

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**  
**February 20, 2023**  
**5:30 p.m.**

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Consideration of Formal Agenda for Monday, February 20, 2023.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

**GASTON COUNTY BOARD OF EDUCATION**

**Jeff K. Ramsey – Chairman**

**Dot Cherry – Vice Chairman**

Josh Crisp, Dallas Township  
Lee Dedmon, Gastonia Township  
Dot Guthrie, Gastonia Township  
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township  
Brent Moore, Crowders Mountain Township  
A.M. Stephens, III, Riverbend Township

943 Osceola Street, Gastonia, NC 28054

Monday, February 20, 2023

5:30 p.m.

Agenda

Regular Meeting

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- 20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.
- Any other legal matters.

XVI. Adjournment

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Good News

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF:** February 2023

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1. **Rex Dover** of **Belmont Middle School** won the **Gaston County Schools Spelling Bee**, which was held on February 1 at **Ashbrook High School**. He will compete in March at the **Carolina Panthers Spelling Bee** presented by Bank of America. The top four finishers in the regional bee will receive invitations to advance to the **Scripps National Spelling Bee**. **Lawrence Martin** of **Pleasant Ridge Elementary** was the district runner-up.
2. The following students placed in the **UNC-Charlotte Region 6 Science and Engineering Fair**: **Samuel Diamond**, **Hawks Nest STEAM Academy**, engineering and technology, first place; **Abby Yost**, **Hawks Nest STEAM Academy**, physics and math, first place; **Morgan Barnill** and **Eason Hobbs**, **W.A. Bess Elementary**, chemistry, honorable mention; **Aniston Johnson** and **Berkley Livingston**, **Hawks Nest STEAM Academy**, earth and environmental science, honorable mention; **Samantha Frake**, **Stanley Middle**, engineering; first place; **Joseph Ramey**, **Cramerton Middle**, technology, second place; **Brookly Stroupe**, **Stanley Middle**, physics, honorable mention; **Dylan Grimes**, **Gaston Early College High**; physics, first place; **Lydia Walls**, **East Gaston High School**, biology, second place; **Jesmarie Gonzalez** and **Zoey Adams**, **Gaston Early College of Medical Sciences**, biology, fourth place; **Cameron Browning** and **Dalton Scism**, **Gaston Early College High School**, engineering, fourth place; and **Kelly Smith**, **Stuart W. Cramer High School**, chemistry, fourth place. In addition, the following students received special awards: **James Gunter**, **Forestview High School**, National Geographic and NC One Water; **Sariah Alege**, **Gaston Early College of Medical Sciences**, Association for Women Geoscientists; **Bubacarr Jatta**, **Shanyae Justice**, and **Jasmine Sanders**, **Gaston Early College High**, Society for In Vitro Biology, and **Lizzy Jane Ross**, **Stanley Middle**, Lemelson Early Inventor. **Samantha Franke** of **Stanley Middle School** received a special nomination for Thermo Fisher Scientific Junior Innovators Challenge.
3. **Lowell Elementary** (partnered with Dominion Energy) won the “Are You Smarter Than a Gaston County Fifth Grader?” competition. **W.A. Bess Elementary** earned second place, and **McAdenville Elementary** took third place. Sponsored by the Gaston County Education Foundation, “Are You Smarter” is a popular annual event that pairs businesses and organizations with elementary schools in a fun game show format. Proceeds go toward the Ron L. Ensley grants for teachers to fund innovative classroom lessons and projects.
4. For the 2022-2023 school year, **Gaston County Schools** employees from schools and central level departments contributed approximately \$90,000 to the United Way to help fund important programs in Gaston County.

5. **Stuart W. Cramer High School** hosted the South Central All-District Band Clinic, which featured more than 300 outstanding student musicians from across the Charlotte region. The following students from **Gaston County Schools** were chosen for the all-district band: **Cyrus Baltimore** and **Mackenzie Hart** of **Stanley Middle**; **Annabelle Radford** of **Cramerton Middle**; **Hannah Lineberger**, **Ada Hartge**, and **Carson Phillips** of **Belmont Middle**; **Ayden Kisby-Jones**, **Khalil Houston**, **Catherine Putnam**, and **Danny Major** of **W.C. Friday Middle**; **Ruby Ruiz** of **North Gaston High School**; **Jerry Bradley**, **Anakin Booth**, and **Alexa Laycock** of **South Point High School**; **Mattie Grace Branham**, **Hayden Dillard**, and **Jake Perryman** of **East Gaston High School**; and **Eben Mathis** of **Forestview High School**.
6. **Gaston County Schools** had more than 150 students participate in the all-county high school band clinic on February 10-11 at **Ashbrook High School**. Students were chosen for the band clinic through an audition process. **Kameron Radford** from **Stuart W. Cramer High School** conducted the symphonic band, and Dr. Hunter Kopczyński from the UNC-Charlotte conducted the wind ensemble. **Ashbrook High School** band director **Josh Westbrook** oversaw the event with help from the band directors from other Gaston County high schools.
7. The “Do the Right Thing” award winners for February are **Kaitlyn Dockery**, **W.A. Bess Elementary**; **La’Darius Pratt**, **Lowell Elementary**; **Azriel Adams**, **Southwest Middle**; and **Autumn Queen**, **Gaston Early College of Medical Sciences**.
8. **Gaston County Schools** was honored during the N.C. School Public Relations Association’s Blue Ribbon Awards ceremony. The district received awards in the writing, photography, and special events and programs categories for excellence in school public relations and communications.
9. The following student-athletes signed a National Letter of Intent to play college sports: **Carmelo Bess**, **Ashbrook High School**, N.C. Wesleyan; **Russell Guinn**, **Ashbrook High School**; N.C. Wesleyan; **Omarien Hall**, **Ashbrook High School**, N.C. Wesleyan; **Elijah Haynes**, **Ashbrook High School**, Winston-Salem State University; **Jason Nichols**, **Ashbrook High School**, N.C. Wesleyan; **J’vontre Duff**, **Bessemer City High School**, N.C. Wesleyan; **Jameer Holmes**, **Bessemer City High School**, N.C. Wesleyan; **Nate Aguilar**, **Forestview High School**, Ferrum College; **Lilly Harmon**, **Forestview High School**, Colby College; **Parker Hope**, **Forestview High School**, Erskine College; **Kenneth Odugba**, **Forestview High School**, Presbyterian College; **Kamari Sheppard**, **Highland School of Technology**, N.C. Wesleyan; **James Taylor**, **Hunter Huss High School**, Winston-Salem State University; **Justin Ross**, **Hunter Huss High School**, U.S. Naval Academy; **Mehan Towery**, **North Gaston High School**, Wofford College; **Ashton Pope**, **North Gaston High School**, Belmont Abbey College; **Madison Sipe**, **North Gaston High School**; Patrick and Henry Junior College; **Zachary Sigmon**, **North Gaston High School**, Gardner-Webb University; **Davis Adcock**, **South Point High School**, Gardner-Webb University; **Will Ross**, **South Point High School**, U.S. Naval Academy; and **Micah Stowe**, **South Point High School**; Averett University.

10. **John Chavis Middle, Cramerton Middle, W.C. Friday Middle, Grier Middle, and Mount Holly Middle School** held a basketball tournament on February 10 at Mount Holly Middle School. Students in the special adaptive classroom curriculum participated in the United Champion Middle School Special Olympics tournament, and each middle school had students who served as “coaches” for the event.
11. Fifth grade students at **W.A. Bess Elementary, Bessemer City Central Elementary, and Lingerfeldt Elementary** participated in a career awareness program sponsored by the Gaston County Schools Career and Technical Education Department. The program focused on such areas as health sciences and electrical technology/engineering.
12. Students at the following elementary schools celebrated the 100th day of school by dressing as centenarians: **W.A. Bess, Carr, Catawba Heights, Costner, Gardner Park, Pinewood, and Sherwood.**
13. **Ashbrook High School** junior **Camryn Massey** won the 3A indoor track and field state Championship in the girls shot put competition, and **Alexis Willis** of **Stuart W. Cramer High School** claimed the 3A state title in the long jump and triple jump events.
14. **Ashbrook High School** nurse **Rebecca Harris** was named the **Gaston County Schools Nurse of the Year.**
15. **Bessemer City Primary** social worker **Tabatha Lynch** was named the **Gaston County Schools Social Worker of the Year.**
16. **Bessemer City High School** senior **Janiya Adams** broke the school’s all-time basketball scoring record for girls basketball. In addition, senior **Randall Pettus** became the all-time leading scorer in basketball for the school.
17. **Bessemer City High School** student **Keyshawn Adams** scored the 1,000th point of his basketball career.
18. The **Carr Elementary** cafeteria staff earned a 100 percent sanitation rating.
19. **Cherryville High School** and **East Gaston High School** won awards at the North Carolina Cheerleading Coaches Association state championship. **Cherryville** earned first place in the Varsity Game Day D2 and Small Varsity D2 categories, and **East Gaston** captured first place in Large Varsity D2 category.
20. **Cramerton Middle School** students **Hannah Langley, Sanaa Swain, Amy McPherson, and Ramona Rice** received recognition during the Mid-Carolina Scholastic Art and Writing Awards virtual ceremony. Their artwork and others will be on display at the Mint Museum in Uptown Charlotte from March 17 until April 23. Langley and Swain will have their Gold Key artwork judged in the national competition. In addition, Langley’s artwork has been selected to appear on a local billboard as part of an agreement with Adams Advertising.



21. **East Gaston High School** junior **Trenton Sherrill** scored the 1,000th point of his basketball career.
22. **East Gaston High School** teacher **Nikki Akins** was selected by **Gaston County Schools** to participate in the next cohort of the Principal Fellows program at UNC-Charlotte.
23. **East Gaston High School** counselor **Jordan Johnson** was named the **Gaston County Schools** Counselor of the Year.
24. The **East Gaston High School** cheerleaders performed one of their game-day routines during a recent Davidson College men's basketball game.
25. **East Gaston High School** student **Clayton Harper** placed third in the one-meter dive at the 1A/2A state swimming championship, and **Jake Simpson** finished third in the 100-yard butterfly.
26. The **Forestview High School** 200-yard medley relay team of **Graham Kines**, **Andrew Taylor**, **Tristan Peyton**, and **Beckett Tabor** placed fourth in the 3A swimming state championship. In addition, Peyton finished third in the 200-yard individual medley and third in the 100-yard backstroke.
27. **Bimbo Bakery** employees volunteered their time to paint the **Gardner Park Elementary** media center. The company also donated technology, flexible seating, and other items.
28. **Gardner Park Elementary** held its annual Cinderella Valentine's Ball on Tuesday, February 14. The event featured kindergarten students wearing Valentine outfits and enjoying music and a time of fellowship.
29. In partnership with Keep Gastonia Beautiful, **Gaston Early College High School** students created snowmen decorations out of old fence posts. The fence posts were sold for a donation of five dollars and proceeds benefited the Highland Community Garden.
30. **Gaston Early College** senior **Emma Quick** received an honorable mention in the Mid-Carolina Scholastic Art and Writing Awards for her piece titled "Not Your Pest!"
31. **Gaston Virtual Academy** held a "I Love CTE Career Cafe" program for middle school students to learn about the opportunities available to them in the Career and Technical Education (CTE) fields of agriculture, foods, and natural resources; education and training; government and public administration; hospitality and tourism; human services; arts, audio, and video technology; and communications.
32. **Gaston Virtual Academy** science teacher **Melissa Holland** was chosen to be a judge at the UNC-Charlotte Region 6 Science and Engineering Fair. She judged the earth and environmental science category for high schools and the physics and math category for elementary schools.
33. In partnership with the Gaston County Cooperative Extension, **Grier Middle School** students are learning how to grow vegetables such as romaine lettuce and spinach.

34. **Hawks Nest STEAM Academy** received a donation in the amount of \$10,000 from Daimler and The Blackbaud Giving Fund that will be used to purchase robotics.
35. **Hawks Nest STEAM Academy** welcomed Miss Gaston County Erin Emiroglu as a special guest for the “One School, One Book” assembly that celebrated the students reading a book about toys and then creating their own toys.
36. **Highland School of Technology** senior Josie Houchard was named a 2023 U.S. Presidential Scholars semifinalist. She was nominated for her academic success in the engineering program at Highland and is one of five students in the state selected as a candidate for the U.S. Presidential Scholars Program for her accomplishments in Career and Technical Education.
37. **Highland School of Technology** student **Samantha Saltiel** received an honorable mention in the Mid-Carolina Scholastic Art and Writing Awards for her painting titled “I Miss You, Ms. Susan.”
38. **North Gaston High School** received a grant to use remote telescopes in Chile and Canary Islands for a full year, making it the only school in Gaston County to have access to both the Northern and Southern Hemisphere skies through professional observatories. In their astronomy and science classes, students will be able to observe the skies in the same way a professional astronomer would. Teacher **Milton Villarroel Navajas** arranged the opportunity for teachers and students to participate in the learning and leadership experience.
39. **North Belmont Elementary** celebrated its 100th anniversary of serving the North Belmont community as a public elementary school. The community was invited to visit the school for a special program on February 16 and reminisce about its history.
40. To help celebrate Black History Month, members of the Omega Psi Phi Fraternity and the from Zeta Phi Beta Sorority conducted rap sessions for fourth and fifth grade students at **Sherwood Elementary**. The sessions focused on the importance of setting goals. In addition, actress and singer Maria Howell, a graduate of **Hunter Huss High School**, visited with third grade students, and a children’s puppeteer conducted a program for students in grades K-2.
41. **South Point High School** football coach **Adam Hodge** will serve as an assistant for the N.C. Coaches Association’s 2023-2024 all-star football game.
42. **South Point High School** senior **Joshua Crowder** was accepted to attend the United States Military Academy at West Point.
43. **South Point High School** senior **Davis Adcock** finished second in the 100-yard backstroke and third in the 50-yard freestyle at the 3A state swimming championship.
44. **Warlick Academy** received a grant from the Truliant Foundation in the amount of \$5,000 for the “Project Patriot Patch” program. The grant was written by staff members **Anderson Mayes, Vakezia Williams, and Evan Reid.**

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Public Expression

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

Approval of Minutes of:

January 27, 2023 (Regular Meeting)

January 27, 2023 (Board Retreat)

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

Gaston County Schools  
Board of Education  
Friday, January 27, 2023  
Meeting 8:30 a.m.

**MINUTES**

The Gaston County Board of Education met in a regular session on Friday, January 27, 2023 in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 8:32 a.m.

**Invocation**

Superintendent Booker led the invocation.

**Pledge of Allegiance**

Superintendent Booker led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

**Good News – Information**

Superintendent Booker reported that January is designated as National School Board Recognition Month. Each Board Member received a bag from the NC School Boards Association. Inside the bag were a number of items including cards created by students to show their appreciation to our Board Members. It is our tradition for a class to "adopt" a Board Member for School Board Recognition Month. Also included in their bag was a picture of the adopted class with the teacher's name and grade level.

The following schools adopted each Board Member:

New Hope (Chairman Ramsey)  
Pleasant Ridge (Vice Chairman Cherry)  
Carr (Mr. Crisp)  
Brookside (Mr. Dedmon)  
Lingerfeldt (Mrs. Guthrie)  
Page Primary (Mr. Kinlaw)  
Cherryville Elementary (Mrs. Lovelace)  
Bessemer City Primary (Mr. Moore)  
Ida Rankin (Mr. Stephens)

### **Public Expression – Information**

No one signed up for Public Expression.

### **Approval/Correction of Minutes**

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of December 5, 2022 (Organizational and Regular Meetings) as presented was made by Mr. Josh Crisp; seconded by Mr. Tod Kinlaw; motion carried unanimously. (9-0)

### **Gaston County Schools Calendar 2023-2024 – Information**

Chairman Ramsey recognized Dr. Kecia Coln who presented a PowerPoint on School Calendar Survey Results 2023-2024.

(View PowerPoint)

### **Gaston Early College Calendar 2023-2024 – Information**

Chairman Ramsey recognized Dr. Kecia Coln who presented a PowerPoint on Gaston Early College High School Calendar.

(View PowerPoint)

### **School Business Systems Modernization Update – Information**

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization Update.

(View PowerPoint)

### **Policy Update – Policy 6335/7270 — Drug & Alcohol Testing of Commercial Motor Vehicle Operators – Information**

Chairman Ramsey recognized Attorney Sonya McGraw who reported recent changes require revisions to GCS policies. As of January 6, 2023, school officials are no longer required to contact an applicant's previous Federal Motor Carrier Safety Administration (FMCSA) – regulated employer to obtain records of an applicant's drug or alcohol violations. This information can now be obtained from querying the Drug and Alcohol Clearinghouse. The revision to Policy 6335/7270, Drug & Alcohol Testing of Commercial Motor Vehicle Operators, will streamline this process. This change complies with 49 C.F.R. 40.25.

### **Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
  - North Gaston High School Drainage Repair Project
  - Mount Holly Media Center Renovations – Mechanical
  - Mount Holly Media Center Renovations – Electrical
  - Annual Payment – CherryRoad Technologies

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0)

### **Superintendent's Comments**

Superintendent Booker reported the all-district band concert for the Charlotte region is at 2:00 p.m. on Saturday, January 28, 2023 at Stuart W. Cramer High School.

Superintendent Booker reported that North Gaston High School is hosting a dinner and celebration to honor long-time track coach Trace Barnett from 5:00 until 7:00 p.m. on Saturday, January 28, 2023.

Superintendent Booker reported the Gaston County Schools spelling bee will be held on Wednesday, February 1 at Ashbrook and the winner will represent GCS in the Carolina Panthers regional spelling bee in March.

Superintendent Booker reported that Friday, February 3 from 5:00 until 8:00 p.m. and Saturday, February 4 from 9:00 a.m. – 4:00 p.m. is the School Choice Fair at the Gastonia Conference Center.

### **Closed Session**

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens; motion carried unanimously. (9-0)

The Board went into Closed Session at 9:34 a.m.

The Board returned to Open Session at 10:38 a.m.

On behalf of the Board, Mr. Tod Kinlaw reported the following:

The lawsuit captioned *C.A., a minor, by and through his Guardian ad Litem, Tiffany Scott, and K.G., by and through his Guardian ad Litem, Tiffany Scott; and K.M., by and through his Guardian ad Litem, Holden Clark v. Gaston County Board of Education and Penny Pope Barker*, in the Western District of North Carolina, Case No. 3:20-CV-00228-RJC-DSC, has been settled. The Board's insurer, Liberty Mutual Insurance Company, agreed to pay \$225,000 to each plaintiff in exchange for a full dismissal of the litigation. The settlement is not an admission of liability, but rather a strategic decision by the Board's insurance company to avoid the costs of further litigation, including possible appeals, and to obtain a dismissal and full release of all claims. The settlement agreement must be approved by the court before the matter is dismissed. A copy of the settlement agreement will be maintained in the Board's records.

Chairman Ramsey wished Mrs. Dot Guthrie a Happy Birthday.

**Adjournment**

All business having been conducted, Motion to adjourn was made by Ms. Dot Cherry seconded by Mr. Brent Moore motion carried unanimously. (9-0)

The Board Meeting adjourned at 10:45 a.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
W. Jeffrey Booker, Secretary

Date Approved: \_\_\_\_\_



Gaston County Schools  
Board of Education Retreat  
Friday, January 27, 2023  
Immediately Following Board of Education Meeting

**MINUTES**

The Gaston County Board of Education held its annual retreat on Friday, January 27, 2023 immediately following the Board of Education Meeting in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens, III.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, and Board Clerk Dana Luoto.

Dr. Booker presented "Reflection" as a group activity.

**Technology Support Services**

Superintendent Booker recognized Dr. Aaron Slutsky who presented a PowerPoint on Technology Support Services. Discussion followed.

(View PowerPoint)

**Accountability and Strategic Planning Progress**

Superintendent Booker recognized Dr. Rebekka Powers who presented a PowerPoint on Accountability and Testing. Discussion followed.

(View PowerPoint)

**Academic Services**

Superintendent Booker recognized Dr. Melissa Balknight who presented a PowerPoint on Academic Services. Discussion followed.

(View PowerPoint)

**Auxiliary Services**

Superintendent Booker recognized Dr. Morgen Houchard who introduced Mr. David Bellamy with LS3P. Mr. Bellamy presented a PowerPoint on Grier Middle School Replacement.

(View PowerPoint)

Dr. Morgen Houchard presented a PowerPoint on Auxiliary Services.

(View PowerPoint)

## **Finance and Operations**

Superintendent Booker recognized Mr. Gary Hoskins who presented a PowerPoint on Finance.

(View PowerPoint)

## **Auxiliary Services**

Superintendent Booker recognized Dr. Morgen Houchard who presented a PowerPoint on Bond and Capital Projects.

(View PowerPoint)

Superintendent Booker thanked Board Members for attending the Retreat.

Chairman Ramsey thanked Board Members for attending the Retreat and staff for all of their work that went into preparing for the retreat. The next Board of Education Meeting will be Monday, February 20, 2023.

Chairman Ramsey announced the following:

## **Curriculum & Instruction Committee Members**

Dot Guthrie – Chair

Josh Crisp

Tod Kinlaw

Robbie Lovelace

## **Operations Committee Members**

Brent Moore – Chair

Dot Cherry

Lee Dedmon

A.M. Stephens

The Board Meeting adjourned at 4:35 p.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
W. Jeffrey Booker, Secretary

Date Approved: \_\_\_\_\_

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** School Business Systems Modernization Update

**Type of Item:** ☐ Consent ☐ Action ☒ Information

### **Main Points:**

In 2016, the General Assembly passed legislation which began the School Business Systems Modernization (SBSM) initiative. One of the goals of the initiative included replacing obsolete computer systems. Since GCS used SunPac for finance and payroll since 1989 and HRMS for Human Resources since 1992, we became one of the pilot districts for this project. GCS converted its Finance systems from SunPac to Oracle on July 1, 2021 and its Human Resources and Payroll systems from SunPac and HRMS on January 1, 2022. While all computer conversions have issues and challenges, being a pilot district and converting from such an old system created additional challenges in the finance, payroll and human resources areas which we are continuing to work to resolve. We will provide an update on the existing issues and ongoing actions taken to resolve these issues.

### **Fiscal Implications:**

N/A

### **Recommendation:**

N/A

### **Policy Implications:**

SL 2016-94 Section 8.15 School Business Systems Modernization

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Gaston County Schools Calendar 2023-2024

**Type of Item:** ☐ Consent ☒ Action ☐ Information

### **Main Points:**

A Calendar Committee was formed based upon the guidelines of NC General Statute §115C-84.2. It was composed of school-based administrators, teachers, classified employees, parents, community members and central office staff. The calendar committee met in November and three sample calendars for the 2023-2024 year were created for consideration.

In January 2023, a calendar survey was made available for students, parents, employees, and community members to provide input on three sample calendars. Survey results were presented to the Board of Education in the January meeting and will be reviewed again tonight. Please note that calendar sample C aligns with the calendar approved by the Board for the 2022-2023 school year.

### **Fiscal Implications:**

N/A

### **Recommendation:**

The recommendation is for the Board of Education to consider and approve a 2023-2024 calendar for Gaston County Schools.

### **Policy Implications:**

NC General Statute §115C-84.2 guides the Calendar Committee.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Kecia Coln

**Department:** Human Resources

## JULY

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## NOVEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## MARCH

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## AUGUST

S	M	T	W	T	F	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## DECEMBER

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## APRIL

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## SEPTEMBER

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## JANUARY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## MAY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## FEBRUARY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	

## JUNE

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## Calendar Information

215 Employee Days  
175 Student Days - 88 First Semester; 87 Second Semester  
43 days - First; 45 - Second; 43 - Third; 44 - Fourth  
1,041 Instructional Hours (includes 3 half days for early dismissal - fall and spring parent-conference days and last day of school)

10 teacher annual leave days  
Includes state holidays for employees

Incident Weather Makeup Days

January 23

February 19

March 15

April 5

April 4

April 3

April 2

End of 9-Week Grading Periods

October 27, January 19, March 26, and June 5

Report Cards Distributed

November 2, January 25, April 11, mailed by June 13

Graduation Day is Saturday, June 8

Parent-Teacher Conference Days are October 12 and March 14 (early dismissal for students)



Calendar Key		9-Week Report Cards Distributed	
<input type="checkbox"/>	Optional Teacher Workday	<input checked="" type="checkbox"/>	First/Last Day of School
<input checked="" type="checkbox"/>	Mandated Teacher Workday	<input type="checkbox"/>	Teacher Annual Leave
<input type="checkbox"/>	Early Dismissal/Parent-Teacher Conferences	<input type="checkbox"/>	Teacher Annual Leave

# SAMPLE A

Mid-year semester and exams in January  
\* Semesters are balanced

## JULY

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## NOVEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## MARCH

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## AUGUST

S	M	T	W	T	F	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## DECEMBER

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## APRIL

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## SEPTEMBER

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## JANUARY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## MAY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## FEBRUARY

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	

## JUNE

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## Calendar Information

- 215 Employee Days
- 175 Student Days - 77 First Semester; 98 Second Semester
- 38 days - First; 39 - Second; 49 - Third; 49 - Fourth
- 1,041 Instructional Hours (includes 3 half days for early dismissal - fall and spring parent-conference days and last day of school)
- 10 teacher annual leave days
- Includes state holidays for employees
- Incident Weather Makeup Days
  - January 5
  - February 19
  - March 15
  - April 5
  - April 4
  - April 3
  - April 2
- End of 9-Week Grading Periods
  - October 20, December 20, March 19, and June 5
- Report Cards Distributed
  - October 26, January 11, March 28, mailed by June 13
- Graduation Day is Saturday, June 8
- Parent-Teacher Conference Days are October 12 and March 14 (early dismissal for students)



☐ Optional Teacher Workday
 ☐ Holiday

☒ Mandated Teacher Workday
 ☐ Teacher Annual Leave

☐ Early Dismissal/Parent-Teacher Conferences
 ☒ 9-Week Report Cards Distributed

Calendar Key

First/Last Day of School

First/Last Day of School

# SAMPLE B

Mid-year semester and exams in December  
\* Semesters are not balanced

## JULY

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## NOVEMBER

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## AUGUST

S	M	T	W	T	F	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	E19; S12	

## DECEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## SEPTEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	E22; S21			

## FEBRUARY

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

## MAY

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## JUNE

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## Calendar Information

215 Employee Days  
174 Student Days - 85 First Semester; 89 Second Semester  
41 days - First: 44 - Second: 42 - Third: 47 - Fourth

1,038 Instructional Hours (includes 2 half days for early dismissal - fall and spring parent-conference days)

10 teacher annual leave days  
Includes state holidays for employees

Incident Weather Makeup Days

January 5

February 19

March 8

April 5

April 4

April 3

April 2

End of 9-Week Grading Periods

October 12, December 20, March 7, and May 22

Report Cards Distributed

October 19, January 11, March 14, mailed by May 30

Graduation Day is Friday, May 24

Parent-Teacher Conference Days are October 12 and March 7 (early dismissal for students)

# SAMPLE C

Early start in August; mid-semester break and exams in December (like 2022-23 calendar)  
\* Semesters are balanced



Calendar Key	
<input type="checkbox"/> Optional Teacher Workday	<input type="checkbox"/> Holiday
<input checked="" type="checkbox"/> Mandated Teacher Workday	<input type="checkbox"/> Teacher Annual Leave
<input type="checkbox"/> Early Dismissal/Parent-Teacher Conferences	<input checked="" type="checkbox"/> 9-Week Report Cards Distributed
	<input type="checkbox"/> First/Last Day of School

Calendar template produced by Communications/Public Information Department

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Gaston Early College Calendar 2023-2024

**Type of Item:** ☐ Consent ☒ Action ☐ Information

**Main Points:**

The Gaston Early College High School and the Gaston Early College of Medical Sciences are North Carolina Cooperative Innovative High Schools located on the Gaston College main campus in Dallas. Each year, a school calendar (separate from the school calendar used by Gaston County Schools) is created for the Gaston Early College High School and the Gaston Early College of Medical Sciences that aligns with the Gaston College semester calendar – this is necessary primarily to accommodate the college-level courses that are taken by Early College students.

It is standard practice for administration from the Gaston Early College High School and the Gaston Early College of Medical Sciences to work with administration from Gaston College to develop a draft calendar. This practice was followed in creating the draft calendar for the 2023-2024 academic year; the draft calendar for 2023-2024 is similar to Early College calendars used in previous years.

**Fiscal Implications:**

N/A

**Recommendation:**

The recommendation is for the Board of Education to approve the 2023-2024 school calendar for the Gaston Early College High School and the Gaston Early College of Medical Sciences as presented to the Board for review and consideration.

**Policy Implications:**

NC General Statute 115C-84.2 guides the development of a school calendar; however, North Carolina Cooperative Innovative High Schools have flexibility in developing a school calendar to ensure that it aligns appropriately with the community college's calendar and semester schedule.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Kecia Coln

**Department:** Human Resources



# Gaston Early College High School

## 2023-2024 **DRAFT** School Calendar

July 2023						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2023						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						17

September 2023						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						19

23 employee days

21 employee days

October 2023						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						21

22 employee days

November 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						18

22 employee days

December 2023						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						11

21 employee days

January 2024						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						19

23 employee days

February 2024						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						20

21 employee days

March 2024						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

21 employee days

April 2024						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						17

22 employee days

May 2024						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						13

19 employee days

June 2024						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						



School Closed / Holiday



Mandated Teacher Workday



Annual Leave



First and Last Day of School



Optional Teacher Workday

**Calendar Notes:**

July 4 - Independence Day (Holiday)  
August 1, 2 - Optional Teacher Workdays  
August 3, 4, 7, 8 - Mandated Teacher Workdays  
August 9 - Students' First Day of High School  
August 21 - Students' First Day of Fall Semester Gaston College Classes  
September 4 - Labor Day (Holiday)  
September 22 - Optional Teacher Workday  
October 10 - First 9-Week Grading Period Ends (43 days)  
October 12 - Parent-Teacher Conferences  
October 13 - Optional Teacher Workday  
October 19 - First 9-Week Report Cards Distributed  
November 10 - Veterans' Day Observed (Holiday)  
November 22 - Teacher Annual Leave  
November 23, 24 - Thanksgiving (Holidays)  
December 15 - Second 9-Week Grading Period Ends (43 days)  
December 17 - Students' Last Day of Fall Semester Gaston College Classes  
December 18, 19, 20, 21 - Teacher Annual Leave  
December 22, 25, 26 - Christmas (Holidays)  
December 27, 28, 29 - Teacher Annual Leave  
January 1 - New Year's Day (Holiday)  
January 2, 3 - Mandated Teacher Workdays  
January 4 - Students' First Day of Spring Semester  
January 5 - Second 9-Week Report Cards Distributed  
January 8 - Students' First Day of Spring Semester Gaston College Classes  
January 15 - Rev. Dr. Martin Luther King Jr. Day (Holiday)  
February 19 - Optional Teacher Workday  
March 6 - Third 9-Week Grading Period Ends (43 days)  
March 7 - Parent-Teacher Conferences - may have to change based on GCS final calendar  
March 8 - Optional Teacher Workday  
March 14 - Third 9-Week Report Cards Distributed  
March 27, 28 - Optional Teacher Workdays  
March 29 - Easter Observed (Holiday)  
April 1, 2 - Teacher Annual Leave  
April 3, 4, 5 - Optional Teacher Workdays  
May 10 - Students' Last Day of Spring Semester Gaston College Classes  
May 10 - Gaston College Graduation  
May 16 - Gaston Early College High School Graduation  
May 17 - Students' Last Day of High School / Fourth 9-Week Grading Period Ends (43 days)  
May 20, 21 - Mandated Teacher Workdays  
May 22, 23, 24 - Optional Teacher Workdays  
May 27 - Memorial Day (Holiday)

Inclement Weather Make-Up Days: January 3, February 19, March 8, April 5

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** EOG/EOC Summer School

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Students who do not meet proficiency on the End of Grade (EOG) and End of Course (EOC) will attend summer school. Additional learning opportunities will be provided for the students.

**Fiscal Implications:**

N/A

**Recommendation:**

Allow students to participate in End of Grade (EOG) and End of Course (EOC) summer school as needed.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Rebekka Powers

**Department:** Accountability

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Camp Gaston

**Type of Item:** ☐ Consent ☐ Action ☒ Information

**Main Points:**

Gaston County Schools will offer an in-person summer camp for currently enrolled students in grades K-12. Students will be offered learning recovery, learning acceleration, and credit recovery. In addition, enrichment and physical activities will be included as a part of camp.

**Fiscal Implications:**

Utilize federal and state-designated funds for summer extension of learning activities.

**Recommendation:**

Support summer camp offerings for students, K-12.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Melissa W. Balknight,  
Associate Superintendent of Academic Services

**Department:** Academic Services

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Policy Update – Policy 6335/7270 — Drug & Alcohol Testing of Commercial Motor Vehicle Operators
- E. Contracts
  - Forestview High School — LED Lighting Replacement

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. W. Jeffrey Booker

**Department:** Superintendent

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2022-2023 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance

**Gaston County Schools**  
**Changes in Appropriations**

**2022-2023 Budget Resolution - December**  
**Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		182,851
5200	Special Population Services		317,018
5300	Alternative Programs and Services	1,949	
5400	School Leadership Services	3,244,576	
5800	School-Based Support Services	667,428	
6100	Support and Development Services	106,212	
6400	Technology Support Services	179,380	
6500	Operational Support Services		4,350,220
6600	Financial and Human Resource Services	623,520	
6700	Accountability Services	124,674	
6800	System-Wide Pupil Support Services	27,612	
6900	Policy, Leadership and Communication/Public Information Services	60,332	
7200	Nutrition Services		185,593
		<u>5,035,682</u>	<u>5,035,682</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.



**Gaston County Schools**  
**Changes in Appropriations**

**2022-2023 Budget Resolution - December**  
**Transfers Between Functions**

**Local Current Expense Fund**

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		344,888
5200	Special Population Services		139,808
5300	Alternative Programs and Services	109,930	
5400	School Leadership Services	442,288	
5500	Co-Curricular Services	152,632	
5800	School-Based Support Services	42,165	
6100	Support and Development Services	66,358	
6200	Special Population Support and Development Services		45,744
6300	Alternative Programs and Services - Support and Development Services	20,236	
6400	Technology Support Services	267,446	
6500	Operational Support Services		230,038
6600	Financial and Human Resource Services		40,829
6700	Accountability Services		11,264
6800	System-Wide Pupil Support Services		178,836
6900	Policy, Leadership and Communication/Public Information Services		109,649
		<u>1,101,055</u>	<u>1,101,055</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		(12,743,995)
	5100	Regular Instructional Services	(12,743,995)	
		This amendment adjusts the Classroom Teacher allotment for Restart conversion - Allotment Revision #34 & 38- FY23 (PRC0001)		
2	3100	Revenue - State Public School Fund		(880,476)
	5100	Regular Instructional Services	(880,476)	
		This amendment adjusts the K-5 Program Enhancement Teachers allotment for Restart conversion - Allotment Revision #38 - FY23 (PRC0004)		
3	3100	Revenue - State Public School Fund		(1,067,099)
	5400	School Leadership Services	(1,067,099)	
		This amendment adjusts the School Building Administration allotment for Restart conversion - Allotment Revision #38 - FY23 (PRC0005)		
4	3100	Revenue - State Public School Fund		(1,924,896)
	5300	Alternative Programs and Services	(924,896)	
	5800	School-Based Support Services	(1,000,000)	
		This amendment adjusts the Certified Instructional Support Personnel allotment for Restart conversion - Allotment Revision #38 - FY23 (PRC0007)		
5	3100	Revenue - State Public School Fund		62,650
	5100	Regular Instructional Services	62,650	
		This amendment budgets the Non-Contributory Emp Benefits allotment to actual - FY23 (PRC0009)		
6	3100	Revenue - State Public School Fund		(3,488)
	5100	Regular Instructional Services	(3,488)	
		This amendment adjusts the School Technology allotment for July-Oct 2022 Interest - Allotment Revision #34- FY23 (PRC0015)		
7	3100	Revenue - State Public School Fund		(2,247,060)
	5100	Regular Instructional Services	(2,247,060)	
		This amendment adjusts the Teacher Assistant allotment for Restart conversion - Allotment Revision #38- FY23 (PRC0027)		

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	3100	Revenue - State Public School Fund		20,555,218
	5100	Regular Instructional Services	16,181,219	
	5200	Special Population Services	229,457	
	5300	Alternative Programs and Services	415,861	
	5400	School Leadership Services	1,654,575	
	5800	School-Based Support Services	1,697,671	
	6500	Operational Support Services	376,435	
	This amendment budgets the Restart allotment - Allotment Revision # 38 - FY23 (PRC0037)			
9	3100	Revenue - State Public School Fund		177,469
	5100	Regular Instructional Services	177,469	
	This amendment budgets the Third Grade Read to Achieve Teacher Bonus allotment for Teacher Bonuses - Allotment Revision #33 - FY23 (PRC0046)			
10	3100	Revenue - State Public School Fund		597,862
	5100	Regular Instructional Services	597,862	
	This amendment budgets the Principal and Other Teacher Performance allotment for Adjustments for grades 4-8 Math & Reading Bonuses - Allotment Revision #33 & 34- FY23 (PRC0048)			
11	3100	Revenue - State Public School Fund		54,000
	5200	Special Population Services	54,000	
	This amendment adjusts the Literacy Intervention allotment for Twice Retained Student Funding - Allotment Revision #34- FY23 (PRC0085)			
12	3100	Revenue - State Public School Fund		(160,000)
	5100	Regular Instructional Services	(160,000)	
	This amendment adjusts the Textbook and Digital Resources allotment for ABC Transfer - FY23 (PRC0130)			
13	3100	Revenue - State Public School Fund		160,000
	5100	Regular Instructional Services	160,000	
	This amendment adjusts the Textbook and Digital Resources allotment for ABC Transfer - FY23 (PRC0131)			
<b>Total State Public School Fund Amendments</b>			<b>2,580,185</b>	<b>2,580,185</b>

**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**Local Current Expense Fund**

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	4890	Local Sources - Restricted		24,703
	6400	Technology Support Services	24,703	
This amendment budgets funds for the E-Rate allotment FY22 (PRC519)				

**Total Local Current Expense Fund Account**

<u>24,703</u>	<u>24,703</u>
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**Gaston County Schools  
Changes in Appropriations**

**2022-2023 Budget Resolution - December  
Proposed Expenditures and Sources of Revenue**

**Federal Current Expense Fund**

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3600	Federal Revenue		226,679
	5400	School Leadership Services	226,679	
	This amendment budgets funds for the ESSER III - Principals Retention - FY23 (PRC0206)			

**Total Local Current Expense Fund Account**

<u>226,679</u>	<u>226,679</u>
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**Gaston County Schools**  
**Changes in Appropriations**

**2022-2023 Budget Resolution - December**  
**Proposed Expenditures and Sources of Revenue**

**Restricted Grants Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		242,737
	6600	Financial and Human Resource Services	242,737	
	This amendment budgets the Non-Instructional Support Personnel funds for FY23 (PRC0003)			
2	4800	Local Sources - Restricted		257
	5100	Regular Instructional Services	257	
	This amendment budgets the Science Fair funds for FY23 (PRC0544)			
3	4800	Local Sources - Restricted		3,500
	6100	Support and Development Services	3,500	
	This amendment budgets the Staff Development funds for FY23 (PRC0549)			
4	4800	Local Sources - Restricted		199,788
	6500	Operational Support Services	199,788	
	This amendment budgets the Ineligible Transportation Cost funds for FY23 (PRC0706)			
5	4800	Local Sources - Restricted		17,000
	6500	Operational Support Services	15,000	
	6600	Financial and Human Resource Services	2,000	
	This amendment budgets the Insurance funds for FY23 (PRC0840)			
6	4800	Local Sources - Restricted		450
	6500	Operational Support Services	450	
	This amendment budgets the Facilities Remembrance funds for FY23 (PRC0885)			
			463,733	463,733

**Total Restricted Grants Fund Amendments**

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Operations

## GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
2-20-23	None				



## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Policy Update — Policy 6335/7270  
Drug & Alcohol Testing of Commercial Motor Vehicle Operators

**Information Type of Item:** ☒ Consent      ☒ Action      ☐ Information

### **Main Points:**

As of January 6, 2023, school officials are no longer required to contact an applicant's previous Federal Motor Carrier Safety Administration (FMCSA) – regulated employer to obtain records of an applicant's drug or alcohol violations. This information can now be obtained from querying the Drug and Alcohol Clearinghouse.

The revision to Policy 6335/7270, Drug & Alcohol Testing of Commercial Motor Vehicle Operators, will streamline this process. This change complies with 49 C.F.R. 40.25.

### **Fiscal Implications:**

None

### **Recommendation:**

Board of Education to approve policy revisions.

### **Policy Implications:**

Policies will be revised as approved by the Board of Education.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya C. McGraw, Attorney

**Department:** Legal

## **DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS**

*Policy Code:* **6335/7270**

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The purposes of this policy are to help ensure the safe operation of school vehicles and to comply with federal law and regulations by establishing a comprehensive program for the drug and alcohol testing of school bus drivers and all other commercial motor vehicle operators employed by the board of education.

### **A. APPLICABILITY**

This policy applies to any driver, which for purposes of this policy is defined as any employee, volunteer, or independent contractor whose duties for the board of education require a commercial driver's license under federal law. This includes anyone who regularly or intermittently drives a school bus, an activity bus, a vehicle designed to transport 16 or more people (including the driver), or any other vehicle that meets the definition of commercial motor vehicle under 49 C.F.R. 382.107. Employees who operate vehicles for inspection, service, or maintenance purposes are included in this definition.

### **B. PROHIBITED ACTS**

No driver may:

1. operate any school bus or school activity bus while consuming alcohol or while alcohol remains in the driver's body, in violation of G.S. 20-138.2B;
2. use alcohol while performing safety-sensitive functions;
3. perform safety-sensitive functions within four hours after using alcohol;
4. use alcohol within eight hours following an accident while operating a commercial motor vehicle or until undergoing a post-accident alcohol test, whichever occurs first;
5. report for or remain on duty requiring the performance of safety-sensitive functions when the driver uses any Schedule I drug or substance; or
6. report for or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other federal schedules of controlled drugs, unless such use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that use of the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle.

Safety-sensitive functions include, but are not limited to, inspecting, servicing, or conditioning any commercial motor vehicle; operating any commercial motor vehicle;

## **DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS**

*Policy Code:* **6335/7270**

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participating in or supervising the loading or unloading of a commercial motor vehicle; and repairing, obtaining assistance for, or remaining in attendance upon a disabled vehicle.

In addition, drivers and anyone who supervises drivers must not commit any act prohibited by federal law, including the federal regulation entitled "Controlled Substances and Alcohol Use and Testing" (49 C.F.R. pt. 382, hereinafter referred to as Part 382), or by policy 7260, Drug-Free and Alcohol-Free Workplace.

### **C. TESTING**

The human resources office will carry out pre-employment, post-accident, random, reasonable suspicion, return-to-duty, and follow-up testing for drugs and alcohol as required by Part 382.

Federal regulations prohibit a driver who is tested under the provisions of this section and found to have an alcohol concentration of at least .02 from performing safety-sensitive functions for at least 24 hours following administration of the test. Drivers who are tested under the provisions of this section and found to have any alcohol in their system are subject to additional discipline under this policy, including dismissal.

### **D. EMPLOYEE AND APPLICANT INQUIRIES**

All employees subject to this policy, all employees who would become subject to this policy by virtue of a change or expansion of duties, and all applicants who would be subject to this policy if employed by the board ~~must consent in writing to the release of any information gathered pursuant to part 382 by any previous employers~~ and must give written or electronic consent to any query by school officials of the federal Commercial Driver's License Drug and Alcohol Clearinghouse ("Clearinghouse") and, where applicable, must consent in writing to the release of any information that the school system is required to obtain from any previous employers under Part 382.

#### **1. Pre-Employment Inquiry**

Before employing any applicant subject to this policy, school officials shall ~~obtain, pursuant to the applicant's written consent, all records maintained by the applicant's previous employer regarding violations of Part 382 in the three years prior to the inquiry date. School officials shall also~~ conduct a query of the Clearinghouse, pursuant to the applicant's electronic consent submitted through the Clearinghouse, to obtain any information regarding the applicant's violations of Part 382. If the applicant was subject to an alcohol and controlled substance testing program under the requirements of a U.S. Department of Transportation (DOT) agency other than the Federal Motor Carrier Safety Administration within the previous three years, school officials shall also obtain, pursuant to the applicant's written consent, all records maintained by those DOT-regulated employers that the school system is required to obtain under Part 382.

## **DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS**

*Policy Code:* **6335/7270**

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If school officials obtain information from the applicant's previous employer or from the Clearinghouse that the applicant committed a violation of Part 382 and has not subsequently completed the return-to-duty process required under federal law, the applicant may be disqualified from employment.

### **2. Annual Query**

School officials shall conduct a limited query of the Clearinghouse at least once per year for each employee subject to this policy, pursuant to the employee's written or electronic consent, to determine whether information exists about the employee regarding violations of Part 382. If information exists about the employee, school officials shall obtain the information in the Clearinghouse within 24 hours of conducting the limited query, subject to the employee's electronic consent submitted through the Clearinghouse.

## **E. TRAINING AND EDUCATION**

Each driver and supervisory employee, including principals and assistant principals, must be provided with educational materials that inform the employees of drug testing procedures, prohibited acts, consequences, and other aspects of Part 382, this policy, and any accompanying administrative procedures. The information also will identify a school system employee who is responsible for providing information on substance abuse. Each employee must sign a statement certifying his or her receipt of these materials.

Each supervisor who is responsible for overseeing the performance of drivers, including principals and assistant principals, must undergo at least one hour of training concerning alcohol misuse and one additional hour of training concerning drug abuse.

## **F. REFERRALS**

Each driver who commits acts prohibited by Part 382 or G.S. 20-138.2B, other than provisions governing pre-employment testing, will be provided with information concerning resources available for evaluating and resolving drug or alcohol misuse. This information will include the names, addresses, and telephone numbers of substance abuse professionals and counseling and treatment programs.

## **G. CONSEQUENCES**

Employees who have committed a prohibited act; refused any test required by this policy; or otherwise violated this policy, G.S. 20-138.2B, or Part 382 will be subject to disciplinary action, up to and including dismissal.

Any employee who has committed a violation of Part 382 will not be allowed to perform any safety-sensitive functions until the employee has completed the return-to-duty process, including an evaluation by a substance abuse professional, completion of any appropriate

## **DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS**

*Policy Code:* **6335/7270**

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treatment designated by the substance abuse professional, and achievement of a negative return-to-duty test. Moreover, if the employee's violation of Part 382 has been reported to the Clearinghouse, the employee may not resume safety-sensitive functions until a query of the Clearinghouse demonstrates that the employee completed the return-to-duty process.

### **H. PROCEDURES**

All procedures for collection and testing provided in the Federal Highway Administration's "Procedures for Transportation Workplace Drug and Alcohol Testing Programs" (49 C.F.R. pt. 40) and all requirements in Part 382, including testing, reporting, record retention, training, and confidentiality, will be followed. Copies of these federal regulations will be readily available. The superintendent shall develop any other procedures necessary to carry out these regulations.

Legal References: 49 U.S.C. 31306; 49 C.F.R. pts. 40, 382; G.S. 20-138.2B

Adopted: 07/16/2001

Revised: 12/16/2013, 05/15/2017, 12/16/2016, 07/20/2020

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:** ☒ Consent      ☒ Action      ☐ Information

**Main Points:**

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

**Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

**Recommendation:**

Approval

**Policy Implications:**

Board Policy 8640

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent  
for Finance and Operations

**Department:** Finance and Operations

## **Agenda Item**

**Meeting Date:** 2/20/2023

**Agenda Item Title/Topic:** Forestview High School — LED Lighting Replacement

**Type of Item:** ☒ **Consent**      ☒ **Action**      ☐ **Information**

**Main Points:**

Gaston County Schools has been working to replace the current lighting systems in our schools and offices with new LED lighting systems. LED lights are more cost effective and produce brighter light than our current lighting systems. LED lighting will also save on energy costs and the brighter lighting will improve safety in the learning environment. This project will include replacing all existing lighting systems at Forestview High School with new LED lighting systems.

**Fiscal Implications:**

Two (2) bids for this project were received. Light Serve submitted the lowest bid of \$201,121. County school bond funding will be used for this project.

**Recommendation:**

Board approval for Light Serve to install LED lights at Forestview High School.

**Policy Implications:**

Policy Code: 9200 Care and Maintenance of Facilities

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Morgen Houchard, Executive  
Director of Auxiliary Services

**Department:** Auxiliary Services

Last Name	First Name	Category	School
Adams	Lauren	Resignation	Department for Exceptional Children - 010
Alexander	Sierra	Promotion	Costner Elementary School - 376
Alpeter	Matthew	Resignation	Grier Middle School - 408
Anthony	Wanda	Hire	Gardner Park Elementary School - 400
Arrington-Boone	Lakeitha	Hire	Woodhill Elementary School - 520
Barnett	Quetonna	Resignation	Warlick Academy - 372
Blanton	Jennifer	Rehire an Employee	Communications - 008
Bolen	Lacey	Rehire an Employee	East Gaston High School - 390
Brown	Ashley	Hire	Pre-Kindergarten - 012
Bundy	Barbara	Promotion	McAdenville Elementary School - 448
Caldwell	Tequila	Hire	School Nutrition - 007
Cardona	Nicole	Promotion	Gardner Park Elementary School - 400
Cathcart	Linda	Rehire an Employee	Gardner Park Elementary School - 400
Cavender	Shannon	Transfer	H.H. Beam Elementary School - 492
Chandler	Joshua	Hire	Highland School of Technology - 418
Christenbury	Christa	Hire	Ida Rankin Elementary School - 482
Cobb	Dina	Rehire an Employee	Southwest Middle School - 498
Collier	Kevin	Resignation	Superintendent's Office - 008
Cornelius	Dawne	Promotion	Edward D. Sadler, Jr. Elementary School - 392
Crosby	Shania	Hire	Forestview High School - 396
Czerkis	Shawn	Transfer	Grier Middle School - 408
Daugherty	John	Resignation	Bessemer City High School - 336
Davis	Justin	Resignation	Superintendent's Office - 008
Davis	Karen	Resignation	Hunter Huss High School - 428
Davis	Valerie	Promotion	Career and Technical Education - 013
Dean	Eddie	Hire	York Chester Middle School - 526
Dean	Logan	Hire	York Chester Middle School - 526
Dellinger	Austin	Hire	Bessemer City High School - 336
Donnelly	Maria	Hire	Holbrook Middle School - 426
Driggers	Tia	Hire	H.H. Beam Elementary School - 492
Dunlap	Laura	Retirement	Webb Street School - 394
Erlan	Mary	Hire	Robinson Elementary School - 488
Facchino	Kennedy	Promotion	Stanley Middle School - 500
Farrar	Brittany	Promotion	East Gaston High School - 390
Fernanders	Kiara	Hire	Hunter Huss High School - 428
Fields	Meredith	Transfer	East Gaston High School - 390
Fincher	Kelly	Resignation	Transportation - 009
Fonville	Kianna	Demotion	Lingerfeldt Elementary School - 438
Ford	Jimiko	Resignation	Warlick Academy - 372
Fox	Lisa	Retirement	Pre-Kindergarten - 012
Franklin	Tabbatha	Transfer	School Nutrition - 007
Franks	Amy	Promotion	Ashbrook High School - 310
Galloway	Monika	Hire	Woodhill Elementary School - 520
Gibson	Melinda	Hire	Sherwood Elementary School - 490
Gibson	Teresa	Transfer	School Nutrition - 007
Gilreath	Kinzie	Hire	Transportation - 009



Last Name	First Name	Category	School
Goodwin	Jillian	Hire	School Nutrition - 007
Graham	Amie	Promotion	East Gaston High School - 390
Hall	Steve	Resignation	Superintendent's Office - 008
Haskett	Kristin	Transfer	Warlick Academy - 372
Hill	Donna	Resignation	Academic Services - 021
Hipps	Matthew	Resignation	Ashbrook High School - 310
Hoppe	Steven	Retirement	Technology Support Services - 014
Hovis	Michelle	Resignation	Carr Elementary School - 344
Howe	Marsha	Hire	Cramerton Middle School - 380
Isenhour	Jeremy	Resignation	Ida Rankin Elementary School - 482
Johnson	Elizabeth	Retirement	Bessemer City High School - 336
Karis	Isabelle	Promotion	Bessemer City High School - 336
Kaskay	Joshua	Hire	Stanley Middle School - 500
Kennedy	Deon	Transfer	Southwest Middle School - 498
Kennedy	Louise	Demotion	School Nutrition - 007
Laiweneek	Elizabeth	Hire	School Nutrition - 007
Lareau	Rebecca	Resignation	Southwest Middle School - 498
Laurie	Jill	Hire	Hawks Nest STEAM Academy - 420
Leach	Ambra	Rehire an Employee	Elementary Instruction - 003
Leahy	Judith	Retirement	Department for Exceptional Children - 010
Lester	Desenia	Promotion	Pleasant Ridge Elementary School - 480
Long	Christa	Resignation	Costner Elementary School - 376
Lowery	Glendon	Resignation	Chapel Grove Elementary School - 352
Lyon	Julie	Hire, Resignation	North Gaston High School - 470
Mann	Rebeca	Hire	Pinewood Elementary School - 478
Martin	Amanda	Hire	Bessemer City High School - 336
McCaskill	Rhonda	Hire	School Nutrition - 007
McClam	Eric	Hire	Woodhill Elementary School - 520
McDonald	Lane	Retirement	Department for Exceptional Children - 010
McDowell	Catherine	Resignation	Edward D. Sadler, Jr. Elementary School - 392
McDowell	Laura	Transfer	Holbrook Middle School - 426
McGhaney-Powell	April	Hire	Warlick Academy - 372
McKinnon	Martha	Retirement	W.A. Bess Elementary School - 510
Medlock	Robin	Rehire an Employee	Springfield Elementary School - 499
Meeks	Summer	Rehire an Employee	Bessemer City High School - 336
Mills	Brianna	Resignation	School Nutrition - 007
Palmer	John	Hire	J.B. Page Primary School - 430
Payne	Callie	Hire	Warlick Academy - 372
Pope	Sallie	Rehire an Employee	Springfield Elementary School - 499
Power	Heather	Demotion	School Nutrition - 007
Price	Denise	Transfer	School Nutrition - 007
Prieto	Gabriel	Resignation	Holbrook Middle School - 426
Propst	Shelby	Hire	Carr Elementary School - 344
Pruitt	Timothy	Retirement	Cherryville High School - 360
Purvis	Terry	Transfer	Hunter Huss High School - 428
Rayfield	Dianne	Rehire an Employee	Carr Elementary School - 344

Last Name	First Name	Category	School
Reed	Timothy	Transfer	Gaston Virtual Academy - 550
Reese	Amanda	Hire	Sherwood Elementary School - 490
Rice	Blair	Hire	Cramerton Middle School - 380
Rini	Sylvia	Hire	Carr Elementary School - 344
Rodden	Sonja	Promotion	Lingerfeldt Elementary School - 438
Rogers	Ann	Transfer	Belmont Middle School - 324
Ross	Brooke	Hire	North Gaston High School - 470
Rothman Black	Megan	Hire	North Gaston High School - 470
Royston	Kelly	Rehire an Employee	Gaston Early College of Medical Science - 342
Sepulveda	Kara	Resignation	W.C. Friday Middle School - 514
Sexton	Margaret	Transfer	Bessemer City Primary School - 338
Sherrill	Deborah	Retirement	Ida Rankin Elementary School - 482
Shobe	Christopher	Resignation	W.C. Friday Middle School - 514
Sisk	Brooklyn	Rehire an Employee	Webb Street School - 394
Smalls	Ronald	Hire	School Nutrition - 007
Speaks	Marquise	Hire	Pleasant Ridge Elementary School - 480
Spear	Kristin	Hire	Sherwood Elementary School - 490
Streeper	Markida	Hire	Catawba Heights Elementary School - 348
Strider	Debra	Hire	Hunter Huss High School - 428
Tamberella	Ashley	Hire	Sherwood Elementary School - 490
Tant	Jaclyn	Resignation	Stanley Middle School - 500
Tate	Rovahnda	Resignation	Edward D. Sadler, Jr. Elementary School - 392
Tate	Verna	Hire	Pleasant Ridge Elementary School - 480
Treadway	Austin	Hire	Cherryville High School - 360
Triplett	Sara	Resignation	Ashbrook High School - 310
Truesdale	Pedro	Resignation	Highland School of Technology - 418
Ulep	Megan	Resignation	Webb Street School - 394
Upchurch	Angela	Rehire an Employee	Cherryville Elementary School - 364
Walker	Sara	Promotion	W.A. Bess Elementary School - 510
Walker	Tony	Rehire an Employee	Elementary Instruction - 003
Wallace	Kinsey	Hire	Costner Elementary School - 376
Wallace	Walter	Transfer	Hunter Huss High School - 428
Walls	Hubert	Transfer	Hunter Huss High School - 428
White	Sonja	Promotion	Catawba Heights Elementary School - 348
White	Tyler	Transfer	Elementary Instruction - 003
Willyoung	Justin	Resignation	Cherryville High School - 360
Wilson	Kathy	Resignation	School Nutrition - 007
Wilson	Stephanie	Resignation	Bessemer City Middle School - 436
Wright	Tausha	Resignation	Hunter Huss High School - 428
Yon	Gwendolyn	Transfer	School Nutrition - 007