

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054
March 20, 2023
5:30 p.m.

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, March 20, 2023.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey – Chairman

Dot Cherry – Vice Chairman

Josh Crisp, Dallas Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township
A.M. Stephens, III, Riverbend Township

943 Osceola Street, Gastonia, NC 28054

Monday, March 20, 2023

5:30 p.m.

Agenda

Regular Meeting

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Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: March 2023

1. **Gaston County Schools** received the Spirit of North Carolina Award, which is presented by the United Way of North Carolina. The recognition honors businesses, organizations, and individuals that “exemplify the spirit of their community.” **Todd Hagans**, chief communications officer, and **Valerie Yanko**, director of business and community partnerships, accepted the award, which recognizes the school district for its outstanding annual fundraising efforts for the United Way of Gaston County. Over the past three years alone, employees, students, and parents have worked together to contribute more than \$287,000.
2. The five finalists for Gaston County Principal of the Year 2023-2024 are **Justin Beam, North Belmont Elementary; Bryan Denton, Hunter Huss High School; Jessica Steiner, Stuart W. Cramer High School; Jaime Wallace, Brookside Elementary; and Sheila Wyont, Bessemer City High School**. The winner will be announced on May 2 at the Evening of Excellence ceremony.
3. The five finalists for **Gaston County Schools** New Teacher of the Year 2023-2024 are **Mallory Gibby, Bessemer City Primary; Kassidy Jones, Stanley Middle; Whitney Marr, Robinson Elementary; Ashley McPherson, Cramerton Middle; and Jasmine Rompilla, Lowell Elementary**. The winner will be announced in May.
4. The six finalists for **Gaston County Schools** Teacher Assistant of the Year 2023-2024 are **Jennifer Hartsell, Pinewood Elementary; Minonne Hoey, Brookside Elementary; Patricia Jeter, Carr Elementary; Belinda Lewis, Lowell Elementary; Courtney Shull, Tryon Elementary; and Scott Young, Stanley Middle**. The winner will be announced in May.
5. The following students were chosen as the “Do the Right Thing” award winners for March: **Josiah Sutton, Brookside Elementary; Jayla Matthews, Pinewood Elementary; Jackson Kuveikis, Mount Holly Middle; and Vara Rodriguez Enriquez, East Gaston High School**.
6. The **Gaston County Schools** Communications Department began distribution in March of the 2023 edition of the “Gaston County Schools Storybook.” The publication features stories about students, teachers, and alumni as well as information about the school district.

7. Students, teachers, and staff in **Gaston County Schools** observed “Read Across America Day” on Thursday, March 2 with a variety of special activities. The event coincided with Dr. Seuss’ birthday.
8. The **Gaston County Schools** Career and Technical Education Department in partnership with Be Pro, Be Proud North Carolina held an event on March 7-8 for middle school students to learn about career opportunities through virtual reality and hands-on simulations.
9. **Mount Holly Middle School** was among six schools that participated in the “Polar Plunge” event and raised \$4,684.57 for the Special Olympics of Gaston County. **W.C. Friday Middle School** raised \$2,644.37, **Ashbrook High School** raised \$1,610, **Gaston Early College High School** raised \$1,272.77, **Grier Middle School** raised \$729, and **Stuart W. Cramer High School** raised \$628. The top fundraising coach was **Amber Radford** from **Ashbrook High School**.
10. Ten students won awards in the Gaston County Senior Art Show: **Erin Poteat, Ashbrook High School**, Best of Show; **Mark Morales Royes, Hunter Huss High School**, First Runner-Up; **Brittany Garcia Barrantes, Hunter Huss High School**, Second Runner-Up; **Ashton Pope, North Gaston High School**, Third Runner-Up; **Emily Edmondson, East Gaston High School**, First Merit; **Trevor McCanless, Forestview High School**, Second Merit; **Summer VanGastle, Forestview High School**, Third Merit; **Pakou Hang, Ashbrook High School**, First Honorable Mention; **Carla Gamez Gutierrez, Bessemer City High**, Gaston County Art Guild Board Award; and **Kelly Diaz, Cherryville High**, Rauch Gallery Coordinator Award.
11. The Battle of the Books winners were **Belmont Middle**, first place; **Stanley Middle**, second place; and **Cramerton Middle**, third place.
12. The following schools received a \$300 beautification grant from the City of Gastonia and Keep Gastonia Beautiful: **Chapel Grove Elementary, Brookside Elementary; Grier Middle; Hawks Nest STEAM Academy; Highland School of Technology; Webb Street School; Woodhill Elementary; and York Chester Middle**.
13. **Gaston County Schools** held the annual Middle School Cheer Showcase at North Gaston High School on March 3. The following schools received recognition: **W.C. Friday Middle**, first place; **Stanley Middle**, second place; and **Mount Holly Middle**, third place.
14. The **Southwest Middle School** boys’ team and the **Holbrook Middle School** girls’ team won the county basketball championships.
15. **Emily Cianciotta** of **Ashbrook High School** was named the School Psychologist of the Year.
16. **Ashbrook High School** junior **Maggie Griffin** received the Dina Jo Hanna Scholarship and sophomore **Sebastian Yelton** received the Gaston Music Education Foundation Scholarship to attend the UNC-Greensboro music camp.

17. **Madison Cole** of **Ashbrook High School** was named Big South 3A Basketball Player of the Year.
18. **Rex Dover** of **Belmont Middle School** finished third in the Carolina Panthers Regional Spelling Bee and is one of four students to qualify for the National Scripps Spelling Bee.
19. The **Belmont Middle School** kindness club, spirit club, and scrapbooking club made Valentine's Day cards for residents at Holy Angels.
20. **Bessemer City High School** senior **Randall Pettus** was selected for the 2023 Carolinas Classic all-star basketball game. The game is scheduled for March 25 at Hoggard High School in Wilmington. Pettus also was named South Piedmont Conference 1A/2A Player of the Year.
21. Members of the National Technical Honor Society at **Bessemer City High School** wrote 400 Christmas cards that were delivered to four area nursing homes during the holidays.
22. **W.A. Bess Elementary** second grader **Chloe Thompson** received second place in the Keep Gastonia Beautiful Arbor Day Contest. Her artwork titled "Spring Cherry Tree" will be displayed in the Gastonia main library through April. Her art teacher is **Michelle Curnhow**.
23. **Carr Elementary** principal **Dr. Rebekah Duncan** and assistant principal **Thomas Plecnik** sponsored a service project for students attending the Dallas Boys and Girls Club. Staff provided cupcakes for the students to decorate and a craft project for them to complete.
24. **Chapel Grove Elementary** partnered with Keep Gastonia Beautiful on a service project that involved students collecting more than 100 pounds of litter around the school. Fourth grade teacher **Victoria Brown** organized the service project.
25. **Stuart W. Cramer High School** junior **Alan Whitley** (alto saxophone) received the Martha Kendrick Scholarship to attend the Cannon Music Camp at Appalachian State University. The scholarship valued at \$3,000 is funded through the Gaston Music Education Foundation.
26. **Stuart W. Cramer High School** had three students win individual 3A wrestling state championships. **Matt Karagias** won the individual state championship in the 160-pound weight class; he is a three-time state champion, winning his two previous championships in the 145-pound weight class. **Charlie Sly** won his second individual state championship and was named the most outstanding wrestler in the 3A classification. This year, Sly won in the 132-pound weight class; he won his first state championship last year in the 113-pound weight class. Additionally, ninth grader **Bentley Sly**, Charlie's brother, won his first individual state championship in the 120-pound weight class.
27. **East Gaston High School** cheerleaders **Trinity Brown**, **Ally Codgill**, and **Davane Crisp** were chosen for the 2023 North Carolina all-state cheerleading team. The all-state team will perform at the North Carolina East-West All-Star Games in July.

28. **East Gaston High School** men's basketball coach **Eugene Farrar** was named Southern Piedmont 1A/2A Coach of the Year.
29. The **Forestview High School** Beta Club, Student Council, and Red Cross Club donated \$1,270 in gift cards for the Destiny Lives On Foundation to present to transplant recipient families at Levine Children's Hospital. The donation coincided with the February Heart Tree community project. In addition, the Red Cross Club members collected coats, jackets, hats, gloves, and pants for the winter clothing drive and donated these items to local families and charities.
30. **Forestview High School** sophomore **Nana Eshun** received the Margaret Alexander McArver Scholarship to attend the UNC-Greensboro music camp.
31. **Gaston Early College High School** alumnus **Allen Chen** spoke at the February N.C. State Board of Education meeting to report that the **Gaston Early College High School** gave him the opportunity to take rigorous and advanced courses while also teaching him life lessons. He highlighted the school's efforts to forge close connections with the community and the school's family-like culture.
32. The **Gaston Early College High School** Adulting 101 Club held a "Cuts for Kindness" ceremony on February 17. Thirteen students and faculty members donated eight-inch locks of their hair to Children with Hair Loss, a nonprofit organization in Michigan. Teacher **Tabatha High** organized the program.
33. **Gaston Early College High School** students assisted Keep Gastonia Beautiful with preparing 1,035 native seed packets for the city's Beetopia program, 1,000 litter education packets for elementary students, and 45 grab and go litter packets for the Great American Cleanup. In addition, students swept the entire Gastonia Farmers Market, cleaned out old chairs, and picked up about 40 pounds of litter on the grounds.
34. **Gaston Early College High School** students spent time with the Gastonia Police Department Crime Scene Investigation (CSI) unit to learn how officers investigate and process crime scenes. The students also learned how officers use a drone to assist in police investigations.
35. **Gaston Early College of Medical Sciences** teacher **Tommy Ramkissoo** was selected as the Smart/Maher National Citizenship Education Teacher of the Year. The Veterans of Foreign Wars for the United States (VFW) annually recognizes teachers who instill a sense of national pride in students by teaching citizenship education topics and promoting America's history and traditions.
36. **Gaston Early College of Medical Sciences** freshman **Morgan Melton** won the Voice of Democracy Certificate of Merit with her written and voice-recorded essay on the topic, "Why is the Veteran Important?" She was selected as the winner for the Veterans of Foreign Wars (VFW) Post District 14.

37. The **Highland School of Technology** HOSA club made more than 100 appreciation bags and delivered them to healthcare workers at five different facilities.
38. **Hunter Huss High School** senior **Justin Ross** was named the Big South 3A Basketball Player of the Year. In addition, women's basketball coach **Bobby Lipscomb** was named the Big South 3A Coach of the Year.
39. **Lingerfelt Elementary** welcomed a special visitor on March 1. **Forestview High School** alumnus and LIV professional golfer **Harold Varner III** visited with students to talk about his time as a professional golfer and the importance of staying in school. In addition, he spent time with students involved in the First Tee program, which focuses on teaching students about golf and character education.
40. **Leah Ammons** of **New Hope Elementary** was named the **Gaston County Schools Media Specialist of the Year**.
41. **Page Primary School** hosted an open house for incoming kindergarten families. The event included guided tours of the school, an expo of information about the school, a visit to the Belmont Fire Department truck to meet "Sparky" and several firefighters, and a Hungry Howie's food truck. More than 100 families attended the open house.
42. **Pinewood Elementary** fourth grader **Caroline Czekaj** had her artwork titled "Hearts of Fire" selected as one of the winners for the Mount Holly traffic signal wrapping project. Her artwork will be used to wrap a traffic signal box near Freightliner.
43. The **North Gaston High School** Science Olympiad team competed in the regional competition in Hickory. **Jenna Mason** and **Camryn Tuttle** placed fourth overall in the anatomy and physiology category; **Mason Newton** and **Kamarria Grigsby** placed fourth overall in the forensics category; **Savannah Moore** placed fourth overall in remote sensing category; and **Brayden Robinson** and **Ta'aliyah Thomasson** placed third overall in write it, do it category.
44. The following **North Gaston High School** students were selected for the all-county band: **Leslie Rosas, Ajah Harris, David Trujillo-Gomez, Hala Freeman, Sydney Sheppard, Alejandra Unmanzor, Ayannah Harris, Nicholas Hudson, Kaden Dupuis, Michael Salas, Charlie Eason, Nehemiah Howard, Mikaili Small, Audrey Guthrie, Eric St. Laurent, and Parker Roper**.
45. The **South Point High School** team placed first in the Battle of the Books competition, and the **Stuart W. Cramer High School** team was the runner-up.
46. **South Point High School** senior **Bruce Boney** received the Hinda Honigman Scholarship valued at \$4,000 from the Gaston Music Education Foundation. Boney will attend Appalachian State University this fall and major in music education.
47. **South Point High School** senior **Jerry Bradley** was selected for the 2023 North Carolina Senior High School All-State Honors Band. He will participate and perform with the prestigious ensemble at UNC-Greensboro in April.

48. **South Point High School** junior **Lauren Arthurs** was crowned Miss South Point during the school's pageant on February 18, winning a \$13,000 scholarship. Runner-ups were **Nicole Allen**, first, and **Maci Norton**, second. **Kayla McMorris** was named Miss Congeniality.
49. **South Point High School** men's basketball coach **Kody Kubbs** was named Big South 3A Coach of the Year.
50. **Stanley Middle School** teachers **Amber Reeves** and **Diana Baxter** partnered with Angie Bittle from Duke Energy to bring the Students@Work to the school. Eighth grade students were involved in interactive presentations that highlighted careers at Duke Energy in the following areas: aviation/drones, electric vehicles, and solar power.
51. **Debbie Will** of **Webb Street School** was named **Gaston County Schools** Service Provider of the Year.
52. **York Chester Middle School** resource officer Patricia Davis worked with Maylo United Methodist Church, Gateway Cowboy Church, Community Pentecostal Church, and Holy Trinity to collect bookbags for students.

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:

February 20, 2023 (Regular Meeting)

February 24, 2023 (Legislative Meeting)

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Gaston County Schools
Board of Education
Monday, February 20, 2023
Meeting 5:30 p.m.

MINUTES

The Gaston County Board of Education met in a regular session on Monday, February 20, 2023 at 5:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:31 p.m. and welcomed everyone.

Invocation

Superintendent Booker paused for a moment of silence and led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker recognized Josh Crowder of South Point High School. Josh was named the recipient of the Michael A. Kahn Community Service Scholastic Scholarship Award. The prestigious award is presented to a high school senior in the Charlotte region who best exemplifies the spirit of community stewardship, academic excellence and accomplishment on the football field. Josh was recognized by the Charlotte Touchdown Club at a ceremony in December. The scholarship is valued at \$40,000 and requires Josh to participate in at least two separate community service projects while contributing a total of 24 hours of service each school year. Also, Josh learned last week that he has been accepted into the United States Military Academy at West Point.

Mr. Tod Kinlaw presented a Certificate of Recognition to Josh.

Superintendent Booker recognized the top five spelling bee winners. Earlier this month, the Gaston County School Spelling Bee was held at Ashbrook High School.

Rex Dover of Belmont Middle School was our spelling bee champion. Rex emerged from a field of 38 students to win the district competition. Rex has earned the opportunity to compete in March at the Carolina Panthers Regional Spelling Bee.

Lawrence Martin of Pleasant Ridge Elementary was the runner-up, Kari Clay of Southwest Middle took third place, and Cassidy Allen of Bessemer City Central and Harmony Vann of Woodhill Elementary tied for fourth place.

Ms. Dot Cherry and Mr. A.M. Stephens III presented a Certificate of Recognition to each student.

Superintendent Booker recognized the ten schools that led the way in our 2022-2023 fundraising campaign for the United Way of Gaston County. The 2022-2023 total for Gaston County Schools is \$89,409.10, and we want to express our appreciation to everyone who gave a contribution and participated in our fundraising efforts. Cramerton Middle School and Hunter Huss High School both contributed more than \$5,000 each. Below are the top ten fundraising schools:

Cramerton Middle School — Principal Kevin Doran and Assistant Principal Beth Crosby

Hunter Huss High School — Principal Bryan Denton and Assistant Principal and Whitney Hill

Woodhill Elementary School — Principal Anarah Henderson and Assistant Principal Doneen Johnson

Southwest Middle School — Principal Glenn Cook

Grier Middle School — Principal Amy Holbrook and staff member O'Bryan Williams

H.H. Beam Elementary School — Principal Ryan Smith and Assistant Principal Deon Kennedy

Forestview High School —Assistant principal James Hilburn

North Gaston High School — administration staff unable to attend

Highland School of Technology — administration staff unable to attend

Warlick Academy — Principal Lucretia Rice

Dr. Booker expressed appreciation to the central level departments for their contributions and thanked Valerie Yanko, who served again as our districtwide coordinator.

Mrs. Dot Guthrie and Mr. Jeff Ramsey presented a Recognition Plaque to each school.

Public Expression – Information

Elisabeth Haywood
4024 Hereford Lane
Dallas, NC 28034
RE: Payroll Issues

Melinda Goddard
801 S. Main Street, Apt. 136
Mt. Holly, NC 28120
RE: Payroll Issues

Laura Farmer
3672 Easthampton Drive
Gastonia, NC 28056
RE: Payroll Issues

Stephanie Best
Gaston County
RE: Payroll Issues

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of January 27, 2023 (Regular Meeting) and January 27, 2023 (Board Retreat) as presented was made by Mr. Lee Dedmon; seconded by Mr. Josh Crisp; motion carried unanimously. (9-0)

School Business Systems Modernization Update – Information

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization Update. Discussion followed.

(View PowerPoint)

Gaston County Schools Calendar 2023-2024 – Action

Chairman Ramsey recognized Dr. Kecia Coln who presented a PowerPoint on School Calendar Survey Results 2023-2024. Discussion followed.

(View PowerPoint)

Motion

Motion was made by Mr. Josh Crisp; seconded by Mr. Tod Kinlaw that the Board
Approve Calendar “C” as presented for the 2023-2024 school year

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Gaston Early College Calendar 2023-2024 – Action

Chairman Ramsey recognized Dr. Kecia Coln who presented a PowerPoint on Gaston Early College High School Calendar. Discussed followed.

(View PowerPoint)

Motion

Motion was made by Mr. Lee Dedmon seconded by Mrs. Robbie Lovelace that the Board
Approve the Gaston Early College Calendar for 2023-2024

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

EOG/EOC Summer School – Information

Chairman Ramsey recognized Dr. Rebekka Powers who presented a PowerPoint on EOG/EOC Summer Testing Program.

(View PowerPoint)

Camp Gaston – Information

Chairman Ramsey recognized Dr. Derrick Jackson who presented a PowerPoint on Summer Camps.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Policy Update – Policy 6335/7270 — Drug & Alcohol Testing of Commercial Motor Vehicle Operators
- E. Contracts
 - Forestview High School — LED Lighting Replacement

Motion to adopt the Consent Agenda as presented was made by Mr. Lee Dedmon; seconded by Ms. Dot Cherry motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker announced that Lowell Elementary and its business partner Dominion Energy won the “Are You Smarter Than a Gaston County Fifth Grader?” competition on Thursday, February 9, 2023. Tindol Subaru presented a \$12,000 check to the Education Foundation as part of the car manufacturer's “Share the Love” campaign. Proceeds from the competition are used by the Education Foundation to support the Ron L. Ensley grant program for teachers.

Superintendent Booker announced that Courage Kia conducted a promotional campaign and pledged \$200 to Gaston County Schools for each car sold. We received a check in the amount of \$14,400 from the general manager, Mr. Gabe Faria. The money will be used to have a positive impact on our schools and students.

Superintendent Booker announced our Teacher of the Year finalists were announced in January and they are:

Jamie Monk, Highland School of Technology
Michael Kaufman, East Gaston High School
Lindsay Dickerson Beverly, Forestview High School
Joanna Kirk Dotson, Tryon Elementary School
Melissa Clements, Belmont Middle School

Superintendent Booker announced that the finalists for Gaston County Principal of the Year have been announced and they are:

Justin Beam, North Belmont Elementary School
Jaime Wallace, Brookside Elementary School
Bryan Denton, Hunter Huss High School
Jessica Steiner, Stuart W. Cramer High School
Sheila Wyont, Bessemer City High School

Our Teacher of the Year and Principal of the Year will be announced during the Evening of Excellence ceremony on Tuesday, May 2, 2023.

Superintendent Booker reminded everyone that the deadline to submit a school choice application is Friday, March 3 at 5:00 p.m. Additionally, if you have a child who is eligible for pre-kindergarten or kindergarten for the 2023-2024 school year, registration is currently underway and parents can complete the application process online.

Superintendent Booker announced that our annual RoboGASTON robotics competition will be held on Saturday, March 4 at Forestview High School.

Superintendent Booker announced starting today and continuing through Wednesday, March 15 we have a Gaston County High School Senior Art Show in the Jeanne Rauch Gallery at Gaston College.

Superintendent Booker announced that Thursday, March 9, 2023 is Parent-Teacher Conference Day for our schools. Students will be dismissed early and conferences will be held from 1:00 until 7:00 p.m.

Chairman Ramsey announced that our Committees will meet on Monday, March 6, 2023. Mrs. Dot Guthrie is the chair of the Curriculum & Instruction Committee and Mr. Brent Moore is the chair of the Operations Committee.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

The Board went into Closed Session at 7:16 p.m.

The Board returned to Open Session at 8:07 p.m.

Chairman Ramsey announced the Gaston County Schools calendar approved earlier tonight for the 2023-2024 school year is Calendar "C".

Motion

The Motion was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon that the Board
Award a two-year Assistant Principal contract for the following:

Erik Terrance Barton, Jr.

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. A.M. Stephens III motion carried unanimously. (9-0)

The Board Meeting adjourned at 8:09 p.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Gaston County Legislative Meeting
Friday, February 24, 2023
Meeting 9:00 a.m.

Minutes

The Gaston County Board of Education met in a Legislative Meeting on Friday, February 24, 2023. Those Board Members in attendance were: Chairman Jeff K. Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Brent Moore, A.M. Stephens (Robbie Lovelace absent).

Additional attendees from Gaston County Board of Education included: Superintendent, W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans and Board Clerk Dana Luoto.

Attendees from the Legislative Delegation included: Senator Ted Alexander, Representative Kelly Hastings, Representative Donnie Loftis, Senator Brad Overcash and Representative John Torbett.

Chairman Ramsey welcomed everyone to the meeting. Chairman Ramsey opened the floor to the Legislators and Board Members to make introductions, state the committees they are on and other remarks concerning education.

Chairman Ramsey thanked everyone for coming and commented that we are fortunate to have good working relationships with our local delegation and we look forward to working together in the future concerning education matters.

The Gaston County Legislative Delegation Meeting adjourned at 10:30 a.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Operations Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Operations Committee meets on a periodic basis to discuss operations-related projects and issues. The Committee met on March 6, 2023. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston County Board of Education's Curriculum and Instruction Committee will report to the Board regarding current committee projects and issues.

A Curriculum and Instruction Committee member will present a report of committee activities occurring since the last Board of Education Meeting.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Board will be informed of Curriculum and Instruction projects and issues.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 3/20/23

Agenda Item Title/Topic: Afterschool Program — ASPIRE

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The 21st Century Community Learning Centers federal grant collaborates with the North Carolina Department of Public Instruction (NCDPI) to support our local A.S.P.I.R.E. afterschool program. The A.S.P.I.R.E. sites are at H.H. Beam, Lingerfeldt, Pleasant Ridge, and Woodhill schools. The acronym stands for: After School Program Inspiring Real-Life Excellence. This program serves kindergarten through fifth grade students from school dismissal until 6:00 pm. At each site, students receive supper, academic intervention, academic enrichment, character education, physical education, and transportation at no cost to parents. A.S.P.I.R.E. is a dual-capacity program as we also serve parents by providing quarterly caregiver engagement sessions. We currently serve a total of 420 students.

Vision

The vision of A.S.P.I.R.E. is to provide opportunities for students to experience personal growth and success through positive support of faculty, parents, and the community. The program seeks to provide high-quality academic and enrichment opportunities.

Mission

To ensure readiness skills for the 21st century, A.S.P.I.R.E. will provide a quality education that promotes various learning styles in a safe, mutually respectful, and nurturing environment.

Beliefs

Education is a shared responsibility. It is a partnership of the student, home, educational institution, and community.

All children can learn given appropriate time, instruction, and access to resources.

Students must be assessed in a variety of ways to demonstrate their achievement.

Students and staff will feel safe, cared for, and accepted in our learning environment.

We will recognize and celebrate the individuality of every learner.

Fiscal Implications:

Utilize 21st Century grant funds to serve A.S.P.I.R.E. students at four sites.

Recommendation:

Continue supporting the ASPIRE afterschool program.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Cynthia Reynolds, Department: Academic Services
Director of Federal Programs

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: High School Exam Schedules - Spring 2022-2023
Traditional High Schools and Gaston Early Colleges

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

High Schools are required by the North Carolina Department of Public Instruction (NCDPI) to administer final exams for all courses. The NCDPI Accountability Department requires that exams be taken during the last five days of the semester. The exam schedule covers the administration of state End of Course tests, Career and Technical Education exams, and teacher-made exams. The spring semester for the Early College high schools ends on May 19, 2023. The spring semester for the traditional high schools ends on May 24, 2023.

Early College High School exam schedule: May 15 - 19, 2023

Traditional High School exam schedule: May 18 - 24, 2023

Fiscal Implications:

N/A

Recommendation:

Approve the final exam schedule as presented.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,
Executive Director of Secondary Instruction

Department: Academic Services

Gaston County Schools -Spring Semester – 2022-2023

Final Exam Schedule

(Early College High Schools)

Time	Monday, May 15 , 2023	Tuesday May 16, 2023	Wednesday May 17, 2023	Thursday May 18, 2023	Friday May 19, 2023
9:00 – 12:00	1 st period* EOC and teacher made exams	2 nd period* EOC and teacher made exams	3 rd period* EOC and teacher made exams	4 th period* EOC and teacher made exams	Make-up EOC and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample</i> <i>time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC</i> <i>sessions</i> Bag Lunch & Dismiss	Make-up EOC and teacher made exams
1:00 – Regular Dismissal Time *All times are approximations	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams	Make-up EOC and teacher made exams

*Period subject to change based on Early College schedule

Gaston County Schools - Spring Semester – 2022-2023

Final Exam Schedule

(Traditional High Schools)

Time	Thursday May 18, 2023	Friday May 19, 2023	Monday May 22, 2023	Tuesday May 23, 2023	Wednesday May 24, 2023
8:30 – 12:00	1 st period EOC, CTE and teacher made exams	2 nd period EOC, CTE and teacher made exams	3 rd period EOC, CTE and teacher made exams	4 th period EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams
12:00 – 1:00	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Continuation of <i>Ample time EOC sessions</i> Bag Lunch & Dismiss	Bag Lunch & Dismiss Make-up EOC, CTE and teacher made exams
1:00 – Regular Dismissal Time *All times are approximations	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	Make-up EOC, CTE and teacher made exams	<ul style="list-style-type: none"> • Make-up EOC, CTE and teacher made exams • Teachers finalize grades, close out semester

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Superintendent's Budget Request 2023-2024

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The school district is required by G.S. §115C-425 to operate under an annual balanced budget resolution. The 2023-2024 budget process began with a budget survey to GCS stakeholders in December 2022. Data obtained from the budget surveys was presented to the Board at the Board Retreat in January 2023. Also, Fund Managers prepared a local budget request for their area of supervision in February 2023. The Superintendent's Budget Request is based on information received from our stakeholders and Fund Managers. The final budget request will be presented to the Board for approval on April 17, 2023, and will be submitted to the County by May 15, 2023, as required by State law.

Fiscal Implications:

The 2022-2023 local operating budget for GCS is \$52.5 million and the respective capital outlay for GCS is \$2.2 million. The Superintendent's Budget Request for 2023-2024 is \$55.4 million for operating funds and \$6.5 million for capital outlay.

Recommendation:

N/A

Policy Implications:

Board Policy 8100 – Budget Planning and Adoption

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: School Business Systems Modernization Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

In 2016, the General Assembly passed legislation which began the School Business Systems Modernization (SBSM) initiative. One of the goals of the initiative included replacing obsolete computer systems. Since GCS used SunPac for finance and payroll since 1989 and HRMS for Human Resources since 1992, we became one of the pilot districts for this project. GCS converted its Finance systems from SunPac to Oracle on July 1, 2021 and its Human Resources and Payroll systems from SunPac and HRMS on January 1, 2022. While all computer conversions have issues and challenges, being a pilot district and converting from such an old system created additional challenges in the finance, payroll and human resources areas which we are continuing to work to resolve. We will provide an update on the existing issues and ongoing actions taken to resolve these issues.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

SL 2016-94 Section 8.15 School Business Systems Modernization

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. EOG/EOC Summer School
- E. Reduction in Force — Strategic Planning
- F. Contracts
 - Educational Partners International, LLC
 - Participate Learning
 - North Gaston High School — Stadium Drainage Project
 - Ashbrook High School — Stadium Drainage Project
 - Holbrook Middle School — Roof Replacement
 - Cramerton Middle School — Roof Replacement
 - Bessemer City Middle School — Roof Replacement
 - Springfield Elementary School — Roof Replacement
 - Various Schools – HVAC System Cleaning
 - High School Athletic Field Renovations
 - New Grier Middle School — Notice to Proceed
 - Scribbles Services, LLC
 - Bayada — Addendum
 - Holy Angels — Addendum

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2022-2023 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - February
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	5,654	
5300	Alternative Programs and Services	3,395	
5400	School Leadership Services		26,900
5800	School-Based Support Services		3,497
6100	Support and Development Services		968
6500	Operational Support Services	22,315	
		<u>31,365</u>	<u>31,365</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - February
Transfers Between Functions**

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		95,405
5400	School Leadership Services		4,264
5500	Co-Curricular Services	48,630	
5800	School-Based Support Services	25	
6100	Support and Development Services		1,602
6300	Alternative Programs and Services - Support and Development Services		500
6500	Operational Support Services		51,228
6600	Financial and Human Resource Services	97,900	
6900	Policy, Leadership and Communication/Public Information Services	6,444	
		<u>152,999</u>	<u>152,999</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - February
Transfers Between Functions

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		1,919,013
5200	Special Population Services	465,139	
5300	Alternative Programs and Services	112,533	
5400	School Leadership Services	238,310	
5800	School-Based Support Services		203,679
6100	Support and Development Services	25,836	
6200	Special Population Support and Development Services	13,779	
6300	Alternative Programs and Services - Support and Development Services	28,334	
6400	Technology Support Services	33,372	
6500	Operational Support Services	856,603	
6600	Financial and Human Resource Services	37,112	
6700	Accountability Services	6,459	
6800	System-Wide Pupil Support Services	5,383	
6900	Policy, Leadership and Communication/Public Information Services	13,995	
7200	Nutrition Services	282,631	
8100	Payments to Other Governmental Units	3,207	
		<u>2,122,692</u>	<u>2,122,692</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - February
Transfers Between Functions

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5300	Alternative Programs and Services	38,605	
5800	School-Based Support Services		1,000
6300	Alternative Programs and Services - Support and Development Services		23,723
6500	Operational Support Services		13,882
		<u>38,605</u>	<u>38,605</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - February
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3100	Revenue - State Public School Fund		5,124,715
	5100	Regular Instructional Services	3,196,754	
	5300	Alternative Programs and Services	69,424	
	5800	School-Based Support Services	1,858,537	
	This amendment adjusts the Dollar for Certified Personnel allotment for ABC Transfer - Allotment Revision #41- FY23 (PRC0010)			
2	3100	Revenue - State Public School Fund		(250,874)
	5100	Regular Instructional Services	(250,874)	
	This amendment adjusts the Career Technical Education - Month allotment for ABC Transfer -Allotment Revision #41- FY23 (PRC0013)			
3	3100	Revenue - State Public School Fund		250,874
	5100	Regular Instructional Services	250,874	
	This amendment adjusts the Career Technical Education - Program Support allotment for ABC Transfer -Allotment Revision #41- FY23 (PRC0014)			
4	3100	Revenue - State Public School Fund		(707,000)
	5100	Regular Instructional Services	(707,000)	
	This amendment adjusts the International Faculty Exchange Teachers (EPI) - Program Support allotment for ABC Transfer -Allotment Revision #30- FY23 (PRC0020)			
5	3100	Revenue - State Public School Fund		(1,151,221)
	5100	Regular Instructional Services	(1,113,996)	
	5300	Alternative Programs and Services	(37,225)	
	This amendment adjusts the Disadvantage Students Supplemental Funding allotment for ABC Transfer -Allotment Revision #41- FY23 (PRC0024)			
6	3100	Revenue - State Public School Fund		1,992
	5100	Regular Instructional Services	1,992	
	This amendment adjusts the Principal and Other Teacher Performance allotment for Adjustments for CTE Gaston Bonuses - Allotment Revision #41- FY23 (PRC0048)			
7	3100	Revenue - State Public School Fund		588,917
	6500	Operational Support Services	588,917	
	This amendment adjusts the Transportation of Pupils allotment for 2nd installment - Allotment Revision #40- FY23 (PRC0056)			

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	3100	Revenue - State Public School Fund		(893,616)
	5100	Regular Instructional Services	(893,616)	
		This amendment adjusts the Classroom Materials/Supplies allotment for ABC Transfer -Allotment Revision #41- FY23 (PRC0061)		
9	3100	Revenue - State Public School Fund		(3,079,878)
	5300	Alternative Programs and Services	(3,079,878)	
		This amendment adjusts the At-Risk Student Services/Alternative Schools allotment for ABC Transfer -Allotment Revision #41- FY23 (PRC0069)		
10	3100	Revenue - State Public School Fund		1,270,000
	6500	Operational Support Services	1,270,000	
		This amendment adjusts the ARP-State Fiscal Recover Fund -School Bus Allotment for LEA Carryover - Allotment Revision #40- FY23 (PRC0140)		
Total State Public School Fund Amendments			1,153,909	1,153,909

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - February
Proposed Expenditures and Sources of Revenue

Federal Current Expense Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3600	Federal Revenue		44,859
	5100	Regular Instructional Services	44,859	
		This amendment adjusts the Career and Technical Education Program funds to actual - FY23 (PRC0017)		
2	3600	Federal Revenue		(248)
	5200	Special Population Services	(248)	
		This amendment adjusts the ESEA Title III, Part A - English Language (ESL) funds to actual - FY23 (PRC0104)		
3	3600	Federal Revenue		485,208
	5300	Alternative Programs and Services	359,497	
	5800	School-Based Support Services	57,241	
	6300	Alternative Programs and Services - Support and Development Ser	45,912	
	6500	Operational Support Services	22,558	
		This amendment adjusts the Title IV, Part B - 21st Century Community (ASPIRE) funds - FY23 (PRC0110)		
5	3600	Federal Revenue		180,254
	5800	School-Based Support Services	180,254	
		This amendment adjusts the IDEA-Children with Disabilities-Risk Pool funds to actual - FY23 (PRC0114)		
Total Local Current Expense Fund Account			710,073	710,073

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - February
Proposed Expenditures and Sources of Revenue**

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		20,000
	5100	Regular Instructional Services	20,000	
		This amendment budgets the Career Technical Education (CTE) funds for FY23 (PRC0013)		
2	4800	Local Sources - Restricted		1,473,676
	5800	School-Based Support Services	1,388,676	
	8100	Payments to Other Governmental Units	85,000	
		This amendment budgets the Medicaid Outreach funds for FY23 (PRC0350)		
3	4800	Local Sources - Restricted		18,000
	5100	Regular Instructional Services	18,000	
		This amendment budgets the Chapel Grove funds for FY23 (PRC0352)		
4	4800	Local Sources - Restricted		158,406
	5100	Regular Instructional Services	158,406	
		This amendment budgets the Highland Tech. funds for FY23 (PRC0418)		
5	4800	Local Sources - Restricted		1,767,600
	6500	Operational Support Services	1,767,600	
		This amendment budgets the Hunter Huss High funds for FY23 (PRC0428)		
6	4800	Local Sources - Restricted		46,064
	5100	Regular Instructional Services	37,403	
	6100	Support and Development Services	4,306	
	6500	Operational Support Services	4,355	
		This amendment budgets the Commissioners' School funds for FY23 (PRC0501)		
7	4800	Local Sources - Restricted		10,000
	6100	Support and Development Services	10,000	
		This amendment budgets the Commissioners' School new PRC funds for FY23 (PRC0607)		

Restricted Grants Fund

			Expense Increase (Decrease)	Revenue Increase (Decrease)
#	Function	Description		
8	4800	Local Sources - Restricted		235,245
	5800	School-Based Support Services	231,245	
	8100	Payments to Other Governmental Units	4,000	
This amendment budgets the ARPA COVID-19 School funds for FY23 (PRC0620)				
8	4800	Local Sources - Restricted		24,953
	5500	Co-Curricular Services	700	
	6500	Operational Support Services	24,253	
This amendment budgets the Insurance funds for FY23 (PRC0840)				
			3,753,945	3,753,945

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
03-20-23	None				

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: EOG/EOC Summer School

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Students who do not meet proficiency on the End of Grade (EOG) and End of Course (EOC) will attend summer school. Additional learning opportunities will be provided for the students.

Fiscal Implications:

N/A

Recommendation:

Allow students to participate in End of Grade (EOG) and End of Course (EOC) summer school as needed.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers

Department: Accountability

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Reduction in Force — Strategic Planning

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Endorsement of possible Reduction in Force criteria and procedures. NC General Statute 115-325(e)(2) and Gaston County Schools' Board Policy 7820 require the Superintendent to present to the Board of Education a recommendation for a possible reduction in force based on system reorganization, declining enrollment, and/or financial exigency. Board Policy Code 7820 contains the required criteria for determining when a reduction in force may be implemented.

Fiscal Implications:

Approval by the Board to implement the Reduction in Force Policy, if conditions warrant, will provide staff with needed flexibility to better address this mandate.

Recommendation:

The Operations Committee recommends approval of a reduction in force if the criteria documented in the respective Board Policy are met.

Policy Implications:

Board Policy Code: 7820 Reduction in Force: Teachers and School Administrators

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Kecia Coln
Executive Director

Department: Human Resources

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Educational Partners International, LLC

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Educational Partners International, LLC ("EPI") is a cultural exchange provider for professionally qualified international educators. EPI has provided temporary placement of international educators in our schools since 2013. EPI educators typically participate in the program for a period of three years with a possible extension of two additional years for a maximum of five years. There are EPI educators in all levels of the district and they teach a variety of subjects. Participating in the EPI program has been instrumental in helping to reduce our teacher shortage. For the current 2022-23 school year, EPI provided 84 educators to GCS. The number of educators that can be provided by EPI to GCS is limited by the number of J-1 visas granted by the US State Department.

Fiscal Implications:

EPI educators are compensated based on the state teacher salary schedule plus an annual EPI Administrative fee ranging from \$14,500 to \$16,750 based on the number of years affiliated with GCS. GCS does not pay employer benefits such as retirement and health insurance for these educators. The annual salary and administrative costs of these educators is paid using state teacher allotments. The total cost of this program is dependent upon the number of EPI educators that are used.

Recommendation:

The Operations Committee recommends approval of the EPI contract to continue to provide professional educators to support GCS in the education of our students.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Dr. Kecia Coln,
Executive Director

Department: Human Resources

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Participate Learning

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Participate Learning ("Participate") is a cultural exchange provider for professionally qualified international educators. Participate offers a variety of educational support programs for school districts. Participate educators typically work in the program for a period of three years with a possible extension of two additional years for a maximum of five years. Gaston County Schools (GCS) is interested in subscribing with Participate to host educators that will work in the following areas: 1) elementary education; 2) English as a Second Language (ESL) and 3) foreign language. Hosting Participate educators will assist GCS in reducing our teacher shortage. The number of educators that can be provided by Participate to GCS is limited by the number of J-1 visas granted by the US State Department.

Fiscal Implications:

Participate educators are compensated based on the state teacher salary schedule plus an annual administrative fee ranging from \$16,830 to \$20,370 based on the number of years affiliated with GCS and their teaching assignment. GCS does not pay employer benefits such as retirement and health insurance for these educators. The annual salary and administrative costs of these educators is paid using state teacher allotments. The total cost of this program is dependent upon the number of Participate educators that are used.

Recommendation:

The Operations Committee recommends approval of the Participate contract to provide professional educators to support GCS in the education of our students.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Dr. Kecia Coln,
Executive Director

Department: Human Resources

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: North Gaston High School — Stadium Drainage Project

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The existing drainage system under the North Gaston High School football field is failing and needs to be replaced to prevent unsafe playing conditions. After the replacement of the existing drainage system, the football field will need to be fine graded and a new irrigation system, turf and fence will need to be installed.

Fiscal Implications:

Only one bid was received for this project on March 13, 2023. As a result, we will rebid this project to try to get more bidders. The new bids should be received in early April. This project will be funded by Gaston County capital funding.

Recommendation:

Authorization for the Superintendent and Board Chairman to accept the lowest responsible bid for this project so that work can be completed before the fall athletic season.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Ashbrook High School – Stadium Drainage Project

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Ashbrook High School home football bleachers are experiencing erosion issues due to improper drainage. This has progressively gotten worse over time and needs to be corrected before significant damage is done to the existing home bleachers. Previous drainage work was done on the visitor side bleachers. This will complete the current stadium drainage work at Ashbrook and will allow spectator seating to continue to be available at the football field.

Fiscal Implications:

There were three (3) bids received for this project. A&A Grading offered the lowest responsible bid at \$113,275. This project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval to use A&A Grading for the Ashbrook High School home bleacher drainage project.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Holbrook Middle School — Roof Replacement

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Holbrook Middle School's roof is in need of replacement. All existing roofing materials will be removed and a 2-ply modified bitumen roof membrane will be installed on all areas identified in the project specification document.

Fiscal Implications:

Four (4) bids were received and AAR of North Carolina, Inc. was the lowest responsible bidder with a bid of \$2,329,650. This project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval for AAR of North Carolina, Inc. to replace the roof at Holbrook Middle School.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Cramerton Middle School — Roof Replacement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Cramerton Middle School's roof is in need of replacement. All existing roofing materials will be removed and a 2-ply modified bitumen roof membrane will be installed on all areas identified in the project specification document.

Fiscal Implications:

Three (3) bids were received and Interstate Roofing Company was the lowest responsible bidder with a bid of \$1,848,000. This project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval for Interstate Roofing to replace the roof at Cramerton Middle School.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Bessemer City Middle School — Roof Replacement

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Bessemer City Middle School's roof is in need of replacement. All existing roof materials will be removed and a 2-ply modified bitumen roof membrane will be installed on all areas identified in the project specification document.

Fiscal Implications:

Four (4) bids were received and Rike Roofing Service was the lowest responsible bidder with a bid of \$1,550,200. This project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval for Rike Roofing Service to replace the roof at Bessemer City Middle School.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Springfield Elementary School — Roof Replacement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools utilizes REI Engineers to evaluate the quality of the roofs at our schools and office buildings. Based on this evaluation by REI Engineers as well as the age and maintenance needs of the roof, we have determined that Springfield Elementary School's roof is in need of replacement. All existing roofing materials will be removed and a 2-ply modified bitumen roof membrane will be installed on all areas identified in the project specification document.

Fiscal Implications:

Six (6) bids were received and Interstate Roofing Company, Inc. was the lowest responsible bidder at \$1,225,000. This project will be funded by Gaston County capital funding.

Recommendation:

The Operations Committee recommends approval for Interstate Roofing Company, Inc. to replace the roof at Springfield Elementary School.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Various Schools — HVAC System Cleaning

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In response to the COVID pandemic, the American Society of Heating, Refrigerating and Air Conditioning Engineers recommends improving indoor air quality to help slow the transmission of viruses. Cleaning the entire HVAC system will greatly improve the air quality in our schools. Last year, phase one of the school HVAC system cleaning project was completed. Phase two of this project will include 36 school buildings. Upon completion of this project, all Gaston County School buildings will have had their HVAC system professionally cleaned. The list of 36 schools included in this project is attached.

Fiscal Implications:

Four (4) bids were received with COIT Cleaning and Restoration Services (COIT) providing the lowest bid at \$913,404. A 15% discount (\$137,011) was offered if all schools were to be cleaned by COIT. Since COIT provided the lowest bid for on every school, the total of the contract will be \$776,393 (\$913,404 less \$137,011 discount). ESSER funds will be used for this project.

Recommendation:

The Operations Committee recommends approval for COIT to clean the HVAC systems of the 36 schools listed on the attached sheet.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Gaston County Schools invites bids for the cleaning of HVAC system at the following schools:

SCHOOL	Sq. feet
1. Bessemer Central	64,713
2. Bessemer Primary	51,860
3. Brookside	63,126
4. Carr	70,286
5. Catawba Heights	47,117
6. Chapel Grove	57,191
7. Cherryville Elem	66,473
8. Costner	57,329
9. Gardner Park	67,204
10. HH Beam	81,282
11. Hawks Nest	52,020
12. Kiser	77,131
13. Lingerfeldt	65,117
14. New Hope	54,561
15. North Belmont	54,721
16. Page	51,115
17. Pinewood	71,490
18. Pleasant Ridge	132,283
19. Rankin	82,591
20. Robinson	76,235
21. Sadler	65,000
22. Springfield	80,312
23. Tryon	78,384
24. WB Beam	38,598
25. Woodhill	68,939
26. Bessemer City High	132,412
27. Stuart Cramer	277,018
28. Highland	124,958
29. Hunter Huss	179,408
30. North Gaston	161,578
31. Belmont Middle	160,000
32. Mount Holly Middle	115,889
33. Southwest	117,154
34. Stanley	136,551
35. York Chester	74,147
36. Warlick	44,172

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: High School Athletic Field Renovations

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Each year we conduct routine maintenance on all of our high school athletic fields. Last year, in addition to our normal maintenance, we began making more significant improvements and renovations to high school athletic fields at all schools. Work of this nature needs to be done starting in the spring and ending late summer to take advantage of the growing season and to be ready for fall and spring sports. We plan to continue this additional work through the coming year. We have divided this work into the following two phases.

Phase one will run from March 2023 through June 2023 and will include:

Ashbrook High – Audrey Field for men’s and women’s soccer;

Forestview High – Heavy top-dressing on football and soccer practice fields;

Stuart Cramer High – Heavy top-dressing on softball field;

Highland Tech – Softball field renovation;

Hunter Huss High – Softball field renovation.

Phase two will run from July 2023 through March 2024 and will include:

Bessemer City High – Irrigation system and turf work at the stadium field;

Cherryville High – Softball field renovation;

East Gaston High – Softball field renovation;

South Point High – Football/soccer field renovation.

Fiscal Implications:

Land Masters offered the lowest bids of \$273,150 for phase one and \$364,600 for phase two. This will be paid from local funding.

Recommendation:

The Operations Committee recommends approval for Land Masters to upgrade and renovate the specified fields at the high school locations described above.

Policy Implications:

Policy Code 9200 – Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: New Grier Middle School – Notice to Proceed

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In 2018 the voters of Gaston County approved a \$250 million school bond to be used for the renovation of existing schools and the replacement of older schools. W.P. Grier Middle School was identified as one of the older schools that needed to be replaced. LS3P Associates LTD was hired as the architect to design the new school and to provide construction administration during this project.

Fiscal Implications:

On March 7, 2023, we opened bids for the construction of a new W.P. Grier Middle School, demolition of the existing school and the construction of new athletic fields. We received six bids for the construction of the new middle schools. These bids included the base bid and seven (7) alternates. The base bids ranged from \$51.4 million to \$61.2 million. Beam Construction was the lowest responsible bidder with a base bid of \$51.4 million.

Recommendation:

The Operations Committee recommends awarding the bid to construct the new Grier Middle School to Beam Construction. They also recommend proceeding with the project when the appropriate funding is provided from the County.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Scribbles Services, LLC

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

Scribbles Services, LLC, formerly Advanced Imaging Systems (AIS), provides imaging services for cumulative records that were previously housed in schools and have now been collected and stored by Scribbles. The company collects student records to be scanned into our database for access when needed and requested.

Scribbles Software and AIS were partners for more than eight years. The two formally merged in October 2017. Gaston County Schools has worked with Advanced Imaging since 2010.

Scribbles Services, LLC provides a secure network for the transmission of student information as well as improved access to student data and information. Some benefits of digitizing student records include an accelerated turnaround time, a better and faster response to students, immediate access to all scanned cumulative folders, and provides GCS staff the ability to process all record requests remotely.

We currently have a total of 1,039 boxes of student records and Exceptional Children's (EC) records stored in the Scribbles Warehouse that need to be imaged. The cost difference between EC records and Student Records is due to the increased complexity and detail included in EC records.

Fiscal Implications:

Type	Boxes	Cost per Box	Total
Student Records	170	\$300	\$51,000
EC Records	869	\$350	\$304,150
Total	1039		\$355,150

Total cost: \$355,150.00

Recommendation:

Approve the contract with Scribbles Services, LLC to manage Pre-K-12 student information processes.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Melissa W. Balknight,
Associate Superintendent of Academic Services

Department: Academic Services

Agenda Item

Meeting Date: 03/20/2023

Agenda Item Title/Topic: Bayada — Addendum

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Board of Education approved a contract with Bayada for \$300,000 in April 2022, for contracted services. Those services include assisting students with learning to advocate and provide self-care as much as possible, providing and maintaining required documentation of services rendered to Gaston County Schools as well as student's individual medical providers, providing individualized physician-ordered direct medical supervision and care to assigned medically fragile students during the school day (may include transportation, extra-curricular events, field trips) and providing education and training regarding students' medical conditions and precautions, to students, parents, teachers, school nurse, as well as other staff to enable students to fully access their education.

Bayada has been able to provide nurses to fill vacancies at a quicker rate than our other contract agencies. We are requesting approval for an additional \$100,000 and an addendum to the current contract to continue utilizing Bayada for nursing services.

Fiscal Implications:

Original Contract Amount:	\$300,000
Addendum Amount:	<u>\$100,000</u>
Contract not to Exceed:	\$400,000

Recommendation:

Approve the contract addendum and additional funding to ensure nursing services are provided.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Stacy Huffman, Executive Director of Department for Exceptional Children	Department: Academic Services
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Agenda Item

Meeting Date: 03/20/2023

Agenda Item Title/Topic: Holy Angels — Addendum

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Board of Education approved a contract with Holy Angels for \$325,000 in April 2022. These funds are provided by the North Carolina Department of Public Instruction as part of Community Residential Funds, and assist in providing services to children with disabilities who are placed in an approved residential center. Gaston County Schools partners with Holy Angels to provide services using these funds.

Holy Angels has added more students to their residential program than we projected. We are requesting approval for an addendum to the contract and approval of additional \$75,000 to support the additional students.

Fiscal Implications: Fiscal Implications:

Original Contract Amount: \$325,000

Addendum Amount: \$75,000

Contract not to Exceed: \$400,000

Recommendation:

Approve the contract addendum and additional funding to provide services to students in the residential program.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Stacy Huffman **Department:** Academic Services
Executive Director of Department for Exceptional Children

Agenda Item

Meeting Date: 3/20/2023

Agenda Item Title/Topic: Closed Session

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—22-CVS-2828 Greene vs. Golden and The Gaston County Board of Education et al.

—20-CVS-3924 The Gaston County Board of Education vs. Shelco, et al.

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—23-CVS-812 NCAE et al. vs. The Gaston County Board of Education

—Any other legal matters.

Fiscal Implications:

N/A

Recommendation:

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw, Attorney **Department:** Legal/Superintendent's Office

Last Name	First Name	Category	School
Alexander	Jada	Promotion	Mount Holly Middle School - 456
Anderson	Regina	Hire	School Nutrition - 007
Anthony	Matthew	Resignation	Pleasant Ridge Elementary School - 4
Bratton	Peggye	Hire	School Nutrition - 007
Brown	Barbara	Resignation	Bessemer City Middle School - 436
Bryant	Shelia	Hire	School Nutrition - 007
Buchanant	Willie	Resignation	South Point High School - 494
Burgess	LaTonya	Hire	Student Support Services - 012
Butler	Kiana	Hire	Woodhill Elementary School - 520
Buzanova	Aliya	Resignation	Mount Holly Middle School - 456
Camp	Lance	Resignation	Grier Middle School - 408
Carey	Courtney	Hire	Sherwood Elementary School - 490
Carroll	Kayla	Hire	Carr Elementary School - 344
Cope	Myra Beth	Hire	Springfield Elementary School - 499
Crifasi	Jason	Hire	Forestview High School - 396
Croog	Janet	Hire	Warlick Academy - 372
Davis	Shannon	Resignation	Hawks Nest STEAM Academy - 420
Dawkins	Vanessa	Hire	School Nutrition - 007
Defilippo	Philip	Resignation	Mount Holly Middle School - 456
Dixon	Terence	Resignation	Facilities - 004
Fleming	Jackie	Resignation	Chapel Grove Elementary School - 35
Freeman	Angela	Rehire an Employee	Brookside Elementary School - 340
Goodson	Jennifer	Hire	Bessemer City High School - 336
Grealis	Annelle	Resignation	Ashbrook High School - 310
Harris	Gary	Hire	W.C. Friday Middle School - 514
Hatcher	Jennifer	Involuntary Termination	School Nutrition - 007
Heintz	Elizabeth	Hire	Bessemer City Central School - 332
Hinton	Marilyn	Retirement	Bessemer City Primary School - 338
Hutchins	Casey	Hire	Grier Middle School - 408
Jeffries	Lateka	Transfer	Lingerfeldt Elementary School - 438
Jennings	Louanna	Resignation	Holbrook Middle School - 426
Jones	Kelly	Hire	Springfield Elementary School - 499
Kennard	Michelle	Resignation	School Nutrition - 007
Kirkland	Amanda	Hire	Stuart W. Cramer High School - 378
Laiweneek	Elizabeth	Transfer	School Nutrition - 007
Leahy	Anissa	Promotion	New Hope Elementary School - 464
Leatherman	Leslie	Hire	Webb Street School - 394
Lee	Anica	Hire	Ashbrook High School - 310
Leonard	Brittany	Demotion	School Nutrition - 007
Martinez	Juan	Hire	Stuart W. Cramer High School - 378
Mauney	Tonya	Resignation	Lingerfeldt Elementary School - 438
McCorkle	Nikki	Hire	School Nutrition - 007
McIntyre	James	Hire	Bessemer City High School - 336
McNeilly	Kaitlyn	Resignation	Brookside Elementary School - 340
Morrow	Julie	Resignation	Academic Services - 021
Nance	Geraldine	Hire	Bessemer City Middle School - 436

Last Name	First Name	Category	School
Norus	Sarah	Resignation	School Nutrition - 007
Parton	Beth	Hire	School Nutrition - 007
Payne	Chasidy	Transfer	School Nutrition - 007
Perkins	Roger	Hire	W.C. Friday Middle School - 514
Pisello	Julie	Demotion	East Gaston High School - 390
Pursley	Tiffany	Hire	North Belmont Elementary School - 46
Rainey	Lazelma	Hire	Pleasant Ridge Elementary School - 48
Reid	Evan	Resignation	Warlick Academy - 372
Reynolds	Kalen	Resignation	Lingerfeldt Elementary School - 438
Robinson	Hannah	Transfer	School Nutrition - 007
Robinson	Michelle	Hire	North Gaston High School - 470
Sadler	Faye	Hire	Belmont Middle School - 324
Saldana Angeles	Emily	Promotion	Gardner Park Elementary School - 400
Shehan	Jennifer	Hire	Costner Elementary School - 376
Shen	Su	Transfer	School Nutrition - 007
Silver	Janeen	Resignation	Carr Elementary School - 344
Smalls	Ronald	Transfer	School Nutrition - 007
Sparrow	Sherri	Retirement	York Chester Middle School - 526
Tate	Lera	Hire	Gardner Park Elementary School - 400
Thomasson	Caleb	Hire	Ida Rankin Elementary School - 482
Wilcox-Sommersell	Vickie	Hire	School Nutrition - 007
Williams	Albani	Hire	Pleasant Ridge Elementary School - 48
Williams	Christopher	Resignation	Facilities - 004
Witherington	Harley	Hire	School Nutrition - 007
Wood	Lathan	Hire	Pleasant Ridge Elementary School - 48
Wylie	Patricia	Hire	Kiser Elementary School - 432