 Summer Session:

- Camp Gaston 2022 Summer Session:** Main header brochure with the Camp Gaston logo.
- ELEMENTARY CAMP OFFERINGS:** Brochure for elementary school students, listing various camps like 'Camp Little Scholars' and 'Camp Super Hero'.
- MIDDLE SCHOOL CAMP OFFERINGS:** Brochure for middle school students, featuring 'Academic Camp' and 'Sports Camp'.
- HIGH SCHOOL CAMP OFFERINGS:** Brochure for high school students, including 'Science Camp' and 'Sports Camp'.
- ACADEMICALLY & INTELLECTUALLY GIFTED CAMP OFFERINGS:** Brochure for gifted students, listing 'Gifted Math' and 'Gifted Science'.
- EXCEPTIONAL CHILDREN CAMP OFFERINGS:** Brochure for students with exceptionalities, featuring 'Camp Art' and 'Camp Music'.
- E.S.L. ENRICHMENT CAMPS:** Brochure for English Language Learners, including 'ESL Academic Camp' and 'ESL Cultural Camp'.
- A.S.P.I.R.E. SUMMER CAMP:** Brochure for the A.S.P.I.R.E. program, listing 'A.S.P.I.R.E. Camp' and 'A.S.P.I.R.E. Camp'.

Gaston County Schools

The screenshot shows the Camp Gaston website interface. On the left, a sidebar lists navigation links: [Camp Gaston Website](#), [Welcome](#), [Message from the Superintendent](#), [Elementary Camps](#), [Middle School Camps](#), [High School Camps](#), [CTE Camps: Middle School](#), [CTE Camps: High School](#), [Academically and Intellectually Gifted \(AIG\) Camps](#), [Exceptional Children Camps](#), and [How to Register](#).

The main content area features a large 'Coming Soon!' graphic in yellow and orange. Below the graphic, there are eight icons representing different camp offerings:

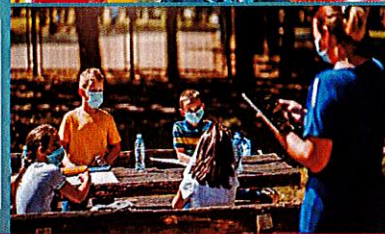
- Elementary Camp Offerings (Icon: ABC)
- Middle School Camp Offerings (Icon: Atom)
- High School Camp Offerings (Icon: Calculator)
- CTE Camps: Middle School (Icon: Laptop)
- CTE Camps: High School (Icon: Pencil)
- Academically & Intellectually Gifted Camp Offerings (Icon: A+)
- Exceptional Children Camp Offerings (Icon: Star)
- How to Register (Icon: Laptop)

Gaston County Schools

Elementary Camp Locations

Brookside
Sherwood
Lingerfeldt
North Belmont

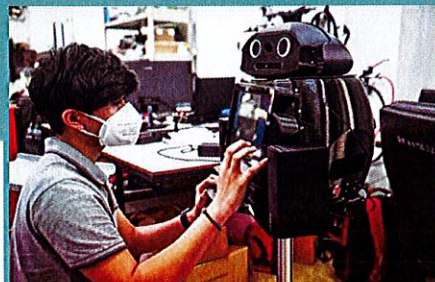
Pleasant Ridge
Sadler
Springfield
Tryon



Gaston County Schools

Middle School Camp Locations

All Middle Schools



Gaston County Schools

High School Camp Locations



Ashbrook - 9th Grade
All High Schools



Gaston County Schools

Summer 2022

Gaston County Schools offers

Credit Recovery

When a student fails a course, they have the option to participate in **Credit Recovery** or **Grade Suppression**. **Grade Suppression** can also be used when a student earns less than a desired grade that negatively impacts their GPA as described below. In an effort to offset any negative effects of the pandemic on student grades, a **Grade Improvement** process will be offered during the summer of 2022 as described on the reverse side. Students interested in these options should speak with their school counselor for more information.

Grade Suppression

Grade Improvement

Grade & Credit Improvement Options
See your high school counselor for more details and to inquire about the application process.

Credit Recovery

Student retakes the portion of the course that was not mastered.

Student will earn a pass (P) or fail (F) mark upon completion.

The original failing grade remains on the transcript and calculations in the student's overall GPA.

Grade Suppression

Student retakes the entire course from start to finish.

Upon completion of the course, the higher of the two grades will remain on the transcript and is calculated into the GPA.

May be limited on how many times students can participate depending on the situation.

Grade Improvement

Student retakes the 9 weeks of a course they wish to have an improved grade in.

Student grade will be recalculated with the new 9-week grade impacting the final grade for the course and the student's GPA.

May be limited on number of courses students can improve depending on the situation.

Only available for courses where a student earned a C, D, or F as a final grade during the 2020-21 or 2021-22 school years.

Must complete an application in advance (see school counselor).

Work will be completed during summer school, June 2022.

Gaston County Schools

Exceptional Children Camp Locations

EC Camps
Webb Street
AIG
P. Ridge
Grier
Ashbrook



Pre-K
Lingerfeldt
North Belmont
Sherwood
Springfield
Tryon

Gaston County Schools

Important Dates

Student Registration Deadline - Friday, May 13



Gaston County Schools



Summer Student Offerings

Board of Education Meeting
March 21, 2022

Gaston County Schools

Gaston Early College Calendar 2022-2023

JULY

S	M	T	W	T	F	S
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AUGUST

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SEPTEMBER

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OCTOBER

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NOVEMBER

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DECEMBER

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JANUARY

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FEBRUARY

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MARCH

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APRIL

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MAY

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JUNE

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CALENDAR DATES

July 4	Holiday (Independence Day)
August 2	Optional Teacher Workday
August 3-5	Mandated Teacher Workdays
August 8	Mandated Teacher Workday
August 9	Students' First Day
August 22	Fall Semester College Classes Begin
September 5	Holiday (Labor Day)
September 23	Optional Teacher Workday
October 11	End of First 9-Week Grading Period
October 18	9-Week Report Cards Distributed
October 20	Parent-Teacher Conferences
	Early Dismissal for Students
October 21	Optional Teacher Workday
November 11	Veterans Day Holiday
November 23	Teacher Annual Leave
	No School for Students
November 24-25	Holidays (Thanksgiving)
December 16	End of Second 9-Week Grading Period
December 17	Fall Semester College Classes End
December 19-20	Teacher Annual Leave
	No School for Students
December 21-23	Holidays (Winter)
December 26-29	Teacher Annual Leave
	No School for Students
December 30	Holiday (New Year's Day)
January 2-3	Mandated Teacher Workdays
January 4	Students' First Day of Spring Semester
January 6	9-Week Report Cards Distributed
January 9	Spring Semester College Classes Begin
January 16	Holiday (Martin Luther King Jr. Day)
February 10	Optional Teacher Workday
March 6-10	Optional Teacher Workdays
March 14	End of Third 9-Week Grading Period
March 21	9-Week Report Cards Distributed
March 23	Parent-Teacher Conferences
	Early Dismissal for Students
April 6	Teacher Annual Leave
	No School for Students
April 7	Holiday (Spring)
April 10-11	Teacher Annual Leave
	No School for Students
April 12	Optional Teacher Workday
May 11	Spring Semester College Classes End
May 12	Gaston College Graduation
May 18	Early College High School Graduation
May 19	Students' Last Day
	End of Fourth 9-Week Grading Period
May 22-23	Mandated Teacher Workdays
May 24-26	Optional Teacher Workdays
May 29	Memorial Day Holiday

Inclement Weather Makeup Days

December 19 January 3 March 6 March 7 April 12

The Board of Education reserves the right to use early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.

Testing dates will be available on the district website after they are determined by the state.

The Gaston County Board of Education approved the 2022-2023 school calendar on March 21, 2022.

Calendar design by the Gaston County Schools Communications Department

Gaston Early College High School
201 Highway 321 South, Dallas, NC 28034 (704) 922-2405

Gaston Early College of Medical Sciences
300 Rhodes Perimeter Drive, Dallas, NC 28034 (704) 923-8480



Calendar Key	Optional Teacher Workday	Annual Leave
	Mandated Teacher Workday	First & Last Day of School
	Holiday	Report Cards Distributed

JULY

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17	18	19	20	21	22	23
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AUGUST

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SEPTEMBER

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OCTOBER

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30	31					

NOVEMBER

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DECEMBER

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

2022-2023 School Calendar



CALENDAR DATES

July 4 Holiday (Independence Day)
 August 8 Optional Teacher Workday
 August 9-12 Mandated Teacher Workdays
 August 15-16 Mandated Teacher Workdays
 August 17 Students' First Day
 September 5 Holiday (Labor Day)
 October 13 End of First 9-Week Grading Period
 Parent-Teacher Conferences
 (All Grade Levels)
 Early Dismissal for Students
 October 14 Optional Teacher Workday
 October 20 9-Week Report Cards Distributed
 November 11 Holiday (Veterans Day)
 November 23 Student Holidays
 Teacher Annual Leave
 November 24-25 Holidays (Thanksgiving)
 December 21 End of Second 9-Week Grading Period
 December 22-23 Holidays (Winter)
 December 26 Holiday (Winter)
 December 27-30 Student Holidays
 Teacher Annual Leave
 January 2 Holiday (New Year's Day)
 January 3 Student Holiday
 Teacher Annual Leave
 January 4 Optional Teacher Workday
 January 5-6 Mandated Teacher Workdays
 January 12 9-Week Report Cards Distributed
 January 16 Holiday (Martin Luther King Jr. Day)
 February 20 Optional Teacher Workday
 March 9 End of Third 9-Week Grading Period
 Parent-Teacher Conferences
 (All Grade Levels)
 Early Dismissal for Students
 March 10 Optional Teacher Workday
 March 16 9-Week Report Cards Distributed
 April 7 Holiday (Spring)
 April 10-13 Student Holidays
 Teacher Annual Leave
 April 14 Optional Teacher Workday
 May 24 Students' Last Day
 May 25-26 Mandated Teacher Workdays
 May 26 Graduation Day
 May 29 Holiday (Memorial Day)
 May 30-31 Optional Teacher Workdays
 June 1-2 Optional Teacher Workdays

Inclement Weather Makeup Days

January 6 February 20 March 10
 April 14 April 13 April 12 April 11

The Board of Education reserves the right to use early release days and Saturdays as makeup days for inclement weather. The Board may add days of employment to end of the school year.

Testing dates will be available on the district website after they are determined by the state.

Calendar Key

- Holiday
- First/Last Day of School
- Teacher Annual Leave
- Parent-Teacher Conferences/Early Dismissal for Students
- Mandated Teacher Workday
- Optional Teacher Workday
- 9-Week Report Cards Distributed

Gaston County Schools

P. O. Box 1397 Gastonia, NC 28053 (704) 866-6100
www.gaston.k12.nc.us Channel 21 Education Station

The Board of Education approved the 2022-2023 school calendar on March 21, 2022.

Calendar design produced by the Communications Department

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH

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			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL

S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Board of Education Meeting



Superintendent's Budget Request

March 21, 2022

Gaston County Schools

Budget Overview


- Budget Update
- Operating Request
- Capital Request
- Discussion



Gaston County Schools

Budget Calendar

- January 21 – Board Retreat
- February and March – Directors and Department Supervisors Prepare Their Budget Request
- **March 21** – Present Superintendent's Budget Request to BOE



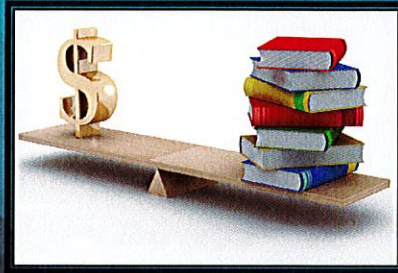
Gaston County Schools

Budget Calendar

- **April 11** – Adoption of GCS Budget Request
- **May** – Deliver GCS Budget Request to County
- **May** – County approves local budget
- **June** – BOE approves balanced interim budget
- **June or July** – BOE approves final budget resolution

Gaston County Schools

Operating Request



Gaston County Schools

Local Funding

FY 2018-19 Actual		\$48,351,704
Teacher supplements	\$500,000	
Choice programs	\$850,000	
Technology	\$610,000	
Total Change in Funding		\$1,960,000
FY 2019-20 Actual		\$50,311,704
Operating budget cut	(\$500,000)	
Total Change in Funding		(\$500,000)
FY 2020-21 Actual		\$49,811,704
Teacher supplements	\$500,000	
Employer paid benefits	\$528,000	
Inflation	\$212,000	
Classified compensation increase	\$261,000	
Certified employee increase	\$189,000	
Total Change in Funding		\$1,690,000
FY 2021-22 Actual		\$51,501,704

Gaston County Schools

Local Funding

FY 2021-22 Local Allotment - \$51,501,704

- Teachers and Support Staff
- School Administrators
- School Magnet and Choice Programs
- School Maintenance
- School Safety and Security
- Instructional Supplies and Equipment
- Utilities and Insurance

Gaston County Schools

Operating Request

Ongoing Expenditures

Expenses related to the ongoing operations that are impacted by changes in the law, inflation, end of life for technology, etc.

New Initiatives

Expenses related to new programs, projects, initiatives, etc. that are supportive of the GCS mission and vision or are required by law.

Gaston County Schools

Budget Survey Results

Top Funding Priorities	% in Top Five Priorities					Change
	2018	2019	2020	2021	2022	2018-22
Increase Teacher Supplement	67%	63%	67%	75%	79%	12%
Increase Classified Salaries	34%	36%	47%	51%	65%	31%
More Teacher Assistants	33%	35%	34%	25%	41%	8%
Increase Student Support	21%	49%	51%	51%	40%	19%
Improve School Interior	NA	NA	19%	21%	26%	7%
Upgrade School Safety Systems	33%	41%	26%	24%	26%	-7%
Respondents	251	258	197	179	268	17

Gaston County Schools

Budget Survey Results

Top Funding Priorities	2022-23	Funding Source
Increase Teacher Supplement	79%	County Expansion Request
Increase Classified Salaries	65%	County Expansion Request
More Teacher Assistants	41%	State Funded
Increase Student Support	40%	COVID Funds
Improve School Interior	26%	School Bond Funds / Capital Outlay
Upgrade School Safety Systems	26%	School Bond Funds / Capital Outlay

Gaston County Schools

Expansion Request

Ongoing Expenditures - \$1,023,000

Ongoing Expenditures	
State Mandated Increase in Employer Paid Benefits	\$ 445,000
Replace End-of-Life Mobile Devices	COVID Funds
Inflation - Operating Expenses	578,000
Total	\$ 1,023,000

Gaston County Schools

Ongoing Expenditures

State Mandated Increase in Employer Benefits:

- Next year employer provided benefits is projected to increase by \$445,000 as follows:
 - Health insurance is projected to increase by 5.4% from \$7,019 to \$7,397;
 - Employer retirement contribution is projected to increase by 5.7% from 22.89% to 24.19%.

Gaston County Schools

Ongoing Expenditures

Replace End-of-Life Student Chromebooks:

- New Chromebooks will be issued to all 6,800 2nd, 6th and 9th grade students each year.
- Students will keep these same devices each year.
- Cost to replace these 6,800 devices amounts to about \$2.0 million per year.
- This cost will be covered by COVID funds for the next two years.

Gaston County Schools

Ongoing Expenditures

Expected Inflationary Impact

- Inflation is expected to be 2.3% next year for purchases of goods and services
- The estimated impact on our \$14.9 million of purchases of goods and services is \$212,000



Gaston County Schools

Ongoing Expenditures

Expected Inflationary Impact

- Inflation is expected to be **4.7%** next year for utility costs
- The estimated impact on our \$5.0 million in utility expenses is **\$235,000**
- **Total inflationary costs are expected to be \$578,000 next year**



Gaston County Schools

Expansion Request

New Initiatives - \$1,672,000

New Initiatives	
Certified Employee Salary Supplement Adjustment	500,000
Employee Compensation Adjustment - Classified	215,000
Employee Compensation Adjustment - Certified	116,000
Student Support Personnel Increase	COVID Funds
Custodial Allotment Increase	COVID Funds
Teacher Leadership	335,000
Student Record Retention Program	168,000
Additional Month of Employment - School Counselors	228,000
Additional Month of Employment - Athletic Directors	110,000
Total	\$1,672,000

Gaston County Schools

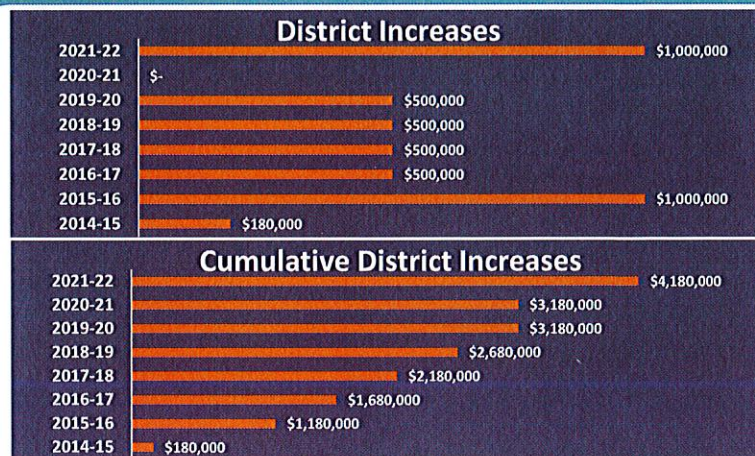
New Initiatives

Teacher Salary Supplements

- Over the past eight years, the County has increased teacher supplements by **\$4.18 million**
- The State approved an additional salary supplement of **\$435 per teacher**, net of \$193 in retirement costs, for FY 2021-22
- We are requesting a **\$500,000** increase in local teacher supplements for next year

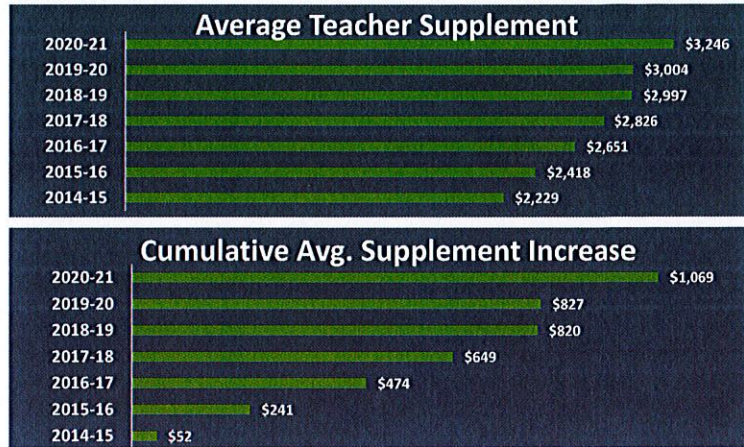
Gaston County Schools

Teacher Supplements



Gaston County Schools

Teacher Supplements



Gaston County Schools

Teacher Supplements

Neighboring Districts (ADM)	Average Supplement
Charlotte-Mecklenburg (136,041)	\$ 8,818
State Average	4,942
Union (38,799)	4,459
Lincoln (10,936)	4,258
Cabarrus (33,464)	4,240
Catawba (15,280)	3,728
Gaston (30,645)	3,246
Iredell-Statesville (20,163)	3,055
Rowan-Salisbury (17,950)	3,007
Cleveland (13,905)	2,116

Source: DPI FY 2020-2021 Table 20 for average supplement

DPI FY 2021-2022 Table 10 for ADM

Gaston County Schools

New Initiatives

Classified Employee Compensation:

- Classified employees include custodians, bus drivers, administrative support, teacher assistants, etc.
- The State budget provides an increase of the greater of 2.5% or \$15.00 per hour. The impact on our locally paid non-certified employees would be about \$215,000

Gaston County Schools

New Initiatives

Certified Employee Compensation:

- Our certified employees include teachers, guidance counselors, media specialist, etc.
- The State budget provides for an average compensation increase of 2.5% for certified employees. The impact on locally paid certified employees would be about \$116,000

Gaston County Schools

New Initiatives

Additional Nursing Positions in Schools:

- Add **30 nursing positions** so Gaston County Schools would have one nurse for each of our 55 schools. This would provide immediate and acute medical care to students on all campuses
- The projected cost would be **\$1.9 million** which would be **covered using COVID funds** for two years

Gaston County Schools

New Initiatives

Custodial Allotment Increase:

- Added ten school custodial FTEs to reduce the average area cleaned per custodian
- Added four district custodians to provide support to schools when absences and vacancies occur
- The projected cost would be about **\$600,000** which would be **covered using COVID funds** for two years

Gaston County Schools

New Initiatives

Teacher Leadership:

- Developing a program to encourage teacher assistants to transition to licensed teachers
- Our goal is to identify 40 candidates for this program
- Tuition and other costs totaling \$335,000 per year would be paid by GCS
- Candidates would teach at GCS for four years

Gaston County Schools

New Initiatives

Student Record Retention:

- We have over 1,800 boxes of inactive student records
- Paper records take a significant amount of space to store and are not easily available whereas scanned records are easily assessable and will meet all record retention requirements
- It will cost about \$168,000 per year for three years to scan these records

Gaston County Schools

New Initiatives

Additional Employment – HS School Counselors

- GCS School Counselors currently work 10 months
- We are proposing to increase their work schedule to 11 months per year
- They can use this additional time to work on student schedules, transcript review, etc.
- This additional month of employment is expected to cost **\$228,000**

Gaston County Schools

New Initiatives

Additional Employment – MS/HS Athletic Directors

- MS Athletic Directors (ADs) currently work 10 months and HS ADs currently work 11 months
- We are proposing to increase their work schedule to 11 months and 12 months, respectively
- They can use this additional time to work on fields, athletic schedules, hiring coaches, etc.
- This is expected to cost **\$110,000**

Gaston County Schools

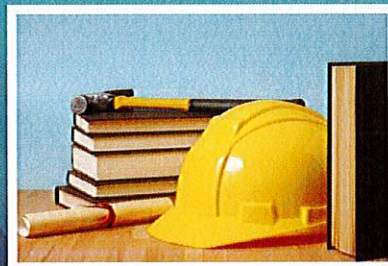
Operating Request Summary

County Request	Amount	
	2021-22	2022-23
Prior Year County Appropriation	\$49,811,704	\$51,501,704
Ongoing Expenditures	\$740,000	\$1,023,000
New Initiatives	\$950,000	\$1,672,000
Total County Request	\$51,501,704	\$54,196,704

The County request for 2022-23 is \$2.7 million more than last year's request

Gaston County Schools

Capital Outlay



Gaston County Schools

Capital Request

School Bonds:

- New construction
- Classroom additions
- Capital replacements



Capital Outlay:

- Preventative maintenance
- Minor repairs
- Contracted facility services

Gaston County Schools

Capital Outlay

Capital Outlay is used for the following purposes:

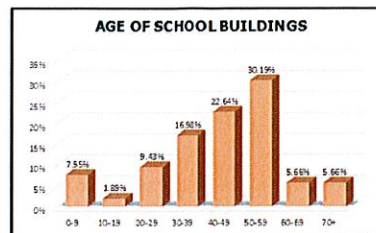
- | | |
|---------------------|---------------------|
| • Roofing | • Electrical |
| • HVAC | • Technology |
| • Vehicles | • Furniture |
| • Plumbing | • Life Safety |
| • Site Improvements | • Other Maintenance |

Gaston County Schools

Capital Outlay

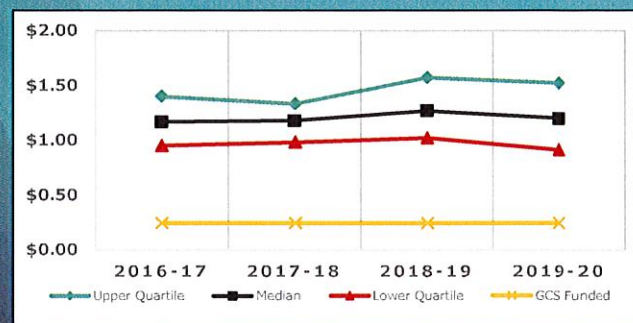
Maintenance Costs Are Affected By:

- Age of the Buildings
- Quality and Experience of Custodial Staff
- Training of Custodial Staff
- Deferred Maintenance Backlog



Gaston County Schools

Maintenance Cost per Square Foot



	2016-17	2017-18	2018-19	2019-20
Upper Quartile	\$ 1.40	\$ 1.33	\$ 1.57	\$ 1.52
Median	1.17	1.18	1.27	1.20
Lower Quartile	0.95	0.98	1.02	0.91
GCS Funded	0.24	0.24	0.24	0.24

Source: Managing for Results in America's Great City Schools – 2021 (results from fiscal year 2019-2020)

Gaston County Schools

Capital Request

- We have 60 school and administrative buildings measuring about **5.2 million square feet**
- This year we received \$1.2 million in capital outlay, or about \$0.24 per square foot
- **We are requesting \$6.3 million** in capital outlay for 2021-22. This request amounted to \$1.20 per square foot which is the **median** maintenance cost per square foot.

Gaston County Schools

Capital Request

Expenditures		2017-18	2018-19	2019-20	2020-21	2021-22	Proposed 2022-23
	Technology	\$ 100,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ 100,000
	Vehicles	150,000	150,000	150,000	100,000	100,000	150,000
	General Renovations	882,000	882,000	1,882,000	1,027,000	1,027,000	5,900,000
	Furniture	95,000	95,000	95,000	50,000	50,000	150,000
TOTAL	COUNTY CAPITAL	\$ 1,227,000	\$ 1,227,000	\$ 2,227,000	\$ 1,227,000	\$ 1,227,000	\$ 6,300,000
	STATE FUNDS	0	0	0	0	0	0
	GRAND TOTAL	\$ 1,227,000	\$ 1,227,000	\$ 2,227,000	\$ 1,227,000	\$ 1,227,000	\$ 6,300,000

Gaston County Schools

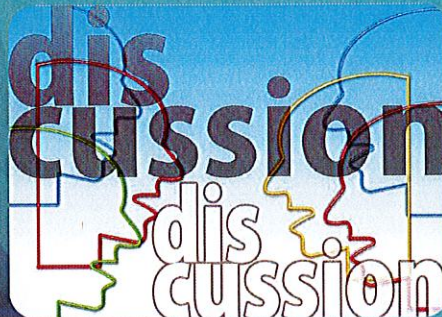
Conclusion

The Superintendent's Budget Request supports the Gaston County Schools' Vision to **"inspire success and a lifetime of learning"** for all of our students.



Gaston County Schools

Discussion



Gaston County Schools