

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

943 Osceola Street, Gastonia, NC 28054

May 15, 2023

5:30 p.m.

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Monday, May 15, 2023.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey – Chairman

Dot Cherry – Vice Chairman

Josh Crisp, Dallas Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township
A.M. Stephens, III, Riverbend Township

943 Osceola Street, Gastonia, NC 28054

Monday, May 15, 2023

5:30 p.m.

Agenda

Regular Meeting

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Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: May 2023

1. **Melissa Clements** of **Belmont Middle School** was named the Gaston County Teacher of the Year for 2023-2024 during the Evening of Excellence ceremony on May 2. The award is presented by Truist. The award finalists included **Lindsay Dickerson Beverly** of **Forestview High School**; **Joanna Kirk Dotson** of **Tryon Elementary**; **Michael Kaufman** of **East Gaston High School**; and **Jamie Monk** of **Highland School of Technology**.
2. **Justin Beam** of **North Belmont Elementary** was named the Gaston County Principal of the Year for 2023-2024 during the Evening of Excellence ceremony on May 2. The award is presented by Truist. The award finalists included **Bryan Denton** of **Hunter Huss High School**; **Jessica Steiner** of **Stuart W. Cramer High School**; **Jaime Wallace** of **Brookside Elementary School**; and **Sheila Wyont** of **Bessemer City High School**.
3. **Josh Bromley** of **Forestview High School** was named the **Gaston County Schools** Assistant Principal of the Year for 2023-2024 during the Evening of Excellence ceremony on May 2. The award finalists included **Michael Dermott** of **Mount Holly Middle**; **Doug Doorley** of **Lowell Elementary**; **NaKishia Glenn** of **North Gaston High School**; and **Janet Ramsey** of **Robinson Elementary**.
4. **Curtis Poplin** of the Technology Support Services Department was named the **Gaston County Schools** Central Office Administrator of the Year during the Evening of Excellence ceremony on May 2. The award finalists included **Shannon Hullett**, director of elementary instruction, Academic Services Department; **Celeste Sadler**, coordinator of professional development, Academic Services Department; **Robin Setzer**, elementary instruction facilitator, Academic Services Department; and **Alan Sprout**, information technology operations manager, Technology Support Services Department.
5. **Olivia Bradley** of **Forestview High School** earned the Best in Show honors in the **Gaston County Schools** "Through An Artist's Eyes" exhibit at Loray Mill. **Ti'ashia Ingram** of **Bessemer City High School** won the Director's Choice recognition and **Chloe Nuzum** of **Forestview High School** won the James C. Biggers Award. In addition, 100 middle school and high school students received first place, second place, third place, and honorable mention awards in the following categories: mixed media, fiber art, black and white drawing, color drawing, crafts, digital art, comic art, ceramics, sculpture, printmaking, photography, and painting. The art exhibit is conducted in partnership with the Gaston County Museum.

6. **Marley Prato and Bowie Werran of Stuart W. Cramer High School and Cody Meares and Jayda Outen of North Gaston High School** were selected as nominees for the best actor and best actress awards in this year's Blumenthal Performing Arts High School Musical Theater Awards, which are known as The Blumey Awards. All four students were invited to attend a three-day intensive workshop that included voice, acting, and dance training with industry professionals to prepare them for a second round of adjudication.
7. The following students were recognized as finalists for The Blumey Awards: Best Supporting Actor, **Caleb Bailey, Stuart W. Cramer High School**, as General Schmitz in "Seussical;" Best Supporting Actor, **Westley Lawson, North Gaston High School**, as Wolf/Cinderella's Prince in "Into the Woods;" Best Supporting Actress, **Nyla Hoffman, Stuart W. Cramer High School**, as Sour Kangaroo in "Seussical;" Best Supporting Actress, **Lily Frazier, North Gaston High School**, as Little Red Riding Hood in "Into the Woods;" Best Featured Performer, **Paxton Free, Stuart W. Cramer High School**, as Bird #1 in "Seussical;" and Best Featured Performer, **Mike Schulz, North Gaston High School**, as Steward in "Into the Woods."
8. **Michael Jones of Highland School of Technology, Riley Kiser of Cherryville High School, and Ella Tynan from South Point High School** were awarded a \$20,000 scholarship to support their academic journey in the fields of science, technology, engineering, and mathematics (STEM). Piedmont Lithium provides the scholarship and will contribute up to \$5,000 per year for the next four years, assisting the students with tuition as well as covering expenses for room and board at an accredited post-secondary institution.
9. **Gaston County Schools** held the annual Poetry and Prose celebration for fourth grade students at **Highland School of Technology**. Each elementary school selected one representative for the poetry category and one for the prose category with the winning entries published in a countywide literary magazine. Participants received a certificate of participation and a copy of the magazine.
10. The following schools won county championships: **Mount Holly Middle**, boys track and field; **Belmont Middle**, girls track and field; **Belmont Middle**, girls soccer; and **Chavis Middle**, baseball.
11. The following educators received the 2023 Jennie Stultz Grant for Arts Education presented by the Gaston County Education Foundation: **Marty Hutchins, Highland School of Technology; Erin Hirst, Lingerfeldt Elementary; and Hilary Koon, Bessemer City Central Elementary**.
12. Students at **Bessemer City High School** enjoyed a special visit from country music star and New York Times bestselling author Jimmy Wayne. Wayne, a 1992 graduate of **Bessemer City High School**, shared his story about growing up in foster care and homelessness and eventually finding country music fame in Nashville. In addition to performing several songs for the students, Wayne's Project Meet Me Halfway Foundation donated \$10,000 to the school.

13. The **Brookside Elementary** Girls on the Run Team completed a community impact project using strategies taught throughout the season. The team decided to recognize the hard work of the school cafeteria staff by purchasing items for gift bags, writing thank you notes, designing a poster, and painting the school rock to show their appreciation.
14. Four **Cherryville High School** student-athletes signed a letter of intent to play sports at the collegiate level. **Kanon Willis** signed to play baseball at Caldwell Community College and Technical Institute. **Kamarion Bolin** signed to play football at Bluefield University. **Gabbie McCorkle** signed to play basketball at Methodist University. **Will Fowler** signed to play baseball at Catawba Valley Community College.
15. Seven students from **Stuart W. Cramer High School** were selected to represent Gaston County at the North Carolina All-State Choral Festival: **Maddie Moore, Madi Schmidt, Ashley Beal, Gavin Hall, Zach Hatfield, Reece Hawkins, and Rylyn Galloway.**
16. **East Gaston High School** senior **Isabel Suarez** received Gardner Webb University's Ignite Excellence Scholarship, which provides full tuition for four years, and **McCaskill Rivers** received a full-ride scholarship to Milligan University to play basketball.
17. **East Gaston High School's Raleigh Trite** and **Henry Cox** earned the second and third place awards, respectively, in the beginner automotive category at the Skills USA state competition. Additionally, **Gavyn Jones** placed third in the automotive service maintenance and light repair category, and **Cody Scott** secured fifth place in the motorcycle service technology category.
18. **Bailey Hope** of **Forestview High School** was awarded the prestigious Ignite Excellence Scholarship at Gardner-Webb University where she will pursue her studies in nursing. In addition, **Ariana Tsehaie** received the Ronald A. Hammond Scholarship from the University of Miami, but plans to enroll in the Global Management Program at the esteemed University of California at Berkeley.
19. **W.C. Friday Middle School** held a celebration to launch a new outdoor learning program. Language arts teacher **Jennifer Bumgarner**, who coordinated the effort, was motivated to get students engaged in learning outdoors after attending a professional development program at Walden Pond last summer. She applied for and was awarded more than \$18,000 in grants. Along with an outdoor learning area, the school has a multicultural garden with information about the Holocaust, Native Americans, and excerpts from an interview with author Toni Morrison that was researched, created, and presented by the students. Additionally, the school's new nature and art walking trail is open to visitors.
20. **Highland School of Technology** students in the graphics pathway created a tifo (a large banner that is displayed in the stands of a sports stadium) for the Charlotte FC game on May 6. The Charlotte-based soccer team invited all 22 students and a couple of staff members to attend the game at no cost at Bank of America Stadium. **Maddie Boyles** is the school's graphics teacher.

21. **Highland School of Technology** senior **Sam Cook** was awarded full-ride scholarships to attend Washington and Lee University, University of Richmond, University of Mississippi, and Georgetown University. He plans to enroll at Washington and Lee University.
22. **Highland School of Technology** students **Abby Lane** and **Livie Apple** were awarded the prestigious North Carolina Teaching Fellows Scholarship. Lane, who also received the Goodnight Scholarship, plans to attend N.C. State University, and Apple plans to attend UNC-Charlotte.
23. **Holbrook Middle School** teacher **James Muhammad** accompanied sixth grade students to the Junior Achievement BizTown program in Charlotte. The directors of BizTown were thoroughly impressed by the students' knowledge and performance, which resulted in three sixth graders being selected to participate in the North Carolina Business Hall of Fame ceremony. **Cerae Ford**, **Maddox Monaco**, and **Brandon Davis** were interviewed at the Hall of Fame ceremony regarding their experience at BizTown.
24. Senior members of the **East Gaston High School** Beta Club visited **Kiser Elementary School** in their cap and gowns and opened car doors during arrival, had breakfast with students, visited classrooms, and helped with the morning announcements
25. **L. Reeves McGlohon**, retired superintendent of **Gaston County Schools**, was named the Mount Holly Man of the Year for 2023. McGlohon was recognized during the annual City of Mount Holly Community Dinner and Awards Banquet on May 4.
26. The following **Hunter Huss High School** students received scholarships: **Justin Ross** received a full-ride scholarship to play football at the Naval Academy; **Lauren Moonie** received three local scholarships totaling \$6,000; **Emily Corzine**, **Jaila Davidson**, and **Alyssa Williams** each received the Albert G. Myers Scholarship; and **Cayden Smith** received the State Employees' Credit Union People Helping People Scholarship.
27. **J'Shawn Leach** of **Hunter Huss High School** received the Paul F. Fuller Scholarship, which is presented to a student who has been involved in the **Gaston County Schools** mentoring program. He plans to attend East Carolina University.
28. **New Hope Elementary School** raised \$19,461.75 for the American Heart Association through the Kids Heart Challenge Event. To add more fun to the initiative, students in kindergarten and first grade who managed to raise more than \$250 got to play a fun-filled "Snowball Fight" against their teachers and the assistant principal. Similarly, students in second through fifth grade who raised more than \$250 got to participate in a lively game of dodgeball against their teachers and the assistant principal.
29. **Dawson Aldridge** of **North Gaston High School** is the recipient of the Jumpstart Scholarship. He is an intern at Tindol Ford and a member of the National Technical Honor Society. Once Aldridge completes his internship, the scholarship will help fund his automotive career training. In addition to the scholarship, he received a new tool chest as a prize.

30. The **North Gaston High School** symphonic band traveled to Williamsburg, Virginia to participate in the WorldStrides Heritage Music Festival. The band received one gold rating and two silver ratings. **Tim Reed** is the school's band director.
31. **North Gaston High School** automotive students competed at the 2023 Greater Auto Dealers Association (GADA) auto tech competition at the Charlotte Motor Speedway.
32. **Pleasant Ridge Elementary** donated \$1,118.50 to St. Jude Children's Research Hospital. The money was collected from donations during the school's Enrichment Model Cluster Showcase.
33. The following **Pleasant Ridge Elementary** students placed at the regional math fair and will advance to the state competition at the North Carolina School of Science and Mathematics: **Walter Throneburg**, first place, grades 5-6 division; **Lara Forstinger**, second place regional, grades 5-6 division; **Lawrence Martin**, third place regional, grades 5-6 division; **Jericho Martin**, second place, grades 3-4 division; **Esmeralda Miller**, first place, K-2 division; **Oliver Baird**, second place, K-2 division; **Manha Fatima**, third place, grades K-2 division; **Caletra Miller's** classroom, first place, grades K-2 division; and **Emily Kiser's** classroom, second place, grades K-2 division.
34. **Rankin Elementary** celebrated its 50th anniversary on May 7 with a special ceremony that included students, staff, parents, and alumni, who came together to reminisce about the school's history over the past five decades. Visitors were treated to a history showcase that featured Ida Rankin and a timeline of Mount Holly's school history. Additionally, student-led tours were provided for attendees, and the Ronald L. Foulk Outdoor Classroom was dedicated during the ceremony to honor the school's former principal who served more than 20 years.
35. **Sherwood Elementary's** second annual art show was a success. All students had at least one piece of artwork represented in the exhibit, and the school's PTO provided refreshments for families. **Ashley Dennis** is the school's art teacher.
36. **South Point High School** senior **Sullivan Absher** was awarded a combined athletics and academics scholarship to attend the University of Notre Dame. **Preston Howell** earned a prestigious merit scholarship to pursue his studies at the University of Alabama. **Joshua Crowder** received an appointment to attend the U.S. Military Academy at West Point, and **William Ross** received an athletics scholarship to attend the U.S. Naval Academy.
37. Students in the **South Point High School** Navy JROTC program will attend a summer leadership seminar at The Citadel. Cadets participating in the program are **Jacob Barnes**, **Brooklyn Georgian**, **Jonathan Ross**, **Cooper Berckman**, and **Ava Lim**.
38. **Grace Smith** of **South Point High School** and **Ava Stillwell** of **East Gaston High School** achieved scoring more than 100 goals during their high school soccer career.
39. **South Point High School** baseball coach **Jason Lineberger** surpassed 300 career victories during the regular season.

40. **Reece Williams**, a student at **South Point High School** and the current Miss Mount Holly's Teen, had the opportunity to assist with the United Way of Gaston County's Purse Power event, which raises money each year for the Dolly Parton Imagination Library. She also was involved in several events associated with the City of Mount Holly's annual Springfest celebration.
41. The **Southwest Middle School** National Beta Club was named a 2023 National Beta Grand Slam Service Award recipient. The club earned the award by spending an average of 100-plus hours per member in service to the school and community.
42. Two teams from **Stanley Middle School** qualified for the Envirothon state competition with the team of **Ramon De La Oz, Abigail Price, Jillian Schultheis, Amelia Burr,** and **Chloe Roberts** placing fifth in the overall rankings.
43. **Tryon Elementary** principal **Meghan LeFevers** has been invited to attend the Milken Forum where she will be responsible for mentoring and guiding new Milken Educators. She won the Milken Educator Award for North Carolina in 2017.
44. To honor the Class of 2023, high schools are conducting senior walks that involve the soon-to-be graduates returning to their elementary school to walk the halls, greet students and teachers, and give the younger students a glimpse of what it will be like one day when they graduate from high school. **Bessemer City High School** conducted senior walks at **Tryon Elementary, Bessemer City Central Elementary,** and **Bessemer City Primary**; **Forestview High School** conducted a senior walk at **W.A. Bess Elementary**; and **Ashbrook High School** conducted senior walks at **Woodhill Elementary, Lowell Elementary, Sherwood Elementary,** and **Gardner Park Elementary**. More senior walks are planned leading up to graduation day as part of the festivities to celebrate the Class of 2023.

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:
April 17, 2023

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Gaston County Schools
Board of Education
Monday, April 17, 2023
Meeting 5:30 p.m.

MINUTES

The Gaston County Board of Education met in a regular session on Monday, April 17, 2023 at 5:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (9-0)

Good News – Information

Superintendent Booker recognized Taylon Singleton, physical education teacher at Lingerfeldt Elementary. Mr. Singleton has been nominated by the First Tee – Greater Charlotte Chapter as the organization's Teacher of the Year. Mr. Singleton saw the benefits of the First Tee golf program and secured a grant to bring the curriculum to the school. Through the First Tee program, students learn how to play golf and they also learn about life skills and character education. LIV professional golfer and Forestview High School graduate Harold Varner visited Lingerfeldt to talk with the students about the importance of doing well in school, and he gave the children a few expert golf tips.

Mr. A.M. Stephens III presented a Certificate of Recognition plaque to Mr. Singleton.

Superintendent Booker recognized students from W.B. Beam Intermediate that recently won first place nationwide in the American Radio Relay League competition. The following members of the Falcon Radio Club were recognized:

Kaydence Price
Jacob Greene
Madelyn Canipe

Levi Reep
Ava Shelton
Kayla Mull
Anya Tonkonog
Isabela Berryann
Bristol Clinton

In February, the school's amateur radio club made 281 contacts or "QSOs" as they're referred to in amateur radio and scored 41,307 points. This achievement earned the students recognition from the national association for amateur radio. Through a generous donation from the Donald and Carla Beam Family Foundation, the Falcon Radio Club was created several years ago to promote an interest in the amateur radio hobby among students and community members.

Mr. A.M. Stephens III presented a Certificate of Recognition Certificate to all students and a Recognition Plaque to the school.

Superintendent Booker recognized Samantha Franke, an eighth grader at Stanley Middle. Samantha's project titled "Rain, Rain, Come Our Way" placed second in the engineering category at the North Carolina State Science and Engineering Fair. In addition, she was nominated for the Thermos Fisher Scientific Junior Innovators Award. Her project also placed third in the engineering category at the North Carolina Student Academy of Science state competition held at the North Carolina School of Science and Mathematics.

Mr. A.M. Stephens III presented a Certificate of Recognition Certificate to Samantha.

Superintendent Booker recognized students who qualified to represent Stanley Middle at the Carowinds Engineering Day. Last month, Stanley Middle held a Roller Coaster Engineering Fair with the top three teams advancing. Students who earned the opportunity to compete at Carowinds on Friday, April 28, 2023 are:

Evan Murphy
Jack Scholz
Dillon Castro
Payton Lennox
Diksha Sharma
Lillyan Wall
Martha Arana

The students were tasked with designing a roller coaster and were judged based on technical merit, theme, creativity and most exciting to ride. Carowinds will award a \$250 prize to the winning design.

Mr. A.M. Stephens III presented a Certificate of Recognition Certificate to all students.

Public Expression – Information

Bryan Hoffman
704 S. 15th Street
Bessemer City, NC 28016
RE: Payroll

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of March 20, 2023 (Regular Meeting) and March 28, 2023 (Joint BOE/BOC Meeting) as presented was made by Mr. Lee Dedmon; seconded by Mr. A.M. Stephens III; motion carried unanimously. (9-0)

Operations Committee Report – Information

Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and A.M. Stephens III. Chairman Ramsey recognized Ms. Dot Cherry of the Operations Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Curriculum & Instruction Committee Report – Information

Dot Guthrie is chair of the committee and members are Josh Crisp, Tod Kinlaw and Robbie Lovelace. Chairman Ramsey recognized Mrs. Robbie Lovelace of the Curriculum & Instruction Committee who provided a summary of topics considered and discussed at the most recent meeting.

(View report)

Teacher Appreciation Week Proclamation - Action

Chairman Ramsey recognized Mr. Todd Hagans who presented the Teacher Appreciation Week Proclamation for consideration.

Motion

The Motion was made by Mr. Josh Crisp; seconded by Mr. Tod Kinlaw that the Board

Approve Teacher Appreciation Week Proclamation

(View Proclamation)

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Mr. Steven Loudon, W.C. Friday Middle, 2022-2023 Gaston County Teacher of the Year accepted the Teacher Appreciation Week Proclamation.

Chairman Jeff Ramsey presented the Teacher Appreciation Week Proclamation to Mr. Loudon.

National School Library Month Proclamation – Action

Chairman Moore recognized Mr. Todd Hagans who presented the National School Library Month Proclamation for consideration.

Pepie Jones, Director of Library/Media Services; Leah Ammons, New Hope Elementary the current Library Media Specialist of the Year and Leslie Mitchell Library/Media Specialist at Woodhill Elementary accepted the National School Library Month Proclamation. Ms. Mitchell designed a quilt made from book covers that she shared with the Board of Education.

Motion

The Motion was made by Mrs. Dot Guthrie; seconded by Ms. Dot Cherry that the Board
Approve National School Library Month Proclamation

(View Proclamation)

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Mrs. Dot Guthrie presented the National School Library Month Proclamation to Ms. Jones, Ms. Ammons and Ms. Mitchell.

Acceptance of the June 30, 2022 Annual Comprehensive Financial Reports (ACFR) – Action

Chairman Ramsey recognized Mr. Gary Hoskins who introduced Mr. Vince Quinn with Anderson Smith and Wike PLLC, Certified Public Accountants. Mr. Quinn reviewed the June 30, 2022 Annual Comprehensive Financial Reports. Discussion followed.

(View Comprehensive Financial Reports)

Motion

Motion was made by Mr. Brent Moore; seconded by Ms. Dot Cherry that the Board
Approve the Acceptance of the June 30, 2022 Comprehensive Financial Reports (ACFR)

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Acceptance of the June 30, 2022 Compliance Report – Action

Chairman Ramsey recognized Mr. Gary Hoskins who introduced Mr. Vince Quinn with Anderson Smith and Wike PLLC, Certified Public Accountants. Mr. Quinn reviewed the June 30, 2022 Compliance Report. Discussion followed.

(View Compliance Report)

Motion

Motion was made by Mr. A.M. Stephens; seconded by Mr. Josh Crisp that the Board
Approve the Acceptance of the June 30, 2022 Compliance Reports

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

Annual Engagement Letter with Independent Auditors - Action

Chairman Ramsey recognized Mr. Gary Hoskins who gave an update on the Annual Engagement Letter from Anderson Smith & Wike PLLC.

Motion

Motion was made by Mr. Lee Dedmon seconded by Mr. A.M. Stephens III that the Board
Approve Contract and Annual Engagement Letter with Anderson Smith and Wike PLLC to perform audit services for the fiscal year 2023-2024

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

2023-2024 Gaston County Schools Budget Request – Action

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on Gaston County Schools Budget Request FY 2023-2024.

(View PowerPoint)

Motion

The Motion was made by Mr. A.M. Stephens III; seconded by Mr. Josh Crisp that the Board
Approve the 2023-2024 Gaston County Schools Budget Request

A vote was taken and motion to approve the item as presented carried unanimously. (9-0)

School Business Systems Modernization Update – Information

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization Update. Discussion followed.

(View PowerPoint)

Consent Agenda - Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - Academic Services – Instructional Resources 2023-2024
 - Microsoft Software Agreement
 - Transportation Department – CalAmp/Synovia Services
 - North Gaston High School – Stadium Drainage Project
 - Ida Rankin Elementary School – Retaining Wall
 - East Gaston High School – Boiler and Chiller Replacement
 - Cisco DNA Center Network Management and Automation Purchase
 - Cisco Next-Generation Firewall Purchase

Motion to adopt the Consent Agenda as presented was made by Mr. Lee Dedmon; seconded by Mr. A.M. Stephens III motion carried unanimously. (9-0)

Superintendent's Comments

Superintendent Booker reported we want to focus on the last six weeks of school that will include getting ready for end-of-year tests, awards day and other recognition programs and celebrating the Class of 2023.

Superintendent Booker mentioned several upcoming recognition programs:

“Do The Right Thing” recognition ceremony is Thursday, April 27, 2023 at 5:00 p.m. at Daniel Stowe Botanical Garden. Following the “Do The Right Thing” ceremony at 6:00 p.m., we will have our Star Teacher Star Student Awards that features high school seniors recognizing a teacher that had a significant influence on their academic career.

Our springtime Job Fair will be held Friday, April 28, 2023 at Catawba Heights Baptist Church in Belmont. The event runs from 9:00 a.m. – 12:00 p.m. and we are seeking employees in both teaching and non-teaching positions. Applicants interested in attending the job fair may visit the Gaston County Schools website and complete the online registration form.

Tuesday, May 2, 2023 we will have our annual Evening of Excellence Ceremony at 6:00 p.m. at the Gaston Country Club. The Evening of Excellence dinner and program is sponsored by Truist Bank.

Highland School of Technology will present “Grease: The School Edition” on Friday, May 5, 2023 at 7:00 p.m. and Saturday, May 6, 2023 at 2:00 p.m.

The annual “Through An Artist’s Eyes” art exhibit runs April 23 through May 20 at Loray Mill. The opening reception is Sunday, April 23, 2023 at 2:00 p.m. and the exhibits features the most outstanding artwork by students in Gaston Count Schools.

Superintendent Booker reminded parents that registration for kindergarten continues and parents can register on the Gaston County Schools website. While kindergarten registration continues throughout the summer, registration for pre-kindergarten ends on Monday, May 1, 2023.

Superintendent Booker announced we are offering a variety of academic and extracurricular activities through our “Camp Gaston” summer enrichment program. Parents are encouraged to register their child as soon as possible for “Camp Gaston”.

Chairman Ramsey wished a “Happy Birthday” to Mr. Brent Moore.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(3) Consultation with Attorney.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. Tod Kinlaw; motion carried unanimously. (9-0)

The Board went into Closed Session at 6:52 p.m.

The Board returned to Open Session at 7:47 p.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Josh Crisp motion carried unanimously. (9-0)

The Board Meeting adjourned at 7:47 p.m.

Approved:

Jeff K. Ramsey, Chairman

[Corporate Seal]

Date Approved: _____

W. Jeffrey Booker, Secretary

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Alternative School's Modified Accountability System — Warlick Academy

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Alternative School's Modified Accountability System was developed to provide accountability information for eligible school, Warlick Academy. Warlick Academy continues to meet the eligibility criteria to participate in the alternative system and will continue to use the same model option, B, that has been used in previous years.

Fiscal Implications:

None

Recommendation:

To approve participation in the Alternative School's Modified Accountability System

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers, Chief Accountability Officer

Department: Accountability

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Alternative School's Modified Accountability System —
Webb Street School

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

The Alternative School's Modified Accountability System was developed to provide accountability information for eligible school, Webb Street School. Webb Street School continues to meet the eligibility criteria to participate in the alternative system and will continue to use the same model option, B, that has been used in previous years.

Fiscal Implications:

None

Recommendation:

To approve participation in the Alternative School's Modified Accountability System

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Rebekka Powers, Chief Accountability Officer

Department: Accountability

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Superintendent Selection Process, North Carolina Schools Boards Association (NCSBA)

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

On April 18, 2023 after more than nine years as Superintendent of Gaston County Schools, Superintendent Booker announced his resignation effective June 30, 2023.

The North Carolina School Boards Association will present their Superintendent Selection Process for the Board's information and consideration.

Fiscal Implications:

To be determined.

Recommendation:

To consider contracting with the North Carolina School Boards Association for assistance with the Superintendent Search Process.

Policy Implications:

To be determined.

Strategic Goal Alignment:

All

Submitted by: W. Jeffrey Booker

Department: Superintendent's Office

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Gaston College Board of Trustees Appointment
- E. Bessemer City Stinger Park Joint Driveway and Water/Sewer Line Easement
- F. Exceptional Children's Individuals with Disabilities Education Act (IDEA) Grant
- G. Contracts

Academic Services

- Driver Education
- Cleaning/Moving Services for Camp Gaston Sites
- Agency Contracts
 - AMN
 - Angels of Care
 - Bayada
 - BrightStar
 - Continuum
 - EDU
 - Gifted Health
 - Invo Health
 - Maxim Nursing
 - Maxim Health Staffing
 - MGA
 - Positive Behavior Support Corp
 - Quantum
 - Speech Center
 - Stepping Stones
- K-5 English Language Arts Resource
- 6-8 English Language Arts Resource
- 9-12 English Language Arts Resource
- Academic Services Resources and Contract Services
 - Docusign
 - Ellevation
 - First Educational Resource

HMH
Holy Angels – Community Residential Funds
Invision
Melmark
National Paideia Institute
Naviance
NC Division of Vocational Rehabilitation Services
N2Y
Public Consulting Group
Riverside
SAVVAS
Support Inc.
Winthrop
Waterford – Sole Source

Operations

- All Locations – Solid Waste Removal
- All Locations – Elevator Preventative Maintenance and Inspections
- North Gaston High School – Pavement Project
- Southwest Middle School – Pavement Project
- Kiser Elementary School – Pavement Project
- South Point High School – Pavement Project
- Carpet/VCT Replacement Project/Furniture Movement/Abatement
- Fire Escape Stairs at Central Office – Life Safety
- East Gaston High School – Boiler/Chiller Replacement
- Contract Revision – Floyd Foster Transport
- Contract Revision – Conexion Mobility
- Contract Revision – American Alternative Transportation
- Bessemer City Primary School – Life Safety
- Bessemer City Central School – Life Safety
- W.B. Beam Intermediate School – Life Safety
- Hunter Huss High School – LED Lighting

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2022-2023 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - April
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		178,571
5200	Special Population Services	58,340	
5300	Alternative Programs and Services		30,331
5400	School Leadership Services		195,324
5500	Co-Curricular Services	35,271	
5800	School-Based Support Services		155,947
6100	Support and Development Services		11,631
6200	Special Population Support and Development Services	61,314	
6300	Alternative Programs and Services - Support and Development Services		510
6400	Technology Support Services	645,516	
6500	Operational Support Services		233,796
6600	Financial and Human Resource Services		92,688
6700	Accountability Services		244
6800	System-Wide Pupil Support Services	111,010	
6900	Policy, Leadership and Communication/Public Information Services		12,408
		<u>911,451</u>	<u>911,451</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

State Public School Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3100	Revenue - State Public School Fund		(11,145)
	5100	Regular Instructional Services	(11,145)	
		This amendment adjusts the Career Technical Education-Program Support (CTE) allotment for Adobe License Fee Reduction - Allotment Revision #52 (PRC0014)		
2	3100	Revenue - State Public School Fund		37,197
	5800	School-Based Support Services	37,197	
		This amendment adjusts the School Technology Fund allotment for Interest Nov.2022 thru Feb. 2023 - Allotment Revision #51 - FY23 (PRC0015)		
3	3100	Revenue - State Public School Fund		196,615
	5100	Regular Instructional Services	196,615	
		This amendment adjusts the Textbooks and Digital Resources Fund allotment for Indian Gaming - Allotment Revision #52 - FY23 (PRC0130)		
Total State Public School Fund Amendments			<u>222,667</u>	<u>222,667</u>

**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

Local Current Expense Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	4890	Local Sources - Restricted		21,000
	5100	Regular Instructional Services	21,000	
This amendment adjusts funds for the E-Rate allotment FY22 (PRC519)				

Total Local Current Expense Fund Account

21,000	21,000
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**Gaston County Schools
Changes in Appropriations**

**2022-2023 Budget Resolution - April
Proposed Expenditures and Sources of Revenue**

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		153,449
	5100	Regular Instructional Services	153,449	
		This amendment adjusts the ESEA Title I Part A allotment to actual - FY23 (PRC0050)		
2	3600	Federal Revenue		84,501
	7200	Nutrition Services	84,501	
		This amendment budgets the School Nutrition Equipment allotment to actual - FY23 (PRC0053)		
3	3600	Federal Revenue		(500)
	5200	Special Population Services	(500)	
		This amendment adjusts the DEC - Section 611 Grants to States allotment to actual - FY23 (PRC0060)		
4	3600	Federal Revenue		1,211
	6100	Support and Development Services	1,211	
		This amendment adjusts the ESEA Title II Part A - Supporting Effective allotment to actual - FY23 (PRC0103)		
5	3600	Federal Revenue		248
	5200	Special Population Services	248	
		This amendment adjusts the ESEA Title III Part A - English Language Acquisition allotment to actual - FY23 (PRC0104)		
6	3600	Federal Revenue		17
	5200	Special Population Services	17	
		This amendment adjusts the DEC - Pre-school Targeted Assistance allotment to actual - FY23 (PRC0119)		
7	3600	Federal Revenue		(22,741)
	5400	School Leadership Services	(22,741)	
		This amendment adjusts the ARP ESSER III - Principal Retention allotment to actual - FY23 (PRC0206)		
Total Local Current Expense Fund Account			216,185	216,185

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - April
Proposed Expenditures and Sources of Revenue

Restricted Grants Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	4800	Local Sources - Restricted		2,200
	5100	Regular Instructional Services	2,200	
		This amendment budgets the Classroom Materials/Instructional Supplies funds for FY23 (PRC0061)		
2	4800	Local Sources - Restricted		43,082
	6500	Operational Support Services	43,082	
		This amendment budgets the Ineligible Transportation Cost funds for FY23 (PRC0706)		
			45,282	45,282

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
05-15-23	None				

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Gaston College Board of Trustees Appointment

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with N.C.G.S. §115D-12, Gaston County Board of Education is responsible for the appointment of individuals to serve on the Gaston College Board of Trustees. Each year on June 30, one of the four-year appointees rotates off the Board of Trustees and another appointment is made. The term of this appointment will run July 1, 2023 until June 30, 2027.

Fiscal Implications:

N/A

Recommendation:

The Board needs to make an appointment to the Gaston College Board of Trustees for the following seat:

Steve Huffstetler

Term: July 1, 2019 – June 30, 2023

Mr. Huffstetler has been on the Board since 2019 and is interested in serving another four-year term.

Other members of the Gaston College Board of Trustees appointed by the Gaston County Board of Education are:

Julie Stroupe Term: July 1, 2020 – June 30, 2024

Jonathan Fletcher Term: July 1, 2021 – June 30, 2025

Dr. Shawnya Gore Term: July 1, 2022 – June 30, 2026

Policy Implications:

Gaston County Board of Education will appoint the Gaston College Board of Trustee for the term of July 1, 2023 – June 30, 2027.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: **Bessemer City Stinger Park Joint Driveway and Water/Sewer Line Easement**

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

On November 14, 2016, the BOE approved a memorandum of understanding (MOU) with the City of Bessemer City for their construction of a park (Stinger Park) adjacent to Bessemer City Primary and Bessemer City Central Schools and to grant use of a joint driveway easement. Bessemer City is in the process of applying for a USDA loan requiring more formal documentation of the joint use agreement.

Fiscal Implications:

None

Recommendation:

That the Board approve entry of a more formal document confirming the joint driveway and water/sewer line easement for Bessemer City Stinger Park.

Policy Implications:

9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: **Exceptional Children's Individuals with Disabilities
Education Act (IDEA) Grant**

T Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

The Department for Exceptional Children expects to receive \$7,308,293 in federal funds for the 2023-2024 school year to support 4,600 students with disabilities in grades Pre-k-12. We expect to have \$1,010,000 in carryover funding from the 2022-2023 school year. This funding is used to provide EC teachers, EC teacher assistants, related service providers, and support services in all of our schools. This information was presented to the board during the work session on May 1, 2023.

Fiscal Implications:

Expected funds for the 2023-2024 school year:

Exceptional Children school age:	\$7,150,365
Carryover:	\$1,000,000
Exceptional Children Pre-K:	\$ 157,928
Carryover:	\$ 10,000
Total:	\$8,318,293

Recommendation:

Approve federal grant funds to be utilized to continue supporting students and teachers.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Stacy Huffman, **Department:** Academic Services
Executive Director of Department for Exceptional Children

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Driver Education

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The current Driver Education contract with the North Carolina Driving School (NCDS) expires on June 30, 2023. This contract has been in place since July 1, 2020 and was only renewable for a three year period, therefore, it was time to complete the request for bid process. Through this process, the North Carolina Driving School was the only company to submit a bid, as has been the case for the last several bid cycles.

The North Carolina Department of Public Instruction allots funds to the Gaston County Schools Public School Unit to be used solely for Driver Education. The driver education contract is renewable one school year at a time for three school years.

The proposal for 2023-2026 from the NCDS would maintain the current total price of \$270 (\$210 for Behind-The-Wheel instruction and \$60 for classroom instruction) per student to complete Driver Education.

Some specific items addressed in the contract include NCDS operating as an independent contractor and not an employee of GCS, NCDS must provide both Classroom and Behind-The-Wheel Instruction, NCDS must provide Driver Education at approved locations throughout the year and have a dedicated office within Gaston County, NCDS must provide insurance at all times, and NCDS understands this contract is contingent on funding from DPI.

Fiscal Implications:

Contingent upon State funding for driver education services, Gaston County students will continue to receive driver education.

Recommendation:

Approve the bid for driver education services in Gaston County.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Cristi Bostic,

Department: Academic Services
Executive Director of High School Instruction

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Cleaning/Moving Services for Camp Gaston Sites

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

This contract will allow cleaning and moving services for eight summer campsites (Catawba Heights, Pleasant Ridge, Sherwood, North Belmont, Robinson, Edward D. Sadler, Springfield, and Tryon Elementary schools) after the completion of Summer Camp 2023. Pre-bid meetings were held on February 10, 2023. Three vendors submitted bids. Tony Pierce Floor Services and Carbo Moving were selected. The total contract for the eight locations is \$257,535.29.

Fiscal Implications:

\$ 99,835.29	Tony Pierce Floor Services
\$ 157,700.00	Carbo Moving
\$ 257,535.29	Grand Total

Recommendation:

Approve the contract for Tony Pierce Floor Services and Carbo Moving to provide services at eight Summer Camp Sites.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statue. See above.

Submitted by: Derrick Jackson,
Executive Director of Elementary Instruction

Department: Academic Services

Agenda Item

Meeting Date: 05/15/2023

Agenda Item Title/Topic: Agency Contracts

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools would like to contract with the following outside agencies to provide a variety of services to support students, all as more particular described below. Due to increased vacancies, the need to contract with agencies is necessary in order to staff appropriately.

- AMN
- Angels of Care
- Bayada
- BrightStar
- Continuum
- EDU
- Gifted Health
- Invo Health
- Maxim Nursing
- Maxim Health Staffing
- MGA
- Positive Behavior Support Corp
- Quantum
- Speech Center
- Stepping Stones

Gaston County Schools will utilize the following comprehensive contract services:

Fully Certified/Licensed Related and Support Service Providers for grades PK-12 to include:

- Speech Language Pathologists
- Speech-Language Pathology Assistants
- Physical Therapists
- Physical Therapy Assistants
- Occupational Therapists
- Occupational Therapy Assistants
- School Psychologists
- School Audiologists

- Orientation and Mobility Specialists
- Teachers of the Deaf and Hard of Hearing
- Teachers of the Blind and Visually Impaired
- Sign Language Interpreters
- Spoken Language Facilitators
- Special Education Teachers
- Special Education Assistants (Paraprofessionals)
- Board Certified Behavioral Analysts
- Registered Behavior Therapists
- Licensed Music Therapists
- School Nursing Services
- Skilled Nursing (RN, LPN, CNA)
- Security Personnel
- Mental Health Therapists / Clinicians
- Social Workers
- Other positions as needed

Board Certified Behavior Analyst/Registered Behavior Technician

- Provide behavior supports for special education students
- Assist with FBAs and BIPs
- Keep adequate records for progress monitoring
- Participate in appropriate professional development as requested by the district
- Provide ongoing collaboration and consultation with special education staff and administrators
- Other duties as assigned

Direct Instructional Staff (General, Adaptive Curriculum, Deaf and Hard of Hearing, Blind and Visually Impaired)

- Provide direct and indirect instructional support for PK-12 grade special education students based on 180 day Gaston County Schools Calendar
- Develop and implement Individualized Education Plans (IEP) for students in grades PK-12
- Participate in IEP meetings
- Perform case management duties
- Provide research-based interventions within specific areas of need
- Conduct ongoing progress monitoring
- Provide direct instruction in one or more core content areas (reading, math, and writing)

- Use required or recommended Direct Instructional Programs
- Participate in appropriate professional development as requested by the district
- Keep adequate records including but not limited to service delivery logs, progress monitoring data, progress reports
- Monitor instruction and services provided by assigned paraprofessional staff
- Demonstrate organizational and management skills in the classroom
- Other duties as assigned

Instructional and Behavioral Paraprofessional Staff

- Provide direct and indirect instructional support for PK-12 grade special education students based on 180 day Gaston County Schools Calendar under the direction/supervision of a Licensed Special Education Teacher or Department for Exceptional Children Administrative Staff
- Participate in appropriate professional development as requested by the district
- Assist with adequate records including student performance data and service delivery logs
- Other duties as assigned by the supervising teacher or administrator

Mental Health Clinicians

- Provide access to in-school or outpatient mental health services
- Provide consultation for teachers and other staff regarding services for students receiving mental health support
- Provide alternative therapeutic setting on-site to address intervention and prevention
- Serve as a liaison between schools and mental health agency

Related and Support Services Staff (Physical Therapy, Occupational Therapy, Speech Therapy, Music Therapy, Sign Language Interpreters, Spoken Language Facilitators, Orientation and Mobility Specialists, School Audiologists, Mental Health Therapist/Clinicians, Social Worker),

- Provide direct and indirect instructional support for PK-12 grade special education students based on 180 day Gaston County Schools Calendar
- Develop and implement Individualized Education Plans (IEP) for students in grades PK-12
- Participate in IEP meetings
- Perform case management duties
- Provide research-based interventions within specific areas of need
- Conduct ongoing progress monitoring
- Participate in appropriate professional development as requested by the district

- Keep adequate records including but not limited to service delivery logs, progress monitoring data, progress reports
- Monitor instruction and services provided by assigned therapy assistants
- Increase educational and functional accessibility allowing students to receive the full benefit of free and appropriate public education (FAPE).
- Provide consultation for teachers and other school staff on student-specific needs.
- Provide direct and indirect interventions as specified in student-specific IEPs and Plans of Care
- Demonstrate organizational and management skills

School Nursing Services

- The full-time nurse assigned to all schools to meet the acute needs of students
- Manage our comprehensive medical care program
- Reduce and eliminate health-related barriers to the educational process for students and staff

Skilled Nursing Services(RN, LPN, CNA)

- Increase the accessibility of the educational environment for students who would otherwise be unable to attend school due to their medical issues
- Provide consultation for teachers and other school staff on student-specific health needs
- Provide direct and indirect skilled medical interventions as specified on a physician-directed medical plan of care

Security Associates

- Provide security for schools during arrival, dismissal, and throughout the day
- Coordinate a comprehensive school safety program
- Work with local law enforcement agencies and School Resource Office

Fiscal Implications:

We are seeking to initiate three-year contracts with each of the above-named agencies with total annual implications not to exceed \$7,500,000.00.

Federal, state, and local funds will be used to support these contracts

Agency	Annual Fiscal Implications
Student Support Services	\$2,500,000
DEC	\$4,500,000
Auxillary Services	\$500,000

Service	Hourly Rate
BCBA	\$85
EC Teacher	\$64
MHT	\$50
RN	\$52
LPN	\$45
CNA	\$32
OTA	\$55
OT	\$66
PT	\$66
Psychologist	\$72
RBT	\$45
Social Worker	\$69
SLP	\$68
SLPA	\$55
TA	\$35
VI Teacher	\$64
HI Teacher	\$64
Sign Language Interpreter	\$57
Spoken Language Facilitator	\$55
Audiologist	\$65
Orientation & Mobility Specialist	\$88
Music Therapist	\$55
Security Personnel	\$40

Recommendation:

Approve the use of staffing agencies to provide contracted services over the next three school years.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 3. Every employee is capable and committed to the education of the whole child.

Submitted by: Jill S. Payne,
Executive Director of Student Support Services
Stacy H. Huffman,
Executive Director of Exceptional Children's Program
Morgen Houchard,
Executive Director of Auxiliary Services

Department: Academic Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: K-5 English Language Arts Resource

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The Elementary Academic Services Department has completed the English Language Arts (ELA) curriculum adoption process and has selected a core ELA curriculum to be implemented starting in the 2023-2024 school year. Three vendors were determined using the GCS K-5 ELA Product Appraisal Tool. Each vendor was asked to send samples to all schools for staff to preview and was given forty-five minutes to present their product at the district vendor showcase on March 13, 2023. Committee members attending the showcase were responsible for sharing a summary of the information with their department or school. All presentations were also recorded and shared with all stakeholders. Voting was open for all stakeholders from March 13 through April 6, 2023. Five hundred seventy-four staff members voted and selected Houghton Mifflin Harcourt (HMH) Into Reading as the resource for K-5 for the 2023-2024 school year.

The eight elements (Phonemic Awareness, Phonics, Fluency, Vocabulary, Comprehension, Writing, Language, and Knowledge Building) of Reading instruction are instrumental in ensuring students have quality reading instruction. Over the last 20 years, research has expanded the eight elements—reflecting evidence from the growing body of Science of Reading research, including neuroscience, linguistics, and classroom-based research studies. The HMH resource Into Reading meets the requirements of the Science of Reading and the eight elements of reading instruction.

This item was presented as information at the Board of Education work session on May 1, 2023.

Fiscal Implications:

\$ 2,544,440.70	6-year contract
\$ 477,700.00	3-year professional development
\$ 3,022,140.70	Grand Total

Recommendation:

Approve HMH as the K-5 ELA Resource for the 2023 - 2024 school year.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Derrick Jackson, Executive Director of Elementary Instruction	Department: Academic Services
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Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: 6-8 English Language Arts Resource

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The middle school instructional team has completed the English Language Arts (ELA) curriculum adoption process and has selected a core ELA curriculum to be implemented starting in the 2023-2024 school year. Two vendors were selected using the GCS 6-8 ELA Product Appraisal Tool. Each vendor was asked to send samples to all schools for staff to preview and was given 30 minutes to present their product at the district vendor showcase on March 16, 2023. Committee members attending the showcase were responsible for sharing a summary of the information with their department or school. All presentations were also recorded and shared with all stakeholders. Voting was open for all stakeholders from March 20 to April 6, 2023. 106 stakeholders voted and SAVVAS was selected as the resource for middle school grades 6-8 beginning in the 2023-2024 school year.

This is a comprehensive core resource that will provide teachers with lesson planning support, assessment creation, and differentiation strategies to support students in various subgroups. The resource would provide both a print textbook and digital resources that integrate easily with Canvas, our learning management system.

This item was presented as information at the Board of Education work session on May 1, 2023.

Fiscal Implications:

\$ 759,324.64	5-year contract
\$ 289,100.00	3-year professional development
\$1,048,424.64	Grand Total

Recommendation:

Approve the adoption of SAVVAS as the core resource for middle school English Language Arts courses.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Chris Bennett,
Executive Director of Middle School Instruction

Department: Academic Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: 9-12 English Language Arts Resource

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The High School Instructional team has completed the English Language Arts (ELA) curriculum adoption process and has selected a core ELA curriculum to be implemented starting in the 2023-2024 school year. Two vendors were selected using the GCS 9-12 ELA Product Appraisal Tool. Each vendor was asked to send samples to all schools for staff to preview and was given 45 minutes to present their product at the district vendor showcase on March 14, 2023. Committee members attending the showcase were responsible for sharing a summary of the information with their department or school. All presentations were also recorded and shared with all stakeholders. Voting was open for all stakeholders from March 15 to April 6th, 2023. 56 (73%) total staff members voted and Houghton Mifflin Harcourt (HMH) was selected as the resource for high school grades 9-12 beginning in the 2023-2024 school year.

This is a comprehensive core resource that will provide teachers with lesson planning support, assessment creation, and differentiation strategies to support students in various subgroups. The resource would provide a print textbook and digital resources that integrate easily with Canvas, our learning management system.

This item was presented as information at the Board of Education work session on May 1, 2023.

Fiscal Implications:

\$ 948,287.75	6-year contract
\$ 258,100.00	3-year professional development
\$1,206,387.75	Grand Total

Recommendation:

Approve the adoption of Houghton Mifflin Harcourt as the core resource for high school English courses.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Cristi Bostic,

Executive Director of High School Instruction

Department: Academic Services

Agenda Item

Meeting Date: 05/15/2023

Agenda Item/Topic: Academic Services Resources and Contract Services

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Academic Services will provide information on resources and contracts that will be utilized during the 2023-2024 school year. These resources will provide staff members with the necessary research-based materials to support increased academic achievement, school safety, and improved student growth. The contracts also include personnel to provide appropriate support, services, and testing. In addition, the resources and personnel will also support the continued implementation of Academic Services practices, protocols, policies, and procedures.

Docusign

IEP meetings are conducted in person and virtually depending on parent/guardian preference. Docusign is utilized to gain electronic signatures for all meetings as a way for stakeholders to show their participation and input for meetings and to support the district's utilization of a digital platform to house all documentation relating to the IEP. A one-year contract will be initiated not to exceed \$50,000.

Ellevation

Ellevation is a platform utilized by the ESL department to support Multilingual learners. It allows for data, documentation, and student information to be compiled in one place for ease of access. This platform helps with gathering data and developing support and accommodation plans that meet student needs. A one-year contract will be initiated not to exceed \$50,000.

First Educational Resource

First Educational Resource provides one-on-one coaching for K-5 administrators to support leading standards-based learning and grading. The training will be conducted in person, virtual one-on-one coaching sessions, and small leadership training sessions. During these two-hour coaching sessions, Principals will be provided the opportunity to work with Dr. Garth Larson and Don Smith to ask questions, provide updates on where their building is with K-2 Standards Based Grading, and for the coaches to gather information on what still needs to occur in each building for a successful implementation and roll-out of K-2 Standards Based Grading in the 2023-24 school year. A one-year contract will be initiated not to exceed \$95,000.

HMH

HMH provides an Evidence-based English Language curriculum for multilingual learners to support language acquisition. They also offer professional development to teachers and staff supporting our multilingual learners as well as an assessment platform that is used for progress monitoring and data tracking. A three-year contract will be initiated not to exceed a total of \$175,000.

Holy Angels-Community Residential Funds

Community Residential Funds are provided by the North Carolina Department of Public Instruction. These funds assist in providing services to children with disabilities who are placed in an approved residential center. Gaston County Schools partners with Holy Angels to provide services using these funds. A one-year contract will be initiated not to exceed \$400,000.

Invision

Invision is utilized for students who require orientation and mobility services through an interactive platform that allows for communication, work, and accessibility of education and curriculum for students with disabilities as well as a means for staff members to interact with one another during meetings, planning sessions, and other opportunities for advancement and learning. A one-year contract will be initiated not to exceed \$30,000.

Melmark

Melmark, Inc., is a national leader in educational, clinical, and residential services for children and adults with Autism Spectrum Disorder (ASD) and other intellectual and developmental disabilities. Gaston County Schools will continue to partner with Melmark to meet the academic, behavioral, and social needs of students who require this level of support. A one-year contract will be initiated not to exceed \$100,000.

National Paideia Institute

The Paideia Program advocates that all learners practice the critical thinking, communication skills, and attitudes necessary to earn a living, be active citizens, and pursue a meaningful life. This program helps students and teachers alike to learn and develop their skills in reading, comprehension, critical thinking, and continuous improvement. A one-year contract will be initiated not to exceed \$40,000.

Naviance

Founded in 2002, Naviance by PowerSchool is the leading college, career, and life readiness (CCLR) platform. It enables students to discover their strengths and interests, build critical wellness skills, create actionable goals, and find their best-fit path and career after high school. As our learner profile platform, students create multi-year course plans

aligned to career interests, graduation requirements, state requirements, and district priorities. Students and staff can track course plan activity, pathway choices, and progress for students, schools, and districts. Students can connect with Universities, community colleges, local businesses, and the military to begin. A one-year contract will be initiated not to exceed \$138,450.

NC Division of Vocational Rehabilitation Services

The Division of Vocational Rehabilitation Services helps students aged fourteen to adulthood with disabilities achieve their goals for employment and independence. They provide services in schools that include: participating in IEP meetings to develop transition plans, providing Pre-Employment Transition Services (Pre-ETS) to students with disabilities (with IEPs and 504 plans), completing educational, psychological, and vocational evaluations connecting students to job coaching agencies for job placement, connecting students to agencies for supportive employment, collaborating with Gaston County Schools Department for Exceptional Children to hold community resource and vocational training events, and providing financial support for eligible clients' work-related needs. A one-year contract will be initiated not to exceed \$60,000.

N2Y

N2Y is a one-of-a-kind solution designed specifically to help students with special learning needs master their state's extended standards. From a cloud-based platform, The Program allows students with disabilities to access reading, writing, math, social studies, science, and social/emotional skills to access their education based on differentiated learning tasks and extended content standards. A three-year contract will be initiated not to exceed a total of \$250,000.

Public Consulting Group

Public Consulting Group provides a multi-faceted platform that allows teachers to perform case management and progress monitoring. Staff can utilize the Easy IEP/504 system, MTSS Explorer, Early Warning System, Threat Assessments and special funds management through the platform. Risk Pool Funds and Special State Reserves are monies that are received through special applications for some of our most needy students. A one-year contract will be initiated not to exceed \$550,000.

Riverside

Riverside is an educational testing service provider that allows Gaston County Schools to conduct online assessments ensuring that appropriate testing measures are in place in order to identify students who qualify for AIG services. A one-year contract will be initiated not to exceed \$75,000.

SAVVAS

SAVVAS Three Cheers for Pre-K provides a curriculum designed for pre-k learners that incorporates skills-based experiences and purposeful play to initiate learning around quality children's literature. It includes fun, effective, multisensory activities as well as interactive digital content. A Family Engagement web portal includes learning games and helpful tools for parents and caregivers to strengthen the home-to-school partnership. The instructional framework in Three Cheers for Pre-K provides both teacher-guided and student-led opportunities for playful learning. Small Group for Math and Literacy offers supportive and differentiated instruction for previously taught skills and concepts. Three Cheers for Pre-K includes a comprehensive assessment plan that informs instruction and measures student progress in meeting developmental and learning goals. The program includes a variety of assessments and progress-monitoring tools. The Pre-K portion of the GCS contract will not exceed \$60,000 annually.

Support Inc.

Support Inc. partners with GCS to help provide behavioral support for students who require more individualized support for behaviors or life skill requirements. A one-year contract will be initiated not to exceed \$500,000.

Winthrop

Because of the increased demand for school psychologists to meet the needs of IEP initial referrals, re-evaluations, and other practices, psychologists have been contracted to work with the Department of Exceptional Children to provide services and support in testing, report writing, and IEP team meetings as needed. A one-year contract will be initiated not to exceed \$50,000.

Waterford – Sole Source

Waterford is an online learning platform that provides personalized learning in all core academics for early learners. It will be utilized as a supplement to our Pre-K program to build a bridge between pre-k and kindergarten to better prepare our students to enter kindergarten academically prepared to learn. It will also assist in identifying struggling students early so that appropriate interventions can be implemented to close achievement gaps. It is a discernibly distinguishable online learning program that provides lessons with assigned difficulty levels, mastery thresholds, and remediation settings uniquely developed by Waterford's curriculum designers, programmers, and technologists. The unique sequencer uses these values to create adaptive and individualized learning paths for students. A one-year contract will be initiated not to exceed \$120,000.



August 19, 2022

RE: Sole Source Letter

Waterford's Curriculum Solutions are sole source products. The Waterford Curriculum Solutions include:

- Waterford Reading Academy™
- Waterford Professional Development Services
- Curriculet™
- WACS™
- Waterford Mentor™

Our discernibly distinguishable online learning program provides lessons with assigned difficulty levels, mastery thresholds, and remediation settings uniquely developed by Waterford's curriculum designers, programmers, and technologists. The unique sequencer uses these values to create adaptive and individualized learning paths for students.

Developmental and programming secret processes include:

- Uniquely developed sequencer algorithms
- Waterford Manager
- Rusty and Rosy (proprietary icon for Waterford)

Additionally, Waterford's products are produced, sold, and distributed exclusively by Waterford Research Institute. Waterford is the holder of associated copyrights/trademarks.

Sincerely,

Tom Ness, Chief Financial Officer

Printed Name/Title

Fiscal Implications:

Total: \$2,743,450

Federal, state, and local funds will be used to support instructional resources.

Recommendation:

Approve Academic Services resources for the 2023-2024 school year.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Jill S. Payne, Executive Director of Student Support Services Stacy H. Huffman, Executive Director of Exceptional Children's Program Derrick Jackson, Executive Director Elementary Instruction	Department: Academic Services
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Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: All Locations — Solid Waste Removal

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

All Gaston County School locations need to have solid waste removed and recyclables collected. This service is conducted at least weekly at each site and more frequently when needed. Also, we will need roll-off containers at various times during the year. This service is in addition to the base bid and is billed separately when used.

Fiscal Implications:

Two (2) bids for this service were received with Waste Management offering the lowest base bid at \$448,810. Additional funds totaling \$13,000 are being added to the base bid for roll-off containers. This brings the total cost of the contract with Waste Management to \$461,810 which will be paid using local maintenance funds.

Recommendation:

Board approval for Waste Management to provide solid waste removal and recycling collection for Gaston County Schools for 2023-2024.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: All Locations – Elevator Preventative Maintenance and Inspections

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

All of the elevators located in Gaston County School buildings need regular preventative maintenance and inspections. These services need to be administrated by one vendor for all locations.

Fiscal Implications:

Four (4) bids were received with Carolina Elevator submitting the lowest bid of \$40,000 for the 2023-2024 school year. The funding will be provided by annual County Capital maintenance funds.

Recommendation:

Award Carolina Elevator the contract for elevator preventative maintenance and inspections for all locations during the 2023-2024 school year.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: North Gaston High School – Pavement Project

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The parking lot and drive to the South and West at North Gaston High School is in need of repair and replacement. This project will also improve our bus pick-up and drop-off process making it more efficient and safer. There were two (2) bids received with Carolina Site offering the lowest at \$267,804.

Fiscal Implications:

Proceeds from the 2018 School Bond will be used to fund the paving project at North Gaston High School.

Recommendation:

Award Carolina Site to complete the pavement improvement project at North Gaston High School for \$267,804.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Southwest Middle School – Pavement Project

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The parking lot at Southwest Middle School is in need of repair and replacement. Three (3) bids were received with Carolina Site offering the lowest at \$396,710.

Fiscal Implications:

Proceeds from the 2018 School Bond will be used to fund the paving project at Southwest Middle School.

Recommendation:

Award Carolina Site to complete the pavement improvement project at Southwest Middle School for \$396,710.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Kiser Elementary School – Pavement Project

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The parking lot at Kiser Elementary School is in need of repair and replacement. Three (3) bids were received with Carolina Site offering the lowest at \$451,182.

Fiscal Implications:

Proceeds from the 2018 School Bond will be used to fund the paving project at Kiser Elementary School.

Recommendation:

Approve Carolina Site to complete the pavement improvement project at Kiser Elementary School for \$451,182.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: South Point High School – Pavement Project

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The parking lot at South Point High School is in need of repair and replacement. The scope will include all parking lot pavement at the school except that which was replaced with the façade project that was done several years ago. Three (3) bids were received with Carolina Asphalt offering the lowest at \$997,700.

Fiscal Implications:

Proceeds from the 2018 School Bond will be used to fund the parking lot paving at South Point High School

Recommendation:

Approve Carolina Asphalt to complete the pavement improvement project at South Point High School at a cost of \$997,700. This project was shared with the Operations Committee at the May 1, 2023 at the work session.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Carpet/VCT Replacement Project/Furniture Movement/Abatement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approximately 95,695 square feet of carpet and VCT needs to be replaced at the following locations: Bessemer City Primary; Brookside Elementary; Carr Elementary; Costner Elementary; Kiser Elementary; North Belmont Elementary; Ida Rankin Elementary and School Nutrition. For the carpet and VCT replacement, four (4) bids were received with Bradshaw Flooring & Acoustical, Inc. offering the lowest bid at \$311,408.90. Cabro Moving Company will move all furniture in and out of each site and have an existing contract with us. The cost to move all furniture will not exceed \$93,500. Existing asbestos will need to be removed prior to the installation of any carpet and VCT. Enpuricon offered the lowest bid for abatement at \$126,975.

Fiscal Implications:

Total cost for carpet and VCT replacement/moving furniture/abatement at Bessemer City Primary, Brookside Elementary, Carr Elementary, Costner Elementary, Kiser Elementary, North Belmont Elementary, Ida Rankin Elementary and School Nutrition will be \$531,883.90. COVID Funds will be used to cover the cost of this replacement work.

Recommendation:

Award Bradshaw Flooring & Acoustical, Inc, to complete the carpet & VCT installation at the locations listed above for \$311,408.90; Cabro Moving Company \$93,500 to move all furniture and Enpuricon \$126,975 to abate all asbestos.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Fire Escape Stairs at Central Office – Life Safety

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The emergency exit stairs on the North side entrance of the Central Office are in need of replacement. A door frame and door will also be needed to complete the project. Two bids were received with Ratzlaff offering the lowest at \$142,142.

Fiscal Implications:

Proceeds from our Capital funds will be used to replace the North side Central Office entrance and stairs.

Recommendation:

Award Ratzlaff Construction Company the contract to replace the emergency exit stairs, door frame and door of the Central Office North side entrance for \$142,142.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: East Gaston High School – Boiler/Chiller Replacement

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Due to age and maintenance needed, it has been determined that the boiler and chiller at East Gaston High school is in need of replacement. It is at the end of its useful life and needs to be replaced.

Fiscal Implications:

Three (3) bids were received with Action Mechanical offering the lowest at \$644,950.

Recommendation:

Award Action Mechanical the contract to replace East Gaston High School's boiler and chiller for \$644,950.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Contract Revision — Floyd Foster Transport

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools contracts with private transportation companies to transport EC students, McKinney-Vento (MV) students, foster students, and to perform other miscellaneous student transportation services. One of these private transportation companies is Floyd Foster Transport (FFT). The contract with FFT will expire on June 30, 2023, but we anticipate exercising our second one-year option to extend the contract through June 30, 2024. The approved cost of the current contract with FFT is \$420,000.

Fiscal Implications:

Due to a higher than expected number of MV and EC students needing transportation services, our projected cost is expected to increase by \$35,000 to \$455,000 this year. The actual amount billed will fluctuate based on miles traveled and the number of students transported. Funding will be paid from State Transportation proceeds.

Recommendation:

Approve a \$35,000 increase in the current contract with FFT to \$455,000.

Policy Implications:

Policy Code: 6320 Organization of Student Transportation Services

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Contract Revision — Conexion Mobility

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools contracts with private transportation companies to transport EC students, McKinney-Vento (MV) students, foster students, and to perform other miscellaneous student transportation services. One of these private transportation companies is Conexion Mobility. The contract with Conexion will expire on June 30, 2023, but we anticipate exercising our second one-year option to extend the contract through June 30, 2024. The approved cost of the current contract with Conexion is \$300,000.

Fiscal Implications:

Due to a higher than expected number of MV and EC students needing transportation services, our projected cost is expected to increase by \$150,000 to \$450,000 this year. The actual amount billed will fluctuate based on miles traveled and the number of students transported. Funding will be paid from State Transportation proceeds.

Recommendation:

Approve a \$150,000 increase in the current contract with Conexion Mobility to \$450,000.

Policy Implications:

Policy Code: 6320 Organization of Student Transportation Services

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Contract Revision — American Alternative Transportation

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

GCS contracts with private transportation companies to transport EC students, McKinney-Vento (MV) students, foster students, and to perform other miscellaneous student transportation services. One of these private transportation companies is American Alternative Transportation (AAT). The contract with AAT will expire on June 30, 2023, but we anticipate exercising our second one-year option to extend the contract through June 30, 2024. The approved cost of the contract with ATT is \$200,000.

Fiscal Implications:

Due to a higher than expected number of MV and EC students needing transportation services, our projected cost is expected to increase by \$25,000 to \$225,000 this year. The actual amount billed will fluctuate based on miles traveled and the number of students transported. Funding will be paid from State Transportation proceeds.

Recommendation:

Approve a \$25,000 increase in the current contract with AAT to \$225,000.

Policy Implications:

Policy Code: 6320 Organization of Student Transportation Services

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Bessemer City Primary School – Life Safety

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The life safety systems at Bessemer City Primary Elementary School are in need of repair and replacement. This life safety project will include cable systems, intercom, fire alarm systems, door access and cameras.

Fiscal Implications:

The following vendors offered the lowest bids for each of the following systems: Ronco (intercom) \$139,584; City Fire (fire alarm) \$63,027.55; Charlotte Sound (door access & cameras) \$80,392.43; CNIC (cable pulling) \$43,975.75 and Alcom (fire cable pulling) \$69,022. Total for Bessemer City Primary Life Safety is \$396,001.73.

Recommendation:

Board approval for the winning vendors to complete the Life Safety project at Bessemer City Primary Elementary School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Bessemer City Central School – Life Safety

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The life safety systems at Bessemer City Central Elementary School are in need of repair and replacement. This life safety project will include cable systems, intercom, fire alarm systems, door access and cameras.

Fiscal Implications:

The following vendors offered the lowest bids: Ronco (Intercom) \$141,386; City Fire (fire alarm) \$60,461.69; Charlotte Sound (door access & cameras) \$83,613.27; CNIC (cable pulling) \$44,484 and Alcom (fire cable pulling) \$42,425. Total for Bessemer City Central Life Safety is \$372,369.96.

Recommendation:

Board approval for the winning vendors to complete the Life Safety project at Bessemer City Central Elementary School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: W.B. Beam Intermediate School – Life Safety

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The life safety systems at W.B. Beam Intermediate School are in need of repair and replacement. This life safety project will include cable systems, intercom, fire alarm systems, door access and cameras.

Fiscal Implications:

The following vendors offered the lowest bid: Ronco (Intercom) \$153,859; City Fire (fire alarm) \$32,368.84; Charlotte Sound (door access & cameras) \$105,522.50; CNIC (cable pulling) \$73,306.50 and Alcom (fire cable pulling) \$19,452. Total for Bessemer City Primary Life Safety is \$384,508.84.

Recommendation:

Board approval for the winning vendors to complete the Life Safety project at W.B. Beam Intermediate School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Hunter Huss High School – LED Lighting

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

LED lights are more cost effective and produce brighter lighting than the current system.
LED lighting would save on energy cost and with the brighter lighting improve safety.

Fiscal Implications:

Light Serve was the only and lowest bidder at \$193,250.

Recommendation:

Award Light serve the contract to replace Hunter Huss High school lights with LED.

Policy Implications:

9200: Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 5/15/2023

Agenda Item Title/Topic: Closed Session

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—22-CVS-2828 Greene vs. Golden and The Gaston County Board of Education et al.

—20-CVS-3924 The Gaston County Board of Education vs. Shelco, et al.

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—23-CVS-812 NCAE et al. vs. The Gaston County Board of Education

—Any other legal matters.

Fiscal Implications:

N/A

Recommendation:

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw, Attorney **Department:** Legal/Superintendent's Office

Last Name	First Name	Category	School
Anderson	Regina	Transfer	School Nutrition - 007
Aziz	Zainab	Transfer	School Nutrition - 007
Barbee	Lisa	Resignation	Costner Elementary School - 376
Baull	Kelly	Hire	Department for Exceptional Children - 010
Bowman	Donald	Resignation	North Belmont Elementary School - 464
Bowman	Jonathon	Resignation	Facilities - 004
Bratton	Peggye	Resignation	School Nutrition - 007
Buckner	Sarah	Resignation	Gaston Early College High School - 337
Caldwell	Christina	Resignation	Lowell Elementary School - 440
Ceriello	Joseph	Resignation	Cramerton Middle School - 380
Chandler	Joshua	Promotion	Highland School of Technology - 418
Czerwinsky	Shawna	Hire	Forestview High School - 396
Dent	Lisa	Transfer	Cramerton Middle School - 380
Dibble	Molly	Resignation	Southwest Middle School - 498
Eagle	Sabrina	Hire	Mount Holly Middle School - 456
Ferlenda	Olivia	Hire	South Point High School - 494
Golightly	Lamont	Resignation	Transportation - 009
Heedick	Jennifer	Resignation	Cherryville Elementary School - 364
Horton	Daniel	Hire	H.H. Beam Elementary School - 492
Houston	Lisa	Resignation	Forestview High School - 396
Levine	Rachel	Resignation	Springfield Elementary School - 499
Lowe	Steven	Promotion	Facilities - 004
Maxwell	Lisa	Hire	North Belmont Elementary School - 464
Micik	Hope	Resignation	Stanley Middle School - 500
Miller	Jacinda	Resignation	Belmont Middle School - 324
Moore	Jeffery	Transfer	North Belmont Elementary School - 464
Nichols	Amanda	Rehire an Employee	Gaston Virtual Academy - 550
Patterson	Betty	Transfer	School Nutrition - 007
Perdiguero	Paula	Resignation	Gardner Park Elementary School - 400
Perkins	Roger	Resignation	W.C. Friday Middle School - 514
Peterson	Tina	Resignation	Student Support Services - 012
Powell	Susan	Demotion	School Nutrition - 007
Reid	Kelly	Resignation	East Gaston High School - 390
Reid	Kelly	Resignation	Transportation - 009
Rhodes	Jerry	Hire	Bessemer City High School - 336
Rodriguez	Lenin	Retirement	Cramerton Middle School - 380
Rothman Black	Megan	Resignation	North Gaston High School - 470
Shaw	Victoria	Resignation	W.C. Friday Middle School - 514
Shiver	Terry	Transfer	Grier Middle School - 408
Skipper	Rachel	Resignation	Department for Exceptional Children - 010
Sparrow	Justin	Resignation	Ashbrook High School - 310
Sumner	Mary	Resignation	Student Support Services - 012
Vaughn	Kelly	Hire	Southwest Middle School - 498
Walls	Hubert	Resignation	Transportation - 009
Wiegert	Linda	Retirement	Kiser Elementary School - 432
Williams	Janear	Resignation	South Point High School - 494

Last Name	First Name	Category	School
Wilson	Cameron	Promotion	Transportation - 009
Woolard	Kim	Resignation	School Nutrition - 007
Wooten	Michael	Transfer	W.C. Friday Middle School - 514
Young	Melinda	Death	Woodhill Elementary School - 520

4 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Lindsey	Atiase	School Counselor	Stanley Middle School
Mary	Barnes	Fifth Grade Teacher	Kiser Elementary School
Steven	Bartlett	PE Teacher	Forestview High School
Deanna	Baucom	Career Development Coordinator	Career and Technical Education
Erin	Bean	Kindergarten Teacher	Robinson Elementary School
Kimberly	Bello	First Grade Teacher	Brookside Elementary School
Hilary	Berry	Second Grade Teacher	Carr Elementary School
Hayley	Bigelow	Eighth Grade Language Arts Teacher	Holbrook Middle School
Stephanie	Blackwell	PE Teacher	Pinewood Elementary School
Brantley	Blalock	Business Education Teacher	Bessemer City Middle School
Stacey	Boyd	Sixth Grade Math/Science Teacher	Stanley Middle School
Maddie	Boyles	Graphics Teacher	Highland School of Technology
Elizabeth	Brannock	Eighth Grade Math Teacher	Holbrook Middle School
Erin	Braswell	Fifth Grade Teacher	Belmont Central Elementary School
Jessica	Bukkhegyi	EC Teacher - General Curriculum	Department for Exceptional Children
Casey	Burgess	Third Grade Teacher	Cherryville Elementary School
Penny	Cable	Fifth Grade AIG Teacher	Pleasant Ridge Elementary School
Kelsey	Cahill	School Counselor	Springfield Elementary School
Lauren	Campbell	Second Grade Teacher	Bessemer City Primary School
Katherine	Carr	Pre K Teacher	W.A. Bess Elementary School
Amy	Carruthers	English Teacher	Ashbrook High School
Paula	Castro	Business Education Teacher	Warlick Academy
Alexandria	Caughey	First Grade Teacher	Bessemer City Primary School
Sarah	Chase	Allied Health Teacher	Stuart W. Cramer High School
Natalie	Childers	Fourth Grade Teacher	Gardner Park Elementary School
Mica	Cline	Chorus Teacher	Cramerton Middle School
Lauren	Cloninger	Math Teacher	North Gaston High School
Sidney	Cole	English Teacher	Cherryville High School
Tracy	Cook-Brewton	School Counselor	Grier Middle School
Stephanie	Daniel	PE Teacher	Belmont Central Elementary School
Bobby	Dellinger	Business Education Teacher	Ashbrook High School
Steven	Devers	Business Education Teacher	Cramerton Middle School
Megan	Ebert	First Grade Teacher	Bessemer City Primary School
Angela	Edwards	First Grade Teacher	Carr Elementary School
Sandy	Ellison	Pre K Teacher	Pinewood Elementary School
Talica	Ervin	Fifth Grade Teacher	Carr Elementary School
Carissa	Ervin	Fifth Grade Teacher	North Belmont Elementary School
Jordan	Evans	Seventh Grade Language Arts Teacher	Stanley Middle School
Mark	Ewing	Band Teacher	Cherryville High School
Rhonda	Fancher	Fourth Grade Teacher	Bessemer City Central School
Catelyn	Franklin	History Teacher	South Point High School
Rebecca	Franzen	Seventh/Eighth Grade Social Studies Teacher	York Chester Middle School
Charles	Free	Social Studies Teacher	Hunter Huss High School
Teri	Furukawa	Third Grade Teacher	Pinewood Elementary School
Byron	Gilmore	Social Studies Teacher	Cherryville High School
Kristi	Glandon	Second Grade Teacher	Gardner Park Elementary School

4 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Amandah	Graham	Kindergarten Teacher	Chapel Grove Elementary School
Melissa	Greene	EC Teacher - General Curriculum	New Hope Elementary School
Yulanda	Grey	School Counselor	Pleasant Ridge Elementary School
Chelsea	Groleau	Third Grade Teacher	H.H. Beam Elementary School
Belinda	Gunter	EC Teacher - General Curriculum	Forestview High School
Megan	Guyton	Fifth Grade Teacher	Pinewood Elementary School
Andrea	Hallums	Sixth Grade Math Teacher	Belmont Middle School
Katherine	Hamilton	School Psychologist	Department for Exceptional Children
Amy	Hanus	Fourth Grade Teacher	Lingerfeldt Elementary School
Allison	Harbin	Media Specialist	John Chavis Middle School
Gregory	Hardin	Social Studies Teacher	Bessemer City High School
Jamie	Hedrick	EC Teacher - Pre K	Department for Exceptional Children
Amy	Hofferbert	Kindergarten Teacher	Hawks Nest STEAM Academy
Chloe	Holt	Math Teacher	Cherryville High School
Bethany	Huffman	Social Studies Teacher	Hunter Huss High School
Robert	Johnson	Science Teacher	Hunter Huss High School
Jennie	Johnson	Second Grade Teacher	Pleasant Ridge Elementary School
Priscilla	Johnson	PE Teacher	Southwest Middle School
Andrew	Jones	Science Teacher	Gaston Early College of Medical Science
Macie	Kinley	EC Teacher - General Curriculum	Mount Holly Middle School
Emily	Kiser	Kindergarten AIG Teacher	Pleasant Ridge Elementary School
Emily	Kistler	Math Teacher	Highland School of Technology
Alexandra	Klein	Third Grade Teacher	Pleasant Ridge Elementary School
Patricia	Knight	Science Teacher	Bessemer City High School
Kathryne	Lavender	Second Grade Teacher	Pleasant Ridge Elementary School
Bridget	Lawing	English teacher	South Point High School
Margaret	Legrand	Social Studies Teacher	North Gaston High School
Kayleigh	Lipscomb	EC Teacher - Hearing Impaired	Department for Exceptional Children
Allison	Lockridge	Fourth Grade Teacher	Ida Rankin Elementary School
Stephanie	Martin	Health/PE Teacher	Stanley Middle School
Amanda	Matz	Third Grade Teacher	North Belmont Elementary School
Kimberly	McCaskill	First Grade Teacher	H.H. Beam Elementary School
Laura	McDowell	Seventh Grade Math Teacher	Holbrook Middle School
Sabrina	McNeil	Pre K Teacher	Bessemer City Primary School
Michael	Micik	PE Teacher	Hunter Huss High School
Caletra	Miller	AIG Kindergarten Teacher	Pleasant Ridge Elementary School
Angela	Moss	Eighth Grade AIG Language Arts Teacher	W.C. Friday Middle School
Taylor	Mundy	EC Teacher - General Curriculum	North Gaston High School
Lydia	Newton	Third Grade Teacher	Sherwood Elementary School
Amanda	Odom	EC Teacher - General Curriculum	Stanley Middle School
Lynn	Owens	Third Grade Teacher	McAdenville Elementary School
Meredith	Padgett	Fifth Grade AIG Teacher	Pleasant Ridge Elementary School
Beth	Phillips	High School Language Arts Teacher	Gaston Virtual Academy
Erica	Powell	Fourth Grade Teacher	New Hope Elementary School
Mary	Pundt	Second Grade Teacher	Pleasant Ridge Elementary School
Jennifer	Ray	Seventh Grade Language Arts Teacher	Mount Holly Middle School

4 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Tammra	Reel	Career Academy Coordinator	Hunter Huss High School
Lillian	Rhodes	School Counselor	Cramerton Middle School
David	Rice	School Counselor	Ashbrook High School
Nicole	Rich	Speech Language Pathologist	Department for Exceptional Children
Jennifer	Risk	Social Studies Teacher	South Point High School
Danna	Ritchie	Second Grade Teacher	Catawba Heights Elementary School
Renesha	Rodriguez	Math Teacher	Gaston Early College of Medical Science
Lisa	Rose	Spanish Teacher	Hunter Huss High School
Anita	Ross	Second Grade Teacher	Carr Elementary School
Abby	Rouse	Fifth Grade Teacher	Robinson Elementary School
Jennifer	Russell	ESL Teacher	Southwest Middle School
Cari	Salalac	Sixth Grade Science & Social Studies Teacher	Holbrook Middle School
Erica	Salazar	Spanish Teacher	Highland School of Technology
Adam	Sellers	Health/PE Teacher	W.C. Friday Middle School
Shelbie	Setzer	Fifth Grade Teacher	Lingerfeldt Elementary School
Allison	Sisk	Second Grade Teacher	New Hope Elementary School
Jerry	Smalls	Band Teacher	Forestview High School
Jodie	Smetak	School Counselor	Webb Street School
Annalise	Sotelo	ESL Teacher	H.H. Beam Elementary School
Elizabeth	Sparrow	EC Teacher - General Curriculum	Stuart W. Cramer High School
Hannah	Springs	Third Grade Teacher	Pleasant Ridge Elementary School
Sarah	Stilwell	Second Grade Teacher	Belmont Central Elementary School
Tiffany	Suttles	Media Specialist	Edward D. Sadler, Jr. Elementary School
Stephanie	Tannehill	Third Grade Teacher	Kiser Elementary School
Abigail	Taylor	Third Grade Teacher	Belmont Central Elementary School
David	Vanier	Sixth Grade Language Arts Teacher	Grier Middle School
Melodie	Walker	First Grade Teacher	Pinewood Elementary School
James	Westmoreland	EC Teacher - General Curriculum	Bessemer City High School
Justin	Williams	Health/PE Teacher	Forestview High School
Alexandria	Williamson	EC Teacher - General Curriculum	Mount Holly Middle School
Jasmine	Wilson	Seventh Grade Language Arts Teacher	Southwest Middle School
Chelsea	Winkler	School Counselor	Gardner Park Elementary School
Stacy	Woody	First Grade Teacher	Pleasant Ridge Elementary School
Amy	Wooten	Trade & Industry Teacher	Hunter Huss High School
Rebecca	Wray	Lead Teacher - Social Studies	Ashbrook High School
Christy	Wright	Second Grade Teacher	Carr Elementary School
Peggy	Yancey	Social Studies Teacher	Hunter Huss High School

2 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Cheryl	Adams	Third Grade Teacher	Belmont Central Elementary School
Allison	Alexander	Third Grade Teacher	Robinson Elementary School
Leah	Ammons	Media Specialist	New Hope Elementary School
Jessi	Anderson	Kindergarten Teacher	Robinson Elementary School
Robert	Andrew	Business Education Teacher	Forestview High School
Haley	Armstrong	Media Specialist	Stanley Middle School
Judith	Ayala	School Counselor	Bessemer City Middle School
Lisa	Bame	Music Teacher	Bessemer City Central School
Jessica	Barnes	Third Grade Teacher	Pleasant Ridge Elementary School
Peter	Barney	Health/PE Teacher	Ashbrook High School
Stephanie	Bartlett	First Grade Teacher	Brookside Elementary School
Shanna	Baynard	Second Grade Teacher	Tryon Elementary School
Tammy	Beam	School Counselor	Grier Middle School
Donald	Bell	PE Teacher	Bessemer City Central School
Kaylee	Bell	Sixth Grade Math Teacher	Stanley Middle School
Lacey	Bennett	School Counselor	Ashbrook High School
Troy	Bess	English Teacher	Hunter Huss High School
Emily	Biggerstaff	First Grade Teacher	Ida Rankin Elementary School
Tyler	Blake	Fifth Grade Teacher	Kiser Elementary School
Amanda	Blount	Art Teacher	Brookside Elementary School
Jessica	Booth	EC Teacher - General Curriculum	Belmont Middle School
Tracy	Bowlin	Seventh Grade Science Teacher	Southwest Middle School
Jack	Bridges	Health/PE Teacher	Hunter Huss High School
Holly	Buswell	School Psychologist	Department for Exceptional Children
Kimberly	Campfield	Fourth Grade Teacher	Pinewood Elementary School
Deidre	Canady	English Teacher	Stuart W. Cramer High School
Karen	Cardenas	English Teacher	North Gaston High School
Haley	Carr	Second Grade Teacher	Ida Rankin Elementary School
Susan	Carswell	Eighth Grade Math Teacher	John Chavis Middle School
Kathryn	Cathcart	Third Grade Teacher	Brookside Elementary School
Crystal	Christy	Third Grade Teacher	Cherryville Elementary School
Nicole	Cloninger	Health Occupations Teacher	Ashbrook High School
Reagan	Conner	Social Studies Teacher	East Gaston High School
Amy	Cook	Kindergarten Teacher	Pinewood Elementary School
Callie	Cooke	Math Teacher	Cherryville High School
Tommy	Corn	PE Teacher	Edward D. Sadler, Jr. Elementary School
Jennifer	Cory	Second Grade Teacher	Sherwood Elementary School
Rachel	Dawes	Third Grade Teacher	Gardner Park Elementary School
Allison	Dawson	Math Teacher	Gaston Virtual Academy
Tammy	Dean	Fifth Grade Teacher	Bessemer City Central School
Krista	Dilling	EC Teacher - General Curriculum	Holbrook Middle School
Sarah	Doepner	Business Education Teacher	John Chavis Middle School
Harry	Field	Fire and Public Safety Teacher	Hunter Huss High School
Matthew	Florence	Seventh Grade Math Teacher	York Chester Middle School
Heather	Forbes	Career Development Coordinator	Career and Technical Education
Nancy	Ford	English Teacher	East Gaston High School
Amy	Fortenberry	Fifth Grade Teacher	North Belmont Elementary School
Nicholas	Francis	Music Teacher	Kiser Elementary School

2 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Seth	Freeman	Math Teacher	Cherryville High School
Park	Gillespie	Eighth Grade Science/Social Studies Teacher	Bessemer City Middle School
Elizabeth	Gilmore	Art Teacher	Tryon Elementary School
Kallie	Gongas	First Grade Teacher	Pleasant Ridge Elementary School
Miranda	Graham	Fourth Grade Teacher	Belmont Central Elementary School
Lane	Graves	Third Grade Teacher	Woodhill Elementary School
Baily	Gula	Art Teacher	New Hope Elementary School
Tendai	Gutu	Seventh Grade Science/Social Studies Teacher	Holbrook Middle School
Elizabeth	Hall	Science Teacher	Hunter Huss High School
Tammy	Harmon	Social Worker	Bessemer City Middle School
Melissa	Harris	Kindergarten Teacher	Bessemer City Primary
Melissa	Harris	Seventh Grade Algebra/Math Teacher	Cramerton Middle School
Kayla	Hatcher	Sixth Grade Language Arts Teacher	York Chester Middle School
Brent	Hawkins	Technology Education Teacher	Bessemer City Middle School
Kaitlyn	Hendrix	Sixth Grade Math Teacher	John Chavis Middle School
Tabatha	High	Spanish Teacher	Gaston Early College High School
Dana	Hinkle	Second Grade Teacher	Brookside Elementary School
Robert	Holt	Carpentry Teacher	Bessemer City High School
Erin	Huff	Health/PE Teacher	South Point High School
Terri	Hughes	Kindergarten Teacher	J.B. Page Primary School
Amanda	Humphries	Third Grade Teacher	Pinewood Elementary School
Lindsey	Isaacs	Sixth Grade Science/Social Studies Teacher	Cramerton Middle School
Kristy	Jenkins	EC Teacher - Pre K	Department for Exceptional Children
Whitney	Kilgo-Stockton	Business Education Teacher	North Gaston High School
Melanie	Kincaid	School Counselor	East Gaston High School
Laura	Kiser	Social Studies Teacher	Gaston Virtual Academy
Sherry	Kubbs	Media Specialist	Page Primary
Shylane	Laing Jordan	Seventh/Grade Science Teacher	Grier Middle School
Macie	Lambert	EC Teacher - General Curriculum	Mount Holly Middle School
Anna	Lawing	Art Teacher	Forestview High School
Mary	Ledford	Fourth Grade Teacher	Brookside Elementary School
Richard	Lemons	Math Teacher	Ashbrook High School
Kaela	Lipscomb	Sixth Grade Language Arts/Science Teacher	Grier Middle School
Kara	Lofton	ESL Teacher	H.H. Beam Elementary School
Kristen	Logan	Spanish Teacher	Cherryville High School
Richelle	Louder	Speech Language Pathologist	Department for Exceptional Children
Lyndsey	Lytle	Art Teacher	Cherryville Elementary School
Irene	Martin	EC Teacher - General Curriculum	Gaston Virtual Academy
Chad	McAlister	English Teacher	Stuart W. Cramer High School
Sarah	McArver	Social Worker	Hunter Huss High School
Sydney	McDaniel	Media Specialist	Hunter Huss High School
Heather	McEntire	Seventh Grade Math Teacher	Cramerton Middle School
John	McKinney	Fifth Grade Teacher	Bessemer City Central School
Andrea	Miers	Seventh Grade Language Arts Teacher	Cramerton Middle School
Stephanie	Mlujeak	Fourth Grade Teacher	Carr Elementary School
James	Monahan	Social Studies Teacher	Forestview High School
Ashley	Moon	PE Teacher	W.A. Bess Elementary School
Allison	Morgan	Kindergarten Teacher	Lingerfeldt Elementary School

2 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Alexis	Moser	School Psychologist	Department for Exceptional Children
April	Murray	Fifth Grade Teacher	Belmont Central Elementary School
Alyssa	Napolitano	Fourth Grade Teacher	McAdenville Elementary School
Staci	Nezezon	Content Teacher	Pinewood Elementary School
Cecilia	Nguyen	Chorus Teacher	Hunter Huss High School
Kelly	O'reilly	Fourth Grade Teacher	Carr Elementary School
Jonathan	Panther	Music Teacher	Robinson Elementary School
Craig	Parker	Math Teacher	Warlick Academy
Madison	Pena	Seventh Grade Language Arts Teacher	Cramerton Middle School
Johanna	Perez	School Counselor	Bessemer City Central School
Kaitlin	Petruska	EC Teacher - Adapted Curriculum	Lingerfeldt Elementary School
James	Postell li	PE Teacher	East Gaston High School
Heather	Raby	Seventh Grade Social Studies Teacher	Holbrook Middle School
Jamison	Rackley	Third Grade Teacher	Lowell Elementary School
Tommy	Ramkissoon	Social Studies Teacher	Gaston Early College of Medical Science
Robert	Regan	Math Teacher	East Gaston High School
Kayla	Reid	Second Grade Teacher	North Belmont Elementary School
Megan	Richards	Social Worker	Belmont Middle School
Sarah	Rivelle	First Grade Teacher	Carr Elementary School
Kimberly	Roberts	Math Teacher	Ashbrook High School
Hannah	Robinson	English Teacher	South Point High School
Jessica	Ruiz	English Teacher	Cherryville High School
David	Rutledge	PE Teacher	East Gaston High School
Susan	Sander	Third Grade Teacher	Pleasant Ridge Elementary School
Angela	Sanders	Business Education Teacher	Southwest Middle School
Lisa	Savage	School Counselor	W.C. Friday Middle School
Laura	Sexton	Spanish Teacher	Stuart W. Cramer High School
Beverly	Shields	EC Teacher - General Curriculum	Lowell Elementary School
Kymberly	Showers	Science Teacher	Highland School of Technology
Hannah	Shuskey	Chorus Teacher	East Gaston High School
Emily	Slaughter	School Counselor	Forestview High School
Taryn	Slaughter	Second Grade Teacher	Robinson Elementary School
Morgan	Smith	Social Studies Teacher	Hunter Huss High School
Justin	Soos	Sixth Grade Math Teacher	Southwest Middle School
Kadie	Stanford	Fifth Grade Teacher	Ida Rankin Elementary School
Ashlyn	Steelman	Eighth Grade Social Studies Teacher	W.C. Friday Middle School
Haley	Stewart	PE Teacher	East Gaston High School
Regina	Stiwalt	Content Teacher	Pleasant Ridge Elementary School
Rebekah	Stover	Kindergarten Teacher	Ida Rankin Elementary School
Danielle	Summerville	School Counselor	Pinewood Elementary School
Tammara	Summey	Business Education Teacher	Warlick Academy
Susan	Tallent	Math Teacher	Stuart W. Cramer High School
Julie	Taylor	First Grade Teacher	H.H. Beam Elementary School
Annelise	Thifault	Speech Language Pathologist	Catawba Heights Elementary School
Stacy	Thomas	Content Teacher	Woodhill Elementary School
Teresa	Thomas	Second Grade Teacher	Edward D. Sadler, Jr. Elementary School
Dalton	Towery	Health/PE Teacher	Ashbrook High School
Jeremy	Tucker	Media Specialist	Bessemer City Middle School

2 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Kaitlin	Underwood	Math Teacher	East Gaston High School
Ariana	Waldrep	Media Specialist	Hawks Nest STEAM Academy
Reba	Walker	First Grade Teacher	Lowell Elementary School
Shannon	Wall	Fifth Grade Teacher	Brookside Elementary School
Anna	Waters	Band Teacher	John Chavis Middle School
Meagan	Whitner	Fifth Grade Teacher	Ida Rankin Elementary School
Vekiza	Williams	EC Teacher - General Curriculum	Warlick Academy
Shelton	Winget	Second Grade Teacher	New Hope Elementary School
Jessica	Wiseman	EC Teacher - General Curriculum	Belmont Central Elementary School
Ashlee	Womack	Fourth Grade Teacher	Kiser Elementary School
Tabatha	Woods	AIG Teacher	Gaston Virtual Academy
Robert	Woods	EC Teacher - General Curriculum	Ashbrook High School
Heather	Woods	Fourth Grade Teacher	Pleasant Ridge Elementary School
Christa	Workman	First Grade Teacher	Sherwood Elementary School
Jennifer	Zigler	Sixth Grade Math/Science Teacher	Mount Holly Middle School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Andrea	Acosta-Giles	Social Worker	Cramerton Middle School
Sherry	Adams-Wilson	Media Specialist	Cherryville Elementary School
Alexandria	Airhart	Seventh Grade Math Teacher	Belmont Middle School
Grimelda	Alderman	Spanish Teacher	Highland School of Technology
Jada	Alexander	Sixth Grade English Language Arts Teacher	Mount Holly Middle School
Susan	Allen	Sixth Grade English Language Arts	John Chavis Middle School
Jennifer	Amato	First Grade Teacher	J.B. Page Primary School
Kelsey	Arias	Kindergarten Teacher	Brookside Elementary School
Meghan	Arnold	School Counselor	Belmont Central Elementary School
Jeleta	Auten	Third Grade Teacher	Tryon Elementary School
Chelsea	Baines	Kindergarten Teacher	Carr Elementary School
Nancy	Balczunas	Social Studies Teacher	North Gaston High School
Merritt	Barringer	AIG Teacher	Catawba Heights Elementary School
Angela	Bates	Social Studies Teacher	Bessemer City High School
Janet	Batres	First Grade Teacher	Pinewood Elementary School
Nicole	Baynard	School Counselor	Sherwood Elementary School
Laura	Beatty	Chorus Teacher	Holbrook Middle School
Caroline	Belcher	Sixth Grade Language Arts Teacher	York Chester Middle School
Tega	Bell	School Counselor	Hunter Huss High School
John	Bennett	Math Teacher	Ashbrook High School
Claire	Birmingham	Second Grade Teacher	Hawks Nest STEAM Academy
Susan	Bishop	Third Grade Teacher	Gardner Park Elementary School
Lindsey	Blackwell	Math Teacher	East Gaston High School
Jessica	Blake	Second Grade Teacher	Hawks Nest STEAM Academy
Nicholas	Bobbitt	Social Studies Teacher	Ashbrook High School
Alexis	Bolin	EC Teacher - General Curriculum	Cramerton Middle School
LaShonna	Bookert	Third Grade Teacher	Costner Elementary School
Jasmine	Bromley	Seventh Grade Language Arts Teacher	Holbrook Middle School
Catherine	Brooks	Second Grade Teacher	Belmont Central Elementary School
Madison	Brooks	Sixth Grade Social Studies Teacher	Belmont Middle School
Brooke	Brooks	Third Grade Teacher	Catawba Heights Elementary School
Sara	Brown	Art Teacher	Pinewood Elementary School
Victoria	Brown	Fourth Grade Teacher	Chapel Grove Elementary School
Panagiota	Brown	School Counselor	Hunter Huss High School
Bethany	Bryant	Speech Language Pathologist	Department for Exceptional Children
Candice	Bryant	Third Grade Teacher	Pinewood Elementary School
Christina	Buchanan	Sixth Grade Science Teacher	W.C. Friday Middle School
Amanda	Burch	Kindergarten Teacher	Costner Elementary School
Kevin	Butler	Band Teacher	Mount Holly Middle School
Katherine	Byrd	Kindergarten Teacher	Carr Elementary School
Jennifer	Campbell	EC Teacher - General Curriculum	Grier Middle School
Sheila	Campbell	Second Grade Teacher	Woodhill Elementary School
Anthony	Cangemillo	English Teacher	Stuart W. Cramer High School
Melissa	Canterberry	EC Teacher	Department for Exceptional Children
Sarah	Carpenter	Art Teacher	Edward D. Sadler, Jr. Elementary School
Allison	Carter	Speech Language Pathologist	Department for Exceptional Children
Taylor	Carter	Third Grade Teacher	Bessemer City Central School
Janet	Cauthen	First Grade Teacher	Pinewood Elementary School
Tammy	Cavanaugh	First grade teacher	W.A. Bess Elementary School
Bethany	Chalvet	Fourth Grade Teacher	Bessemer City Central School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Autumn	Clancy	EC Teacher - General Curriculum	Tryon Elementary School
Casey	Clark	Fourth Grade Teacher	North Belmont Elementary School
Jessica	Clippinger	EC Teacher General Education	John Chavis Middle School
Heather	Cloninger	Fifth Grade Teacher	McAdenville Elementary School
Claudette	Cole	EC Teacher	Warlick Academy
Payton	Cole	English Teacher	Gaston Virtual Academy
Cody	Coleman	EC Teacher - Adapted Curriculum	Webb Street School
Alli	Costner	Fifth Grade Teacher	H.H. Beam Elementary School
Hailey	Crabtree	Third Grade Teacher	Pinewood Elementary School
Anzhelika	Crist	ESL Teacher	Bessemer City High School
Amy	Crocker	Math Teacher	Bessemer City High School
Michelle	Curnow	Art Teacher	W.A. Bess Elementary School
Kassandra	Davidson	EC Teacher - General Curriculum	Pleasant Ridge Elementary School
Crystal	Dean	Sixth Grade Math Teacher	York Chester Middle School
Ashley	Dennis	Art Teacher	Sherwood Elementary School
Taylor	Detwiler	Sixth Grade Math Teacher	Holbrook Middle School
Kennedy	Devine	First Grade Teacher	Gardner Park Elementary School
Renee	Diggs	Family & Consumer Science Teacher	East Gaston High School
Randall	Dixon	Math Teacher	East Gaston High School
Caitlyn	Dorfmeister	Third Grade Teacher	Gardner Park Elementary School
Joanna	Dotson	Music Teacher	Tryon Elementary School
Rachel	Drake	Social Studies Teacher	Gaston Virtual Academy
Jamie	Duda	Second Grade Teacher	North Belmont Elementary School
Mickala	Dunn	EC Teacher - General Curriculum	Stanley Middle School
Donald	Efird	Marketing Education Teacher	East Gaston High School
Amy	Ehrenreich	EC Teacher - Pre K	Department for Exceptional Children
Kathryn	Eisel	Content Teacher	H.H. Beam Elementary School
Ashlynn	English	Kindergarten Teacher	W.A. Bess Elementary School
Chase	Erickson	Math Teacher	Forestview High School
Mary	Eubanks	ESL Teacher	Lingerfeldt Elementary School
Haley	Euler	Science Teacher	East Gaston High School
Dharma	Falls	Third Grade Teacher	North Belmont Elementary School
Victoria	Fanger	EC Teacher - General Curriculum	Bessemer City Middle School
Summer	Faulk	Media Specialist	Pleasant Ridge Elementary School
Kimyatta	Faust	Eighth Grade Math Teacher	York Chester Middle School
James	Fisher	School Counselor	Pleasant Ridge Elementary School
Jody	Franco	English Teacher	North Gaston High School
Karen	Frazier	Math Teacher	Gaston Virtual Academy
Dorian	Freeman	Health/PE Teacher	Grier Middle School
Alyssa	Gaines	Chorus Teacher	Bessemer City High School
Kailey	Galloway	EC Teacher - General Curriculum	East Gaston High School
Caitlin	Garvey	School Psychologist	Department for Exceptional Children
Kaley	Gass	Fifth Grade Teacher	Bessemer City Central School
Mary	Gensler	EC Teacher - General Curriculum	Stuart W. Cramer High School
Mallory	Gibby	Kindergarten Teacher	Bessemer City Primary School
Camilla	Gilbert	Fourth Grade Teacher	Pinewood Elementary School
Tammy	Gillespie	First Grade Teacher	Lingerfeldt Elementary School
Mary	Godfrey	Music Teacher	North Belmont Elementary School
Kiara	Gomez	School Psychologist Intern	Department for Exceptional Children
Angelita	Gonzalez	Third Grade Teacher	Belmont Central Elementary School
Desteny	Grant	Second Grade Teacher	Costner Elementary School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Matthew	Gray	School Counselor	Hunter Huss High School
Charlotte	Griffith	Content Teacher	H.H. Beam Elementary School
Jami	Grissom	Eighth Grade Science/Social Studies Teacher	Cramerton Middle School
Barbara	Hall	Fourth Grade Teacher	Lowell Elementary School
Ysatis	Hall	Fourth Grade Teacher	Woodhill Elementary School
Jennifer	Hallman	Science Teacher	North Gaston High School
Anna	Halsten	Pre K Teacher	Springfield Elementary School
Jasmine	Hancock	Kindergarten Teacher	Lowell Elementary School
Isha	Hardin	Third Grade Teacher	Pleasant Ridge Elementary School
Johnathan	Harding	Chorus Teacher	Ashbrook High School
Chelsea	Harley	Fifth Grade Teacher	New Hope Elementary School
Bailey	Harper	Fifth Grade Teacher	Tryon Elementary School
Christina	Harris	Fourth Grade Teacher	Belmont Central Elementary School
Sandra	Harris	Second Grade Teacher	Springfield Elementary School
Ashley	Harrison	Fourth Grade Teacher	Ida Rankin Elementary School
Erica	Hawes	School Counselor	Bessemer City High School
Maggie	Heavner	EC Teacher - General Curriculum	Cherryville High School
Celeste	Helewski	Fifth Grade Teacher	Lowell Elementary School
Landon	Helton	Health/PE Teacher	Mount Holly Middle School
Christopher	Henley	Career Development Coordinator	Career and Technical Education
Brenda	Hensley	English Teacher	North Gaston High School
Anna	Hesmer	Family & Consumer Sciences Teacher	Forestview High School
Maggie	Hess	EC Teacher - Adapted Curriculum	Webb Street School
Lezlie	Hill	Business Education Teacher	Highland School of Technology
Rebecca	Hill	Business Education Teacher	Stuart W. Cramer High School
Victoria	Hill	Third Grade Teacher	Bessemer City Central School
Erin	Hirst	Third Grade Art Teacher	Lingerfeldt Elementary School
Leslie	Hollens	Kindergarten Teacher	Hawks Nest STEAM Academy
Charlotte	Hoskins	Kindergarten Teacher	J.B. Page Primary School
Tamara	Houchard	Seventh Grade Language Arts Teacher	Belmont Middle School
Holly	Howell	Music Teacher	Edward D. Sadler, Jr. Elementary School
Brittany	Hudspeth	Third Grade Teacher	Sherwood Elementary School
Erin	Huff	Health/PE Teacher	South Point High School
Anna	Irvin	ESL Teacher	Woodhill Elementary School
Jhaneese	Jackson	Fifth Grade Teacher	Edward D. Sadler, Jr. Elementary School
Dorian	Jamison	English Teacher	Ashbrook High School
Stephanie	Johnson	English Teacher	Gaston Early College High School
Victoria	Johnson	School Counselor	Hunter Huss High School
Dana	Johnson	Seventh Grade Language Arts/Social Studies Teacher	Mount Holly Middle School
Kassidy	Jones	Art Teacher	Stanley Middle School
Hattye	Jones	English/Journalism Teacher	Hunter Huss High School
Kaitlyn	Kennedy	Language Arts Teacher	East Gaston High School
Ashley	Kerr	EC Teacher - Adapted Curriculum	Webb Street School
Cynthia	Kmidowski	Spanish Teacher	Stuart W. Cramer High School
Lee	Kuveikis	Fourth Grade Teacher	Hawks Nest STEAM Academy
Tokira	Labady	English Teacher	Bessemer City High School
Desiree	Lackey	School Counselor	Gaston Early College of Medical Science
Melissa	Lail	Second Grade Teacher	Chapel Grove Elementary School
Lauren	Lanning	EC Teacher - Adapted Curriculum	Costner Elementary School
Rachel	Lawing	EC Teacher - Adapted Curriculum	Webb Street School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Tishwana	Leach	Business Education Teacher	Ashbrook High School
Porsha	Leathers	EC Teacher - General Curriculum	Brookside Elementary School
Elizabeth	Leonard	Science Teacher	North Gaston High School
Harley	Leonhardt	Sixth Grade Language Arts Teacher	Bessemer City Middle School
Ingrid	Lindo	Family & Consumer Sciences Teacher	Hunter Huss High School
Joyce	Lingerfelt	Chorus Teacher	W.C. Friday Middle School
Cierra	Lipscomb	Fifth Grade Teacher	Edward D. Sadler, Jr. Elementary School
Sabrina	Lupton	Third Grade Teacher	North Belmont Elementary School
Chassidy	Maiers	Third Grade Teacher	Brookside Elementary School
Amber	Manoff	Fifth Grade Teacher	Catawba Heights Elementary School
Susanne	Mark	History Teacher	Highland School of Technology
Amanda	Markowitz	School Psychologist	Department for Exceptional Children
Kristin	Martin	First Grade Teacher	Bessemer City Primary School
Brandi	Martin	Second Grade Teacher	Costner Elementary School
Joeli	Martin	Third Grade Teacher	Bessemer City Central School
Margarita	Martinez	ESL Teacher	Hunter Huss High School
Devon	Mastria	Seventh Grade Language Arts Teacher	Belmont Middle School
Madison	Mathis	Health/PE Teacher	Forestview High School
Kimberly	McCuen	Sixth Grade Science/Social Studies Teacher	Stanley Middle School
Bryan	McGrath	PE Teacher	Robinson Elementary School
Abigale	McKinney	Third Grade Teacher	New Hope Elementary School
Kaylon	McSwain	School Counselor	Chapel Grove Elementary School
Misty	Medlin	Media Specialist	Cramerton Middle School
Amy	Medlock	Media Specialist	Brookside Elementary School
Mitchell	Michaels	Social Studies Teacher	North Gaston High School
Samantha	Miller	Third Grade Teacher	Carr Elementary School
Angela	Milne	Band Teacher	Stanley Middle School
Christy	Miranda	EC Teacher - General Curriculum	Pleasant Ridge Elementary School
Leslie	Mitchell	Media Specialist	Woodhill Elementary School
Hannah	Molinelli	Pre K Teacher	North Belmont Elementary School
Andrew	Monthony	PE Teacher	Ashbrook High School
Andrew	Morgan	English Teacher	Forestview High School
Tashna	Morris	Content Teacher	Holbrook Middle School
Elizabeth	Morris	First Grade Teacher	H.H. Beam Elementary School
Dozier	Murray	Math Teacher	East Gaston High School
Hannah	Myers	Science Teacher	Forestview High School
Nyi Nyi	Myin	Chorus Teacher	Stanley Middle School
Stephanie	Nadler	Fifth Grade Teacher	W.A. Bess Elementary School
Ronda	Neely	English Teacher	Warlick Academy
Dara	Nicholson	Kindergarten Teacher	Costner Elementary School
Tali	Norman	Program Facilitator	Department for Exceptional Children
Bonita	Nugent	Fifth Grade Teacher	Carr Elementary School
Nicole	Olsen	Content Teacher	Bessemer City Middle School
Jennifer	Ordenana	Spanish Teacher	Mount Holly Middle School
Sydney	Owens	Math/Science Teacher	W.C. Friday Middle School
Adrienne	P' Simer	Eighth Grade Science/Social Studies Teacher	Mount Holly Middle School
Sarah	Packer	EC Teacher -Adapted Curriculum	Costner Elementary School
Kim	Pagan	School Counselor	Pleasant Ridge Elementary School
Akera	Patterson	Academic Interventionist	Lingerfeldt Elementary School
Mark	Paun	Social Studies Teacher	North Gaston High School
Adrienne	Perkins	Dean of Students	Holbrook Middle School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Bruce	Phifer	Exploring Technology Systems Teacher	Belmont Middle School
Christy	Phillips	Media Specialist	Catawba Heights Elementary School
Kathryn	Phillips	Sixth Grade Science/Social Studies Teacher	Grier Middle School
Sarah	Phipps	Math Teacher	Stuart W. Cramer High School
Nancy	Pitmann	Kindergarten Teacher	Pleasant Ridge Elementary School
Victoria	Powell	Health/PE Teacher	Hunter Huss High School
Sharae	Powell	School Counselor	North Gaston High School
Alysia	Puckett	Art Teacher	Lowell Elementary School
Heather	Puckett	EC Teacher - General Curriculum	Cherryville High School
Tiffany	Pullen	Sixth Grade Language Arts Teacher	Stanley Middle School
Franci	Queen	Business Education Teacher	Highland School of Technology
Amber	Radford	EC Teacher - General Curriculum	Ashbrook High School
Ashley	Ramkissoon	Third Grade Teacher	Belmont Central Elementary School
Ashleigh	Range	School Counselor	Highland School of Technology
Kenya	Ratliff	School Counselor	Edward D. Sadler, Jr. Elementary School
Hannah	Ray	Ninth Grade English Teacher	Cherryville High School
Erik	Rhodes	Seventh Grade Math Teacher	Mount Holly Middle School
Emily	Rhyne	Third Grade Teacher	New Hope Elementary School
Caitlin	Richardson	Social Studies Teacher	Ashbrook High School
Joy	Richmond	First Grade Teacher	North Belmont Elementary School
Mildred	Richmond	Fourth Grade Teacher	Sherwood Elementary School
Linsey	Robertson	School Counselor	Carr Elementary School
Ann	Rogers	ESL Teacher	Belmont Middle School
Emily	Rogers	First Grade Teacher	J.B. Page Primary School
Daniel	Rothwell	Social Studies Teacher	North Gaston High School
Aubrey	Salamone	School Psychologist	Department for Exceptional Children
Kristen	Sanders	EC Teacher - General Curriculum	South Point High School
Susan	Sankowich	EC Teacher - General Curriculum	Bessemer City High School
Priti	Sata Smith	EC Teacher - General Curriculum	Grier Middle School
Katherine	Scronce	School Counselor	Tryon Elementary School
Miranda	Setzer	School Counselor	Robinson Elementary School
Sarah	Sherfey	Media Specialist	Springfield Elementary School
Sarah	Shetley	Third Grade Teacher	Brookside Elementary School
Devon	Shook	Chorus Teacher	North Gaston High School
Jordanna	Shorts	Sixth Grade Language Arts Teacher	Holbrook Middle School
Taylon	Singleton	PE Teacher	Lingerfeldt Elementary School
Lacey	Skipper	Third Grade Teacher	W.A. Bess Elementary School
Jimmy	Smith	Kindergarten Teacher	Woodhill Elementary School
Rae'gan	Smith	Music Teacher	H.H. Beam Elementary School
Wanda	Smith	Speech Language Pathologist	Tryon Elementary School
Joellisa	Smith	Third Grade Teacher	Lingerfeldt Elementary School
Dallas	Snyder	English Teacher	South Point High School
Emily	Snyder	School Counselor	York Chester Middle School
Haley	Southard	Third Grade Teacher	Lingerfeldt Elementary School
Nina	Spake	Science Teacher	Gaston Virtual Academy
Olivia	Spencer	EC Teacher	Department for Exceptional Children
Iulia	Stabisevschi	Seventh/Eighth Grade Social Studies Teacher	Grier Middle School
Bethany	Stallings	Itinerant - EC Teacher	Department for Exceptional Children
Shannon	Stephens	Third Grade Teacher	McAdenville Elementary School
Jordan	Stone	English Teacher	South Point High School
Casey	Suggs	Science Teacher	Stuart W. Cramer High School

1 Year Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Lori	Sutherland	Seventh Grade Language Arts Teacher	Bessemer City Middle School
Teagan	Taylor	AIG Teacher	Hawks Nest STEAM Academy
Tammy	Thomas	Second Grade Teacher	Pinewood Elementary School
Tommy	Tran	Music Teacher	Brookside Elementary School
Meagan	Trejo	First Grade Teacher	Sherwood Elementary School
Adria	Troy	Speech Language Pathologist	Department for Exceptional Children
Loc	Truong	Kindergarten Teacher	H.H. Beam Elementary School
Ka	Vang	Fifth Grade Teacher	Kiser Elementary School
Andrew	Voigt	Seventh Grade Science/Social Studies Teacher	Cramerton Middle School
Anna	Waters	Band Teacher	John Chavis Middle School
Stephanie	Watts	Pre K Parent Involvement Coordinator	Student Support Services
Richard	Weekly	Language Arts Teacher	Warlick Academy
Claire	Wells	Speech Language Pathologist	Department for Exceptional Children
Josh	Westbrook	Band Teacher	Ashbrook High School
Annah	Whitaker	Kindergarten Teacher	Springfield Elementary School
Jeffry	White	EC Teacher - Adapted Curriculum	Webb Street School
Ashlee	White	First Grade Teacher	Brookside Elementary School
Kara	White	Social Studies Teacher	Gaston Virtual Academy
Leeann	Wiggins	History Teacher	Ashbrook High School
Elizabeth	Williams	English Teacher	Forestview High School
Graylin	Williams	School Counselor	Stuart W. Cramer High School
Deron	Wilson	Eighth Grade Language Arts Teacher	Holbrook Middle School
Latara	Wilson	Fourth Grade Teacher	Belmont Central Elementary School
Joshua	Winburn	Sixth Grade AIG Math Teacher	Cramerton Middle School
Forlanda	Woodard-Harvey	Kindergarten Teacher	Lingerfeldt Elementary School
Eileen	Yantz	Fourth Grade Teacher	Lingerfeldt Elementary School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Ansley	Abernathy	First Grade Teacher	Tryon Elementary School
Kailey	Addis	Kindergarten Teacher	Carr Elementary School
Nicole	Alberts	Eighth Grade Language Arts Teacher	Grier Middle School
Natasha	Alexander	Second Grade Teacher	Woodhill Elementary School
Amanda	Allen	EC Pre-K Teacher	Springfield Elementary School
Elaine	Anderson	First Grade Teacher	Gardner Park Elementary School
Marva	Anglin	ESL Teacher	Pleasant Ridge Elementary School
Perry	Anthony	Media Specialist	Costner Elementary School
Melissa	Armstrong	Fifth Grade Teacher	Chapel Grove Elementary School
Kierstin	Backes	Second Grade Teacher	Belmont Central Elementary School
Virginia	Badeaux	English Teacher	Hunter Huss High School
Christopher	Baity	Eighth Grade Math Teacher	Belmont Middle School
Monica	Ballard	First Grade Teacher	Pinewood Elementary School
Wendy	Barrett	EC Teacher - General Curriculum	Brookside Elementary School
Sara	Beacham	English Teacher	Highland School of Technology
Leanna	Beam	Social Studies Teacher	Forestview High School
Rachel	Beardsley	Kindergarten Teacher	Brookside Elementary School
Stephanie	Beltran	Eighth Grade Math Teacher	York Chester Middle School
Brooke	Binnix	Third Grade Teacher	Tryon Elementary School
Abigail	Birkhimer	Seventh Grade Social Studies/Science Teacher	Mount Holly Middle School
Frances	Blumreich	Pre K Teacher	Tryon Elementary School
Carolyn	Bonham-Shears	Technology Education Teacher	Bessemer City Middle School
Shakika	Booker	Fourth Grade Teacher	H.H. Beam Elementary School
Andrea	Bookout	Seventh Grade Language Arts Teacher	John Chavis Middle School
Patrick	Bowen	PE Teacher	Pleasant Ridge Elementary School
Cedric	Bowie	Fourth Grade Teacher	Bessemer City Central School
Sarah	Brayboy	Second Grade Teacher	Pinewood Elementary School
Kristin	Broome	Sixth Grade Science/Social Studies Teacher	Cramerton Middle School
Lara	Brotherton	Allied Health Teacher	Bessemer City High School
Kaylee	Brown	EC Teacher/SBS - Adapted Curriculum	John Chavis Middle School
Kristina	Brown	Kindergarten Teacher	Catawba Heights Elementary School
Aaron	Brown	Seventh/Eighth Grade Social Studies Teacher	Grier Middle School
Victoria	Browne	Kindergarten Teacher	Springfield Elementary School
Stephenie	Bryant	Third Grade Teacher	W.A. Bess Elementary School
Clair	Bucci	Second Grade Teacher	Pleasant Ridge Elementary School
Riley	Bumgarner	Music Teacher	Lingerfeldt Elementary School
Diane	Busch	School Counselor	Lowell Elementary School
John	Cabaniss	Music Teacher	Belmont Central Elementary School
Derika	Cain	English Teacher	Hunter Huss High School
DeCarlos	Caldwell	History Teacher	Hunter Huss High School
Caitlin	Carroll	First Grade Teacher	Costner Elementary School
Regine	Carter	English Teacher	North Gaston High School
Amy	Case	Second Grade Teacher	Pleasant Ridge Elementary School
Morgan	Cassady	School Counselor	Lingerfeldt Elementary School
Summer	Cheek	Fourth Grade Teacher	W. Blaine Beam Intermediate School
Taylor	Cheek	Seventh/Eighth Grade Science Teacher	Belmont Middle School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Toni	Church	EC Teacher - General Curriculum	Southwest Middle School
Verlithia	Clay	Fifth Grade Teacher	Woodhill Elementary School
Elizabeth	Cochran	Sixth Grade Language Arts Teacher	Mount Holly Middle School
Logan	Cogdill	Third Grade Teacher	Robinson Elementary School
James	Corbett	Social Studies Teacher	Hunter Huss High School
Elizabeth	Covington	Art Teacher	East Gaston High School
Cameron	Cowell	Kindergarten Teacher	Costner Elementary School
Cole	Crawford	Band Teacher	Bessemer City High School
Kara	Crowder	Second Grade Teacher	Sherwood Elementary School
Tiffany	Cubic	Third Grade Teacher	W.A. Bess Elementary School
Charlene	Currence	First Grade Teacher	Edward D. Sadler, Jr. Elementary School
Briana	Currence	First Grade Teacher	Gardner Park Elementary School
Melanie	Curtis	First Grade Teacher	Lingerfeldt Elementary School
Margaret	Cushman	Art Teacher	Forestview High School
Christina	Dalamangas	Science Teacher	Stuart W. Cramer High School
Michelle	Davis	Pre K Teacher	Chapel Grove Elementary School
April	Deal	Third Grade Teacher	Pleasant Ridge Elementary School
Traci	Deans	Media Specialist	W.C. Friday Middle School
Elizabeth	Decker	English Teacher	Cherryville High School
David	Delao	Health/PE Teacher	East Gaston High School
Matthew	Denham	Social Studies Teacher	Bessemer City High School
Zachary	Denton	Social Studies Teacher	Ashbrook High School
Melanie	DiPietro	ESL Teacher	Grier Middle School
Octavia	Dorsey	Media Specialist	H.H. Beam Elementary School
Jillian	Dungan	EC Teacher - General Curriculum	Ida Rankin Elementary School
Charles	Edling	English Teacher	Ashbrook High School
Frances	Edmunds	Second Grade Teacher	Edward D. Sadler, Jr. Elementary School
Kaylynn	English	Seventh Grade Math Teacher	Cramerton Middle School
Anna	Escobedo	Eighth Grade Science Teacher	York Chester Middle School
Ashley	Evans	EC Teacher - General Curriculum	East Gaston High School
Taylor	Ewing	English Teacher	North Gaston High School
Makenna	Fain	First Grade Teacher	Bessemer City Primary School
Taylor	Farris	Second Grade Teacher	Gardner Park Elementary School
John	Faulkenberry	Eighth Grade Science/Social Studies Teacher	Mount Holly Middle School
Gabriela	Fonseca	Math Teacher	Hunter Huss High School
Janela	Ford	Social Worker	Student Support Services
Paula	Fulwood	Social Worker	Pleasant Ridge Elementary School
Latoria	Gamble	EC Teacher - General Curriculum	Bessemer City Central School
Nicole	Garner	Second Grade Teacher	Lingerfeldt Elementary School
Tania	German	Third Grade Teacher	Bessemer City Central School
Kelly	Gilbert	Health Occupations Teacher	Highland School of Technology
Carson	Ginn	Social Studies Teacher	Stuart W. Cramer High School
Remyan	Gray	Business Education Teacher	Mount Holly Middle School
Raven	Gray	PE Teacher	North Gaston High School
Russell	Green	Health/PE Teacher	Warlick Academy
Anita	Greene	Kindergarten Teacher	H.H. Beam Elementary School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Antonio	Griggs	Social Studies Teacher	Cherryville High School
Abigail	Grogin	Sixth Grade Language Arts/Social Studies Teacher	Stanley Middle School
Brandy	Guiron	Fourth Grade Teacher	Lowell Elementary School
Crystal	Hall	Kindergarten Teacher	Woodhill Elementary School
Jillian	Hamel	Third Grade Teacher	Tryon Elementary School
Daniel	Hardin	Fifth Grade Teacher	Pleasant Ridge Elementary School
Lyndi	Hardy	Second Grade Teacher	Pleasant Ridge Elementary School
Sheena	Harper	ESL Teacher	Bessemer City Middle School
Natalie	Harris	Business Ed Teacher	Belmont Middle School
Johnita	Harris	School Counselor	Gaston Virtual Academy
Noah	Hartley	Art Teacher	Hunter Huss High School
Miranda	Hawkins Black	Second Grade Teacher	Carr Elementary School
Ashley	Hearns	EC Teacher - General Curriculum	Hunter Huss High School
Paige	Henley	Media Specialist	Tryon Elementary School
Bonnie	Hensley	Fourth Grade Teacher	Robinson Elementary School
Leanna	Henson	Technology Teacher	Highland School of Technology
Donna	Hess	Seventh Grade AIG Math/Science Teacher	Southwest Middle School
Elizabeth	Hill	Fourth Grade Teacher	Bessemer City Central School
Jaret	Hill	Sixth Grade Social Studies Teacher	York Chester Middle School
Sydney	Hillman	Fourth Grade Teacher	Lowell Elementary School
Jeremy	Homesley	English Teacher	Bessemer City High School
Candice	Hopkins	Second Grade Teacher	Lowell Elementary School
Anna	Howard	Art Teacher	Holbrook Middle School
Manda	Howe	EC Teacher - Adapted Curriculum	Webb Street School
Lauren	Hull	Allied Health Teacher	East Gaston High School
Melissa	Hurst	Kindergarten Teacher	Edward D. Sadler, Jr. Elementary School
Santreas	Johnson	EC Teacher - General Curriculum	Cramerton Middle School
Marsha	Johnson	Second Grade Teacher	Robinson Elementary School
Timothy	Justiss	Band Teacher	Bessemer City Middle School
Kayla	Keerl	School Counselor	Kiser Elementary School
Ceara	Killian	Second Grade Teacher	Belmont Central Elementary School
Hunter	Kirstner	Third Grade Teacher	H.H. Beam Elementary School
Jonathan	Kitchens	Band Teacher	Grier Middle School
Kirstyn	Kuhn	Art Teacher	Mount Holly Middle School
Molly	Landry	Health/PE Teacher	York Chester Middle School
Lisa	Landry	Kindergarten Teacher	H.H. Beam Elementary School
Anna	Lanier	Speech Language Pathologist	Department for Exceptional Children
Madison	Lawing	Eighth Grade Science/Social Studies Teacher	Cramerton Middle School
Jennifer	Ledford	First Grade Teacher	Sherwood Elementary School
Matthew	Lindgren	Math Teacher	North Gaston High School
Kimberly	Lineberger	Fifth Grade Teacher	Tryon Elementary School
Kevin	Lipscomb	ELA/Math Teacher	Warlick Academy
Brooke	Loftis	Construction Technology Teacher	Belmont Middle School
Ryan	Magill	Sixth Grade Math/Science Teacher	Cramerton Middle School
Max	Malandrino	ESL Teacher	Ashbrook High School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Sanjana	Malhotra	Technology Education Teacher	Southwest Middle School
Whitney	Marr	Kindergarten Teacher	Robinson Elementary School
Amanda	Matheny	Second Grade Teacher	W.A. Bess Elementary School
Felix	Matos Cruz	ROTC Instructor	North Gaston High School
Sherri	Maynor	Sixth Grade Science/Social Studies Teacher	Mount Holly Middle School
Fenesia	McCollough	Fifth Grade Teacher	H.H. Beam Elementary School
Justin	McConnell	Carpentry/Electrical Teacher	Mount Holly Middle School
Florence	MCCorkle	First Grade Teacher	H.H. Beam Elementary School
Tykevius	McDowell	Third Grade Teacher	Lingerfeldt Elementary School
Nicole	McDuffee	EC Teacher - General Curriculum	Brookside Elementary School
Giana	McGuire	Music Teacher	Carr Elementary School
Deanna	McKnight	EC Teacher - General Curriculum	W.C. Friday Middle School
Lisa	McNair	Kindergarten Teacher	McAdenville Elementary School
Ashley	McPherson	Seventh Grade Science Teacher	Cramerton Middle School
Madison	Mecaughey	Eighth Grade English Teacher	Cramerton Middle School
Fiona	Miller	Kindergarten Teacher	Lingerfeldt Elementary School
Charli	Mims	Third Grade Teacher	Robinson Elementary School
Lori	Molina	First grade Teacher	Pleasant Ridge Elementary School
Melissa	Montalvo	ESL Teacher	Catawba Heights Elementary School
Logan	Moonie	Fourth Grade Teacher	Sherwood Elementary School
Tonjua	Moses	EC Teacher - General Curriculum	Ashbrook High School
James	Muhammad	Business Ed Teacher	Holbrook Middle School
Treasure	Muhammad	Second Grade Teacher	Lingerfeldt Elementary School
Cassie	Murray	English Teacher	Stuart W. Cramer High School
Alexus	Murray	Third Grade Teacher	Brookside Elementary School
Tasia	Nolan	Math Teacher	Ashbrook High School
Naomi	Nolson	ESL Teacher	W.A. Bess Elementary School
Nathan	Overton	Media Specialist	York Chester Middle School
Jordan	Owens	Second Grade Teacher	Bessemer City Primary School
James	Parham	Eighth Grade Science/Social Studies Teacher	Holbrook Middle School
Sherlyn	Penado	Second Grade Teacher	H.H. Beam Elementary School
Madyson	Pennington	Seventh/Eighth Grade Science Teacher	Belmont Middle School
Jeffrey	Perkel	EMT Teacher	Hunter Huss High School
Maggie	Perrigo	Third Grade Teacher	Kiser Elementary School
Annette	Phillips	Family and Consumer Sciences Teacher	Hunter Huss High School
Clinasia	Phillips	First Grade Teacher	Woodhill Elementary School
Heather	Pierczynski	Social Worker	Holbrook Middle School
Samuel	Pinckney	Seventh Grade Math Teacher	Holbrook Middle School
Laura	Pineros	Social Worker	Lingerfeldt Elementary School
Joshua	Poteat	Automotive Teacher	Ashbrook High School
Jessica	Price	Biology Teacher	East Gaston High School
Jennifer	Putnam	Fifth Grade Teacher	Kiser Elementary School
Linsey	Queen	EC Teacher - General Curriculum	W.C. Friday Middle School
Pamela	Rankin	Third Grade Teacher	Woodhill Elementary School
Ashley	Ratchford	Business Education Teacher	Grier Middle School
Halie	Raven	Kindergarten Teacher	Pleasant Ridge Elementary School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Brittany	Reeves	CTE Health/Business Teacher	Stanley Middle School
Elizabeth	Rhodes	Eighth Grade English/Journalism Teacher	Holbrook Middle School
Brenda	Rodriguez	Eighth Grade Math Teacher	Bessemer City Middle School
Misty	Rolland	Family & Consumer Sciences Teacher	North Gaston High School
Maria	Roman	Spanish Teacher	Ashbrook High School
Jasmine	Rompilla	Kindergarten Teacher	Lowell Elementary School
Destiny	Ross	EC Teacher - General Curriculum	Grier Middle School
Ashley	Rothwell	EC Teacher - General Curriculum	Ashbrook High School
Jacob	Russell	Fifth Grade Teacher	Bessemer City Central School
Jan	Savage	EC Teacher - Adapted Curriculum	East Gaston High School
Matthew	Scruggs	Business Education Teacher	Grier Middle School
Makayla	Self	Seventh/Eighth Grade Social Studies Teacher	John Chavis Middle School
Meredith	Shields	Health/PE Teacher	Ashbrook High School
Brandon	Shull	Socia Studies Teacher	Cherryville High School
Misty	Sigmon	Eighth Grade Language Arts Teacher	John Chavis Middle School
Kaitlen	Sigmon	Fourth Grade Teacher	Kiser Elementary School
Samuel	Simmons	Music Teacher	Cherryville Elementary School
Dimayquoaye	Smith	School Counselor	Woodhill Elementary School
Quintarro	Smith	Third Grade Teacher	New Hope Elementary School
Joshua	Sneed	Fifth Grade Teacher	W. Blaine Beam Intermediate School
Meghann	Sneed	Seventh Grade Math Teacher	John Chavis Middle School
Katelyn	Stevens	Sixth Grade Science/Social Studies	Holbrook Middle School
Abigail	Stines	EC Teacher - General Curriculum	Tryon Elementary School
Kiera	Stinson	Fourth Grade Teacher	Pinewood Elementary School
Scott	Stowe	Math Teacher	North Gaston High School
Taylor	Stump	Art Teacher	Hunter Huss High School
Mackenzie	Styles	Fourth Grade Teacher	W.A. Bess Elementary School
Amanda	Tarbush	Sixth Grade Science/Social Studies	John Chavis Middle School
Bailey	Tate	Fifth Grade Teacher	Tryon Elementary School
Matthew	Taylor	PE Teacher	Tryon Elementary School
Katlyn	Thomas	Third Grade Teacher	Costner Elementary School
Randall	Thompson	Social Studies Teacher	Hunter Huss High School
Amy	Thomson	Life Skills Teacher	Bessemer City High School
Emily	Trakas	Seventh Grade Math Teacher	Stanley Middle School
Anastasia	Tsambouniery	Third Grade Teacher	Tryon Elementary School
Kelly	Vaughn	EC Teacher - General Curriculum	Southwest Middle School
Kate	Verbeke	Social Studies Teacher	North Gaston High School
Sherry	Waddell	Second Grade Teacher	Lingerfeldt Elementary School
Tawana	Walker	School Counselor	H.H. Beam Elementary School
Helen	Waters	Kindergarten Teacher	J.B. Page Primary School
Taylor	Watkins	Second Grade Teacher	H.H. Beam Elementary School
Kirsten	Watson	Social Worker	Stanley Middle School
Joel	Webb	Seventh Grade Language Arts Teacher	York Chester Middle School
Ebony	White	Fourth Grade Teacher	H.H. Beam Elementary School
Lillian	Wiggins	Fourth Grade Teacher	Chapel Grove Elementary School
Jessica	Wilcox	First Grade Teacher	Ida Rankin Elementary School

Residency/Emergency/PTT Contract Renewal Recommendations

First Name	Last Name	Position	School/Site
Ashley	Williams	Fifth Grade Teacher	Kiser Elementary School
David	Williams	EC Teacher - General Curriculum	John Chavis Middle School
Robert	Williams	Music Teacher	Highland School of Technology
Adina	Willis	ELA Intervention Teacher	Warlick Academy
John	Wilson	Art Teacher	Bessemer City Middle School
Shantia	Wilson	Fifth Grade Teacher	Woodhill Elementary School
Raquel	Wimbush	Social Worker	Woodhill Elementary School
Candy	Wylie	English Teacher	North Gaston High School