

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

Gaston College
Robinson Building – Room 126
201 US-321, Dallas, NC 28034
January 30, 2025
8:30 a.m.

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Agenda Adoption

Type of Item: Consent Action Information

Main Points:

Consideration of Formal Agenda for Thursday, January 30, 2025.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

GASTON COUNTY BOARD OF EDUCATION
Josh Crisp – Chairman
Dot Cherry – Vice Chairman

Lee Dedmon, Gastonia Township
 Tod Kinlaw, South Point Township
 Robbie Lovelace, Cherryville Township
 Brent Moore, Crowders Mountain Township



Jeff K. Ramsey, At Large
 Janna Smith, Gastonia Township
 A.M. Stephens, III, Riverbend Township

Dr. Morgen A. Houchard, Superintendent
 Gaston College – Robinson Building Room 126
 201 US-321, Dallas, NC 28034
 Thursday, January 30, 2025
 8:30 a.m.
 Agenda
 Regular Meeting

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Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Good News

Type of Item: Consent Action Information

Main Points:

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent’s Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: January 2025

1. **Gaston County Schools** launched the “Nickels for Neighbors” campaign to raise money for seniors in the Class of 2025 in Mitchell County Schools. The Principals Leadership Team coordinated the fundraising effort with help from the Superintendent’s Student Advisory Council and set a goal of collecting \$25,000 to help students affected by Hurricane Helene.
2. **Stuart W. Cramer High School** hosted the South Central All-District Band Clinic, which featured more than 300 outstanding student musicians from across the Charlotte region. The following students from Gaston County Schools were chosen for the all district band: **Miles Funderburk, Ashbrook High School; Paella Nsimundele, Belmont Middle School; Cassidy Allen, Bessemer City Middle School; Molly Dillon, Stuart W. Cramer High School; Copeland Smith, Stuart W. Cramer High School; Danika Risner, Cramerton Middle School; Cyrus Baltimore, East Gaston High School; Mackenzie Hart, East Gaston High School; Zeke Tucker, East Gaston High School; Abram Comer, Forestview High School; Annabelle Radford, Forestview High School; Caiden McDaniel, Forestview High School; Ethan Snell, Forestview High School; Ford Poag, Forestview High School; Camila Vargas-Parra, W.C. Friday Middle School; Erick Rodriguez-Hernandez, W.C. Friday Middle School; Ishaq Murphy, W.C. Friday Middle School; Iyanna Brianne Fores, W.C. Friday Middle School; Akeyla Taylor, Highland School of Technology; Alex Cornwell, Highland School of Technology; Ayden Kisby-Jones, Highland School of Technology; Ruby Ruiz-Vargas, North Gaston High School; and Anakin Booth, South Point High School.**
3. **Andrew Jones of Gaston Early College of Medical Sciences, John Ramos of Forestview High School, and Erin Stokes of South Point High School** were among the 457 Impact Educators recognized by outstanding high school senior semifinalists for the UNC Morehead-Cain Scholarship. The educators from 40 states and 22 countries have played a significant role in shaping the lives and leadership learning of their students.
4. **Belmont Central Elementary** teacher **Kim Parrish** was named one of the Top 10 FSI Teacher All-Stars for December. This award recognizes her hard work, dedication to her students, and excellence in teaching. Outside the classroom, Mrs. Parrish also leads the school’s robotics team. As part of this honor, she received a special set of classroom supplies.

5. The **Bessemer City High School** Impact Club donated supplies to the Gaston County Animal Care and Control officer. School Resource Officer Jeff Thompson organized the drive.
6. Under the leadership of Officer Hord, the Gaston County Police organized a Christmas drive to provide gifts for 40 students at **Chapel Grove Elementary** this holiday season.
7. **Jason Pelusio**, a graduate of **East Gaston High School**, is the company manager for the Angelica National Tour of “Hamilton,” which is playing at the Blumenthal Performing Arts Center in Charlotte.
8. The **Gaston Early College High School** "Rocket League" team competed in the North Carolina Varsity Esports and STEM League state championship and earned a fourth-place finish. This marks the third year the school has participated in esports.
9. **Anna Claire Whitesides** of **North Gaston High School** has been awarded the N.C. Teaching Fellows Scholarship and will attend Appalachian State University next year to major in elementary education.

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Public Expression

Type of Item: Consent Action Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) during the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: Consent Action Information

Main Points:

Approval of Minutes from:

December 2, 2024 – Organizational Meeting

December 16, 2024 – Regular Meeting

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

The Board will approve the minutes presented.

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

The Gaston County Board of Education
Organizational Meeting
Monday, December 2, 2024
10:00 a.m.

MINUTES

The Gaston County Board of Education met in a special called organizational meeting for the purpose of electing new officers on Monday, December 2, 2024 in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Dot Cherry, Josh Crisp, Lee Dedmon, Tod Kinlaw, Robbie Lovelace, Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens, III.

Additional attendees include: Superintendent Morgen Houchard, Attorney Sonya McGraw, and Board Clerk Dana Luoto.

Superintendent Houchard called the December 2, 2024 organizational meeting to order at 10:26 a.m. and served as Chairman Pro Tempore as set forth in the NC Law and Board Policy. The start time for the meeting was delayed due to the swearing-in ceremony held earlier in the day for newly elected and re-elected Board Members.

Superintendent Houchard thanked Mr. Jeff Ramsey and Ms. Dot Cherry for their service with The Gaston County Board of Education as chair and vice-chair for the previous two years.

Superintendent Houchard recognized our newly elected and re-elected members – Mrs. Robbie Lovelace, Mr. Brent Moore, Mr. Jeff Ramsey and Mrs. Janna Smith.

Superintendent Houchard reviewed the rules of the meeting which are set forth by N.C. Law and our policy.

Superintendent Houchard opened the floor for nominations for Chairman of The Gaston County Board of Education.

Mr. Jeff Ramsey nominated Mr. Josh Crisp.

Mr. Tod Kinlaw nominated himself.

There were no additional nominees.

Nominations were closed.

The vote was called.

All in favor of Mr. Josh Crisp as Chairman of The Gaston County Board of Education – Ms. Dot Cherry, Mr. Josh Crisp, Mr. Lee Dedmon, Mr. Brent Moore, Mr. Jeff Ramsey, Mrs. Janna Smith and Mr. A.M. Stephens III. (7)

Seven is a majority and Mr. Josh Crisp is named Chairman of The Gaston County Board of Education for the 2024-2026 term.

In accordance with NC Law and Board Policy, Chairman Crisp began to preside over the meeting.

Chairman Crisp opened the floor for nominations for Vice Chairman of The Gaston County Board of Education.

Mr. A.M. Stephens III nominated Mr. Brent Moore

Mrs. Janna Smith nominated Ms. Dot Cherry.

There were no additional nominees.

Nominations were closed.

The vote was called.

All in favor of Mr. Brent Moore as Vice Chairman of The Gaston County Board of Education – Mr. Lee Dedmon, Mr. Tod Kinlaw, Mrs. Robbie Lovelace and Mr. A.M. Stephens (4)

All in favor of Ms. Dot Cherry as Vice Chairman of The Gaston County Board of Education – Ms. Dot Cherry, Mr. Josh Crisp, Mr. Brent Moore, Mr. Jeff Ramsey and Mrs. Janna Smith (5)

Five is a majority and Ms. Dot Cherry is named Vice Chairman of The Gaston County Board of Education for the 2024-2026 term.

Chairman Crisp opened the floor for nominations for the Office of Assistant Secretary (Clerk) of the Board of The Gaston County Board of Education.

Mr. Lee Dedmon nominated Mrs. Dana Luoto as Assistant Secretary (Clerk) of the Board; seconded by Mr. A.M. Stephens III.

Nominations were closed.

The vote was called and passed unanimously. Mrs. Dana Luoto is elected to serve as Assistant Secretary (Clerk) of the Board of The Gaston County Board of Education.

Chairman Crisp announced the next Board of Education Meeting will be held on Monday, December 16, 2024 at 5:30 p.m.

There being no further business to conduct, motion to adjourn was made by Ms. Dot Cherry; seconded by Mr. Lee Dedmon; motion carried unanimously. (9-0)

The Board meeting adjourned at 10:35 a.m.

Approved:

Josh Crisp, Chairman
[Corporate Seal]

Morgen A. Houchard, Secretary

Date Approved:

Gaston County Schools
Board of Education
Monday, December 16, 2024
Meeting 5:30 p.m.
Regular Meeting

MINUTES

The Gaston County Board of Education met in a regular session on Monday, December 16, 2024 at 5:30 p.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Josh Crisp, Vice Chairman Dot Cherry, Lee Dedmon, Tod Kinlaw, Robbie Lovelace (absent), Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens III.

Additional attendees include: Superintendent Dr. Morgen A. Houchard, Attorney Sonya McGraw, Associate Superintendents Gary Hoskins and Tonya Kales, Chief Communications Officer Todd Hagans, Chief Technology Officer Curtis Poplin and Board Clerk Dana Luoto.

Chairman Crisp called the meeting to order at 5:30 p.m. and welcomed everyone.

Invocation

Pastor Scott Lee of CrossFix Ministries Church, led the invocation.

Pledge of Allegiance

Tatum Leigh, W.C. Friday Middle School, led the Pledge of Allegiance.

Character Trait

Jaiden Valeriano Rice a student at Bessemer City Central Elementary School reported on the Character Trait of Kindness.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Mr. Lee Dedmon; motion carried unanimously. (8-0)

Good News – Information

Mr. Todd Hagans recognized Ayanna Bigger from North Gaston High School, and Julien Boyce and Joshua Mendoza Vargas, both from the Highland School of Technology. These students are QuestBridge Scholars, which means they have earned a full college scholarship. Through the QuestBridge program, students are matched with a particular college or university. Ayanna's scholarship is for Amherst College in Amherst, Massachusetts; Julien's scholarship is for the University of Notre Dame; and Joshua's scholarship is for Boston University. QuestBridge is a highly competitive scholarship program that eliminates financial barriers and matches some of the nation's brightest students with four-year scholarships to attend 52 of the top colleges and universities in the United States.

Dot Cherry presented a Certificate of Recognition to each student.

Mr. Todd Hagans recognized Tionna Pettus, a senior at Bessemer City High School, who is an outstanding basketball player. Tionna has set a new record with the North Carolina High School Athletic Association. On November 20, she scored 65 points on 23-of-29 shooting and grabbed 16 rebounds, leading her team to a 77-53 victory. In doing so, she broke the single-game scoring record of 63, previously set by Mikayla Boykin of Clinton High School in 2017.

Mr. Todd Hagans recognized school resource officer Jamar Kendrick from Southwest Middle School. Officer Kendrick is with the Gaston County Police Department, and recently, he was honored by the police department as the Gaston County Police Officer of the Quarter. We want to take this opportunity to bring attention to this honor for Officer Kendrick because of what he does each day at Southwest Middle School to engage with students, staff, and parents to maintain a safe school environment. He is known for building relationships at the school and in the community, and this past summer, he was assigned to the Alliance for Children and Youth's summer program where he served as a role model and mentor for youth in the community. In addition to his work with the summer program, Officer Kendrick partnered with a group of men from our community to organize a back-to-school supply drive for Lingerfeldt Elementary.

Mr. A.M. Stephens presented a Certificate of Recognition Certificate to School Resource Officer Kendrick.

Mr. Todd Hagans recognized eight schools that are celebrating 50 years of being an accredited institution: Belmont Central Elementary, Carr Elementary, North Belmont Elementary, North Gaston High School, Pinewood Elementary, Pleasant Ridge Elementary, South Point High School, and W.C. Friday Middle. With us to present the milestone awards from Cognia, which is the organization responsible for school accreditation, is Debora Williams, the mid-Atlantic region director for Cognia.

Chairman Crisp and Dr. Houchard presented plaques to each principal.

Mr. Todd Hagans reported that all of us realize the devastating effects Hurricane Helene had on western North Carolina. In an effort to contribute to the recovery and relief efforts, our Principals Leadership Team in partnership with the Superintendent's Student Advisory Council came together to launch our "Nickels for Neighbors" fundraising campaign. This year, Gaston County Schools "adopted" the senior class in Mitchell County Schools and vowed to raise \$25,000 for the Class of 2025 – that is the equivalent of 500,000 nickels.

Dr. Rebecca Huffstetler, principal of East Gaston High School and chairman of the Principals Leadership Team along with help from students, announced the total amount raised for "Nickels for Neighbors" was \$35,537.56. On Thursday, a group from GCS will visit Mitchell County and present the collected money and letters of encouragement to seniors in Mitchell County.

Classroom Moment – Information

Chairman Crisp recognized Mr. Chris Mills and students from Webb Street School. Webb Street School continues to enhance and improve its music program in order to offer diverse opportunities to their students. The integration of this program allows the students at Webb Street to engage through music and participate in activities similar to those of their non-disabled peers. The students at Webb Street showcased some of the musical skills that have been acquired through this program by performing a holiday selection.

Public Expression – Information

Richard Boyce
112 Dorie Drive
Belmont, NC 28012
RE: South Point Mascot

Becky Gaither
1220 River Drive
Apt. 109
Belmont, NC 28012
RE: South Point Mascot

Sean Bates
P.O. Box 550094
Gastonia, NC 28054
RE: South Point Mascot

Marcus Hatcher
P.O. Box 550094
Gastonia, NC 28054
RE: South Point Mascot

Approval/Correction of Minutes – Action

Motion to adopt minutes of November 18, 2024 as presented was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens III; motion carried unanimously. (8-0)

Operations Committee Report – Information

Chairman Crisp announced the following members of the Operations Committee:

Brent Moore – Chairman
Dot Cherry
Lee Dedmon
Tod Kinlaw

Curriculum & Instruction Committee Report – Information

Chairman Crisp announced the following members of the Curriculum & Instruction Committee:

Jeff Ramsey – Chairman
Robbie Lovelace
Janna Smith
A.M. Stephens

District and School Safety and Security Update – Information

Chairman Crisp recognized Ms. Bessie Harvey who presented a PowerPoint on District and School Safety and Security Plan.

(View PowerPoint Below)

Board Policy Updates – Information

Chairman Crisp recognized Attorney Sonya McGraw who reported recent changes require revisions to GCS policies. Staying current on our board policies keeps us in alignment with North Carolina State Board of Education policies and NC law. Draft policies will be posted on the GCS web page for review by the general public. This item will be on the January 30 Consent Agenda for approval.

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - Grier Middle School – New Furniture

Motion to adopt the Consent Agenda as presented was made by Mr. A.M. Stephens III; seconded by Mr. Lee Dedmon motion carried unanimously. (8-0)

Superintendent’s Comments

Superintendent Houchard thanked Dr. Huffstetler and the Principals Leadership Team as well as the Student Advisory Council for taking on the Nickels 4 Neighbors project and making it such a big success. Superintendent Houchard also thanked everyone who contributed to this cause.

Superintendent Houchard announced our students took part in the Gaston Regional Science and Engineering Fair at The Schiele Museum a few weeks ago and more than 450 students participated. The students who placed in the local competition will move on to the Region 6 Science Fair, which will be held in February, and the winners from there will have the chance to compete at the state level.

Superintendent Houchard announced two of our high schools won state championships last weekend at the North Carolina High School Athletic Association’s Cheerleading Invitational in Raleigh. Congratulations to Cherryville High School, which brought home three state awards, and to South Point High School, which also earned first-place honors. East Gaston High School and Ashbrook High School also participated in the state competition, winning second and third place awards, respectively.

Superintendent Houchard thanked all of our school groups for participating in the recent Christmas parades and supporting our community as we celebrate the holiday season.

Superintendent Houchard announced that winter break is almost here. Our mid-year exams conclude on Thursday, December 19 which is our last day of school for the first semester. Students will be out of school beginning Friday, December 20, and they will return on Monday, January 6 to begin the second semester of school. Our school offices will be closed to the public beginning December 20th and continuing through January 1st. The central office will be open over the break except for the employee holidays on December 23rd, 24th, and 25th and January 1.

Chairman Crisp wished Ms. Dot Cherry and Mr. Tod Kinlaw a “Happy Birthday”.

Closed Session

Chairman Crisp asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney, N.C.G.S. §143-318.11(a)(6) Personnel and N.C.G.S. §143-318.11(a)(8) School Safety Plans.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens III; motion carried unanimously. (8-0)

The Board went into Closed Session at 6:46 p.m.

The Board returned to Open Session at 7:15 p.m.

Chairman Crisp wished everyone a Merry Christmas!

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Jeff Ramsey; seconded by Mr. Lee Dedmon motion carried unanimously. (9-0) (Mrs. Robbie Lovelace attended Closed Session and Adjournment)

The Board Meeting adjourned at 7:16p.m.

Approved:

Josh Crisp, Chairman
[Corporate Seal]

Morgen A. Houchard, Secretary

Date Approved: _____

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Operations Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Operations Committee meets regularly to discuss operations-related projects and issues. Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and Tod Kinlaw. The Committee met on January 6, 2025. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Operations Committee discussions and information.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Curriculum & Instruction Committee Report

Type of Item: Consent Action Information

Main Points:

The Gaston County Board of Education's Curriculum & Instruction Committee meets regularly to discuss curriculum and instruction-related topics and issues. Jeff Ramsey is chair of the committee and members are Robbie Lovelace, Janna Smith and A.M. Stephens III.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

The Board will be informed of Curriculum and Instruction Committee discussions and information.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Curriculum and Instruction Committee

Department: Curriculum and Instruction

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Acceptance of the June 30, 2024, Annual Comprehensive Financial Report (ACFR)

Type of Item: Consent Action Information

Main Points:

Forvis Mazars, LLP (Forvis), have completed their annual audit of our financial statements for the fiscal year ended June 30, 2024. In the opinion of Forvis, the financial statements for Gaston County Schools were presented fairly in all material respects. Josh Puryear, CPA, an Assurance Director with Forvis, will review the notable items in the ACFR as well as their compliance findings. A hard copy of the ACFR has been provided for your review. Once the ACFR has been accepted by the Board, a hard copy will be distributed to the County Clerk and any other interested parties. The ACFR will also be available on the District's website.

Fiscal Implications:

N/A

Recommendation:

Board moves to accept the June 30, 2024, Annual Comprehensive Financial Report.

Policy Implications:

Policy Code: 8310 Annual Independent Audit

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Consent Agenda

Type of Item: **Consent** **Action** **Information**

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy and School Safety
 - Board Policy Updates – Proposed from the 12/16/24 Meeting
 - School Safety Policy Code 4200 – Proposed from the 1/6/25 Committee Meeting
- E. Early Colleges Calendar 2025-2026
- F. Contracts
 - AIS Digital Imaging (formally Scribbles)
 - Freezer/Cooler Replacements: Catawba Heights Elementary School, Sherwood Elementary School, Mount Holly Middle School, W.C. Friday Middle School, Hunter Huss High School
 - Independent Auditors (Contract Amendment)
 - Wide Area Network (WAN)
 - Annual Renewal – Data Processing (CherryRoad Technologies)
 - Sole Source Authorization – MCA (Motorola)

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. Morgen A. Houchard

Department: Superintendent

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Recommended Personnel

Type of Item: Consent Action Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. Morgen A. Houchard

Department: Human Resources

Last Name	First Name	Category	School
Adams	Dana	Resignation	Gardner Park Elementary School
Baker	Erin	Hire	Webb Street School
Barton	Erik	Resignation	Woodhill Elementary School
Belk	Dawn	Transfer	North Gaston High School
Booker	Brionna	Hire	East Gaston High School
Boston	Pamela	Hire	North Gaston High School
Bradley	Jazmine	Hire	Webb Street School
Brown	Kay	Transfer	Cherryville High School
Bryant	Bobbi	Transfer	Cherryville High School
Butler	Kevin	Resignation	Mount Holly Middle School
Butler	Ladameion	Resignation	Edward D. Sadler, Jr. Elementary School
Carpenter	Andrew	Resignation	Academic Services
Carpenter	Joseph	Hire	North Gaston High School
Carson	Zoey	Resignation	Gardner Park Elementary School
Cashion	Heather	Resignation	Chapel Grove Elementary School
Chavis	Bailey	Resignation	Pinewood Elementary School
Conner	Carmen	Transfer	Woodhill Elementary School
Conner	Tisha	Promotion	Chapel Grove Elementary School
Cookson	Meredith	Hire	Department for Exceptional Children
Cope	Judy	Resignation	School Nutrition
Cox	Sherry	Resignation	Chapel Grove Elementary School
Crisp	Jami	Transfer	Gaston Virtual Academy
Davis	William	Retirement	Facilities
Duff	Neesheotta	Promotion	Pinewood Elementary School
Ellis	Lindsay	Hire	John Chavis Middle School
Ellis	Steven	Retirement	Cherryville High School
Eurey	Paul	Resignation	Transportation
Evans	Jennifer	Promotion	School Nutrition
Falls	Barbara	Promotion	School Nutrition
Field	Kimberly	Promotion	H.H. Beam Elementary School
Ford	Rebecca	Promotion	Transportation
Gamble	Tina	Resignation	Gaston Early College High School
Gant	Candace	Resignation	Cramerton Middle School
Garvin	Steven	Transfer	Bessemer City Central School
Glover	Remika	Resignation	Elementary Instruction
Golden	Nicole	Resignation	Cherryville High School
Gummeson	Michael	Retirement	Carr Elementary School
Haney	Alexis	Resignation	School Nutrition
Hatten	Bridget	Transfer	School Nutrition
Hill	Jeron	Demotion	School Nutrition
Hord	Terese	Hire	McAdenville Elementary School
Hornsby	Rachel	Resignation	School Nutrition
Hoyle	Debra	Transfer	School Nutrition
Hulse	Amanda	Hire	Department for Exceptional Children
Hunt	Angela	Resignation	School Nutrition

Last Name	First Name	Category	School
Ivey	Kaitlyn	Promotion	H.H. Beam Elementary School
Jennings	Aaliyah	Resignation	W.C. Friday Middle School
Johnson	Ashley	Resignation	Lowell Elementary School
Johnson	Crissy	Hire	Catawba Heights Elementary School
Kerr	Kenan	Promotion	Technology Support Services
Key	Damion	Hire	Southwest Middle School
Kinsey	Lisa	Hire	North Belmont Elementary School
Love	Jesselener	Hire	Elementary Instruction
Lowery	Yvette	Transfer	Ashbrook High School
Lutz	Christine	Death	Sherwood Elementary School
Mallonee	Dalton	Resignation	Ida Rankin Elementary School
Markwith	Jenna	Transfer	Hawks Nest STEAM Academy
McCormack	Kaleigh	Hire	Student Support Services
Meyer	Andrea	Promotion	Woodhill Elementary School
Nance	Inez	Hire	Woodhill Elementary School
Neeley	Susan	Resignation	Academic Services
Nelson	Curtis	Retirement	Webb Street School
Nichols	Amanda	Transfer	W.C. Friday Middle School
Nixon	Dandre	Promotion	Grier Middle School
Nixon	Teara	Resignation	Holbrook Middle School
O'Shea	Donald	Resignation	Bessemer City High School
Parker	Victoria	Promotion	Springfield Elementary School
Perez	Martha	Transfer	School Nutrition
Perez Cardoso	Shenna	Transfer	School Nutrition
Perrigo	Maggie	Resignation	Kiser Elementary School
Phillips	Dana	Retirement	Stanley Middle School
Potts	LaTamela	Hire	Student Support Services
Price	Lori	Promotion	Webb Street School
Raxter	Suzanne	Resignation	Hawks Nest STEAM Academy
Reed	Natalie	Promotion	Gardner Park Elementary School
Richmond	Shanda	Retirement	Belmont Central Elementary School
Sata	Priti	Resignation	Grier Middle School
Satterlie	Erin	Hire	Belmont Central Elementary School
Simmons	Marla	Rehire an	Springfield Elementary School
Smith	Janna	Hire	Superintendent's Office
Smith	Jennifer	Promotion	H.H. Beam Elementary School
Steadman	Alexa	Hire	Gardner Park Elementary School
Taylor	Justin	Hire	Stuart W. Cramer High School
Thomassen	Teresa	Retirement	Technology Support Services
Tremaine	Lorie	Transfer	School Nutrition
Wade	Teresa	Death	School Nutrition
Willis	Ashley	Resignation	North Gaston High School
Wilson	Denan	Transfer	Grier Middle School
Wilson	Destiny	Promotion	Woodhill Elementary School
Wood	Jason	Promotion	Technology Support Services

Last Name	First Name	Category	School
Zemaitis	Janice	Retirement	Lingerfeldt Elementary School

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: **Consent** **Action** **Information**

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2024-2025 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

**Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Transfers Between Functions**

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		3,781,244
52000	Special Population Services		13,721
53000	Alternative Programs and Services	500,065	
54000	School Leadership Services	971,040	
58000	School-Based Support Services	836,229	
61000	Support and Development Services		351,445
64000	Technology Support Services	682,476	
65000	Operational Support Services	1,272,460	
66000	Financial and Human Resource Services		267,818
67000	Accountability Services	23,468	
68000	System-Wide Pupil Support Services	64,987	
69000	Policy, Leadership and Communication/Public Information Services		52,438
72000	Nutrition Services	115,942	
		<u>4,466,665</u>	<u>4,466,665</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		48,808
52000	Special Population Services	13,116	
53000	Alternative Programs and Services		1,482
54000	School Leadership Services	5,153	
58000	School-Based Support Services	3,841	
61000	Support and Development Services	52,231	
62000	Special Population Support and Development Services		77,770
63000	Alternative Programs and Services - Support and Development Services		2,793
64000	Technology Support Services		107,168
65000	Operational Support Services		204,001
66000	Financial and Human Resource Services	92,703	
67000	Accountability Services	173,472	
68000	System-Wide Pupil Support Services	122,380	
69000	Policy, Leadership and Communication/Public Information Services	9,094	
72000	Nutrition Services		29,966
		<u>471,988</u>	<u>471,988</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Transfers Between Functions

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
53000	Alternative Programs and Services	29,854	
58000	School-Based Support Services		7,586
65000	Operational Support Services		8,000
81000	Payments to Other Governmental Units		14,268
		<u>29,854</u>	<u>29,854</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Transfers Between Functions

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
52000	Special Population Services		408,500
53000	Alternative Programs and Services	1,500	
58000	School-Based Support Services	250,000	
62000	Special Population Support and Development Services	57,000	
65000	Operational Support Services	100,000	
66000	Financial and Human Resource Services	38,760	
69000	Policy, Leadership and Communication/Public Information Services		38,760
		447,260	447,260

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	31000	Revenue - State Public School Fund		100
	51000	Regular Instructional Services	100	
		This amendment budgets funds for the Non-Instructional Support Personnel allotment - Holocaust Sub Pay Reimbursement - Allotment Revision #58 - FY25 (PRC0003)		
2	48000	Local Sources - Restricted		139,526
	51000	Regular Instructional Services	39,114	
	52000	Special Population Services	5,597	
	53000	Alternative Programs and Services	5,665	
	54000	School Leadership Services	17,600	
	58000	School-Based Support Services	23,397	
	62000	Special Population Support and Development Services	6,554	
	63000	Alternative Programs and Services - Support and Development Servic	893	
	65000	Operational Support Services	33,262	
	66000	Financial and Human Resource Services	6,205	
	69000	Policy, Leadership and Communication/Public Information Services	1,239	
		This amendment budgets funds for the Non-Contributory Employee Benefits allotment - FY25 (PRC0009)		
3	31000	Revenue - State Public School Fund		144,609
	51000	Regular Instructional Services	144,609	
		This amendment budgets funds for the School Technology Fund allotment - Feb-June 2024 Interest - Allotment Revision #39 - FY25 (PRC0015)		
4	31000	Revenue - State Public School Fund		155,548
	58000	School-Based Support Services	155,548	
		This amendment budgets funds for the Third Grade Read to Achieve Teacher Bonus - Allotment Revision #58 - FY25 (PRC0046)		
5	31000	Revenue - State Public School Fund		480,988
	51000	Regular Instructional Services	240,494	
	52000	Special Population Services	120,247	
	54000	School Leadership Services	120,247	
		This amendment budgets funds for the Principal and Other Teacher Performance - Allotment Revision #58 - FY25 (PRC0048)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
6	31000	Revenue - State Public School Fund		356,495
	51000	Regular Instructional Services	356,495	
		This amendment budgets funds for the Career Technical Education Credential allotment - Allotment Revision #50 - FY25 (PRC0083)		
7	31000	Revenue - State Public School Fund		4,444,755
	51000	Regular Instructional Services	2,444,755	
	58000	School-Based Support Services	2,000,000	
		This amendment budgets funds for the Average Daily Membership (ADM) Growth - Allotment Revision #57 - FY25 (PRC0094)		
Total State Public School Fund Amendments			<u>5,722,021</u>	<u>5,722,021</u>

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	36000	Federal Revenue		16,328
	51000	Regular Instructional Services	16,328	
		This amendment adjusts funds for the Career and Technical Education Allotment - FY25 (PRC0017)		
2	36000	Federal Revenue		1,087
	53000	Alternative Programs and Services	1,087	
		This amendment budgets funds for the McKinney Vento Homeless Assistant Allotment - FY25 (PRC0026)		
3	36000	Federal Revenue		83,314
	52000	Special Population Services	80,769	
	81000	Payments to Other Governmental Units	2,545	
		This amendment adjusts funds for the IDEA - Section 619 Preschool Grant - FY25 (PRC0049)		
4	36000	Federal Revenue		29,215
	53000	Alternative Programs and Services	29,215	
		This amendment adjusts funds for the Title I, Part A Allotment - FY25 (PRC0050)		
5	36000	Federal Revenue		8,500
	52000	Special Population Services	8,500	
		This amendment budgets funds for the IDEA - Special Educations State Improvement Allotment - FY25 (PRC0082)		
6	36000	Federal Revenue		(28,799)
	61000	Support and Development Services	(28,799)	
		This amendment adjusts funds for the Title II, Part A - Support Allotment - FY25 (PRC0103)		
7	36000	Federal Revenue		12,428
	52000	Special Population Services	12,428	
		This amendment adjusts funds for the Title III, Part A - English Language Allotment - FY25 (PRC0104)		

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
8	36000	Federal Revenue		399
	58000	School-Based Support Services	399	
	This amendment budgets funds for the Title IV, Part A - Student Support Allotment - FY25 (PRC0108)			
9	36000	Federal Revenue		160,648
	53000	Alternative Programs and Services	145,323	
	81000	Payments to Other Governmental Units	15,325	
	This amendment adjusts funds for the ESEA Title I - School Improvement Allotment - FY25 (PRC0115)			
10	36000	Federal Revenue		12,000
	52000	Special Population Services	12,000	
	This amendment adjusts funds for the Title VI, Part B - Special Needs Target Allotment - FY25 (PRC0118)			
11	36000	Federal Revenue		(12,038)
	53000	Alternative Programs and Services	(11,683)	
	81000	Payments to Other Governmental Units	(354)	
	This amendment adjusts funds for the ESSER III - Math Enrichment Programs Allotment Grant - FY25 (PRC0189)			
Total Local Current Expense Fund Account			283,083	283,083

Gaston County Schools
Changes in Appropriations
2024-2025 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	48000	Local Sources - Restricted		40,000
	51000	Regular Instructional Services	20,000	
	55000	Co-Curricular Services	20,000	
		This amendment adjusts funds received for the Reimbursement from School Funds - FY25 (PRC0540)		
2	48000	Local Sources - Restricted		5,000
	71000	Community Services	5,000	
		This amendment budgets funds received for the Community Use Fund - FY25 (PRC0704)		
3	48000	Local Sources - Restricted		106,545
	65000	Operational Support Services	106,545	
		This amendment budgets funds received for the Transportation Activity Bus Fund - FY25 (PRC0706)		
Total Restricted Grants Fund Amendments			151,545	151,545

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: **Consent** **Action** **Information**

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

Approval of the attached listing of construction/repair change orders.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Bessie Harvey, Assistant
Superintendent of Operations

Department: Facilities

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent, or his designee, shall be reported to the Board. In addition, any change orders that involve amounts over \$100,000 must be approved by the Board. This GCS Change Order Notification provides the required information for change orders \$100,000 or less that have already been approved by the Superintendent, or his designee, and change orders over \$100,000 that need Board approval.

Presented to BOE	Contractor's Name	Project name	Description of Change	Change Order Amount
1-30-25	None			

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Board Policy Updates

Type of Item: Consent Action Information

Main Points:

Recent changes in the law and State Board of Education Policies, and general maintenance of policies upon review by staff, require revisions to Gaston County Policies. Drafts of revised policies were placed on the GCS website for general review.

See attached for complete list of policies to be revised.

Fiscal Implications:

None

Recommendation:

Board of Education approval of proposed policy updates.

Policy Implications:

Board of Education Policies will be updated.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya C. McGraw

Department: Legal

GCS Board Retreat
January 30, 2025

<u>GCS Policy #</u>	<u>PLS Policy #</u>	<u>Policy Title</u>	<u>Adopt</u>	<u>Revise</u>
		Updates as Presented at December 16, 2025		
2310	2310	Public Participation at Board Meetings		x
3230/7370	3225/4312/7320	Technology Responsible Use		x
3280/7385	3227/7322	Web Page Development		x
3410	3410	Testing and Assessment Program		x
3530	6140	Student Wellness		x
4020	1310/4002	Parental Involvement		x
4320	4320	Tobacco Products - Students		x
4329/7311	4329/7311	Bullying and Harassing Behavior Prohibited		x
5021	5022	Registered Sex Offenders		x
5025/7280	5026/7250	Smoking and Tobacco Products		x
5150	5150	Reporting to External Agencies	x	
6120	6120	Student Health Services		x
8685	8305	Federal Grant Administration		x
		Updates as Presented at January 6, 2025 Meetings		
4200	1510/4200/7270	School Safety		x

Safe schools are critical to creating a learning environment in which students can succeed. Staff and students share the responsibility for taking reasonable precautions and following established safety measures to create and maintain safe schools. The following safety measures must be implemented at each school.

A. SUPERVISION OF STUDENTS

Students must be reasonably supervised while in the care and custody of the school system. This supervision must occur throughout school hours, including during class, between classes, on the playground, and during recess or lunch periods; during authorized school field trips; and on school buses. Reasonable precautions should be taken to protect the safety of students on school grounds and on buses before, during, and after school.

Students who are subject to policy 4260, Student Sex Offenders, and are receiving educational services on school property must be supervised by school personnel at all times.

B. SUPERVISION OF VISITORS

School administrators shall strictly enforce policies 5010, School Volunteers, and 5020, Visitors to the Schools.

C. SAFETY OF SCHOOL BUILDINGS AND GROUNDS

The board recognizes its duty to provide each of its employees with a workplace free from recognized hazards that are causing or are likely to cause death or serious physical harm.

The superintendent and each building principal shall comply with all duties set out for their respective positions in G.S. 115C-288(d) and G.S. 115C-525 to minimize fire hazards. The principal is required to inspect school buildings, playgrounds, and equipment for health, fire, and safety hazards on a regular basis, as required by law, and to notify the superintendent immediately of unsanitary conditions or repairs needed to meet safety standards.

Any employee who observes any potential hazards must notify the principal or the employee's supervisor immediately.

All warning systems must meet building and equipment codes required by law and must be properly maintained. When necessary, proper signs indicating potential hazards or recommended safety precautions must be posted.

D. ESTABLISHING PROCESSES TO ADDRESS POTENTIAL SAFETY CONCERNS AND EMERGENCIES

1. Responding to Student Altercations and Other Threats to Safety

All school system employees have a duty to be alert at all times to situations that may pose a threat to the safety of students, employees, or visitors on school property, at school events, or in other situations in which the students are under the authority of school employees. Even an employee who does not have responsibility for supervising students is expected to make an immediate report if the employee observes or has reason to suspect that a situation poses a threat to safety and no administrator, teacher, or other supervisory employee is present and aware of the potential threat.

Teachers, teacher assistants, coaches, and other employees with responsibility for supervising students will use appropriate student behavior management techniques to maintain order and discipline on school property, at school events, and anywhere that students are under the employees' authority. Such employees must enforce the Code of Student Conduct and address student behavior in accordance with the school plan for management of student behavior (see policy 4302, School Plan for Management of Student Behavior).

When employees with responsibility for supervising students have personal knowledge or actual notice of a student altercation or other situation that poses an immediate threat to safety, they shall use their professional judgment to determine how best to address the situation to protect the safety of everyone in the vicinity. Emergency procedures identified in a student's Behavior Intervention Plan shall be followed to the maximum extent possible under the circumstances. For minor threats or altercations or altercations involving young children, the employee shall intervene directly to end the fight or address the safety threat if the employee can do so safely. An employee who encounters a situation that cannot be managed safely and effectively by that employee immediately shall request assistance from other employees or administrative staff and shall take steps to remove bystanders from the area. Only the degree of force or physical control reasonably necessary shall be used to re-establish a safe environment.

Employees should take further action as appropriate in accordance with any response protocols established by the principal or superintendent. All employees are responsible for knowing and following such protocols to the fullest extent reasonable under the circumstances at the time.

2. School Rules

The principal or designee shall develop rules to help prevent accidents in school buildings, on school buses, and on school grounds.

3. Training ~~for Staff and Students~~

Staff training must include detailed instruction on how to respond to a variety of emergency situations. Staff should also be able to recognize and respond to behavior, information, and related indicators that warn of impending problems. In addition, middle and high school employees must receive adequate training on the operation of the school's anonymous safety tip line.

School personnel must teach and review with students (1) safety procedures, including fire safety procedures; (2) precautions for handling chemicals or potentially dangerous equipment; and (3) appropriate responses to threats to school safety. Middle and high school students must also be informed of the anonymous safety tip line and its purpose and function.

Training must be provided annually for all school system stakeholders (including staff, students, parents, coaches, volunteers, and community members) on how to recognize, and how and when to report, threats to the school population or community.

4. Safety Equipment

School employees shall provide students and visitors with safety equipment as required by law and shall enforce school rules pertaining to wearing safety equipment. School employees shall wear and use appropriate safety equipment as required for the safe performance of their specific job assignments.

5. Planning for Emergencies and Conducting Fire Drills and Other Emergency Drills

The board, in coordination with local law enforcement and emergency management agencies, will adopt a school risk management plan relating to incidents of school violence for each school in the school system. The superintendent must provide the Department of Public Safety's Division of Emergency Management (Division) with emergency response information it requests for the school risk management plan and updated emergency response information when such updates are made. The superintendent must also provide the Division and local law enforcement with schematic diagrams, including digital schematic diagrams, of all school facilities and updates of the schematic diagrams when the school system makes substantial facility modifications, such as the addition of new facilities or modifications to doors or windows. Schematic diagrams must meet any standards established by the Department of Public Instruction for the preparation and content of the diagrams. In addition, the superintendent shall provide local law enforcement with (1) either keys to the main entrance of all school buildings or emergency access to key storage devices for all school buildings and (2) updated access to school buildings when changes are made to the locks of the main entrances or to the key storage devices.

At least one school-wide tabletop exercise and drill that meets the requirements of state law and is based on the procedures documented in the school risk management plan will be held annually at each school. Principals shall also conduct fire drills as required by law.

6. Reporting Risks to the School Population

Students should notify any staff member of any acts of violence, harassment, or bullying or any other unusual or suspicious behavior that may endanger safety. Middle and high school students may also use the anonymous safety tip line to report any risks to the school population or buildings. Ongoing student education efforts will aim at minimizing any fear, peer pressure, embarrassment, or other impediments to students reporting potential problems.

Maintaining a safe school environment that is conducive to learning requires staff to be proactive in dealing with violence, harassment, and bullying. Staff members must report immediately to the principal any information regarding unusual or suspicious behavior or acts of violence, harassment, or bullying.

School officials shall investigate and act upon any report of such behavior, including, when appropriate, [referring reports to the school threat assessment team](#) and reporting criminal activities to law enforcement, the State Board, the State Superintendent of Public Instruction, and the superintendent or designee (see policies 1710/4023/7230, Discrimination and Harassment Prohibited by Federal Law, 1725/4035/7236, Title IX Sexual ~~Discrimination~~Harassment – Prohibited Conduct and ~~Reporting Process~~Grievance Procedures, 1726/4036/7237, Title IX ~~Sexual Harassment Grievance Process~~, 4375/7310, Staff-Student Relations, 4329/7311, Bullying and Harassing Behavior Prohibited, and 4335, Criminal Behavior, and 7232, Discrimination and Harassment in the Workplace).

7. Potential Threats of Registered Sex Offenders

The principal of each school shall register with the North Carolina Sex Offender and Public Protection Registry to receive e-mail notification when a registered sex offender moves within a one-mile radius of the school.

8. Student Behavior Standards

Students are expected to meet behavior standards set forth in board policies.

E. THREAT ASSESSMENT TEAMS

In accordance with G.S. 115C-105.65, the superintendent shall establish a multidisciplinary threat assessment team for each school within the school system to identify, assess, and manage behavior of students or others who may pose a risk of violence or harm to self or others. The threat assessment teams will include, but are not limited to,

individuals with expertise in counseling, instruction, school administration, and law enforcement. When practicable, at least one school psychologist, one staff member knowledgeable about and experienced in working with students with special needs, and one staff member knowledgeable about and experienced in working with students with disabilities will be assigned to each threat assessment team. If a school psychologist is not available, a licensed mental health professional may be assigned instead. A member of each threat assessment team will operate as team leader with the responsibility to ensure adherence to the threat assessment process, ensure proper documentation of reports of threats and threat assessment activities, and facilitate collaborative team discussions to ensure various perspectives are considered.

The superintendent shall designate a school system administrator to oversee the school system's threat assessment program and to serve as liaison between the school system and the North Carolina Center for Safer Schools (CSS). The superintendent or designee shall also establish a committee composed of individuals with expertise in human resources, education, school administration, mental health, and law enforcement that will coordinate and monitor the threat assessment teams operating within the school system.

1. Training

All team members will receive behavioral threat assessment and management training annually prior to the start of the school year. Individuals who join the team in the middle of the school year must receive training within 60 calendar days of joining the team.

2. Assessment and Intervention

Unless the superintendent establishes a different classification system in the threat assessment protocols developed pursuant to subsection E.4 of this policy, threat assessment teams will use the levels of concern table listed in the behavioral threat assessment and management guidance issued by CSS in assessing the level of threat posed and forming a response to threats.

Upon determining that a student poses a threat, the threat assessment team will develop a written student support, intervention, and monitoring management plan that establishes interventions and specifies required monitoring times of the student based on the level of concern the student presents. To effectively manage and mitigate potential risk, interventions must focus on building resilience and protective factors for the student while also addressing safety concerns.

3. Information Sharing

Parents of a student or minor will be notified as soon as practicable that a threat assessment will be or is being conducted on their child. The threat assessment team will contact the parents and provide them the opportunity to participate in the threat assessment. The team is not required to extend the invitation to participate if the

student or minor discloses abuse or neglect from the parent. Once a threat assessment is completed, the team will provide its findings and conclusions to the parents, including any interventions the team is recommending be put in place for the well-being of their child and the school community and any school system or community resources that may be useful for the parents in seeking help for their child.

When the threat assessment team learns that an individual has threatened specific harm to an identifiable potential victim, the team will provide notice of the threat to the potential victim and, if the potential victim is a student or minor, provide notice to the parents.

Any information sharing by, with, or between members of the threat assessment teams will be done in accordance with the federal Family Educational Rights and Privacy Act (FERPA) and any other applicable state or federal law. (See policy 2125/7315, Confidential Information). Members of a threat assessment team who are not school system employees must sign a written agreement to adhere to the responsibilities and requirements of FERPA before having access to student records.

4. Threat Assessment Protocols

In consultation with CSS guidance and with established threat assessment teams within the school system, the superintendent shall develop, implement, and update threat assessment protocols and procedures that comply with the requirements of G.S. 115C-105.65. At a minimum, these protocols and procedures will delineate the roles and duties to be performed by designated threat assessment team members, the expertise and training of professionals who will serve on threat assessment teams, the steps to be followed in the threat assessment process, including the implementation of interventions, supports, and community services, the timeframe required to responsibly act upon reported concerns, and the engagement of school resource officers and/or law enforcement in the threat assessment process, and the process of documenting reports of threats and threat assessment activities. The protocols and procedures will differentiate between assessment and intervention at the elementary, middle, and high school levels, as appropriate.

The superintendent or designee shall send a copy of this policy and the threat assessment protocols and procedures to CSS when approved or revised. In addition, the superintendent shall ensure that quantitative data on the activities of all threat assessment teams is reported to CSS as required by G.S. 115C-105.65(g) and CSS guidance.

Legal References: 29 C.F.R. part 1904; G.S. 14-208.18; 95-129(1); 115C-36, -47, -105.49, -105.51, -105.53, -105.54, -105.65, -166, -167, -288, -289.1, -307, -390.3, -391.1, -521, -524, -525; 13 N.C.A.C. 7A .0301; 16 N.C.A.C. 6E .0107; State Board of Education Policy SCFC-005

Other Resources: *Practical Information on Crisis Planning: A Guide for Schools and Communities*, U.S. Department of Education, Office of Safe and Drug-Free Schools (January 2007), available at <http://www2.ed.gov/admins/lead/safety/crisisplanning.html>; *Behavioral Threat Assessment and Management: Best Practice Guidance for North Carolina Behavioral Threat Assessment and Management Teams for Harm Prevention*, N.C. Department of Public Instruction Center for Safer Schools (March 2024), available at <https://www.dpi.nc.gov/best-practice-guidance-north-carolina-behavioral-threat-assessment-and-management-teams-harm>

Adopted: 07/16/2001

Revised: 12/17/2012, 12/16/2013, 08/22/2016, 12/18/2017, 12/17/2018, 06/13/2019, 06/21/2021, 06/20/2022, 11/21/2022

DRAFT

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Early Colleges Calendar 2025-2026

Type of Item: Consent Action Information

Main Points:

The Gaston Early College High School and the Gaston Early College of Medical Sciences are North Carolina Cooperative Innovative High Schools located on the Gaston College main campus in Dallas. Each year, a school calendar (separate from the school calendar used by Gaston County Schools) is created for the Gaston Early College High School and the Gaston Early College of Medical Sciences that aligns with the Gaston College semester calendar – this is necessary primarily to accommodate the college-level courses that are taken by Early College students.

It is standard practice for administration from the Gaston Early College High School and the Gaston Early College of Medical Sciences to work with administration from Gaston College to develop a draft calendar.

Fiscal Implications:

N/A

Recommendation:

The recommendation is for the Board of Education to approve the 2025-2026 school calendar for the Gaston Early College High School and the Gaston Early College of Medical Sciences as presented to the Board for review and consideration.

Policy Implications:

NC General Statute 115C-84.2 guides the development of a school calendar; however, North Carolina Cooperative Innovative High Schools have flexibility in developing a school calendar to ensure that it aligns appropriately with the community college’s calendar and semester schedule.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Tonya Kales
Associate Superintendent

Department: Academics

Gaston Early College High School

2025-2026 **DRAFT** School Calendar

July 2025						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

20 employee days

August 2025						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						15

September 2025						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						20

22 employee days

October 2025						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						20.5

23 employee days

November 2025						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						16

20 employee days

December 2025						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						15

23 employee days

January 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						18

22 employee days

February 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
						19

20 employee days

March 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				19.5

22 employee days

April 2026						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		18

22 employee days

May 2026						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						13

21 employee days

June 2026						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- School Closed / Holiday
- Mandated Teacher Workday
- Annual Leave
- First and Last Day of School
- Optional Teacher Workday

July 4 - Independence Day (Holiday)
August 4 - Optional Teacher Workday
August 5, 6, 7, 8 - Mandated Teacher Workdays
August 11 - Students' First Day of High School
August 11, 12, 13, 14, 15, 18, 19, 20, 21, 22 - College Supervision (Gaston College begins 8/25)
August 25 - Students' First Day of Fall Semester Gaston College Classes
September 1 - Labor Day (Holiday)
September 11 - Interims
September 26 - Optional Teacher Workday
October 10 - First 9-Week Grading Period Ends (43 days)
October 16 - Parent-Teacher Conferences (early dismissal)
October 17, 20 - Optional Teacher Workday
October 21 - College Supervision (Gaston College Fall Break 10/16, 10/17, 10/20, 10/21)
October 23 - Report Cards Distributed
November 7 - Veterans' Day Observed (Holiday)

****Gaston College doesn't observe Veterans' Day on Nov 11, so in order for GEC's GCS staff to receive this paid holiday, this holiday will be observed on Nov 7.****

November 13 - Interims
November 26 - Teacher Annual Leave
November 27, 28 - Thanksgiving (Holidays)
December 16 - Students' Last Day of Fall Semester Gaston College Classes

****Gaston College will not have an Exam Window. GEC will have a modified schedule 12/15, 12/16, 12/17, 12/18, 12/19 to complete all exams****

December 17, 18, 19 - College Supervision (Gaston College Winter Break begins 12/17)
December 15, 16, 17, 18, 19 - Gaston Early College Exams

****GEC will operate a modified schedule to accommodate college classes on 12/15, 12/16, 12/17****

December 19 - End of 1st Semester / Second 9-Week Grading Period Ends (43.5 days)
January 1 - New Year's Day (Holiday)
January 2 - Optional Teacher Workday
January 5 - Mandated Teacher Workday
January 6 - Students' First Day of Spring Semester

January 6, 7, 8, 9 - College Supervision (Gaston College begins 1/12)

January 8 - Report Cards Distributed
January 12 - Students' First Day of Spring Semester Gaston College Classes
January 19 - Rev. Dr. Martin Luther King Jr. Day (Holiday & Gaston College Closed)
February 5 - Interims
February 9 - Optional Teacher Workday (President's Day Observed)

February 9, 10, 11 - College Supervision (Gaston College Closed)

March 10 - End of 3rd 9 Weeks Grading Period Ends (44 days)
March 12 - Parent-Teacher Conferences (early dismissal)
March 13 - Annual Leave

March 11, 12, 13, 16, 17 - College Supervision (Gaston College Break)

March 16 - Optional Teacher Workday
March 19 - 3rd 9 Weeks Report Cards Distributed

April 2, 3, 6, 7 - College Supervision (Gaston College Break)

April 2 - Annual Leave
April 3 - Holiday
April 6, 7 - Annual Leave
April 16 - Interims

May 14 - Students' Last Day of Spring Semester Gaston College Classes

****Gaston College will not have an Exam Window. GEC will have a modified schedule 12/15, 12/16, 12/17, 12/18, 12/19 to complete all exams****

May 15 - Gaston College Graduation

May 15, 18, 19 - College Supervision (Gaston College Summer Break begins May 15)

May 12, 13, 14, 15, 16 - Gaston Early College Exams
May 19 - Graduation

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: Consent Action Information

Main Points:

The attached listing of contracts and expenditures more than \$100,000 was reviewed by staff and recommended for approval by the Board, or are contracts less than \$100,000 but recommended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: AIS Digital Imaging (formally Scribbles)

Type of Item: Consent Action Information

Main Points:

Purging, scanning, and storage of EC and Student Records.

Fiscal Implications:

Contract not to exceed \$425,000.

Recommendation:

Board approval of contract.

Policy Implications:

None

Strategic Goal Alignment:

Goal 2. Every member of our diverse population has the opportunity for individualized instruction.

Submitted by: Dr. Rebekka Powers
Assistant Superintendent

Department: Student Support Services

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Catawba Heights Elementary School's Full Freezer/Cooler Replacement

Type of Item: Consent Action Information

Main Points:

The freezer/cooler is 30+ years old, (GCS) is having multiple issues and are unable to find replacement parts.

Fiscal Implications:

There were five (5) vendors invited with four (4) vendors attending the mandatory pre-bid meeting held at Catawba Heights Elementary School on Wednesday, November 20, 2024. Bidding had to go to a second round due to a shortage of bidders the first round. Only Randolph and Sons Builders, Inc, submitted a bid during the second round at a cost of \$481,850.

Recommendation:

Award a contract to Randolph and Sons, Inc., at a cost of \$481,850 for a full freezer/cooler replacement at Catawba Heights Elementary School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Sherwood Elementary School's Full Freezer/Cooler Replacement

Type of Item: Consent Action Information

Main Points:

The freezer/cooler is 30+ years old, (GCS) is having multiple issues and are unable to find replacement parts.

Fiscal Implications:

There were five (5) vendors invited with four (4) vendors attending the mandatory pre-bid meeting held at Sherwood Elementary on Wednesday, November 20, 2024. Three (3) vendors submitted a bid with Randolph and Sons, Inc., providing the lowest bid at \$322,733.

Recommendation:

Award a contract to Randolph and Sons, Inc., at a cost of \$322,733 for a full freezer/cooler replacement at Sherwood Elementary School

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Mount Holly Middle School's Full Freezer/Cooler Replacement

Type of Item: Consent Action Information

Main Points:

The freezer/cooler is 30+ years old, (GCS) is having multiple issues and are unable to find replacement parts.

Fiscal Implications:

There were five (5) vendors invited with four (4) vendors attending the mandatory pre-bid meeting held at Mount Holly Middle School on Wednesday, November 20, 2024. Three (3) vendors submitted a bid with Liles Construction providing the lowest bid at \$356,651.78.

Recommendation:

Award a contract to Liles Construction at a cost of \$356,651.78 for a full freezer/cooler replacement at Mount Holly Middle School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: W.C. Friday Middle School's Full Freezer/Cooler Replacement

Type of Item: Consent Action Information

Main Points:

The freezer/cooler is 30+ years old, (GCS) is having multiple issues and are unable to find replacement parts.

Fiscal Implications:

There were five (5) vendors invited with four (4) vendors attending the mandatory pre-bid meeting held at W.C. Friday Middle School on Wednesday, November 20, 2024. Three (3) vendors submitted a bid with Liles Construction providing the lowest bid at \$173,801.68.

Recommendation:

Award a contract to Liles Construction at a cost of \$173,801.68 for a full freezer/cooler replacement at W.C. Friday Middle School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Hunter Huss High School's Full Freezer/Cooler Replacement

Type of Item: Consent Action Information

Main Points:

The freezer/cooler is 30+ years old (GCS) is having multiple issues and are unable to find replacement replacement parts.

Fiscal Implications:

There were five (5) vendors invited with four (4) vendors attending the mandatory pre-bid meeting held at Hunter Huss High School on Wednesday, November 20, 2024. Three (3) vendors submitted a bid with Liles Construction providing the lowest bid at \$266,877.92.

Recommendation:

Award a contract to Liles Construction at a cost of \$266,877.92 for a full freezer/cooler replacement at Hunter Huss High School.

Policy Implications:

N/A

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey **Department:** Assistant Superintendent of Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Independent Auditors (Contract Amendment)

Type of Item: Consent Action Information

Main Points:

In March 2024 the Board approved a contract with Forvis, LLP (Forvis) to conduct the independent audit for Gaston County Schools for the fiscal year 2023-2024. Forvis replaced Anderson Smith & Wike PLLC (ASW) which had provided audit services to Gaston County Schools for a number of years. However, our primary audit partner with ASW retired and was not replaced. As a result, we signed a contract with Forvis to provide our audit services for \$55,000. However, due to an unexpected increase in the hours to complete the audit the contract was amended in December 2024 to \$81,300. The increase in hours was largely due to being a new customer on a unique system with some lingering issues resulting from the conversion which were resolved with the assistance of the auditors.

Fiscal Implications:

The revised annual audit fees for fiscal year 2023-2024 are projected to cost \$81,300.

Recommendation:

NA

Policy Implications:

Board policy 8310 – Annual Independent Audit.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, Associate
Superintendent and CFO

Department: Finance

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Wide Area Network (WAN)

Type of Item: Consent Action Information

Main Points:

The Wide Area Network (WAN) connects all Gaston County Schools sites together and allows Internet access to all sites through our main data centers. The current contract for the WAN service expires on June 30, 2025. The new contract will begin on July 1, 2025 and continues until June 30, 2028, with five, one year optional renewals.

Two bids were received from AT&T and Spectrum. The bids were evaluated based on price, prior experience, technical response, other cost factors, compliance with RFP specifications, and responder references, with price holding the highest value. Based on our evaluation, we recommend the contract be awarded to AT&T.

Fiscal Implications:

The contracted annual rate of \$288,000 for WAN services will be an expenditure that is included in the TSS operational budget.

Recommendation:

Award contract to AT&T for WAN services for GCS.

Policy Implications:

None

Strategic Goal Alignment:

Goal 4. Every school has up-to-date technology to support teaching and learning.

Submitted by: Curtis Poplin, Chief Technology Officer

Department: TSS

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Annual Renewal – Data Processing (CherryRoad Technologies)

Type of Item: Consent Action Information

Main Points:

In 2016, the General Assembly passed School Business Systems Modernization legislation which required all NC school systems to modernize their software systems. As a result, in August 2019, our Board approved replacing Sunpac/AS400 and several other older legacy software vendors with Oracle Cloud Services. GCS signed a five-year contract with CherryRoad Technologies (CRT) to provide Oracle Cloud Services and software support services. This contract was approved and negotiated by DPI and the fees were based on ADM. The first year of the contract (2020) was paid by DPI and the remaining four years (2021-2024) were paid by the GCS. We are entering the first of four one-year option periods which provides for a 3% increase in the annual fee.

Fiscal Implications:

The amount due to CRT for an additional year of Oracle Cloud Services and software support is \$287,106 which is paid from local operating revenues.

Recommendation:

Approve the annual contract extension with CherryRoad Technologies.

Policy Implications:

Policy Code: 3220 Technology in the Educational Program

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent

Department: Finance

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Sole Source Authorization – MCA (Motorola)

Type of Item: Consent Action Information

Main Points:

To enhance emergency communications between our schools and Gaston County Emergency Management systems, we need to update the emergency communication capabilities in each of our schools. Mobile Communications America (MCA), known as Motorola, is the sole source vendor for these services for Gaston County. MCA has a proven track record of reliability in our District. We propose using MCA to upgrade our emergency communication capabilities to ensure compatibility with the County emergency communication systems.

Fiscal Implications:

The cost of upgrading the emergency communication systems will vary for each school, depending in part on the size and construction of the building. Initial estimates project the total cost to be up to \$5 million. Funding for these upgrades will be provided from the \$110 million 2025 school bonds.

Recommendation:

Approve Mobile Communications America (MCA) as a sole source provider for providing emergency communication upgrades throughout the District.

Policy Implications:

Board Policy: 9220 Security of Facilities

Strategic Goal Alignment:

Goal 5. Every student has the opportunity to learn in a safe school environment.

Submitted by: Bessie Harvey, Assistant
Superintendent of Operations

Department: Operations

Agenda Item

Meeting Date: 1/30/2025

Agenda Item Title/Topic: Closed Session

Type of Item: Consent Action Information

Main Points:

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

 In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—3:23-CV-643-RJC-DCK Roger Perkins vs. The Gaston County Board of Education

—Any other legal matters.

Fiscal Implications:

N/A

Recommendation:

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

Policy Implications:

N/A

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya McGraw, Attorney **Department:** Legal/Superintendent's Office

Last Name	First Name	Category	School
Adams	Dana	Resignation	Gardner Park Elementary School
Baker	Erin	Hire	Webb Street School
Barton	Erik	Resignation	Woodhill Elementary School
Belk	Dawn	Transfer	North Gaston High School
Booker	Brionna	Hire	East Gaston High School
Boston	Pamela	Hire	North Gaston High School
Bradley	Jazmine	Hire	Webb Street School
Brown	Kay	Transfer	Cherryville High School
Bryant	Bobbi	Transfer	Cherryville High School
Butler	Kevin	Resignation	Mount Holly Middle School
Butler	Ladameion	Resignation	Edward D. Sadler, Jr. Elementary School
Carpenter	Andrew	Resignation	Academic Services
Carpenter	Joseph	Hire	North Gaston High School
Carson	Zoey	Resignation	Gardner Park Elementary School
Cashion	Heather	Resignation	Chapel Grove Elementary School
Chavis	Bailey	Resignation	Pinewood Elementary School
Conner	Carmen	Transfer	Woodhill Elementary School
Conner	Tisha	Promotion	Chapel Grove Elementary School
Cookson	Meredith	Hire	Department for Exceptional Children
Cope	Judy	Resignation	School Nutrition
Cox	Sherry	Resignation	Chapel Grove Elementary School
Crisp	Jami	Transfer	Gaston Virtual Academy
Davis	William	Retirement	Facilities
Duff	Neesheotta	Promotion	Pinewood Elementary School
Ellis	Lindsay	Hire	John Chavis Middle School
Ellis	Steven	Retirement	Cherryville High School
Eurey	Paul	Resignation	Transportation
Evans	Jennifer	Promotion	School Nutrition
Falls	Barbara	Promotion	School Nutrition
Field	Kimberly	Promotion	H.H. Beam Elementary School
Ford	Rebecca	Promotion	Transportation
Gamble	Tina	Resignation	Gaston Early College High School
Gant	Candace	Resignation	Cramerton Middle School
Garvin	Steven	Transfer	Bessemer City Central School
Glover	Remika	Resignation	Elementary Instruction
Golden	Nicole	Resignation	Cherryville High School
Gummeson	Michael	Retirement	Carr Elementary School
Haney	Alexis	Resignation	School Nutrition
Hatten	Bridget	Transfer	School Nutrition
Hill	Jeron	Demotion	School Nutrition
Hord	Terese	Hire	McAdenville Elementary School
Hornsby	Rachel	Resignation	School Nutrition
Hoyle	Debra	Transfer	School Nutrition
Hulse	Amanda	Hire	Department for Exceptional Children
Hunt	Angela	Resignation	School Nutrition

Last Name	First Name	Category	School
Ivey	Kaitlyn	Promotion	H.H. Beam Elementary School
Jennings	Aaliyah	Resignation	W.C. Friday Middle School
Johnson	Ashley	Resignation	Lowell Elementary School
Johnson	Crissy	Hire	Catawba Heights Elementary School
Kerr	Kenan	Promotion	Technology Support Services
Key	Damion	Hire	Southwest Middle School
Kinsey	Lisa	Hire	North Belmont Elementary School
Love	Jesselener	Hire	Elementary Instruction
Lowery	Yvette	Transfer	Ashbrook High School
Lutz	Christine	Death	Sherwood Elementary School
Mallonee	Dalton	Resignation	Ida Rankin Elementary School
Markwith	Jenna	Transfer	Hawks Nest STEAM Academy
McCormack	Kaleigh	Hire	Student Support Services
Meyer	Andrea	Promotion	Woodhill Elementary School
Nance	Inez	Hire	Woodhill Elementary School
Neeley	Susan	Resignation	Academic Services
Nelson	Curtis	Retirement	Webb Street School
Nichols	Amanda	Transfer	W.C. Friday Middle School
Nixon	Dandre	Promotion	Grier Middle School
Nixon	Teara	Resignation	Holbrook Middle School
O'Shea	Donald	Resignation	Bessemer City High School
Parker	Victoria	Promotion	Springfield Elementary School
Perez	Martha	Transfer	School Nutrition
Perez Cardoso	Shenna	Transfer	School Nutrition
Perrigo	Maggie	Resignation	Kiser Elementary School
Phillips	Dana	Retirement	Stanley Middle School
Potts	LaTamela	Hire	Student Support Services
Price	Lori	Promotion	Webb Street School
Raxter	Suzanne	Resignation	Hawks Nest STEAM Academy
Reed	Natalie	Promotion	Gardner Park Elementary School
Richmond	Shanda	Retirement	Belmont Central Elementary School
Sata	Priti	Resignation	Grier Middle School
Satterlie	Erin	Hire	Belmont Central Elementary School
Simmons	Marla	Rehire an	Springfield Elementary School
Smith	Janna	Hire	Superintendent's Office
Smith	Jennifer	Promotion	H.H. Beam Elementary School
Steadman	Alexa	Hire	Gardner Park Elementary School
Taylor	Justin	Hire	Stuart W. Cramer High School
Thomassen	Teresa	Retirement	Technology Support Services
Tremaine	Lorie	Transfer	School Nutrition
Wade	Teresa	Death	School Nutrition
Willis	Ashley	Resignation	North Gaston High School
Wilson	Denan	Transfer	Grier Middle School
Wilson	Destiny	Promotion	Woodhill Elementary School
Wood	Jason	Promotion	Technology Support Services

Last Name	First Name	Category	School
Zemaitis	Janice	Retirement	Lingerfeldt Elementary School