

**GASTON COUNTY**  
**BOARD OF EDUCATION**  
**REGULAR SESSION**



*Shaping Our Future*

**943 Osceola Street, Gastonia, NC 28054**  
**February 17, 2025**  
**5:30 p.m.**

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Agenda Adoption

**Type of Item:**  Consent  Action  Information

**Main Points:**

Consideration of Formal Agenda for Monday, February 17, 2025.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

**Fiscal Implications:**

None

**Recommendation:**

Adoption of Agenda

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen A. Houchard

**Department:** Superintendent

**GASTON COUNTY BOARD OF EDUCATION**  
**Josh Crisp – Chairman**  
**Dot Cherry – Vice Chairman**

Lee Dedmon, Gastonia Township  
 Tod Kinlaw, South Point Township  
 Robbie Lovelace, Cherryville Township  
 Brent Moore, Crowders Mountain Township



Jeff K. Ramsey, At Large  
 Janna Smith, Gastonia Township  
 A.M. Stephens, III, Riverbend Township

Dr. Morgen A. Houchard, Superintendent  
 943 Osceola Street, Gastonia, NC 28054  
 Monday, February 17, 2025  
 5:30 p.m.  
 Agenda  
 Regular Meeting

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## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Good News

**Type of Item:**  Consent       Action       Information

**Main Points:**

Each month, the Communications/Public Information Department compiles “Good News” about our schools, students, employees, and community partners. See attachment.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent’s Office)

## BOARD AGENDA INFORMATIONAL ITEM

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**DEPARTMENT:** Communications/Public  
Information Department

**TOPIC:** GOOD NEWS

**FOR THE MONTH OF:** February 2025

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1. **Maggie LeGrand** of **North Gaston High School**; **Angie Milne** of **Stanley Middle School**; **Emily Perez**, ESL lead teacher at **H.H. Beam Elementary** and **Woodhill Elementary**; **Teagan Taylor**, AIG teacher at **Hawks Nest STEAM Academy** and **Woodhill Elementary**; and **Lindsay Weathers** of **Belmont Middle School** received their National Board Certification. In addition, the following educators had their National Board Certification renewed: **Susan Brittain**, **Bessemer City Primary**; **Nicole Olsen**, **Grier Middle School**; **Marsha Michael**, **Stuart W. Cramer High School**; **Kristin Hedrick**, **Cramerton Middle School**; **Alisa Wheeler**, **W.C. Friday Middle School**; **Matthew Renegar**, **Highland School of Technology**; **Dara Presnell**, **Hawks Nest STEAM Academy**; **Chelsea Harley**, **New Hope Elementary**; **Angela Newton**, **Carr Elementary**; **Timothy Reed**, **North Gaston High School**; **Lori Collins**, **Highland School of Technology**; and **Kimberly Lynch**, Academic Services.
2. **Paul Sayegh** of **Belmont Middle School** won the **Gaston County Schools Spelling Bee**, which was held on January 29 at **Ashbrook High School**. He will compete in March at the Carolina Panthers Spelling Bee. The top four finishers in the regional bee will receive invitations to advance to the Scripps National Spelling Bee. **Nixon Sipe** of **Cramerton Middle School** was the runner-up.
3. **Hawks Nest STEAM Academy**, in partnership with Carolina Chiropractic Plus, won first place in the “Are You Smarter Than a Gaston County Fifth Grader?” competition. **Pleasant Ridge Elementary**, partnered with GSM Services, and **Gardner Park Elementary**, teamed up with Tindol Subaru, took second place. **North Belmont Elementary** and its partner, Gastonia East Rotary Club, secured third place. In addition to the top winners, several teams earned special recognition. Team Spirit honors went to **Belmont Central Elementary** and Belmont Eye Associates as well as McLean Funeral Directors and **Robinson Elementary**. Best Theme was awarded to Clariant Corporation and **Rankin Elementary**, while Most Creative Team went to Firestone Textiles and Fibers and **Sadler Elementary**. Hosted by the Gaston County Education Foundation, “Are You Smarter” is an annual event that brings together local businesses and elementary schools for a lively game show-style competition. Proceeds support the Ron L. Ensley grants that provide teachers with funding for innovative classroom projects and lessons.
4. The **Gaston County Schools** Human Resources Department donated 36 loaves of bread to the Gastonia East Rotary Club to make sandwiches for people in need in the community.

5. **Gaston County Schools** had more than 140 students participate in the all-county high school band clinic on February 5-6 at **Ashbrook High School**. Students were chosen for the band clinic through an audition process. **Tim Reed** from **North Gaston High School** conducted the symphonic band, and **Dr. Cole Hairston**, a **Hunter Huss High School** graduate who is teaching at Brevard College, conducted the wind ensemble.
6. Students from **Gaston County Schools** participated in the all-county middle school choral clinic on January 28 at **Holbrook Middle School**. **Ben McKinnon** of **Belmont Middle School** served as the clinician for the mixed honors chorus, with Monica Morgan of **Grier Middle School** as the accompanist. Award-winning composer, conductor, and music educator Sherry Blevins led the treble chorus and was accompanied by **Elisha Mitschke-Lamanna** of **John Chavis Middle School**.
7. The following students received scholarships through the Gaston Music Education Foundation: **Erica Scharber** of **Stuart W. Cramer High School**, Honda Honigman College Scholarship valued at \$4,000; **Charlie Ann Sanabia** of **Forestview High School**, Edith Kersh College Scholarship valued at \$3,000; **Cyrus Baltimore** of **East Gaston High School**, Margaret Alexander McArver Scholarship to attend UNC-Greensboro Music Camp; **Corey Simpson** of **Stuart W. Cramer High School**, Gaston Music Education Foundation Scholarship; and **Nicolas Martinez** of **Stuart W. Cramer High School**, Marie Lattimore Torrence Scholarship to attend the Cannon Music Camp.
8. WSGE 91.7, the radio station at Gaston College, and Music and Arts in Gastonia donated reeds, oils, and music books to **Gaston County Schools'** middle school band programs.
9. **Andi Ballard** of **Ashbrook High School**, **Abi Canipe** and **Bailey Owens** of **Cherryville High School**, and **Emma Bumgarner**, **Emma Myers**, and **Alexis Ford** of **East Gaston High School** were selected for the North Carolina All-Region Cheer Team. Chosen from more than 140 applicants, the students will have the opportunity to try out for the all-state cheerleading team.
10. **W.A. Bess Elementary** donated 464 pounds of food to Crisis Assistance Ministry during the school's community service project.
11. The **Cherryville High School** cheerleading team earned semifinalist honors at the National High School Cheerleading Championship in Orlando, Florida. The team is led by coach **Wendy Holt**.
12. **Cherryville High School** junior **Steven Wyatt** placed second in the boys 500-yard freestyle at the 1A/2A state swimming championship.
13. **Cramerton Middle School** achieved the next level of certification from the National Paideia Center and now has the Paideia Classroom certification.
14. **John-Edward Brooks** of **Cramerton Middle School** earned an honorable mention award in the Scholastic Art and Writing Awards for his ceramics piece titled "No Ducks Given." **Keira McHugh** also received an honorable mention in the same category for her piece titled "The Royal Emu." **Brenda Bradley** is the school's art teacher.

15. The **Cramerton Middle School** Quiz Bowl team won first place at the North Carolina Beta Club Convention.
16. **Ann Margaret Sproul** of **Stuart W. Cramer High School** received a Silver Key award for her short story titled “Petrichor” and an honorable mention for her portfolio titled “Stories of Home” in the Scholastic Art and Writing Awards.
17. **Stuart W. Cramer High School** senior **Austin Major** placed fourth in the boys 50-yard freestyle at the Class 3A state swimming championship.
18. Senior **Pressley Rankin** and sophomore **Katelyn Smith** represented the **East Gaston High School** chorus program at Wingate University in the annual All-Carolina Select Honor Choir. They were selected to participate from students across North and South Carolina. Rankin also serves as president of the East Gaston Choral Leadership Committee, and Smith is one of the representatives for the Treble Choir.
19. American Woodmark Corporation presented **East Gaston High School** band teacher **Brandon Taylor** with a check for \$5,000 to aid in the purchase of new band uniforms.
20. The **East Gaston High School** cheerleaders took first place at the Winter Blast cheerleading competition, which was held in Boiling Springs.
21. The **East Gaston High School** varsity competition squad, coached by **April Sadler**, earned first place in the America Cheer Cup National Competition in two categories: Game Day and Advanced Small All-Girl Traditional. The cheerleaders on the squad are **Addison Oxendine, Addyson Brown, Adriana Allison, Alexa Cloninger, Alexis Ford, Breanna Pleasant, Ella Anderson, Emma Bumgarner, Emma Myers, Gracie Hullett, Hannah Payne, Kyleigh McDonald, Laney Clark, Lily King, Lyla Rodeheaver, Morgan Waugh, Payton Baker, Rylee Heafner, and Savannah Price.**
22. **East Gaston High School** alumnus **Jason Pelusio** is serving as the company manager for the national tour of the Broadway musical, “Hamilton.” During a recent performance of the show, **East Gaston’s** Tri-M Honor Society students discovered this exciting connection through the playbill. In a moment of spontaneity, **East Gaston High School** band director **Brandon Taylor** reached out to him via social media during the performance. Not only did Mr. Pelusio take time to meet with the students and their parents after the show, he also visited the school to offer an inspiring master class for band and chorus students.
23. Several **East Gaston High School** students competed in the SkillsUSA Western Regional Rally. First place winners included **Ramon De La Oz** in Job Interview, **Hailey Haney** in Adobe Design, **Payton Lenox** in Poster, **Abram Padilla** in Photography, and **Ridge Pearson** in Automotive Service. Other top finishers were **Samuel Cadle**, who earned third place in Construction Tool ID, **Ella Wise**, who took third place in First Aid CPR and second place in Poster, **Hunter Digh**, who finished fifth in Automotive Service, and **Ryland Martinez-Caulder**, who placed fourth in Automotive Service. **Cooper Bailey** and **Tommy Price** also participated in Automotive Service.

24. **Carter Johnson** of **East Gaston High School** placed second in the boys 200-yard freestyle and third in the 100-yard breaststroke at the 1A/2A state swimming championship. Additionally, **Wyatt Smith** and **Destry Ballard** finished fourth and fifth, respectively, in the Class 1A/2A state diving championship.
25. **Forestview High School** senior **Lilly Friday** is a finalist for the UNC-Chapel Hill Morehead-Cain Scholarship and is being considered for a full-ride Presidential Scholarship at Anderson University.
26. **Forestview High School's** relay team – **William Peyton, Andrew Taylor, Graham Kines** and **Beckett Tabor** – won its second consecutive state swimming championship in the boys 200-yard medley. In addition, Tabor placed third in the 100-yard freestyle. **Forestview** placed fifth overall in the Class 3A state championship.
27. **Autumn Queen**, a senior at **Gaston Early College High School of Medical Sciences**, has been accepted to the honors colleges at both UNC-Chapel Hill and North Carolina State University. She is a finalist for the prestigious Morehead-Cain Scholarship at UNC and the Park Scholarship at N.C. State. Additionally, **Sadie Morton** was named a semifinalist for both the UNC Morehead-Cain Scholarship and the N.C. State Park Scholarship.
28. The **Gaston Early College of Medical Sciences** National Honor Society made more than 200 valentines for residents at the Greens and Peak nursing homes.
29. The **Gaston Early College of Medical Sciences** Kindness Club is leading activities for “No One Eats Alone Week.” This campaign focuses on reducing social isolation and creating student support networks.
30. **Gaston Early College of Medical Sciences** freshman **Vienne Hoffard Cosky** was selected to participate in UNC-Asheville’s pre-college summer program. She will spend two weeks at UNC-Asheville, living on campus and participating in pre-medicine activities.
31. **Gaston Early College of Medical Sciences** junior **Morgan Melton** was selected as a district winner for the VFW Voice of Democracy essay contest for her essay titled, “Religion, Patriotism, and Government.” The essay theme was “Is America Today our Forefathers’ Vision?”
32. Several **Highland School of Technology** Beta Club students received recognition at the 83rd Annual Senior Beta Convention in their respective competitions. **Sydney Falls** earned first place in Visual Arts Painting, Division I; **Aruzhan Suleimenova** placed third in Visual Arts Hand Drawn Anime, Division II; **Sophia Dorantes** took fourth place in Psychology for 12th grade; **Noelle Martin** secured fourth place in Spelling for 12th grade; and **Skylar Oplinger** received fifth place in Visual Arts Mixed Media.
33. **North Gaston High School** sophomore **Logan McKnight** earned first chair in the Western Region Jazz Band.



34. **Pinewood Elementary** received a \$1,200 grant from A+ Schools of North Carolina and plans to use the funds to bring Number Drummer creator Troy Kryzalka to the school. This unique, interactive experience combines math and music, turning the entire audience into a percussion ensemble to create a dynamic, rhythm-filled performance.
35. The Laurel East Community Watch presented **Sherwood Elementary School** with a check for \$1,000.
36. **Sherwood Elementary** held its fourth annual “Sherwood STEM Night” at the Schiele Museum on January 30. This event was free to all students and their families, who were able to participate in STEM activities, view the planetarium, and explore the exhibits and outback farm area.
37. Fifth-grade students at **Sherwood Elementary** were treated to a live performance on February 11 by musician Christopher Dixon, who specializes in bass, violin, and cello. The program was arranged by music teacher **Timothy Wilson**.
38. **South Point High School’s** relay team of **Miles Ferguson, Daniel Lane, Noah Legnosky** and **Grant Hunnicutt** won the Class 3A state swimming championship in the boys 200-yard freestyle relay. Additionally, sophomore **Ila Turner** earned second place in both the girls 50-yard freestyle and 100-yard freestyle at the 3A state championship.

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** School Board Recognition Month

**Type of Item:**  Consent  Action  Information

**Main Points:**

School Board Recognition Month is an annual observance when school districts across the United States take time to recognize and honor the citizens who are elected to serve on the Board of Education.

To recognize and honor our Board of Education, each member is being “adopted” by a school class and presented with a framed “Thank You” picture.

**Fiscal Implications:**

None

**Recommendation:**

Observing School Board Recognition Month in Gaston County Schools brings attention to the members of the Gaston County Board of Education and highlights their outstanding service to the public schools in our community.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 3. Every employee is capable and committed to the education of the whole child.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Classroom Moment

**Type of Item:**  Consent       Action       Information

Information will be shared about Forestview High School and will highlight the Collegiate Preparatory Academy. Principal Tammy Mims will provide an introduction and overview of the program. Academy Coordinator Genevieve Comer will review the goals of the program. Students will share about their experience in the Collegiate Preparatory Academy and highlight their current research program they are completing while enrolled in the program.

**Fiscal Implications:**

N/A

**Recommendation:**

N/A

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Tammy Mims, Principal

**Department:** Curriculum & Instruction

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Public Expression

**Type of Item:**  Consent       Action       Information

**Main Points:**

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

**Fiscal Implications:**

None

**Recommendation:**

The Board of Education will establish time (30 minutes) during the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Todd Hagans, Chief Communications Officer

**Department:** Communications/Public Information (Superintendent's Office)

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Approval/Correction of Minutes

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of Minutes from:  
January 30, 2025 (Regular Meeting)  
January 30, 2025 (Board Retreat)

Efficient consideration of matters pertinent to the successful operation of the school system.

**Fiscal Implications:**

None

**Recommendation:**

The Board will approve the minutes presented.

**Policy Implications:**

Validation of Board Proceedings.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen A. Houchard

**Department:** Superintendent

Gaston County Schools  
Board of Education  
Thursday, January 30, 2025  
Meeting 8:30 a.m.  
Regular Meeting

MINUTES

The Gaston County Board of Education met in a regular session on Thursday, January 30, 2025 at 8:30 a.m. at Gaston College, Robinson Building - Room 126, Dallas, NC. Those Board Members in attendance were: Chairman Josh Crisp, Vice Chairman Dot Cherry, Lee Dedmon (absent), Tod Kinlaw (absent), Robbie Lovelace (absent), Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens III.

Additional attendees include: Superintendent Dr. Morgen A. Houchard, Attorney Sonya McGraw, Associate Superintendents Gary Hoskins and Tonya Kales, Chief Communications Officer Todd Hagans, Chief Technology Officer Curtis Poplin and Board Clerk Dana Luoto.

Chairman Crisp called the meeting to order at 8:38 a.m. and welcomed everyone.

**Invocation**

Ms. Anarah Henderson led the invocation.

**Pledge of Allegiance**

Superintendent Houchard led the Pledge of Allegiance.

**Agenda Adoption - Action**

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Jeff Ramsey; seconded by Mr. Brent Moore; motion carried unanimously. (6-0)

**Good News - Information**

Mr. Todd Hagans reported that January is designated as National School Board Recognition Month. It is a time to recognize the work, leadership and dedication of Board of Education members. We plan to acknowledge School Board Recognition Month during the Board's meeting on February 17.

Mr. Todd Hagans reported that we have a feature on our website about Jason Pelusio, a graduate of East Gaston High School, who is the company manager for the Angelica National Tour of "Hamilton," which is playing now at the Blumenthal Performing Arts Center in Charlotte. Last week, Mr. Pelusio took time out of his schedule to return to East Gaston and talk with students about his work.

Todd Hagans reported that at our February meeting we will announce the grand total for fundraising for the United Way of Gaston County. We will invite the top ten fundraising schools to attend the meeting for a special time of recognition and celebration.

**Public Expression – Information**

No one signed up for Public Expression.

**Approval/Correction of Minutes – Action**

Motion to adopt minutes of December 2, 2024 (Organizational Meeting) and December 16, 2024 (Regular Meeting) as presented was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (6-0)

**Operations Committee Report – Information**

Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and Tod Kinlaw. Chairman Crisp recognized Ms. Dot Cherry who provided a summary of topics considered and discussed at the most recent meeting.

(View Report Below)

**Curriculum & Instruction Committee Report – Information**

Jeff Ramsey is chair of the committee and members are Robbie Lovelace, Janna Smith and A.M. Stephens III. Chairman Crisp recognized Mrs. Janna Smith who provided a summary of topics considered and discussed at the most recent meeting.

(View Report Below)

**Acceptance of the June 30, 2024 Annual Comprehensive Financial Report (ACFR) - Action**

Chairman Crisp recognized Mr. Gary Hoskins who introduced Mr. Josh Puryear with Forvis Mazars. Mr. Puryear reviewed the June 30, 2024 Annual Comprehensive Financial Reports.

**Motion**

Motion was made by Mr. A.M. Stephens; seconded by Mr. Jeff Ramsey that the Board

**Approve the Acceptance of the June 30, 2024 Comprehensive Financial Reports (ACFR)**

A vote was taken and motion to approve the item as presented carried unanimously. (6-0)

**Consent Agenda – Action**

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Board Policy and School Safety
  - Board Policy Updates – Proposed from the 12/16/24 Meeting
  - School Safety Policy Code 4200 - Proposed from the 1/6/25 Committee Meeting
- E. Early Colleges Calendar 2025-2026
- F. Contracts
  - AIS Digital Imaging (formerly Scribbles)
  - Freezer/Cooler Replacements:
    - Catawba Heights Elementary School
    - Sherwood Elementary School
    - Mount Holly Middle School
    - W.C. Friday Middle School
    - Hunter Huss High School
  - Independent Auditors (Contract Amendment)
  - Wide Area Network (WAN)

- Annual Renewal – Data Processing (CherryRoad Technologies)
- Sole Source Authorization – MCA (Motorola)

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens III motion carried unanimously. (6-0)

**Superintendent’s Comments**

Superintendent Houchard held his comments until the Retreat.

**Closed Session**

Chairman Crisp asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney, N.C.G.S. §143-318.11(a)(5) Real Property and N.C.G.S. §143-318.11(a)(6) Personnel.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Ms. Janna Smith; motion carried unanimously. (6-0)

The Board went into Closed Session at 9:13 a.m.

The Board returned to Open Session at 9:40 a.m.

Mr. Chris Mills is the new Director of Exceptional Children.

**Motion**

The Motion was made by Mr. Jeff Ramsey seconded by Mr. A.M. Stephens III that the Board  
**Award a two-year Assistant Principal contract for the following:**

Andrea Thompson

A vote was taken and motion to approve the item as presented carried unanimously. (6-0)

**Motion**

The Motion was made by Ms. Dot Cherry seconded by Mr. A.M. Stephens III that the Board  
**Award a two-year Principal contract for the following:**

Courtney Williams

A vote was taken and motion to approve the item as presented carried unanimously. (6-0)



**Adjournment**

All business having been conducted, Motion to adjourn was made by Mrs. Janna Smith; seconded by Mr. A.M. Stephens III motion carried unanimously. (6-0)

The Board Meeting adjourned at 9:42 a.m.

Approved:

\_\_\_\_\_  
Josh Crisp, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Morgen A. Houchard, Secretary

Date Approved: \_\_\_\_\_

Gaston County Schools  
Board of Education Retreat  
Thursday, January 30, 2025  
Immediately Following the Board of Education Meeting

MINUTES

The Gaston County Board of Education held its annual retreat on Thursday, January 30, 2025 immediately following the Board of Education Meeting at Gaston College, Robinson Building - Room 126, Dallas, NC. Those Board Members in attendance were: Chairman Josh Crisp, Vice Chairman Dot Cherry, Lee Dedmon (absent), Tod Kinlaw (absent), Robbie Lovelace (absent), Brent Moore, Jeff Ramsey, Janna Smith and A.M. Stephens III.

Additional attendees include: Superintendent Dr. Morgen A. Houchard, Attorney Sonya McGraw, Associate Superintendents Gary Hoskins and Tonya Kales, Chief Communications Officer Todd Hagans, Chief Technology Officer Curtis Poplin and Board Clerk Dana Luoto.

**Welcome**

Chairman Crisp welcomed everyone to the Retreat.

**State of the Schools Address**

Chairman Crisp recognized Superintendent Houchard who presented a PowerPoint on the State of the Schools.

(View PowerPoint Below)

Board discussion occurred.

**Bond and Capital Work – Present/Future**

Chairman Crisp recognized Assistant Superintendent Bessie Harvey who presented a PowerPoint on Bond and Capital Work – Present/Future.

(View PowerPoint Below)

Board discussion occurred.

**Kick Off Budget Process 2025-2026**

Chairman Crisp recognized Associate Superintendent Gary Hoskins who presented a PowerPoint on the Kick Off Budget Process 2025-2026.

(View PowerPoint Below)

Board discussion occurred.

**Accreditation Process**

Chairman Crisp recognized Chief Accountability Officer Kelly Cunningham who presented a PowerPoint on the Accreditation Process.

(View PowerPoint Below)

Board discussion occurred.

**Choice Programs**

Chairman Crisp recognized Assistant Superintendent Rebekka Powers who presented a PowerPoint on Choice Programs.

(View PowerPoint Below)

Board discussion occurred.

**Demographic Study and Utilization Report**

Chairman Crisp recognized Matthew Cropper, President – Cropper GIS Consulting, LLC who presented a PowerPoint on Gaston County Schools Demographic Study and Utilization Report.

(View PowerPoint Below)

Board discussion occurred.

**Board Responsibilities and Roles**

Chairman Crisp recognized Chris Campbell, Attorney with the law firm Campbell Shatley, PLLC who shared information on Board responsibilities and roles.

Board discussion occurred.

**Closing Remarks**

Chairman Crisp thanked everyone for attending the Retreat.

The Board Meeting adjourned at 3:21 p.m.

Approved:

\_\_\_\_\_  
Josh Crisp, Chairman  
[Corporate Seal]

\_\_\_\_\_  
Morgen A. Houchard, Secretary

Date Approved: \_\_\_\_\_

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Operations Committee Report

**Type of Item:**  Consent       Action       Information

### **Main Points:**

The Gaston County Board of Education's Operations Committee meets regularly to discuss operations-related projects and issues. Brent Moore is chair of the committee and members are Dot Cherry, Lee Dedmon and Tod Kinlaw. A report of the Operations Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

### **Fiscal Implications:**

None

### **Recommendation:**

None

### **Policy Implications:**

The Board will be informed of Operations Committee discussions and information.

### **Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent

**Department:** Finance

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Curriculum & Instruction Committee Report

**Type of Item:**  Consent       Action       Information

**Main Points:**

The Gaston County Board of Education's Curriculum & Instruction Committee meets regularly to discuss curriculum and instruction-related topics and issues. Jeff Ramsey is chair of the committee and members are Robbie Lovelace, Janna Smith and A.M. Stephens III. A report of the Curriculum & Instruction Committee's actions and discussions will be made at the Board meeting by a member of the Committee.

**Fiscal Implications:**

None

**Recommendation:**

None

**Policy Implications:**

The Board will be informed of Curriculum and Instruction Committee discussions and information.

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Curriculum and Instruction Committee

**Department:** Curriculum and Instruction

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Consent Agenda

**Type of Item:**  Consent       Action       Information

**Main Points:**

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Reduction in Force (RIF) – Strategic Planning
- E. Contracts
- None

**Fiscal Implications:**

None

**Recommendation:**

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board member.

**Policy Implications:**

None

**Strategic Goal Alignment:**

Goal 1. Every student will graduate prepared for post-secondary opportunities.

**Submitted by:** Dr. Morgen A. Houchard

**Department:** Superintendent

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Recommended Personnel

**Type of Item:**  Consent       Action       Information

**Main Points:**

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

**Fiscal Implications:**

N/A

**Recommendation:**

Approve personnel as recommended.

**Policy Implications:**

Necessary and appropriate personnel will be provided to assure successful administration of schools.

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Dr. Morgen A. Houchard

**Department:** Human Resources

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Budget Amendments and Budget Transfers

**Type of Item:**     **Consent**             **Action**             **Information**

**Main Points:**

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

**Fiscal Implications:**

Makes adjustments to the 2024-2025 budget.

**Recommendation:**

Approval of the attached listing of recommended budget amendments and transfers.

**Policy Implications:**

Policy Code: 8300 Fiscal Management Standards

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent

**Department:** Finance



**Gaston County Schools**  
**Changes in Appropriations**  
**2024-2025 Budget Resolution - January**  
**Transfers Between Functions**

**State Public School Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		30,000
52000	Special Population Services	175,000	
53000	Alternative Programs and Services	29,951	
58000	School-Based Support Services		175,000
65000	Operational Support Services	49	
		205,000	205,000

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools  
Changes in Appropriations  
2024-2025 Budget Resolution - January  
Transfers Between Functions**

**Local Current Expense Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		66,681
53000	Alternative Programs and Services	297	
54000	School Leadership Services		42
55000	Co-Curricular Services	1,193	
58000	School-Based Support Services		3,952
61000	Support and Development Services	318	
62000	Special Population Support and Development Services		812
63000	Alternative Programs and Services - Support and Development Services		500
64000	Technology Support Services	70,000	
65000	Operational Support Services		200
66000	Financial and Human Resource Services		8,840
68000	System-Wide Pupil Support Services	2,220	
69000	Policy, Leadership and Communication/Public Information Services	7,000	
		<u>81,027</u>	<u>81,027</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools**  
**Changes in Appropriations**  
**2024-2025 Budget Resolution - January**  
**Transfers Between Functions**

**Federal Grants Fund**

Function	Description	Expense Increase	Expense Decrease
51000	Regular Instructional Services		6,000
52000	Special Population Services		52
53000	Alternative Programs and Services		4,390
58000	School-Based Support Services		16,309
61000	Support and Development Services	4,000	
63000	Alternative Programs and Services - Support and Development Services	16,747	
65000	Operational Support Services	4,242	
66000	Financial and Human Resource Services		96
68000	System-Wide Pupil Support Services	1,397	
81000	Payments to Other Governmental Units	461	
		26,847	26,847

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

**Gaston County Schools**  
**Changes in Appropriations**  
**2024-2025 Budget Resolution - January**  
**Proposed Expenditures and Sources of Revenue**

**State Public School Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	31000	Revenue - State Public School Fund		1,841,325
	51000	Regular Instructional Services	1,841,325	
		This amendment budgets funds for the Classroom Teacher allotment - New Teacher Orientation - Allotment Revision #63 - FY25 (PRC0001)		
2	31000	Revenue - State Public School Fund		233,398
	51000	Regular Instructional Services	107,145	
	52000	Special Population Services	51,034	
	53000	Alternative Programs and Services	13,015	
	54000	School Leadership Services	12,562	
	58000	School-Based Support Services	8,350	
	63000	Alternative Programs and Services - Support and Development Servic	572	
	64000	Technology Support Services	1,988	
	65000	Operational Support Services	31,175	
	66000	Financial and Human Resource Services	1,627	
	67000	Accountability Services	5,930	
		This amendment budgets funds for the Non-Contributory Employee Benefits allotment - FY25 (PRC0009)		
3	31000	Revenue - State Public School Fund		449,733
	53000	Alternative Programs and Services	449,733	
		This amendment budgets funds for the Summer Reading Camps allotment - Allotment Revision #62 - FY25 (PRC0016)		
4	31000	Revenue - State Public School Fund		3,733
	51000	Regular Instructional Services	3,733	
		This amendment budgets funds for the Principal and Other Teacher Performance - Allotment Revision #63 - FY25 (PRC0048)		
5	31000	Revenue - State Public School Fund		353,700
	52000	Special Population Services	353,700	
		This amendment budgets funds for the Childern with Disabilities- Dec & Jan Allotments - Allotment Revision #62 & 68 - FY25 (PRC0063)		
6	31000	Revenue - State Public School Fund		350,758
	52000	Special Population Services	350,758	
		This amendment budgets funds for the Childern with Disabilities- Dec & Jan Allotments - Allotment Revision #662 & 68 - FY25 (PRC0089)		
<b>Total State Public School Fund Amendments</b>			<b>3,232,647</b>	<b>3,232,647</b>

**Gaston County Schools**  
**Changes in Appropriations**  
**2024-2025 Budget Resolution - January**  
**Proposed Expenditures and Sources of Revenue**

**Federal Current Expense Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	36000	Federal Revenue		697,350
	52000	Special Population Services	157,490	
	58000	School-Based Support Services	539,860	
		This amendment adjusts funds for the IDEA - Children with Disabilities - Risk Pool Allotment - FY25 (PRC0114)		
2	36000	Federal Revenue		(152,918)
	53000	Alternative Programs and Services	(148,098)	
	81000	Payments to Other Governmental Units	(4,820)	
		This amendment adjusts funds for the ESEA Title I School Improvement - Competitive Allotment - FY25 (PRC0115)		
<b>Total Local Current Expense Fund Account</b>			<b>544,432</b>	<b>544,432</b>

**Gaston County Schools**  
**Changes in Appropriations**  
**2024-2025 Budget Resolution -January**  
**Proposed Expenditures and Sources of Revenue**

**Restricted Grants Fund**

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	48000	Local Sources - Restricted		200,000
	66000	Financial and Human Resource Services	200,000	
		This amendment budgets funds for the Non-Contributory Employee Benefits allotment - FY25 (PRC0009)		
2	48000	Local Sources - Restricted		625
	52000	Special Population Services	625	
		This amendment budgets funds received for the Academically or Intellectually Gifted Grant - FY25 (PRC0034)		
3	48000	Local Sources - Restricted		30,000
	51000	Regular Instructional Services	30,000	
		This amendment budgets funds received for the Classroom Materials/Instructional Fund - FY25 (PRC0061)		
4	48000	Local Sources - Restricted		1,584
	51000	Regular Instructional Services	1,584	
		This amendment budgets funds received for the Pinewood Elementary Fund - FY25 (PRC0478)		
5	48000	Local Sources - Restricted		62,100
	51000	Regular Instructional Services	62,100	
		This amendment budgets funds received for the Commissioners School Grant - FY25 (PRC0607)		
6	48000	Local Sources - Restricted		44,555
	65000	Operational Support Services	44,555	
		This amendment budgets funds received for the Transportation Activity Bus Fund - FY25 (PRC0706)		
7	48000	Local Sources - Restricted		611
	65000	Operational Support Services	611	
		This amendment budgets funds received for the Facilities Fund - FY25 (PRC0885)		
<b>Total Restricted Grants Fund Amendments</b>			<b>339,474</b>	<b>339,474</b>

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Construction/Repair Change Orders

**Type of Item:**     **Consent**         **Action**         **Information**

**Main Points:**

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

**Fiscal Implications:**

All change orders were prefunded prior to recommendation for approval.

**Recommendation:**

Approval of the attached listing of construction/repair change orders.

**Policy Implications:**

Policy Code: 9030 Facility Construction

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Bessie Harvey, Assistant  
Superintendent of Operations

**Department:** Facilities

**GCS CHANGE ORDER NOTIFICATION**

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent, or his designee, shall be reported to the Board. In addition, any change orders that involve amounts over \$100,000 must be approved by the Board. This GCS Change Order Notification provides the required information for change orders \$100,000 or less that have already been approved by the Superintendent, or his designee, and change orders over \$100,000 that need Board approval.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
2-17-25	None				



## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Reduction in Force (RIF) — Strategic Planning

**Type of Item:**  Consent       Action       Information

**Main Points:**

NC General Statute 115-325(e)(2) and Gaston County Schools' Board Policy Code: 7820 Reduction in Force: Teachers and School Administrators require the Superintendent to present to the Board of Education a recommendation for a possible reduction in force based on 1) system reorganization, 2) declining enrollment, and/or 3) financial exigency. Board Policy Code 7820 describes the required preliminary determination, criteria and procedures for determining when a reduction in force may be implemented.

**Fiscal Implications:**

N/A

**Recommendation:**

Approval by the Board to implement the Reduction in Force Policy, if the criteria documented in the respective Board Policy are met.

**Policy Implications:**

Policy Code: 7820 Reduction in Force: Teachers and School Administrators

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Beth Suber,  
Executive Director of HR

**Department:** Human Resources

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Contracts and Expenditures >\$100,000

**Type of Item:**  Consent       Action       Information

**Main Points:**

The attached listing of contracts and expenditures more than \$100,000 was reviewed by staff and recommended for approval by the Board, or are contracts less than \$100,000 but recommended to the Board for approval.

**Fiscal Implications:**

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

**Recommendation:**

Approval

**Policy Implications:**

Board Policy 8640

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Gary F. Hoskins, CFO and  
Associate Superintendent

**Department:** Finance

## Agenda Item

**Meeting Date:** 2/17/2025

**Agenda Item Title/Topic:** Closed Session

**Type of Item:**  Consent       Action       Information

**Main Points:**

Closed sessions shall be held when required to permit a public body to act in the public interest as permitted by law.

– N.C.G.S. §143-318.11(a)(6) Personnel

– N.C.G.S. §143-318.11(a)(3) Consultation with Attorney

In order to consult with the Board's attorney and protect the attorney client privilege, and to receive advice with respect to the lawsuits captioned:

—19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education

—21-CVS-5016 Bostic vs. Phroneberger and The Gaston County Board of Education

—21-CVS-5017 Lukinoff vs. Barber and The Gaston County Board of Education

—21-CVS-5018 Brittain vs. Beason and The Gaston County Board of Education

—21-CVS-5019 Long vs. The Gaston County Board of Education

—3:23-CV-643-RJC-DCK Roger Perkins vs. The Gaston County Board of Education

—Any other legal matters.

**Fiscal Implications:**

N/A

**Recommendation:**

Board to consider information provided in Closed Session in accordance with G.S. §143-318.11.

**Policy Implications:**

N/A

**Strategic Goal Alignment:**

Other: Policy or Gen Statute. See above.

**Submitted by:** Sonya McGraw, Attorney    **Department:** Legal/Superintendent's Office

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Adams	Hannah	Hire	Webb Street School
Alexander	Patricia	Promotion	School Nutrition
Alexander	Summer	Hire	H.H. Beam Elementary School
Allen	Constance	Resignation	School Nutrition
Allison	Alayna	Promotion	School Nutrition
Anderson	Stevie	Promotion	Brookside Elementary School
Aytekin	Murat	Hire	Facilities
Baliles	Amanda	Promotion	W.C. Friday Middle School
Barton	Dennis	Promotion	School Nutrition
Bates	Angela	Resignation	Bessemer City High School
Bates	Jonathan	Hire	North Gaston High School
Beam	Emily	Hire	Cherryville High School
Belk	Dawn	Resignation	North Gaston High School
Beneduce	Allison	Promotion	Pinewood Elementary School
Benson	William	Transfer	Bessemer City Central School
Best	Bridgette	Resignation	Pleasant Ridge Elementary School
Beveridge	Henry	Resignation	Ashbrook High School
Black	Miranda	Resignation	School Nutrition
Bogle	Franklin	Rehire an Employee	Gaston Early College of Medical Science
Bookert	LaShonna	Rehire an Employee	Hawks Nest STEAM Academy
Boone	Payton	Hire	Carr Elementary School
Boone	Sherena	Hire	Lingerfeldt Elementary School
Boulware	Catina	Resignation	Sherwood Elementary School
Bown	Josiah	Promotion	North Belmont Elementary School
Breeden	Lechelle	Hire	Stanley Middle School
Brevard	Erica	Resignation	Lingerfeldt Elementary School
Brown	Amy	Transfer	W.C. Friday Middle School
Brown	Kay	Transfer	Cherryville High School
Brown	Kristina	Hire	Academic Services
Bullock	Ricky	Resignation	Mount Holly Middle School
Burgess	Casey	Hire	School Nutrition
Burroughs	Jennifer	Resignation	Springfield Elementary School
Carson	Pamela	Transfer	Chapel Grove Elementary School
Carter	Magdalene	Transfer	School Nutrition
Carver	Devon	Hire	Facilities
Chastain	Scotty	Resignation	Bessemer City Middle School
Chavis	Bailey	Resignation	Pinewood Elementary School
Clark	Courtney	Resignation	Bessemer City Middle School
Clay	Verlishia	Resignation	Ashbrook High School
Cogdill	Lyndsey	Resignation	Webb Street School
Crawford	Diana	Transfer	Webb Street School
Crowl	Carrie	Promotion	Highland School of Technology
Dawkins	Angela	Hire	School Nutrition

Last Name	First Name	Category	School
Day	Derek	Hire	Stanley Middle School
Digh	Sara	Hire	South Point High School
Dills	Lindsey	Promotion	Holbrook Middle School
Dixon	Betsy	Resignation	Department for Exceptional Children
Dobbins	Daylen	Promotion	North Gaston High School
Duncan	Victoria	Resignation	Warlick Academy
Edmunds	Frances	Retirement	H.H. Beam Elementary School
Ervin	Erica	Hire	Student Support Services
Ervin	Talica	Rehire an Employee	Carr Elementary School
Faw	Patricia	Promotion	John Chavis Middle School
Fernandez	Jordan	Hire	Student Support Services
Fields	Candis	Resignation	Career and Technical Education
Floyd	Chaviaus	Hire	Pleasant Ridge Elementary School
Folkes	Bjorn	Transfer	W.C. Friday Middle School
Fuller	Shereena	Resignation	Warlick Academy
Garcia	Elizabeth	Hire	Lowell Elementary School
Ghantt	Megan	Resignation	Student Support Services
Gibson	Grant	Involuntary Termination	Ashbrook High School
Gidney	Holly	Promotion	Cherryville High School
Gloria	Sarah Jane	Resignation	Stuart W. Cramer High School
Gore	Phyllis	Hire	School Nutrition
Graser	Kate	Resignation	Department for Exceptional Children
Greene	Theresa	Resignation	Southwest Middle School
Gregg	Joshua	Hire	Mount Holly Middle School
Grubbs	Bhavna	Hire	Pinewood Elementary School
Guthrie	Dorothy	Resignation	Superintendent's Office
Hallman	Jennifer	Resignation	North Gaston High School
Harris	Jalexis	Promotion	Bessemer City Central School
Harvey	Melanie	Hire	Department for Exceptional Children
Hensley	Elijah	Hire	North Gaston High School
Hoffman	Pamela	Retirement	Edward D. Sadler, Jr. Elementary School
Hoyle	Ray	Resignation	W.C. Friday Middle School
Huff	Faith	Resignation	Grier Middle School
Huffman	Rachel	Rehire an Employee	Carr Elementary School
Huffman	Stacy	Transfer	Title I
Humes	Ruth	Hire	Highland School of Technology
Hunnicutt	Heather	Hire	Brookside Elementary School
Hutchens	Linda	Retirement	Bessemer City Central School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Hutchins	Martin	Retirement	Highland School of Technology
Johnson	MiKaylen	Resignation	School Nutrition
Jones	Emery	Hire	Pinewood Elementary School
Jones	Michael	Resignation	Pleasant Ridge Elementary School
Jones	Otealua	Hire	Hunter Huss High School
Jorge	Santa	Hire	School Nutrition
Justice	Leanna	Hire	W.C. Friday Middle School
Kampmeyer	Alix	Promotion	Robinson Elementary School
Kelly	Becky	Resignation	School Nutrition
Keltz	Kelsey	Promotion	School Nutrition
Kendall	Cynthia	Retirement	North Belmont Elementary School
Kennedy	Priscilla	Retirement	Grier Middle School
Kiser	Leigh	Retirement	Cherryville High School
Kissell	Hannah	Hire	Ida Rankin Elementary School
Kushak	Diane	Resignation	Holbrook Middle School
Lambert	Erica	Rehire an Employee	Grier Middle School
Lane	Paige	Hire	Ashbrook High School
Larson	Caitlin	Hire	Bessemer City High School
Leahy	Judith	Rehire an Employee	Department for Exceptional Children
Lee	George	Promotion	Facilities
Little	Yvette	Transfer	Bessemer City High School
Long	Susan	Transfer	Edward D. Sadler, Jr. Elementary School
Lowry	Lasharn	Promotion	Ashbrook High School
Maney	Ryan	Resignation	Brookside Elementary School
Martin	Filumena	Promotion	Carr Elementary School
McConnell	Dawn	Hire	Bessemer City Primary School
McMillan	Benjamin	Transfer	Stuart W. Cramer High School
Mendez	Clara	Hire	School Nutrition
Mendoza Medina	Ninoska	Hire	Southwest Middle School
Mikula	Emily	Hire	School Nutrition
Miller	James	Resignation	Stanley Middle School
Moctezuma	Gloria	Hire	Academic Services
Morgan	Beatrice	Resignation	School Nutrition
Morrison	Kenya	Rehire an Employee	School Nutrition
Moyer	Marigrace	Promotion	Cherryville High School
Myers	Liliana	Resignation	School Nutrition
Noznesky	Christine	Rehire an Employee	Belmont Middle School
O'Brien	Andreyia	Promotion	Holbrook Middle School
Ollis	Judy	Resignation	Ashbrook High School

Last Name	First Name	Category	School
Pace	Rebecca	Rehire an Employee	Hunter Huss High School
Parker	Debra	Promotion	School Nutrition
Payne	Nathan	Hire	Holbrook Middle School
Pearson	Susan	Promotion	School Nutrition
Perkins	Debra	Transfer	School Nutrition
Pollio	McKayla	Hire	Warlick Academy
Power	Heather	Resignation	School Nutrition
Pray	Destiny	Hire	School Nutrition
Proulx	Christy	Resignation	School Nutrition
Purington	Joseph	Resignation	Pleasant Ridge Elementary School
Purtell	Ingrid	Resignation	Belmont Middle School
Raeiezabadi	Shaghayegh	Hire	East Gaston High School
Rhodes	Jerry	Resignation	Bessemer City High School
Rice	Heather	Transfer	Grier Middle School
Riley	Myra	Promotion	School Nutrition
Roseberry	Madison	Promotion	W.C. Friday Middle School
Ross	Cierra	Promotion	Ashbrook High School
Rouse	Darren	Hire	Brookside Elementary School
Salazar	Erica	Resignation	Gaston Early College High School
Sanders	Dashona	Promotion	Southwest Middle School
Sanders	Taylor	Hire	School Nutrition
Savage	Christopher	Hire	Bessemer City Middle School
Sellers	Janae	Resignation	Student Support Services
Shaver	Cristal	Transfer	School Nutrition
Shuford	Matthew	Rehire an Employee	Cherryville High School
Sigmon	Teena	Promotion	School Nutrition
Sisak	Cheryl	Hire	Pinewood Elementary School
Spivey	Reginald	Retirement	Hunter Huss High School
Stamey	Amanda	Promotion	Ashbrook High School
Stone	Darla	Retirement	Cherryville High School
Strong	Ke'Shawn	Hire	Southwest Middle School
Tate	Lera	Resignation	Carr Elementary School
Thomas	Teresa	Rehire an Employee	W.C. Friday Middle School
Thompson	Andrea	Rehire an Employee	Pleasant Ridge Elementary School
Thompson	Rachael	Hire	Gaston Virtual Academy
Threatt	Christian	Hire	Sherwood Elementary School
Trakas	Kristin	Hire	School Nutrition
Vanhoy	Temple	Resignation	Ida Rankin Elementary School
Velasquez	Yolanda	Resignation	Southwest Middle School
Wade	William	Hire	East Gaston High School



<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Walker	Tony	Rehire an Employee	W.A. Bess Elementary School
Walker	Valerie	Resignation	Career and Technical Education
Ward	James	Hire, Resignation	Carr Elementary School
Waters	Heather	Promotion	Department for Exceptional Children
Weaver	Christy	Retirement	Career and Technical Education
Whisnant	Bonnie	Demotion	School Nutrition
Whisnant	Lycinda	Retirement	School Nutrition
Williams	Jacqueline	Transfer	School Nutrition
Williams	Jeffrey	Retirement	John Chavis Middle School
Williams	Joseph	Hire	W.C. Friday Middle School
Woodruff	Elizabeth	Hire	North Belmont Elementary School
Wooten	Courtney	Resignation	John Chavis Middle School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Aguero	Ana	Hire	School Nutrition
Aguilar	Maria	Hire	School Nutrition
Alarcon Gallardo	Bernardita	Resignation	Ida Rankin Elementary School
Alexander	Kathleen	Resignation	Bessemer City High School
Arrington-Boone	Lakeitha	Resignation	Woodhill Elementary School
Bano Rivera	Wendy	Hire	School Nutrition
Banuelos Lamas	Adela	Hire	Stanley Middle School
Bell	Dahlia	Resignation	Grier Middle School
Boyd	Larekia	Resignation	South Point High School
Bridges	Melody	Promotion	School Nutrition
Bryant	Penny	Transfer	School Nutrition
Burris	Angelique	Resignation	Bessemer City High School
Burris	Denetta	Involuntary Termination	Southwest Middle School
Byrd	Lisa	Transfer	Edward D. Sadler, Jr. Elementary School
Campbell	Amber	Hire	School Nutrition
Carpenter	Jordan	Transfer	Facilities
Cash	Graclynn	Hire	John Chavis Middle School
Cochran	Zachary	Resignation	Hunter Huss High School
Collis	Sandra	Hire	School Nutrition
Conner	Carmen	Transfer	Warlick Academy
Cook	Deborah	Transfer	School Nutrition
Cope	Kendra	Hire	North Gaston High School
Creed	Kyle	Transfer	Bessemer City High School
Daves	Nicole	Hire	Student Support Services
Dunlap	Teresa	Promotion	School Nutrition
Durham	Jade	Resignation	Holbrook Middle School
Edwards	Stephen	Resignation	Pleasant Ridge Elementary School
Escobar Garces	Oscar	Hire	School Nutrition
Etheridge	Juandetta	Hire	School Nutrition
Fernandez	Jordan	Resignation	Student Support Services
Filchuk	Antoinette	Hire	W.C. Friday Middle School
Flowers	Kimberly	Resignation	Technology Support Services
Franks	Amy	Rehire an Employee	School Nutrition
Fuller	Shereena	Promotion	Warlick Academy
Gidney	Raven	Resignation	North Gaston High School
Gillispie	William	Transfer	Hunter Huss High School
Gilmore	Adrienne	Hire	W. Blaine Beam Intermediate School
Glenn	Marvin	Retirement	Holbrook Middle School
Gore	Phyllis	Transfer	School Nutrition
Gosnell	Donna	Hire, Promotion	North Gaston High School
Grigg	Jasmine	Hire	School Nutrition
Hager	Bethany	Hire	School Nutrition
Hannah	Vanessa	Hire	Warlick Academy
Harris	Zuri	Hire	Southwest Middle School
Henry	Laura	Hire	Student Support Services
Holloman	Stephanie	Transfer	York Chester Middle School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Hope	Shona	Hire	School Nutrition
Hovis	Patrick	Resignation	Forestview High School
Huffstetler	Wanda	Retirement	Bessemer City High School
Hughes	Ashley	Resignation	School Nutrition
Humphries	Amanda	Rehire an Employee	Carr Elementary School
Humphries	Maysie	Transfer	School Nutrition
Humphries	Shirley	Resignation	School Nutrition
Hunnicutt	Heather	Resignation	Brookside Elementary School
Hush	Paula	Transfer	School Nutrition
Isley	Erin	Hire	Gardner Park Elementary School
Jorge	Santa	Resignation	School Nutrition
Jumawan	Jiypee	Hire	Bessemer City High School
Kapus	Ana Marie	Hire	School Nutrition
Kennedy	Brittany	Resignation	Carr Elementary School
Kirk	Mollie	Resignation	W.A. Bess Elementary School
Kirkpatrick	Jacqueline	Resignation	Hunter Huss High School
Lara	Esther	Promotion	School Nutrition
Lark	Gregory	Hire	Ashbrook High School
Ledbetter	William	Hire	Facilities
Lee	Anica	Resignation	Ashbrook High School
Lewis	Jason	Hire	Stuart W. Cramer High School
Lindsay	Darius	Promotion	Ashbrook High School
Lindsay	Dekwalon	Promotion	Grier Middle School
Lovejoy	Rachel	Transfer	Belmont Central Elementary School
Lowery	Glendon	Rehire an Employee	Carr Elementary School
McDade	Michael	Hire	Facilities
McGill	Bianca	Rehire an Employee	Elementary Instruction
McGuire	Samantha	Hire	Elementary Instruction
McIntyre	Hannah	Hire	Warlick Academy
Medel Mendez	Gabriel	Hire	Edward D. Sadler, Jr. Elementary School
Medlock	Amy	Rehire an Employee	Kiser Elementary School
Miller	Dorothy	Resignation	School Nutrition
Miller	Matthew	Hire	Edward D. Sadler, Jr. Elementary School
Miller	Michelle	Hire	School Nutrition
Mills	Christopher	Promotion	Department for Exceptional Children
Moon	Ori	Hire	Springfield Elementary School
Moore	Colleen	Hire	Bessemer City Middle School
Morrow	Larry	Hire	Facilities
Moxley	Christie	Resignation	School Nutrition
Munoz Vazquez	Brizeida	Hire	School Nutrition
Niati	Generose	Hire	School Nutrition
Nixon	Christian	Hire	Bessemer City High School
Norris	Ragan	Hire	Elementary Instruction
Ochoa	Tamar	Demotion	School Nutrition
Page	Christopher	Demotion	Hunter Huss High School
Parker	Jeffery	Resignation	Forestview High School

<b>Last Name</b>	<b>First Name</b>	<b>Category</b>	<b>School</b>
Perez	Hector	Resignation	Facilities
Perez Valle	Eblin	Hire	School Nutrition
Raines	Katrina	Hire	Warlick Academy
Ramsey	Brooke	Transfer	Gaston Virtual Academy
Ray	Eric	Resignation	Costner Elementary School
Robb	Collin	Resignation	Stanley Middle School
Robinson	Cheryl	Promotion	School Nutrition
Russell	Daniel	Hire	East Gaston High School
Russell - Gonzales	Shannon	Rehire an Employee	School Nutrition
Sanders	Taylor	Transfer	School Nutrition
Savage	Jan	Transfer	Springfield Elementary School
Selph	Kristen	Transfer	School Nutrition
Short	Edward	Resignation	Bessemer City High School
Smith	Donald	Hire	Mount Holly Middle School
Smith	Greta	Hire	School Nutrition
Smith	Katie	Resignation	School Nutrition
Smith	Marty	Resignation	East Gaston High School
Sowersby	Susan	Rehire an Employee	Lingerfeldt Elementary School
Steppe	Sarah	Resignation	Cherryville Elementary School
Stover	Rebekah	Resignation	Springfield Elementary School
Stroupe	Caroline	Hire	McAdenville Elementary School
Thompson	Rachael	Resignation	Gaston Virtual Academy
Toledo	Rain	Resignation	Grier Middle School
Trakas	Kristin	Promotion	School Nutrition
Tscheiller	Michael	Hire	School Nutrition
Velez Pulgarin	Karol	Hire	School Nutrition
Villar Cabana	Maria	Hire	School Nutrition
Whiteley	Colin	Hire	Mount Holly Middle School
Williams	Sharron	Promotion	Webb Street School
Woodson	DeMire	Hire	Hunter Huss High School