

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**  
**February 19, 2024**  
**5:30 p.m.**

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:**  Consent  Action  Information

**Main Points:**

Consideration of Formal Agenda for Monday, February 19, 2024.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen Houchard

**Department:** Superintendent

**GASTON COUNTY BOARD OF EDUCATION**

**Jeff K. Ramsey – Chairman**

**Dot Cherry – Vice Chairman**

Josh Crisp, Dallas Township  
Lee Dedmon, Gastonia Township  
Dot Guthrie, Gastonia Township  
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township  
Brent Moore, Crowders Mountain Township  
A.M. Stephens, III, Riverbend Township

Dr. Morgen A. Houchard, Superintendent  
943 Osceola Street, Gastonia, NC 28054

Monday, February 19, 2024

5:30 p.m.

Agenda

Regular Meeting

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## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Good News

**Type of Item:**  Consent       Action       Information

**Main Points:**

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent’s Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC: GOOD NEWS**

**FOR THE MONTH OF:** February 2024

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1. **Lawrence Martin** of **Cramerton Middle School** won the **Gaston County Schools** Spelling Bee, which was held on January 31 at **Ashbrook High School**. He will compete in March at the Carolina Panthers Spelling Bee. The top four finishers in the regional bee will receive invitations to advance to the Scripps National Spelling Bee. **Cassidy Allen** of **Bessemer City Middle School** was the runner-up.
2. **Kiser Elementary** (partnered with NextGen) won the “Are You Smarter Than a Gaston County Fifth Grader?” competition. **Rankin Elementary** earned second place, and **New Hope Elementary** took third place. Sponsored by the Gaston County Education Foundation, “Are You Smarter” is a popular annual event that pairs businesses and organizations with elementary schools in a fun game show format. Proceeds go toward the Ron L. Ensley grants for teachers to fund innovative classroom lessons and projects.
3. **Giselle Barr** from **Cramerton Middle School** received a Gold Key award at the Scholastic Art and Writing Awards for her piece, “Bartholomew.” **Joyce Zhu** of **Cramerton Middle School** earned an honorable mention for her work, “Chamelieonized Chameleon.” **Isabella Caicedo**, a senior at **Stuart W. Cramer High School**, was recognized with a Silver Key award for her piece, “Acceptance.” Barr and Caicedo will have their artwork showcased in March at the Mint Museum in uptown Charlotte.
4. The following students were named semifinalists for the prestigious University of North Carolina Morhead-Cain Scholarship: **Aissatou Diouf** of **Ashbrook High School** and **Ben Kimmel** of **Hunter Huss High School**.
5. **Gaston County Schools** had more than 140 students participate in the all-county high school band clinic on February 9-10 at **Ashbrook High School**. Students were chosen for the band clinic through an audition process. **Brandon Taylor** from **East Gaston High School** conducted the symphonic band, and Dr. Ben Jones, an **Ashbrook High School** graduate who is teaching at Catawba College, conducted the wind ensemble.
6. Piedmont Lithium provided the following grants to educators in **Gaston County Schools**: **Summer Cheek**, **W.B. Beam Intermediate**, \$1,500; **Wanda Huffstetler**, **Bessemer City High School**, \$2,500; **Amy Crocker**, **Bessemer City High**; \$1,000; **Eric Miller**, **John Chavis Middle**, \$1,250; **Susan Carswell**, **John Chavis Middle**, \$2,378; and **Crystal Christy**, **Cherryville Elementary**, \$1,243.
7. **Stuart W. Cramer High School** senior **Ainsley VanderMeer** is a regional semifinalist for the prestigious Jefferson Scholarship at the University of Virginia.

8. **Stuart W. Cramer High School** hosted the South Central All-District Band Clinic, which featured more than 300 outstanding student musicians from across the Charlotte region. The following students from **Gaston County Schools** were chosen for the all-district band: **Tytianna Lipscomb, York Chester Middle School; Abram Comer, Cramerton Middle School; Cyrus Baltimore, Stanley Middle School; Dennis Lopez, Bessemer City Middle School; Ada Hartge, Belmont Middle School; Sofia Parra, W. C. Friday Middle School; Erick Rodriguez-Hernandez, W. C. Friday Middle School; Kate McDaniel, Belmont Middle School; Catherine Putnam, W. C. Friday Middle School; Ayden Kisby-Jones, Highland School of Technology; Ashleigh Fox, East Gaston High School; Caiden McDaniel, Forestview High School; Akela Taylor, Highland School of Technology; Matthew Loudon, Highland School of Technology; Annabelle Radford, Cramerton Middle School; James Vielkanowitz, Forestview High School; Haley Hazen, Forestview High School; Ryan Hoellein, East Gaston High School; Ethan Snell, Forestview High School; Christopher Funderburk, Ashbrook High School; and Mattie Grace Branham, East Gaston High School.**
  
9. The following student-athletes signed a National Letter of Intent to play college sports: **Jamir Fox, Ashbrook High School, football, Lenoir-Rhyne University; Trevon Leslie, Ashbrook High School, football, Guilford College; Camryn Massey, Ashbrook High School, track and field, Auburn University; Trent Mitchell, Ashbrook High School, football, North Carolina State University; Rich Wills, Stuart W. Cramer High School, golf, Clemson University; Jaxson Hill, Forestview High School, football, Ferrum College; Nicolas Aguilar, Forestview High School, football, Ferrum College; Brittany Isaac, Forestview High School, volleyball, Cleveland Community College; Blair Riley, Forestview High School, softball, Newberry College; Wyatt Hardin, Highland School of Technology, baseball, Pfeiffer University; Micah Hinton, Highland School of Technology, football, Lawrence University; Bailey Maiers, Highland School of Technology, basketball, Cleveland Community College; Camden Ashe, South Point High School, baseball, Mars Hill University; Charlie Birtwistle, South Point High School, football, North Carolina State University; Johnny Armstrong, South Point High School, football, Hampden-Sydney College; Talon McConnell, South Point High School, baseball, Wingate University, and Ezra Taylor, South Point High School, baseball, Mars Hill University.**
  
10. **Ashbrook High School** sophomore **Mahogany Spikes** placed first in the girls 500-meter race at the N.C. High School Athletic Association 3A state indoor track and field competition. Senior **Camryn Masey** broke the indoor track and field 3A girls shot put record with an impressive throw of 45 feet, 6.25 inches. Additionally, junior **Amir Goines** placed third in the boys 500-meter event.
  
11. At **Bessemer City Primary**, more than 60 family members and students joined with **Bessemer City High School** football players to play football and math games at the “Math Super Bowl.”
  
12. **Drew Cooke** and **Wyatt Smith** of **East Gaston High School** finished second and fourth, respectively, at the N.C. High School Athletic Association 1A/2A diving championship.

13. **East Gaston High School** juniors **Daphne Anorve** and **Pressley Rankin** participated in the 75th annual Mars Hill University Choral Festival.
14. The **Forestview High School** relay team of **William Peyton**, **Andrew Taylor**, **Graham Kines**, and **Beckett Tabor** won the 3A state swimming championship in the 200-yard medley relay. They also placed third in the 400-yard freestyle relay. In addition, **William Peyton** finished second in both the 200-yard individual medley and the 100-yard backstroke, and **Beckett Tabor** placed second in the 100-yard freestyle and fourth in the 50-yard freestyle. As a team, **Forestview** placed fourth at the 3A state championship.
15. **Zach Silverman**, a junior at **Gaston Early College of Medical Sciences**, is working toward earning his Eagle Scout rank by designing pliking stands for Keep Gastonia Beautiful. He is collaborating with both Keep Gastonia Beautiful and Gastonia Parks and Recreation to finalize the design and identify locations for installation.
16. **Gaston Early College of Medical Sciences** YOU-th club will be recognized at the Gaston County Commissioners meeting in February. YOU-th members have spent the school year educating themselves and their peers about healthy relationships. Members will join Hope United in presenting an official proclamation to the commissioners that designates February as National Teen Dating Violence Awareness Month.
17. **Lingerfeldt Elementary** in partnership with The Children’s Oral Health Institute offered the “Lessons in a Lunch Box: Healthy Teeth Essentials and Facts About Snacks” program for second- and third-grade students. Additionally, fifth graders participated in the national STARBASE program in Charlotte. They were engaged in challenging “hands-on, minds-on” activities in aviation, science, technology, engineering, math, and space exploration and also enjoyed a tour of a C-17 aircraft.
18. In December, **McAdenville Elementary** launched its first podcast episode titled “Paw-cast Adventures with the McAdenville Wildcats.” Additionally, three “Stories and Songs” segments were published, which were led by school counselor **Heather Griffin** and featured various students. The podcast can be found on Spotify. It is believed to be the first elementary level podcast in **Gaston County Schools**.
19. **Pleasant Ridge Elementary** student **Faith Bryson** worked on a problem-based learning unit in AIG (academically and intellectually gifted) class about the woes of the black bear population in Florida. As part of the project, she wrote to the Florida Fish and Wildlife Conservation Commissioners. In reply, she received an informational care package and learned that her ideas are being passed along to the Conservation’s biologists.
20. **South Point High School** senior **Maddon Rollins** was selected to participate in the 75th annual Mars Hill Choral Festival.
21. **South Point High School** freshman **Ila Turner** placed third in the 50-yard freestyle and fourth in the 100-yard freestyle at the 3A state swimming championship. Additionally, senior **Bryson Lomick** placed second in the boys 55-meter event at the 3A state indoor track and field championship, and junior **Rachel Tolbert** placed fourth in the girls 500-meter event.

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Classroom Moment

**Type of Item:**  Consent       Action       Information

**Main Points:**

February is Black History Month. Schools in our district are participating in honoring the amazing contributions of black Americans and recognizing pivotal events in our history. In honor of Black History Month, York Chester and Lingerfeldt students will share what they have learned and created through music, poetry, and speeches.

**Fiscal Implications:**

N/A

**Recommendation:**

N/A

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Dr. Elizabeth Folger

**Department:** Academic Services



## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Public Expression

**Type of Item:**  Consent       Action       Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of Minutes of:

January 8, 2024 (Special Meeting)

January 26, 2024 (Regular Meeting)

January 26, 2024 (Board Retreat)

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen Houchard

**Department:** Superintendent

Gaston County Schools  
Board of Education  
Monday, January 8, 2024  
Meeting 4:30 p.m.  
Special Meeting

MINUTES

The Gaston County Board of Education met in a special session on Monday, January 8, 2024 at 4:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. for the purpose of the appointment of a new superintendent. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Interim Superintendent Dr. Stephen Laws, Attorney Sonya McGraw, Interim Associate Superintendent Dr. Beth Folger and Associate Superintendent Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 4:30 p.m. and welcomed everyone.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Mr. Lee Dedmon; motion carried unanimously. (9-0)

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens III; motion carried unanimously. (9-0)

The Board went into Closed Session at 4:32 p.m.

The Board returned to Open Session at 4:46 p.m.

**Motion**

The Motion was made by Mr. Brent Moore; seconded by Ms. Dot Cherry that the Board  
**Appoint Dr. Morgen Houchard to serve as Superintendent of Gaston County Schools effective February 19, 2024 and approve the contract discussed in Closed Session**

Discussion occurred

A vote was taken and motion to approve the item as presented carried. (6-3) Opposed — Mrs. Robbie Lovelace, Mr. Tod Kinlaw and Mrs. Dot Guthrie

Dr. Morgen Houchard expressed his gratitude and appreciation to the Board for being chosen as the next Superintendent for Gaston County Schools.

Chairman Ramsey thanked everyone for sharing this time with the Board and we look forward to February 19 when Dr. Houchard will begin as our new Superintendent. Until that time, we are thankful for Dr. Laws and Dr. Folger serving as interims.

Chairman Ramsey announced that our next regular Board Meeting will be in conjunction with our Board Retreat on Friday, January 26, 2024.

Chairman Ramsey invited everyone to stay for the reception following the Board Meeting.

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Josh Crisp motion carried unanimously. (9-0)

The Board Meeting adjourned at 5:04 p.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Morgen A. Houchard, Secretary

Date Approved: \_\_\_\_\_

Gaston County Schools  
Board of Education  
Friday, January 26, 2024  
Meeting 8:30 a.m.  
Regular Meeting

MINUTES

The Gaston County Board of Education met in a regular session on Friday, January 26, 2024 at 8:30 a.m. in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw (absent), Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Interim Superintendent Dr. Stephen Laws, Attorney Sonya McGraw, Interim Associate Superintendent Dr. Beth Folger and Associate Superintendent Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 8:37 a.m. and welcomed everyone.

**Invocation**

Interim Superintendent Laws read a devotional thought.

**Pledge of Allegiance**

Interim Superintendent Laws led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry; motion carried unanimously. (7-0) (Mr. Stephens was out of the room for the vote)

**Good News - Information**

Chairman Ramsey recognized Mr. Todd Hagans who presented a PowerPoint on Good News.

(View PowerPoint)

**Public Expression – Information**

No one signed up for Public Expression.

**Approval/Correction of Minutes - Action**

Motion to adopt minutes of December 4 and December 18, 2023 as presented was made by Mr. Lee Dedmon; seconded by Mr. Brent Moore; motion carried unanimously. (7-0) (Mr. Stephens was out of the room for the vote)

**Restart Model – Action**

Chairman Ramsey recognized Dr. Cynthia Reynolds who presented a PowerPoint on Restart Updates.

**Motion**

Motion was made by Mr. A.M. Stephens III; seconded by Mrs. Dot Guthrie that the Board

**Approve the Restart Model**

A vote was taken and motion to approve the item as presented carried unanimously. (8-0)

(View PowerPoint)

**Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
  - North Gaston High School Façade and Security Vestibule Design
  - W.C. Friday Middle School – Professional Services for Entrance Improvements
  - Hunter Huss High School – Professional Services for Stadium Concession and Restroom Improvements
  - Facilities Department – Vehicle Purchase

Motion to adopt the Consent Agenda as presented was made by Mr. Brent Moore; seconded by Mr. A.M. Stephens III motion carried unanimously. (8-0)

**Superintendent’s Comments**

Interim Superintendent Dr. Laws saved his comments until the end of the day.

**Closed Session**

Closed Session was not needed.

**Adjournment**

All business having been conducted, Motion to adjourn was made by Mr. Lee Dedmon; seconded by Mr. Josh Crisp motion carried unanimously. (8-0)

The Board Meeting adjourned at 9:27 a.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Morgen A. Houchard, Secretary

Date Approved: \_\_\_\_\_

Gaston County Schools  
Board of Education Retreat  
Friday, January 26, 2024  
Immediately Following Board of Education Meeting

MINUTES

The Gaston County Board of Education held its annual retreat on Friday, January 26, 2024 immediately following the Board of Education Meeting in the Linda Rader Staff Development Center, 240 Eighth Avenue, Cramerton, NC. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw (arrived after meeting in progress), Robbie Lovelace, Brent Moore, and A.M. Stephens III.

Additional attendees include: Interim Superintendent Dr. Stephen Laws, Attorney Sonya McGraw, Interim Associate Superintendent Dr. Beth Folger and Associate Superintendent Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

**Welcome**

Interim Superintendent Dr. Laws welcomed everyone to the Retreat and introduced the following: Executive Directors – Anarah Henderson and Tyler West, Interim Executive Director of Academic Services Marty Starnes and Interim Executive Director of Operations Jack Brooks.

**Safety Moment**

Interim Superintendent Dr. Laws recognized Mr. Blair Hall who presented a PowerPoint on Security.

(View PowerPoint)

**Budget Planning Process**

Interim Superintendent Dr. Laws recognized Mr. Gary Hoskins who presented a PowerPoint on Finance Discussion.

(View PowerPoint)

**Standards-Based Grading**

Interim Superintendent Dr. Laws recognized Anarah Henderson, Shannon Hullett and Tyler West who conducted a board activity and presented a PowerPoint on K-2 Standards Based Reporting.

(View PowerPoint)

**Leadership Development**

Interim Superintendent Dr. Laws recognized Dr. Beth Folger who presented a PowerPoint on Leadership Development.

(View PowerPoint)

### **Gaston County Schools Showcase and Parent Fair**

Interim Superintendent Dr. Laws recognized Mr. Todd Hagans who gave an update on the Gaston County Schools Showcase and Parent Fair. The Showcase and Parent Fair will be held on Saturday, February 3 from 11:00 a.m. to 4:00 p.m. at Stuart W. Cramer High School. The fair will feature 56 school booths, 24 parent sessions covering 12 topics, 21 school performances and 11 department/college information tables. During the fair, parents can sign up for choice programs, choice options, kindergarten and pre-kindergarten registration, information concerning parent portal and parents can submit a student transfer. Promotion for the showcase and parent fair has been through social media, e-mail blasts, television and radio commercials, print advertising and billboards, channel 21, GCS website and parent links.

### **Enrollment/Capacity/Capital Projects**

Interim Superintendent Dr. Laws recognized Dr. Morgen Houchard who gave an update on Enrollment/Capacity/Capital Projects. We are the tenth largest school district in the state with approximately 30,000 students. Some of our schools are full and some of our schools are almost at capacity. We need to start making decisions soon. We have \$110 million remaining out of our \$250 million bond money with six years to spend. The County is pleased with the way we are spending the money. We need to start thinking about having a third party vendor (Urban Institute at UNCC) or a planning agency to study our demographics and population and tell us about our population in the next two to ten years.

### **Strategic Plan/Accreditation Update**

Interim Superintendent Dr. Laws recognized Dr. Rebekka Powers who presented a PowerPoint on Accountability & Testing and conducted a board activity.

(View PowerPoint)

### **Artificial Intelligence**

Interim Superintendent Dr. Laws recognized Dr. Aaron Slutsky, Ms. Teresa Thomassen and Ms. Noel VanDerMeid who presented a PowerPoint on Artificial Intelligence and conducted a board activity.

(View PowerPoint)

### **What's Next for Gaston County Schools**

Interim Superintendent Dr. Laws recognized Dr. Morgen Houchard who presented a PowerPoint on What's Next for Gaston County Schools.

(View PowerPoint)

### **Closing Remarks**

Interim Superintendent Dr. Laws reported that his time as interim superintendent has been the most fulfilling time of his life. We are in good shape and it will only get better because our administrators and teachers seek the same goal that we all have.

Chairman Ramsey announced our next scheduled meeting will be held on Monday, February 19, 2024. We will resume Board Committee Meetings. Mr. Josh Crisp will be the chair of the Curriculum Committee and Mr. Brent Moore will be the chair of the Operations Committee



Chairman Ramsey wished Mrs. Guthrie a "Happy Birthday".

Chairman Ramsey thanked everyone for attending the Retreat.

The Board Meeting adjourned at 3:32 p.m.

Approved:

\_\_\_\_\_  
Jeff K. Ramsey, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Morgen A. Houchard, Secretary

Date Approved: \_\_\_\_\_

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** EOG/EOC Remediation

**Type of Item:**  Consent       Action       Information

**Main Points:**

Students who do not meet proficiency on the End of Grade (EOG) and End of Course (EOC) will attend summer school. Additional learning opportunities will be provided for the students.

**Fiscal Implications:**

N/A

**Recommendation:**

Allow students to participate in End of Grade (EOG) and End of Course (EOC) summer school as needed.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

**Submitted by:** Rebekka Powers

**Department:** Accountability

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
- None

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen Houchard

**Department:** Superintendent

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:**  Consent       Action       Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. Morgen Houchard

**Department:** Human Resources

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:**  Consent       Action       Information

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2023-2024 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, Associate  
Superintendent and CFO

**Department:** Finance

**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services	772,894	
52000	Special Population Services		6,267,346
53000	Alternative Programs and Services		51,901
54000	School Leadership Services		569,824
58000	School-Based Support Services	4,192,208	
61000	Support and Development Services	24,138	
63000	Alternative Programs and Services - Support and Development Services		20,630
64000	Technology Support Services		172,129
65000	Operational Support Services		57,210
66000	Financial and Human Resource Services	188,076	
67000	Accountability Services		7,653
68000	System-Wide Pupil Support Services	752,853	
69000	Policy, Leadership and Communication/Public Information Services	1,272,880	
72000	Nutrition Services		56,356
		<u>7,203,050</u>	<u>7,203,050</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Transfers Between Functions**

**Local Current Expense Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services	509,641	
52000	Special Population Services	9,524	
53000	Alternative Programs and Services	23,762	
54000	School Leadership Services		836,879
55000	Co-Curricular Services		34,391
58000	School-Based Support Services		115,747
61000	Support and Development Services	173,078	
62000	Special Population Support and Development Services	2,200	
63000	Alternative Programs and Services - Support and Development Services	4,498	
64000	Technology Support Services	56,606	
65000	Operational Support Services	130,157	
66000	Financial and Human Resource Services	59,268	
67000	Accountability Services		1,647
68000	System-Wide Pupil Support Services	24,972	
69000	Policy, Leadership and Communication/Public Information Services		5,042
		993,706	993,706

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Transfers Between Functions**

**Federal Grants Fund**

Function	Description	Expense Increase	Expense Decrease
52000	Special Population Services	1,285	
53000	Alternative Programs and Services		18,494
58000	School-Based Support Services	17,493	
65000	Operational Support Services		284
		<u>18,778</u>	<u>18,778</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.



**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Transfers Between Functions**

**Restricted Grants Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		42,694
52000	Special Population Services		100,000
55000	Co-Curricular Services	42,694	
65000	Operational Support Services	100,000	
		<u>142,694</u>	<u>142,694</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	31000	Revenue - State Public School Fund		(20,091,404)
	51000	Regular Instructional Services	(20,091,404)	
		This amendment adjusts the Classroom Teachers allotment for Restart Schools and International Faculty Exchange Teachers Funding's - ABC Transfer - Allotment Revision #29, 32, & 34 FY24 (PRC0001)		
2	31000	Revenue - State Public School Fund		(1,399,806)
	51000	Regular Instructional Services	(1,399,806)	
		This amendment adjusts the K-5 Program enhancement Teacher allotment for Restart Schools Funding - ABC Transfer - Allotment Revision #32 - FY24 (PRC0004)		
3	31000	Revenue - State Public School Fund		(1,186,548)
	54000	School Leadership Services	(1,186,548)	
		This amendment adjusts the School Building Administration allotment for Restart Schools Funding -ABC Transfer - Allotment Revision #32 - FY24 (PRC0005)		
4	31000	Revenue - State Public School Fund		(1,500,000)
	53000	Alternative Programs and Services	(500,000)	
	58000	School-Based Support Services	(1,000,000)	
		This amendment adjusts the Instructional Support Personnel allotment for Restart Funding - Allotment Revision #32 - FY24 (PRC0007)		
5	31000	Revenue - State Public School Fund		1,287,281
	51000	Regular Instructional Services	694,599	
	53000	Alternative Programs and Services	37,572	
	54000	School Leadership Services	124,938	
	58000	School-Based Support Services	106,846	
	61000	Support and Development Services	22,222	
	62000	Special Population Support and Development Services	14,096	
	63000	Alternative Programs and Services - Support and Development Ser	873	
	64000	Technology Support Services	19,951	
	65000	Operational Support Services	156,377	
	66000	Financial and Human Resource Services	43,937	
	67000	Accountability Services	20,658	
	68000	System-Wide Pupil Support Services	3,506	
	69000	Policy, Leadership and Communication/Public Information Service:	41,705	
		This amendment adjusts the funding for the Non-Contributory Employee Benefits - FY24 (PRC0009)		

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
6	31000	Revenue - State Public School Fund		6,300,000
	51000	Regular Instructional Services	4,952,691	
	58000	School-Based Support Services	1,347,309	
		This amendment adjusts the Dollars for certified Personnel allotment - ABC Transfer - Allotment Revision #30 - FY24 (PRC0010)		
7	31000	Revenue - State Public School Fund		4,995,868
	51000	Regular Instructional Services	4,995,868	
		This amendment adjusts the International Faculty Exchange Teachers allotment - ABC Transfer - Allotment Revision #34 - FY24 (PRC0020)		
8	31000	Revenue - State Public School Fund		(1,000,000)
	51000	Regular Instructional Services	(1,000,000)	
		This amendment adjusts the Disadvantage Students Supplemental Funding allotment - ABC Transfer - Allotment Revision #30 - FY24 (PRC0024)		
9	31000	Revenue - State Public School Fund		(1,267,492)
	51000	Regular Instructional Services	(1,267,492)	
		This amendment adjusts the Teacher Assistant allotment for Restart Schools Funding - ABC Transfer - Allotment Revision #32 - FY24 (PRC0027)		
10	31000	Revenue - State Public School Fund		(9,744)
	51000	Regular Instructional Services	(9,744)	
		This amendment adjusts the Low Wealth Supplemental Funding allotment - FY24 (PRC0031)		
11	31000	Revenue - State Public School Fund		18,417,130
	51000	Regular Instructional Services	14,657,825	
	52000	Special Population Services	209,374	
	53000	Alternative Programs and Services	586,020	
	54000	School Leadership Services	1,874,990	
	58000	School-Based Support Services	817,860	
	65000	Operational Support Services	271,061	
		This amendment budgets funds for the Restart Schools allotment - FY24 (PRC0037)		
12	31000	Revenue - State Public School Fund		191,625
	51000	Regular Instructional Services	191,625	
		This amendment adjusts the Third Grade Read to Achieve Teacher Bonus Allotment - Allotment Revision #27 - FY24 (PRC0046)		
13	31000	Revenue - State Public School Fund		525,924
	51000	Regular Instructional Services	525,924	
		This amendment adjusts the Principal and Other Teacher Performance Bonus Allotment - Allotment Revision #27 - FY24 (PRC0048)		

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
14	31000	Revenue - State Public School Fund		(800,000)
	51000	Regular Instructional Services	(800,000)	
		This amendment adjusts the Classroom Materials/Instructional Support allotment - ABC Transfer - Allotment Revision #30 - FY24 (PRC0061)		
15	31000	Revenue - State Public School Fund		(4,500,000)
	51000	Regular Instructional Services	(4,500,000)	
		This amendment adjusts the At Risk Student Services/Alternative Schools allotment - ABC Transfer - Allotment Revision #30 - FY24 (PRC0069)		
16	31000	Revenue - State Public School Fund		35,520
	51000	Regular Instructional Services	35,520	
		This amendment adjusts the School Connectivity allotment - Allotment Revision #33 - FY24 (PRC0073)		
17	31000	Revenue - State Public School Fund		1,229,604
	51000	Regular Instructional Services	1,229,604	
		This amendment adjusts the Textbook & Digital Resources allotment - Allotment Revision #27 - FY24 (PRC0131)		
<b>Total State Public School Fund Amendments</b>			<u>1,227,958</u>	<u>1,227,958</u>

**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Proposed Expenditures and Sources of Revenue**

**Federal Current Expense Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	36000	Federal Revenue		317,392
	52000	Special Population Services	317,392	
This budgets adjusts the IDEA - children With Disabilities Allotment - Risk Pool Grant - FY24 (PRC0114)				

**Total Local Current Expense Fund Account**

<u>317,392</u>	<u>317,392</u>
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**Gaston County Schools  
Changes in Appropriations**

**2023-2024 Budget Resolution - January  
Proposed Expenditures and Sources of Revenue**

**Restricted Grants Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	48000	Local Sources - Restricted		10,291
	72000	Nutrition Services	10,291	
	This amendment budgets funds for the Non-Instructional Support Personnel allotment - FY24 (PRC0003)			
2	48000	Local Sources - Restricted		489,750
	51000	Regular Instructional Services	489,750	
	This amendment budgets funds for the International Faculty Exchange Teachers allotment - FY24 (PRC0020)			
3	48000	Local Sources - Restricted		(1,202,739)
	58000	School-Based Support Services	(1,202,739)	
	This amendment adjusts funds for the COVID Testing Grant - FY24 (PRC0350)			
4	48000	Local Sources - Restricted		100,000
	51000	Regular Instructional Services	100,000	
	This amendment budgets funds for the Building On Success Grant - FY24 (PRC0375)			
5	48000	Local Sources - Restricted		150,000
	65000	Operational Support Services	150,000	
	This amendment budgets funds received for the Stuart W. Cramer High I Grant - FY24 (PRC0378)			
6	48000	Local Sources - Restricted		1,700
	51000	Regular Instructional Services	1,700	
	This amendment budgets funds received for the W.C. Friday Middle Grant - FY24 (PRC0514)			
7	48000	Local Sources - Restricted		42,694
	51000	Regular Instructional Services	42,694	
	This amendment budgets funds received for the Positions From School Funds Grant - FY24 (PRC0540)			
8	48000	Local Sources - Restricted		6,634
	51000	Regular Instructional Services	6,634	
	This amendment budgets funds received for the Commissioners' School Grant - FY24 (PRC0607)			
9	48000	Local Sources - Restricted		11,602
	65000	Operational Support Services	11,602	
	This amendment budgets funds received for the Insurance Grant - FY24 (PRC0840)			
<b>Total Restricted Grants Fund Amendments</b>			<u>(390,070)</u>	<u>(390,070)</u>

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:**  Consent       Action       Information

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

Approval of the attached listing of construction/repair change orders.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, Associate  
Superintendent and CFO

**Department:** Finance

**GCS CHANGE ORDER NOTIFICATION**

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
2-19-24	None				



## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:**  Consent       Action       Information

**Main Points:**

The attached listing of contracts and expenditures more than \$100,000 was reviewed by staff and recommended for approval by the Board, or are contracts less than \$100,000 but recommended to the Board for approval.

**Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

**Recommendation:**

Approval

**Policy Implications:**

Board Policy 8640

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and Associate Superintendent for Finance and Operations

**Department:** Finance and Operations

## Agenda Item

**Meeting Date:** 2/19/2024

**Agenda Item Title/Topic:** Closed Session

**Type of Item:**  Consent       Action       Information

**Main Points:**

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board’s attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—23-CVS-3066 Roger Perkins vs. The Gaston County Board of Education

—23-CVS-4209 Clanton vs. The Gaston County Board of Education

—Any other legal matters.

**Fiscal Implications:**

N/A

**Recommendation:**

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya McGraw, Attorney    **Department:** Legal/Superintendent's Office

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Adams	Catherine	Promotion	H.H. Beam Elementary School
Adams	Esbe	Hire	Edward D. Sadler, Jr. Elementary School
Alexander	Kathleen	Rehire an Employee	Bessemer City High School
Alsallal	Eman	Involuntary Termination	H.H. Beam Elementary School
Anthony-Belmar	Mechele	Resignation	H.H. Beam Elementary School
Archie	Treonna	Resignation	Southwest Middle School
Auten	Gerard	Retirement	South Point High School
Baliles	Amanda	Rehire an Employee	North Gaston High School
Barnette	Stephanie	Rehire an Employee	School Nutrition
Barrett	Wendy	Resignation	Brookside Elementary School
Barton	Erik	Promotion	Woodhill Elementary School
Bassett	Mackenzie	Resignation	Gardner Park Elementary School
Baxter	Jeffery	Resignation	Bessemer City Middle School
Beaver	Amy	Promotion	Gaston Early College High School
Benjamin	Daisy	Resignation	South Point High School
Black	Amanda	Transfer	School Nutrition
Black	Miranda	Transfer	School Nutrition
Bolton	Kelly	Hire	South Point High School
Bourcier	Richard	Hire	North Gaston High School
Bowers	Jeffrey	Rehire an Employee	Carr Elementary School
Boyd	Stacey	Resignation	Stanley Middle School
Bradley	Sirdul	Demotion	South Point High School
Bromley	Joshua	Promotion	Belmont Middle School
Brooks	Jack	Hire	Facilities
Burleson	Anna	Hire	Department for Exceptional Children
Burris	Mark	Rehire an Employee	Hunter Huss High School
Butler	Ryleigh	Hire	Bessemer City High School
Byrd	Lisa	Promotion	Springfield Elementary School
Caldwell	Terry	Resignation	Edward D. Sadler, Jr. Elementary School
Carpenter	Brenda	Resignation	School Nutrition
Carter	Ashton	Promotion	Hunter Huss High School
Cerda	Antonia	Hire	Ida Rankin Elementary School
Chmelik	Claire	Hire	Belmont Central Elementary School
Clark	Matthew	Hire	Bessemer City High School
Cline	Audra	Transfer	School Nutrition
Cochran	Zachary	Promotion	Gaston Early College High School
Coffey	Latasha	Promotion	Southwest Middle School
Connor	Schwester	Retirement	Bessemer City Middle School
Corry	Zeni	Hire	H.H. Beam Elementary School
Crocetto	Destiny	Hire	Belmont Central Elementary School
Crosby	Elizabeth	Promotion	H.H. Beam Elementary School
Curry	John	Resignation	Robinson Elementary School
Curvin	Monae	Hire	South Point High School
Davidson	Debra	Hire	Grier Middle School
Davis	Ann	Retirement	Grier Middle School
Davis	Helaine	Promotion	Cherryville Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Davis	Karen	Transfer	School Nutrition
Dellinger	Ilene	Resignation	Department for Exceptional Children
Devine	Audrey	Rehire an Employee	Gaston Early College High School
Diaz	Yunia	Promotion	School Nutrition
Duran Gasca	Maria	Transfer	School Nutrition
Edwards	Wendy	Hire	School Nutrition
Ellis	Lindsey	Promotion	Ida Rankin Elementary School
Engel	Nicholas	Hire	Forestview High School
Farris	Blake	Promotion	School Nutrition
Fender	Leigh	Hire	Elementary Instruction
Floyd	Karly	Hire	Pleasant Ridge Elementary School
Folkes	Bjorn	Hire	W.C. Friday Middle School
Franklin	Catelyn	Resignation	South Point High School
Franks	Amy	Promotion	School Nutrition
Free	Michael	Hire	East Gaston High School
Fuller Jr	Walter	Retirement	Facilities
Gardiner	Johnathan	Hire	Belmont Middle School
Garner	Tamara	Transfer	School Nutrition
Genaro	Katherine	Resignation	Ida Rankin Elementary School
Glance	Stacy	Promotion	W.C. Friday Middle School
Glenn	NaKishia	Promotion	Tryon Elementary School
Goff	Madison	Promotion	New Hope Elementary School
Harley	Bobby	Promotion	Warlick Academy
Harrelson	Abigail	Promotion	John Chavis Middle School
Harris	Lorinda	Retirement	School Nutrition
Hawkins	Abby	Promotion	John Chavis Middle School
Hemingway	Roger	Hire	W.C. Friday Middle School
Henderson	Anarah	Promotion	Academic Services
Henderson	Linda	Involuntary Termination	W.C. Friday Middle School
Hendrix	Aliesha	Promotion	Costner Elementary School
Hersey	Michelle	Retirement	Pinewood Elementary School
Hesmer	Anna	Retirement	Forestview High School
Higginbotham	Amy	Resignation	Southwest Middle School
Hill	Linda	Demotion	H.H. Beam Elementary School
Holloman	Stephanie	Promotion	Stuart W. Cramer High School
Hooper	Audrey	Hire	Stanley Middle School
Hoskie	Suhair	Hire	Stuart W. Cramer High School
Houze	Kayla	Hire	Holbrook Middle School
Huff	Faith	Promotion	Grier Middle School
Idol	Tammy	Transfer	School Nutrition
Ivey	Kaitlyn	Hire	Bessemer City Primary School
Jackson	Derrick	Resignation	Academic Services
James	Barbara	Retirement	Accountability
James	Jill	Hire	Springfield Elementary School
Jamison	Wallena	Hire	Gaston Early College High School
Jarrett	Taner	Promotion	Department for Exceptional Children

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Jeffries	Tongha	Transfer	Webb Street School
Jennings	Kandice	Hire	Warlick Academy
Johnson	Doneen	Promotion	Bessemer City High School
Johnson	Mark	Retirement	Ashbrook High School
Johnson	Michael	Resignation	North Gaston High School
Jones	Diane	Transfer	School Nutrition
Kane	Brian	Promotion	H.H. Beam Elementary School
Keller	Stacy	Resignation	North Gaston High School
Kernall	Krystal	Transfer	Pleasant Ridge Elementary School
Knox	Crystal	Involuntary Termination	Pleasant Ridge Elementary School
LaChance	Colleen	Hire	Grier Middle School
Lathan	Gregory	Rehire an Employee	Southwest Middle School
Laws	Eleanor	Hire	North Belmont Elementary School
Lefevers	Meghan	Promotion	Department for Exceptional Children
Lewandowski	Richard	Hire	South Point High School
Lopez	Barbara	Transfer	School Nutrition
Lowe	Ann	Retirement	Department for Exceptional Children
Lowery	Desmond	Resignation	Bessemer City High School
Mabe	Angelique	Resignation	Webb Street School
Mackins	Michael	Hire	Southwest Middle School
Marosz	Mary	Promotion	School Nutrition
Martin	Filumena	Hire	Belmont Central Elementary School
Matherly	Melody	Resignation	School Nutrition
McBrayer	Kristen	Hire	Hunter Huss High School
McCue	Angela	Resignation	Ida Rankin Elementary School
McDonald	Vicky	Resignation	School Nutrition
McDowell	Andrea	Transfer	School Nutrition
McGlown	Lonazia	Hire	Student Support Services
McKinley	Kelly	Hire	East Gaston High School
McNair	Alexus	Hire	Southwest Middle School
Medlock	Robin	Resignation	Brookside Elementary School
Meeks	Brayley	Promotion	Chapel Grove Elementary School
Miller	Karen	Retirement	Department for Exceptional Children
Minter	Mary	Transfer	School Nutrition
Mitcham	Mark	Promotion	Mount Holly Middle School
Montgomery	James	Retirement	Highland School of Technology
Morris	Sandra	Resignation	School Nutrition
Morton	Nathalia	Rehire an Employee	Gardner Park Elementary School
Murcia Zavala	Luis	Hire	York Chester Middle School
Murray	Takeisha	Hire, Resignation	Pinewood Elementary School
Norton	Lyndsi	Transfer	Bessemer City Middle School
Palomino	Karen	Rehire an Employee	Gardner Park Elementary School
Paredes	Nicholas	Hire	Webb Street School
Parker	Amanda	Retirement	South Point High School
Parker	Debra	Transfer	School Nutrition

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Penna	Joseph	Hire, Involuntary Termination	South Point High School
Pepper	Kellie	Transfer	School Nutrition
Perez	Fernando	Resignation	Hunter Huss High School
Pettit	Thais	Hire	W.A. Bess Elementary School
Phillips	Flecia	Transfer	School Nutrition
Phillips	Starlita	Hire	East Gaston High School
Pope	Sallie	Rehire an Employee	Springfield Elementary School
Potts	Sharon	Transfer	Student Support Services
Powell	Susan	Resignation	School Nutrition
Putnam	Fallyn	Rehire an Employee	Department for Exceptional Children
Queen	Ronnie	Hire	Bessemer City High School
Ramsey	Casey	Resignation	Carr Elementary School
Ramsey	Jennifer	Rehire an Employee	Hawks Nest STEAM Academy
Ratliff	Cade	Hire	South Point High School
Rayne	Tracy	Promotion	Bessemer City Middle School
Redmond	Mitzi	Hire	East Gaston High School
Redmond	Susan	Transfer	Highland School of Technology
Reeves	Christie	Retirement	School Nutrition
Regan	Kaitlyn	Resignation	East Gaston High School
Rhodes	Brayon	Resignation	Southwest Middle School
Rivera Miranda	Yesica	Hire	Southwest Middle School
Roark	Melissa	Transfer	School Nutrition
Robertson	Linsey	Resignation	Carr Elementary School
Rolland	Jennifer	Promotion	H.H. Beam Elementary School
Rollins	Robin	Resignation	School Nutrition
Roman	Maria	Resignation	Ashbrook High School
Rountree	Emily	Hire	Edward D. Sadler, Jr. Elementary School
Sale	Morgan	Transfer	W.A. Bess Elementary School
Sanchez	Hannah	Hire	Edward D. Sadler, Jr. Elementary School
Sanchez	Yerika	Rehire an Employee	Hunter Huss High School
Shank	Anaia	Hire	Edward D. Sadler, Jr. Elementary School
Sherrill	Nathaniel	Rehire an Employee	W.C. Friday Middle School
Shoats	Vivian	Resignation	Holbrook Middle School
Shuler	Shelia	Retirement	South Point High School
Siders	Hannah	Transfer	McAdenville Elementary School
Sigismondi	Yolanda	Hire	Warlick Academy
Skipper	Tina	Hire	North Belmont Elementary School
Smith	Angela	Rehire an Employee	North Gaston High School
Smith	Karen	Hire	Southwest Middle School
Steele	Ashley	Transfer	School Nutrition
Sudderth	Michelle	Demotion	Pinewood Elementary School
Sweat	Denesha	Hire	Edward D. Sadler, Jr. Elementary School
Thomas	Margaret	Hire	John Chavis Middle School
Thomas	Teresa	Resignation	Edward D. Sadler, Jr. Elementary School
Thompson	Kassandra	Promotion	Edward D. Sadler, Jr. Elementary School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Thorne	Queontra	Hire	Southwest Middle School
Tigler	Rosie	Resignation	School Nutrition
Treadway	Lisa	Rehire an Employee	Cherryville Elementary School
Turner	Chrystal	Hire	Sherwood Elementary School
Vaughan	Terry	Hire	Holbrook Middle School
Walker	Tony	Rehire an Employee	Elementary Instruction
Watkins	Bertha	Promotion	Pleasant Ridge Elementary School
West	Tyler	Promotion	Academic Services
Williams	Britni	Hire	Sherwood Elementary School
Williams	Debra	Transfer	School Nutrition
Willis	Ashley	Hire	South Point High School
Wilson	Robin	Resignation	W.C. Friday Middle School
Woods	Sallie	Retirement	H.H. Beam Elementary School
Word	Sarah	Promotion	John Chavis Middle School
Wyont	Sheila	Retirement	Bessemer City High School
Yamanashi	Scott	Resignation	Southwest Middle School
Zesati	Laura	Transfer	School Nutrition